

the Key

KAPPA
KAPPA GAMMA

Volume 107, No. 4

Winter 1990



The LIGHT of Hope



Message from the President

As we begin a new biennium, it is again my privilege and honor to have been elected to serve as President of Kappa Kappa Gamma! I look forward to working with YOU the devoted members of this wonderfully special Fraternity of ours. Please join me in this issue of *The Key* to take a thoughtful look at ourselves as a women's fraternity in the 1990s.

Recently I heard Dr. Ernest Boyer discuss the Carnegie Foundation study of campus life. The principles they believe to be the very heart of higher education are those Kappa has provided our more than 150,000 members since 1870.

The report said that a college or university should be a purposeful, honest, disciplined, just, caring, and celebrative community. I believe our chapters have always met these criteria. They serve as a light of hope and inspiration to the rest of the campus community. We must let this light of hope shine. Let's look at our chapters related to the Carnegie Report.

"A purposeful community, a place where intellectual life is central and where faculty and students work together to strengthen teaching." Our purpose says we are an association established for the development of the nobler qualities of the mind. In the past biennium, 80% of the initiates graduated within five years. The academic and non-academic cannot be divided. Many chapters open their facilities for seminars, regular classes, or for campus lectures.

"A just community, a place where the dignity of every individual is affirmed and where equality of opportunity is vigorously pursued." We are proud that Kappa Kappa Gamma has never had anything discriminatory in the bylaws. Our membership is open to "A woman student . . . who has demonstrated qualities of personal and group responsibility, congeniality, and academic interest."

"An open, honest community, a place where freedom of expression is uncompromisingly protected and where civility is powerfully affirmed." Our chapters have the opportunity to help members learn to communicate with accuracy and civility and learn to listen. Listen to the messages that come, not just from the head, but from the heart.

"A disciplined community, a place where individuals accept their obligation to the group and where well-defined governance procedures guide behavior for the common good." Our members are encouraged to develop the ability to balance freedom and responsibility in their lives. The Fraternity provides the moral context the Carnegie Report calls for as each member adheres to the values for which we stand and exhibits ethical behavior, acting with integrity, honesty, competence, respect, fairness, trust, courage and responsibility.

"A caring community." Our chapters should be where the well-being of every member is sensitively supported and where service to others is encouraged. The key, the glue that holds this together, is the way the members relate to one another and the degree of caring they show. Kappa gives each of us the connectedness we need as human beings. Service projects speak loudly as examples of connectedness to others.

"A celebrative community, a place where the heritage is remembered and where rituals and traditions are widely shared." As members of Kappa Kappa Gamma, we celebrate our heritage, our rituals and traditions. Kappas celebrate the recollection of the past and the anticipation of the future.

If our chapters live up to Kappa's purposes, ideals, and expectations, they show that they are purposeful, honest, disciplined, just, caring and celebrative. At Convention, I asked each collegiate to return to her campus and make a conscious effort to measure every activity and program by these criteria, to have the courage to stick to her values in hard times, to resist pressures for short-term actions.

I hope all collegiate members will exemplify what Kappa Kappa Gamma has always stood for so that they will be the light of hope on the campus and that all members will live by the resolution adopted at the 1990 Convention to "commit herself to maintain the highest ethical standards and to promote community through example." You are the light of hope for the future!

— Kay Smith Larson
BII—Washington

A Glimpse of Ourselves . . .



Once upon a time there were six young women who chose to form a voluntary association based on their similar interests and ideals.

Now there is an international organization, still based on voluntary association and similar ideals, which serves a current membership of 125,000 women of all ages. This did not happen by accident.

Three elements are essential to the continuing growth and success-

ful operation of Kappa Kappa Gamma. We have a blueprint . . . by definition, "a carefully designed plan" developed, administered and carried out by our officers and members. We have structure . . . by definition, "interrelation of parts or the principle of organization." We have volunteers . . . no definition needed . . . the basis, the pinnacle and the strength at all levels of operation.

A glimpse of ourselves reveals a volunteer organization whose

blueprint calls for an organizational structure similar to corporate management, one which provides an administrative office and support staff, but one which depends on thousands of volunteers for its very existence. Our blueprint and structure support the means by which Kappas may make a difference . . . in the lives of our members, as well as in their communities, through our voluntary association.



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published continuously since 1882.*

FEATURES

Learn These Things by Heart	12
The Kappa Blueprint.....	16
A Piece of a Lifetime	19
Elegance and Efficiency — Headquarters	20
Province Meetings 1991	24

DEPARTMENTS

Chapter Chronicles	4
In Memoriam	15
Celebrating the Arts	26
Directory	29
Alumnae Activities.....	41
Profiles	44
Through the Keyhole.....	49

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ON THE COVER: Fraternity Headquarters — Tradition and Technology . . . Elegance and Efficiency. Drawing by Linda Lange, BP¹. See article on page 20.

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Preamble of Fraternity Bylaws — 1892

We, believing a closer union in the bonds of friendship to be for our mutual benefit, appreciating the advantages to be derived from a secret fraternity, and feeling that in union there is strength, hereby form ourselves into an association for the development of nobler qualities of the mind and finer feelings of the heart, and for mutual helpfulness in the attainment of individual and social excellence.

Mission Statement of the Fraternity — 1984

"Kappa Kappa Gamma is an organization of women which seeks for every member throughout her life bonds of friendship, mutual support, opportunities for self-growth, respect for intellectual development, and an understanding of and allegiance to positive ethical principles."



Resolved... Convention 1990

Whereas, Kappa Kappa Gamma is a fraternity of women; and

Whereas, Shared values define the common ground of Kappa Kappa Gamma and constitute the heart of the Fraternity; and

Whereas, The ideals and values of the Fraternity are embodied within its ritual and exemplified by a commitment to the dignity of the individual, to loyal and lasting friendship, and to service to the larger world; therefore be it

Resolved, That Kappa Kappa Gamma af-

firm its identity as a women's fraternity dedicated to expanding the role of women; and

Resolved, That Kappa Kappa Gamma promote intellectual endeavor and respect for the educational environment; and be it further

Resolved, That Kappa Kappa Gamma, through its collegiate and alumna members, commit itself to maintain the highest ethical standards and promote community through example.

— Recommended by the Ethics and Values Task Force.

Chapter CHRONICLES



Glowing Keys

We glimpse ourselves—women all, wearers of a golden key. On each of us the badge shines brightly. Yet there are moments in our lifetimes when the key shines even brighter, glows more warmly. What is that additional glow? It comes from the soul of the wearer . . .

The Key applauds our members whose keys have that extra golden glow—an inner glow which comes from academic and campus accomplishments.

In addition to Kappas recognized by the following honors listing, we also congratulate members of departmental and college honoraries, scholarship recipients, and all our campus leaders. Your honors bring honor to Kappa.

STUDENT GOVERNMENT OFFICERS

Alabama-ΓΠ

Greer Meggins, Education Sec./Treas.

Arizona State-EΔ

JLein Leise, VP Activities

Bowling Green-ZK

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Butler-M

Monica Method, VP
Student Assembly

Centre College-ZΓ

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Dickinson College-EΩ

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Amy Taylor, Senior Cl. Pres.

Florida-EΦ

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Disabled Student Affairs

George Washington-ΓX

Bridget Dugan, Dir. of
Fundraising

Lafayette-ZB

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Maryland-ΓΨ

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Services
Cheri Wilson, Dir. Legal
Affairs

McGill-ΔΔ

Lynn Torrence, VP Arts

Northwestern-Y

Suzette Bross, Dir. of
Radio, T.V. Film Program

Richmond-ZO

Carrie Hallberg, Bus.
School President
Sarah Hardison,
Westhampton President

Brady McDevitt,
Westhampton Vice Pres.

St. Lawrence-BB³

Samantha Muchmore,
Secretary

Southern Calif.-ΔT

Jill Ruben, President

Vanderbilt-EN

Nancy Berk, College
President

Vermont-ΔΔ

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William & Mary-ΓK
Catherine Lareau, Vice Ch.

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Mississippi-ΔP

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Butler-M

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Iota

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Society

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Lambda Delta

Kansas State-ΓA

Diana Ott, Phi Upsilon
Omicron

Penn State-ΔA

Christy Hermley, Phi
Upsilon Omicron



I-DePauw; cans, cans, and more cans for charity.

Puget Sound-EI

Jennifer Simpson, Omicron
Delta Epsilon

Purdue-ΓΔ

Christine Cutter, Mortar
Board
Christine Cutter, Golden
Gavel

Richmond-ZO

Teresa Nyugen, Mortar
Board

Virginia Tech-ZM

Suzanne Bown, Sigma Tau
Delta

PH/GREEK AWARDS

Akron-A

Tracy Popio, Outstanding
Woman,
Programming Award,
Philanthropy Award,
Greek Week Winner

Arizona-ΓZ

Kerwin Krofcheik,
Outstanding Jr. Woman

Arkansas-ΓN

Pledge Excellence

Bowling Green State-ZK

Intramural, All-Sports

Cal. State, Northridge-EΞ

Gwen Hogan, PH Officer of
Year

Drake-ΓΘ

Greek Week Champions

Florida-EΦ

Jennifer Herndon,
Outstanding Pres.

George Washington-ΓX

Greek Service Award

Iowa-BZ

1990 Rush Award

Iowa State-ΔO

Karla Kinsey, Outstanding
Senior

Kansas State-ΓA

GK. Affairs Fraternity
Excellence

Miami-ΔK

Jennifer Shelley, Woman of
the Year

Nebraska-Σ

Stacey Switzer,
Outstanding Senior

North Texas-ZΣ

Deana Lewis, MIFCA/
MAPCA Steering Com.

Annaliese Limb, PH
Officer of the Year

Cathy Schwartz,
MIFCA/MAPCA Steering
Com.

Oregon State-ΓM

Shelley Hill, Woman of the
Year

Penn State-ΔA
Michele Gentile, Pledge of the Year

Purdue-ΓΔ
Christine Cutter, Outstanding Senior

South Carolina-EK
Julia Morgan, Woman of the Year

Southern California-ΔT
Scholastic Programming Award
Susan Kahn, Outstanding Achiever

Syracuse-BT
Sorority Unity Award

Texas Christian-EA
Community Service

Vanderbilt-EN
Meredith Steinfeld, Outstanding Woman

Vermont-ZΔ
Laura Zahner, Outstanding Woman

Virginia-EΣ
Alumnae Relations Award

William & Mary-ΓK
Outstanding Chapter

Wyoming-ΓO
Greek Excellence Award
Athletic Achievement Award
Teresa Mathiot, Woman of the Year

PHI BETA KAPPA
(Senior Scholarship)

Akron-A
Jennifer Bolanz

Bucknell-ΔΦ
Ann Weiskircher

Cal. State, Northridge-EΞ
Jamie Kirchoff

Centre College-ZΓ
Sarah Upshaw

Colgate-ZP
Tina Bales
Heather Flannery

Colorado-BM
Stephanie Dunn
Heather Herbstitt

Cornell-Ψ^Δ
Gillian Watson
Kimberly Wehle

DePauw-I
Stephanie Kreul

Dickinson-EΩ
Meg Gatzmeyer

Emory-EΕ
Erin Holifield

Iowa State-ΔO
Leslie Rinderknecht

Missouri-Θ
Robin Kleopfer

Purdue-ΓΔ
Judy Boyle

South Carolina-EK
Amy Adams
Melanie Geiger
Debbie Hyman
Cricket Jones

Southern Cal.-ΔT
Susan Kahn

SMU-ΓΦ
Juli Carter

Tennessee-EA
Leslie Simpson
Kim Ujcich

Villanova-ZI
Laura Diesl
Kerrin McCormick

Virginia-EΣ
Jane Gladstone

Washington U.-ΓI
Jen Kaitschuk

Washington & Jefferson-ZA
Debra A. Smith

Washington & Lee-ZT
Nancy Baughan
Dallas Hagewood

Washington State-ΓH
Shelly Porter
Kathy Yoler

William & Mary-ΓK
Jenny Stiles

PHI KAPPA PHI
(Senior Scholarship)

Alabama-ΓΠ
Lucy Brantley
Karen Brush
Kate Mostellar

Butler-M
Susan Thomas
Jennifer Waugh

Connecticut-ΔM
A.J. Love

Florida-EΦ
Rika Canin
Dana Jones

Iowa State-ΔO
Karla Kinsey

Kansas State-ΓA
Kelly Buttrn
Kristin Johnson

Miami-ΔK
Isabelle Tyrbas de Chamberet

Oregon State-ΓM
Denyce Brutke
Jennie Gorman
Heather Hyland

Penn State-ΔA
Elizabeth Cline
Ann Elizabeth Fraser

Purdue-ΓΔ
Judy Boyle

Syracuse-BT
Joanna Crist

Tennessee-EA
Kim Ujcich

Texas A&M-EP
Jill Pridgen

Tulane-BO
Jane Hundley

Villanova-ZI
Laura Diesl
Kerrin McCormick

Virginia Tech-ZM
Moira Duffy
Brenda Stuck

West Virginia-BY
Carrie DePond
Karen Lovitch

Wyoming-ΓO
Teresa ZumBrunnen

MORTAR BOARD
(Senior Scholarship and Leadership)

Akron-A
Jennifer O'Donnell
Michelle Ryan

Alabama-ΓΠ
Karen Brush

Arizona-ΓZ
Pamela Otte

Arizona State-EΔ
Lori Stuart

Baylor-EY
Courtney Gregory

Bowling Green-ZK
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Laura Praeger
Kristin Rumble
Belinda Stitt

Bucknell-ΔΦ
Tiffany Cook
Lisa Hauff

Butler-M
Jan Gerline
Susie Jacko
Susie Selby
Jennifer Waugh

Cincinnati-BP^Δ
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Clemson-EM
Elizabeth Holley
Ann Marie Williams

Colorado-BM
Michelle Barnes
Erin Saboe

Cornell-Ψ^Δ
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Karen Paul
Tami Wardle

DePauw-I
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Courtney Scaife

Drake-ΓΘ
Elizabeth Diamond
Amy Vayo
Kristi Weflan

Emory-EΕ
Anne Marie Jackson
Linda Jaehne
Tiffany Robertson

Florida-EΦ
Kim Klaus
Leisa Salvo
Sara Stack

Kansas State-ΓA
Kelly Buttrn
Beth Hileman



ZK-Bowling Green; A haunted house helps the community.

Lawrence-ZE
Wendy Hill
Emily Holder

Miami-ΔK
Mera Cardenas
Jennifer Shelley
Liza Perez

Missouri-Θ
Janet Heckman
Shea Swindle

Monmouth College-A^Δ
Toni Meir

Nebraska-Σ
Patty Heng
Joanne Ingram
Susanne Williams

North Texas-ZΣ
Cathy Schwartz
Susanne Vrba

Oregon State-ΓM
Amy Dimon
Jennie Gorman
Lara Gorman
Teresa Wirth
Sarah Worthen

Penn State-ΔA
Ann Elizabeth Fraser

Pittsburgh-ΓE
Janeen Frederick

Puget Sound-EI
Pam Dolderer

Purdue-ΓΔ
Judy Boyle
Christine Cutter

Richmond-ZO
Ellen Bradley
Laura Connell
Carrie Hallberg
Teresa Nyugen
Nancy Yang

South Carolina-EK
Amy Adams
Cricket Jones
Megan McCullough
Meredith Thomason

SMU-ΓΦ
Juli Carter

Tennessee-EA
Jenni Chambers

Texas-BΞ
Susan Kramer

Texas Christian-EA
Debbie Duffy
Jill Ferguson
Michelle Satterelli

Texas Tech-ΔΨ
Julie Baker
Catherine Collins
Kim Pataky

Tulane-BO
Monique Meche

Tulsa-ΔΠ
Darci Decker
Kate Lanford
Jean Luttbeg
Jill Naucke
Stacy O'Toole

Vanderbilt-EN
Meredith Steinfeld

Washington-BΠ
Mindy Layman
Laurie Merlino

Washington State-ΓH
Wendy Heines

West Virginia-BY
Karen Lovitch

William & Mary-ΓK
Carolyn Dille
Carol Garrison
Kathy Norton

Wyoming-ΓO
Kerri Richard
Teresa ZumBrunnen

OMICRON DELTA KAPPA
(Leadership Honor Society)

Akron-A
Jennifer Bolanz

Baylor-EY
Ilsa Weaver

Bowling Green-ZK
Sally Collins
Melinda Messbarger
Michelle Schmidt

Centre-ZI
Sarah Upshaw

Clemson-EM
Missy Schwartz

Dickinson-EΩ
Caryn Caputo
Suzanne Fuller
Meg Gatzmeyer

Emory-EΕ
Margaret Fowler
Ellen Frank
Erin Holifield

Florida-EΦ
Jennifer Herndon
Leisa Salvo
Jennifer Slone
Sara Stack

Iowa-BZ
Amy E. Jacobson

Miami U.-ΔA
Candace Cavanaugh
Tori Deets

Missouri-Θ
Kristin Fjelland

Pittsburgh-ΓE
Heidi Geheb

Purdue-ΓΔ
Judy Boyle
Christine Cutter

Richmond-ZO
Ellen Bradley
Carrie Hallberg
Christine Reyerson

Rollins-ΔE
Christine Melucci
Jessica Rucker

South Carolina-EK
Meredith Thomason

Tennessee-EA
Krista Black
Karen Hood
Kim Ujcich

Texas-BΞ
Susan Kramer

Texas Tech-ΔΨ
Pam Davis
Cherie Shawgo

Tulane-BO
Ann Coffey

Tulsa-ΔΠ
Darci Decker
Kate Lanford
Jean Luttbeg

Villanova-ZI
Amy Delgrosse

Washington & Lee-ZT
Stacy Morrison
Dallas Hagewood

William & Mary-ΓK
Carolyn Dille

Wyoming-ΓO
Teresa ZumBrunnen

ORDER OF OMEGA
(Greek Scholarship & Leadership)

Akron-A
Jennifer Bolanz
Jennifer Leib
Michelle Ryan

Alabama-ΓΠ
Laura Meherg
Beth Ann Midkiff

Arizona-ΓZ
Beth Buonarti
Marcy Mills

Arizona State-EΔ
Amy Modi
Courtney Rhoades

Arkansas-ΓN
Amy Boast
Reness McKelvey
Romney Rousseau

Baylor-EY
Kristin Allen
Gina Curtis
Julie Holloway
Ashley Hurst
Maggie Smith
Courtney Reynolds

Bowling Green-ZK
Julie Martini
Bonnie Robertson
Belinda Stitt
Jenny Struthers

Cal. State, Northridge-EΞ
Laura Alongi
Michelle Gerevas
Debbie Nissenon
Kim Raab

Calif., Irvine-ZH
Michele Delpier
Barbara Lynch

Calif., Riverside-EΠ
Jenner Johansing
Anne Laguzza
Sheri Smith

Chapter CHRONICLES

Calif., San Diego-ZN

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Nancy Frey
Michele Lindley
Marita Michelin
Karen Olson
Michelle Silva
Ann Tennant

Centre-ZI

Sara Dawson
Martha Lowery
Sarah Upshaw

Cincinnati-BP^a

Marcy Krott
Clemson-EM
Carey Elias
Margaret Richardson

Colorado-BM

Jennifer Gamble
Heather Herbstitt

Connecticut-AM

Susan O'Connell
Jennifer Reilly
Lisa Ruggiero
Vonda Reimers

Cornell-V^a

Meredith Clark
Tami Wardle

Emory-EE

Erin Holifield
Cathy Lassiter

Florida-EΦ

Gina Bonanno
Jennifer Herndon
Sarah Foot

George Washington-ΓX

Deanna Thielen

Idaho-BK

Mardell Klemenhausen

Iowa State-ΔO

Kim VanDalen

Kansas State-ΓA

Jennifer Barenberg

Miami U.-ΔA

Beth McGinley

Michigan-BΔ

Lisa Wamuth

Michigan State-ΔΓ

Wendy Delany
Laura Wheaton

Mississippi-ΔP

Kelly Dumas
Shelly McNeer

Missouri-Θ

Kristin Fjelland
Janet Heckman

North Texas-ZΣ

Suzanne Prather

Oregon State-ΓM

Jennie Gorman
Shawn Obye

Pittsburgh-ΓE

Katie Malaspina

Puget Sound-EI

Connie Correll
Miranda Frost

Purdue-ΓΔ

Judy Boyle
Christine Cutter

Richmond-ZO

Alexa Giannoules
Kathleen McGowan

South Carolina-EK

Renee Robertson

South Carolina-EK

Karyn Gabig
Amy Hughes

Southern Cal.-ΔT

Megan McCullough
Whitney Williams

Southern Cal.-ΔT

Suzi Brodish

SMU-ΓΦ

Marjorie Huckabee
Laura Newman

Syracuse-BT

Tina Allan
Joanna Crist

Syracuse-BT

Cathy Crossland
Gigi Katz

Syracuse-BT

Ashley Velie
Sue Vinella

Tennessee-EA

Krista Black
Stacy Morgan

Texas-BΣ

Kathi Scott

Texas Christian-EA

Debbie Duffy
Jill Ferguson

Texas Christian-EA

Carolyn Ingle
Michelle Satterelli

Texas Christian-EA

Margo Teas

Texas Tech-ΔΨ

Catherine Collins
Kim Pataky

Tulsa-ΔΠ

Jenn Luttbeg
Jill Naucke

Tulsa-ΔΠ

Elizabeth Osborne
Stacy O'Toole

Utah-ΔH

Vanessa B. Pierce

Vermont-ZΔ

Julie Bisson
Jane Caron

Vermont-ZΔ

Sarah Winn

Villanova-ZI

Amy Delgrosso
Pamela Hovey

Virginia-EΣ

Shannon Bristow
Margaret Brown

Virginia-EΣ

Susan Livingston
Cassie Sauer

Virginia Tech-ZM

Moir Duffy
Brenda Stuck

Washington-BΠ

Ashley Raby
Jan Schroeder

Washington State-ΓH

Lori Ronning

West Virginia-BY

Melanie Bleigh
Leslie Ghiz

West Virginia-BY

Karen Lovitch
Cassandra Salgado

West Virginia-BY

Mary Beth Williamson

GOLDEN KEY

(Junior Scholarship)

Akron-A

Jennifer O'Donnell

Alabama-ΓΠ

Laura Keith
Shelton Murray

Arizona-ΓZ

Jackie Baird

Arizona State-EΔ

Heather Hall
Kathi Nicoud

Arizona State-EΔ

Janie Stemlach
Lori Stuart

Arkansas-ΓN

Amy Boast
Alicia Shirakberi

Baylor-EY

Jana Duffer
Stevana Henson

Baylor-EY

Julie Holloway
Ashley Hurst

Baylor-EY

Courtney Reynolds
Ilsa Weaver

Bowling Green-ZK

Belinda Stitt

Calif., Irvine-ZH

Jennifer Baker

Calif., San Diego-ZN

Liz D'Amico
Marlene Standel

Cincinnati-BP^a

Kelly Brogan

Clemson-EM

Susan Garvais
Elizabeth Holley

Clemson-EM

Stacy Todd
Ellen Uptegrove

Colorado-BM

Ann Marie Williams

Colorado-BM

Michelle Barnes
Stephanie Dunn

Colorado-BM

Tammy Helming
Heather Herbstitt

Connecticut-ΔM

Tina Jonell
Leigh Trueblood

Connecticut-ΔM

Kenna Conley
A.J. Love

Susan O'Connell

DePauw-I

Kristin Perks

Florida-EΦ

Cathy Jacobus
Kim Klaus

Florida-EΦ

Margaret Millender
Gina Mollis

Florida-EΦ

Caryl Patterson
Leisa Salvo

Florida-EΦ

Jennifer Slone
Lori Walker

Georgia-ΔY

Tiffany Brott
Kathie Gillespie

Georgia-ΔY

Meredith Harper
Leigh Heidt

Georgia-ΔY

Kem McIntosh
Becky Towle

George Washington-ΓX

Christine Coleman
Denise Fuselier

Idaho-BK

Mardell Klemenhausen

Maryland-ΓΨ

Leslie Chamberlain
Ann-Marie Cullen

Maryland-ΓΨ

Kristi Gwyn
Lisa Hurwitz

Maryland-ΓΨ

Denise Kosineski
Kerri Mattes

Miami U.-ΔA

Kim Belopotosky
Tori Deets

Miami U.-ΔA

Carolyn Izen
Beth McGinley

Miami U.-ΔA

Cathy Seelman
Geraldyn Welker

Miami U.-ΔA

Shannon Wells

Miami U.-ΔA

Isabelle Tyrbas de
Chamberet

Michigan State-ΔΓ

Kirsten Moyes
Jayne Ward

Michigan State-ΔΓ

Melanie Putnam

Mississippi-ΔP

Jennifer Hauser

Mississippi-ΔP

Ann Elizabeth Fraser
Lora Lipko

Penn State-ΔA

Lara Yurchak

Penn State-ΔA

Brooke La Rock
Belinda Davis

Purdue-ΓΔ

Kathleen McGowan

Purdue-ΓΔ

Elizabeth Salley

Richmond-ZO

Melissa Gordon
Amy Kahn

Southern Calif.-ΔT

Jill Ruben
Lucy Tanner

Southern Calif.-ΔT

Juli Carter
Sarah Francis

Syracuse-BT

Julie Hicks
Tina Allan

Syracuse-BT

Leah Bogdan
Sarah Hunt

Tennessee-EA

Gigi Katz

Tennessee-EA

Cyndi Hovey
Ami Irish

Texas-BΣ

Melissa Beckworth
Jeannie McFarland

Texas Christian-EA

Suzanne Pratt
Kyle Whitehouse

Texas Christian-EA

Sabrina Clark
Kristi Mayfield

Utah-ΔH

Valerie D. Arnago
Sydney Johnson

Villanova-ZI

Christine Orr

Virginia-EΣ

Barbara Briggs
Jennifer Brown

Virginia-EΣ

Ashley Joseph
Margaret Lewis

Virginia Tech-ZM

Susan Livingston
Cassie Sauer

Melissa Fulton

West Virginia-BY

Whitney Glover
Karen Lovitch

GAMMA BETA PHI

(Sophomore Scholarship)

Alabama-ΓΠ

Harriet Kennedy
Betsy Lewis

Alabama-ΓΠ

Heather Ramey
Christine Thorton

Arkansas-ΓN

Sissy Goff
Kristen Sanders

Baylor-EY

Kristin Allen
Khristin Dodds

Baylor-EY

Jana Duffer
Holly Eldridge

Baylor-EY

Leigh Anne Gatewood
Sarah Gauss

Baylor-EY

Sandy Gillen
Courtney Gregory

Baylor-EY

Stevanna Henson
Jennifer Hilton

Baylor-EY

Julie Holloway
Ashley Hurst

Baylor-EY

Marla Matthews
Ilsa Weaver

Drake-ΓΘ

Amy Schmitz

Georgia-ΔY

Katie Buffington
Hather Glover

Georgia-ΔY

Christie Bennett
Paige Newberry

Georgia Southern-ZY

Cynthia Shuman

Mississippi-ΔP

Melisse Cambell
Tina File

Mississippi-ΔP

Virginia Kemp
Andee Rudloff

North Texas-ZΣ

Kelli Johnson

South Carolina-EK

Audrey Aiosa
Missy Brodey

South Carolina-EK

Cricket Jones
Monica Ortaldo

Tennessee-EA

Megan McCullough
Shannon Reilly

Tennessee-EA

Cyndi Hovey
Kim Ujich

Penn State—ΔA
Elizabeth Guokes
Purdue—ΓΔ
Nancy Armstrong
Sally Semler
South Carolina—EK
Missy Brodey
Jennifer Chambers
Kristen Coradini
Monica Zein

Southern California—ΔT
Liz Finger
Holly Jensen
Kara Lanham
Katheleen Neely
Shannon Thurlow

SMU—ΓΦ
Allison Crian
Amy Edwards
Marion Hodges
Shannon Saalfeld
Heidi Weiskopf

Tennessee—EA
Sandy Lang
Lisa Mai
Janice Morris

Texas Christian—EA
Ruth Depee
Susan Elliot
Margo Teas

Texas Tech—ΔΨ
Christal Aycock
Lynne Gerganess
Cara Beth Gray
Misti Hafer
Ginger Pearson
Lynn Sherrill

Tulane—BO
Kate Betts
Sally Doerries
Melissa Howard
Stacy Magliolo
Jennifer Merluzzi
Lawton Posey

Vanderbilt—EN
Jenny Gries
Heather Hess
Allegra Lewis
Melissa Salhab
Washington State—ΓH
Suzanne Hayward
Angela Reid
William & Mary—ΓK
Jennifer King

PHI ETA SIGMA
(Freshman Scholarship)

Akron—A
Sherri Myers
Jennifer O'Donnell

Alabama—ΓΠ
Lessley Baldwin
Buffy Calvert
Laura Hynes
Laurie Morton
Deanie Walburn

Arizona—ΓZ
Jackie Baird
Lori Detweiler
Kim Horn
Marcy Mills

Auburn—EH
Heather Campbell
Bowling Green—ZK
Karol Argo
Lisa Monnin

Bucknell—ΔΦ
Gretchen Garstka
Holly Hollister
Katie Levine
Erin Taylor

DePauw—I
Tess Lina
Kim Quigley
Sherry Reid

Florida—EΦ
Gina Bonnano
Laura Boone
Kim Cook

Jennifer Hendon
Julie Hill
Cathy Jacobus
Kim Kukula
Tracie McKibben
Margaret Millender
Caroline Montanus
Amanda Short
Sara Stack
Deanna Stamm
Lisa Simpson

Florida State—EZ

Aita Boney
Ginger Crown
Ellen Sease

Georgia—ΔY
Nancy Grayson
Kem McIntosh

Idaho—BK
Amy Anderson
Angie Davis
Kara Huetig
Bridie Monahan

Idaho, C.—ZΠ
Kim Bratcher
Lisa Davidson
Christy Jarski
Laurie Martin

Iowa—BZ
Cathy Cornish
Amy E. Jacobson
Marc Winga

Iowa State—ΔO
Sarah Anderson
Missie Blattie
Kim VanDalen

Kansas State—ΓA
Julia Begley

Miami U.—ΔA
Beth Bruorton
Libby Collins
Carrie Saalfeld
Miami—ΔK
Lisa Robinson

Mississippi—ΔP
Cindy Ray
Nelson Smith
Allyson Williams

New Mexico—ΓB
Kristi Stillwell

Northwestern—Y
Sue Malek
Catherine Nelson
Heather Welch

Penn State—ΔA
Gretchen Diefenbach
Karen Geiger
Elizabeth Guckes

Pittsburgh—ΓE
Nicole Christoff
Andi John

Purdue—ΓΔ
Nancy Armstrong
Sally Semler

Richmond—ZO
Lizanne Heinrich
Jennifer Marasia
Heather Pili

Rollins—ΔE
Catherine Sawruk
Emily Speers

South Carolina—EK
Jennifer Chambers

Syracuse—BT
Tina Allan
Leah Bogdan
Dori Golod
Jan Kanosky

Karen Putney
Sue Vinella

Tennessee—EA
Sandy Lang

Texas A&M—EP
Courtney Allen
Amy Douthitt

Tulane—BO
Kate Betts
Sally Doerries
Melissa Howard
Stacy Magliolo
Jennifer Merluzzi
Lawton Posey

Utah—ΔH
Janice Ugaki

Vanderbilt—EN
Jenny Gries
Heather Hess
Allegra Lewis
Melissa Salhab

Vermont—ZΔ
Debby Dyson
Jody Ellis

Virginia—EΣ
Margaret Lewis
Julie Meyer

Virginia Tech—ZM
Ann-Marie Hariss

Washington & Lee—ZT
Nancy Baughan
William & Mary—ΓK
Jennifer King
Jennifer Snyder

The 1990 list of honors was compiled by Martha Timmins, BM—Colorado, and Colleen Blough, ΔO—Iowa State, from information in the Annual Honors Reports. These reports were received from 89 chapter Public Relations Chairmen by the June 1 deadline. We regret that it is not possible to list all campus honoraries nor all additional chapter and individual accomplishments.

CHAPTER AWARDS—CONVENTION 1990

STANDARDS AWARD

Winner:
California, San Diego—Zeta Nu

EFFICIENCY AWARD

Winner Housed:
Arkansas—Gamma Nu
Honorable Mention:
Clemson—Epsilon Mu

Winner Unhoused:
Miami—Delta Kappa
Honorable Mention:
Allegheny—Gamma Rho

ADVISORY BOARD AWARD

Winner:
New Mexico—Gamma Beta
Honorable Mention:
DePauw—Iota
Kansas—Omega
Arizona—Gamma Zeta
Richmond—Zeta Omicron
Colorado State—Epsilon Beta

CHAPTER/ADVISORY BOARD RELATIONS AWARD

Winner:
Miami, U of—Delta Kappa
Honorable Mention:
Northwestern—Upsilon
Ohio State—Beta Nu
Arizona State—Epsilon Delta
South Carolina—Epsilon Kappa
Florida—Epsilon Phi



Display of chapter awards, Convention 1990

CHAPTER FINANCE AWARD

Winner Housed:
Washington—Beta Pi
Honorable Mention:
Wisconsin—Eta
Nebraska—Sigma
Wyoming—Gamma Omicron
Puget Sound—Epsilon Iota
Florida State—Epsilon Zeta
Trinity—Zeta Theta

Winner Unhoused:
Baylor—Epsilon Upsilon
Honorable Mention:
Colorado College—Delta Zeta
Miami University—Delta Lambda
Lawrence—Zeta Epsilon

CHAPTER PUBLICATIONS AND PUBLIC RELATIONS AWARD

Winner:
Miami University—Delta Lambda
Honorable Mention:
Kansas State—Gamma Alpha
Alabama—Gamma Pi
Texas Christian—Epsilon Alpha

CULTURAL AWARD

Winner:
Washington University—Gamma Iota
Honorable Mention:
Massachusetts—Delta Nu
Bucknell—Delta Phi

Chapter CHRONICLES



Winners of the Standards and Efficiency Awards, L to R: ΔK-Miami, ZN-UC San Diego, ΓN-Arkansas

FRATERNITY APPRECIATION AWARD

Winner:
Monmouth-Alpha Deuteron
Honorable Mention:
Oregon-Beta Omega
George Washington-Gamma Chi
Oklahoma State-Delta Sigma

GRACIOUS LIVING AWARD

Winner Housed:
Ohio State-Beta Nu
Honorable Mention:
Illinois Wesleyan-Epsilon
Iowa-Beta Zeta
West Virginia-Beta Upsilon
Purdue-Gamma Delta
Southern Methodist-Gamma Phi
Winner Unhoused:
Texas Tech-Delta Psi
Honorable Mention:
Allegheny-Gamma Rho
Centre-Zeta Gamma

GREATEST IMPROVEMENT AWARD

Winner:
Washington and Jefferson-Zeta Lambda
Honorable Mention:
Toronto-Beta Psi
Whitman-Gamma Gamma
Pennsylvania State-Delta Alpha
Southern California-Delta Tau
California, Irvine-Zeta Eta

HERITAGE AWARD

Winner:
Kentucky-Beta Chi
Honorable Mention:
Washington State-Gamma Eta
William and Mary-Gamma Kappa
Westminster-Zeta Zeta

HOUSE BOARD AWARD

Winner:
California State, Fresno-Delta Omega
Honorable Mention:
Texas-Beta Xi
West Virginia-Beta Upsilon
Drake-Gamma Theta
Arizona State-Epsilon Delta

MEMBERSHIP AWARD

Winner:
Syracuse-Beta Tau
Honorable Mention:
Kansas-Omega
Colorado-Beta Mu
Oregon-Beta Omega
California, Los Angeles-Gamma Xi
Centre-Zeta Gamma
Washington and Jefferson-Zeta Lambda

PANHELLENIC AWARD

Winner:
Indiana-Delta
Honorable Mention:
Missouri-Theta
Akron-Lambda
Oregon State-Gamma Mu
Wyoming-Gamma Omicron
Southern California-Delta Tau

PERSONNEL AWARD

Winner:
South Carolina-Epsilon Kappa
Honorable Mention:
Minnesota-Chi
Oklahoma-Beta Theta
Kansas State-Gamma Alpha
Louisiana State-Delta Iota
Auburn-Epsilon Eta
Clemson-Epsilon Mu

PHILANTHROPY AWARD

Winner:
George Washington-Gamma Chi
Honorable Mention:
Southern Methodist-Gamma Phi
Tulsa-Delta Pi
South Carolina-Epsilon Kappa
Virginia-Epsilon Sigma

PLEDGE EDUCATION AWARD

Winner:
Louisiana State-Delta Iota
Honorable Mention:
Syracuse-Beta Tau
William and Mary-Gamma Kappa

RITUAL AWARD

Winner:
South Carolina-Epsilon Kappa
Honorable Mention:
Minnesota-Chi
Oklahoma-Beta Theta
Kansas State-Gamma Alpha
Louisiana State-Delta Iota
Auburn-Epsilon Eta
Clemson-Epsilon Mu

SCHOLARSHIP AWARD

TEN OR MORE PANHELLENIC GROUPS

Winner:
North Carolina-Epsilon Gamma
Honorable Mention:
Michigan-Beta Delta
Washington State-Gamma Eta
Vanderbilt-Epsilon Nu
Calif., Davis-Epsilon Omicron

NINE OR LESS PANHELLENIC GROUPS

Winner:
Tulsa-Delta Pi
Honorable Mention:
New Mexico-Gamma Beta
Utah-Delta Eta
Westminster-Zeta Zeta

GREATEST SCHOLARSHIP IMPROVEMENT

TEN OR MORE PANHELLENIC GROUPS

Winner:
Minnesota-Chi
Honorable Mention:
Illinois-Beta Lambda
Arkansas-Gamma Nu
Iowa State-Delta Omicron

NINE OR LESS PANHELLENIC GROUPS

Winner:
Connecticut-Delta Mu
Honorable Mention:
Illinois Wesleyan-Epsilon
Montana-Beta Phi

ROSE MCGILL MAGAZINE AGENCY SALES AWARD

Winner:
Connecticut-Delta Mu
Honorable Mention:
Calif. State, Northridge-Epsilon Xi
California, Los Angeles-Gamma Xi

A Council Composite

by Mitch Hiatt Pflugh, BM-Colorado

If one were to take a composite look at Kappa's current Council Officers, the panoramic picture would go beyond a prominence of dedicated Kappa volunteer work. It would also include full-time employment for one, activities with local community groups as board members and officers, travel with husbands, exercise breaks, and precious periods of time with families including those with young children in school and grandchildren.

With so many opportunities in their lives, what has led these eight women to take on the proportions of work incumbent upon Kappa Fraternity Officers? How did they become full-time Kappa volunteers?

"I am the consummate volunteer," writes Fraternity President Kay Larson, who had readily responded to her chapter's appeal for advisers when she resigned her elementary school teaching job to start a family. "I felt I wanted to offer my services to repay what I had gotten from Kappa during my undergraduate days. Unfortunately, I haven't been able to repay Kappa for what I have received, as I continue to re-



Front L to R: Vera Marine, Susannah Howard, Kay Larson, J.J. Wales, Jennie Helderman. Back: Marilyn Bullock, Cathy Carswell, Ann Truesdell

ceive and receive!" Kay also continues to give and give, as can be noted in her long list of Kappa positions.

After completing two years as a Field Secretary, J.J. Wales discovered "her blood must run blue and blue." Not wanting to end her Kappa service, she was happy to accept an appointment as Chairman of Fraternity Education. Then, with a new baby and deciding not to return to

teaching, she took on the job of Gamma Province Director of Chapters (PDC) and found she was "truly smitten."

Cathy Carswell's term as Alpha PDC was for her the unexpected beginning of a full Kappa volunteer life. She was promised that it was the best job in the Fraternity which was a "novel idea as I had virtually no chapter experience. Little did I

The Kappa Lifetimes of our Kappa Lifelines

President

Kay Smith Larson, BII-Washington: Fraternity Vice President; Director of Personnel; Director of Chapters; Director of Field Representatives; Director of Membership; Chairman of Housing; Iota Province Director of Chapters; Lake Washington Alumnae Association President; Beta Pi Membership and Pledge Adviser; Chapter Scholarship Chairman and First Vice President; and Pi Lambda Theta and Zeta Phi Eta presidents; Mortar Board.

Vice President

Juliana "J.J." Fraser Wales, BN-Ohio State: Director of Field Representatives, Director of Chapters, Director of Membership, Gamma Province Director of Chapters, Chairman of Fraternity Education Programs, Field Secretary (2 years), Chapter Second Vice President and President, and One of the Top 10 Sorority Women of the Year (1970).

Fraternity Treasurer

Susannah Erck Howard, EZ-Florida

State: Chairman of Chapter Social programs, Mu Province Director of Chapters, Mu Province Director of Alumnae (5 years), Jacksonville Panhellenic President, Jacksonville Alumnae Association President, and Chapter Treasurer and First Vice President.

Director of Alumnae

Vera Lewis Marine, ΔZ-Colorado College: Kappa Province Director of Alumnae (5 years), Adelphi Chairman for Region X, Arcadia Alumnae Association President (twice), and Coordinator of Chapter Development for Zeta Nu Chapter, UCSD.

Director of Chapters

Jennie Miller Helderman, ΓΠ-Alabama: Fraternity Vice President, Fraternity Chairman of Advisory Boards, Nu Province Director of Chapters, Epsilon Eta Membership Adviser (3 years), Gadsden Alumnae Association President, Chapter Registrar, and Member of English, History and Literary honoraries.

Director of Membership

Marilyn Nichols Bullock, ΓA-Kansas State: Fraternity Alumnae Long Range Planning Committee; Zeta Province Director of Alumnae; Gamma Alpha House Board Treasurer, House Board President, Pledge Adviser, House Adviser, Scholarship Adviser; and Manhattan (KS) Alumnae Association President (twice).

Director of Field Representatives

Ann Stafford Truesdell, P³-Ohio Wesleyan: Co-ordinator of Chapter Programs, Chairman of Chapter Program Administration, Gamma Province Director of Chapters, Gamma Omega Chapter Council Adviser, Advisory Board Chairman, House Board, and Cleveland Alumnae Association Ways and Means Chairman.

Director of Personnel

Cathy Thompson Carswell, E-Illinois Wesleyan: Regional Director of Chapters for Alpha, Beta and Rho Provinces; Alpha Province Director of Chapters; Westchester (NY) Alumnae Association Program Chairman, Vice President, President.

realize what was in store for me — and the pure joy of working with chapter undergraduates and their alumnae supporters.”

Ann Truesdell has found that “staying involved has been the easiest decision because the friendships established are difficult to lose, the rewards of growing with each challenge are exhilarating, and to believe in Kappa is to believe in an idea whose time is now.”

For Marilyn Bullock, the alumnae group was the best way to meet people when she moved to Manhattan, KS. It was a small group and with Gamma Alpha-Kansas State nearby, they all found themselves involved. Marilyn first was Pledge Adviser and then House Board Treasurer during a large chapter remodeling job. “We all wondered if we would live long enough to see the loans paid off. We did! My love for Kappa drew me close.”

With her husband’s encouragement, Susannah Howard also called her local alumnae President when she was new to Jacksonville with a one-month-old daughter and no other family or friends in the area, much less a babysitter. With this call and the invitation to come to their next meeting *and* to bring her daughter, Susannah began what has already been almost 20 years of

Kappa commitment. She adds, “I don’t know whether it rubbed off at such an early age, but my daughter is now a Kappa, too.”

“It sneaked up on me,” is Jennie Helderman’s response in her explanation that a chance meeting on an airplane with a college friend led to her becoming Membership Adviser for a chapter two and a half hours from her home. “I nearly died from sleep deprivation that rush week, but the chapter made me feel so needed and appreciated.” She got “hooked on Kappa” and “one job led to another, each with its rewards, so here I am.”

Vera Marine, relates that she “was hooked” after her trip to the Centennial Convention in French Lick as the Arcadia alumna delegate. She adds that, as President again a few years later, she went to the Tan-Tar-A Convention with a group of delegates who became such great friends they have had a reunion every year since to share Kappa memories.

Extra-special Kappa memories become part of the adhesive in this composite . . . “Locating the graves of two of our founders in a cemetery south of Jacksonville (FL) . . . finding Iota minutes recording my grandmother’s rush and her election as Secretary and President,” recalls Susannah. Others include “Trying to stuff luggage for four travelers into one car knowing there was no room left for the President whose plane had not arrived . . . convincing a rush committee that perhaps peanut butter sandwiches might get in the way of conversation . . . 3:00 A.M. heart to heart talks with undergraduates over cold pizza . . . sharing my sister’s initiation with my mother . . .” Special memories most often mentioned relate to chapter installations. Cathy remembers that “the fleur-de-lis struck while she was on the Zeta Tau-W and L colonization team”; after that she was captured forever.

Kappa memories and Kappa work fill the picture, but there is more — Kay Larson, who also works for the University of Washington in the Development Office as part of their capital campaign, says, “The skills and background which I have

gained through the years as a Kappa volunteer have made it possible for me to have this position.” Also an avid sports fan, Kay and her husband have been to all but two of the 13 Washington Huskies bowl games during the past 30 years.

Susannah, Vera, Jennie and Cathy travel frequently with their husbands. Having visited many places worldwide with her husband, Susannah still names North Carolina as her favorite spot, where they have a place in the mountains. Vera and her husband retreat almost every weekend to Palm Desert where she takes a break from her Pasadena Junior League Garden Club activities to browse through the shops. Although busy on the Board of the Counseling Center of Southern Westchester County, a mental health facility, Cathy particularly enjoys times visiting their Arizona desert home. Jennie, who recently completed a master’s degree in public administration looks forward to weekend escapes to the Appalachian Foothills of North Alabama.

Marilyn stays active on the Manhattan Arts Council Board and as a hospice volunteer, as well as with her two cats who demand special time daily and her new grandson who lives nearby. Ann is president of a neighborhood association, and J.J., immediate past president of the Cincinnati Junior League, is both an avid spectator of the activities of her two boys and a participant when possible. Ann volunteers at the two schools which her children attend and supports their different yet simultaneous sports. She also plays tennis and tries to walk every day. Jennie’s leisure hours are often spent hiking or reading, while J.J. and Cathy enjoy golf. Susannah recently began golf lessons along with studying for the Series 7 exam/license for registered stockbrokers.

In our 1990-1992 Council composite we see eight dedicated women who willingly combine daily Kappa volunteer work with being wives, mothers, grandmothers, community volunteers and all the responsibilities therein. The picture shows singularity in purpose, richness in the diversity of backgrounds and interests, and strength of those included through their dedication and love for Kappa.



Happiness is . . . Training School with the Field Reps

Convention 1990 Reshapes Fraternity Structure

The Dallas 1990 Convention redesigned the Fraternity organizational chart. Bylaw changes were passed reducing the size of the Council while creating Regional Officers, consolidating alumnae organizations, adjusting some fees, and allowing beyond-fourth-year actives to choose alumnae status.

Council Structure Changed

The Council was reduced from nine to eight members and will drop to seven in 1992. The Director of Philanthropies was removed as a Council position. Her duties have been absorbed by those of the new Kappa Kappa Gamma Foundation.

The position of the Director of Field Representatives will become a Standing Committee position following the 1992 Convention since her duties can be more appropriately performed at the committee level. The delay allows for a transition period.

During the sixteen years prior to 1970, there were seven Council positions, including the Director of Philanthropies which was added in 1954. In 1970 the Council was expanded to nine with the addition of a Treasurer, replacing the Council position of Executive Secretary-Treasurer; a Director of Personnel; and a Director of Field Representatives.

Council positions have numbered from four to nine since 1881 when Kappa Kappa Gamma changed to the council form of government, the first women's fraternity to adopt this form.

Regional Council Added

The chapters and alumnae associations are grouped into regions with geographic boundaries determined from time to time by the Council.

Regional Directors of Alumnae and of Chapters preside over each region and oversee the work of the Province Officers. Appointments were made for the 1990-1992 biennium by the Council. Beginning in 1992 the Regional Directors will be elected-at-large by the Convention for two year terms.

Regional Directors will convene as a Regional Council to confer with the Council and the Associate Council regarding the business of the Fraternity. They will have a vote at Convention.

Provinces and Province Officers are unchanged except that each province becomes a part of a larger region with its Province Officers reporting to the Regional Directors. The Associate Council, which is composed of the Province Officers, will continue to confer directly with the Council. Additionally, it will work with the Regional Council.

The 1990-1992 Regional Directors were appointed at a summer meeting by the Council at the same time that appointments to Standing and Special Committees were made.

Nominating Committee Enlarged

The Nominating Committee will be doubled in size to 16 members, one from each province except the one

represented by the Nominating Chairman. The committee will present a slate which includes Council members and Regional Directors. As in the past, half its members will be undergraduates and half alumnae.

All Alumnae Groups Are Associations

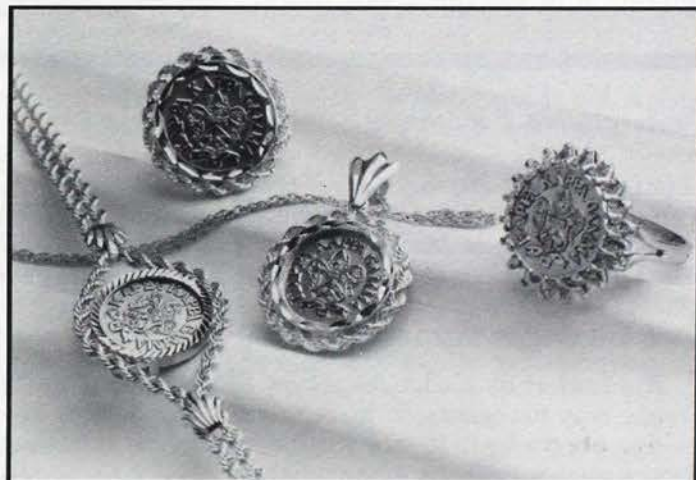
All alumnae groups are now known as associations and the distinctions between clubs and associations have been abandoned. This change allows groups which were formerly clubs to have voting representation at Convention.

Associations will meet a minimum of four times each year. Those associations with subdivisions will hold a minimum of two meetings per year of the entire membership. The election of officers and disbursement of philanthropic funds will be voted upon by the general membership of an association.

Officers will be the President, Secretary/Treasurer and such other officers as may be necessary, giving each group the flexibility to determine its needs.

These changes originated with a 1988 Convention resolution requesting an alumnae study by the Long Range Planning Committee. Proposed changes were presented and discussed with alumnae during Province Meetings in 1989.

On the Alumnae Study Committee were Marilyn Nichols Bullock, GA-Kansas State; Franne Tyrrell



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Learn These Things By Heart

by Dr. Margaret Mohrmann

The Polly Tomlin Bell Memorial Speaker Series was established by friends to bring outstanding and inspirational speakers to Kappa meetings. Polly Beall, IX-George Washington, 1978 Loyalty Award recipient, is remembered as exemplifying "all that is fine in life and thought and character" and this is the theme for the series.

Dr. Margaret Mohrmann expressed her feeling of privilege in being chosen as the first speaker in the series. A member of Phi Mu Fraternity and its Constitution and Bylaws Chairman since 1974, Dr. Mohrmann is a Ph.D. candidate in Theological Ethics at the Uni-

versity of Virginia. Her medical degree was earned at the University of South Carolina where she was Director of Pediatric Intensive Care until 1987. Dr. Mohrmann received a National Interfraternity Foundation 1989 Balfour Distinguished Lecturer Award. Her inspiring and thought-provoking speech is available from Fraternity Headquarters. It is excerpted here.

After some introductory remarks, Dr. Mohrmann related the Convention theme, "Deep in the Heart of Kappa," to the title of her talk, "Learn These Things By Heart," since both address "very basic, heart-felt issues."

Because I am a physician, I am often asked — or expected — to speak about health in some fashion, but it is my contention that we — especially we in the medical profession — have so distorted the meaning of health that it has come to refer only to the absence of physical illness. It no longer retains the richness of its true historical sense of wholeness, of the smooth integration of all that makes us human, of all the parts of the self — body, mind and spirit. That integration of self is what marks the truly healthy person, and the most expressive



word I know for that wholeness is the word "congruence."

Congruence means that one's body, mind and spirit are in balance, in agreement, in conversation with each other. It means that one part doesn't dominate the others to the detriment of the whole: that the needs and activities of your body, the thoughts and aspirations of your intellect, the longings and visions of your spirit are each and all together representative of your whole self, the self you remember in your heart, the self you want to form in your life. In short, congruence means

Fraternity News continued

Gathright, BΞ-Texas; Gene Griswold Omundson, Y-Northwestern; Eloise Moore Netherton, BΞ-Texas; ex officio: Vera Lewis Marine, Director of Alumnae; and Kay Larson, President.

Fee Changes Approved

The Fraternity pledge fee is now \$45. A five dollar increase was necessary to meet costs of supporting the pledge program. It is due within one month following formal pledging effective immediately.

Treasurer Susannah Howard, EZ-Florida State, explained the rationale in recommending fee increases for undergraduate members. When increases are necessary, the fee being increased is rotated from pledge to initiation to per capita so that no active experiences more than one fee increase during her four years.

Alumnae fee changes will take effect in fiscal 1991-92 as 1990-91 fees have already been collected.

An annual Convention fee of \$2 per person will be paid by all alumnae associations. This money will be used to defray Convention transportation costs for delegates.

Annual operating fees will be graduated according to the size of the association so as to be equitable and not place a burden on any group.

Installation fees for chapters and alumnae associations have been abolished.

Alumna Status Now An Option for 5th Year Seniors

Students who are beyond their fourth year in school have the option of participating fully with their chapters or becoming alumnae. Previously, these students could remain active or become associate members upon paying per capita fees.

Museum Video Cited for Excellence

"So that a part of the past shall endure beyond the present," the Heritage Museum slide show, is receiving a 1989-90 award for excellence presented by the Ohio Association of Historical Societies and Museums.

The video, created from a number of slide tours of the Museum, was envisioned by the Museum Board of Trustees in 1988. Funding for the project was generously donated by Piper McDonald Evans, BX-Kentucky.

The script for the video was written by former Museum Director Catherine Schroeder Graf, BN-Ohio State, and narrated by Jean Hess Wells, ΔY-Georgia. Released for use by chapters and alumnae groups in August 1989, the video provides a glimpse into the proud heritage of Kappa Kappa Gamma.

being — or at least truly trying to be — who you say you are. Congruence means that there is an agreement between what you say and what you do and who you believe yourself to be.

So what does this notion of congruence have to do with us as fraternity women? It seems to me that there is an inevitable but usually unspoken, perhaps often unconscious question that haunts every rushee as she contemplates joining, that comes back again to haunt every collegiate member who faces a decision — as you all do — about your level of commitment to the work of your chapter, and that then comes back again to haunt every alumna member who wonders — as we all do — whether we really want to take on another task for another biennium. The question is, what difference does it make to my ability to be who I am that I am a member of a fraternity? What support can your fraternity give you in your search for congruence? More specifically, what reasons can it give you to avoid the disintegration of body, mind, and spirit: not to get tangled up in drug or alcohol or sexual abuse, reasons not to compromise yourself morally by being a cheat or a petty gossip, reasons not to waste the educational opportunities, the intellectual challenges of your life? What is there about being a Kappa that puts the real meaning back into the word health for all of you, that promotes and enables the sort of health in which physical self-abuse is unthinkable, in which mental apathy is unbearable, in which spiritual indifference is impossible?

The answer, I believe, must be that being a fraternity woman — being a Kappa — means that your ability to *be* congruent, to be finally who you say you are, is evoked, educated, encouraged, and celebrated by and in your fraternity. If our chapters are to be healthy places, places that make a difference for our members, then they must be places in which nothing less than congruence is expected and in which all that reveals incongruence — be it academic indifference, repeated alcohol intoxication, mean-spirited gossip, immoral conduct — all that reveals incongruence is attended to, swiftly and surely, with love and concern. And the only way that our chapters can be healthy

homes for our members is if we as national organizations, as fraternities are also congruent, if we also are who we say we are.

So, then, who do we say we are?...

###

First, our fraternities were founded by college women, women who were intellectually aware, who were eager to learn and to be part of the world of scholarship. . . .

###

... The alpha chapters of our fraternities were necessarily composed of women committed to getting a college education and committed to the seriousness of that effort.

Second, our fraternities were founded by women who wished to uphold certain ethical standards . . .

###

... Part of the reason they founded fraternities was to support each other in their attempts to live the best lives they could imagine: lives of honor and honesty, of service and care for others — lives that would enact their lofty and explicit ideas of what goodness is.

Third, our fraternities were founded by women who recognized and wished to foster friendship. They understood friendship to have a beauty and importance all its own, to be a good thing in itself. They did not conceive of friendship as primarily instrumental, as a tool for present social prestige and for later career networking, but rather as an essential part of a good life, without which neither intellectual satisfactions nor ethical purity would have much meaning or, perhaps even be possible. Part of the reason they founded fraternities was to give such friendships room to grow in the midst of their academic pressures and to provide the sort of shared focus that all friendships need in order to arise and to thrive.

Together these three originating ideas — of intellectual eagerness, of ethical expectations, of essential friendship — comprised for the women who founded our fraternities both a way of living and a way of understanding their lives. For us, these originating ideas — and the way in which we express them in our rituals — form the spiritual basis of our sisterhoods, and the way in which we live up to them or fail to live up to them determines our own congruence or incongruence, the degree to which we can consider ourselves healthy and the

extent to which we can enable our individual members to find their health, their congruence, within our embrace.

There is a saying, a rather provocative epigram, that there are three things which any young person should get out of a college experience: in four years of college, one should learn how to read, learn how to drink, and learn how to love. I think this little proverb coincides rather neatly with my notion of our three originating ideas and I want to use it to make clear the way in which it is only our integrity as a whole, our faithfulness to our spiritual base as a fraternity, that makes it possible for us to fulfill those purposes for which we were founded, by providing our members with the sort of home in which they can indeed learn to read and to drink and to love in the healthiest way possible.

To begin with, learning how to read in college means learning to read critically and with understanding. More than that, it means learning to take books and words and ideas absolutely seriously, as forces that can and do change you and change your world. It means learning that thinking is crucial, that to live life well you must think about what you're reading and seeing and hearing and doing . . .

###

... If your fraternity is not insisting to you that learning how to read, learning to think, is what college is for, then it's wasting your time."

###

... All of us who are fraternity women must be insisting to the world and to each other that taking our academic work seriously makes us more the women we intend to be, not less.

###

Which brings me to our second originating idea, that of ethical conduct, of living a good life. And the second part of the epigram about learning how to drink is perhaps a fitting way for me to introduce the whole complex subject of behavior, of issues of character . . .

###

Do our sisters know that we want them to avoid physically self-abusive behaviors because no one can grow — morally, spiritually, or intellectually — when she is controlled by alcohol or drugs or sex or obsessive exercise or food addiction? Do our sisters know that being a mem-

ber of a fraternity *means* being a whole, congruent person whose body is not occupied in activities that her mind and spirit cannot also participate in? Do our sisters know that we want them to be persons who live by the highest ethical principles because, by becoming our sisters, they have told us that they accept those principles, that they want to be that sort of person, and because we have a pledged obligation to them to help them live up to what they say they believe? Do *your* sisters remember that, deep in the heart of Kappa, you believe in the nurture of a gracious, sensitive quality of life guided by wisdom and by love?

You see, we do not need to be morals police with a detailed list of taboo behaviors — quite the opposite. We are not in the business of behavior modification; we are in the business of character development. We who are fraternity women, we who are the inheritors of our founders' concern for all that is good and true and beautiful — we, of all people, should be able to give our sisters far better alternatives to immoral and self-destructive conduct that just the threat of dismemberment or desistering or whatever the term is these days. We, of all people, need not be content with telling them to just say no, because we are the ones who can give them so much to say yes to. We know what our ethical principles are. There's no ethical void in our organizations. Kappa knows what Kappa stands for. You aren't offering simple social acceptance in exchange for your members' toeing some arbitrary moral line. You offer the finest guides for living a good life that the human mind has ever imagined. You're not Greek for nothing. You have the tradition of all that is best in moral philosophy and theology to back you up and you dare not leave it locked in your ritual books or hanging on the walls of your chapter rooms.

Those statements of what we fraternity women say we believe, of the ethical vision on which we are founded, need to be more than memorized charms. They need to be learned by heart because learning them by heart generates that shaping reciprocity between ourselves and what our hearts know. If these things we say we believe are not exerting a shaping force on ourselves,

on the way we live our lives, then we haven't learned them by heart, no matter how well we can rattle them off.

###

I have not yet spoken of the third originating idea of our fraternities, the idea of friendship, or — as the epigram has it — of learning how to love. And yet that's really what I've been talking about all along. Loving someone means, among other things, calling that person to be her best self — mentally, morally and physically — even if the call sometimes means conflict and confrontation. It means loving your sister enough not to stand silently by while she violates her own integrity and congruence, while she abuses her body with drugs or alcohol or obsessive dieting, while she abuses her mind by inattention to her academic obligations, while she abuses her spirit by dishonesty and cheating. You may want to tell me that you don't have the right to judge someone else's behavior and I will agree with you; you do not have the right — you have the obligation! Learning how to love means learning to take that responsibility, the obligation to speak the truth to each other in love.

Uncomfortable though it may be, we are obligated to say the hard words that sometimes need saying: to call an illegal act a crime, not a prank; to call mindless bed-hopping a sign of emotional chaos, not of popularity; to call intellectual indifference a waste of a college education, not cool behavior; to call back-biting gossip the poison of the spirit, not — for heaven's sake — girl-talk. I am not talking about being punitive or moralistic. I am talking about helping sisters and ourselves act out what it really means to love someone. I am talking about having the courage to realize that failing to confront an addicted or dishonest or cruel sister — collegiate or alumna — with the truth about her behavior and its implications is not different from failing, as a recent TV anti-drug ad puts it, to pull her off the railroad track when you can see the train coming and she cannot.

That's one message we all need to hear about love, that it can sometimes be a call of confrontation, but there's another message, too. I believe that it was our founders' assumption and hope that the friendships arising within our sisterhoods

would be lasting ones, friendships not contingent on time and place, not college friends but lifelong friends . . .

###

. . . What is it that makes these friendships endure? . . .

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The reason our fraternities can and do foster such friendships is that we proclaim, very clearly, purposes that speak to the heart of what we each want our lives to be, and our friendships arise and endure because we see in each other our common purpose, our common yearning to be thoughtful and reflective, moral and loving women. It is only as we help our members direct themselves according to our original ideas of intellectual growth and ethical behavior that we will also help them form the sort of friendship that we know to be the heart of our fraternities, to be the very substance of what *is* deep in the heart of Kappa, the sort of friendship that gives infinite meaning to our lives.

###

The enduring ties that make you sisters in Kappa Kappa Gamma for all time are found in your common determination to be intellectually healthy women, to be morally healthy women, to be congruent women — the common determination that lives deep in the heart of your fraternity, in your shared striving for the nobler qualities of the mind and the finer feelings of the heart.

I know that some of what I have said today is rather idealistic. That's because I am idealistic; so were our founders. Idealism is one of the things that being a fraternity woman has taught me. Ideals are what we are about — ideals of intellectual eagerness, ethical commitment, enduring love. Kappa Kappa Gamma is a healthy, vibrant fraternity today because you have in some fashion kept your ideals alive, because you *have* learned these things by heart and you have let them shape and move you just as they did your founders. And if your sisters are to be healthy, congruent women, it will be because you help them find here — deep in this living, loving heart of Kappa — what you have found, the touch of infinite meaning that enables you to live your uniquely diverse but united, thoughtful, moral, loving lives with quiet courage and with confident joy. —

In Memoriam

Honoring those we have loved and lost.



Names which appear in this listing are from information received by Headquarters from May 16, 1990 to September 27, 1990.

Akron, U. of-A

Donaghy, Esther Getz, '24, d. 2/90
Hartz, Elizabeth Brodt, '31, d. 10/89
Nicols, Frances Whigam, '15, d. 8/90
Pennebaker, Marie Otis, '24, d. 2/90
Souers, Martha Larrick, '39, d. 8/90
Wortman, Valerie Powell, '31, d. 6/90

Allegheny C.-ITP

Schulwitz, Bonnie Smith, '61, d. 8/90

Arizona, U. of-IZ

Boddinghouse, Sara, '32, d. 5/90
Craig, Josephine Baptist, '24, d. 4/90

Arkansas, U. of-IN

Hewett, Tamara Denise, '74, d. 11/87
Irwin, Joan Glasgow, '50, d. 11/89
Paulus, Maude Boone, '46, d. 11/89

Butler U.-M

Brunner, Helen Payne, '23, d. 4/90
Buschmann, Betty Davis, '28, d. 12/89
Comstock, Mary Havens, '26, d. 6/90
Huggins, Edith Lorena, '05, d. 3/90
Jacobs, Elsie Hancock, '26, d. 9/90
Whittington, Joan Rabold, '52, d. 1/89
Veit, Elizabeth Kolmer, '21, d. 6/90

California, U. of, Berkeley-IT

Batchelder, Barbara Muller, '55, d. 10/84
Brown, Margaret Agnew, '22, d. 6/90
Brown, Margaret Monroe, '14, d. 3/88
Saxby, Kathryn Hutchinson, '43, d. 8/90

California, U. of, Los Angeles-IT

Evans, Barbara Leeds, '37, d. 8/90

Carnegie-Mellon U.-DE

Everett, Agnes Bittaker, '44, d. 3/90
Larimer, Joan Wilhelm, '51, d. 9/86

Cincinnati, U. of-BP

Anning, Eleonora Groene, '33, d. 3/90

Colorado C.-AZ

Haney, Gratia Blackman, '33, d. 8/90
Winton, Helen Hennings, '49, d. 4/90

Colorado, U. of-BM

Jones, Juanita Carlson, '32, d. 4/90
Lammert, Henrietta Hadley, '22, d. 2/89
Lindquist, Jane Steel, '32, d. 5/90
McConley, Kathryn Batchelder, '12, d. 6/90
McNeal, Alice Enright, '20, d. 5/90

Cornell U.-P

Heath, Helen Bateman, '17, d. 1/87
Lambert, Ethelyn Shoemaker, '30, d. 8/90
Munsell, Judith Shaw, '61, d. 6/90
Schultz, Catherine Alt, '30, d. 7/90

Denison U.-IT

Frankenberg, Helen Headlee, '29, d. 9/89
Goodwillie, Clara Olney, '30, d. 8/90
Goss, Mary Connolly, '29, d. 7/90
Mahoney, Judith Jones, '30, d. 3/90
McEwan, Marian Shorney, '29, d. 6/89
McInnis, Blanche Page, '39, d. 12/88

DePauw U.-I

Dunnuck, Mary Miller, '32, d. 12/88
Gregg, Helen Scott, '11, d. 2/85
Jones, Heather Kathleen, '87, d. 5/90

Drake U.-IT

Lindh, Mary Dau, '35, d. 12/89
Needham, Ruth Clemens, '28, d. 3/90

Duke U.-AB

Courtney, Gwendolyn Adams, '36, d. 8/90
Zimmerman, Frances Crawford, '39, d. 4/90

Georgia, U. of-AY

Sheffield, Florence Collins, '52, d. 6/65

Hillsdale C.-K

Esselstyn, Vivian, '29, d. 12/85

Idaho, U. of-BK

Cramer, Charlotte Broadwater, '21, d. 5/89
McGowan, Cora Salter, '18, d. 6/90

Illinois, U. of-BA

Hoyne, Avonne Andrews, '42, d. 7/90

Illinois Wesleyan U.-E

Nyweide, Marion Ottmuller, '43, d. 6/90

Indiana U.-A

Branigin, Gene Porteus, '31, d. 7/90
Leonard, Nancy Parsons, '46, d. 7/90

Iowa, U. of-BZ

Ault, Marjorie Thomas, '39, d. 8/90
Hogg, Carolyn Ladd, '46, d. 6/90
Neely, Marjorie Blair, '42, d. 3/90
Seleine, Doris Shipton, '37, d. 7/90
Smith, Eleanor Hoffmann, '29, d. 7/90

Kansas State U.-IA

Frey, Janet Walker, '73, d. 7/90
Murray, Beatrice Brown, '26, d. 5/90

Kansas, U. of-ON

Haskin, Doris Husted, '29, d. 12/89
Hogue, Ruth Bond, '22, d. 7/90
Nicolay, Mary Magill, '41, d. 7/90

Kentucky, U. of-BX

Dinning, Ella Brown, '19, d. 5/90
Douglas, Madge Johns, '46, d. 7/90
Gorham, Irene Evans, '18, d. 5/90
Lisle, Margaret Smith, '31, d. 5/90
Swain, Virginia Waddle, '31, d. 6/90

Louisiana State U.-AI

Allen, Corinne Kahle, '37, d. 1/90

Massachusetts, U. of-AN

Cohen, Sherri, '73, d. 6/79

Miami, U. of-AK

Taylor, Jeanne Turtle, '39, d. 4/90
Welch, Virginia Zonne, '40, d. 12/89

Michigan State U.-AI

Bauer, Isabel Maynard, '30, d. 4/90
Eason, Donna Edwards, '30, d. 8/90

Michigan, U. of-BA

Cooper, Francis Odell, '34, d. 6/90
Hoag, Alys Pierce, '36, d. 5/90

Minnesota, U. of-X

Jennings, Marian Abbott, '22, d. 2/90

Missouri, U. of-O

Rea, Lois Jacquin, '26, d. 5/90

Monmouth C.-A

Campbell, Sandra Taylor, '70, d. 8/90
Fender, Isabelle Brainard, '36, d. 8/90
Herweck, Ruth Stanger, '34, d. 8/89
Thielke, Harriet Murray, '45, d. 8/90

Montana, U. of-BF

Amos, Hope Galusha, '37, d. 8/90
Hustad, Faith Embrey, '36, d. 5/89

Nebraska, U. of-S

Freytag, Katherine Barge, '18, d. 10/89
Nolan, Virginia Hunt, '31, d. 5/90
Whitworth, Phyllis, '23, d. 7/90

New Mexico, U. of-IB

Johnston, Grace Jones, '40, d. 4/78
McElroy, Marian Dunkerley, '29, d. 7/89

Northwestern U.-Y

Antleman, Margaret Firey, '10, d. 2/90
Deisroth, Margaret Smith, '26, d. 6/88
Esterley, Bonita Duderstadt, '34, d. 3/89
Olson, Lady Margaret, '43, d. 5/90
Whitney, Virginia Bixby, '25, d. 11/86

Ohio State U.-BN

Ohrbach, Gladys Otey, '34, d. 7/90

Ohio Wesleyan U.-P

Christie, Eleanor Hills, '25, d. 7/90
Clifford, Mary Keys, '36, d. 8/90
Lloyd, Marion Tredway, '25, d. 8/90

Oklahoma, U. of-BG

Black, Cirrelda Burris, '42, d. 4/90
Burke, Stella Ostenberg, '14, d. 8/90
Cobb, Floy Elliott, '14, d. 6/90
Creel, Wilma Gorton, '25, d. 7/89
Robinson, Jeannette Abney, '30, d. 7/90

Oregon State U.-IM

Raebel, Virginia Gulick, '34, d. 4/90

Oregon, U. of-BQ

Daly, Marjorie, '26, d. 12/89
Dennis, Louise Labbe, '33, d. 6/90

Pennsylvania State U.-DA

White, Beatrice McKechnie, '38, d. 11/89

St. Lawrence U.-BB

Calafato, Jean Hurley, '32, d. 6/90
Smith, Jane McKenna, '36, d. 9/90
Young, Janet Nevins, '48, d. 8/90

Southern California, U. of-AT

Selby, Nancy Neale, '65, d. 2/90

Southern Methodist U.-IF

Harrigan, Sarah Langford, '32, d. 6/89
Merritt, Kay Keoun, '49, d. 8/90
Sloan, Mary Jones, '50, d. 5/90

Syracuse U.-BT

Drumm, Rita Hitchings, '33, d. 12/89

Texas, U. of-BE

Boyle, Mary Augusta, '32, d. 12/89
Humphrey, Dorothea Griffith, '29, d. 8/90
Wilkinson, Margaret Carter, '19, d. 8/88

Tulsa, U. of-ΔI

Cottrell, Jane McKinney, '53, d. 8/90

Utah, U. of-ΔH

Nebeker, Doris Anderson, '41, d. 3/89
Shaffer, Vilate Crane, '32, d. 6/90

Washington State U.-IH

Bernhart, Jackie Carey, '76, d. 2/89
Palmer, Anne Giffen, '34, d. 6/90

Washington U.-IT

Blackmer, Evelyn, '44, d. 9/90
Storie, Catharine Penniman, '25, d. 3/89

Washington, U. of-BII

Corwin, Belle Hillman, '27, d. 6/90
Miller, Catherine Kane, '35, d. 2/90
Smith, Clara Bartlett, '19, d. 6/90

West Virginia U.-BY

Dobbins, Ida Smith, '11, d. 6/90
Klostermeyer, Katherine Smith, '23, d. 8/90
Loudin, Ada Langfitt, '24, d. 6/90
Zevely, Marie Cox, '29, d. 11/89

Whitman C.-IT

Boothe, Virginia Humphrey, '26, d. 8/90
Frazier, Neta Lohnes, '29, d. 6/90
Ratti, Ruth Holland, '43, d. 8/90
Robertson, Frances Meyers, '26, d. 5/90

William and Mary, C. of-ITK

Laird, Constance Kennon, '25, d. 4/85

Wisconsin, U. of-H

Blackburn, Harriet Bridgman, '20, d. 2/90
Heyse, Nanette, '81, d. 7/90
McClaskey, Ann McMullen, '39, d. 6/90

INACTIVE CHAPTERS

Adrian C.-E

Frayser, Rachel Beal, '31, d. 5/90
Gephart, Ruth Gladden, '26, d. 6/90

Boston U.-F

Hamilton, Millicent, '25, d. 4/86
Stafford, Helene Hamilton, '13, d. 4/89
Thomas, Eunice Kerr, '35, d. 6/90

Goucher C.-ΔG

French, Elizabeth Pfeiffer, '33, d. 3/90

Middlebury C.-IA

Van Wagenen, Marion Potts, '23, d. 4/90

North Dakota State U.-IT

Tait, Barbara Schonberg, '34, d. 12/89

Pennsylvania, U. of-BA

Prigge, Allada Ott, '19, d. 7/90

Swarthmore C.-BI

Cadigan, Rosemary Cowden, '32, d. 9/87

Catherine Alt Schultz,
Psi-Cornell, died July 4, 1990.
She served the Fraternity as
Director of Membership 1956-60,
Assistant to the Director of
Membership 1962-64, and
Scholarship Chairman 1964-68.

In order for names to appear in the "In Memoriam" section, verification and date of death must be sent to FRATERNITY HEADQUARTERS, P.O. Box 177, Columbus, OH 43216.

The Kappa Blueprint

by Lois Catherman Heenehan, BΣ-Adelphi

A flock of Blue Owls nesting in Columbus while preparing flight plans and sending mail to Kappas world-wide . . . that's the way Kappa operates, right? Wrong!

Looking within ourselves we see the structure of our Fraternity to be a widely scattered organization of many volunteers — women who appreciate the value of a fraternity experience. They give of their time, energy and skills to enable others to learn, grow and enjoy the best that sisterhood can offer.

WANTED: Eight women to work daily (some overtime and weekends expected) directing an organization of almost 125,000 members. Be available for travel and frequent meetings. Oversee a \$3 million budget. Educate and provide programs for 17,000 young women annually. Monitor and serve the frequently changing needs of 108,000 women aged 25 to 100 who thrive in every possible lifestyle. Other responsibilities detailed upon request.

That could be an ad for the executives of a major international corporation! Maybe. Until you get to the salary. None. This is an imaginary ad for the women who serve as the Council of Kappa Kappa Gamma.

The blueprint for our structure specifies that "The administration of the affairs of the Fraternity shall be vested in the Trustees known as the Council." (Fraternity Bylaws) From their homes in the Pacific Northwest to coastal Florida, suburban New York to southern California, as well as Kansas, Ohio, Georgia, and Alabama, Council members carry out the duties of their individual positions and of the Board. The ability to cradle a telephone between ear and shoulder for long periods of time should be included in the job description. Telephone ear, keyboard tremor, computer "chills," and sleep deprivation might be listed as occupational hazards!

In order to reduce the workload for Council members and Province Officers, plus giving more responsibility to more members for operations of the Fraternity, a Regional



Council has been created. This structural addition was recommended by the Long Range Planning Committee. These twelve officers will assist, train, and work with the Province Officers in their regional division. The 25 Province Directors of Alumnae and 32 Province Directors of Chapters, who compose the Associate Council, continue to work directly with our 121 collegiate chapters and 383 alumnae associations.

There is additional support for new chapters. A Coordinator of Chapter Development assists a new chapter to develop its full potential as members learn the Kappa way.

Within the KΚΓ schematics there are two groups who are often referred to as the unsung heroines of the Fraternity . . . the women who serve on our Advisory Boards and House Boards.

More than 1300 women serve as chapter advisers! Career women, young mothers, graduate students who combine study and work, fifty-year Kappas, former Fraternity Officers, all pass their knowledge and experience on to young women who will one day do the same for those who follow. Advisory Boards range in size from one sturdy Kappa to a group of 21, with an average of 11 advisers per chapter. The vital link between undergraduate members and the Fraternity, advisers serve as role models, encouragers, sounding boards, counselors, and special friends as well as information sources. One adviser called it "continuity for the asking." Advisers welcome calls for guidance and help especially *before* disaster strikes. It is a proven fact: a strong chapter and a strong Advisory Board go hand in hand.

What do you know about fur-



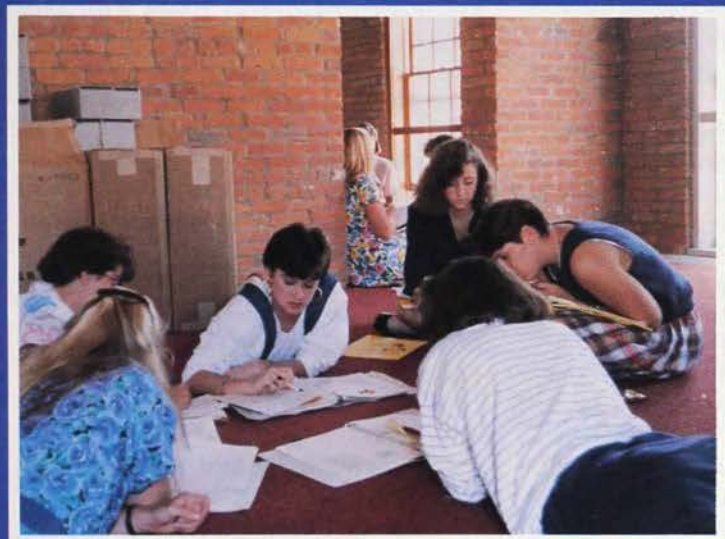
EP-Texas A & M Officer Retreat



BP's advisers surprising the chapter with a Christmas skit.



Standing Committee Chairmen, Convention 1990



Field Reps studying the blue print



Province Officers at Associate Council Seminar

naces and asbestos and boilers? The almost 1,000 women who serve on House Boards deal with everything from a rented apartment to an immense house. These facilities vary significantly in values, construction dates, and accommodations. Five of our chapter houses were built before 1900 and another 37 were built before 1940. The members do their own cooking in some and others have institutional kitchens and staffs which can serve 100-200. Choosing new wallpaper for your living room should be a breeze compared to redecorating a Kappa facility and trying to please the entire chapter. Kappa properties range in value from \$96,000 to more than \$2,000,000 with 38 locations worth more than \$1,000,000 each. These are no cozy Cape Cod cottages! It is interesting to note

that the 1890 Convention passed a resolution encouraging chapter housing — quite a progressive move for that era. One hundred years later, the 1990 Convention officially seated House Board representatives. If you can imagine the logistics of housing and feeding a group of lively 18 to 21-year-olds, keeping them comfortable, and their Kappa home in good repair, you'll reach for your favorite headache remedy while tipping your hat to our dedicated House Board members.

The Kappa blueprint doesn't stop there. Plans call for specific areas of responsibility to be assigned to Standing Committees with chairmen appointed by the Council each biennium. These committees include Bylaws, Chapter Advisory Boards, Convention, Extension, Finance, Housing, History, *The Key*,

Publications, Public Relations, and Ritual. Additional support is provided by Assistants to Council who offer special aid in the programming areas. Special Appointments cover specific needs such as Nominating Chairman, Parliamentarian, and Educational and Leadership Program Development.

Particularly important to the Kappa design is the Panhellenic Affairs Committee, ensuring that the initiator of the first Panhellenic meeting in 1891, KKG, remains a leader among Greeks. Working together the 26 National Panhellenic Conference groups continue to promote and enhance Greek extension, and campus and alumnae Panhellenics. Mutual concerns such as hazing, substance abuse, and campus violence are addressed. The groups freely share educational



Foundation Committee's first meeting held in October 1990. L to R: Jane Steiner, Robin Brown, Kay Larson.



The Headquarters fleur-de-lis fence

programs they develop and take united stands in efforts to assist administrations and the Greek communities in making our campuses safer, healthier, and more profitable for collegiates.

A recent addition to our structure is the Kappa Kappa Gamma Foundation which incorporates Development, CHOICES, the Heritage Museum, and Financial Assistance. Scholarships, Rose McGill, and the Student Loan Fund will continue to operate as before, but now within the Foundation.

Proper functioning of the circuitry is dependent upon Headquarters. This efficient and greatly appreciated facet of the Kappa organization is headed by the Executive Director who serves as corporate secretary for the Fraternity and the Foundation. The salaried staff of 26 full and part-time workers receives an average of 100 pieces of mail daily, handles thousands of phone calls, and processes more than a

ton of paper annually, conducts financial transactions, and maintains Fraternity records.

Have you been doing some mental arithmetic? It is something just short of miraculous that an organization led by such a widespread network of volunteers operates so smoothly. Reaching out to touch someone is the name of the game as Kappas use telephone calls, FAX transmissions and letters, carbons, and copies in countless numbers . . . no, by the truckload! . . . to transact the business of the Fraternity. Even more amazing is the fact that the human element . . . the feeling of sisterhood . . . is as strong among thousands as it was among six. Simply conceived, expanded in com-

plexity and scope, Kappa Kappa Gamma reflects the needs and desires of our membership and the times.

Volunteers are not only the structure of our Fraternity, they are the heart and soul. The strength of any structure depends on its base. Officers in 121 chapters eagerly accept the responsibility of learning how to read the Kappa blueprint as they study manuals and construct programs. Traveling and Chapter Consultants sharpen the skills of the officers and committees and add to the details of the blueprint. Alumnae officers in 383 associations further define and refine their abilities while adding strength not only to the Kappa structure, but also to their professional lives and the other volunteer organizations they support. Without our strong volunteer structure we would not function.

It's fun to chuckle about the concept of Blue Owls fluttering over aerial maps and planning Kappa strategy. However, we frequently need to pause and salute the feathered friends . . . some 4700 . . . who keep the worldwide nests happily in order.

Forty-seven hundred women . . . and more . . . who are the intelligence, the spirit, and the strength of the Fraternity . . . our dedicated volunteer leaders.

They are the wind beneath our wings.



ΔT-Southern Cal House Board members all smiles as they admire a newly redecorated bedroom.

Giving a Piece of a Lifetime

by Elizabeth Phillips Runkle, A⁴-Monmouth

Ours is a changing world: socially, economically, and politically. It is increasingly apparent that the demands of that changing world cannot be met by governments alone. The private sector must be involved. That means volunteers.

Volunteerism is defined as: n. the theory or practice of being a volunteer or of using volunteers, as, without pay, in social agencies, charitable organizations, etc. For Kappas, volunteerism is more. It is giving a piece of your lifetime to something or someone you value highly.

Volunteering as an occupation began with women more than 150 years ago. "The 'ideal' 19th century woman did not work for money; many had to and many did. By 1850 women accounted for one-fourth of the United States paid labor force — but working women were not considered 'ladies.' Ladies were active in voluntary associations dedicated to charity and service work and the moral elevation of society, which first emerged in the 1830's. Through their associations, 'ladies' learned to organize and became involved in public affairs and eventually in progressive movements for social reform: settlement work, consumerism, and even trade unionism. They forged new goals for society by working for free." (from *Women Volunteering* by Wendy Kaminer)

Obviously, a world which is changing by the minute has altered a great deal since volunteerism first took root. People in our society feel pressured from every direction, and time has become a most valuable commodity. It would seem as though volunteerism would be on the decline, yet that is not the case. Statistics show that volunteerism is thriving. That is due, in part, to far-sighted organizations which have changed their structures and focus to include business and professional women by forming subgroups for women working outside their homes, and by holding meetings at night or during lunch hours. Service organizations have also had to re-examine their goals; many of

the causes attracting today's volunteers were nonexistent a short time ago. Concerns for the environment, AIDS, and Alzheimer's research are good examples of the changing focus of volunteerism.

Statistics on volunteerism are impressive. Some 25 million volunteers give about five hours a week which translates to 10 million full-time employees. (From *Women Volunteering* by Wendy Kaminer) However, as impressive as they are, statistics don't tell it all.

Statistics need to be translated into life images to communicate in human terms. Numbers don't communicate all the fast food meals "Hamburgers again, Mom?" or the stacks of laundry left unwashed, the hectic schedules, or the babies balanced on the hip while the phone is propped on the shoulder, or the missed tennis games. Were you one of many alumnae or undergraduates who spent the afternoon with Kappa sisters working on a community project? Statistics cannot convey the warmth of a grateful smile from a hungry or sick child. They do not express the pleasure of elder citizens in nursing homes greeting cheery visitors. Did your group sponsor a Rose McGill Kappa this year? No statistic will ever convey the true meaning of Kappas touching other Kappas with kindness.

Kappa volunteers give of themselves in numerous ways. They serve their communities in politics, the arts and sciences, as docents in museums, "pink ladies" in their local hospitals, hospice and soup kitchen workers, and PTA officers. They sit on boards and committees, chair auxiliaries, drive homebound elderly, and provide meaningful support for local spouse abuse shelters — the list goes on and on.

Kappas give thousands of hours each year to Kappa. Chapters, alumnae groups, the Fraternity are operated by members who volunteer their time, and are supported by the Headquarters staff. At Convention last June I asked Kappas, "Why do you give a piece of your lifetime to Kappa? Here are some responses:

"To be giving back to Kappa . . . I am very active in my community,



Monmouth, IL

but Kappa is different. Kappa is friendship; Kappa is a safe place . . . a place to be yourself."

"I was a die-hard Kappa active. I was glad to be called by the alumnae. It seemed the natural progression."

"It makes me feel special. I know they need me . . . I use it (Kappa connections, leadership skills) day to day at work . . . I love to help."

"Kappa was the highlight of my college career . . . well, I guess meeting my husband should be up there too. To keep college memories and ties continuing . . ."

Marilyn Hicks, BX-Kentucky, Convention Chairman, summed up the response most often given saying, "Because Kappa has given so much to me . . ." Time and again, Kappas expressed that sentiment, and although the phrases were varied, the feeling remained the same — an overwhelming sense of gratitude for the Kappa experience, and a need to give something back through volunteering. When on the final day of Convention I saw Vera Marine, ΔZ-Director of Alumnae on a crowded elevator, she said, ". . . the bottom line is, I'm in it for the HUGS."

Whatever the reasons, Kappas are givers. They make a positive difference in the world by volunteering their talents and resources to society and their chapters, alumnae associations, the Fraternity. They volunteer precious pieces of their lifetimes — minute by minute.

Each minute is a precious moment which comes only once in a lifetime, and eternity is in it.

That is what we give when we volunteer.



Elegance and Efficiency — A Glimpse of Fraternity Headquarters

by Jean Dale Brubeck, ΓK-William and Mary, Executive Director

What image do you have of “Headquarters”? Do you picture a face at the other end of the telephone? Or do you visualize the building whose ornate Victorian facade is periodically depicted on the cover of *The Key*? Do you have the idea that “national owls” inhabit the interior, perched on the shoulders of Minerva?

Au contraire! Inside this magnificent mansion on Town Street, Columbus, OH, is a thriving administrative office which serves our current 125,000 members, 121 chapters, 383 alumnae associations, and the volunteer leaders, all forming a vital network throughout Canada and the United States.

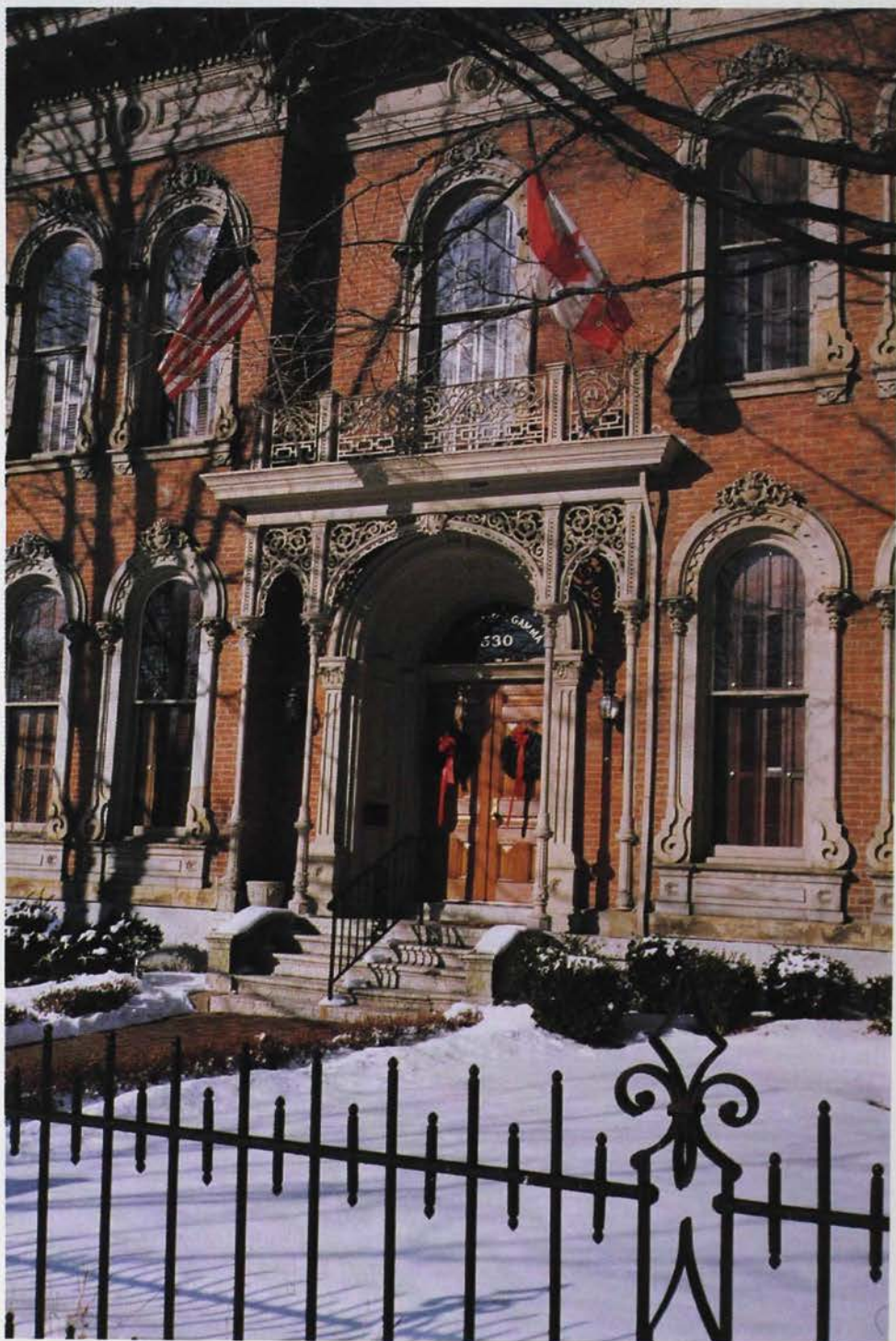
This historic mansion that houses the Headquarters of our Fraternity was built in 1852 and was once the home of a Civil War governor. These sturdy walls have heard the conversations of the Snowden family, the Gray family, and the Columbus Women’s Club. Before being rescued in 1952 on the advice of Clara O. Pierce, BN-Ohio State, Executive Secretary-Treasurer, who envisioned its potential to serve as the International Headquarters of Kappa Kappa Gamma, 530 East Town Street existed as a boarding house. In 1965 the building survived a horrendous fire and was subsequently restored to the modern office and elegant meeting place it is today for volunteers and staff. However, there are no permanent residents!

The Heritage Museum of Kappa Kappa Gamma was established in 1980 and its educational purposes are well documented. What may not be as well-recognized is the day-to-day functioning of Headquarters in the office space that is behind the area of our living museum. Added by the Columbus Women’s Club in 1926, this space is the site where phone calls are received, reams of paper are printed (and mailed), Fraternity financial transactions are recorded and filed, meetings are planned, and membership records are stored and continually updated. Within the man-

sion’s exterior elegance is the modern office of an organization entering its 120th year and soon to span three centuries!

A primary function of any association headquarters is the maintenance of membership records. The Fraternity keeps an accurate,

chronological index that lists each member of each chapter. (Do you know your chronological number? It is the four digit number on your Key address label; the three digit number is your chapter’s code.) Chapter Registrars and Catalog Committees, take note! Your work





Executive Director Dale Brubeck next to portrait of Clara O. Pierce, Executive Secretary—Treasurer, 1929-69.

defines the history of your chapter. The Initiation Report you send to Headquarters after each initiation provides information for the permanent records of your chapter. This data allows us to answer questions and assist alumnae in finding lost sisters. Headquarters has even been able to help a former beau find his college sweetheart.

Other information from the chapters may prompt a few smiles;



Jane Steiner manages the Foundation office at Headquarters.



Marcia Jones — at one of the reception desks, which receive thousands of phone calls and pieces of mail.

one unassuming pledge filled in her pledge information card, noting that her "pledge date" was "Jim Smith."

Originally, these membership



"Yes, I can still book you on that cruise!" —Marjie Meade



Linda Lange creating computer graphics on the Mac.

records were catalogued on 3x5 cards, hence the term "Catalog" Department. Even though you may find a current copy of *J. Crew* or *Land's End* here, the Catalog De-



DON'T BE AN OWL ON A LIMB . . . OR ALONE IN A CAGE! Join the Group . . .

You, too, can enjoy the privileges, friendships, and fun that come with participation in an alumnae group. Please take a moment to complete the information form and send it to Barbara Granat. She will put you in touch with your PDA and closest alumnae group.

YES, I WANT TO KNOW MORE ABOUT KAPPA ALUMNAE OPPORTUNITIES.

NAME _____
(First) (Middle/Maiden) (Last) (Husband's Name)

ADDRESS _____
(Street) (City) (State) (Zip)

TELEPHONE (_____) _____ CHAPTER _____ INT. DATE _____
(Area)

MAIL TO: Mrs. William Granat, 654 Vassar Road; Wayne, PA 19087

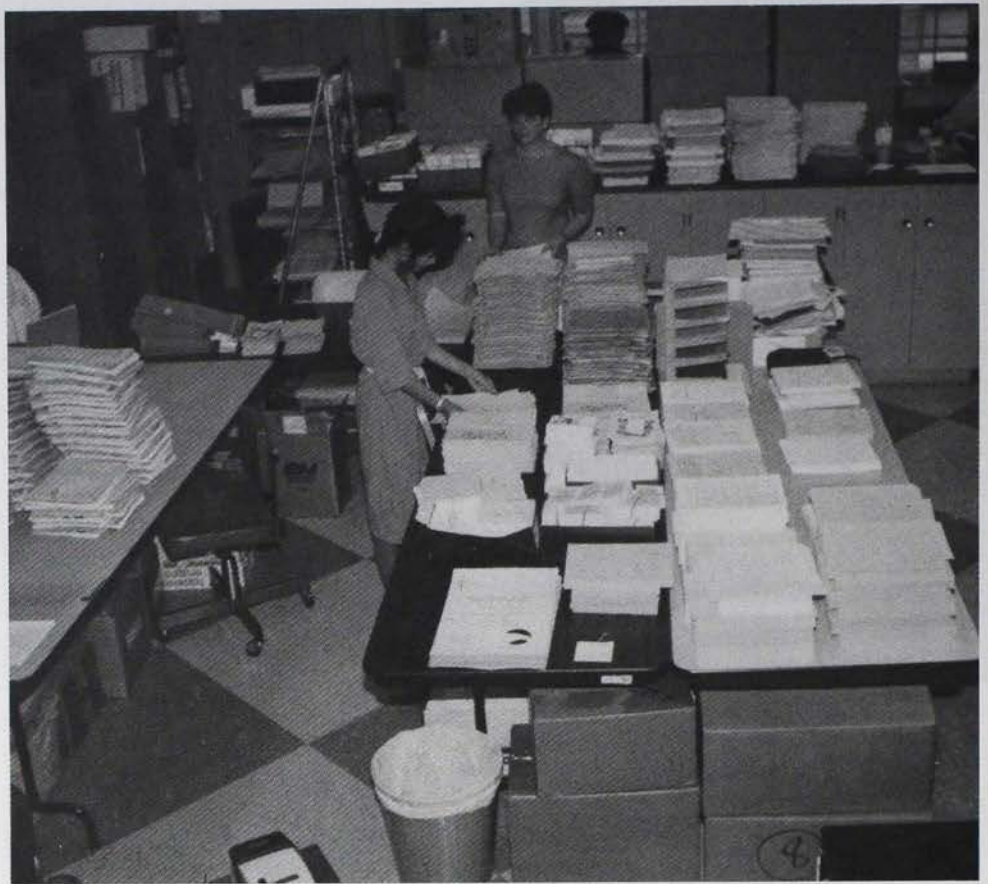
partment also maintains all the computerized membership records. In the course of a year more than 30,000 changes are made to the database, modifying roughly 20% of the total records. Terry Rogers, Fraternity Registrar and head of the Catalog Department, notes, "We have a challenge now to research, select, or develop a database system that utilizes more modern hardware and software. Eventually, this system will be able to provide chapters and alumnae groups with their membership information on disk rather than hard copy printouts or mailing labels."

Another challenge in the operation of an international organization is managing all financial affairs. Sandra Bennett, Financial Administrator, heads the Fraternity Finance Department where dues are collected, donations processed, budgets and tax returns prepared, investments monitored, House Board data examined, and financial reviews and audits conducted. The financial management of the Fraternity has been aided by the use of LOTUS and the implementation of a fund accounting software package.

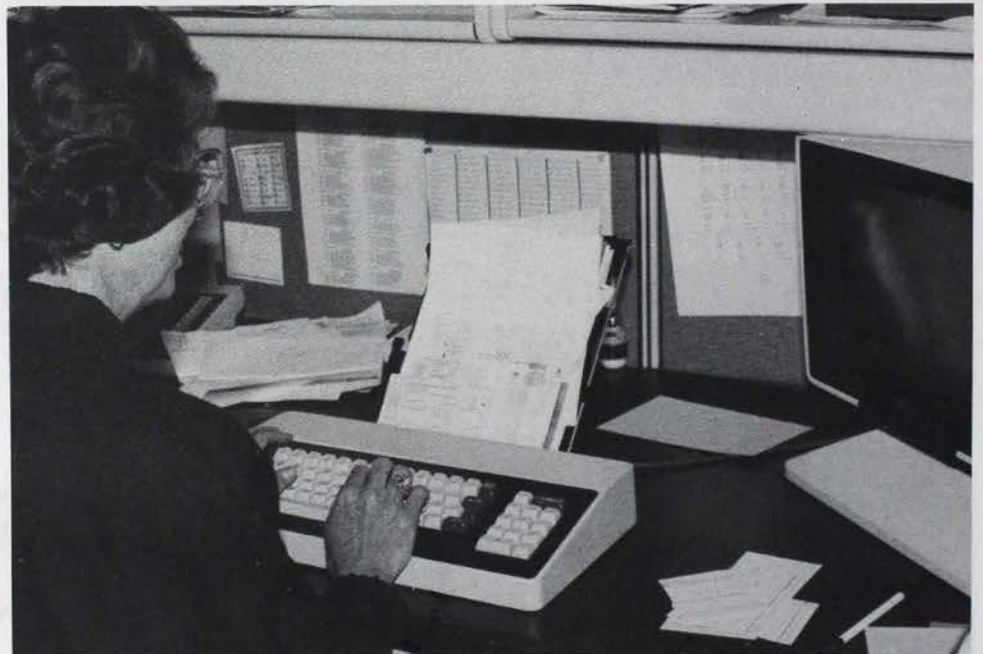
Just as the Fraternity is responsible for accurate and current records and reports, each chapter is expected to practice sound financial management and produce similar records and reports. A microcomputer-based Chapter Finance package was designed so that each chapter could budget properly, retain records, automate billing, and easily provide information necessary for preparing the Fraternity's consolidated tax return. Marcel App, supervisor of Chapter Finance, assists chapter Treasurers and House Directors with their financial responsibilities.

The Communications Department may have the most frequent contact with our membership. In the course of a year, this department prints 150,000 pages of material, responds to numerous requests for manuals and other resources, and processes 15,500 mailing packets for the chapters and alumnae groups. The stacks of material can be staggering! Preparing and distributing information is a constant challenge but is essential to the Kappa network.

Desktop-publishing with MacIn-



Paper, paper everywhere . . . production of one of the many mailings printed and compiled at Headquarters.



Phyllis Weidman making address changes.

tosh equipment has been introduced to update the graphic appearance of Fraternity materials, and a production team of staff and volunteers has been assembled to coordinate every step of production.

In addition to printing and mailing, this department responds to re-

quests for audio-visual materials, provides scholarship and assistance information, and handles public relations matters and related member services. Deborah Dye Coleman, BN-Ohio State and Department Head, says, "Our greatest challenge is to be sure we are getting correct



All in one day's delivery



Bill Long with Minerva II



What a difference a "fax" makes!

and timely information to our members in a way that will attract their attention and interest at a reasonable cost."

The site for regular training sessions, Headquarters is the primary meeting facility for the Council and

Fraternity committees. As many as a dozen meetings are held in the building each year, with as many as 22 participants at one time, requiring arrangements by the staff for transportation, catering, and supplies. (*Editor's note: Kappas attend-*

ing these meetings have special memories of their warm welcome by the HQ staff led by Bill Long's greeting and help at the airport. Gerry Hancock's famous breakfasts and her hospitality are highlights of each visit.) However not even Meeting Planner Heidi Moorma Bowman, ZK-Bowling Green, could anticipate a storm that disrupted power for 37 hours during the 1989 Field Representative Training School. Not to be daunted, this group had the spunk to overcome "being in the dark."

Kappa's largest meeting is our Biennial Convention, and our 58th was held in June 1990. Convention Coordinator, Marjorie Kidd Meade, P^a synchronized the efforts of the Headquarters staff and volunteer committees to make the meeting a great success. More than 11,000 pounds of equipment and resources were shipped from Headquarters on a moving van to set up a temporary office at the Dallas Fairmont. A thousand plus Kappas — officers, delegates, and non-voting members— assembled to conduct the business of the Fraternity, participate in workshops and special events, and enjoy the bonds of an international sisterhood.

The operation of Headquarters is a complicated but enthusiastic combination of many departments which carry out the work of the Fraternity and also that of the newly established Kappa Kappa Gamma Foundation, which includes the Development Office, Heritage Museum, archives, financial assistance transactions, and other Foundation-related activities.

The vision of Clara O. Pierce is a reality. A bustling office with hi-tech equipment serves the needs of a soon-to-be twenty-first century organization. A gracious elegant home preserves our heritage and provides nostalgic glimpses of "the way we were" when our Fraternity was new.

0-*



The Honor of Your Presence Is Requested . . .



Whenever Kappas get together you can always count on lots of laughter and lively conversation. Whether in chapter rooms or alumnae homes, the topics run the gamut from A to Z — academics and activism to zinnias and zero population growth. Our meetings are as varied as our membership. Naturally, within your own family units, your chapter and your association, talk is usually of local interest and scope. Province Meetings offer a welcome and much needed chance to broaden that scope, to enrich the Kappa experience by relating to our ever-expanding families without traveling a great distance.

While nothing can compare to the impact of attendance at general Convention on your personal commitment to Kappa, Province Meeting provides an exciting atmosphere for fanning the flame and appreciating the bonds of sisterhood. In just one brief weekend you can energize your Kappa life with information-packed workshops designed to enhance your leadership skills and knowledge of the Fraternity. Watch as Kappa honors her own with regional awards for outstanding chapters and associations and elect Province Officers, those loyal and energetic women who guide us through the biennium. In effect, take care of family business.

And all the while you'll experience the profound underlying strength of Kappa. Caring . . . sharing . . . remembering the basic philosophies and qualities that drew you to her circle in the first place. For as Kappa honors you, you honor Kappa by the example you

set for each other and for the community. Province Meeting is for forging new friendships and renewing old ones, for learning from each other and appreciating the differences as well as the similarities. It is for breaking down the barriers of time and space as collegiates and alumnae have so much to offer each other. And if that's not enough, these weekends include a host of

special events and activities to enlighten, amuse and entertain.

From start to finish, a Province Meeting is destined to relax, refresh and revitalize your Kappa spirit. Take advantage of the invitation this year. The strength of Kappa depends on you and you can always depend on Kappa to enrich your life.

— Lucy Quist Mullins,
BP³-Cincinnati

Positions Available

Province Directors of Alumnae Province Directors of Chapters

A unique opportunity to travel, make wonderful new friends, develop leadership skills and become part of Kappa's management team

Qualifications:

*Outgoing personality *Poise and charm *Tact and persuasiveness *Communications skills, both oral and written *Talent for leadership *Persistence and stamina *Sense of humor *Previous active involvement in a Kappa alumnae group or with a Kappa chapter(s) as an adviser, House Board member, Traveling Consultant or Chapter Consultant.

If you have these priceless attributes, and would like to help Kappa chapters and alumnae flourish, become a Province Officer. You'd love it, and we'd love having you!

Province Directors of Alumnae and Province Directors of Chapters will be elected this spring at the 1991 Province Meetings. If you are interested, please contact your Province Nominating Chairman. If you know someone who you think would make a good Province Officer, fill out the recommendation form included in this issue of *The Key* and send it to your Province Nominating Chairman.

1991 Province Meeting Dates and Province Nominating Chairmen

Dates	Nominating Chairman	Dates	Nominating Chairman
ALPHA April 5-7 Beta Beta—St. Lawrence U. Canton, NY	ALPHA Susan Flood Vice President Career Systems Development Corp. 80 Commerce Drive Rochester, NY 14623	KAPPA April 12-14 Gamma Xi—Calif., Los Angeles Marina del Ray, CA	KAPPA Pat Carver (Mrs. Eugene P.) 30032 Avenida Esplendida Rancho Palos Verdes, CA 90274
BETA April 5-7 Zeta Iota—Villanova U. Philadelphia, PA	BETA Sue Fream (Mrs. David) 5 Dorothy Ct. Middletown, NJ 07748	LAMBDA April 12-14 Epsilon Gamma— No. Carolina, U. of Chapel Hill, NC	LAMBDA Susan Montgomery 1113 Tazwell Pl. Raleigh, NC 27612
GAMMA April 5-7 Gamma Omega—Denison U. Granville, OH	GAMMA Alanna Cleary 915 Cottonwood Road Dayton, OH 45419	MU March 1-3 Epsilon Mu—Clemson U. Clemson, SC	MU Elaine Grizzle (Mrs. Kenneth) 5198 Meadow Lake Lane Dunwoody, GA 30338
DELTA April 5-7 Kappa—Hillsdale Hillsdale, MI	DELTA Sally Giauque (Mrs. Ora L.) 2412 Brookview Toledo, OH 43615	NU February 22-24 Zeta Gamma—Centre C. Louisville, KY	NU Sharon Ritz (Mrs. Michael) 2740 McVay Rd. Memphis, TN 38119
EPSILON April 12-14 Eta—Wisconsin, U. of Madison, WI	EPSILON Patricia C. Pollak (Mrs. Jay Mitchell) 846 Dundee Road Northbrook, IL 60062	XI February 22-24 Beta Theta—Oklahoma, U. of Norman, OK	XI Linda Hilsabeck (Mrs. Michael D.) 2460 East 36th Place Tulsa, OK 74105
ZETA February 22-24 Gamma Alpha—Kansas State U. Manhattan, KS	ZETA Beth Gibbs (Mrs. Joseph) 3808 Berrywood Dr. Columbia, MO 65201	OMICRON April 5-7 Gamma Theta—Drake U. Des Moines, IA	OMICRON Teri Hampson (Mrs. Kenneth Joseph) 1702 Buchanan Drive Ames, IA 50010
ETA April 12-14 Gamma Omicron—Wyoming U. of Laramie, WY	ETA Margaret Page (Mrs. Thomas H.) 449 Carroll Lake Road Laramie, WY 82070	PI April 19-21 Beta Omega—Oregon, U. of Eugene, OR	PI Sandie Philippi Maki 7557 Delaware Lane Vancouver, WA 98664
THETA February 22-24 Delta Iota—LSU Houston, Texas	THETA Martha Mills (Mrs. Herbert G.) 13503 Pinerock Lane Houston, TX 77079	RHO February 22-24 Zeta Delta—Vermont, U. of Providence, RI	RHO Lea Bemus (Mrs. Robert) Six Marine Avenue Westport, CT 06880
IOTA March 1-3 Beta Pi—Washington, U. of Seattle, WA	IOTA Joan Westover (Mrs. Ronald) 1019 Pacific Avenue #806 Tacoma, WA 98402		

RECOMMENDATIONS FOR FRATERNITY POSITION

A biographical form/data sheet — to be filled out and returned — will be sent, upon receipt of a recommendation, to each Kappa recommended for a Fraternity position.

I recommend for (position) _____

(First name)	(Middle, maiden)	(Last)	(Husband's first)
(Address: number and street)	(City)	(State)	(Zip)
(Area code, telephone)			

Chapter _____ College: _____ Province: _____

Alumnae Association: _____

Is she employed? _____ If so, her position? _____

Is she free to travel? _____ May she be called at work? _____ Office area code & telephone _____

Age range: _____ Children/ages: _____

Reasons for recommending this member (achievements, leadership, specialized skills, Fraternity work): _____

Date submitted: _____ Signed: _____

(First, maiden, last) (Husband's first)

(Address: number and street) (City) (State) (Zip) (Area code, telephone)

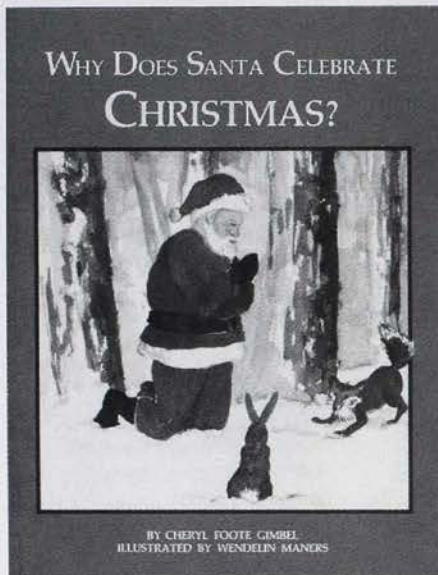
Your chapter: _____ Your alumnae group: _____

Recommended by (check one): _____ Chapter _____ Alumnae group _____ Individual _____

by Chari Beaudry
BII—Washington

"Celebrating the Arts"

Art



Wendelin Maners, EI—Puget Sound, is the illustrator for the 1990 children's book entitled *Why Does Santa Celebrate Christmas?* Jalmar Press, 45 Hitching Post Drive, Rolling Hills Estates, CA 90274. This charming book is filled with vivid, yet gentle watercolor illustrations. The cooperative process of this creation was especially rewarding for Wendelin because the book's author is her mother. Wendelin studied art at the University of Puget Sound and graduated with a degree in business from the University of Southern California. She is enjoying working with Delta Tau—USC as Chapter Council Adviser.

Melissa Miller, IB—New Mexico, used the medium of oil on linen to create "Zebras and Hyenas." Melissa has been the recipient of three National Endowment for the Arts Individual Grants. Her formal fine art education at the University of New Mexico and Yale Summer School of Music and Art combined with an early relationship and

affinity with animals to give Melissa a rich source of inspiration and technique. She uses animals in her paintings to metaphorically describe behavior and emotions.

"In 'Zebras and Hyenas' she depicts conflict, intimidation, and panic. The ambush by the hyenas and the confusion shown by the zebra are enhanced by her thickly painted colors moving swiftly from one stroke to the next, melting stripe into stripe - blending one animal to another and adding the anxiety of the moment."

Her paintings are in many fine collections such as Paine Webber in New York City, San Francisco Museum of Modern Art, and the Ft. Worth Art Museum.

Sarah Burman Woods, FO—Wyoming, is a nationally acclaimed wildlife artist. She lives in Fort Collins, CO, but developed her appreciation and love of wildlife in Wyoming. Recognized for her knowledge, "strong, yet sensitive style," and use of expressive lighting, Sarah was chosen as the 1988 Colorado Wildlife Federation Artist of

the Year. Two "Arts for the Parks" national tours included her works and a painting is in the National Park Art Collection. She paints in watercolor, gouache, acrylic, and a combination of the three. *White Tales*, *Waterfowl USA*, *American Artist*, and *Colorado State* magazines have featured Sarah's career and works including two cover stories.

She enjoys field research, photography, and sketching while traveling through the Rocky Mountains with husband Randy. Keeping busy in her Woodwork Wildlife Art Studio, located in their home, she still finds time to be an active member of the Ft. Collins Alumnae Association and has served as an Epsilon Beta—Colorado State adviser.

Carrye E. "Betsy" Schenk, BN—Ohio State, who was profiled in the 1989 Fall/Winter Key and whose "ultimate ornaments" were featured on the cover, has been inducted into the Thomas A. DeVilbiss High School Hall of Fame in Toledo, OH.

In past years, the artist has cared for numerous orphaned or injured animals in Vermont and gave the Discovery Museum its first live animal. She no longer takes in live subjects. She says, "the hardest job in the world is mothering wild things."

Recently, she and her husband, Bill, were honored for their contributions to the Arts in Vermont, 25 years living in the state and their 50th birthdays. They received recognition from their daughter, Morgan, ZΔ—Vermont, friends, colleagues, and students from the University of Vermont, Vermont Council on the Arts, and U.S. Senator Patrick Leahy. Vermont Governor Madeline M. Kunin proclaimed a "Bill and Betsy Schenk Day" in Vermont.

Marjorie Watson Schwartz, BO—Tulane, is an artist and teacher of watercolor technique in Memphis,





TN. She received her 65-year pin in the Fall of 1989 and is an active Kappa artist. Her works range from traditional subjects, such as nature, to vivid, colorful abstracts. Marjorie says that she prefers to paint landscapes or scenes, such as riverboats and the Memphis skyline. She always keeps a sketchbook handy and likes to draw. At 85 years young, Marjorie attends, and often facilitates, workshops in her field which contribute to her growth as an artist. Watercolor painting first attracted her attention when she was studying art at Tulane (Newcomb College).

The Kemp family has given 15 of **Polly Green Kemp's** paintings to the Cedar Rapids Museum of Art permanent collection of regional art. Known as a "native genre" artist (in the style of Grandma Moses), Polly, BZ-Iowa, referred to her style as "photo-realism." One of Polly's paintings was recently selected for an exhibition entitled "Quiet Moments," organized cooperatively by a group of museums in the Midwest and spearheaded by the Minnesota Museum of Art. A Cleburne County (AR) Arts Council memorial scholarship has been established for this talented artist, writer, mother of seven, and grandmother of 13.

Books

Carol Jane Carter, ΓZ-Arizona, recently released *Majoring in the Rest of Your Life: Career Secrets for College Students*. The Noonday Press, Farrar, Straus & Giroux, New York. Carol was Philanthropy Chairman and Scholarship Chairman for Gamma Zeta Chapter, where she gained her insights and experiences that helped to create this refreshing book. *Majoring . . .* is a practical "life guide" for young people as they enter and attend college. She has intriguing, sensible

suggestions which center around a lifelong quest for learning. Marjorie's text recommends basing career goals on personal interests and strengths to achieve both success and happiness. Carol, 27, is assistant vice president and director of college marketing at Prentice Hall Publishing.

Neta Lohnes Frazier, ΓΓ-Whitman, celebrated her 100th birthday in April. From childhood, Neta knew she wanted to write and her academic strength was revealed through Phi Beta Kappa honors. Teaching school was the springboard for her full-time career alongside motherhood and then she began writing in earnest for the Valley Herald.

Among her publications are: *Byline Dennie*; the Little Rhody series for children; *Rawhide Johnny*; *Five Roads to the Pacific*; and *Sacajawea*.

Neta has been an active member of the Spokane Alumnae Association and an involved community member in several other organizations including the American Association of University Women.

Marsha Lynn Love, EZ-Florida State, is the author of *The Vitamin Parade*, Winston-Derek Publishers, PO BOX 90883, Nashville, TN, which describes vitamins, their primary functions, and the foods in which they are found. It entertains children while providing nutritional education.

Formerly assistant dean for student affairs at Florida Atlantic University, Boca Raton, Marsha currently teaches writing as an adjunct instructor at Palm Beach Community College South, while working as an interior decorator with a local firm. She is also working on another children's book.

Judith Henry Wall, BΘ-Oklahoma, author of *Love and Duty*, has released a second novel, *Handsome Women* Viking Penguin Press, New



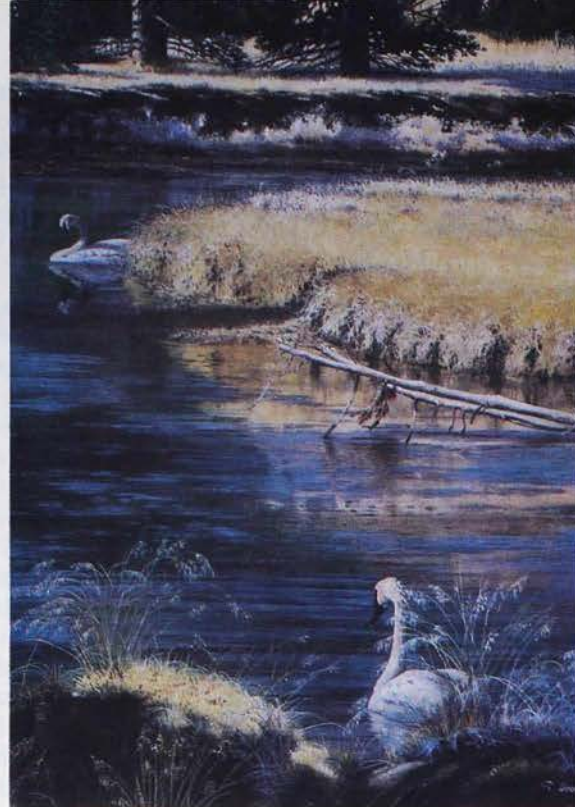
York. *Handsome Women* is a story about sisters, their rivalry, their evolving adult relationships with each other, their parents and their children. Judith addresses current and thought-provoking issues through her characters against a backdrop of military life. A sampling of the problems and situations addressed in the novel include: "uprooting the family/moving frequently," "being superwoman — and the 'little woman'" and "be yourself — married or not." Judith, who lives in Norman, OK, was named 1987 Oklahoma Writer of the year.

Janet Ann Nolan, ΔN-Massachusetts, wrote *Ourself Alone: Women's Emigration From Ireland, 1885-1920*, the University of Kentucky Press (Lexington). The book was inspired by the life of Janet's grandmother, Mary Ann Donovan, who emigrated from Ireland to the United States in 1888. Her story is representative of thousands of women who made the same journey during that era. Janet's interest led to her conducting a scholarly study of this interesting aspect of U.S. and women's history which included interviewing emigrants for hours. Janet provides an extensive bibliography, as well as footnotes.

Cookbooks

Patty Vineyard MacDonald, ΔΣ-Oklahoma State, inherited a cache of Aunt Susan's recipes from her mother. Now in her sixties, Patty has researched, compiled, edited and published these "home cooking" recipes in *Long Lost Recipes of Aunt Susan*, PO Box 8524, Hot Springs Village, AR. Aunt Susan (the byline of Edna Vance) was the food editor of *The Daily Oklahoman* from 1929-1943, hostess of a daily radio show, and developed a popular cooking school. She left Oklahoma to continue her career in New York where she created the "Betty Crocker Magazine of the Air" and edited the food section of *McCall's* magazine.

Three years of research provided Patty with some 5,000 Aunt Susan recipes from which the collection of 500 was chosen. The cookbook includes unedited excerpts of Aunt Susan's breezy columns of advice and wit (as popular as her recipes) for homemakers of the 30s and 40s, drawings of household items from the Sears catalog of that era, and



Left Above: Zebra and Hyenas – Melissa Miller
 Right Above: Morning on the Madison, Trumpeter Swan – Sarah Woods
 Left: Charcoal/Watercolor of a Pine Martin– Betsy Schenk



old photographs and movie posters that make this a cultural history of the Art Deco period.

When asked for a sample recipe, Patty shared this dessert first printed in 1937 entitled Cranberry Bar-le-duc:

1 quart cranberries
 3 cups sugar
 1 1/4 cups water

Wash and pick over the cranberries, then lay them in a single layer in a

shallow baking dish or pan. Do not pile the cranberries, as they cook much differently when flat. Cook the sugar and water together in a saucepan, stirring until the sugar crystals are dissolved. Pour this simple syrup over the berries. Bake in a moderate oven, 325 degrees, for one hour. Cool and serve over a block of cream cheese with Carr's "wheatmeal" biscuits, gingersnaps, or graham crackers.



Memphis on the Mississippi – Marjorie Schwartz

Information for "Celebrating the Arts" should be sent to Chari Beaudry, 5102 241 St. SW, Mountlake Terrace, WA 98043. Books, albums, tapes, etc., will be forwarded later to Fraternity Headquarters for the Kappa collection. Please send photos depicting your art and the artist at work, promotional materials, and reviews.

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University of Washington campus; Mt. Rainer in the background

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Fraternity Officers and Chairmen enjoying a HQ roof-garden party between workshops during Associate Council Seminar.



In the HQ Grand Parlour, Regional Directors of Alumnae sing KKG oldies but goodies beneath the portrait of Tade Hartsuff Kuhns, M, Grand President 1881-84.

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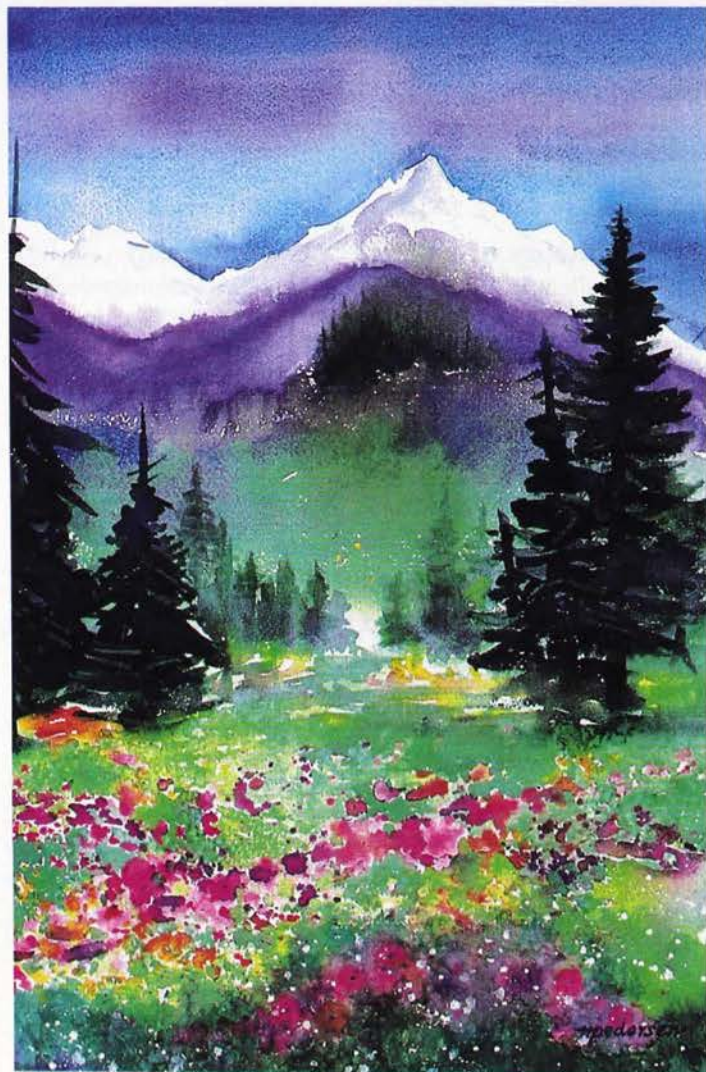
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Paintings by Martha Pence Pedersen, B.A. Please see Profiles, p. 45.



Wildflowers of Oregon and the Cascade Mountains

32 The Key, Winter 1990



Snow birds of the Pacific coast

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Valley of the Sun (AZ) alumnae are already planning Convention 1992.

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371 foreign • 107,448 current addresses • 9,713 undergraduates • 125,000 total members

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Oregon, U. of - BΩ (Π North) - Mara Linville, *821 E. 15th St., Eugene, OR 97401; Mary Kay Trimble Williams, BΩ, 2337 Hilyard St., Eugene, OR 97405

Pennsylvania State U. - ΔA (B West) - Song Heo, *108 S. Cooper Hall, University Park, PA 16802; Frances Anne Riley, ΔA, P.O. Box 520, Boalsburg, PA 16827

Pittsburgh, U. of - ΓE (B West) - Janee Frederick, *4401 Bayard St., Pittsburgh, PA 15213; Barbara Beckert, ΓΞ, 131 Linden Ave., Pittsburgh, PA 15218

Puget Sound, U. of - EI (I West) - Janet Jones, *Smith Hall 1500 N. Warner St., Tacoma, WA 98416; Betsy Ellington Davis, EI, (Charles) P.O. Box 7284, Tacoma, WA 98407

Purdue U. - ΓΔ (Δ South) - Kimberly Casper, *325 Waldrone St., W. Lafayette, IN 47906; Catherine Reynolds Scott, ΓΔ, (Steven) 2650 Yeager Rd., W. Lafayette, IN 47906

Richmond, U. of - ZO (A West) - Holly Pittman, *Box 1718, U. of Richmond, Richmond, VA 23173; Barbara Cole Thornhill, ΓK, (Matt) 4105 W. Franklin, Richmond, VA 23221

Rollins C. - ΔE (M South) - Merritt Whelan, *Campus Box 1320, Winter Park, FL 32789; Jane Goodnow DuVall, ΔE, (Jack) 1525 Bonnie Burn Cr., Winter Park, FL 32789

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Simpson C. - O³ (O) - Trisha Hardie, *701 N. C St., Indianola, IA 50125; Marty Cox, P³, (L.E.) 6210 Morningside Dr., Kansas City, MO 64113

South Carolina, U. of - EK (M North) - Whitney Williams, *U.S.C. P.O. Box 85128; Myra Frailey Morton, EK, (Sam) 504 Kenton Dr., Irmo, SC 29063

Southern California, U. of - ΔT (K North) - Kimberly Jones, *929 W. 28th St., Los Angeles, CA 90007; Wendelin Maners, EI, 425 30th St., Hermosa Beach, CA 90254

Southern Methodist U. - ΓΦ (U East) - Laura Elaine Newman, *3110 Daniel, Dallas, TX 75205; Sandy Edwards Ammons, ΔΣ, (John) 6046 Revere Pl., Dallas, TX 75206

Stanford U. - BH³ (Π South) - Deborah Ho, *P.O. Box 3626, Stanford, CA 94309; Julie Ann Kohnen, BH³, 1089 Laureles Dr., Los Altos, CA 94022

Syracuse U. - BT (A South) - Stephanie Lemp, *743 Comstock Ave., Syracuse, NY 13210; Muriel Illingworth Gallagher, BT, (John) 6226 The Hamlet, Jamesville, NY 13028

Tennessee, U. of - EA (N North) - Pam Padgett, *1531 Cumberland, Knoxville, TN 37916; Phyllis Holladay, EA, 1021 Buckthorn Dr., Knoxville, TN 37912

Texas A&M U. - EP (Θ East) - Susie Woelfel, *1502 Athens, College Station, TX 77840; Genny Roberts VanStavern, ΔΨ, (Neil) 3006 Brothers Blvd., College Station, TX 77840

Texas Christian U. - EA (Θ West) - Deborah Duffy, *TCU Box 29721, Ft. Worth, TX 76129; Sandra Stokes McGowan, EA, (John) 8608 Greentree Ct., Ft. Worth, TX 76179

Texas Tech U. - ΔΨ (Θ West) - Debbie Keneda, *Box 4108, Tech Station, Lubbock, TX 79409; LeAnn Martin Grantham, ΔΨ, (Terry) 5225 89th St., Lubbock, TX 79424

Texas, U. of - BΞ (Θ West) - Kristen Harvey, *2001 University Ave., Austin, TX 78705; Becky Kemper Kisner, BΞ, (Keith) 4804 Geron, Austin, TX 78759

Toronto, U. of - BΨ (A North) - Taisa Kelly, *32 Madison Ave., Toronto, ON Can M5R 2S1; Margot White, BΨ, 37 Morewood Cres., North York, ON Can M2K 1L8

Trinity C. - ZO (P South) - Jennifer Horesta, *Box 1391, Hartford, CT 06106; Jannie Gustafson DesRosiers, BM, (Paul) 17 Wagon Wheel Ln., Portland, CT 06480

Tulane U. - BO (Θ East) - Georgia Houk, *1033 Audubon St., New Orleans, LA 70118; Patti Spradley Jahncke, EA, (Thomas) 2915 Coliseum St., New Orleans, LA 70115

Tulsa, U. of - ΔΠ (Ξ) - Jill Naucke, *3146 E. 5th Pl., Tulsa, OK 74104; Pamela Paganis Short, ΔΠ, (Marcus) 1227 S. Birmingham Pl., Tulsa, OK 74104

Utah, U. of - ΔH (H West) - Laura Barton, *33 S. Wolcott St., Salt Lake City, UT 84102; Gail Schull, M. (Daniel) 8388 S. Ridge Pt. Rd., Sandy, UT 84093

Vanderbilt U. - EN (N North) - Stephanie Ann Lucas, *2416 Kensington Pl., Nashville, TN 37212; Cindy Welch Wyrsh, ΓΘ, (Brad) 5620 Kendall Dr., Nashville, TN 37209

Vermont, U. of - ZΔ (P North) - Jody Ellis, *448 S. Prospect St., Burlington, VT 05401; Mena Diane Incerpi, ZΔ, RR 2 Box 187, White River Junction, VT 05001

Villanova U. - ZI (B East) - Brittany Elzy, *108 Dougherty Hall, Villanova University, Villanova, PA 19085; Georgianna Clymer, ΔA, 1921 Nester Pl #11, Philadelphia, PA 19115

Virginia Tech U. - ZM (A West) - Wendy Simpson, *P.O. Box 10248, Blacksburg, VA 24062; Elizabeth Field Thomas, EH, (J.R.) 4796 Susannah Dr., Blacksburg, VA 24060

Virginia, U. of - EΣ (A East) - Ashley Joseph, *503 Rugby Rd., Charlottesville, VA 22903; Carol Tenner, ZM, Rt. 18 Box 57, Charlottesville, VA 22901

Washington State U. - ΓH (I West) - Jamie Brown, *NE 800 Campus Ave., Pullman, WA 99163; Lynda Herndon Carey, BK, (Matthew) SE 1110 Spring, Pullman, WA 99163

Washington U. - ΓI (Z East) - Elizabeth Cassani, Box 1182, 1 Brookings Dr., St. Louis, MO 63130; Margaret Cherry Smith, ΓI, (Andrew) 240 Herworth Dr., Chesterfield, MO 63005

Washington, U. of - BII (I West) - Stacy Underwood, *4504 18th Ave. N.E., Seattle, WA 98105; Susan Lovett Nordquist, Σ, (Clarence) 5835 149th Ave. S.E., Bellevue, WA 98006

Washington & Jefferson C. - ZA (B West) - Stephanie Whitsel, *241 E. Beau St., Washington, PA 15301; Margaret Ann O'Brien, ZA, 1523 Forest Green Dr., Coraopolis, PA 15108

Washington & Lee U. - ZT (A West) - Linsly Marguerite Hunt, *P.O. Box 1543, Lexington, VA 24450; Emily Smitherman Reel, M., (Robert) RFD 5, Lexington, VA 24450

Westminster C. - ZZ (Z East) - Jennifer P. Neese, *Box 281, Westminster College, Fulton, MO 65251; Susan Denty Lippincott, Θ, (Jack) Twin Oaks, Rt. 2, Fulton, MO 65251

West Virginia U. - BY (A West) - Karen Lovitch, *265 Prospect St., Morgantown, WV 26505; Nancy VanGilst Rice, BY, (Alexander) 1008 Pierpont Dr., Rt. 12, Morgantown, WV 26505

Whitman C. - ΓΓ (I East) - Natalie Fousekis, *KKG, Whitman C., Walla Walla, WA 99362; Jan Hough Rolfe, IT, (Phil) 1921 Hilbrooke Dr., Walla Walla, WA 99362

William & Mary, C. of - ΓK (A East) - Carolyn Dille, *1 Richmond Rd., Williamsburg, VA 23185; Sharon Arnoldy Gloskowski, EA, (Edward) 507 Spring Trace, Williamsburg, VA 23185

Wisconsin, U. of - H (E North) - Julianne Motis, *601 N. Henry St., Madison, WI 53703; Marianne S. Photinos, H, 912 Menomonie Ln., Madison, WI 53719

Wyoming, U. of - ΓO (H West) - Lori Ertler, *Kappa Kappa Gamma, Fraternity Row, Laramie, WY 82070; Margaret B. Page, ΓO, (Thomas) 449 Carroll Lake Rd., Laramie, WY 82070

Yale U. - ZΞ (P South) - Sue Young, *P.O. Box 491, Yale Station, New Haven, CT 06520; Jan Delyn Cook, ΔΞ, 144 Bradley St. #2, New Haven, CT 06511

Alumnae ACTIVITIES

The Alumnae Hoot Line

by Robin Whitfield Brown, ΔΨ-Texas Tech

Helen Newman Roche, ΔΣ-Oklahoma State, of Arlington, VA, has been appointed Vice President-Government Relations of Gulfstream Aerospace Corporation, the world's leading producer of large twin-engine aircraft for business and government operations.

As Gulfstream's Director of Washington, D.C., Operations from 1981 through 1986, Helen set up the company's first office in the Capital City. During this time . . . "Helen Newman established the Congressional Relations Program," said Gulfstream CEO, Allen E. Paulson. "Her work was a key ingredient in our first sales of Gulfstream IIIs to the U.S. Air Force."



Helen returned to Gulfstream after a four-year leave of absence during which she lived in the Federal Republic of Germany where her husband was serving in the United States Army.

In 1989, just prior to her return to Gulfstream, Helen served as a consultant on German-American re-

lations for the Embassy of the Federal Republic of Germany, Washington, D.C.

A native of McAlester, OK, and an honors graduate, Oklahoma State University, Stillwater, Helen is currently an active member of the Northern Virginia Alumnae Association.

Anne Witte Curran, Σ-Nebraska, was recently honored as the Outstanding Guild Volunteer of 1989-90 for Friends Of Families First in Denver. This is a non-profit corporation that provides short term care for neglected, abused and sexually assaulted children between three and twelve years of age. The group also provides parental counseling with the goal of reuniting families whenever possible. This is the only program of its type in the Denver area dealing with the initial stages of the parent/child abuse cycle.

In receiving the award, Anne was particularly cited for her total commitment to volunteerism, especially in recruitment of Families First workers. This busy Kappa also served as the 1989-90 President of the Denver Alumnae Association.

Betty Ann Cooper Kane, ΓΛ-Middlebury, is an at-large councilwoman on the District of Columbia City Council. There she is able to implement her political philosophy of combining social conscience with fiscal conservatism. The only District official who has joined the Democratic Leadership Council which is working toward unifying the Democratic Party, Betty Ann is planning to run for the non-voting District of Columbia congressional seat.

Betty Ann has been an active participant in the National League of Cities for several years. Currently serving on the Budget and Audit Committee, she was recently elected to the Board of Directors.



Sarah Avril Sutfin, BX-Kentucky, has been appointed account executive of CRE, Inc., marketing communications firm of Indianapolis, IN.

Prior to joining CRE, Sarah had acquired six years of agency and media experience, including stints as account executive and circulation manager for *D* magazine in Dallas, marketing representative for The Disney Channel, Walt Disney Co., and Chapter Editor of *The Key*.

CRE is currently one of the ten largest advertising/PR agencies in Indiana. The firm provides full-service advertising, public relations and market research services.

Sarah holds a bachelor's degree in journalism and advertising from the University of Kentucky. She served as a Traveling Consultant in 1984-85 and was on the staff of *The Key* in 1987.

Maida Smith Pearson, ΔP-Mississippi, of Memphis, TN, traveled to Czechoslovakia June 5-11, 1990, as part of a United States government team to observe the country's first free, multiparty national elections in forty years.

About twenty-five Americans monitored the elections to help ensure fairness at the ballot box and to record how well the country adapts to democracy after forty years of Communist rule. The Communist Party lost its majority rule of the Czechoslovakian Parliament in January after public demonstrations and demands for greater freedom.

Maida has been active in Republican politics for twenty-five years and was appointed to the team of observers by Lee Atwater, Chairman

Alumnae ACTIVITIES

of the Republican National Committee, whom she met while working for the election of Ronald Reagan.

In preparation for the history-making event, Maida studied and researched recent Czechoslovakian history in order to be "a more valuable member of the team." The observers received training in Prague before the elections as well.

Maida is serving a second four-year term as the committee member from Tennessee on the Republican National Committee and has served two terms as chairman of the Shelby County Republican Party.

Carol Champer Murrel, ΓΔ-Purdue, was one of seven women honored as the first recipients of the Amelia Award, named for the aviation pioneer Amelia Earhart whose "independence, courage and ambition provides a lasting inspiration for women." Awarded by the Women's Opportunities Center (WOC) at the University of California, Irvine, Carol was recognized for "achievement in her career and dedication to helping other women find their own paths to success."

In 1983 after her children were grown, Carol looked to the job market for a new career and settled, after much investigation, on becoming a life insurance agent. She has been highly successful and currently ranks among her company's production leaders. A graduate of

WOC, Carol has returned as a volunteer guest speaker at the Job Seekers' Clinic, a class that helped her get a start, where she continues to share her career expertise with women beginning their own quest for job satisfaction.

Carol is an active member of the Southern Orange County Alumnae Association and has worked with Zeta Eta, Calif., Irvine members on career planning.

Cynthia Marie Frederick, ΓΕ-Pittsburgh, was appointed Director of the Division of Enforcement and Litigation of the Pennsylvania Securities Commission effective March, 1990. Cynthia is the first woman and youngest appointee to the position in which she is responsible for directing the investigative and prosecutorial activities of the Commission's three district offices.

Previous to this appointment, Cynthia has served an executive appointment in the U.S. Department of Labor and was on the legal staff of the National Labor Relations Board. She was named Counsel at the Securities Commission in its Pittsburgh office in 1988.

Cynthia is a 1978 Phi Beta Kappa graduate of the University of Pittsburgh where she was elected to numerous honoraries and served her Kappa chapter as President. Earning the Juris Doctorate at the Duquesne University School of Law, she was an associate editor of its news magazine.

Carolyn Cochran Clark, Θ-Missouri, a 1968 graduate of Harvard Law School was elected the president of the Harvard Law School Association at the organization's annual meeting in April in Cambridge, MA. She is the first woman to lead this prestigious association.

In 1977, Carolyn was also the first woman partner elected at the international law firm of Milbank, Tweed, Hadley and McCloy in New York, where she is in the Trusts and Estates Department and co-chairs the firm's Nonprofit Organizations team. She was president of the Harvard Law School Association of New York City in 1981 to 1982.

Born in Kansas City, MO, Carolyn is a descendant of the city's

first mayor. She was raised in Columbia, MO, and is a graduate of the University of Missouri. In 1989 the College of Arts and Sciences honored her with a Distinguished Alumna Award. She and her husband have two children and live in New York City and East Hampton, NY.

Ann Thayer Weldy, BA-Illinois, has just been named Associate Dean of the School of Arts and Sciences for Curriculum and Faculty at



Sacramento State University, CA. Ann earned a Ph.D. at Stanford in Linguistics in 1975, and has chaired the liberal studies major at Sacramento State since 1985.

Judy Franz Bell, ΓΕ-Pittsburgh, has received the George R. Brown Memorial Award, the highest award given in Houston, TX, for environmental works. A member of The Park People Inc., a citizens non-profit organization for parks advocacy, Judy received the recognition for her efforts to establish the Cypress Creeks Parks project. During the past twenty years as a housewife, volunteer and administrative assistant to a Harris County judge, she has acquired more than 2,900 acres of urban flood plain along Cypress Creek and Spring Creek. This \$24 million project has opened up for the public more than twenty miles of creek frontage replete with parks, a golf course, an arboretum and botanical gardens.

Update on **Robin Burns**, BT-Syracuse, who was profiled in *The*



Key, Fall/Winter 1989, when she was president of Calvin Klein Cosmetics Corporation. After only four years at the helm, Robin has been wooed away to become president and CEO of the Estee Lauder USA Cosmetics Company, becoming probably the nation's highest-paid woman executive at the tender age of 37! From her childhood in Cripple Creek, CO, to the heady world of the cosmetic business on an international scale, Robin represents "the new woman executive" according to her feminist friend, Gloria Steinem.

The secret to her success? She conveys a feeling that anything is possible . . . at least for her team. Robin has the freshness of a "frontier girl" . . . no plots, no paranoia, no last minute surprises, and is a great believer in self-management in which survival means finding a way to play the hand you are dealt.


Mary Ellen "Mitch" Mitchell Jericho, ΓΦ-SMU, of Dallas was a popular choice among symphony patrons and other involved civic-minded people when she received the first annual "Award of Excellence" for volunteers from the Texas Asso-

ciation for Symphony Orchestras (TASO).

Mitch, a past president of the Volunteer Council of the American Symphony Orchestra League, was singled out for her "dedicated and sustained support of symphony orchestras" and the TASO itself.

She is a member of the Texas Commission on the Arts, co-founder and past chairwoman of the Young Audiences of Greater Dallas, a member of the Board of Governors and Trustees of the Dallas Symphony Orchestra from 1977 to 1989, to name just a few of her many contributions.

Mitch has developed and presented seminars for symphony leagues and leadership workshops for other organizations in more than fifty cities in the United States, Canada and England.

A graduate of Southern Methodist University, Mitch has served as President of the Dallas Alumnae Association, been honored with the Distinguished Kappa Award by the Dallas Association and has two Kappa daughters. 



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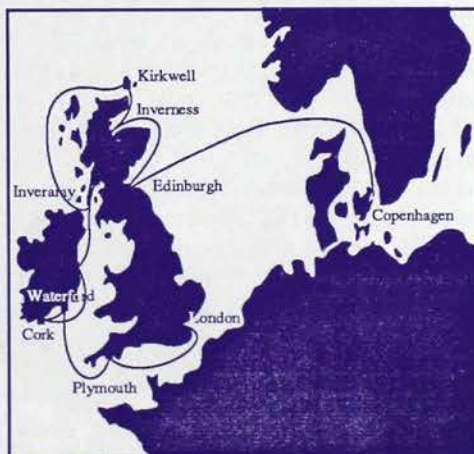
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Solving Puzzles . . . Jean Lee Schmidt, ΔΔ

Kappas who have attended recent Conventions recognize this dynamic member. Serving the Fraternity in such capacities as Treasurer, Chairman of the Finance Committee, Convention Staging Chairman, Field Secretary, Assistant to the President, and currently (for a second time) Nominating Chairman, Jean Lee Schmidt, ΔΔ—Miami University, gives her time, knowledge, thoughtful advice, and wit to Kappa. Somehow she manages to find time for her “other job” as well — that of partner in a New York City law firm.

Although law had always been her first love, Jean did not enter the profession until after she had successfully established her own computer consulting firm, and found that many similarities existed between the two fields. “Actually, having worked with computers made it much easier to study law because the mental faculties required are similar,” Jean remembers. “It’s all about solving puzzles, very logical puzzles in each case.” She explained that both the computer and law fields present problems which must be broken down in a thinking process that utilizes knowledge of certain rules to devise a solution. “One of the reasons law school is so difficult is that students must learn to think this way,” Jean said.

Jean’s business career began after completing a year as a Field Secretary and a summer visiting her brother in Japan. She worked as a systems engineer for IBM in California, and spent the next few years learning the ins and outs of the business world. Eager to get out on her own, she left IBM and founded her own computer consulting company.

Jean continued to operate her consulting company throughout her years at Hastings Law School, San Francisco. She witnessed the gradual change of attitudes as women entered the field in greater numbers. She recalls that her entering class in 1976 was 30 percent female while women constituted only 10 percent



of the graduating class that same year. “Sheer numbers gave women presence,” Jean said.

The Federal Government was Jean’s first employer in her new profession. For the Equal Employment Opportunity Commission (EEOC), Jean worked on everything from union disputes to discrimination cases. Working for the government gave her a great deal of exposure and responsibility very quickly, but she found drawbacks as well. “The bureaucracy and paperwork became difficult when I reached the point that I was not learning anything new.” Overall, she felt the experience was extremely valuable. “When working for the government, you aren’t carrying someone else’s brief case,” Jean said. “There aren’t very many places where you try national class action suits. Just don’t go into it for the pay,” she added with a laugh.

Currently in New York City, Jean is a partner in the law firm of Roberts and Finger. She specializes in employment law and litigation, but works on the other side of the fence from her former EEOC position. Representing employers as the defendants, she continues to try dis-

putes over labor laws, unions, and discrimination.

When choosing a lawyer, Jean stressed getting a specialist as a general rule because the professional will already know about a specific area of law and have developed an expertise which better serves the client in terms of time and money. Having a comfortable and candid relationship with the lawyer is also crucial. “Any person who has an expertise isn’t necessarily smarter, he or she is just more knowledgeable,” Jean said. “Don’t relinquish your own judgment; listen to the lawyer’s opinions and make your own decisions.”

Looking back, Jean feels that one of her greatest lessons was learning to keep her options open. “I entered law school thinking that I was going to be the next Perry Mason and ended up not being enamored with criminal law,” she said. “I think in any field, you have to pick the broader experience, learn all there is to know, and then make your decision . . . most importantly, enjoy the process.”

This philosophy has not only served Jean well, it has also benefited Kappa. Her strong commitment to the Fraternity is evident through her participation in areas such as Fraternity Finance, Nomination, Convention Organization, and Long-range Planning. Her love of learning and of people have cemented her dedication to Kappa. “The various functions I have performed have been broadening for me,” Jean said. “I always learn and grow from my involvement and the interesting, smart, and challenging people keep me going back for more. I also enjoy dealing with the younger members and keeping in touch with their concerns.”

She paused reflectively and added, “The people make this organization different . . . the exceptional people.”

We think Jean is pretty exceptional!

— Lisa Morris,
ΓP—Allegheny

Saving the Environment with Watercolor . . . Martha Pence Pedersen, BA

Martha Pedersen's home in Portland, OR, is warm and welcoming; in it are paintings of famous contemporary artists including works of Martha's own creativity and vision.

This cultured Kappa looks back on her undergraduate Kappa days with fondness. It was from Beta Lambda-Illinois that she learned about meaningful friendships and philanthropic endeavors. Today she is a very active and involved senior citizen and a successful professional artist.

Martha and husband Sherman moved to the Northwest in the early 40s and she became the first woman in Public Relations for Kaiser Shipbuilding in Vancouver, WA. She remembers those days as being filled with a great deal of writing and escorting guests, like Eleanor Roosevelt, when they were invited to christen new ships.

In time the breathtaking beauty and wonderful job opportunities of Oregon beckoned to the Pedersens and they moved there to make their home. They fell under the spell of the natural environment and have loved their "bit of heaven" near Lewis and Clark College.

Unfortunately over the past decades, increases in the population and the rising popularity of the Northwestern states have created a conflict of conservation versus development. Rapid growth has worried

those who love the clean air and natural wonders. Environmental groups are receiving a great deal of media attention, but "ordinary" citizens are rallying, as well, to save the fast-vanishing wild areas of the Northwest.

A friend of the Pedersens organized the Friends of the Columbia Gorge to monitor the development of the river area. The pristine beauty of this location has attracted many visitors and new residents who particularly enjoy the excellent, internationally acclaimed windsurfing to be found in "The Gorge." Among the many natural wonders of the area are the extraordinary wildflowers which are at risk in the face of development.

Martha is painting wildflower designs for the "Friends" which are silkscreened on sweatshirts, t-shirts, nightgowns, and aprons. Three such designs have been completed and a Kappa sister, Janet Maier Charlton, BQ-Oregon, has beautifully executed calligraphy to complement the wildflower designs. The sweatshirts and other items are sold in many stores all over the world, bringing in literally tens of thousands of dollars to preserve the best of Oregon's natural environment. *Town and Country* magazine is planning an article about the Friends of the Gorge and their fight to save the environment.

Martha also generously shares

her talent with the Christie School, a residential facility for the treatment of emotionally disturbed children. For at least fifteen years she designed Christmas cards which were sold to raise money for the school, and recently she designed note cards for a fund-raising project.

The Lake Oswego Adult Center has a new hobby room thanks to Martha's generosity. She designed and contributed ceramic tiles and tile-top tables which were sold for \$15,000.

Other community contributions include a set of tiles marking the Stations of the Cross at St. Mark's Episcopal Church, a large acrylic painting of JOY for St. Barnabas Episcopal Church, and a series of paintings for the Good Samaritan Hospital Children's Ward — all in Portland.

Martha receives "a great feeling" from making people happy by her talent. After attending the University of Illinois, she studied at the Art Institute of Chicago and the American Academy of Art in Chicago. The day after her daughter enrolled at Lewis and Clark College, Martha, too, enrolled in art classes at Marylhurst College, Portland, and believes that continuing classes enhances her skills and provides a challenge to her artistry and the opportunity to grow.

Her husband, Sherman, who made his career in the field of advertising, is a loving advocate and has provided encouragement to Martha throughout the years. Their daughter, Mary, who is also artistic (original needlepoint and knitting designs) grew up in a home where sharing paint brushes, watercolor paints, and ideas was a part of "quality time" with her mother.

Martha is undaunted by high-technology. She has high praise for the color-photocopier and is preparing to try computer-generated graphic designs. She will be honored in a local panel of Outstanding Volunteers for the City of Portland and is a nominee for a national organization's Volunteer of the Year Award. This artist is an outstanding example of the Kappa volunteer spirit.

✧

— Chari Beaudry,
BII-Washington



Taking No Shortcuts . . . Peggy Kirk Bell, ΔE

Her honors include LPGA teacher of the Year, 1990 USGA's Bob Jones Award, North Carolina Sports Hall of Fame member, LPGA Master Professional, and Carolina's Golf Hall of Fame member. She has been named one of the five most influential women in golf and one of the six best women instructors in the U.S. by *Golf Digest*. She serves on the North Carolina Governor's Advisory Council for Travel & Tourism and as a life trustee of the Fellowship of Christian Athletes. She occasionally writes for *Golf Magazine*, *Women Golfer*, *Golf World*, *Golf Digest*, and *Par Magazine*. And she was recently pictured in *The Key* with seven other Kappas, all of them her students.

In her spare time, Peggy Kirk Bell, ΔE-Rollins plays golf. "I love to teach, but if I were young enough, I'd still be out there playing the tournament circuit," Peggy said with a laugh. She has instructed literally thousands of students for nearly 40 years. "I always tell my students they have to learn the swing and forget about the ball." Peggy added, "There are no shortcuts."

She should know. Peggy picked up her first golf club the summer following her high school graduation and has hardly put it down since.

What started as a hobby quickly turned into a passion, "When I played in college, golf was a club sport and there weren't many organized teams," Peggy said. "There wasn't any financial aid or college travel. It's wonderful to see the opportunities available for young college women today."

After finishing college and gaining permission from her parents, Peggy entered the world of amateur golf, which at the time numbered approximately 40 women. In 1947, she and Babe Zaharias, another accomplished golfer, won the International Four-Ball and together eventually played on the 1948-50 Curtis Cup team.

Peggy became a professional in 1950 and participated on the 1951 Weathervane Team with players such as Patty Berg, Betsy Rawls,



and Zaharias, but her pro career did not last long. In 1953, she married her hometown sweetheart, Warren E. (Bull) Bullet, a professional basketball player and former Ohio State University football, basketball and track star. Soon after, the couple purchased their dream, a golf course nestled in the long-needled pine forests of Southern Pines, NC. Warren redesigned their Pine Needles resort to include an 18-hole golf course, clubhouse, swimming pool, tennis courts, convention center and nine lodges.

The birth of their first child cemented Peggy's early retirement from the circuit, but she continued to teach at their resort. I found that it was in some ways even more challenging and fun, to help others improve their game," Peggy said.

Although the basis of the game hasn't changed, the techniques of teaching have. Peggy believes that the current technology is a major reason for the large number of good players today. "People really relate to pictures," she explains. "Video tapes enable a person to check the plane of her swing. The graphics draw lines which help both to visualize the problem and make the change."

Peggy's enthusiasm for Kappa is evident as she talks about the Sandhills (NC) alumnae and the many Kappas she has met through her travels and golf classes. "I can't imagine going to a school without

sororities," Peggy said. "It gives a young woman such a positive identity, something not always possible in a dorm or large university."

Peggy's daughters, Bonnie, ΔE-Rollins, and Peggy, ΓII-Alabama, live on the resort which Peggy's husband manages. Bonnie, married to a PGA Tour player, owns a golf accessory business. Son Kirk, a legislative aid to Congressman Tom Robinson, occasionally plays golf in his spare time.

In 1984, Peggy was faced with an unexpected tragedy when her husband passed away. After a difficult period, she managed to resume her game. These days, her schedule consists of teaching three to four hours daily, as well as consulting and conducting clinics nation-wide for A.G. Spalding & Bros. Sporting Goods, with whom she has been associated for 36 years. Peggy is also strongly committed to the Fellowship of Christian Athletes, where she serves on the Board of Directors with Tom Landry, Dallas Cowboy Football Coach.

Having recently returned from her first non-related golf trip in 40 years, Peggy recalls humorously, "There aren't many golf courses in Germany. It was the first time that I've ever traveled without a golf club."

Fortunately for her students, Peggy doesn't plan on making it a habit.

— Lisa Morris,
ΓP-Allegheeny

Garfield, Kappa, and the NFL

by Susan Frech Schmitt, EH-Auburn, Fraternity Business Coordinator

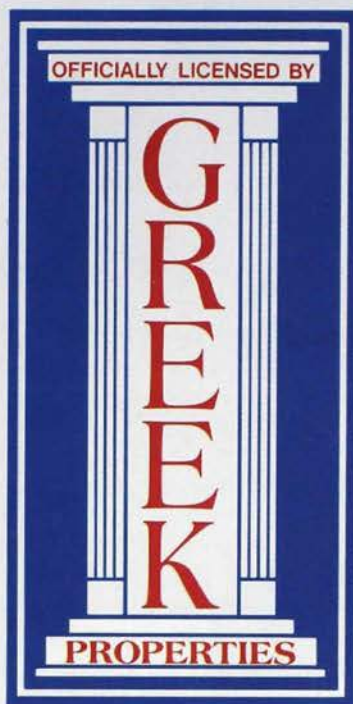
What does Kappa have in common with Jordache, the National Football League, Garfield, Snoopy, and Mickey? As of July 1, 1990, our letters, symbols, and insignia are also licensed trademarks. Trademark licensing is one of the fastest growing industries in the world, and Kappa is leading the way as Greek organizations begin protecting their trademarks.

What does all this mean to the Fraternity? Quite simply, the Fraternity now has control over the use of its letters, symbols, and insignia, as well as approval over all products bearing the symbols. This new program also offers substantial revenue opportunities. The funds generated from licensing royalties go into the General Fund to support Fraternity operating expenses. Some of the areas funded include: alumnae assistance, chapter support, General Convention, membership in National Panhellenic Conference, and publication of *The Key*.

Any manufacturer using Kappa's name or insignia on merchandise must now become licensed prior to selling these products. Licensed vendors agree to submit all products and designs for our approval, and they pay royalties based on the wholesale price of the products.

The program is administered by a newly-formed entity known as Greek Properties of Atlanta, GA. A subsidiary of Battle Enterprises, this company is working with Kappa Kappa Gamma and several other Greek groups to identify manufacturers who should be licensed vendors. Once a manufacturer joins the licensing program, all products bearing our symbols will carry an identifying logo from Greek Properties. This logo tells our members that the product has been approved by the Fraternity, and that the company is participating in its licensing program.

As in the past, chapters and alumnae groups designing custom products with the Fraternity's name



and insignia will not need to submit these items for approval. If licensed vendors are used to manufacture these items, the designs have already been approved through the licensing program. When shopping in retail outlets or through catalogs, look for the Greek Properties logo which identifies our licensees.

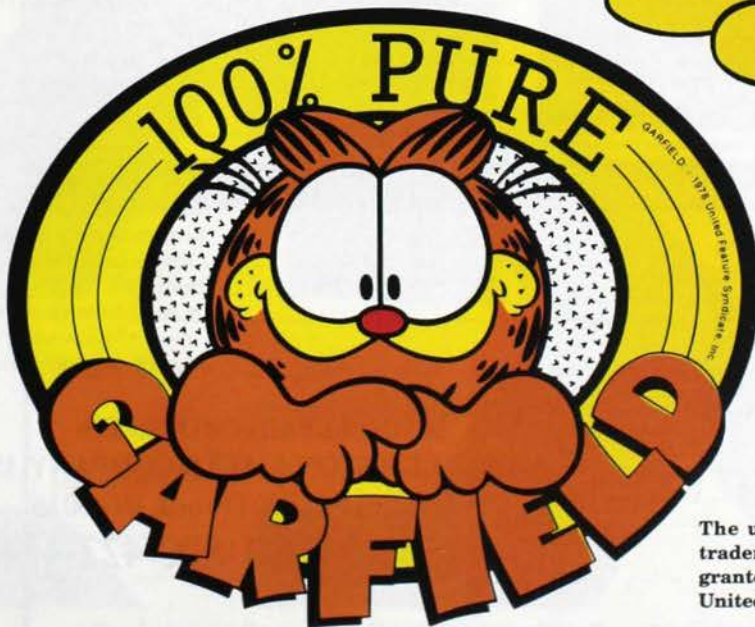
The licensing program protects

our chapters as they negotiate with vendors. There should be no more examples of products not being delivered, companies going out of business, or products arriving too late for events. If members have questions regarding vendors, they should contact Greek Properties directly. Our contact is Tricia Harrison, and she may be reached at 404/953-2445.

Enjoy displaying Kappa symbols, knowing that you not only express your pride in being a Kappa but also help contribute to the operation of the Fraternity.



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Burr, Patterson & Auld Company



BADGES

	14K	10K	GK	SS
1. Plain Badge	\$	\$40.00	\$	\$
2. Crown Pearl Badge	-	68.00	-	-
3. Crown Sapphire Badge	-	70.00	-	-
4. Alternating Sapphire/Pearl Badge	-	65.00	-	-
5. Alternating Pearl/Diamond Badge	-	144.00	-	-
6. Alternating Sapphire/Diamond Badge	-	156.00	-	-
7. Crown Diamond Badge	-	231.00	-	-
NOTE: For Enameled Letters, add \$1.00 to the above prices.				
8. Special Plain Award Key	-	52.00	-	-
Special Award Key with Pearls (not shown)	-	88.00	-	-
Special Award Key with Sapphire, Garnets or Rubies (not shown)	-	90.00	-	-
Special Award Key with Diamonds (not shown)	-	450.00	-	-
9. Special Award Key with Emeralds	-	103.00	-	-

GREEK LETTER CHAPTER GUARDS

Please specify chapter letters

10a. Plain Single Letter Guard	-	25.00	11.00	-
b. Plain Double Letter Guard	-	32.00	13.20	-
c. Chased Single Letter Guard	-	28.00	13.20	-
d. Chased Double Letter Guard	-	34.00	16.50	-
e. Crown Pearl Single Letter Guard	-	55.00	31.90	-
f. Crown Pearl Double Letter Guard	-	70.00	48.40	-

NOTE: Guards available in ruby, sapphire, emerald and diamond stone combinations. Price available on request.

LAVALIERES

11. Crest Lavalier	44.75	30.25	12.10	12.10
12. Crown Pearl Staggered Letter Lavalier	105.25	81.05	60.50	-
13. GF Small Round Filigree Charm with Crest	43.55	24.20	-	25.30
14. GF Oval Filigree Charm with Greek Letters	46.00	26.40	-	27.50
15. Vertical Letter Lavalier	36.30	26.60	7.70	12.10
16. Heart Lavalier	37.50	27.85	12.10	12.10
17. Circle Lavalier	37.50	27.85	12.10	12.10
18. Key Lavalier	36.30	26.60	7.70	12.10
19. Pin-on-Badge Charm	149.80	107.00	50.00	50.00

NOTE: The prices above do not include necklace; add \$5.00 to above prices for 18 inch gold-filled or sterling silver necklace.

BRACELETS

20. Key Bracelet with Crest	-	211.75	82.50	82.50
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RINGS

Please specify ring size

	14K	10K	GK	SS
21. Wide Band Crest Ring	157.30	121.00	-	55.00
22. Round Signet Crest Ring	139.15	108.90	-	49.50
23. Imperial Onyx/Crest Ring without Pearls	181.50	133.10	-	55.00
24. Imperial Onyx/Crest Ring with Pearls	192.50	144.10	-	66.00
25. Blue Enamel Marquis Ring with Crest	133.10	102.85	-	44.00
26. Mini Monogram Ring	96.80	72.60	-	33.00
27. Vertical Incised Letter Ring without Enamel	145.20	102.85	-	38.50
28. Scottsdale Incised Key Ring	133.10	96.80	-	33.00
29. Philly Swirl Ring	-	-	-	-
a. All Sapphire	199.65	151.25	-	-
b. All Pearl (not shown)	181.50	133.10	-	-
c. Alternating Sapphire/Pearl (not shown)	193.60	145.20	-	-
d. Alternating Pearl/Diamond (not shown)	254.00	205.70	-	-
e. Alternating Sapphire/Diamond (not shown)	260.15	211.75	-	-
f. All Diamond (not shown)	290.40	242.00	-	-
30. Oval Incised Letter Ring without Enamel	145.20	102.85	-	38.50
31. Oval Raised Letter Ring	145.20	102.85	-	38.50

PINS

32. Fleur de Lis Pin	-	39.90	18.70	19.80
a. Fleur de Lis Pin with 3 Pearls (not shown)	-	42.35	20.90	22.00
33. 65 Year Pin	-	-	10.00	-
34. 50 Year Pin	-	-	6.00	-
35. Pledge Pin	-	-	3.00	-
36. Recognition Key Pin	-	19.00	4.40	-
37. Monogram Recognition Pin	-	-	3.60	-

KEYCHAINS

38. Horseshoe Fob Keychain	-	-	17.60	-
(GK) Goldplated is a 14K electroplate.				
(SS) Sterling Silver.				

Individual badge orders may be placed directly with Burr, Patterson & Auld Company. Chapter orders for badges MUST be prepared by Chapter Corresponding Secretary on official order forms obtained from Fraternity Headquarters.

•Cancelled orders are subject to penalty. •All prices subject to change without notice. •Prices are subject to state sales tax for Indiana residents. •Please allow 4 to 6 weeks for manufacturing.



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THROUGH THE *Keyhole*



WH-O-O-O-O?

His name is Casbeck and he lives at 530 East Town Street, Columbus, OH, . . . an address very familiar to Kappas. He has an interesting history.

A little metal owl first took up residence as an ornament in about 1945 when the Fraternity's Central

Office was at 603 Ohio State Savings Building. When "Gray" Roberts, then Mary Agnes Graham, Y-Northwestern, became a Field Secretary (now called Traveling Consultant) the owl was given to her as a humorous memento. He became something of a good luck symbol and Gray took him along to all of the Conventions and Council sessions which she attended. He also became a good luck symbol for several Fraternity Presidents who carried him, sometimes a little hidden from view in their robes, in Convention processions and set him on the podium to grace the meetings.

Casbeck's name is derived by using the first letter of the names of the staff in Central Office circa 1945, beginning with Clara O. Pierce, who was then Executive Secretary.

In 1954, President Helena Flynn Ege, ΓE-Pittsburgh, presented Casbeck with a Mortar Board and Stole and, complete with ritual, designated him an official Habiteer (one who has attended five or more Conventions). Later he was presented with a recognition pin.

the Key Notes
KAPPA KAPPA GAMMA

Welcome, Liz!

Convention-goers saw her arranging and presiding over *The Key* display and some were interviewed for her article on volunteering. Kappas in the Clearwater Bay Alumnae Association know her as a past President of the group. Meet her now as Editor for Alumnae Activities. Former Alumnae Editor, Robin Whitfield Brown, ΔΨ-Texas Tech, is now serving as Chairman of the Kappa Kappa Gamma Foundation.

Elizabeth Phillips Runkle, A³-Monmouth, worked in radio and as a commercial actress while earning her degree in speech and theatre. A Floridian for the past 15 years, Liz and husband Don, a real estate broker, have five children and one grandchild.

A free-lance writer, Liz has been a regularly featured guest columnist for the *St. Petersburg Times* and is a commercial actress and model.

In 1986, Casbeck was presented to Convention Chairman Judy Brown Black, BN-Ohio State, by Gray Roberts, with the hope and understanding that he would become a part of succeeding Chairmen's memorabilia and attend future Conventions to assist in presiding over business meetings, Habiteer luncheons, and rituals. Gray's parting salute was, "Hail and farewell, little friend Cas. Long may you keep things under control!"

Yes, Virginia, there is one OWL in residence at Fraternity Headquarters!

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(b) Long Sleeved polo shirt embr. key <input type="checkbox"/> with KKG <input type="checkbox"/> no KKG <input type="checkbox"/> white <input type="checkbox"/> royal blue Circle one: S M L XL	\$28.95			3
(c) Turtleneck embr. key <input type="checkbox"/> with KKG <input type="checkbox"/> no KKG <input type="checkbox"/> white <input type="checkbox"/> royal blue Circle one: S M L XL	\$25.50			3
(d) Long "Key Cuisine" Apron <input type="checkbox"/> white <input type="checkbox"/> royal blue <input type="checkbox"/> Personalized with name:	\$15.50 \$17.75			3
(e) Adjustable chef's hat with key	\$12.00			2
(f) Visor <input type="checkbox"/> with KKG <input type="checkbox"/> no KKG	\$9.95			2
(g) Pewter iris frame 3 1/2 x 5	\$29.80			3
(h) Pewter iris frame 4 x 6	\$35.75			4
(i) Iris frame 5 x 7	\$42.50			4
(k) Oval iris frame 2 x 3	\$18.90			3
(l) Oval iris lace frame 3 1/2 x 5	\$32.00			3
(n) Oval pewter iris topped box	\$26.00			4
(o) Large pewter potpourri jar	\$16.00			4
(p) Iris pewter stud earrings	\$19.75			2
(q) Large round iris box — pewter	\$37.50			4
(r) Iris pewter bookmark with ribbon	\$6.50			2
(s) Pewter key keychain	\$7.50			2
(t) Iris pewter pin box (top is pin)	\$18.95			3
(u) Photo magnet — pewter	\$11.00			2
(x) Single iris frame 2 x 3 (pewter)	\$18.90			3
(y) Single iris frame 3 1/2 x 5 (pewter)	\$29.80			3
(z) Single iris frame 5 x 7 (pewter)	\$42.50			4
(aa) Double frame 2 x 3	\$32.00			4
(bb) Single oval switchplate	\$25.00			2
(cc) Double switchplate	\$32.00			2
(dd) Gold key pin	\$12.00			1
(ee) Fleur-de-lis hair clip with pearl center	\$25.00			2
(ff) Multiple key medallion pin for pocket or collar	\$36.00			2
(gg) Gold key earrings	\$10.00			1
(hh) Blue iris sweatshirt <input type="checkbox"/> with Kappa <input type="checkbox"/> plain Circle one: S M L XL	\$24.00			3
(ii) Long sleeved iris tee <input type="checkbox"/> with Kappa <input type="checkbox"/> plain Circle one: S M L XL	\$19.00			3
(jj) Short sleeved iris tee <input type="checkbox"/> with Kappa <input type="checkbox"/> plain Circle one: S M L XL	\$14.95			3
(kk) 16 iris note cards (4 patterns)	\$8.75			2

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