

Family Is...

— By Lois Catherman Heenehan, Adelphi

aybe I should just write that and leave the rest of the page blank so each member can complete the statement with her own definition!

There are many definitions of "family"— even in the dictionary. We all recognize the traditional family. And there are foster families, step-families, adoptive families, single-parent families, nuclear families, host families, extended families and who knows how many other variations.

Family is, to me, the people with whom I share love, understanding, support and continuity through good times and bad. It is people I know I can depend on —

people who celebrate with me, mourn with me, help, correct, sympathize with and stick up for me — as I do for them.

As always, I am intrigued by an unusual definition, often the last in a sizeable list. The definition of "family" in mathematics is "it" this time:

"a set of functions that can be generated by varying the parameters of a general form."

That fits the concept of today's family. We certainly do

vary the parameters, and thus we generate new and different sets of functions. We adapt, recreate, expand, contract, blend, fill in gaps, and provide the bases for lives that could spin out of control except for their connection with others.

What is meant by Kappa Kappa Gamma saying "We are family"? Looking at our history, we might consider the Stewarts as our ancestral family. Minnie Stewart was a Founder; two sisters were Kappas; her father, a judge, took care of securing signatures and registering the new organization, and the family home in Monmouth, Ill., has been restored and stands as Kappa's symbolic birthplace. In the spring of this new millennium, The Minnie Stewart Foundation merged with the Kappa Kappa Gamma Foundation, strengthening family ties.

Whatever our generation or historic time, we carry on the feeling of family. From the time a young woman accepts her bid to join, through collegiate and alumna days to holiday packages and friendly visits in twilight years, Kappas do for each other the same things with the same spirit of love and helpfulness that are done by "real" family members.

Maybe Dad says, "Business is bad. I don't know how I can pay your tuition this semester." Kappa has scholarships and emergency aid to help fill the gap. Or a young mother finds she needs to upgrade her skills to return to the job market. Alumna Circle Key Grants support continuing education. Perhaps the holidays are lonely and gifts are small when a family suffers financial problems. Holiday Sharing programs rally Kappas across the continent, matching chapters and alumnae

associations with those in need of help and the knowledge that sisters care.

Family is much more than a source of help. It's education, personal development, lifelong coping skills and the strength that comes from knowing we are not alone. A shy, young woman may become a campus leader or a quiet alumna learns she can head a successful fund-raising effort as a result of opportunities for leadership in Kappa —

not just opportunities, but training, experience and mentors to guide her along the way. Organization, personal and professional standards, teamwork, fiscal responsibility and self-confidence are essential to today's woman, whether she becomes a corporate executive or a PTA mom. They are functions of the family that is Kappa Kappa Gamma.

What more can family give than "... a spirit of mutual love and helpfulness ... to the end that each member ... may attain social, moral and intellectual excellence"? That's what families do — help each other. That's what they work toward — excellence. That's what they offer — a spirit of mutual love. It doesn't matter how many are involved or how closely they are related or even if they are related. It does matter how much care is put into it. Creating a family and keeping it functioning well takes work. It's worth it.

Family is ... whatever you make of it. 0-



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The Key is the first college women's fraternity magazine, published continuously since 1882.

EDITORIAL BOARD

Fraternity Vice President Peggy Hanna Hellwig Tennessee

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Collegiate News Editor Kristin Johnson Styers Georgia Southern

Director of Communications Jenifer Johnson Peponis Ohio Wesleyan

Graphic Designer
Victoria McDonald, Q.V. Design

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A Time To Look Forward



his time of year promises excitement as we increase our Kappa family through the chapter recruitment of new members and the anticipation of enlarging our alumnae association friendships. Our successfully completed General Convention held in Palm Desert, Calif., in June, in many ways resembled a family reunion. Friends - old and new, active and alumna — gathered to create and celebrate collective memories, review mutual purposes and nurture reciprocal support. Shared in words and pictures in these pages is the enthusiasm of everyone attending the 63rd Biennial Convention.

As we enter a new Fraternity biennium, several important issues challenge our membership today. Of concern on college campuses is the Alcohol-Free Housing Initiative whereby the men's fraternities are moving toward alcohol-free facilities, some beginning this fall term 2000. Kappa Kappa Gamma supports these men's groups and any others who take similar actions.

The Fraternity will undertake two projects during the 2000-2002 Biennium. The first is to review our use of technology to determine how we can more effectively communicate within our Fraternity. The second area of focus is image enhancement — to put into words and visual images those key messages we all know and understand that makes Kappa Kappa Gamma a first-rate organization.

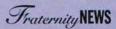
I invite you to share your thoughts — via e-mail, fax, phone or letter. As a member of Kappa's family, your input is valued. It is my privilege to be representing our outstanding Fraternity, and I eagerly look forward to working with you to achieve our goals for this biennium.

Loyally,

Alm

ANN STAFFORD TRUESDELL,

Ohio Wesleyan Fraternity President



Alcohol Awareness Week

National Collegiate Alcohol
Awareness Week is October 15-21, 2000.
Collegians on more than 3,000 campuses across the United States will promote and participate in events designed to reinforce personal responsibility and respect for state laws and school policies regarding alcohol consumption. For more information, please see Page 47 or visit the Inter-Association Task Force on Alcohol and Other Substance Abuse Issues Web site at www.iatf.org.

New Alumnae Association

The Fraternity welcomes the SIERRA (Nev.) ALUMNAE ASSOCIATION. To join, contact association President SALLY IMERMAN WESTRA, *Texas Christian*, via e-mail at salwestra@aol.com or call Fraternity Headquarters at 614/228-6515.

Kudos for The Key!

The Key was recognized for outstanding work by the College Fraternity Editors Association (CFEA) and the National Interfraternity Foundation (NIF) at the 2000 CFEA Annual Conference in Palm Springs, Calif., in July. The Key was awarded third place by NIF for the article, "Take a Shot Against Binge Drinking - What you don't know can be deadly," written by Education Committee member Allison Gillespie, Miami, which appeared in the Winter 1999 Issue. The CFEA awards committee recognized The Key with a second place award in the "critic's choice" category for the "Kappas Touch Lives" cover of the Winter 1999 Issue.

Kappa Kinetics Canceled

The "Kappa Kinetics" seminars for fall 2000 have been canceled due to the low attendance rates. The "Kappa Kinetics" seminar, *Leading with Integrity; the Journey Never Ends*, is available for reunions, day-long retreats or small group programs. Please contact your Regional Director of Alumnae or Regional Director of Chapters (see Page 4), or Marla Williams, Director of Education and Training at Fraternity Headquarters, at 614/228-6515 to discuss these options.

Congratulations

The Fraternity congratulates our 50-, 65- and 75-year pin recipients for 2000:

50-year members — 1,551

65-year members — 631

75-year members — 97

A Kappa Is Chosen as New NPC Director

CAROL LASH ARMSTRONG, Miami (Ohio), has been selected as the interim administrative director for the National Panhellenic Conference central office in Indianapolis, Ind. Carol has served Kappa Kappa Gamma in numerous volunteer positions including Province Director of Chapters, Province Director of Alumnae, Chairman of Advisory Boards, Editor of The Key, Assistant to the Director of Membership, Director of Membership and, most recently, Regional Director of Chapters for Region 1. Congratulations, Carol!

Fraternity Seeks Executive Director

Qualified candidates are being sought for the position of Executive Director of Kappa Kappa Gamma Fraternity at Fraternity Headquarters in Columbus, Ohio. The Executive Director is responsible for the overall management of Fraternity Headquarters operations, supports the Fraternity officers and represents the Fraternity. Interested individuals may apply before October 15, 2000, by submitting a résumé to: Search Committee, P.O. Box 38, Columbus, OH 43216-0038. For a position description, please call Fraternity Headquarters at 614/228-6515.

Mission Statement of The Key

The Key of Kappa Kappa Gamma links each member with the Fraternity. The mission of The Key is:

- to inform, inspire and challenge
- to sustain and nurture membership loyalty and interest
- to recognize individual, group and Fraternity accomplishment
- to provide a forum for an exchange of information and opinion
- · to be a permanent record.

To request advertising rates or send information and photographs for *The Key*, please contact:

KKΓ Headquarters and Foundation Office JENNY STRUTHERS HOOVER Editor P.O. Box 38 Columbus, OH 43216-0038

Tel: 614/228-6515

Fax: 614/228-7809

E-mail: kkghq@kappa.org

Web site: www.kappakappagamma.org

Rose McGill Magazine Agency 800/KKG-ROSE (800/554-7673)

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2000 - 2001 Fraternity Directory

EDITOR'S NOTE: The Key does not list names and addresses of Fraternity standing or special committee chairmen, committee members, or alumnae association and chapter Presidents. This information is available from the KKF Web site at www.kappakappagamma.org or by contacting Fraternity Headquarters at 614/228-6515 or e-mail: kkghq@kappa.org. A complete Fraternity Officers directory is mailed to each alumnae association, chapter, advisory board and house board in the fall.

FRATERNITY COUNCIL

President: Ann Stafford Truesdell, P^{a} (Thomas), 395 Fern Hill Dr., Granville, OH 43023

Vice President: Peggy Hanna Hellwig, EΛ (G. Vincent), P.O. Box 1328, Carrboro, NC 27510

Treasurer: Judy Stewart Ducate, $\Delta\Psi$ (Douglas), 4 Lundy's Ln., Richardson, TX 75080

Alumnae, Director of: Sue McGinty Riches, ΓΜ (Michael), 6724

S.E. 34th Ave., Portland, OR 97202 Chapters, Director of: Denise Rugani, EO, 1117 Crest Ridge Ln.,

Concord, CA 94521 Membership, Director of: Martha Allen Kumler, BN (Karl), 11270

Lanc-Kirk Rd. NW, Rt. 158, Baltimore, OH 43105 **Standards, Director of:** Priscilla (Pris) Murphy Gerde, ΓΔ (Cy), Lakehurst, RR #1Box 24, Battle Ground, IN 47920

REGIONAL COUNCIL

Regional Directors of Alumnae (RDAs)

Region 1: (A, B and P Provinces) Rosalyn Kempton Wood, EE (Cornelius), P.O. Box 367, Andover, MA 01810

Region 2: $(\Gamma, \Lambda \text{ and N Provinces})$ Ann Kelsay Small, ΓO (Edwin), 38 Daisy Meadow Terr., Henderson, NV 89014

Region 3: (M, Ξ and Θ Provinces) Arleen Meier Tarrance, ZK (David), 4081 Singing Post Ln. NE, Roswell, GA 30075

Region 4: (Δ, E and Z Provinces) Deborah (Debbie) Osborne Holtsclaw, EN (Michael), 12929 Sheffield Blvd., Carmel, IN 46032 Region 5: (I and H Provinces) Deborah (Debbie) Volk Cook, P^Δ

(Robert), 2615 Oak Dr. #4, Lakewood, CO 80215 **Region 6**: (Π and K Provinces) Susan Stauffer Bell, EB/H (Richard), 22 Geneva Walk, Long Beach, CA 90803

Regional Directors of Chapters (RDCs)

Region 1: (A, B and P Provinces) Sandra (Sam) Laich Fetcho, E, 140 E. Washington St., Palatine, IL 60067

Region 2: (Γ, Λ and N Provinces) Susan (Susie) Eynatten Hughes, Θ (Patrick), 426 W. 57th St., Kansas City, MO 64113

Region 3: (M, Ξ and Θ Provinces) Erin Brummett Klein, Γ A, 3854 Upland St. N, Arlington, VA 22207

Region 4: (Δ , E and Z Provinces) Jeane Cox-Meuser, Θ (Kenneth), 938 Old Green Bay Rd., Winnetka, IL 60093

Region 5: (I and H Provinces) Sharon Brooks Weber, BN (William), P.O. Box 676, Lubbock, TX 79423

Region 6: (Π and K Provinces) Carolyn Byrd Simpson, $\Delta\Psi$ (John), 4015–94th St., Lubbock, TX 79423

PANHELLENIC AFFAIRS

National Panhellenic Conference Delegate: Marian Klingbeil Williams, Θ (Charles), 1450 Honeysuckle Dr. NE, Albuquerque, NM 87122-1144

First Alternate: (Kappa Panhellenic Presidents and Recruitment Chairmen) Juliana (J.J.) Fraser Wales, BN (Ross), 2730 Walsh Rd., Cincinnati, OH 45208

Second Alternate: (Alumnae Panhellenics) Carol Morrison Sobek, EΔ (Duke), 11704 Petirrojo Ct., San Diego, CA 92124-2819 Third Alternate: (College Panhellenics) Kim Rountree Lien, ΓΞ (Tim), 27001 Country Club Cir., El Macero, CA 95618

PROVINCE DIRECTORS OF ALUMNAE (PDAs)

Alpha: (NY, England, E. Canada) Lori Henderson Marks, $\Delta\Delta$ (Daniel), 1562 Hampshire Cres., Mississauga, ON L5G 489, Canada

Beta: (PA, DE, NJ) Elizabeth (Liz) Jack Stiffler, ΔA (Kent), 155 Aberdeen Ln., State College, PA 16801

Gamma: (OH) Jill Eversole Nolan, BN (Mike), 4391 Fitchville River Rd., Wakeman, OH 44889

Delta (N): (MI) Elizabeth (Libby) Huntington Edwards, ΓΜ (Chris), 543 Overbrook Rd., Bloomfield Hills, MI 48302 Delta (S): (IN) TBA

Epsilon (N): (IL-N, WI, MN) Beth Uphoff Black, E (Alan), 1025 Hillcrest Dr., Washington, IL 61571

Epsilon (S): (IL-S) Judith (Kay) McKenzie McCord, ΓΖ (Michel), 5423 W. Stonebridge Ct., Peoria, IL 61615

Zeta (N): (IA, NE) Beverly (Bev) Dean Muffly, Σ (Kirk), 10209 Monroe St., Omaha, NE 68127

Zeta (S): (MO, KS) Jane (Janey) Pritchard Cantwell, M (Jeffrey), 3828 Elgin Dr., Plano, TX 75025

Eta: (CO, NM, UT, WY) TBA

Theta (N): (OK, TX-N) Christina (Chris) Heaberlin Anderson, BO (Paul), 7318 Baxtershire, Dallas, TX 75230

Theta (C): (TX-C) Katherine (K.K.) Kerr Rice, BE (Tom), P.O. Box 8211, Horseshoe Bay, TX 78657

Theta (S): (TX-S) Karen Benignus Laurence, ΔΨ (Laird), P.O. Box 1064, 2257 Highway 16 South, Fredericksburg, TX 78624

Iota (E): (ND, SD, MT, ID, AB, WA-E) Joan Sorensen Sullivan, BK (Willis), 118 N. Walnut St., Boise, ID 83712

Iota (W): (WA-W, BC) Margaret (Meg) Johnson Carlson, BK, 2109 Claremont Dr., Boise, ID 83702

Kappa (N): (CA-C, HI) TBA

Kappa (S): (AZ, CA-S, NV-S) TBA

Lambda: (DC, MD, VA and WV) Ginger Ankerbrand, ΓΨ (Lawrence Tempchin), 13528 Cleveland Dr., Rockville, MD 20850 Mu (N): (FL-N, GA, SC) TBA

Mu (S): (FL-S) Jessica Ann Bennett Porto, ΔK (Richard), 142 N.W. 152 Ave., Pembroke Pines, FL 33028

Nu (E): (NC) Anne-Todd King Staples, EΛ (Jerre), 7200 Rutgers Dr., Knoxville, TN 37919

Nu (W): (KY, TN – except Memphis) Meredith Plumb Williams, ZF (Keith), 1115 Payne St., Louisville, KY 40204

Xi (E): (AL, MS and Memphis, TN) Lois Louise Razek, EH, 1038 Edgewood Blvd., Birmingham, AL 35209

Xi (W): (AR, LA) Caroline Poole Cameron, EZ (Mike), 1612 Leaf Cove, Jonesboro, AR 72401

Pi (N): (OR, CA-N) Janet (Jan) Jesperson Lorenzini, ΔT, 17550 Brookhurst Dr., Lake Oswego, OR 97034

Pi (S): (CA-S) Kathy Huckabay Williams, $\Delta\Omega$ (Rich), 694 Adobe Dr., Danville, CA 94526

Rho: (ME, MA, NH, RI, CT, VT) Sheryl Kroeger Austin, EN (Richard), 5 Whitman Dr., Granby, CT 06035

PROVINCE DIRECTORS OF CHAPTERS (PDCs)

Alpha (N): (BT, BΨ, $\Delta\Delta$, ZΩ) Sandra (Sandie) Snyder, $\Delta\Delta$ (Chris Ruddick), R.R. 1, St. Agatha, ON N0B 2L0

Alpha (S): (BB, Ψ, ZP, ZX) Merle Overholt Bezoff, BΨ (Ronald), Tree Tops Bed & Breakfast, Box 334, Bracebridge, ON P1L 1T7, Canada Beta (E): (ZB, ZI, ZΦ) Marnie O'Brien, $\Gamma\Omega$ (Scott Yeaw), 2500 Main St. Extension, Bethlehem, PA 18017

Beta (C): (ΔA, AΦ, EΩ) Patricia (Patti) Barns Colangelo, ΓΕ (Joseph), 104 N. Jamestown Rd., Moon Township, PA 15108

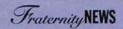
Beta (W): (ΓΕ, ΓΡ, ΔΞ, ΖΛ) Deanna Barron Eberlin, ΓΡ (Richard), 4224 Feidler Dr., Erie, PA 16506-1939

Gamma (N): (P, Λ , ZK, $\Gamma\Omega$) Jill Hughes Mealy, Λ , 369 Judith Ave., Akron, OH 44313

Gamma (S): (BN, BP, $\Delta\Lambda$) Jill Castanien, ZK, 670 S. Grand Ave., Ft. Thomas, KY 41075

Delta (N): (K, BΔ, $\Delta\Gamma$. HΔ) Elizabeth (Beth) Mele, Δ I, 3415 Bryan Way, Louisville, KY 40220-1929

Delta (S): (Δ, I, M, ΓΔ) Mary Vines Weisiger, E (Carroll), 832 Wedgewood Ln., Carmel, IN 46033



Epsilon (N): (H, Y, ZE, X) Julie Marine Leshay, ΔZ (Jeff), 1020 Pontiac Rd., Wilmette, IL 60091

Epsilon (S): (A, E, BA) Michele Ball Miller, E (Gary), 2213 Mecan Dr., Naperville, IL 60564

Zeta (Ń): (O, BZ, ΓΘ, ΔΟ) Patricia (Tricia) Morley, Θ, 7649-A2 Ravens Ridge, St. Louis, MO 63119

Zeta (S): (Θ, ΓΙ, ZZ) Ann Marie Higham, Θ, 15 Brighton Way #1 South, Clayton, MO 63105

Zeta (W): $(\Sigma, \Omega, \Gamma A)$ Karen O'Connor Knabe, Θ (William), 2336 W. 97th St., Leawood, KS 66206

Eta (E): (BM, ΔZ , EB) TBA

Eta (W): (ΓΒ, ΓΟ, ΔΗ) Collett Beers Rangitsch, ΓΟ, 7603 Quarter Circle Dr., Cheyenne, WY 82009

Theta (N): (BΘ, $\Delta\Pi$, $\Delta\Sigma$) Lynn Livingston McIntosh, BΘ (Richard), 6 Overland Rt., Ardmore, OK 73401

Theta (C): $(\Delta \Psi, \Gamma \Phi, EA, Z\Sigma)$ Deborah (Debe) Snow Hauschild, B Θ (Rick), 6300 Oak Forest Rd., Edmond, OK 73003

Theta (S): (BE, EP, EY) Linda Stovall Guminski, EB (Robert), 4010 Hildring Dr. West, Ft. Worth, TX 76109

Iota (E): (ВФ, ВК, ГҮ, ZП) Margo Ridenour Clark, BN (Christopher), 1041 Steeple View Dr., Eagle, ID 83616

Iota (W): (ΒΠ, ΓΓ, EI) Greta Anderson Stednick, EI (Daniel), 3031 60th Ave. SE, Mercer Island, WA 98040

Kappa (N): (ΕΞ, ΕΨ, HB) Helen Jones Copen, ΕΞ (Ramond), 1194 Swiss Pine Place, Simi Valley, CA 93065

Kappa (C): (ΓΞ, ΔΤ, ΕΠ, ZH) Courtney Rhoades Johnson, ΕΔ (Warren), 2920 N. 82nd St., Scottsdale, AZ 85251

Kappa (S): (ΓΖ, ΕΔ, ZN, ΗΓ) Debra (Debbie) Walquist Loomis, ΕΔ (John), 4142 Lymer Dr., San Diego, CA 92116-2341

Lambda (E): (TK, TX, ZO, HE) Kimberly Harter BY, 42894 Spring Morning Court, Ashburn, VA 20148

Lambda (W): (BY, E Σ , ZM, ZT) Amy Benbow Smith, Z Σ (Erick), 6130 Madison Crest Ct., Falls Church, VA 22041

Mu (N): (EK, EM, HA) Mary Holland Belvin, EΛ (Lee), 4 Circle Slope Ct., Simpsonville, SC 29681

Mu (C): (ΔY, EE, ZY) Christine Nelson, EE, 807 Waterford Pl., Atlanta, GA 30342

Mu (S): (ΔΕ, ΔΚ, ΕΦ, EZ) Susan M. Patrick, ΕΦ, 1211 NE 5th St., Gainesville, FL 32601

Nu (E): (ΔB, EΓ, ZΨ) Kelly Price Pierson, EK (Tod), 7301 Scarlet Runner Dr., Charlotte, NC 28215

Nu (W): (BX, EΛ, EN, ZΓ) Susan Elizabeth Viers, ZΓ, 2701

Riedling Dr., Unit 11, Louisville, KY 40206

Xi (E): (ΓΠ, ΔP, EH) Linda Wood Cain, EH (David), 2402 Oakridge Cir., Jasper, AL 35504

Xi (W): (BO, ΓN, ΔI) Mary Machen Boyce, ΓN (Robert), 2200 Andover Ct. #704, Little Rock, AR 72227

Pi (N): (BΩ, ΓM, EO) Megan Davis Schneider, ΓM (Robert), 3306 NW Silktassel Dr., Corvallis, OR 97330

Pi (S): (Π, BH, $\Delta\Omega$) Catherine (Cathy) Veronica Earley, ZB, 1535 Chestnut St., Apt. 103, San Francisco, CA 94123

Rho (N): (EX, ZA, ΔN) Heather Bridgeman Sullivan, ZN (Shelby), 29 Brenda Ln., Merrimack, NH 03054

Rho (S): (ΔM, ZΘ, ZΞ) Maryetta McDuffie, ΔΨ (Michael O'Keefe), 18 Young Orchard, Providence, RI 02906

FIELD REPRESENTATIVES

Chapter Consultants: (Campus addresses)

 $\Gamma\Omega$: Shawna Gary, BΦ, to Denison University, 110 N. Mulberry St., Granville, OH 43023

 $\Delta P\!:$ Jane (Beth) Howard, ZZ, to University of Mississippi, P.O. Box 8137, University, MS 38677

Traveling Consultants: (use Fraternity Headquarters address) Holly Dunn, BX; Keo Frazier, Ψ^{Λ} ; Ella Gaumer, EΠ; Jacey Kessen, $\Delta\Lambda$; Nicole Metzger, $\Gamma\Phi$; Robyn Oates, E Λ ; Carolyn (Carrie) Waszkiewicz, BB $^{\Lambda}$

COORDINATORS OF CHAPTER DEVELOPMENT

HE, Johns Hopkins: Marvene (Marni) Ewell Knowles, ΓΧ, P.O. Box 225, Woodsboro, MD 21798

 $\Delta\Psi$, Georgia Southern: Cathleen Morrow McKinney, EE (Ray), 2440 Reynolds Drive, Winston-Salem, NC 27104 $\Gamma\Omega$, Denison: Joni Manos Brown, P^Δ (Peter), 4850 Mannboro Dr., Columbus, OH 43220

KAPPA KAPPA GAMMA FOUNDATION

President: Patsy Bredwick Levang, ΓT (Gary), HC 3, Box 56, Keene, ND 58847

Development Chairman: Suzanne (Susie) Tardy Maxwell, Δ (Howard), Park Tudor School, 7200 N. College Ave., Indianapolis, IN 46240-3016

Financial Assistance Chairman: Valerie Nelson Renner, Δ (Michael), 412 W. Northpoint Dr., Peoria, IL 61614

Alumna Circle Key Continuing Education Grants Coordinator: Sarah Nichols Ackerman, $\Delta\Gamma$ (Craig), 39 Windthistle Ln., Nellysford, VA 22958

Chapter Consultant Scholarships Coordinator: Elizabeth (Betsy) Stilwell Strain, Σ (Bill), 3630 S. 76th, Lincoln, NE 68506 Holiday Sharing Coordinator: Wilma Winberg Johnson, Δ N (Aldie), 22 Burlington Rd., Bedford, MA 01730 Rose McGill Confidential Aid Coordinator: Marjorie (Marj) Matson Converse, $\Gamma\Delta$ (Wiles), 83 Stoneleigh Ct., Rochester, NY

Scholarships (Undergraduate and Graduate) Coordinator: Elizabeth (Libby) Tucker Gessley, ΔZ (Donald), 11608 W. 99th Pl., Overland Park, KS 66214

Undergraduate Emergency Grants Coordinator: Colleen Daugherty Runkle, E, 1600 W. Devereaux Dr., Peoria, IL 61614 Heritage Museum Chairman: Mary Kendall Mhoon Maginnis, ΔI (Michael), 2222 Government St., Baton Rouge, LA 70806-5313 Member-at-Large: Pat McInnis Cooper, ΔP (John), 5 Bella Vista Way, Bella Vista, AR 72714

Foundation of Canada President: E. Joan Williams, BY, 28 Gormley Road East, Richmond Hill, ON L4E 1A2 Canada

KKΓ FRATERNITY HEADQUARTERS

Phone: 614/228-6515, Fax: 614/228-7809, E-mail: kkghq@kappa.org, Web site: http://www.kappa.org

Mailing address: Kappa Kappa Gamma Fraternity Headquarters, P.O. Box 38, Columbus, OH 43216-0038. Shipping address (for UPS, FedEx., etc.) Kappa Kappa Gamma Fraternity Headquarters, 530 E. Town St., Columbus, OH 43215.

Interim Executive Director: Lila Isbell, ΒΦ

Executive Director of Foundation: J. Dale Brubeck, Γ K (John Merola)

Rose McGill Magazine Agency Supervisor: Mary Ellen Thompson Figgins, BN, (for orders call 800/KKG-ROSE)

Director of Finance: Sandra (Sandy) Wolfe Bennett (Michael Burns)

Chapter Finance Supervisor: Sarah Witkowski, P[∆]

Membership Services Supervisor: Diana (Di) Robinson Schlairet (Greg)

Resource Coordinator: Allison Greiner, BN

Meeting Planner: Julie Grubbs Mickler, ΕΛ, (Robert)

Director of Communication Services: Jenifer Johnson Peponis, P^a (George)

Editor of The Key: Jennifer (Jenny) Struthers Hoover, ZK (Chris)

Production Manager: Joelle Debevoise Folian (David)

Director of Education and Training: Marla Janzing Williams (Ben)

Archivist/Museum Curator: Diane Mallstrom

(Due to space limitations, only Headquarters department or project managers are listed above.)

Meet Our 2000-2001 Family of Field Representatives

Traveling Consultants



HOLLY DUNN, Kentucky
MAJOR: finance
CHAPTER LEADERSHIP: Treasurer; Finance
Committee; "Kappa Kinetics"
ACTIVITIES: study abroad — England;
The PAW (Office of Admissions recruiting); orientation instructor; women's chorus; rape crisis center volunteer



ROBYN OATES, Tennessee

MAJOR: communication

CHAPTER LEADERSHIP: President;
Treasurer; Assistant Treasurer

ACTIVITIES: orientation leader; student government academic council; board of trustees public service and university relations committee; Public Relations

Student Society of America (Treas.)



KEO FRAZIER, Cornell
MAJOR: psychology
CHAPTER LEADERSHIP: VP-Organization;
Social, Risk Management and
Philanthropy committees
ACTIVITIES: Quill and Dagger; Order of
Omega; Cornell Tradition Fellow;
African/Latino/Native American/Asian
Student Programming Board; resident
adviser



CAROLYN WASZKIEWICZ, St. Lawrence
MAJOR: economics/mathematics
CHAPTER LEADERSHIP: President;
Treasurer; Scholarship and Standards
committees
ACTIVITIES: trustee scholar; economics
honorary; accounting/econ. teaching
assistant; alcohol task force

Chapter Consultants



ELLA GAUMER, UC Riverside
MAJOR: psychology
CHAPTER LEADERSHIP: President,
Corresponding/Recording Secretary;
Education Chairman
ACTIVITIES: Panhellenic Liaison to
Associated Students of UC Riverside;
student alumni association, orientation
counselor



SHAWNA GARY, Montana, to GAMMA
OMEGA, Denison
MAJOR: elementary education
CHAPTER LEADERSHIP: VP-Standards,
Scholarship Chairman; Philanthropy
Chairman
ACTIVITIES: Alpha Lambda Delta; Mortar
Board; peer adviser



JACEY KESSEN, Miami (Ohio)
MAJOR: psychology/gerontology
CHAPTER LEADERSHIP: VP-Standards;
Nominating Chairman; Education
Chairman
ACTIVITIES: dean's list; Order of Omega
(Pres.); Psi Chi; psychology research
team; Greek leadership conference



JANE ELIZABETH (BETH) HOWARD,
Westminster, to DELTA RHO, Mississippi
MAJOR: pre-pharmacy/chemistry and
political science
CHAPTER LEADERSHIP: Marshal;
Scholarship Chairman; Standards
Committee
ACTIVITIES: dean's list; Pi Sigma Alpha;
student foundation; peer educator;
alcohol/drug task force; varsity tennis
captain, varsity golf



NICOLE METZGER, Southern Methodist
MAJOR: marketing/organizational behavior of business policy
CHAPTER LEADERSHIP: Membership
Chairman; Panhellenic Delegate; New
Member Class President;
ACTIVITIES: university scholar; student
foundation; class council; orientation
leadership institute

Want to Work for Kappa?

Applications for Field Representatives (Chapter Consultants and Traveling Consultants) for the 2001-02 academic year are due by **November 1, 2000**. Applications are distributed through the fall chapter mailing. Information is also available on the official Web site at www.kappakappagamma.org or by calling Fraternity Headquarters at 614/228-6515.

Fraternity as Family

By Lois Catherman Heenehan, Adelphi

"Don't disturb the dust. It protects the furniture."

That's an interesting approach to housekeeping — or rather, a retreat from it. But, we can find additional meaning there. It may be odd to think of family as something dusty, but try it this way ...

For many years, family could be thought of in the same framework as a well-worn sweater or a comfortable, fit-your-form chair. You could wrap it around, snuggle in and feel warmed, cared for and secure in a place where you belonged.

Then some things happened to disturb the "dusty" place. The molecules rose and blew about. Some disappeared; new bits joined the swirl and eventually everything settled in a new pattern. There is a real similarity in that resettling to changes in life patterns — changes in families. Women have been part of those changes — sometimes creating them, sometimes changed by them.

In retrospect, we could say that there has been a "feminist movement" building for more than 100 years. America's



Fraternities such as Kappa Kappa Gamma can provide the protection, support and love of a "family" during and well beyond college days.

Civil War, two World Wars and following military conflicts showed women how much they could contribute to family, national and world affairs. They discovered that the world would recognize their worth and this recognition encouraged them toward even greater participation. In business, science, industry, government — women weren't always welcomed, but they were needed.

Looking back at old television shows, we may wonder — Did "The Beaver" have an idyllic childhood?

Did "Father (really) Know Best?" Can there be family other than man, woman and offspring? Is a "working woman" deserting her role in family life? Or is she strengthening it through her broader knowledge of finance, health, management, etc.?

Viewing today's family, we find we must use a wide-angle lens. The concept of family has grown and changed with changes in society. We may like some changes but not others. However, they cannot be ignored. Consider these findings in recent U.S. studies:









- · Half of all marriages will end in divorce.
- Half of the population is expected to be part of a stepfamily.
- One quarter of all children will grow up with only one parent.
- Only seven percent of all families conform to the traditional wage-earning dad, stay-at-home mom and one or more children.

If the traditional family is less in evidence, is there anything to take its place, or to fill some of the gap it leaves? Sisterhood, fraternity are good possibilities. After the man/woman/offspring definition of family, the dictionary gives "two or more people who share goals and values, and reside usually in the same place." That sounds very much like fraternity, especially the part about sharing goals and values.

What can Kappa Kappa Gamma offer that is comparable to family? Let's start with the practical things. Family teaches life skills. They include:

- Fiscal Responsibility The treasurer is not the only one who learns to balance the books. Budgets are constructed based on members, past expenses and estimated future needs. Committee chairmen must operate within a budget and committee members spend only what is budgeted much like operating within a personal or corporate budget.
- Organization Learning to delegate, keeping complete records, writing reports that are clear and complete, filing them on time organization may be supervised by one person but is everyone's responsibility. Mom's refrigerator calendar keeps everyone going.
- Education The process of learning is infinite, extending from new members, aided by older members and given a glow by those who have "been there, done that" but find it worthwhile to do over and over again as their own education expands. Learning to sing together, work, serve and play together is the best of times for any family.

• Goals and values — Striving toward ideals and upholding standards can be hard work but making the journey with those who share your beliefs makes the process easier and more pleasant.

Looking to more experienced members, those who have lived longer and worked their way through problems, not only offers hope, but also means by which to reach your goals and values to support them.

Who will provide guidance in the fraternity journey? Any one of thousands of women. Starting with new member status, there are those who are glad to help — older members who provide support, a cheering section or a shoulder to cry on. They, in turn, look to others for guidance — Traveling Consultants, Chapter Consultants, advisers, house board members and Province and Regional Officers. On through alumna life, the structure continues. Written resources may provide answers; human resources provide pathways to individual solutions.

Stories of Kappa filling a personal familial role are endless. Two examples come to mind. A chapter member far from home asked an adviser for a referral to a local doctor. Family medical history made her want a preliminary diagnosis before calling her parents and perhaps frightening them needlessly. The diagnosis was non-threatening, followed up during a trip home, and all was well.

In another time and place, a Kappa mom who taught home economics and was an excellent seamstress sent her daughter off to college with a beautiful teddy bear lovingly made from a deep plush fabric. Four years later, daughter and bear came home. Daughter was excited and ready to take on the world. Bear was a mess — bedraggled, spotted, missing an ear, oozing stuffing. Asked if he had been mistreated, the daughter replied, "No, not really. Every so often I'd find a note on my bed saying something like, 'My boyfriend and I broke up. I need some comfort.' And in a few days he'd be back again. What you see is the result of tear stains, being tossed up in the air in









excitement or a lot of hard hugging." Doesn't this sound like family?

Values learned at home are reinforced in fraternity life. Kindness, caring for others, accepting responsibility for personal behavior, self-esteem and self-discipline are built and enhanced in positive life experiences. A college freshman last year, excited about starting at the school she thought would be just right for her background and beliefs, was soon disenchanted. She said that most of the students were "so lacking in civility." Although she made some friends, she did not find the feeling of family that she had hoped for and transferred — a loss for her and the school which might not have occurred if the possibility of fraternity family had existed.

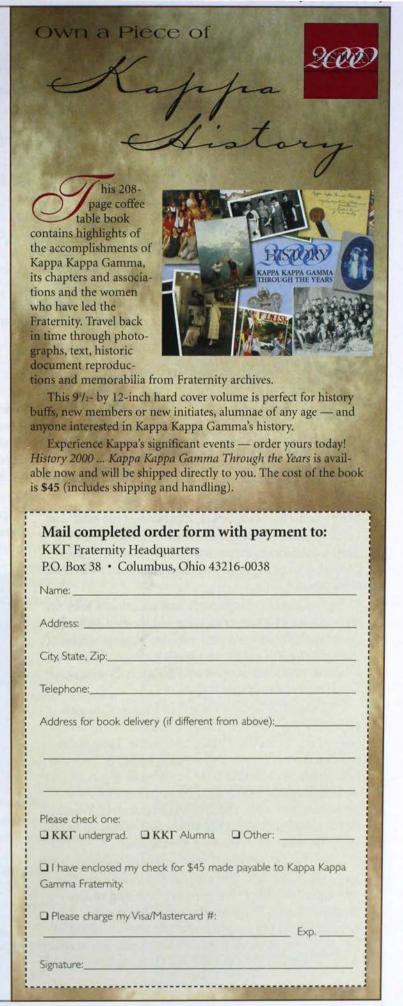
Tangible things are only part of the family life offered in fraternity — things like appreciating education, leadership opportunity and training, organization, finance, cooperation and social responsibility. The intangible cannot be expressed — self-esteem, personal growth and confidence to face whatever the future brings are only a partial description. One of the greatest gifts of family is the encouragement to do things you never knew you could do and the exceptional people who help you to do them. This, too, is fraternity.

The "dust" of experience protects the vulnerability of inexperience. The deep glow that comes from long use protects the shine of bright newness. Both are reflected in the badges of fraternity. We have only to attend a General Convention to see it in action — 1,000 women joined in their extended family of sisters with 120,000 more standing behind them across the continent.

Fraternity as family? Nothing could be more relevant. 0——







Special Beginnings

Families find their start through adoption, stepparenting and surrogacy.

amily stories can bore us to tears. Some move us to tears. Taking a peek in your own family history book, you meet ancestors who bear your name and learn stories that fill your heart with pride. Some families are embarking on new chapters in their lives, charting new territory for that history book. Special beginnings can be formed through adoption, stepparenting and surrogacy. Three Kappas share their stories of courage, love and trust.

Coming Home: Our Adoption Story

— By Tara McClellan McAndrew, Illinois Wesleyan

There's the plane honey, it's almost at the gate," said my mother with tears in her eyes while pointing out the window at Chicago's O'Hare Airport. My heart skipped. It's a plane I had awaited a long time. I was about to become a mother.

Our son was on the plane. A four-month-old baby my husband and I had never met. He had traveled 48 hours from Seoul, Korea. We'd seen only two pictures of him. It's strange to look at a plane and know it carries your destiny — a tiny, 12-pound creature who's come halfway around the world to be your son.

Our adoption journey began years before Connor's arrival on May 18, 1999. It started in the midst of several years of unsuccessful infertility treatments. Tired of the emotional roller coaster and seeming futility of infertility procedures, my husband and I explored adoption. At first we were skeptical. We've all heard horror stories about adoptions gone awry. The idea was so daunting. Where to begin? Could we love a child who wasn't related to us biologically? What about the wait and the cost?

With the help of friends who'd adopted internationally and a great local adoption support group, we started to investigate adoption. The more we researched and met adoptive families, the more we warmed to the idea. We were certain of our adoption decision after attending an informational meeting. Families formed through adoption were present and they shared hugs, kisses and a connec-

tion only parents and their children share. They all looked so natural and happy together — tears welled in my eyes. These were not maladjusted children or parents. These were happy families. If it worked for them, why not us?

Shortly thereafter we applied to adopt a baby from Korea. Even though international adoption can be expensive (depending on the country, it can cost from around \$15,000 to \$30,000), we selected Korea because we believe it is more secure. (There had been a couple



Tara McAndrew, *Illinois Wesleyan*, and her son, Connor Man Bok, on his first birthday.

high profile cases in our state involving domestic, or American, adoptions in which the birthparent reclaimed the child years later. Though infrequent, even one of these cases was enough to scare us.) Korea has an excellent record of medical and foster care (each baby stays with a foster mother in her home), and several families we knew had positive experiences adopting from Korea.

Then the paperwork began. After writing our life history, completing several interviews and a home visit with our social worker, we felt at times we were applying to the CIA! Friends wrote letters of recommendation, we were fingerprinted twice and had physicals, our criminal records (nonexistent) had to be checked and our financial records submitted. But what seemed like a daunting process at the outset really wasn't that bad. And every step brought us closer to our child.

It always comes when you least expect it — our social worker called. "It's a boy," she said, cheerfully. "His name is Man Bok. That's Korean for 'full blessing." I burst into tears.

A flurry of calls followed to my husband, parents, friends and family. It was a boy! Our son!

The next day we got our first look at him. We saw two, grainy, stern photos of him and his foster mother. He looked dazed. I was, too. I had a son halfway around the world being cared for by a woman who would never know how much we appreciated her.

We left our adoption agency with a pile of paperwork. Then more waiting. It could be two to four months before our baby arrived. We kept busy preparing the nursery. I picked a decorating theme and prepared the nursery for "Connor Man Bok."

About two months after we first saw his picture, the call came. He would arrive next week, on his fourmonth birthday, ten and a half months after we had submitted our adoption application.

The drive to the airport was a blur. Butterflies filled my stomach and questions filled my mind. Will he like us? What will he look like? (Our pictures of him were now three months old.) Will he be scared? After all, we look and sound different from everyone he's known for his whole four-month life.

The wait for his plane was interminable. It was delayed four times due to weather. He ended up arriving a day late. But the disappointment of the delays melted when I saw the plane taxi to the gate. My boy was here.

I recognized Connor as soon as I saw him come off the plane, snuggled safely in a carrier worn by an American serviceman who had escorted him from Seoul. Tears streamed down my face, as well as my parents' and strangers' sitting nearby. I couldn't say anything, but just held out my arms for my son. Connor looked up at me in awe. "He's perfect," I said.

Connor has been with us just over a year as I write this. He's still perfect. I know I'm not related to him biologically (I forget that sometimes), but I can't imagine loving him more if I were. And he seems perfectly happy with his new family and home. We've never once regretted our decision to adopt and in fact regret not doing it sooner. People tell us how lucky Connor is to be our son. We tell them we're the lucky ones.

Whether you're married or single, if you're considering adoption of any type, there are many resources to help decide if it's right for you. Here are a few:

- Adoptive Families of America, a bimonthly magazine, 800/372-3300, www.adoptivefam.com
- Tapestry Books, which offers numerous books about adoption: 800/765-2367, www.tapestrybooks.com
- The Whole Life Adoption Book by Jayne Schooler, 1993
- Raising Adopted Children by Lois Ruskai Melina, 1986
- The National Adoption Information Clearinghouse, 888/251-0075, www.calib.com/naic/
- · www.adopting.org
- · www.adoption.com

EDITOR'S NOTE: Tara McAndrew would be happy to answer adoption questions through her e-mail address: TMcand22@aol.com

The "Stepmonster"

Finding your role in a child's life

— By Julie Kroon Alvarado, Arizona State

Children don't have a choice about parents. God gives them two and sometimes a later marriage gives them a stepparent. My husband did ask his son how he would feel if we were married. The five-year-old who hungered for a family, the kind with two adults, gave his quick approval. But in some ways my stepson and I felt stuck with each other and I was pretty scared about the whole idea.

We chose to have a wedding ceremony in a church with our son a big part of the action. I had big dreams. My soon-to-be-stepson, John, chose to let the adults know just how boring the whole thing could be. He infuriated our flower girl by making absolutely sure that all they got to do was march down the aisle and then sit with grandparents.

Something had an impact on him ... the ceremony, the big dress, dancing all night, playing poker with his grandmother, whatever it was ... he sidled up to me and asked if I was now a mom and if he could call me that. We went through that natural talk about him already having a mom, and that I would settle for being his "best-adult-friend-inthe-whole-world." In fact, any nice name he wanted to call me would get him an answer. Well, he called me mom for all of two days then decided that stepmom was a lousy thing to call someone. Then, he became frustrated.

I jokingly reminded the imaginative boy that I was the "wicked step-MONSTER" to him! "OOOhhhh!" he laughed, "the kind that is evil?" I winked and said, "yes, very evil," and that I might lock him in his room if he was not careful. He told me he'd rather be locked in the cupboard under the sink. (I wondered what TV show he got that one from!)



Julie Kroon Alvarado, Arizona State, and stepson John at age six.

John is 15 now and probably thinks I am more monster than step. Some days I do wonder why I chose this whole stepparenting thing. He already has two great parents, you know. They must be pretty good because in general he really is a great young man.

It is so hard to figure out what kind of stepparent to be. Of his four parents, I tend to be the most consistent in terms of rules and behavior. His mom does the vegetable thing, but her enforcement is nothing like mine. I am definitely the eat right, get plenty of rest, balance-your-life person (OK, monster!). Dad really emphasizes manners and getting along with all types of people. His mom is very artistic, rather a free spirit. I, however, had the nerve to ask recently why he leaves nouns out of sentences.

I balance (should I say juggle?) a well over 40-hour-a-week job, then I handle bookkeeping for my husband's business. I never leave Kappa out of my life and a few weeks out of the year when John stays with us, I try to spend quality time as a parent. But I often wonder if I am qualified for this job? And, to further lower my self-confidence, my stepson rarely seems to remember the "firsts" I did with him: I taught him a back handspring, spent hours teaching him to read, then to read music. I helped him write his first short story, and we make things. He has made gifts for his mother and father with me. We argue about which adult first watched

Grease (one of his favorite movies) with him. Well, I guess it is easy for a child to get confused when he has so many parents.

There are a couple of things I know that John does associate with his "stepmonster." I am definitely the one who puts emphasis on school and lifelong learning, and reading, and reading, reading, and oh yes, writing. He brought home his first report card will all "A"s in fifth grade, and nothing written in the margins like "John needs to focus more and be quiet when necessary." It was one of our first milestones when our pre-teen asked specifically to share this victory with me.

My stepson knows if I promise him something, I mean it 100 percent! He has tested this out. He continues to test this. I always come through.

My stepson also knows that I will always make him a special birthday cake. You would have to see these cakes to understand. They are works of art. Not much topped the "Venom" cake — a villain from the *Spiderman* comic trading cards — with a real 3-D tongue. Maybe he will grow out of this ritual now that he is a teenager. As a budding architect he will probably design something beyond my culinary talents.

It has been 10 years now, and I often coach other parents entering this scary new arena. It is not so hard being a "stepmonster," once you figure out it means being yourself.

I Met My Daughter When She Was 15

Adopting an Older Child Is an Incredibly Rewarding Experience

— By Alanna Cleary, Washington State

There were no baby showers, no toddler's steps, no first day at kindergarten. That is because my daughter, Katie, came to live with me when she was 15. Her life until then

had been unpredictable, irregular and without supervision. She had only attended school 24 days the previous year when she was a high school freshman, and by the time she arrived at my house via our area's runaway shelter, she had already missed the first month of her sophomore year in a new school.

Fast forward three years and a completely different girl emerges. Katie graduated as a scholar-athlete, lettering in track and swimming. Words cannot describe my emotions when she asked me to adopt her! She has since graduated from a local community college and is attending the Ohio State University.

Katie was the last of seven children to live with me; the youngest was 10 and the oldest, Katie, was 15. While circumstances prior to their arrivals



Alanna Cleary, Washington State, adopted her daughter, Katie, at age 15.

were all different, the theme was similar. They had experienced many years of neglect and abuse, physical and mental, and each one felt confused and angry because they did not have a normal loving family and had to live with a stranger.

My involvement in foster care is a result of fate and chance. After a long and successful management career with the airlines, I decided to make a change to a more "normal" life. I got a job with regular hours, entered an MBA program and accepted my first foster children, ostensibly for three months — they stayed three years.

Undoubtedly, having these children has been the most worthwhile and rewarding thing I have done, filling my life with change and adventure. It has also been the hardest thing I have ever done. You just keep reminding yourself that the majority of the problems these children have were created by adults not them.

My reward? On one small prom picture, one of the children wrote, "Thank you for showing me a different way to live." I can't think of anything more important.

While some families seek adoption at infancy, it's important for parents to understand that there are literally thousands of older children who need a home and someone to care about them. Can they be difficult? Extremely, but no more so than a difficult boss or in-law. The difference is the children have good reasons for their problems. Fostering and older adoption is not for the faint-hearted, but I have gained far more than they and I would do it again without question!

Surrogate Mothers Help Build Families

Assisted reproductive technology has come a long way

— By Nancy Hughes Lindsley, Colorado Ph.D., LSCSW

The Baby Maker, a 1970 film starring Barbara Hershey, was my introduction to the concept of a surrogate mother. Although I found the story line compelling, I never dreamed it would have relevance in my life.

Fourteen years later, I was a social worker with child welfare experience and accepted a consultant role with one of the first surrogate mother programs, Hagar Institute. Soon I was professionally engrossed in the field of human infertility and assisted reproductive technology (ART).

I quickly learned that a diagnosis of infertility is one of the most devastating emotional challenges of adult life. ART is a continuum of medical interventions available to couples who have been unable to achieve a pregnancy on their own after one year of trying. Sometimes, as with surrogacy and reproductive donation, the technology involves third parties.

Since 1989, I have headed Hagar Associates, Inc. (the sequel to Hagar Institute) located in Topeka, Kan. Hagar is involved with fertility arrangements both nationally and internationally. As a licensed child-placing agency, our role is to facilitate relationships between infertile couples and women who wish to assist them as traditional surrogate mothers, gestational mothers or egg donors. We do an extensive intake and evaluation process with all parties, help them match with each other, and we coordinate social, psychological, medical and legal services.



Nancy Hughes Lindsley, Colorado, holds 11-month-old Sophie.

When I entered the field in 1984, reproductive options were poised to expand dramatically. Professional surrogacy was just beginning and employed relatively low-level technology. Now surrogacy involves a range of possibilities — from traditional artificial insemination, to egg and sperm donation, medical manipulation of reproductive material to achieve conception, and IVF with surrogate mothers who gestate an embryo genetically unrelated to her.

Over the years, thousands of babies have come into the world through surrogacy. Of the total births, very few have involved legal disputes. The vast majority of babies go home with their joyful intended parents and surrogates typically return to their families with a sense of accomplishment and pride.

Some parents, surrogates and donors who complete the Hagar program have occasional need for future information or support from Hagar Associates. Children of these arrangements have questions about their origins and often a need to meet the other people involved in their births. We keep records in perpetuity, and staff is available for consultation.

This work is complicated and exhausting at times, but ultimately rewarding. Particularly satisfying are moments such as the event I was invited to in May. The parents and the gestational surrogate, her husband, children of both families, extended family members and friends, gathered to celebrate the official naming of 11-month-old baby Sophie. It was sweet for me to see the continuing affection and respect the parties have for one another and to hold the baby that they worked so hard together to create.

EDITOR'S NOTE: For more information view these Web sites: HagarChild.com, Surrogacy.com, OPTS.com, or Resolve.org. Nancy can also be reached through her e-mail address: njhughes@aol.com

Mixing Family with Business

Tales from those who have tasted success

oving family members can be the easiest and, in some cases, the hardest thing to do in life. Families share laughter, secrets, hopes, fears and disagreements. Then add a business relationship to the mix and new challenges surface. Many Kappas work with their spouse, siblings and children and have shared with us their adventures, mistrials and special bonding experiences.

Life Is a Ball!

PAT HARDIN BLACKBURN, Cal. State, Fresno

Who would have thought after 52 years of marriage my husband, Bob, and I (in our retirement) would be working together in two exciting jobs. We find ourselves on a constant adventure as auctioneers and co-tour directors. Ahead of working together, life seemed full. We settled in various cities as Bob built his career in sports, and I kept busy with our six children.

After 25 years as the "voice" of the SuperSonics of the NBA, Bob retired and was immediately asked by several local charities and schools to be their auctioneer for fund-raising events. Bob asked me to be his assistant on stage. In the last eight years, we have performed at more than 200 auctions and raised more than \$7,500,000 for these worthwhile causes.

Then in 1994, we accepted positions with a local travel agency to escort people to Europe for the D-Day Celebration. Since then, we have taken small and large groups on tours and cruises four times a year to every part of the world.

As co-tour directors, we have had to unite as a team to solve almost insurmountable problems. On a trip to Amsterdam, our group was prepared to board a cruise ship to sail the Rhine River. After learning the vessel was stranded by floodwaters and would be three days late, Bob and I placed many phone calls and finally found a



Pat Hardin Blackburn, Cal. State, Fresno, and her husband, Bob, enjoy directing tours all around the world.

ship close enough to us that had room to take us onboard.

When we flew into Maun, Botswana, in the Kalahari Desert our group was scheduled to stay only one night. We soon learned the plane we were to take the next day had been canceled and there was none to take its place. Again, after many phone calls, we finally found an airline that directed one of its planes to deviate from its flight plan to pick us up. It wasn't easy negotiating with the airline or the hotel staff in this foreign country.

Overcoming these obstacles and enjoying the travel has been a pure joy. We haven't even let our personal events slow us down — Bob's open-heart surgery, his broken neck (body surfing in Tahiti) and my breast cancer surgery. We thank God every day that we continue to enjoy our life together. Life is a ball!

Words of Wisdom

"... we have had to unite as a team to solve almost insurmountable problems."

An Alaskan Tour and Campsite Is No Place for a Sissy

CLAIRE PETERMAN HENRIKSEN, Colorado State

Seven years ago, I was introduced to an Alaskan fishing guide. Burr (what a name) looked nothing like his pictures, hard at work, dressed in a battered and muddy raincoat with a head and face full of hair that only a mother could love. He certainly was good looking, minus the hair and mud. Little did I know this introduction would change the rest of my life — forever.

I began my quest into a life I never knew existed. Before we were married, I owned my own business painting wall murals. I was used to doing everything my way and with no partner to muddy things. Now I would leave Dallas, my friends, and my business to start an adventure with my new partner. We formed our guiding business, Alaska Safari & Trading Co., on the Nushagak River. This is roughly 30 minutes by Super Cub from the Eskimo village of Koliganek. There are no roads for hundreds of miles; one can only reach these spots by plane or boat. I have seen individuals out there that would make the characters in Psycho look like the Cleavers. Arriving at our camp, you will find there is no electricity, only generated power. There is no running water, no toilets to speak of. Out there, nature rules and we are only visitors. I quickly learned it was more important to be warm and have food, than

it was to brush my hair and shave my legs. Vanity was no longer an issue.

My role in this adventure is that of camp cook, hostess and maid. I visualized myself being the "belle of the ball," cooking gourmet meals, with a mint on every pillow at the end of the day. I soon found this difficult without electricity and having to haul my water from the river. Being the hospitable Texan that I was, I made sure all needs were tended to the best I could. If we had a demanding client who wanted warm wash water, towels and hot coffee at his tent every morning, I would scramble around at 5:00 a.m. in the dark, over rocky paths, bears and other obstacles to get it there. Being the only woman in camp is challenging. It is rough country and harsh conditions at times — no place for a sissy.

Our company has grown in the last few years. We now have electricity and, at times, running water. I did become the "belle of the ball" and our food is now gourmet. Our return business is both a comfort and a joy. My husband and I have formed a team and work well together. Sometimes we have to agree to disagree. We are both very stubborn, but we have to remember we are on the same side and need to work together. Our business is like running a 24-hour hotel for three months straight. No breaks, no days off. And without the perks of civilization, such as running water, cars, etc. So tensions run high sometimes, and Burr and I just have to know this is "one of those hard times" and let it go.

The other nine months of the year, my husband and I run an outdoors magazine, *Alaska Guide Report*. First, we had to learn the ropes of publishing and computers.



Claire Peterman Henriksen, Colorado State, and her husband, Burr, run their own Alaskan tour guide company, Alaska Safari & Trading Co., on the Nushagak River.

We were both trying to do the same tasks, which did not work. We defined each of our strong points and then delegated. Now he is the advertising salesman and editor, and I create the layouts and ad copy.

Working together is nice. We both understand the pressures the other is under and the time put into a project. There is never the question of "I bet your day wasn't as hard as mine."

We now have a son and we look forward to the day he will join us on our adventures. Having our own business makes it possible for Burr to spend more time with our son than if he had to work for someone else. This has been a blessing for us all.

Words of Wisdom

"Working together is nice. We both understand the pressures the other is under and the time put into a project. There is never the question of 'I bet your day wasn't as hard as mine."

First Lady of University Makes the Most of Volunteer Role

SUSAN BROWN HARDESTY, West Virginia

As first lady to the president of West Virginia University, Susan Brown Hardesty, West Virginia, works countless hours beside her husband in a volunteer role. This partnership, formed in 1995 when David C. Hardesty, Jr. accepted his position, is a working example of what commitment and hard work can accomplish.

Susan leads a hectic schedule. On a typical day at the office, Susan is busy answering the phone, preparing a speech, and coordinating a trip abroad for alumni and special friends of the institution. Reflecting on her busy schedule, she says, "I'm so used to it that I'm not sure what I'd do with time on my hands."

Together, she and David plan and host more than 140 traditional events annually from football brunches and faculty and student leader receptions to a holiday lighting ceremony for the entire community.

They also attend numerous University activities together — concerts, plays, lectures, athletic events, and more — and travel the state and nation together spreading the word about WVU and making cultivation visits to friends and alumni of the institution. "Sometimes it's the only way we have of being together," she quips.

When Susan is not entertaining, she concentrates on programs she's in charge of that foster student success

and helps her husband with his number one initiative -to put students first. Susan explains, "One thing he wanted to do was personalize the student experience by improving student services and activities, adding value to the living and learning environment in the residence halls, and involving students — and their parents — in the whole college experience. "With two college age children of our own, we could relate to the importance of such a welcoming environment." As founder and president of the Mountaineer Parents Club, Susan leads a unique organization that brings students and families together. Susan and David developed the concept and decided to embark on the project together. "We want our students - many of whom are first-generation college students away from home for the first time in their young adult lives - to know that they have lots of support not only on campus, but from home," says this full-time volunteer.

This fall, Susan will take on another role when she assumes the presidency of the Council of President's and Chancellors' Spouses for the National Association of State Universities and Land-Grant Colleges (NASUL-GC). David, who is active in the association, couldn't be more proud.



Susan Brown Hardesty, West Virginia, hosts friends and donors at a football game with her husband and university president, David C. Hardesty, Jr.

"It's a huge responsibility on top of everything else she does, but if anyone can do it and do it well I know Susan will," David praises.

Carolyn Curry, a senior member of the WVU administration, said it best. "It really is about attitude. Susan truly cares about this institution. It's her alma mater, and Morgantown is her home. She and David came here as a team — it was a decision they made together. Their children go to school here, so it really is a family affair."

So much so that the West Virginia Society of Washington, D.C., recently honored them as "Son and Daughter of the Year," the first husband and wife team to ever receive the honors together. Susan attributes much of her drive and spirit — and that of her husband's — to their participation in fraternity life.

"David and I met our freshman year of college and went together all four years. Both of us were involved in Greek organizations — I was chapter President of Kappa my senior year, and David, a Phi Psi, was president of the student body," she explains. "So, even as college students, we had to learn good organizational and time-management skills plus how to support one another. I think that helped set the groundwork for the strong partnership we have today."

— By Laura Schock Scherer

Words of Wisdom

"As college students, David and I had to learn good organizational and time-management skills — plus how to support one another. I think that helped set the groundwork for the strong partnership we have today."

Mining Diamonds in the Bush of South America Sparks a Family Business

JANET MILLS HAACK, Wisconsin

I never dreamt that when my husband, Don, and I were married 45 years ago that we would not only share our lives but also a business. Except for the first year of our marriage, he and I have worked side by side, sometimes with our children helping, sometimes alone.

Our current business, Donald Haack Diamonds in Charlotte, N.C., specializes in diamonds, precious gems and pearls, and handles custom designs for customers across the nation. We've been in this location since 1981, returning from 20 years outside the United States. We started mining diamonds in British Guiana now Guyana then lived on the island of Grenada where we built and operated excursion boats. Two revolutions convinced us to return to the U.S.

At first I played just minor roles in our diamond mining business in the interior of British Guiana, South America. I handled the bookkeeping, ordering and payroll for the company Don directed along the Ireng River that separated us from Brazil. Our "mud hut" (stucco house) was 250 miles inland from the coastal city of Georgetown, so careful planning for the business and household was a must.

Because we were so far from civilization, our airplane was in great demand. So, we eventually ran an air





Janet Mills Haack, Wisconsin, along with her husband and four children, built and operated excursion boats, ran an air charter service and mined diamonds in South America. Pictured here is Yellow Bird, their largest excursion boat, and Beech Barron, one of the charter planes.

charter service in addition to mining diamonds. At one time we operated three aircraft that flew supplies and passengers over the "bush."

Years later, living on the island of Grenada in the Caribbean with our four children, I performed these same office roles for our dredging and boat building businesses managed by Don. Our roles reversed several times a year when my newspaper, *The Grenada Visitors' Guide*, came out and I called on Don and the children to help collate, fold and deliver copies to the island's hotels, restaurants and visitor center.

Fourteen more or less idyllic years on Grenada ended with the arrival of armed Cubans, as Grenada's government embraced Communism. As life grew more difficult, Don and I moved north to the island of St. Martin (Sint Maarten) with our largest excursion boat, *Yellow Bird*. Three of our four children were in college or boarding school in the United States by then, and our oldest, Diana, having graduated, was managing the boat. (Easier said than done when throwing out anchors to ride out a hurricane or two!)

Two revolutions were enough. (First Guyana and then Grenada.) Back in the United States since 1980, we are still working together in our diamond store! Our staff of 13 experts and professionals, gemologists, appraiser and goldsmith includes our daughter, Julie. Her charm serves the business well and her sales ability surprises us all. I believe we are one of many couples working together that knows and appreciates the great comfort factor that comes with having another family member working alongside them, sharing and enforcing the same business ethics, standards and goals.

It has been a long, exciting adventure. One day soon we'll step into retirement and have more time to tame our 70 acres and make wine from our own vineyard.

Words of Wisdom

"I believe we are one of many couples working together that knows and appreciates the great comfort factor that comes with having another family member working alongside them, sharing and enforcing the same business ethics, standards and goals."

Managing Creativity

MARY FRANCES ELWELL HENRY, Oklahoma State

Working with my husband for 20 years and eldest son for 14 years, I am definitely not ready to retire. I enjoy the challenge and the creativity of our management consulting business, Growthlines. Our commitment is to help our clients grow through team development and culture/organizational change. These clients are *Fortune 100* companies, small businesses, and profit and nonprofit groups throughout the United States, Canada and Europe.

Our skills complement each other and together we provide clients with a balanced and helpful consulting approach. We discovered this chemistry early in our marriage as we were raising our three children and developing separate careers.

Mark, my husband, had worked in the space program for 15 years in both technical and management positions and later moved into a management consulting firm in Houston. As the Apollo program ended and all three children were in school, I began to develop my own consulting career. We found we were consulting with each other often. Mark lent a technical and management understanding, and I provided information on people systems.

By 1979, I was working as a freelance consultant with small businesses and nonprofit organizations in the Houston area. As I developed plans to incorporate, we began to think of a partnership. We felt comfortable moving in this direction since in our marriage we already shared home and child-rearing duties. And in our volunteer work, we had experienced working together successfully and found it both exciting and rewarding.

The evolution from a typical and traditional marriage, career and family relationship to an equal partnership was uncharted territory in the 1970s. We saw other couples starting businesses, but in most cases they divided the tasks and worked more parallel. Collaboration felt more like our style.

Recognizing that working in a business partnership in addition to a marriage partnership involved risk, we chose to work with a counselor for six months to ensure we didn't overlook key issues in taking this step. Among the issues we addressed were Mark's competitive drive, differences in our individual needs and styles of working, and the need to keep home and business separate. We learned how to recognize our differences and to use them to improve our effectiveness as partners. We worked long and hard at valuing each other's differences and applying these to improve our work with clients. We worked at sharing the home chores, parenting and running a business. In many ways, we jobshared to ensure that one of us was available for the children.

Our clients affirm our style and often call it unique. While some of our work is done separately, we prefer working together. We have the most fun and feel we are most effective when we share leadership. We've described our leadership style as "one talks and the



Mary Frances Elwell Henry, Oklahoma State, and husband Mark (left), work together as management consultants.

other interrupts." In the process, we've discovered that our creativity and productivity is greatly enhanced.

When I'm not working with Mark, I find time to volunteer for Kappa. I value this area of my life that's just mine.

EDITOR'S NOTE: Mary Frances has served the Fraternity as Chairman of the Regional Trainers program and as a member of the Education Committee.

Words of Wisdom

"Recognizing that working in a business partnership in addition to a marriage partnership involved risk, we chose to work with a counselor for six months to ensure we didn't overlook key issues in taking this step."

This Is Our Company

ANGELA KREBS LOCKE, Carnegie-Mellon

I have worked alongside my husband for five and a half years. Initially I provided computer graphic support in the office where he worked as a partner for a financial planning company in the D.C. metro area. We then moved to Atlanta and into new roles where John is currently managing the Atlanta branch office, as well as continuing his corporate office duties.

At first, our biggest obstacle was getting past the familiarity of each other. We were both very aware that the tone of voice or an action used out of the office may not be appropriate in the office. Striving to

... continued above, right column.

leave work at work and home at home helped us form a healthy and professional rapport.

As we settled in to our Atlanta office, it was important that no favoritism be shown to me. I am the wife of the branch manager but I expect to be treated just like any other employee, both by management and the rest of the employees. I view this opportunity as a chance to help John make sure the company is a success.

"Moments" are few and far between. I attribute this to our strong relationship. He is my best friend as well as my husband. We may have disagreements, but we

don't let them escalate to fights. It helps that we cannot stay mad at each other and get along really, really well.

I give everything I can to my job because it is "our" company. John and I both have a stake in this venture and will give what it takes to make it succeed. This company is what we make of it.

Words of Wisdom

"Striving to leave work at work and home at home helped us form a healthy and professional rapport."



Angela Krebs Locke, Carnegie-Mellon, supports her husband, John, in his role as branch manger for a financial planning company.



well-planned agenda keeps Convention attendees busy.



Heritage Museum intern Kylie Towers Simpson, (left) and Fraternity Archivist Diane Mallstrom spent many hours preparing a display of Kappa memorabilia.



The beautiful Marriott Desert Springs Resort in Palm Desert, Calif., was a luxurious site for Convention 2000.



Collegians enjoy their first Convention.



fraternity 63rd Biennial Convention

"Values......Pathways to the Future"

June 20 - 25, 2000

From many parts of this great continent, we of Kappa Kappa Gamma,



Former Fraternity President and current NPC Chairman Marian Klingbeil Williams, Missouri, signs a member's History 2000 book during

college women in the United States and Canada, have come together for fellowship within the circle of our Fraternity and to plan for our organization an increasing usefulness.



the autograph party.

The Alcohol-Free Housing Initiative was discussed by keynote speaker Dr. Robert Deloian, past president of Phi Delta Theta.

Values ... Pathway to the Future

From the footsteps of 128 collegiate delegates carrying their chapters' flags to the steps of 1,000 women into a traditional circle, the 63rd Biennial Convention moved with its theme: "Values - Pathway to the Future." Balloons, awards, big-screen audiovisual presentations and the long-anticipated History 2000 highlighted an elegant, educational gathering at the beautiful Marriott Desert Springs Resort in Palm Desert, Calif., June 21-25.

A new pathway was unveiled by Education Chairman BETSY STILLWELL STRAIN, Nebraska, and the Education Committee. Believing that education continues throughout life, Pathways - Kappa's Continuous Education Experience, provides a focus for collegians and alumnae on the intellectual and personal growth of each member. The Pathways packet given to each delegate and the extensive display in the resource room featured bright yellow, red, blue and green quadrants to depict the balance needed in planning effective programs throughout the year.



Foundation Board and committee members.



Collegians pose in their white dresses for the Opening Business Meeting.



Fraternity Presidents always have the last laugh.

IENNIAL



Former Fraternity Presidents Cathy Thompson Carswell, Illinois Weslevan (1996-2000); Juliana (J.J.) Fraser Wales, Ohio State (1992-96); Kay Smith Larson, Washington (1988-92); and Marian Klingbeil Williams, Missouri (1984-88).



Collegians show off a copy of History 2000 ... Kappa Kappa Gamma Through the Years.



Kappas take a break to pose for the busy Convention photographer.

To keep our steps sure and steady, the Alcohol-Free Housing Initiative was discussed by keynote speaker Dr. Robert Deloian, past president of Phi Delta Theta and one of the founders of the initiative. Kappa supports the initiative and chapters may cosponsor social events only with fraternities that subscribe to the initiative. Friends from 18 international Panhellenic groups joined Kappas for a luncheon, hearing former Fraternity President MARIAN KLINGBEIL WILLIAMS, Missouri, NPC Chairman, observe that we have many more similarities than differences and can speak with one voice to effect change.

"Change is difficult and it takes time," said Fraternity President CATHY THOMPSON CARSWELL, Illinois Wesleyan. She reaffirmed the Fraternity's policy against hazing and forms of behavior the public perceives as inherent in Greek life. Asking, "How relevant are we?" Cathy cited academic accomplishments, leadership and participation in philanthropic events as true pictures of our chapters and alumnae associations.

Reflecting our past, the Heritage Museum display focused on "Walk in Their Shoes," a display of shoes from past eras, along with gowns, badges and Kappa memorabilia. Recalling events of past eras, Fraternity Vice President ANN STAFFORD TRUESDELL, Ohio Wesleyan, accompanied the Parade of Flags with a narration of world history and the establishment of Kappa chapters. Fraternity Ritualist Julie Martin Mangis, George Washington, related the findings of the task force in recommending small changes in our ritual to accommodate safety concerns and better understanding and performance of the ritual. The Memorial Service honored women who walked Kappa pathways in years gone by. And history came to life in the presentation of History 2000 ... Kappa Kappa Gamma Through the Years with an autograph party celebrating the result of a six-year effort.

Alumnae Achievement Award recipients shared their expertise, former Fraternity Presidents were introduced and their families thanked for sharing their time and devotion, chapter and alumnae association awards brought applause and exclamations, the Blue Owl Boutique and the Key Source did a booming business and the Foundation Tribute Tree exceeded the goal of \$20,000 in gifts. In addition, various groups met for special luncheon traditions including 50- and 65-year pin recipients, "Habiteers," the Canadian Foundation, mothers and daughters, and more!

Anticipation is always high for the announcement of the Loyalty Award and the millennium recipient is Executive Director DALE BRUBECK, William and Mary. As toast mistress for the Candlelight Banquet, Dale traced our tradition of leadership, our circular pathways as we return to our values as a guideline in the pursuit of excellence.

Reflection, anticipation, friendship, fun, history and values were all part of the 63rd Biennial Convention as they will be part of Kappa Kappa Gamma's Pathway to the Future. 0-



Palm trees and sunshine mean fun for everyone.



Kappas rise and shine.



Chitphasong (Song) Sithixay, a Headquarters staff member, and Lois Catherman Heenehan, Adelphi, Associate Editor of The Key, work on The Hoot newsletter.



Association award recipients.



Chapter award recipients.



The traditional Memorial Service honored Kappas we have loved and lost.

63RD BIENNIAL CONVENTION HIGHLIGHTS



A display of the Minnie Stewart House educates members on this historic addition to the Fraternity.



Members learn about the changes and proper usage of Fraternity ritual.



The Convention Choir performs new and old Kappa songs.



Collegians and alumnae share smiles and ideas.

The Challenge of Change

Highlights of the President's Report ... Cathy Thompson Carswell

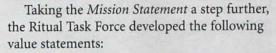
"We can do our banking, send letters and even buy new shoes without ever leaving our desks. And yet, there is a whole generation of us for whom the "Web" is something we've got to dust out of the corner and the "Net" is something we wear in our hair," says 1996-2000 Fraternity President CATHY THOMPSON CARSWELL, *Illinois Wesleyan*, adding that for

some, "what worked yesterday is good enough for tomorrow." Cathy's message for Convention-goers emphasized the need for change — not for change's sake but because the future of our Fraternity and all Greek-letter organizations depends on it.

Cathy asked what changes are in store for Kappa to remain on the cutting edge of the fraternal world. "I cannot predict the future, but I can assure you that, despite the changes swirling around us, the

Mission and values of Kappa Kappa Gamma will remain the very foundation of our Fraternity." Our Mission Statement says:

Kappa Kappa Gamma is an organization of women which seeks for every member throughout her life bonds of friendship, mutual support, opportunities for self-growth, respect for intellectual development and an understanding of and an allegiance to positive ethical principles.



We believe in ...

- The value of friendship: Women supporting women in an atmosphere of mutual trust with respect for our differences and pride in our shared heritage.
- Kappa ideals: Women guided by the ideals of goodness, truth and beauty.
- The pursuit of excellence: Women commit-

ted to the finest in life, thought and character.

Records show that Kappa stands strong and proud in the Greek world. We have now had more than 190,000 members initiated since our founding in 1870. In 128 chapters and 349 alumnae associations, valuable opportunities for lasting friendships and life achievements are offered. Recognizing achievements in the Fraternity, Cathy also recognized Kappa's achievement in the Greek world, introducing former Fraternity President MARIAN KLINGBEIL

and will meet today's challenges with a renewed commitment to our values.

Kappa Gamma on of our Chairman of the National Panhellenic Conference, Marian is dedicated to the survival and growth of the Greek system amid the challenges it faces.

Cathy urges cooperation and partnership with university administrations to combat negative perceptions. "We must change to survive, but change does not come easily."



Collegians proudly wear their badges.



Palm trees and flower beds line the entrance to the Convention resort.



"We sure hope these elevators don't get stuck."



Cathy assures Kappas that we can

Collegians proudly display their silver award.



Canadian Kappas show their pride.



Province Officers stop to say "cheese!"



Kappas of all ages enjoy Convention.



"Rah, Rah for Kappa Kappa Gamma."

One area of concern is alcohol consumption. Some of our publics perceive that alcohol and fraternities are synonymous. Yet students, Greek and non-Greek, are choosing to consume less alcohol. An alcohol-free movement in the Greek system has been instituted in several men's groups. Acting in support of the movement, the Fraternity Council adopted a policy stating that a chapter may cosponsor a function in men's facilities only if those facilities are alcohol-free. Since all NPC groups are alcohol-free, it is the obligation of Kappa collegians and alumnae to support the

men's organizations. Another area for concern is hazing. Cathy declares that there have been fewer hazing incidents in the last two years,

also noting that it is not just a Greek phenomenon but a widespread problem occurring in sports, military and high school groups. "Hazing — in any form — is against all we stand for, and no member should engage in or encourage such activities."

While some people insist that Greek-letter organizations are irrelevant for today's

students, reports show that our chapters are definitely relevant to the academic missions of their schools. Most chapters are at or above the allwomen's grade point average and the current cumulative GPA for our chapters is an impressive 3.1. In addition to a commitment to academics, Cathy points out Kappa's strong tradition of philanthropic service to others.

"We know who we are and the good that we do," says Cathy, adding "Every Kappa should look for the opportunity to contribute and enhance the value of positive public relations." In this vein, a group of Kappas experienced in public relations has begun exploring ways the Fraternity can enhance its image. Professional assistance is needed to create consistency as we present who we are and why we exist. Fastmoving technological changes direct how members communicate - from our leader-

> ship resources on our Web site to chapters and associations utilizing materials on CD-ROM.

Some things don't change. Our values have remained constant, and the dedication of thousands of volunteers has enabled the Fraternity to continue and grow. Cathy states that to maintain a strong volunteer force, Kappa must adapt to their busy lives, teach them applicable skills and support their enthusiasm about continuing to serve the Fraternity.

"Kappa Kappa Gamma has always met challenges head on and emerged stronger than ever. As we work together to meet these challenges, we have the security of knowing that the constant and cherished values embraced by Kappas everywhere will keep the Fraternity renewed and relevant on today's campuses and in our communities." 0-



The delegate from Kappa's newest chapter, Eta Epsilon, Johns Hopkins, carries her chapter's flag for the first time.



Convention-goers are all smiles!



Attendees soak up new information and ideas.



Alumnae enjoy the Candlelight banquet.



Cathy and her husband, Bruce.

Congratulations to award recipients. See next page for a list of winners.



A dip in the pool is a reward for a day of hard work.

1998-2000 Alumnae Association Awards

ROSE McGILL MAGAZINE AGENCY AWARDS

Associations with 1-19 members

Winner: Down East Maine, ME

Runners-up: Elgin-Crystal Lake, IL

Princeton Area, NJ

Associations with 20-49 members

Winner: Rochester, NY

Runners-up: Salem, OR

Stuart Area, FL

Associations with 50-119 members

Winners: Boston Intercollegiate, MA

Lake Washington, WA Runners-up: Miami, FL

San Mateo, CA

Associations with 120-199 members

Winner: Scottsdale, AZ

Runners-up: Northern Virginia, VA

Sarasota-Manatee Counties, FL

Associations with 200-349 members

Winner: Seattle, WA

Runners-up: Albuquerque, NM

St. Louis, MO

Associations with 350+ members

Winner: Greater Kansas City, MO

Runner-up: Atlanta, GA

SHRYOCK AWARDS

Associations with 1-29 members

Winner: Fox River Valley, WI

Runner-up: Laramie, WY

Associations with 30-69 members

Winner: Bloomington, IN

Runners-up: Ft. Collins, CO

Williamsburg, VA

Associations with 70-119 members

Winner: Miami, FL

Runner-up: Fresno, CA

Associations with 120-199 members

Winner: Baton Rouge, LA

Runners-up: Richardson-Plano, TX

Southern Orange County, CA

Associations with 200-349 members

Winner: Austin, TX

Runners-up: Albuquerque, NM Portland, OR

Associations with 350-700+ members

Winner: Houston, TX

Runner-up: Atlanta, GA

ALPHONSINE CLAPP HOWARD MEMBERSHIP AWARD

Winner: East Valley, AZ

Honorable Mentions:

Albuquerque, NM

Birmingham, AL

Denver, CO

Houston, TX Greater Kansas City, MO

Kingwood Area, TX

Roswell, NM

Salt Lake City, UT

Toledo, OH

Wichita, KS

SALLY MOORE NITSCHKE LIFELONG EDUCATION AWARD

Associations with 10-200 Members

Winner: Scottsdale, AZ

Honorable Mentions: Columbus, OH

Fairfield County, CT

Associations with more than 200 Members:

Winner: Denver, CO

Honorable Mention: Atlanta, GA

McNaboe Commitment Awards

Winners: Rochester, NY

Toronto, ON

Beta Province

Winners: Northern New Jersey, NJ

West Chester Area, PA

Winners: Cincinnati, OH

Cleveland, OH

Columbus, OH

Dayton, OH

Toledo, OH

Runner-up: Cleveland West Shore, OH

Delta Province

Winners: Detroit East Suburban, MI

Detroit North Woodward, MI

Grand Rapids, MI

Indianapolis, IN

Runners-up: Anderson, IN

Detroit N.W. Suburban, MI

Lafayette, IN

South Bend-Mishawaka, IN

Epsilon Province

Winners: Arlington Hts.-NW Suburban, IL

Hinsdale, IL

Monmouth, IL

Naperville, IL

North Shore, IL

Peoria, IL

Twin Cities, MN

Runners-up: Door County, WI

La Grange, IL

Metro East Illinois, IL

Milwaukee East, WI

Zeta Province

Winners: Clay-Platte County, MO

Des Moines, IA

Greater Kansas City, MO

Manhattan, KS

Omaha, NE

St. Louis, MO

Wichita, KS

Runners-up: Columbia, MO

Hutchinson, KS St. Charles, MO

Eta Province

Winners: Albuquerque, NM

Cheyenne, WY

Colorado Springs, CO

Denver, CO Fort Collins, CO

Laramie, WY

Salt Lake City, UT

Runner-up: Greeley, CO

Theta Province

Winners: Austin, TX

Dallas, TX

Edmond, OK

Ft. Bend County, TX

Ft. Worth, TX

Houston, TX

Kingwood Area, TX

Richardson-Plano, TX

San Antonio, TX

Tulsa, OK

Runner-up: Stillwater, OK

Iota Province

Winners: Boise Valley, ID

Lake Washington, WA

Seattle, WA

Runner-up: North Idaho Panhandle, ID

Kappa Province

Winners: Arcadia, CA

East Valley, AZ

Glendale-Burbank, CA

Greater Los Angeles, CA

La Canada Valley, CA

North San Diego County, CA Northern Orange County, CA

Phoenix, AZ

San Dieguito, CA

Scottsdale, AZ

South Bay, CA Southern Orange County, CA

Tucson, AZ

Lambda Province

Winners: Baltimore, MD

Morgantown, WV

Winners: Atlanta, GA

Brevard County, FL

Charleston, SC

Clearwater Bay, FL

Ft. Lauderdale, FL Greenville, SC

Jacksonville, FL

Lee County, FL

Sarasota-Manatee, FL

Runners-up: Gainesville, FL

Hilton Head, SC

Indian River, FL Northwest Georgia, GA

Runner-up: Asheville, NC

Winners: Birmingham, AL Jackson, MS

Northeast Mississippi, MS

Shreveport, LA Runners-up: Tuscaloosa, AL

Huntsville, AL

Winners: Contra Costa County, CA East Bay, CA

Fresno, CA

Palo Alto, CA Portland, OR

Salem, OR San Jose, CA

San Mateo, CA Rho Province

Winners: Boston Intercollegiate, MA

Fairfield County, CT

Rhode Island, RI

Runner-up: Down East Maine, ME

1998-2000 Chapter Awards for Excellence

Most Outstanding Chapter Award

Winner: Beta Theta, Oklahoma

EFFICIENCY AWARD

(Chapters with 74 and fewer members)
Winner: Beta Kappa, Idaho

(Chapters with 75-119 members:)

Winner: Eta Gamma, San Diego

(Chapters with more than 120 members)

Winner: Delta Lambda, Miami (Ohio)

GREATEST IMPROVEMENT AWARD

Winner: Delta Tau, Southern California Honorable Mentions: Mu, Bulter; Beta Rho Deuteron, Cincinnati; Beta Omega, Oregon

RITUAL AWARD

Winner: Zeta Zeta, Westminster

Honorable Mentions: Rho Deuteron, Ohio

Wesleyan; Zeta Omega, Waterloo; Zeta Eta,

UC Irvine; Delta Omega, Calif. State, Fresno

SCHOLARSHIP AWARD

Campus with 15 or more Panhellenic groups: Winner: Delta Lambda, Miami (Ohio)

Honorable Mentions: Gamma Delta, Purdue; Delta Alpha, Penn State

Campus with 10 to 14 Panhellenic groups:

Winner: Beta Tau, Syracuse

Honorable Mentions: Delta Psi, Texas Tech.; Beta Mu, Colorado

Campus with six to nine Panhellenic groups:

Winner: Gamma Nu, Arkansas

Honorable Mentions: Epsilon Xi, Calif. State, Northridge; Beta Omicron, Tulane

Campus with five or fewer Panhellenic groups:

Winner: Alpha Deuteron, Monmouth

Honorable Mentions: Zeta Chi, Marist; Beta Eta Deuteron, Stanford; Zeta Pi, Albertson

HERITAGE AWARD

Winner: Lambda, Akron

Honorable Mentions: Epsilon Zeta, Florida State; Beta Mu, Colorado; Zeta Pi, Albertson

STANDARDS AWARD

Winner: Gamma Nu, Arkansas Honorable Mentions: Epsilon Zeta, Florida State; Delta Pi, Tulsa; Eta Gamma, San Diego; Beta Phi, Montana

LIFELONG EDUCATION AWARD

Winner: Kappa, Hillsdale

RECRUITMENT AWARD

Campus with 15 or more Panhellenic groups: Winner: Sigma, Nebruska Honorable Mentions: Beta Pi, Washington; Gamma Delta, Pardue; Beta Nu, Ohio State; Epsilon Lambda, Tennessee

Campus with 10 to 14 Panhellenic groups:

Winner: Gamma Alpha, Kansas State

Honorable Mentions: Gamma Kappa, William & Mary; Epsilon Rho, Texas A&M; Epsilon Gamma, North Carolina; Omega, Kansas

Campus with six to nine Panhellenic groups:

Winner: Gamma Phi, Southern Methodist Honorable Mentions: Gamma Chi, George Washington; Gamma Upsilon, British Columbia; Delta Phi, Bucknell; Epsilon Chi, Dartmouth

Campus with five or fewer Panhellenic groups:

Winner: Zeta Zeta, Westminster

Honorable Mentions: Zeta Tau, Washington & Lee; Zeta Lambda, Washington & Jefferson; Zeta Rho, Colgate

PANHELLENIC AWARD

Winner: Beta Theta, Oklahoma

Honorable Mentions: Gamma Theta, Druke; Delta Gamma, Michigan State; Epsilon Iota, Puget Sound

PUBLIC RELATIONS AWARD

Winner: Sigma, Nebraska

Honorable Mentions: Zeta Omega, Waterloo; Epsilon, Illinois Wesleyan; Eta Gamma, San Diego

GRACIOUS LIVING AWARD

Housed:

Winner: Theta, Missouri

Honorable Mentions: Delta Sigma, Oklahoma State; Gamma Alpha, Kansas State; Gamma Phi, Southern Methodist; Gamma Omicron, Wyoming

Unhoused

Winner: Zeta Sigma, North Texas

Honorable Mentions: Zeta Upsilon, Georgia Southern; Delta Phi, Bucknell; Gamma Chi, George Washington

PHILANTHROPY AWARD

Winner: Kappa, Hillsdale

Honorable Mentions: Epsilon Alpha, Texas Christian; Beta Xi, Texas; Zeta Gamma, Centre

Rose McGill Magazine Agency Recognition: Epsilon Lambda, Tennessee; Delta Gamma, Michigan State; Omicron Deuteron, Simpson; Gamma Omicron, Wyoming

RISK MANAGEMENT AWARD

Winner: Delta Sigma, Oklahoma State Honorable Mentions: Sigma, Nebraska; Epsilon Nu, Vanderbilt; Eta, Wisconsin; Zeta Psi, Wake Forest

FINANCE AWARD

Housed:

Winner: Sigma, Nebraska

Honorable Mentions: Delta, Indiana; Omega, Kansas; Epsilon Nu, Vanderbilt

Unhoused

Winner: Zeta Sigma, North Texas

Honorable Mentions: Omicron Deuteron, Simpson; Delta Beta, Duke; Epsilon Upsilon, Baylor

GREATEST SCHOLARSHIP IMPROVEMENT AWARD

Campus with 15 or more Panhellenic groups:

Winner: Beta Nu, Ohio State

Honorable Mentions: Delta Alpha, Penn State; Delta Lambda, Miami (Ohio)

Campus with 10 to 14 Panhellenic groups:

Winner: Chi, Minnesota

Honorable Mentions: Epsilon Alpha, Texas Christian; Gamma Eta, Washington State

Campus with six to nine Panhellenic groups:

Winner: Eta Alpha, Furman

Honorable Mentions: Mu, Butler, Eta Delta, Valparaiso

Campus with five or fewer Panhellenic groups:

Winner: Beta Phi, Montana

Honorable Mentions: Delta Mu, Connecticut, Zeta Theta, Trinity

CHAPTER/ADVISORY BOARD RELATIONS AWARD

Winner: Beta Zeta, lowa

Honorable Mentions: Epsilon Alpha, Texas Christian; Gamma Beta, New Mexico; Epsilon Beta, Colorado State; Gamma Xi, UCLA

Advisory Board Award

Winner: Zeta Mu, Virginia Tech. Honorable Mentions: Delta Zeta, Colorado College; Epsilon Epsilon, Emory

House Board Award

Winner: Theta, Missouri

Honorable Mentions: Beta Xi, Texas; Delta Omega, Calif. State, Fresno; Epsilon Delta, Arizona State

ALUMNAE ACHIEVEMENT AWARDS

Peggy Kirk Bell, Rollins
Marjorie McKee Blanchard, Cornell
Rebecca Powell Casey, Oklahoma
Jane Stevenson Day, Colorado College
Margaret McKeown, Wyoming

The Fraternity's Highest Honor

Meet Our Loyalty Award Recipient ... Her Versatility Benefits the Entire Fraternity

very family has someone who keeps track of things — addresses, activities, plans and accomplishments. In the Kappa family that is exemplified by JEAN DALE BRUBECK, William and Mary.

From Field Secretary and Graduate Counselor to Executive Director of the Fraternity and most recently Executive Director of the Foundation, Dale has given her expertise, dedication and sense of humor during 30 years of service to Kappa.

June 2000 was a month of change and surprise for Dale as she moved from Executive Director of the Fraternity to that of the Foundation. Then at Convention, her amazement was obvious as she was named Loyalty Award recipient for 2000. From the college where the first Greek letter society was established, Dale has provided inspiration and assistance to individuals, chapters, alumnae associations, task force members, Fraternity Councils and the Fraternity Headquarters staff with her dedication, while also lightening their tasks with her sense of humor.

Dale, as she is known to all, is a native Virginian. Experience in Gamma Kappa



J. Dale Brubeck, William and Mary, is surprised to learn she is the 2000 Loyalty Award recipient.

Chapter led to positions as Field Secretary and as Graduate Counselor for Epsilon Mu, Clemson, and Epsilon Sigma, Virginia. She later served as Assistant to Council and in 1987 was appointed as Executive Director, overseeing the many and varied facets of work at Fraternity Headquarters in Columbus, Ohio.

It's not just a break from office work, but a true love of the outdoors that draws Dale to tennis, bird-watching and photography. A former president of the Columbus Audubon Society, her binoculars travel with her; she wields a strong tennis racket and friends cherish photos Dale has taken of their families.

In December 1993, amid beautiful Christmas decorations and using the historic wedding candlesticks given to the Fraternity by Charlotte Barrell Ware, Boston, Fraternity President 1884-1888, family and friends gathered in the formal parlor of the Heritage Museum to celebrate Dale's marriage to John Merola. John is now retired from his position at Ohio State University as professor of biochemistry and he and Dale enjoy gourmet cooking, music, travel and time spent with John's grandchildren.

As Kappa's Executive Director, Dale established a friendly and professional atmosphere at Fraternity Headquarters. Visitors enjoy the hospitality and efficiency of the staff. Her management expertise has extended to the Fraternity Executives Association where she served as secretary this year.

Supervising a busy office, implementing Council ideas and plans, enjoying a full family and social life, Dale does it all with a legendary sense of humor. A wry remark, a funny story or a dry, witty comment are part of daily conversation and since 1994 Convention-goers have enjoyed her hilarious remarks as toastmistress of the Candlelight Banquet.

Now, as Executive Director of the Kappa Kappa Gamma Foundation, Dale's primary responsibility will be in support of the development program. She will work closely with the Chairman of the Development Committee to implement a comprehensive fund-raising effort to increase Foundation resources. Asked about her new role, Dale says, "I am looking forward to telling the wonderful story of the Foundation to our members. Through the generosity of so many members, we are able to help our sisters complete their educational goals or provide assistance in meeting other life needs. Educational and historical programs that



Outgoing Fraternity President Cathy Thompson Carswell, Illinois Wesleyan, presents Dale with a silver bowl in appreciation of her 30 years of loyalty.

encourage lifelong learning also add to the Foundation's good work. As we help our members, we give a gift to their communities as well. We are building people as we enjoy the blessings of sisterhood."

A woman for all seasons, a Kappa for all responsibilities, Dale is described by Kappa friends with these words: My first thought is of her intellect. She is a lifelong learner who brought love, devotion, experience and knowledge, and life skills (to the Fraternity). Her support and loyalty are unswerving. Her influence on the Fraternity is significant.

KAPPA KAPPA GAMMA

1998-2000 BIENNIAL REPORT

standing @ the threshold...

MESSAGE FROM THE PRESIDENT

the door to the future has opened...

... and we have entered a "new" world that looks no different than the one in the final days of the "old" one. However, it is a rapidly changing world. All of the concerns regarding Y2K were eased by careful preparation, and Kappa entered the new century intact and ready to face the challenges of the future. What awaits us in the coming years, and how much change must we endure to continue the pace of growth we have enjoyed and come to expect? As a trend-setting organization, how can we best utilize the opportunity that has been offered to us by the technology revolution?

Kappa Kappa Gamma's mission has sustained us for many years and has allowed the Fraternity to attract new members in the colleges and universities where our chapters are located. While it is true that our values and standards remain timeless and as relevant today as they were 130 years ago, we must prepare for significant changes and link them to our values to ensure our future.

With the ever-changing electronic age and increased growth of cyberspace communications, the Fraternity must adapt and advance our technology in order to remain accessible to our current and future membership. Where once having our resources available on CD-ROM would be considered to be the last word in sophisticated technological communication, we learn that we must acquire the knowledge to put our resources onto a Web site for easier access. The days of basic computer skills are swiftly passing into an age of gaining our information electronically.

The E-world is literally at our fingertips when we "log on" to the Internet and "dot com" is here to stay.

The Kappas of the future will have computer skills that they acquired as young children, and the Fraternity needs to recognize and be relevant to these skills and obtain the necessary resources to attract and enhance a strong commitment to membership.

As a part of the Strategic Planning process, the 1998-2000 Fraternity Council has appointed a task force to study the current and future needs of the membership. They will examine questions such as: What can we do to attract and maintain volunteers to manage the many facets of our beloved Kappa? What skills are necessary to have a successful and rewarding leadership experience? The answers to these questions are vital to the future of our volunteer-driven organization. As the pace of our lives increases, we must find new and innovative ways to strengthen Kappa Kappa Gamma and remain linked to our values.

Change may be difficult and frustrating, but it may also be exhilarating and energizing. Our basic foundation of our values and standards will always remain solid, but we can only make Kappa stronger by adapting to an ever changing environment. We must continue to open our membership to attract the diverse population of women which comprises today's and tomorrow's college enrollment. It will become necessary to streamline our programming requirements in order

to advance the highest level of commitment of our members who are involved in work and other campus activities during their educational experience. The ability to adjust our technology to match the variety of skills reflected in our members will be imperative for our success.

These issues may appear overwhelming, but reality tells us that we need to be willing to take risks and view them as opportunities rather than barriers. Will we face our future challenges with the same courage and spirit that six young women displayed at Monmouth College in 1870? I believe that our entire membership has the dedication to follow their example. While change is swirling around us, we will always be inspired by our timeless mission:

Kappa Kappa Gamma is an organization of women which seeks for every member throughout her life bonds of friendship, mutual support, opportunities for self-growth, respect for intellectual development, and an understanding of and an allegiance to positive ethical principles.

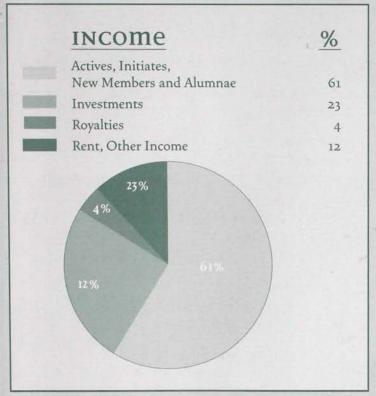
May the coming years be filled with many exciting successes for each of you and for Kappa Kappa Gamma Fraternity!

Loyally,

A Cathy J. Carwell

Cathy Thompson Carswell Fraternity President, 1996-2000

FRATERNITY 1998-2000 BIENNIAL FINANCIAL REPORT



expenses	%
Salaries, Benefits	35
Professional Fees	5
Office Expenses, Supplies, Other	11
Officers & Committees	3
Colonization & Installation	2
Chapter & Association Assistance	12
Education & Training	12
The Key Publication	10
Convention	10
10%	
2% 3% 11%	

membership statistics

	1997-	1998-	1999-
Paid Alumnae	18,106	17,905	17,673
New Members	4,322	4,315	4,253
New Members Initiated	4,120	4,268	4,123
Initiation Percentages	95%	98.9%	96.9%
TOTAL MEMBERSHIP.	181,623	. 185,909	190,134
Alumnae Associations	350	351	349
Chapters	127	127	128

visit information

- There were 151 alumnae association visits reported during the 1998-2000 Biennium.
- There were 476 chapter visits reported during the 1998-200 biennium.

MISSION

STATEMENT

Kappa Kappa Gamma is an organization of women which seeks for every member throughout her life bonds of friendship, mutual support, opportunities for self-growth, respect for intellectual development, and an understanding of and an allegiance to positive ethical principles.

FOUNDATION 1998-2000 BIENNIAL fINANCIAL REPORT

giving statistics	CIVIN	S	SI	a	tis	tics
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	1998- 1999	1999- 2000*
Alumnae Associations	\$154,826	\$90,952
Chapters	\$29,812	\$52,788
Individuals	\$1,405,000	\$1,976,939
Bequests	\$168,161	\$752,244

distribution of foundation funds

	1998 – 1999 Amount # Awarded	1999 – 2000* Amount # Awarde
Rose McGill		
Circle Key Alumna Grants .	\$19,533 19	\$16,75720
Undergraduate Emergency Assistance Grants	\$17,50035	., \$18,000 35
Confidential Aid to Alumnae	e \$126,287 32	. \$103,000 30
Students' Aid		
Undergraduate Scholarships	\$\$70,15054	\$87,950 62
Graduate Scholarships	\$45,25029	\$46,551 24
Rehabilitation Scholarships: (graduates and undergradua		\$10,0006
Chapter Consultants	\$74,4166	\$30,000 2

Projects - Educational Programming

"As of 5/1/200

Leadership Conferences— Kappa Kinetics\$21,320\$10,50	0
Regional Trainers\$10,957\$11,50	0
Education Committee/ Department of Education and Training	0
Heritage Museum	
Meeks-style Chairs\$5,852)-
Victorian Period Pieces \$4,491 c)-
Museum in a Box Program \$500 \$40	0
Staffordshire Chinao\$27	5

Leadership Conferences— Kappa Kinetics\$21,320\$10,500
Regional Trainers\$10,957\$11,500
Education Committee/ Department of Education
and Training\$2,696\$26,000
Heritage Museum
Meeks-style Chairs
Victorian Period Pieces \$4,491 0-
Museum in a Box Program \$500 \$400
Staffordshire China\$275

Comparison of Total Dollars Raised over Biennium Through May 1, 2000 \$2,500,000 \$2,000,000 \$1,500,000 \$1,000,000 \$500,000

1998-1999

1999-2000

FOUNDATION MISSION STATEMENT

The Kappa Kappa Gamma Foundation generates and attracts financial support for the Fraternity's educational and charitable programs which assist members to achieve individual excellence and contribute to the universal community.

FRATERNITY AND FOUNDATION strategic Plan for 1998-2002

Soal 1

PRESERVE, MAINTAIN AND PROMOTE FRATERNITY VALUES

OBJECTIVES:

- Develop value statements and standards of conduct based on Fraternity ritual, history and governing documents.
- Develop and implement processes to educate members about Fraternity values.
- Ensure that group (i.e. Council, chapters, alumnae associations, committees, House and Advisory Boards, the Foundation, etc.) programs, decisions and actions reflect Fraternity values.

SOAL 3

PROMOTE AND ENHANCE POSITIVE PUBLIC RELATIONS

OBJECTIVES:

- 1. Develop a consistent organizational identity.
- 2. Develop and implement a strategy to communicate the message of Fraternity values, benefits of membership and accomplishments to the following constituencies: Prospective members, parents of members/ prospective members, university community, NPC/NIC/NPHC, inactive alumnae, Greek & non-Greek students, communities and families of volunteers
- 3. Investigate the possibility of a national philanthropy.
- 4. Offer Kappa educational programs to others.

STANDING @ THE THRESHOLD.

SOAL 2

CREATE ENVIRONMENTS THAT FOSTER MUTUAL SUPPORT

OBJECTIVES:

- Identify and implement processes to assess individual and group member needs on a periodic basis.
- Provide on-going training opportunities to enhance competence for all Fraternity and Foundation volunteers.
- Identify, develop and promote opportunities that enhance the lifeskills of our members.
- 4. Increase financial assistance to the membership.
- Create and implement a plan to strengthen the Greek system on college campuses through collaboration with other fraternities, sororities and university officials.

SOAL 4

STRENGTHEN THE FRATERNITY AND FOUNDATION THROUGH GROWTH

OBJECTIVES:

- Increase the Foundation's endowment through additional contributions.
- Develop and implement a plan that promotes growth in the number of Advisory Board and House Board members to support our chapters and undergraduate members.
- Increase undergraduate membership by attaining campus Chapter Total at current chapters.
- Revitalize an existing alumnae association or establish a new one in each province beginning with the 2000 biennium.
- Assess the viability of at-risk chapters and, where appropriate, develop plans for growth.
- Organize new chapters on campuses whenever criteria for successful chapter extension are met.
- Investigate the benefits and criteria of selective alumnae initiation.

what was new in 1998-2000

- Full implementation of New Member Program, with new academic requirements for membership
- Creation of All-Member Education Task Force
- · Creation of Chapter Solutions Task Force
- · Creation of Ritual Task Force
- · Creation of Philanthropy Task Force
- · Creation of Long-Range Planning Task Force
- Creation of Technology Task Force
- Alcohol-free Resolution and Fraternity Policy
- Publication of History 2000...Kappa Kappa Gamma Throughout The Years
- Eta Epsilon Chapter at Johns Hopkins University
- Marian Klingbeil Williams becomes NPC Chairman
- \$25,000 gift in 1999 and 2000 to NPC Foundation for presentation of "Something of Value," given in honor of Marian Klingbeil Williams
- Membership Recruitment Video, "The Kappa Story"

- Traveling Consultant positions go from seven to 10 for Fall 2000.
- Creation of PR Think Tank to define the scope for a professional consultant to develop a consistent organizational identity plan.
- · Creation of Pathways All-Member Education Program
- Creation of Technology Task Force to plan effective use of technology
- Development of Statement of Values: We believe in the value of:

Friendship:

Women supporting women, in

- · an atmosphere of mutual trust, with
- · respect for our differences, and
- pride in our shared heritage.

Kappa Ideals:

Women guided by the ideals of goodness, truth and beauty.

The Pursuit of Excellence:

Women committed to the finest in life, thought and character.

what's ahead

- · Kappa resources on CD-ROM
- · Increased information on the Kappa Web Site
- Recommendations from the Task Forces: Long-Range Planning, National Philanthropy, Ritual, All Member, Technology
- Continuation of extension of chapters and alumnae associations
- · New Kappa Kinetics focusing on values





Kappa Kappa Gamma Fraternity 530 East Town Street • Columbus, Ohio 43215 Phone: 614/228-6515 Fax: 614/228-7809 E-mail: kkghq@kappa.org Web Site: www.kappa.org

Meet the Newly-Elected Fraternity Council and Regional Council

ongratulations to the 2000-2002 Fraternity and Regional Council members who will proudly lead Kappa Kappa Gamma during the biennium! The Fraternity Council members are responsible for the management of the Fraternity. They set policy, determine the direction of the Fraternity and deal with Greek issues.

The Regional Council, made up of Regional Directors of Alumnae and Regional Directors of Chapters, oversees the work of the Province Officers in working with alumnae associations and collegiate chapters. They are responsible for program development, implementation of policies and procedures and training.

A Fraternity directory of Council members and other Fraternity officers and committee members is on Pages 4-5 of this issue.



The Fraternity Council (front, I to r): Peggy Hanna Hellwig, Tennessee, Vice President; Ann Stafford Truesdell, Ohio Wesleyan, President; Judy Stewart Ducate, Texas Tech, Treasurer; (back, I to r): Martha Allen Kumler, Ohio State, Director of Membership; Denise Rugani, UC Davis, Director of Chapters; Marian Klingbeil Williams, Missouri, NPC Delegate; Sue McGinty Riches, Oregon State, Director of Alumnae; Priscilla (Pris) Murphy Gerde, Purdue, Director of Standards.



Regional Directors of Alumnae: (standing, I to r) Ann Kelsay Small, Wyoming; Arleen Meier Tarrance, Bowling Green; Deborah Osborne Holtsclaw, Vanderbilt; Susan Stauffer Bell, Colorado State/Wisconsin; Deborah Volk Cook, Ohio Wesleyan; Rosalyn Kempton Wood, Emory.



Regional Directors of Chapters: (I to r) Erin Brummett Klein, Kansas State; Jeane Cox-Meuser, Missouri; Sandra (Sam) Laich Fetcho, Illinois Wesleyan; Carolyn Byrd Simpson, Texas Tech; Sharon Brooks Weber, Ohio State; Susan Eynatten Hughes, Missouri.

Pathways

The Educational Framework for the Future of the Fraternity

he lights went down and the music played in Convention Hall as Kappa Kappa Gamma's Education Committee rolled out Pathways, Kappa's Continuous Education Experience. Alumna and collegiate participants alike were asked to take a journey together along the pathway of lifelong learning.

Pathways, Kappa's Continuous Education Experience, is a framework for lifelong learning opportunities. Based on our founding principles, our Mission Statement and current women's needs, Pathways focuses on the person-

al and intellectual growth of each member by providing access to a variety of resources at various stages of life. Pathways' components provide exposure to and an awareness of issues, topics and ideas. The Pathways framework organizes Kappa's educational resources and educational objectives into four color-coded focus areas: Self-Discovery and Intellectual Development; Interpersonal Development; Understanding and Appreciation for Kappa; and Leadership and Skill Building. If each Kappa is exposed to at least one item in each of the four areas of Pathways each year, she will have grown as a person.

Pathways features structured programs that may be presented by a variety of human resources including Regional Trainers, Province Officers,

Regional Officers and skilled local resource people. Pathways also emphasizes and encourages the use of community and campus resources. Kappa's Web site will be used extensively for highlighting potential resources as well as for obtaining, by downloading or on-line ordering, workshops and other resources.

The *Pathways* framework guides the chapter and association Education Chairman to take the unique approach of looking at what educational programs are already being done, rather than what is not. By beginning there, she is able to build upon the strengths and interests of the group, examine what experiences are

already offered to members and determine what additional educational topics should be included to provide a balance of opportunities for "Continuous Education Experiences." The goal is **not** to do more programming

but to make the programming that is offered meaningful, balanced and purposeful for all members.

Pathways is a tool each member may utilize as she focuses on her personal pursuit of lifelong learning. Education and learning occur in a variety of ways in our everyday lives. Attending a concert, participating in a community outreach project or playing softball ... all are valuable activities that promote lifelong learning and growth in an individual. Each association and chapter should take time to examine the four focus areas of Pathways and consider the daily activities members already do. Explore the areas where you feel you could achieve better balance, and plan your journey.

The journey for lifelong learning never ends. Kappa is committed to providing each member with a "Continuous

Education Experience" that will affect her throughout every year of her life. Whether 18 or 80, there is always the opportunity to learn and grow.



Betsy Stilwell Strain, *Nebraska*, introduces *Pathways* at the General Convention.



Please use this as your original and make copies as needed. For a complete Pathways packet, contact Headquarters.

Quantity	Resource		Price	Total
	Program Preview Pages: Program and Workshop Preview for Kappa Kappa Gamma Fraternity Education programs throughout the Pathways packet. A Preview Page will prooverview, objectives and materials needed and possible Ordering Preview Pages will help you determine whether workshop is appropriate for your needs. List Preview Pages	and workshops listed ovide you with a program presentation formats. a particular program or	NC	
FEIGURE VI	Alcohol 101 Packet with Users' Guide and CD-ROM	and the second of	\$5	
	INSIGHT on Domestic Violence Program Guide		\$5	10000
George	Hazing Is Hazardous to Your Health Brochure		NC	
	Kappa Kinetics: Discovering Your Passion	Facilitator Manual	\$5	T Collect
		Participant Manual	\$1	
- ABBUT	Kappa Kinetics: Leading with Integrity; the Journey Never	Ends Facilitator Manual	\$5	
II.		Participant Manual	\$1	
	Keep Safe Emergency Cards (eight per sheet)		NC	
Mr. My	Keep Safe Program Guide		\$5	
Ashir	Keep Safe Wherever You Are Brochure y)		\$1	THE SEC
	Museum in a Box (for rent only)		\$25	
602.39	SEEK Audio Tapes	Each	\$7	
ALLEW MAIL	AUCKLASIA A CONTRACTOR OF THE PARTY OF THE P	Set of 3	\$15	
100	SEEK System Handbook (Alumna or Collegian)		\$8	
	SEEK Video (for rent only)		\$10	
	Slide Shows (for rent only)	THE RESIDENCE OF THE PARTY AND ADDRESS.	\$10	
	Videos (for rent onl List Video Titles requested:	The second second the second s	\$5	
	vith NC may also be ordered via Kappa's Web site: www.kappa.org	No Haves Fine	Total	\$

Name of Association/Chapter:	Officer/Title:
Date resource is needed:	Address:
(Please allow at least four weeks for delivery)	City, State, Zip:
Total Amount Enclosed: \$	Phone #: (day)
Current date:	(eve.)
Person to send materials to:	E-Mail Address:





The Golden Trio Singapore, Bangkok & Hong Kong November 2 -13, 2000

Reserve now! Book by October 3 for this Oriental sojourn at an exceptional price. Just \$1,698, including air from West Coast gateways, with \$75 add-ons for all other U.S. gateways. Four nights in

Bangkok, three each in Singapore and Hong Kong. Ten nights superior first class hotels, daily breakfast, sightseeing in each city, transfers and more. **Call Linda Singleton 1-800/522-8140 today**. Extensions available from Bangkok.



New York City Thanksgiving Theater and Shopping Spree November 21 -27, 2000

Ilnterest in our New York theater Tour is so great we encourage you to book quickly—the trip is limited to one motorcoach. Friends and family welcome. Six nights deluxe accommodations overlooking

Central Park. Tickets to two Broadway shows, the Radio City Music Hall Spectacular, and an elegant dinner party at one of New York's finest restaurants. Free time for shopping and sightseeing. All transfers to and from the hotel for included events. Airfare NOT included...use your FF points or senior discounts. Call Nancy Grow 1-800/654-4934 to reserve your space.



Aloha! Cruise Hawaii on Holland America Line February 16 - March 2, 2001

You will discover more than paradise with the ever-present Aloha spirit aboard the elegant and sleek ms Statendam whose luxury knows no bounds. If you love days at sea,

this is the cruise for you! Friends and family welcome on this four island, five port cruise. Visit Oahu, Maui, Kauai and the Big Island of Hawaii. Easy roundtrip air to San Diego from all US gateways. Enjoy five-star service on this 15-day roundtrip cruise to Hawaii from San Diego. Book early for best cabin availability! \$2,725 pp dbl occ. Limited space at these low group rates. **Call Linda Singleton at 1-800/522-8140.**



Panama Canal on Holland America Line March 9 -19, 2001

Sail ocean-to ocean with your Kappa alumnae friends aboard the luxurious ms Amsterdam. We have exceptional value fares for you — space is limited and we advise you to book early to avoid disap-

pointment and to secure the best cabin. Sail from Ft. Lauderdale, FL to Half Moon Cay, on to St. Thomas and St. John, Virgin Islands. Shop in Wilemstad, Curacao before entering the Panama Canal. Cruise the Golfo Dulce, Nicaragua and disembark in Puerto Caldera, Costa Rica. Ten glorious days for only \$1836 pp dbl occ. Low air available. Call Nancy Grow for reservations 800/654-4934.



Tulip Time in Holland

Cruise the Dutch Waterways April 28 - May 6, 2001

Sail aboard the deluxe new m.s. Viking Danube. See the fairy-tale beauty of the Dutch Waterways,

vibrant fields of flowers, picture postcard harbors and quaint towns of Holland. This is "Tulip Time" when tulips are in full bloom. Visit the Keukenhof Bulb Gardens, tour Amsterdam and more, all from just \$2,198 including Air! All meals aboard ship, 5 guided tours and 2 escorted overland tours. Early booking required for this popular cruise. Don't miss the boat! Call Linda Singleton 1-800/522-8140 soon.

All Kappas, their friends and families are welcome on our trips. I hope you will join us for one of our beautiful tours this year and experience the pleasure and fun of meeting Kappas from around the continent. We usually dine together and share the days events—but make your own choices of excursions and activities. For more information contact me—

Kappa Travels Coordinator Vera Lewis Marine

Colorado College, at verakappa@aol.com or call 626/446-3870, or

800/554-7673 ext. 307



Longtime Volunteer Recruits Others To Change Lives

Pultimate volunteer in Decatur, Ill. She's been toasted, "roasted" and honored with Decatur's highest tribute to women, the Women of Excellence award, as well as the Illinois State award for Excellence in Education, and national and state PTA awards. Eve's numerous accomplishments over the past 40 years have positively influenced Decatur education and the lives of many people in the community and state.

Eve speaks modestly about her accomplishments. "It was a matter of being in the right place at the right time," she explains. Unspoken is her obvious compassion for others and willingness to unselfishly volunteer her time to find solutions to community problems. She initiated, raised money, and developed numerous programs with the help of volunteers and community services. Once established, Eve turned over programs to persons qualified to administer them. "All they can do is tell you no" if they are unwilling to take on a job, Eve says, and she has been a remarkable matchmaker over the years.

A 50-year Kappa, Eve is scaling down her volunteer work but still serves on seven community boards including adviser to the new Decatur Public School Foundation.

Eve's community service began after her 1956 marriage to Decatur insurance partner, Robert Shade. Eve volunteered with the Red Cross, local hospital and church. Her first major undertaking was as chairman of the March of Dimes campaign. Bob Shade encouraged and supported Eve as they added four daughters to the family. When Bob died suddenly 25 years ago, Eve filled the void in her life by working full time for the school district.

Enlisting the help of other volunteers, Eve was instrumental in the beginning of many programs in Decatur. They include: a Teen Mother/Infant Care program designed to keep teen mothers in school; Project Success, a collaborative effort of agencies that work with children to encourage parent/school relationships; Students Offering Services, middle and secondary school students volunteering to perform community work (now a YWCA sponsored program that is changing lives); and Decatur's Partners in Education program, a school/business collaboration. Eve also assisted Janna Lutovsky, Nebraska, in developing Project READ, Decatur's literacy program.

For her dedicated service to the National Association of Partners in Education (NAPE), Eve's peers throughout the United States elected her in 1988 as the first Chairman of the State Affiliates Board of NAPE. She also served on the NAPE Board of Directors. Eve received the NAPE Excellence Award and was the first woman to be "roasted" in Decatur's prestigious Partners Salute.

Eve and early childhood educator, Claudia Quigg, pioneered the Baby TALK program in 1986, which emphasizes reading and talking to infants to stimulate learning. They developed a collaborative effort of school districts, libraries, hospitals, health departments and literacy projects to provide parents with basic child development information and activities. Baby TALK is now replicated in over 30 states and Canada and is endorsed by Dr. T. Berry Brazelton, a well-known pediatrician. The Rural Infants



Longtime education volunteer Eve Reese Shade, West Virginia

Stimulation Program is a recent spin off from Baby TALK. It is being developed to meet the needs of preschoolers with Down syndrome.

In reflecting on her years of community service, Eve said, "I am probably as pleased with the opportunity to have begun the Illinois Association of School Volunteers and Partnerships than anything else I have been associated with. I felt there was a need for a group to help others get where we are." Eve served as the first president of the group "by default, as there was no one else," and continued for seven years. She started volunteer programs throughout Illinois, attended workshops, talked with school boards and faculties, and served as an adviser to many groups.

"I am probably the oldest school volunteer in Decatur!" Eve exclaims. "I began working in 1962, at the very first volunteer job in the schools — a newly-established library. After eight years as Brownie leader and an untold number of years as a room mother, I have continued volunteering in and for the schools ... and I'm sure I will for many years to come."

- By IDA JANE GALLAGHER, West Virginia

Preparing Families for their Newest Members

hanging the world, one family at a time. That's what I like to think when I instruct a family sibling class. I feel so privileged, so honored, to participate with a family during one of the most important and most intimate times—the birth of a new baby, a new beginning for the family. There are children of all ages, from one year to 19 years — all becoming new brothers or sisters. And, the families come together.

After teaching a variety of sibling classes, through Parent Education at York Hospital, in York, Pa., I found a personal favorite — the Big Brother/Big Sister Series. Extra class time (three sessions) allows for more instruction, but more importantly, more family bonding.

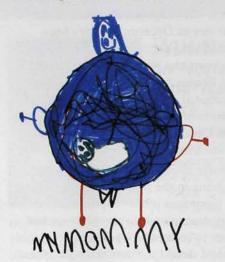
That is the essence of the class — families preparing for a new beginning with a new baby — families preparing together. As I look over new attendees, I am filled with appreciation for the differences in each family. They come with different abilities, memories and expectations. That is what keeps me coming back — for 26 years — week after week of Sunday afternoons spent teaching families to share in the wonder of children. And a wonder they are! I leave every class with a smile on my face, a chuckle in my throat — as I continue to enjoy the freshness and eagerness of the children and the joy of the parents as they learn together about this new baby.

In the first class, we explore what it means to be a family. Sometimes children are wondering how they will fit in with this new baby. The children draw their families on paper and have an opportunity to tell about them. A family homework assignment is to make a family tree,



Patti Kuhn, Bucknell, teaches the proper way to diaper a baby during one of her sibling classes. Left to right is the Hoffman family siblings: Nicholas, 4; Andrea, 10 and Erin, 13.

which sometimes includes two trees blended together. The children see that their role is very important. From there we talk about how families grow, and that leads us to talking about the baby growing inside of the mother.



In a drawing titled, "My Mommy," Kaitlynn Gray, age 5, reveals her understanding of the umbilical cord.

The smaller ones might call the uterus the "universe," the umbilical cord the "extension cord." If there are twins in the class, I explain how that happened. The older children get so excited learning about the baby, and they want to help the baby grow — so we serve mom a nutritious snack, and dad and the children help mom exercise and then settle her down for a nap. They love helping take care of the baby and being part of the excitement of getting ready. More family homework encourages them to take care of the baby and make a chart of mom's naps, meals and exercise at home.

In our second class, we talk about what will happen on the day the baby is born. I make it simple for younger ones, more detailed for teen-agers, and even more detailed for children who will be present at the birth (sometimes I am present at the birth with the children, to explain and support). Using a doll, I demonstrate the birth, and talk about the things that will happen at the hospital and what the children might be doing during that time (at home, with grandma, or wherever — each one is different). Then we go into the hospital and see where the baby will be born. The highlight of the trip is seeing the new babies and sometimes getting to watch a newborn get its first bath.

In the last class, we pretend that the baby has just come home from the hospital. Using dolls again, we talk about what babies can do, what they can't do and what they need — then we learn how to diaper, dress, blanket, feed, burp, and hold the babies (always remembering the rule about having a parent right there beside the child). Emotions are discussed — feeling proud, happy, sad, angry or left out — and what to do with those feelings. As we talk, I look around and see secure children,

sitting on mom's or dad's lap, arms draped over childrens' shoulders, holding each other close as they talk about how it will be when the baby comes. And as they walk out of the door after the final class, I feel grateful that I could be a part of their lives. There is sadness that our time together is over, but I also feel warmth and contentment, knowing that these families are ready — emotionally and physically — to welcome this new beginning. The world will be a better place because of these families.

— By Patricia Burke Kuhn, Bucknell

A Comforting Gift Keeps Memories Alive

people we can count on — no matter what.
But sometimes there is a connection that enters your life without even being asked — when you need it most. Debby Welsh, Cincinnati, had one of those lucky connections and was given an overwhelmingly meaningful gift from the heart.

Just over a year ago, Debby's mom passed away suddenly. She was a vibrant, energetic woman who had been involved in many activities and was always up to her elbows in commitments. Debby remembers her mother's knack and love for sewing, "I have beautiful memories of Mom sitting on the sofa knitting a sweater, my kids snuggled beside her. She made the dressy outfits I needed for rush and later in life, she made my wedding gown." Because family and others were so important to her, it seemed that half of her sewing projects were not complete but simmered on the side, waiting for a time she could sit down and finish them all.

Debby did not want to see the sewing materials go to waste; her mom's sudden passing resulted in a lot more unfinished projects than she had intended. "It broke my heart to think of Mom's beautiful projects going to waste. But who would want them," Debby wondered. Then her husband, Ken, suggested his co-worker, Lynn, who loved such projects. So the material, yarn, quilting hoops and sewing aids were passed on to her. Lynn went straight to work, but since she's not a knitter, the knitting needles and yarn waited patiently in her attic.

Not long after that, Lynn's mother came for a visit. An avid knitter, she took the materials back home with her to Florida. In just a few weeks, she mailed a package back to her daughter just before Christmas.

Ken came home from work with a gift wrapped in silver foil with curly silver, gold and white ribbons one December day. But it wasn't from him! While it sat under the tree, Debby wondered why Lynn would present her with a gift. After all, they were not close friends and passing along the materials had seemed such a natural way to make them useful.

The answer came the moment Debby opened the gift. She had forgotten about this particular half-complete project that had been tossed in with her mom's materials when they gave them to Lynn. Inside the package was a cream-colored wool afghan that Debby's mom had started, just for her, several years prior to her death. Two years later, Debby was holding the completed project in her lap—the magnitude of it all was almost indescribable. "This was an overwhelmingly meaningful gift," said Debby. "Mom had chosen the simple white wool especially for me. Though nothing could bring Mom back, holding her last gift in my hands was almost like having her there with me."



Debby Welsh, Cincinnati, is touched by a gift from a stranger.

It was a gift from another mother, given in love and understanding of what it means to give a gift from the heart. Debby has not met Lynn's mom, but the connection that this woman provided for the Welsh family lives on. Connections like this — when acquaintances turn into family — remind us that sometimes the world does slow down enough to allow special people to cross our paths.

"Mom's afghan is always with me now, on the back of my couch, ready for me to snuggle into. Whenever I sit there, it touches my shoulder and I feel my mother's love and the generous love of another mother wrap around me."

By Angela Young Murdough, Vermont

Let's Keep our Children Safe — Before and After School

Parents of school-age children often need a safe place for their children to stay before and after school. Full- and part-time daycare centers don't fill this need, leaving a parent with few and inadequate choices. ELLEN MYERS CLIPPINGER, DePauw was very aware of this void in 1980 when she created AYS (formerly known as At Your School Child Services), a before-and-after-school childcare agency. As founder and executive director of this Indianapolis-based nonprofit agency Ellen ensures that safe and reliable childcare is set up and administered at her 43 centers, which ultimately reaches more than 2,000 young people. She has also incorporated several wraparound kindergarten programs and a cooperative preschool program into her curriculum.

"Families need to understand the positives about before-and-after (as well as all-day) daycare. Rarely are the positives written about. But if you trust your childcare provider and know what to look for in a good center, then parents should feel confident about their choice," Ellen confidently explains. Families deserve to place their children where they know the child will be safe.

It is clear that Ellen has not created a babysitting service but one that offers activities-oriented programs. In fact, some of the activities in place have been cut from the public school systems due to budget constraints. And appropriate activities are planned according to the time of day.

Ellen's commitment to continued education outside the classroom stems from her concern that children are so involved with TV, the Internet and high-tech computer games, they're missing out on simpler educational pastimes. "What we should be focusing on is raising healthy, respectful children and that can happen in the daycare setting," Ellen says.

When a teaching associate did not have a place to enroll her children after their school day, Ellen was inspired to create a safe haven for these and many more children. She approached a superintendent about filling his empty classrooms after school, wrote a grant and it blossomed from there. Ellen's own children, Jennifer and Jon, volunteered at AYS during their teenage years.

A trained staff is essential to a successful daycare so Ellen implemented a training program for her staff called The Professional Development Center. Everyone working at her agency must complete a 40-hour program that covers behavior management, guidance, first aid/CPR, universal precautions training, scheduling activities and more.

Her daycare centers are so successful that she provides training across the United States. A teacher for 15 years before starting her business, she is highly effective at showing other schools how to start their own programs and how to balance a curriculum to meet the needs of children.

"Children benefit tremendously from a before-andafter daycare program," Ellen says. "They learn social competencies such as getting along with others, setting their own rules and understanding parameters of what is allowed and what isn't."

As former president of the National School-Age Care Alliance (NSACA), the national professional association of school-age care providers, Ellen has worked hard to develop and facilitate national standards for school-age child-care. Because of her knowledge and ability to teach, she served as a member of a planning group on childcare issues for a White House symposium in October 1997.

Ellen finds herself working with the community a great deal as executive director. It takes large amounts of time to maintain good relations and make her rounds to the many superintendents who are involved in her program.

Ellen extends her community outreach to Kappa as well. Those who work with Ellen on the Iota Chapter, *De Pauw*, Advisory Board speak highly of her and all of her accomplishments. "Ellen is a perfect example of someone who does it all and yet continues to serve Kappa." Her positions on the Board include Panhellenic and Vice President — Organization adviser. She is also active in the Indianapolis Alumnae Association and recently received the association's "Outstanding Kappa" award.

— By Laura Schock Scherer, Bowling Green



Daycare pioneer Ellen Myers Clippinger, DePauw

Kate Brosnahan Spade, Kansas

Designer Does More Than Create the Hottest Handbags — She Upholds High Ideals

alk into an upscale department store or a kate spade store and the most sophisticated shopper will find a must-have kate spade handbag, shoe, dress or piece of stationery. Kate Brosnahan Spade, Kansas, left her high-profile position as senior fashion editor and head of accessories at Mademoiselle Magazine in 1992 to design handbags, an accessory she has forever marked with her special touch.

Kate's career has been anything but predictable. Armed with a journalism degree from Arizona State, where she transferred after two years at Kansas, Kate went to work for *Mademoiselle Magazine* but never wrote a word of copy. Her work ethic, performance and style took her to the top of her department. "There were many opportunities for me to go downstairs to human resources and transfer to the articles department, but I loved what I was doing," Kate explains.

With quiet determination and ambition, Kate left her promising career and set out to redefine the handbag market. She did just that in 1993 by combining her talents with then boyfriend, now husband

Andy Spade, who was a successful advertising executive. Kate designed and presented six simple shapes that continue to be the company's signature styles. These bags and all her new creations follow three chief design considerations: elegance, simplicity and enduring quality. She loves color and gives each bag an element of surprise with her imaginative use of fabrics such as seersucker, pink velvet and bouclé wool.

Explaining the sensibility of her designs and durability of the finished piece, Kate points out the advantage of using color with flair, "I don't think you need to be boring just because it has to hold things, or just because it has to be functional."

In addition to her handbag and accessory collection, kate spade stores carry a variety of hand-selected items such as raincoats, pajamas, scarves, and special, eclectic items including Parisian slippers and bright feather fans. In 1998, kate spade paper and social stationery was introduced and includes personal organizers, address books, illustrated note cards, and of course classic pencils and erasers. Each season, the fabrics change to complement the textiles in the handbag collection.

With tremendous success in each of these new lines, Kate then ventured into shoes. The shoe line landed in stores in November of 1999. When she was in the design stage she kept in mind what Sophia Loren might wear on a cruise or a walk along the Amalfi coast.

Kate is now gearing up for two more product lines, proving she's not afraid of hard work or the rigors involved with expansion. Finding women's eyewear as interesting as handbags, *kate spade* eyewear will launch in spring 2001. Then, with hardly time to catch her breath, she will introduce her own beauty products licensed by Estée Lauder in fall 2001.

The *kate spade* distinctive handbags and a complete line of all her accessories can be found in the company's self-standing retail stores located in Japan, New York, Los

Angeles, Boston and Connecticut as well as other upscale retail chains. (Chicago and San Francisco stores will open in October.)

As Kate was starting out, she believed in her product and its modern classic style and so did the consumer looking for a simple chic bag. Then came resounding affirmation from the fashion industry critics. The Council of Fashion Designers of America (CDFA) honored Kate's classic designs by naming her America's New Fashion Talent in Accessories in 1996. She carried this distinction only two years before she was honored once again as Best Accessory Designer of the Year in 1998 by the CDFA.

What started out as six handbags is now a multi-line profitable company with worldwide presence. However, Kate is not too busy to enforce her Midwestern values and the traditions she respected from Kappa throughout the company. "I adored all the traditions of Kappa — the comaraderie, the support, and the family-like atmosphere," Kate says with admiration. Kate works hard to keep that family-like atmosphere in the work environment.

True to her words, Kate provides a copy of *Emily Post's Etiquette* to each person hired in her company. "We remind people that customers are spending their money with us, and we should show our appreciation," Kate says. "There's a politeness we try to keep in the company." She is determined to maintain the original customer-oriented philosophy the company started out with. But for now, Kate is enjoying the confidence that comes from working hard and watching her own creation take flight.



A Dream Comes True

Stewart House Joins the Kappa Kappa Gamma Foundation Family

One hundred and thirty years after six young women of Monmouth College established Kappa Kappa Gamma, their Monmouth Kappa sisters have realized a dream to make the Stewart House a part of the Kappa Kappa Gamma Foundation.



Signing the merger documents for the Minnie Stewart Foundation are: (seated) Louise Lauder Roos, Monmouth; Carol Macari Bowman, Monmouth; and Peggy Hanna Hellwig, Tennessee (far right), Foundation Treasurer. Looking on are Kappa Kappa Gamma Foundation Board Members Valerie Nelson Renner, Indiana; and Mary Kendall Mhoon Maginnis, Louisiana State.

Effective July 1, 2000, the merger of these two entities was completed. A local committee in Monmouth will continue to oversee operational and educational issues, and the Kappa Kappa Gamma Foundation will assume responsibility for accounting, tax returns and other administrative areas. Two representatives from the Stewart House will serve on the Museums Committee of the Kappa Kappa Gamma Foundation.

The Kappa Kappa Gamma Foundation has been strengthened by this historic merger and will be situated even better to tell the story of the history of Kappa Kappa Gamma and its role in the history of women in higher education in North America.

The Stewart House

On the corner of East Euclid Avenue and North Ninth Street in Monmouth, Ill., sits a two-story, six-bedroom, white frame house. A sign near the street states "The Stewart House, Birthplace of Kappa Kappa Gamma." Judge James Stewart, a lawyer, and his wife, Isabella, moved from Oquawka, Ill., on the Mississippi River to Monmouth in 1861. They bought land and, at the end of the Civil War, built their home — the Stewart House. Since its construction, it has been occupied only by the descendants of the Stewarts, including Founder Mary Moore (MINNIE) STEWART.

Minnie lived at home while attending Monmouth College, which was also located just across the street from the Stewart residence. She was the first President of Alpha Chapter, and later was President of the first Grand Chapter. The Stewart House was the site of many early meetings. Adoption of the first *Constitution* and signing of the original charter took place during meetings in the spring of 1870. Members of the new fraternity used the home for chapter parties and enjoyed games of croquet on the shady lawn.

A Stewart descendant, Mary Weir Huff, occupied the home until her death in 1988. Her son "Albie" let it be known that his mother wanted the Kappas to have the house.

The Minnie
Stewart
Foundation,
which oversees
the historic
Stewart House,
has merged
with the Kappa
Kappa Gamma
Foundation.



The dining room is one of many newly-restored rooms in the Stewart House.

Immediately, the Monmouth-area Kappas began a serious campaign for funds to save this historic house, and in 1989, these dedicated women acquired sufficient donations to purchase the property and preserve it for the Fraternity, the college and the community.

Listing on the National Register of Historic Places came only after proving through a statement by Garvin Davenport, historian, that the Fraternity's founding was part of the beginning of the women's movement in 19th-century America.

Giving Through a Family Foundation

Almost 30,000 family foundations in the United States gave approximately \$7 billion to nonprofit organizations last year. Who are these people — Rockefellers and Carnegies? While the Bill Gates family may be counted among them, actually the average family foundation is less than \$5 million, some as small as \$100,000.

What is a family foundation? It is a legal entity into which a family makes financial contributions, then gives away a percentage of the earnings each year. It is often designed to last several generations.

Why do people set up family foundations? It is usually one or more of these factors:

- Return to society some measure of the successful accomplishment of the donor.
- Pass on to children and future generations a family tradition of commitment to philanthropy and community.
- · Serve as a means of maintaining family unity.
- Provide a lasting memorial to a family member or members.
- Provide an organized, systematic vehicle for charitable giving.

The United States is facing the largest transfer of intergenerational wealth in its history. An estimated \$8 to \$12 trillion will be handed down to children and grandchildren in the next 20 years. A family foundation can set some of this wealth aside to perpetuate family values and unity.

A publication from the Council on Foundations entitled, "Starting a Family Foundation" can be obtained for \$20 by calling 888/239-5221 or by e-mail to greek@cof.org.

 By DARCY A. Howe, *Indiana*, Development Committee member and Vice President, Financial Consultant, Merrill Lynch Private Client Group

Tribute Gift Honors 50th Wedding Anniversary

Just one short but significant year as an active member of Kappa Kappa Gamma made all the difference in the life of Peggy Chambers Schmidt, Kansas. Peggy joined Kappa at the University of Kansas after attending Monticello College (Godfrey, Ill.) for two years. Joining her older sister Jeanne Chambers Bills at Omega Chapter made this membership experience all the more memorable.

Although her undergraduate experience was brief,
Peggy went on to provide leadership as an alumna by helping form the METRO
EAST ILLINOIS ALUMNAE
ASSOCIATION five years ago.
Kappa continues to be an



Peggy Chambers Schmidt, Kansas, with husband John who sent a gift to the Foundation in honor of their 50th wedding anniversary.

important part of Peggy's life now that she and John have moved to SaddleBrook Resort retirement community in Tucson, Ariz. Peggy joined the Tucson Alumnae Association, and when she attended a Panhellenic tea in her subdivision, she met eight Kappa sisters that she now calls friends.

Peggy met her husband, John, a Washington University engineering student, on a blind date at Monticello in 1948. It was in celebration of their 50th wedding anniversary that John sent in a gift of \$1,000 from the William E. Schmidt Charitable Foundation in honor of Peggy.

Family Foundations Support Kappa Kappa Gamma Foundation

"From the time I graduated from college I have made annual gifts to both Drake and Kappa because those two organizations were the most important influences in my personal development," says KAREN KOLBE GOODENOW, Drake, regarding her reasons for giving. "These two institutions were instrumental in helping me become who I am," she continues. Karen and her husband, Steve, established the Goodenow Foundation of Minnesota to give an

organized structure to their philanthropic interests.

A 1998 Alumnae Achievement
Award recipient, Karen devoted her
career to enhancing children's education at the state and national levels.
Karen served on the National
Association of the State Boards of
Education as both a director and member, as well as on the Iowa State Board
of Education for many years, including
four as president.



Karen Kolbe Goodenow, Drake, with husband Steve.

Memorial Tribute to Kappa Wife

Born in Texas as the daughter of a West Point graduate, the Army was to play a significant role in the life of Jane Patricia (Pat) Evans Richardson, *Massachusetts*. Although Pat began her college years in Missouri, after World War II her father wanted his family together again, so Pat transferred to the University of Massachusetts where she joined Delta Nu Chapter.

After graduating with a home economics degree, Pat went on to get her master's in education at Framingham State College. She taught home economics in the North Andover Middle School for 18 years. "I really enjoyed the students and they seemed to enjoy me."

Pat very much enjoyed being active in local organizations such as the Friends Marblehead Council on Aging (President), BAY COLONY (MASS.) ALUMNAE ASSOCIATION (Treasurer), and Hospice. When Pat died in 1998, her husband, Robert, sent the Foundation a memorial contribution to honor her memory and devotion to Kappa.



Patricia (Pat) Evans Richardson, Massachusetts, and husband Robert.

Endowed Scholarship Fund Honors Kappa Mother and Grandmother

A legacy began when MARY VIRGINIA BOWLES McInnis was initiated at GAMMA PHI CHAPTER, Southern Methodist, in 1936. Kappa continued to be an integral part of Mary Virginia's life, and Kappa sisters often visited in her Dallas home. As Pat McInnis Cooper grew up, witnessing this Kappa sisterhood and its value in her mother's life, she hoped to have the same experience when she went off to college.

And so it was that Pat pledged Kappa at the University of Mississippi and proudly wore her mother's elegant badge when she was initiated in 1961. MARY VIRGINIA COOPER

REID likewise witnessed this same Kappa sisterhood experience from her mother, Pat, and appreciated the special dimension Fraternity membership had added to the lives of both of her mother and grandmother. When Mary Virginia was initiated in 1986 at Gamma Phi, Southern Methodist, her mother, Pat, presented her with a silver box decorated with the Kappa Kappa Gamma coat of arms and engraved with the three dates of initiation, exactly 25 years apart.

In 1989, Pat decided to pay an enduring tribute to her mother by establishing an endowed scholarship fund in her name, with gifts from both herself and granddaughter Mary Virginia. Each year the three receive a letter of gratitude from the scholarship recipient their fund supports.



Three generations enjoy family and the special sisterhood of Kappa: (left to right, Mary Virginia Bowles McInnis, Southern Methodist; Mary Virginia Cooper Reid, Southern Methodist; and Pat McInnis Cooper, Mississippi.

Giving back to Kappa has long been a priority for Pat who has served as Chairman of the Gamma Nu Chapter House Board for 10 years and was instrumental in the remodeling of the chapter house. In April 2000, Pat was appointed as a member-at-large of the Kappa Kappa Gamma Foundation Board of Trustees.



Executive Director J. Dale Brubeck, William and Mary, presents Kylie Towers, Simpson, the Catherine Schroeder Graf Heritage Museum intern for Summer 2000, with the news that she is also the recipient of an undergraduate scholarship for the 2000-2001 academic year. Effective July 1, 2000, Dale became the full-time Executive Director of the Foundation with primary responsibility for development. (For more on Dale, see Page 26.)

ALUMNAE IN ACTION

Distinguished Banker

LONDA JORGENSEN DEWEY, Illinois, President of Firstar, Wisconsin, has been named Distinguished Women in Banking by Northwestern Financial Review.



Londa Jorgensen Dewey, Illinois

Londa has served as chairman of the Campaign Cabinet of the United Way, directs the marketing committee for the Madison Repertory Theater and is first vice chairman of the Greater Madison, Wis., Chamber of Commerce.

Back to Nature

Cofounders of Dream Factory Books Joni Sensel, Whitman, and Chris Bivens received a \$10,000 grant from U.S. West New Ventures Competition. Selected from 2,000 entries, Joni's company published inventive children's picture and nonfiction books encouraging children of all ages to experience nature. Their books are marketed through a Web site and direct-mail catalogs, aimed at educators and environmentalists.

"In today's technology-oriented world, children and adults are losing touch with their outdoor envi-



Joni Sensel, Whitman

ronment," say Dream Factory executives. "They need to climb trees, interact with wildlife, and experience nature. We hope to encourage that with books which can be a tangible link between the world of imagination and the earth." Joni and her partner say that children's books account for one-third of all book purchases in the United States.

Artist Honored

CAY WESTON DRACHNIK, Maryland, a Sacramento, Calif., artist, has been honored by the American Watercolor Society. Her watercolor "The Birdman of Jack



Cay Weston Drachnik, Maryland

London Square" has been accepted for the prestigious American Watercolor Society's international juried show. With a master's degree in art from California State University at Sacramento, Cay has studied at the Kansas City State Art



Cay's watercolor, "The Birdman of Jack London Square"

Institute, New York's Parsons School of Design and with other artists throughout the United States. In the late 1980s she became an art therapist marriage counselor and worked for many years at the outpatient clinic of American River Hospital, serving a term as national president of the American Art Therapy Association. Cay teaches fashion illustration at Sacramento City College and is listed in Who's Who in America 2000.

Navigating the World

For 20 years Dana WILDE KOZLAREK, Cornell, has been affiliated with The Navigators, a ministry outreach program. She and her family have traveled extensively in Switzerland, Austria, Germany and England, eventually returning to Annapolis, Md., to lead the

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Dana Wilde Kozlarek, Cornell, and family

Navigator ministry at the Naval Academy. Currently they serve as missionaries in St. Petersburg, Russia.

A Lifetime of Writing

Formerly a speech and English teacher, JUNE KNISLEY LAUZON, *Michigan*, has spent a lifetime writing articles for magazines, theater monologues, directing



June Knisley Lauzon, Michigan

plays and authoring a movie script entitled *Josiah* Wedgewood — Potter to the King which has been accepted by the Screenwriter's Guild. She and her

husband were avid collectors of Early American Blown Glass. Currently the Clark Museum in Williamstown, Mass., is building a room to house their collection. June was a featured author in the 1993 Spring Issue for her book, *The Birds Talk to God*.

Honored by Chamber of Commerce

The Carlsbad (Calif.) Chamber of Commerce's Masters Meed Award has been presented to MARGARET MURRAY BROWNLEY, Minnesota. Pictured with Margaret is MARY CHILDS CASLER, Michigan State, a past recipient of the award. Margaret is a past President of the NORTH SAN DIEGO ALUMNAE ASSOCIATION. From her wheelchair this 75-year Kappa sells more Christmas greens for the association philanthropy than all members combined!



Margaret Murray Brownley, Minnesota, with Mary Childs Casler, Michigan State, a past recipient of the award.

Focus on Fraternity Issues

The DALLAS ALUMNAE ASSOCIATION enjoyed an informative presentation on the challenges facing today's collegiate members. Changes in membership recruitment procedures and ritual were discussed, as



Carolyn Diacon Tobin, Oklahoma State; Mariann Wilson Lyon, Texas; and Traci Ryan Hummel, Iowa, talk about Kappa trends at a Dallas Alumnae Association meeting.

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well as the vision and direction of the Fraternity's Long-Range Plan. If your alumnae association would like a Fraternity representative to attend a meeting, contact your Province Director of Alumnae for more information.

Kappa Connections



Assistant to the Director of Alumnae, **Deborah Heaberlin Smith**, *Tulane*, (front, center) meets with members of the newly formed **Sierra (Nev.) Alumnae Association**.



Catherine Ann Westerdahl Freeman, Minnesota, (left) and Denise (Dee) Bruene Baker, Iowa State, were delighted to meet each other during a rafting trip on the Colorado River last year.

Calling All Snowbirds

Do you spend some of the winter months in the Palm Springs, Calif., area? The DESERT ALUMNAE ASSOCIATION would like to add you to its mailing list. Please send your name with home, desert and e-mail addresses and telephone numbers to KAY SMITH LARSON, Washington, 78-560 Arapahoe Drive, Indian Wells, CA 92210 or e-mail to uw54@aol.com.

You're Already a Success!

Are you a recent graduate seeking career advice? Do you know someone who needs encouragement as she works toward her dream? Thanks to a Kappa and her Pi Phi aunt, *You're Already a Success* is a book that can help.

"You're Already a Success was such a special gift to me from my aunt," says LAURA COBB, Clemson. "It has meant so much to me as I began my career, and it has also been a useful tool that I use every working day." After Laura graduated in 1998 and began an internship in corporate communications, her aunt, Peggy Ballard, an alumna member of Pi Beta Phi Fraternity, created a booklet of advice and career tips for Laura. "Many friends and family members saw my 'handmade' book and immediately asked how to get one," explains Laura. "After many requests, my aunt pursued publishing the book."

An assistant account executive at Edelman Public Relations Worldwide in Atlanta, Ga., Laura says that following her aunt's advice has helped her achieve success, and the inspirational quotations provide encouragement as she faces challenges. Peggy wrote *You're Already a Success* based on her more than 20 years of business experience.

Laura's favorite tips from her Aunt Peggy include:

- 1. Own your own power: Look people in the eye. Extend your hand first and shake hands firmly. Call people by their names. You will make mistakes ... Just own up to them.
- Get along: Be interested not interesting. Don't complain or gossip. Believe in others. Congratulate and encourage.
- 3. Tools of the trade: When traveling, pack lightly tip heavily. Be creative bounce ideas off colleagues. Read! Use voice mail, but don't hide behind it return calls promptly.
- 4. **Move up**: Exceed expectations. Be flexible. Start the day early. Be open to feedback.
- 5. Take care of you: Pray or meditate ask for guidance. Take risks. Give your time and money to charity and community. Keep up with friends and family. Remember birthdays, anniversaries and holidays.

Peggy Ballard, a member of Pi Beta Phi Fraternity, and her Kappa niece, Laura Cobb, Clemson.



Working for Families

ELEANOR ANGLIN PRICE, Ph.D., *Pennsylvania*, received the Lifetime Achievement Award for 2000 from the National Association of Social Workers (NASW). A retired professor from the Northern Illinois College of Education, she has also received the Public Citizen Award for 2000 from the Jane Addams District of NASW.

As full professor and guidance counselor, she has worked with children, parents and teachers to deal with children's learning and relationship problems. Since retiring, she has volunteered in working with sexually abused children and has recently completed training to become a Court Appointed Special Advocate.

"I'm selective about where I want to go as a volunteer," Eleanor says, adding, "I know what I'm doing and I involve myself with people who know what they're doing." With a master's in social work from Smith College and a doctorate in guidance and personnel from Cornell University, she knows what she's doing in her field.

A former writer for *Jack and Jill* magazine, avid traveler, student of Italian when planning a sabbatical in Italy, learning to play the piano so she wouldn't have to impose on another teacher, Eleanor enjoys new challenges. "I found myself when I started to work with families," she says. "After I retired, I figured I needed to find children to work for. That's what helps keep me going."

At age 88, she is still going strong.

Association News Wanted!

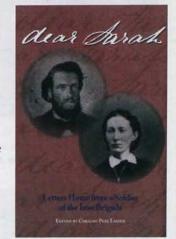
The Key wants to hear from your alumnae association. Send news about your activities and accomplishments along with related photographs to *The Key*, P.O. Box 38, Columbus, OH 43216-0038, Attn: Alumna News Editor. News may also be sent via e-mail to jhoover@kappakappagamma.org.

Kappa Authors

Dear Sarah: Letters Home from a Soldier of the Iron Brigade

By Coralou Peel Lassen, Boston Indiana University Press 182 pages, \$24.95

Corporal John H.
Pardington was a member of the 24th Michigan
Infantry of the Iron
Brigade. Letters to his wife are filled with patriotism and dedication to the
Union cause as well as descriptions of the Battles



Are You an Owl Out on a Limb?

Come join the group!

You too can enjoy the privileges, friendships and fun that come with participation in an alumnae association. Please provide the following information and e-mail it to Kappaowls@Kappa.org. If e-mail is not available to you, then please complete the form below and send it to Christine Erickson Astone, Wyoming. She will put you in touch with your Province Director of Alumnae and the alumnae association nearest you.

YES! I want to know more about Kappa alumnae association opportunities near me!

Name:					
Address:(Street)			(Cata)	(State/Province)	(7:n)
Telephone:/ _		College/University:	(City)	Init. Date: _	(Zip)
☐ New Address?	☐ New to Area?	E-mail:			
Last Address:					400
Former Fraternity I	Experience:			AND SHAPELING	

MAIL TO: Christine Astone, 4113 Zephyr Way, Sacramento, CA 95821 (Kappaowls@Kappa.org)

ACCENT ON ALUMNAE

of Fredericksburg, Chancellorsville and others. They are also love letters, plans for the future and witness to his growth from simple country boy to mature soldier. He died at the Battle of Gettysburg.

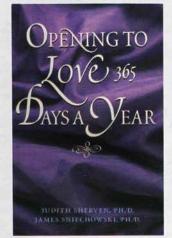
His great-granddaughter, Coralou, edited his letters to present an insightful picture of the Civil War and its effects on a family as recorded by one young, ordinary soldier. As a teacher, mother of two and grandmother of two, Coralou combines an appreciation for history with love of family in a book that celebrates both.

Opening to Love 365 Days a Year

By Judith Sherven, *UCLA*, Ph.D. and James Sniechowski, Ph.D. Health Communications, Inc. 425 pages, \$12.95

A husband and wife psychology team present a practical daily plan to strengthen, nurture and even create a loving bond. The book addresses conflict, romance, trust, commitment and other significant aspects of dating and marriage.

Judith is a clinical psychologist and James holds a doctorate in human behavior. They conduct workshops and have



appeared on more than 500 television and radio shows, including *Oprah*, *The View* and *48 Hours*. They offer a free e-mail newsletter available by sending "subscribe me" to jimjude@francomm.com. Visit their Web site at www.thenewintimacy.com.

Make Your Own Southern Belle Cloth Doll & Her Wardrobe

By Claire Chamberlain Bryant, Colorado College Dove Publications, Inc. 50 pages, \$7.95

Step-by-step directions for making the dolls are presented along with patterns for making their clothes. The dolls have specific names and personalities: Mary Jane in a ball gown, Louise



Matilda in an everyday plaid dress, Bonnie Jean as a bride. Other books, *Alpine Flowers* and *Redouté Flowers* give detailed drawings of phlox, bluebells, mountain laurel and many others, plus tips on transferring and embroidering.

For many years, Claire headed her own needlework design company, The Berry Patch. She traveled throughout the United States teaching cross stitch, needlepoint, crewel embroidery and candlewicking and was vice president of Charter Publishing Company and chief designer of needlework publications.

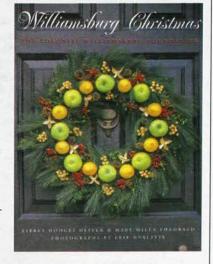
Claire recently assisted with the formation of the SANDHILLS ALUMNAE ASSOCIATION in Southern Pines, N.C.

Williamsburg Christmas: The Story of Decoration in the Colonial Capital

By Libbey Hodges Oliver and Mary Miley Theobald, William and Mary

Harry N. Abrams, Inc. 128 pages, \$24.95

Stunning photographs, careful research and elegant decorating techniques provide a treat for the eye while capturing the nostalgic appeal of Christmas in colonial America. Published in association with The Colonial Williamsburg Foundation in conjunction with the tricentennial of the founding of Williamsburg, this



book is a beautiful gift or a real treat for yourself.

Mary Theobald began working at Colonial Williamsburg in 1973 as a costumed tour guide while a member of Gamma Kappa Chapter. With a master's degree in American history and museum studies, she continued in a full-time position, handling the development of historically accurate products, training and management of shop personnel and educational promotion for the shops in the historic area. For the past 14 years she has taught museum studies and American history at Virginia Commonwealth University and consults with small museums about retail store matters. A freelance writer, she has published numerous magazine articles. Her co-author, Libbey Oliver, is the horticulturist and designer who made most of the decorations and planned the book.

Mary lives in Richmond, Va., with her husband and two teenagers and is working on her fourth book, Four Centuries of Virginia Christmases. 0———

Sive A Sift for Two!

Why wouldn't you buy your magazines from the Rose McGill Magazine Agency?

Maybe you didn't know this bit of information: Approximately 50% of the price of each subscription Kappa sells comes back to Kappa to be used for the Rose McGill Fund. What better way to share the holiday spirit – a gift of a magazine for family or friends and a gift of financial aid for Kappas.

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*1. Prices listed are for one year	r subscriptions unless otherwise no	ted. 2. Prices are valid through	February 1, 2001.

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1999-2000 Collegiate Honors Report

Nu Province:

Congratulations to the following Chapters and individual members who excelled during the 1999-2000 academic year!

Fall 1999 Overall KKT GPA: 3.13

Chapters at or Above the All-Sorority Grade Point Average

REGION 1:

Alpha Province: Marist Colgate

Beta Province: Pittsburgh Allegheny Penn State Bucknell Dickinson Washington and

Jefferson
Rho Province:
Connecticut

REGION 2:

Gamma Province: Akron Ohio Wesleyan Ohio State

Lambda Province: William and Mary Virginia Washington and Lee

Nu Province: North Carolina Vanderbilt

REGION 3:

Mu Province: Miami Florida Georgia Southern Furman

Xi Province: Tulane Arkansas Alabama

Theta Province: Oklahoma Texas Southern Methodist Tulsa Texas Tech Texas Christian North Texas

REGION 4: Delta Province: Indiana Butler Michigan Purdue Michigan State Valparaiso

Epsilon Province: Monmouth Illinois Wesleyan Wisconsin Northwestern Minnesota Illinois

Zeta Province: Missouri Kansas Iowa Kansas State Drake Iowa State

Westminster REGION 5: Iota Province: Idaho

Idaho Washington Washington State British Columbia Albertson

Eta Province: Colorado Colorado State Colorado College Utah

REGION 6: Pi Province: UC Berkeley Orgeon Cal. State Fresno

Kappa Province: Arizona Cal. State, Northridge UC Santa Barbara San Diego Arizona State

Scholastically Ranked First on Campus Fall 1999

REGION 1: Alpha Province: Marist Beta Province:

Allegheny
Rho Province:
Connecticut

REGION 2: Nu Province: Centre

REGION 3: Xi Province: Arkansas

REGION 4: Delta Province: Purdue

Zeta Province: Kansas State

REGION 5: Iota Province: British Columbia Eta Province:

Colorado College

REGION 6:

Kappa Province:

Cal. State, Northridge

Kappas with 4.0 GPA

REGION 1: Alpha Province: Marist: Diana Gennaro Jessica DeCico Syracuse:

Elizabeth Jacobowitz
Erica Lindhome
Jaclyn Meyers
Cornell:
Rachel Jacobs
Randi Wallach

Beta Province: Bucknell: Tara Tutt

Rho Province: Connecticut: Heather Clarke

REGION 2: Gamma Province:

Akron:
Suzanne Arnold
Jennifer Long
Selena Staley
Miami (Ohio):
Caroline Boese
Erika Brummels
Katie Hardy
Marta Hedlund
Jessica Lavery
Kathryn Shaughnessy
Elisabeth Wilson
Julie Lindsley

Lambda Province: Virginia: Sarah Hovis George Washington: Aviele Kaufman Julie Wange

Duke. Alexandra Akers Lauren Ehlig Dana Ehrlich Katie Greif Kristin Kendrick North Carolina: Margaret Butler Ashley Hackler Alicia Hill Kristin Latimer Leslie Stewart Brittany Whitesell Kentucky: Natalie Beaven Kristin Dawkins Stacey Martinez Kathy McDonald Liz Peace Natalie Aronson Ann Balsley Audrey Catlett Colleen Crawford Erin Daughtery Amy Ernst Shelley Hays Jenny Jensen Michelle Lefevre Erin Marsh Laura Menne Mary Minor Julia Pemberton Karen Price Christina Stuecker

REGION 3: Mu Province: Georgia Southern: Amie Bloodworth Kyler Evans Xi Province:

Auburn:

Montigne Bentley Brittiny Bookout Jennifer Boudreaux Jenna Chiles Michelle Desanctis Katie Dixon Megan Duncan Jenny Greene Meredith King Lauren Lagarle Rachel Quartano Katie Riley **Emily Thornbury** Ashley Todt Mississippi: Molly McFarland Monica McKiever Courtney Morgan Katie O'Brien Amber Ramage Natalie Patterson Ann Taylor Lacey Bailey Marlene Brown Lauren Ephgrave Libby Floyd

Arkansas: Jana Barfield Karie Bratwold Lisa Brown Amelia Burton Leslie Cobb Summer Davis Jenifer Duty Catherine Eldridge Laura Holder Lee Lockhart Jessica Maxey Aubrey Mitchell Carrie Morris Ashley Pearce Erica Penick Erin Ouinn Pamela Rees Brooke Robinson Catherine Sanders Angela Staley Sommer Steifer Erin Swain Sarah Thomas Lauren Vanbebber Ann-Elizabeth Williams Ashley Younger Theta Province:

Texas Tech: Rachel Allen Jill Brackeen Amber Browning Megan Buki **Emily Chambers** Jennifer Frye Abbie Gill Kathi Gingerich Lindsey Gray Rachel Gray Amanda Hatton Amy Jasper Alyson Keeling Kathryn Kelly Molly Lunsford Julia McAteer Emily McMahon Kara Miller Laura Park Ashley Payne Kristi Pearson Kristen Perry Holly Ray Jill Slaughter Ashley Sorenson North Texas: Nichole Czajikowski Leslie Prochaska Jennifer Wilson Kendra Gilespie Shannon Johnson Kellen Waters Southern Methodist: Roxy Easter-Taylor Cameron Atkinson Christin Goolsby Jennifer Goolsby Texas Christian: Stori Bingelli

Whitney Farrar Kate James Katrina Kanetsky Sarah Langrehr Dina Mavridis Michelle Mims Rachael Petterson Texas A&M: Myra Beshear Stacey Comex Ashley Gilliam Ann Loisel Carolyn Mobley Heather Raspberry Echo Rexroad Keesha Robinson Lisa Sharp Sarah Todd Emily Turner Beth Weynard Lindsey Whitt May Perrin Jennifer Turner Liz Wardlaw Erin Weynard Tulsa: Jean Adelotte Christine Bergeron Nadine Bissonnette Jennifer Geffert Ashley Lamping Alicia Morales Sara Ryser Jennifer Smith Amy Stutzman Emily Warren Oklahoma: Carrie Glass Nicole Shirley Ienise Brawner Amy Griffith Jennifer Hamilton Evelyn Klopp Stephanie Lipe Nealy Mackenzie

Megan Rood REGION 4: Delta Province: Indiana: Kelly Kistler Gina DiBella Anne Bonness Michigan State: Shannon O'Neilie Lauren Bethel Butler: Laurie Bowman Rachel Brimberry Amy Connett Beth Farris Kathy Hall Melinda Harrald Kristie McBeath Kathryn Nevins Megan Zurcher Valparaiso: Jennifer Hartman Denise Jesch

KAPPAS On Campus

Hillsdale: Elizabeth Noe **Epsilon Province:** Monmouth: Sarah Daugherty

Lovie Ward Wisconsin: Ginny Bartleson Katie Clement Jane Griffin Alison Helin Karin Hirshey Leigh Eron Irons Margarite Vitas Jess Wood

Carrie Marquette Illinois Wesleyan: Elizabeth Beer Sara Estle **Emily Gilbert** Kathy Gruszka Katie Nelson Nicole Serpico

Katy Vojack Northwestern: Cynthia Doucette

Hillary Doyle Dara Miller Zeta Province:

Drake: Lindsay Clagett Amber Clapp Tracy Gerber Kate Mortimer Arinn Ottemann Megan Wischmeier Meghan Brown

Carolyn Henson Leah Makemson Katie Pronk Iowa State:

Jeanne Felsecker

Rachel Allbaugh Lindsay Muellar

Missouri: Sharon Blakey Amber Derryberry Lori Goldenhersh Sarah Keller Laura Rolwing Anita Towe Tracy Saiter

Anne Scott Elizabeth Sikes Angela Soln Jacalyn Wesselschmidt Micah Hatcher

Valerie Kobzei Kansas:

Juliette Ast Heather Dillon Hadley Fitzgerald Katie Flaspohler Brooke Gugat Megan Murphy Mary Ruth Ramseyer Carolun Rhoades Crissa Seymour Alice White Heather Sigler Mali Thompson

Kansas State: Sarah Allen Erin Barnes Megan Beattie Lisa Belton Megan Christensen Gretchen Dieckhaus Laura Dodds Dana Ellis Sammie Ezell Suzie Goering Jennifer Grecian Katie Kabler Marissa Krug Lora Lafferty Morgan Murphy Nell Myers Liz Richardson Leslie Small Iana Steele Heidi Staphany Andrea Stiens Jill Strandmark Mary Anne Titterington Laci Zierlein Kristen Liebl Westminster: Amanda Albert Olivia Hale Alice Hickey Jane Howard Ruchi Kalra Sarah Marting Pamela Miranti Stacey Szczuka

REGION 5: Eta Province: Colorado State: Brooke Bakel Anne Fender BreeAnn Gallegos Angie Keller Utah: Emily Godfrey Emily Jensen Kristin Katyal Colorado College: Christie Congdon Lee Stuart

Kim Kisabeth Iota Province: Puget Sound: Jessica Meyers Albertson: Mindi Gatfield Andrea Hansen Wendy Humphries Nancy Miller Tracy Senft Christine Sestero Shyle Johnson Amy Taylor Idaho: Camille Blakely Marni Haves

Tashena Taylor Bethanie White Iill Coles Jaci Pelton Kate Jonakin Elizabeth Quesnell Sidney Strong Vicki Askey Cayla Bearg Annie Brainard Montana: Ioni Willis

REGION 6: Kappa Province: Arizona State: Lindsay Lacaff Renee Schmidt Shanna Jesperson Lauren Elliott Heather Boykin Lisa Hatchell Ashlea Esparza Sarah McKenzie Kristi Richardson Dana Mason Melanie Rodwell Lisa Rvan Lana Leistikow

USC: Amy Congo Amie Johnson Marisa Smith Nicle Van Mindeno

Pi Province: Cal. State Fresno: Jill Crenshaw Melissa Simpson Oregon State: Brianna Demo Stanford: Rebecca Talbot Anne Aristeo Alexis Krivkovich Katherine Barnes Amy Lee Oregon: Meredith Frank Christina Gregg

Campus Honors*

Alice Lee

MORTAR BOARD (Senior scholarship

and leadership) Iota, DePauw Tara Benedict Polly Marchese

Omega, Kansas Juliette Ast

Beta Zeta, Iowa Mollie Johnston

Beta Theta. Oklahoma **Emily Clinton** Carrie Glass Kathy Kelley

Beta Pi, Washington Katie Boyajian

Gamma Alpha, Kansas State Heidi Dieckhaus

Gamma Delta. Purdue Jill Butler

Gamma Zeta, Arizona Nicole Willet

Gamma Iota, Washington Univ. (St. Louis) Bri Melander

Gamma Nu. Arkansas Leslie Cobb Ashley Hillian Stephanie Wetzel

Gamma Pi, Alabama Martha Denham

Delta Kappa, Miami Teresa Robb Melissa Wehnes

Delta Lambda, Miami (Ohio) Caroline Boese

Delta Pi, Tulsa Chrissy Burgeron Nadine Bissonnette Jen Geffert Jenny Smith Amy Stutzman Cashel Trout

Delta Phi, Bucknell Katherine Borden Paige Brewster Caitlin Deily Kelly Henschel Laura Ryan Leah Schulte

Delta Psi, Texas Tech. Lauren Dugger

Epsilon Delta, Arizona State Renee Schmidt

Epsilon Epsilon, Emory Emily Chin Sarah Gibson Jennifer Kitner Laila Lakhani Ann Mulligan Lauren Sable Sarah Yerkes

Epsilon Zeta, Florida State Suzanne Clark Hillary Hyland Jennifer James Jen Vogias

Epsilon Iota, Puget Sound Jenni Jamieson Nikki Marshall Jessica Meyers Amanda Mills

Epsilon Kappa, South Carolina Olivia Stafford

Epsilon Mu, Clemson Katie Davis Kim Keelen

Epsilon Phi, Florida Rachel Lundy Jen Luwisch Becca Stader

Zeta Mu, Virginia Tech Tifani Lowe

Zeta Sigma, North Texas Camille Clark Kendra Gillespie Jena Stapp

Zeta Psi, Wake Forest Alison McPheely

РНІ ВЕТА КАРРА (Senior scholarship)

Iota, DePauw Jennifer Aiken Amy Genson Ginny Wallace

Omega, Kansas Molly Schimmels Julie Wood Kristen Dalton

Beta Omicron. Tulane Madeline Almond Shannon Fuller Anna Raimer

Gamma Iota, Washington Univ. (St. Louis) Carrie Gick Bri Melander

Delta Phi, Bucknell Leah Schulte Kathryn Senderowitz

Epsilon Gamma, North Carolina Elizabeth Dyer Kate Dickson Jen Bachus

Epsilon Delta, Arizona State Rebecca Davis

Epsilon Epsilon. Emory Rachel Gerrick Sarah Gibson Stacey McGavin Karen Tegge

Epsilon Omicron, UC Davis Angela Lopez

Epsilon Upsilon, Baylor Lindsay Matwijecky

Epsilon Phi, Florida Courtney Slane

Epsilon Chi, Dartmouth Kamille Twomey

Zeta Gamma, Centre Emily Denham Sarah Gardiner Shavonne Smith **Emily Tribble**

Zeta Mu, Virginia Tech Tifani Lowe

Zeta Xi, Yale Deborah Schmuhl Zeta Rho, Colgate

Allison Karsh Laura Noddin

Zeta Tau, Washington & Lee Erin Buck Mary Winfrey Katherine Eagan **Emily Forman**

Zeta Psi, Wake Forest Erin Foley Alison McPheely Ang Moratti Laura Sayers

Eta Epsilon, Johns Hopkins Jackie Gottfried Jesica Myers

*This campus honors list is compiled from Chapter Honors Reports received at Fraternity Headquarters by June 1, 2000. Due to space constraints, only Mortar Board and Phi Beta Kappa honor societies are listed.

Congratulations to the Following 1999 - 2000 Campus Panhellenic Presidents:

JEN FAL, Colgate

BROOKE BAKEL,

Colorado State NICOLE RUBY, Hillsdale LIZ JACOBSON, Marist TIFFANY FINDLAN, Michigan State AMANDA MILLS, Puget Sound ALISON DYKSTRA, Washington

Congratulations to the Following 1999 - 2000 Student Body Presidents:

KYLIE TOWERS, Simpson LAURA ISRAEL,

Don't Miss Alcohol Awareness Week

October 15-21, 2000, is National Collegiate Alcohol Awareness Week, a promotion of the Inter-Association Task Force on Alcohol and Other Substance Abuse Issues (www.iatf.org). Students on more than 3,000 U.S. campuses will have the opportunity to participate in a variety of events designed to reinforce personal responsibility and respect for state laws and school policies when it comes to the consumption of alcohol.

What Greeks Can Do

- Sponsor a health/safety banner or "mocktail" contest among organizations.
- Host the "ideal" party (alcohol free) with a theme. Give proceeds to prevention agencies.
- Group fraternity and sorority chapters together to participate in a safety workshop using an interactive program like Alcohol 101.
- Join with other groups to sponsor a speaker or leadership series on personal success.
- Publicize alcohol awareness events and encourage members to attend.
- Ask an attorney to run a mock trial for a DUI case using students as defendants, witnesses and jurists.

 Plan a marathon or community service activity to raise awareness about student health and/or raise money for a prevention agency.

The Inter-Association
Task Force on Alcohol and
Other Substance Abuse
Issues is an umbrella
organization of higher education associations dedicated to promoting education,
prevention, research and
networking to help eliminate substance abuse on
college and university
campuses.

Task force organizers say that a better job needs to be done of showing college students - particularly new students - that most of their peers are not abusing alcohol and making bad decisions. Students want to fit in and follow campus norms. If they believe that everyone is getting drunk on a regular basis, that's what they are likely to do. The Inter-Association Task Force wants students to know that healthy choices are the norm according to campus research.

"Moments and Memories"

Theta Chapter, Missouri, Celebrates 125 Years

THETA CHAPTER,
Missouri, alumnae traveled
from near and far to join
collegiate members for a
weekend celebration of the
chapter's 125 anniversary.
The event kicked off on
Friday, April 14, with a
reception at the Holiday
Inn Select in Columbia,
Mo., followed by individual

initiation class dinners at various locations throughout Columbia. "It was an incredible bonding experience for alumnae and actives as they swapped stories of past and present," says chapter Public Relations Chairman HEATHER KING.

Saturday evening drew more than 800 women proudly wearing their key badges on their elegant outfits for the Gala Dinner in the Holiday Inn Select Expo Center. The night began with a video scrapbook of the chapter's 125 years. JANN CARL SEARS, Missouri, of Entertainment Tonight served as emcee for the evening, and the audience also enjoyed hearing from MARIAN KLINGBEIL WILLIAMS, Missouri, Chairman of the National Panhellenic Conference, former KKT Fraternity President (1984-88) and 1957 chapter President.

Other highlights include the senior class being inducted into alumna



Jann Carl Sears, Missouri, a correspondent for Entertainment Tonight, greets chapter Marshal Beth Swierk. Jann served as emcee for Theta Chapter's 125th anniversary celebration.

status, a presentation of 50-, 65- and 75-year pins, and more than 800 Kappas participating in the closing ritual. The celebration ended with the reading of the May 7, 1885, meeting minutes of Theta Chapter and a rousing rendition of the popular "Oh Pat" song.



Theta Chapter seniors say farewell to collegiate life as they are inducted as alumnae.

KAPPAS On Campus



Marian Klingbeil Williams, *Missouri*, Kappa's Panhellenic Delegate and Chairman of the National Panhellenic Conference (left), reunites with Theta pledge sisters, **Van Hartman Ellis** and **Diane Harrison Zent**.

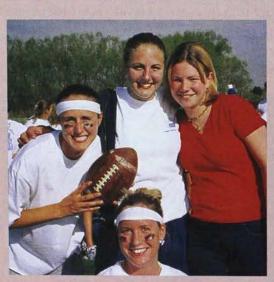
Haven't Seen Your Chapter in The Key?

We want to feature every chapter at least once a year — but it's up to you to provide us with the news and photographs! Tell *The Key* what's happening at your chapter via e-mail!

Just send news, individual or chapter accomplishments and community service work to kstyers@kappakappagamma.org. Then mail a hard copy with your photos to *The Key*, Collegiate News Editor, P.O. Box 38, Columbus, OH 43216-0038. It's that easy!

Fun-Raisers

Epsilon Psi, *UC Santa Barbara*, members assisted local brownie troops with a philanthropy project and ice cream social. The hand-painted flowerpots were donated to a low-income independent living facility for the elderly.



Beta Mu, Colorado, Kappas are all smiles after winning the annual campus "powderpuff" football tournament, which benefits a local charity.





During a campus event, Communiversity, **Zeta Phi**, *Princeton*, offered sugar-cookie decorating for a \$1 donation to WomanSpace, which provides emergency assistance to women in Trenton, N.J.

KAPPAS On Campus

FFA Leader

Leslie Small, Kansas
State, has been elected
Central Region Vice
President for the National
FFA Organization (Future
Farmers of America). Leslie
hopes to use this opportunity to promote diversity
within FFA. "I plan to
expand our perception of
diversity beyond the traditional understanding. When
we learn to appreciate all



Leslie Small, Kansas State

differences within our organization, we will truly learn and grow," she says. The National FFA Organization is dedicated to making a positive difference in the lives of young people by developing their potential for premier leadership, personal growth and career success through agricultural education.

First Female Mascot

CARRIE MACDONALD, Iowa, enjoys being the first female student to portray the University of Iowa mascot, Herky the Hawk.
Majoring in broadcast journalism and communications, Carrie loves to entertain and be around people. "One of the greatest things about being Herky is hug-





Carrie MacDonald, *lowa*, with her alter ego, University of Iowa mascot, Herky the Hawk.

ging excited children, giving high-fives to Iowa fans and shaking hands with elderly alumni who have tears in their eyes because they have so much fondness for Herky and the University of Iowa," says Carrie.

A Passion for Polo

BEVERLY COOPER, Texas A&M, has served as the captain of the Texas A&M Women's Polo Team for two years. Beverly earned All-Regional Player honors three times and All-Western United States Player twice. Beverly raises polo horses and plans to continue polo as a hobby.

Kappas Shine in Greek Awards

From Adviser of the Year to Greek Woman of the Year, congratulations to the many collegians and alumnae who were recognized during the 1999-2000 Greek awards programs on our 128 campuses. The Key regrets that we do not have enough space to publish your names. Kappa Kappa Gamma is proud to have you as representatives as you continue your good work throughout the 2000-01 academic vear!





Fifteen members of **Epsilon Sigma**, *Virginia*, have earned a 3.8 or above GPA and 85 percent of the chapter maintained a 3.0 or better GPA during spring semester.

Names in this list are from information received by Fraternity Headquarters, March 30, 2000, through June 7, 2000.

*Adrian College Hoenig, Avonel Moll,'34,d.4/00

ALABAMA, UNIVERSITY OF Cullars, Marianne Arnett, '52,d.11/99 Edwards, Barbara,'59,d.3/99

ALLEGHENY COLLEGE Donaldson, Nancy Brewster, '45,d.4/00

ARIZONA, UNIVERSITY OF Eby, Madeline Gentner, '40,d.5/00

ARKANSAS, UNIVERSITY OF Cox, Nancy Welch, 48, d.5/00

Auburn University Martin, Nancy, 69, d.4/00

BRITISH COLUMBIA, UNIV. OF Gatenby, Jessie Lindsay, '44,d.9/97 McIntyre, Marjorie Bowen, '29,d.5/99 Newby, Constance Baird, '34,d.3/00 O'Kiely, Elizabeth Bellirving, '46,d.6/99

BUTLER UNIVERSITY Clarke, Anne Howell, 28,d.3/00 Dulin, Julia Guess, 32,d.4/00 Gray, Helen Doles, 17,d.4/00 Owen, Mary Yarling, 29,d.5/00

CALIFORNIA, U. OF, BERKELEY Hawley, Lois Weinmann, '32,d.4/00 Livingston, Mary Hayne, '39,d.3/00

CARNEGIE-MELLON UNIVERSITY Jennings, Jo Weihl, 52,d.4/00 Schwerin, Louise Phillips, '44,d.4/00

COLORADO STATE UNIVERSITY Shanklin, Jean Loughman, '71.d.8/99

COLORADO, UNIVERSITY OF Moore, Florence Troxel, '21,d.5/00

CONNECTICUT, UNIVERSITY OF Jackman, Patricia Ralph, '51,d.7/99

DEPAUW UNIVERSITY Batchelor, Eugenia Harris, '26,d.4/00 Hamm, Joanne Stahr,'43,d.3/00 Harbottle, Liz Campbell, '37,d.3/00 Hixson, Mary Niblack, '28,d.5/99 Smitley, Patricia Longley, '46,d.3/00

DENISON UNIVERSITY Waldo, Marie Sergardi, '37,d.3/99 Zimmermann, Lois Pulfer, '44,d.1/00

DUKE UNIVERSITY Jennison, Clarinda Jackson, '36,d.7/99

GEORGE WASHINGTON UNIVERSITY Bohnsdahl, Naomi Crumley, '29,d.4/00 Mollohan, Jean Jackson, '29,d.5/00

GEORGIA, UNIVERSITY OF Scroggins, Marion Griffin, '63,d.3/98

HILLSDALE COLLEGE Buchanan, Frances Walrath, '30,d.5/99 Morlock, Marilyn Ashcom, '49,d.1/00

IDAHO, UNIVERSITY OF Birchmier, Harriet Orland, '43,d.5/99 Rowberry, Irma Speilberg, '20,d.5/00

ILLINOIS WESLEYAN UNIVERSITY Klem, Helen Brooks, 38, d. 2/00

ILLINOIS, UNIVERSITY OF Broadwell, Dorothy Dow, '42,d.5/00

INDIANA UNIVERSITY Bannon, Jane Alexander, '40,d.2/00

Iowa, University of Booth, Mary Harrison, '34,d.12/98

KANSAS STATE UNIVERSITY East, Ruth Emrich, 29,d.2/00 Greaves, Grace Limbocker, '39,d.3/00

KANSAS, UNIVERSITY OF Cohn, Alice Jones, '58,d.4/00 Nichol, Virginia Kurfiss, '23,d.3/00 Olinger, Barbara, '22,d.4/00 Page, Barbara Kester, '29,d.5/00

KENTUCKY, UNIVERSITY OF Bell, Alice Hudson, 25,d.12/99 Bray, Martha, 52,d.3/99 Walton, Pearl McCormick, 24,d.4/00 Wiglesworth, Bettie Gilbert, 35,d.5/00

LOUISIANA STATE UNIVERSITY Curet, Jean Harvey, 48, d. 5/00

*Manitoba, University of Burgess, Judith Bonnycastle, '60,d.4/00 Noyes, Norah Hogan,'28,d.1/99

*Maryland, University of Gibbs, Barbara,'33,d.7/99 Troth, Josephine Symons, '32,d.4/00

MIAMI UNIVERSITY Bender, Jean Taylor,'52,d.12/99 Standish, Gertrude Cole, '42,d.12/99

MIAMI, UNIVERSITY OF Davis, Gail,'59,d.4/00 Fitzgerald, Lynne Leslie, '65,d.3/00

MICHIGAN STATE UNIVERSITY Haller, Genevieve Sanford, '31,d.3/00

MICHIGAN, UNIVERSITY OF Smith, Harriett Schneider, '37,d.5/98

*MIDDLEBURY COLLEGE Wilmarth, Emily White, '28,d.3/00

MINNESOTA, UNIVERSITY OF Sachs, Inez Bedard, 32,d.5/00 Sivertsen, Genevieve McMillan, '33,d.8/99

MISSOURI, UNIVERSITY OF Peavey, Dorothy Nowell, '36,d.2/00 Tutt, Alice Newell,'27,d.12/98

MONMOUTH COLLEGE Johnson, Dorothy Matson, '44,d.1/95

Montana, University of Wilkins, Betty Roe, 34, d. 4/99

Nebraska, University of Empkie, Mary Mayne, 36,d.2/00

New Mexico, University of Gregg, Phyllis Young, 45,d.4/00 Wilkison, Margaret McCormick, 58,d.4/00

NORTHWESTERN UNIVERSITY Kane, Cicely Getz, 42,d.4/00 Wylie, Joanne Gregory, '46,d.8/99

OHIO STATE UNIVERSITY Dawson, Doris Smith, 27, d.6/99

OKLAHOMA, UNIVERSITY OF Jordan, Jean Evans, 30,d.4/00

OREGON STATE UNIVERSITY Felker, Helen Stratton, '33,d.10/99 Kopp, Marian Duff,'53,d.3/00

PENNSYLVANIA ST. UNIVERSITY Harris, Eleanor Breeding, '49,d.4/00

PITTSBURGH, UNIVERSITY OF Hudson, Helen Lauffer, '27,d.6/98

Purdue University Sawrey, Vicki, 88, d.5/00

ROLLINS COLLEGE Peirce, Victoria, 33, d.4/00

South Carolina, University of Ulmer, Katie, '99, d. 5/00

St. Lawrence University Bartlett, Elizabeth Kleinsmith, '42,d.11/99 Nestor, Marian Chaney, '25,d.5/00

STANFORD UNIVERSITY Hoffman, Judith Scott, '38,d.3/00

Syracuse University Webb, Elizabeth Mitman, '24,d.4/00

Texas, University of Fields, Kathryn Horn, 28,d.5/00 Guthrie, Hallie Crighton, '36,d.2/00 Helland, Ruth Gorman, '25,d.3/00 Lucas, Gerre Gillespie, 40,d.6/99

McMillan, Martha Welder, '44,d.8/99 Sweeney, Lucy Ely,'34,d.2/00 Taylor, Nesta Bohne,'27,d.8/96 Weldon, Margaret Smith,

'27,d.10/96

TORONTO, UNIVERSITY OF Brick, Jean Fraser, '36,d. 03/00 Fisher, Jean Bauslaugh, '27,d.3/00 Gundry, Joan Stephens, '32,d.2/00

UTAH, UNIVERSITY OF Bernard, Emily Neff, 41, d. 8/99

VILLANOVA UNIVERSITY Jorgensen, Heidi, 92, d. 5/99

Washington University Ferguson, Marian Brown, '56,d.4/00 Tygett, Joanna Milne,'51,d.3/00

Washington, University of Black, Helen Meisnest, '26,d.5/00 Bundy, Belva Harris,'29,d.4/00

WHITMAN COLLEGE Peach, Alice Mary Barber, '39,d.7/99

WILLIAM & MARY, COLLEGE OF Hatcher, Martha Barrow '29,d.3/00 King, Evelyn Gardner,'48,d.4/00

WISCONSIN, UNIVERSITY OF Heald, Jane Chapin, 29, d. 3/97

WYOMING, UNIVERSITY OF Nisbet, Susan Harris,'33,d.4/00 Williams, Martha Germon '39,d.3/00

*indicates inactive chapters

In order for names to appear in "In Memoriam," verification and date of death must be sent to Fraternity Headquarters and Foundation Office, P.O. Box 308, Columbus, OH 43216-0308. Memorial gifts may be sent to the KKT Foundation.

Through the Keyhole ... Letters to the Editor



EDITOR'S NOTE: We are delighted to receive so many letters but regret that we are unable to print each one. Please keep writing to *The Key* and know that we appreciate your input. Letters are edited for clarity and length.

A Teaching Tool

I received a copy of *The Key* from a friend who is a Kappa, and I can't tell you how impressed I am by the way you address such topical subjects that are of interest to today's active woman, as well as keeping your alumnae up-to-date on what their sorority sisters around the continent are doing.

I am a journalist and always appreciate a well-written article (as yours surely are). I am frequently asked to talk with journalism students at Loyola University in New Orleans about what makes a good publication. I am happy to say that I shared your Spring 2000 Issue with the class. Keep up the good work.

- Patti Nickell

Response to Autism Story

The article by Julie Kroon Alvarado, Arizona State, in the Spring 2000 Issue about autism and our work at the Southwest Autism Research Center has prompted dozens of calls and e-mails from Kappas across the continent. These inquiries represent Kappas and their husbands offering their own experiences with autism, their emotional support and help. With autism rampantly impacting the world's toddler population at unprecedented rates, it's encouraging to know that so many people care and so many Kappas are wanting to get involved to fuel the fight against autism.

On behalf of my son, Matthew, the thousands of children who are locked in worlds of their own and special families who are unwavering in their commitment to unlock the mysteries of this disorder, thank you!

- DENISE DREISESZUN RESNIK, Arizona State

Heartfelt Thanks

I want to express my delight in your constant excellence in *The Key*. Though I seldom read the "non-prescribed" mail, each issue captures my attention. The Spring 2000 Issue ("Kappas in Media") caught my eye in particular due to the avenue of my daughter's career. She just left three years of law to work for a small station in Tampa. The women you highlight are fascinating. Your articles are extremely personal and warm.

- MARIE MILLER NORRIS, Florida State

A Touching Memorial

We have just received the Spring 2000 Issue with the wonderful memorial article about my mother (former Fraternity President HELEN SNYDER ANDRES STEINER, Washington). On behalf of my family, thank you so much for the great job. It captures her spirit. She would have been delighted that you did such a comprehensive piece on her. Kappa was indeed her other "family." We never resented the time she spent doing her Kappa thing. There were always so many lovely people we met because if it. Everyone has been so kind and supportive. We appreciate all that the Kappas have done.

— HELEN (VIVIENNE) ANDRES, San Jose State

Thanks from Aspen

Thank you so much for writing such a wonderful article about my career as a storyteller in the Spring 2000 Issue. Kappas have been coming out of the woodwork in Aspen, Colo., after reading the article. We are trying to get a Western Slope alumnae association going and the article has generated great interest.

- Dr. Jane John Jenkins, Washington Univ. (St. Louis)

Generation X Clarification

I am responding to the article in the Summer 2000 Issue entitled, "Today's College Woman." I am 31 and graduated in 1992 and am part of Generation X. I disagree with the years that define Generation Y in the article. I am a member of the Generation X coalition, and Generation X describes those born between 1965 and 1975. (Some even say 1962-1975). Generation Y describes those who will not turn 25 before 2001. Generation Xers grew up during the 1980s with the Reagan Administration and the Cold War. We had turntables as children, watched programs like Sesame Street and The Brady Bunch and had personal computers in high school and college. Most of Generation X were in their 20s during the 1990s, and are now in their late 20s to mid-30s. We are now the newest generation having children.

Some things we have in common with Generation Y, is that we, too, have never known a major world war. We were babies when the Vietnam conflict was in progress. Many of us were "latch key kids." Eating disorders were just as prevalent during the 1980s. Smoking and drugs were commonplace.

I would like to see an article about Generation X Kappas — where we are now and what our lives are like. And finally, I'd like our generation to not be labeled "20-somethings," because most of us are now "30-somethings."

- COURTNEY WRIGHT PANZER, Drake

CLASSIFIED ADS

Customized Kappa Dolls - New Price!

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These special afghans are designed exclusively for The Unique Greek with the personalization actually woven into them, not merely embroidered on a mass-produced piece. The tapestry-quality afghan measures 54"x72" and is 100% cotton. A great Initiation gift and a bargain at \$60 (plus \$8 SH)! To order, call 888/763-2229, visit www.theuniquegreek.com or e-mail Jenni at TheUniqueGreek@aol.com.

Minnie Stewart Bears & Bunnies

Proceeds from the sale of these bears/bunnies support the restoration of the Minnie Stewart House, home of a KKΓ Founder. (Read more on Page 36). Bears available in several sizes. Hand-knitted sweaters can be customized in any color with KKΓ, school letters, child's name, birth date — an ideal holiday gift! For more information and an order form, call CATHY WILLIAMS, *Monmouth*, at 703/743-5010 or write: 6700 Bugle Call Place, Gainesville, VA 20155. Please send self-addressed stamped envelope.



Minnie Stewart bears and bunnies make great gifts!

The Key Deadlines

Spring 2001: Copy due Dec. 1, 2000.

SUMMER 2001: Copy due March 1, 2001.

FALL 2001: Copy due June 1, 2001.

WINTER 2001: Copy due Sept. 1, 2001.

EDITOR'S NOTE: News, stories and photographs may be submitted to The Key, Kappa Kappa Gamma Fraternity Headquarters, P.O. Box 38, Columbus, OH 43216-0038; fax: 614/228-7809; e-mail:

jhoover@kappakappagamma.org. Written pieces and artwork are accepted on a volunteer basis only. Photographs become the property of The Key and will not be returned. Submissions may be used in other Fraternity publications or on the official Web site. The Editorial Board regrets that not all submissions can be used. For more information, contact Editor Jenny Struthers Hoover, Bowling Green.

It's Not Too Late to Send Your Photos!

A big thank you to those chapters and associations who have submitted photographs for the KKF Extension Scrapbook. These photographs are being used to help tell Kappa's story to university administrators, members of campus Panhellenic and unaffiliated undergraduate women. If you would like to share recent photos of philanthropic events, Founders Day celebrations, membership recruitment or other sisterhood activities from your photograph collection, please send them to LISA LUNNEY THOMSON, *Bowling Green*, Special Projects Coordinator, Kappa Kappa Gamma Fraternity Headquarters, 530 E. Town Street, P.O. Box 38, Columbus, Ohio 43216-0038. Thank you for helping tell Kappa's story!

		TATE	100	CW	SS
1.	Pin-On Badge Charm	14K \$157.00	10K \$112.00	SK \$52.50	\$52.50
2.	Pierced Pin-On				
	Badge Charm	125.00	90.00	45.00	50.00
3.	Imperial Onyx/Crest				
	Ring w/4 Pearls	202.00	151.00		69.00
4.	Imperial Onyx/Crest				
	Ring w/out Pearls	190.50	139.50	TOT	57.50
5.	Dangle Ring	76.00	50.50	-,-	23.00
6.	Round Signet Crest Ring.	146.00	114.00	-,-	52.00
7.	Wide Band Crest Ring	165.00	127.00	-,-	57.50
8.	Mini Monogram Ring	101.50	76.00	-,-	34.50
9.	Philly Swirl Ring				
	All Sapphire	209.50	158.50	-,-	-,-
	All Pearl (not shown)	190.50	139.50	-,-	7.7
	Alternating Sapphire/				
	Pearl (not shown)	203.00	152.50		757
	Alternating Pearl/				
	Diamond (not shown).	266.50	216.00		7.07
	Alternating Sapphire/				
	Diamond (not shown)	273.00	222.00		197
	All Diamond (not shown)	305.00	254.00		777
10.					
20	Ring w/out Enamel	153.00	108.00		40.50
11.	Scottsdale Incised				
	Key Ring	139,50	101.50	-	34.50
12.	Blue Enamel Marquis	120.50	100.00		45.00
	Ring w/ Crest	139.50	108.00	7.7	46.00
13.		152.50	108.00		40.50
	Oval Incised Letter Ring	152.50	108.00		40.50
	Key Ring	152.50	108.00		40.50
16.	GF/SS Oval Filigree w/		20.00	ice.	20.00
	Engraved Vertical Letters	-	28.00	(GF)	28.00
17.	GF/SS Large Round		50.50	20.00	21.00
10	Filigree with Crest		50.50	30.00	31.00
18.			45.50	20.00	26.00
10	Filigree Charm w/Crest GF/SS Heart Filigree w/	1777	45.50	25.50	20.00
10.	Engraved Horiz. Letters		19.00	(GF)	18.00
20	Crown Pearl Vertical	- 100	10.00	(GF)-,-	10.00
20.	Letter Lavaliere	110.50	85.00	63.50	-
21.		38.00		8.00	12.50
22.		50.00	20.00	0.00	12.50
EL.	Lavaliere	25.50	16.50	8.00	12.50
23.		38.00		8.00	12.50
	Ingot Lavaliere w/	30.00	20.00	0.00	12.50
2-4-	Enamel	76.00	53.00	12.50	12.50
25	Staggered Letter	70.00	55.50	12.00	12.00
****	Lavaliere	38.00	28.00	8.00	12.50
26	Crest Lavaliere	47.00		12.50	12.50
	Heart Lavaliere	39.00		12.50	12.50
	Circle Lavaliere	39.00		12.50	12.50
	Mini Staggered Letter	55.00	20.00	12.00	
-	Lavaliere	25.50	16.50	8.00	12.50
30	Horseshoe Keyring FOB.			18.50	
	GF/SS Single Link		-200	10.00	
100	Bracelet	100	11.50	(GF)	11.50
			200	(0.)	
32	GF Festoon Bracelet			28.50	28.50
32.	GF Festoon Bracelet w/1 Key		69.50		
	w/1 Key		69.50		
33	w/1 Key Key Bracelet w/Crest (7) .		69.50 222.00		86.50
33	w/1 Key Key Bracelet w/Crest (7) . Plain Double Letter			86.50	
33	w/1 Key Key Bracelet w/Crest (7) .	70	222.00	86.50	
33	w/1 Key Key Bracelet w/Crest (7) . Plain Double Letter Guard	70	222.00	86.50 14.00	
33 34	w/1 Key	1 3 4 3	222.00 35.00	86.50 14.00	
33 34	w/1 Key Key Bracelet w/Crest (7) . Plain Double Letter Guard Plain Single Letter Guard (not shown)	4 4 3 43	222.00 35.00	86.50 14.00 11.50	
33 34	w/1 Key Key Bracelet w/Crest (7) . Plain Double Letter Guard Plain Single Letter Guard (not shown) Crown Pearl Single	4 4 3 44	222.00 35.00 30.00	86.50 14.00 11.50	
33 34	w/1 Key Key Bracelet w/Crest (7) . Plain Double Letter Guard Plain Single Letter Guard (not shown) Crown Peat Single Letter Guard		222.00 35.00 30.00	86.50 14.00 11.50 33.50	
33 34	w/1 Key. Key Bracelet w/Crest (7) . Plain Double Letter Guard Plain Single Letter Guard (not shown) Crown Pearl Single Letter Guard Crown Pearl Double Letter Guard (not shown Chased Double		222.00 35.00 30.00 65.00	86.50 14.00 11.50 33.50	
33 34 35	w/1 Key. Key Bracelet w/Crest (7) . Plain Double Letter Guard . Plain Single Letter Guard (not shown) . Crown Pead Single Letter Guard Crown Pead Double Letter Guard (not shown Chased Double Letter Guard .		222.00 35.00 30.00 65.00	86.50 14.00 11.50 33.50 51.00	
33 34 35	w/1 Key. Key Bracelet w/Crest (7) . Plain Double Letter Guard Plain Single Letter Guard (not shown) Crown Pearl Single Letter Guard Crown Pearl Double Letter Guard (not shown Chased Double		222.00 35.00 30.00 65.00 80.00	86.50 14.00 11.50 33.50 51.00	



* Available through headquarters only. Colored stones are synthetic, pearls and diamonds are genuine.

NOTE: The prices above do not include neckchain; add \$5.00 to above prices for 18" gold-filled or sterling silver neckchain.

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NOTE: Returned or cancelled orders are subject to penalty. Prices are subject to change without notice. Prices are subject to state sales tax for Indiana residents. Please allow four to six weeks for manufacturing.

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Sweatshirt, hi-cotton \$34 Long sleeve

tee \$19 Short sleeve \$13 XXL +\$5 A35 Kappamamma mug, microwave \$7 Kappapappa mug, \$7 set 2 for \$13 A37 Stadium blanket, 53" \$54.00

A38 CD Gift Crate set, which includes CD holder/gift crate(\$8.75), Stadium cup (\$.98), Medium Kappa Journal (\$5.75) Water bottle (\$3.50) Pen (\$1.25) Plaid pad (\$3.25) Order

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A41 Lavaliere: SS \$13.80 10K: \$28 14K: \$38 A43 Votive holder with light blue or dark blue removeable candle insert \$3.75 each

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A47 Owl or fleur copper cookie cutter \$7.25

A48 Key cookie cutter \$7.50

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A50 Veiour tower was embroduced \$45.
A52 Athletic design, specify word in circle \$25.00 \$25.00 \$weatshirt, i-cotton (90-10) \$32.00 Long sleeve tee ***
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