

the Key

KAPPA
KAPPA GAMMA

VOLUME 116, No. 2
SUMMER 1999



*"Happy is the house that
shelters a friend."*

— Ralph Waldo Emerson



Love Without Wings

Being a Friend Takes a Special Kind of Love

By LOIS CATHERMAN HEENEHAN, *Adelphi*

“A friend is, as it were, a second self.”
— Cicero, 103-43 B.C.

“The best mirror is an old friend.” — George Herbert, 1583-1633.

Two men who lived more than 1600 years apart defined “friend” in almost identical words — a “mirror image” or a “second self.” The Founders of Kappa Kappa Gamma probably read Cicero and may have known that passage. As we are poised to enter a new millennium, it is worthwhile to note that the concept of friendship is clear, no matter what the time or events of the day.

Friends change our lives, and, as our lives change, sometimes our friends change. Friends drift away and then, sometime later, the relationship may be renewed.

Whether a year ago, or maybe 50 or 75 years ago, each of us left home, said tearful good-byes to high school friends and faced the adventures of college. It was exciting and scary. Would we make new friends easily or feel lonely and adrift?

“Happy is the house that shelters a friend,” wrote Emerson, and as we entered the Kappa house (or suite or room), we began to feel at home, sheltered, cared for and comfortable. We were among friends — women like ourselves, yet unique in their own ways; women we could count on for support and to whom we would give our support; women we would join for celebration, sympathy, service and relaxation.

Friendship and the association with women of similar interests and standards is the essence of Kappa Kappa Gamma. In our *Constitution*, the first stated purpose of the Fraternity is “... to unite its members in a close bond of friendship, seeking to instill in them a spirit of mutual love and helpfulness ...”

Emerson also wrote, “The only way to have a friend is to be one,” and somewhere I saw a little sign that said,




“Don’t just stand there, BE!” Do both and be a friend — to those you know and like and to those you have yet to understand or feel a kinship with. Meeting young women during membership recruitment or reaching out to an alumna who is new in the area is the first step in being a friend.

“A person whom one knows well, likes and trusts,” is the definition of friend, but the synonyms given in *Roget’s Thesaurus* include “confidant” and “familiar” and the slang terms “mate” and “sidekick.” None of them quite work for me. A friend is so much more.

Through the fun and challenges of college years to “seasoned citizen” status often accompanied by aching joints and the loss of loved ones, friends are the people you rely on to share the good and the bad in life. No action is necessary. Just being there is enough. Your roommate lends you her beloved teddy bear to clutch after the breakup of a relationship. Your best friend travels cross-country to take part in your wedding. New friends in a new city introduce you to the community. An old friend who has been out of touch calls when your life is turned upside down. You feel as though you belong when there’s a friend nearby.

Friends come in all shapes, sizes, colors and backgrounds. Maybe they’re not all Kappas, but often we find a friend and then learn that she, too, is a Kappa. It’s not the flower or the colors or the badge or the songs. It’s the beliefs and the standards, the love and the loyalty that we share, the commitment of women supporting women that makes our Kappa friendship so strong and enduring.

A friend is someone who counts on you, someone you can count on. A friend sees past your faults and loves you anyway. Byron said it beautifully — “Friendship is love without his wings.” 

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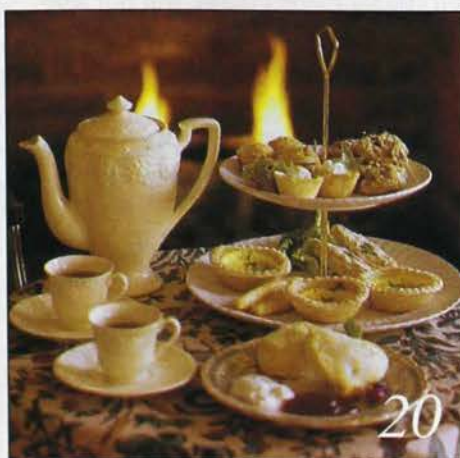
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On the Cover

The Key thanks artist CYNTHIA HAMIL, Texas Christian, for permission to use her painting, "Two Sisters." Cynthia works from her art studio in San Diego, Calif. To learn more about her work, call 619/231-2867 between 10 a.m. and 6 p.m. PST or visit www.sdprolist.com/cynthiamamil.



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The Key is the first
college women's
fraternity magazine,
published continuously
since 1882.

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Hazing Destroys Friendship

On April 28, 1999, ABC's news show, 20/20, aired a story on sorority hazing featuring an incident that occurred in November 1997 at the IOTA CHAPTER, DePauw, of Kappa Kappa Gamma. Two former new members gave interviews. While many of our alumna and collegiate members were aware of this regrettable incident, others who watched the show were shocked and outraged by this story being aired on national television. All who viewed the program were saddened and embarrassed.

Although the Fraternity prepared a statement at the request of 20/20, very little of it was shared on the broadcast. Through that one story, which highlighted an isolated incident involving a few individuals, the viewing public was given a distorted portrait of the mission and purposes of not only Kappa Kappa Gamma but also of all women's Greek-letter organizations.

This incident does not accurately reflect the standards of the members of our DePauw Chapter or our 155,000+ members around the world. What the incident does demonstrate is that the reckless acts of a very few people can negatively affect the entire Fraternity and Greek system.

As frustrated as I am about the unfair portrayal of our Fraternity, the simple truth is that a deplorable incident occurred. It happened in spite of the lessons taught by caring families before students become members. It happened in spite of the values clearly stated in Kappa's ritual. It happened in spite of all of Kappa's educational programming. It happened in spite of the Fraternity position statements and Bylaws, Standing Rules and Policies defining hazing, forbidding hazing and outlining severe penalties. The young women responsible for the DePauw incident are no longer members of Kappa Kappa Gamma.

Can we guarantee that this destructive behavior will be eradicated? I believe that

our future depends on it. There is no question that all members of Kappa Kappa Gamma understand that hazing is contrary to all that is beautiful and good in thought, deed and character. Now each individual must commit herself to eliminating it forever.

Everyone can take steps toward eliminating hazing by promoting caring, ethical behavior. Parents, teachers, coaches and school counselors can teach young children what hazing is and why it must not be tolerated in athletics and school clubs, where hazing behavior sometimes occurs before students enter college.

The other Fraternity Council members and I continue to be extremely proud of our collegiate members who represent the future of Kappa Kappa Gamma. I encourage all Kappas to reflect on the true meaning and value of friendship and lifelong membership. I hope that this issue of *The Key*, with its heartwarming, inspiring stories of strength and friendship, will enhance your Kappa pride.

It is important that we learn from the November 1997 incident and the recent publicity from 20/20. It was a powerful educational piece. Hazing will not stop until the members of all Greek-letter organizations commit themselves to the true mission of the fraternity experience. I hope you will ponder the words of our Mission Statement which says, "Kappa Kappa Gamma seeks for every member throughout her life bonds of friendship, mutual support, opportunities for self-growth, respect for intellectual development and an understanding of and an allegiance to positive ethical principles."

Loyally,

CATHY THOMPSON CARSWELL,
Illinois Wesleyan
Fraternity President

Chapter To Be Installed at Johns Hopkins

ETA EPSILON Colony was established at Johns Hopkins University, April 9-11, 1999. The colonization/recruitment process resulted in 44 enthusiastic new members. Initiation of new members and installation of the chapter will take place the weekend of October 22-24, 1999. The membership recruitment team led by Extension Chairman CAROL GEORGE SANDERS, *Cal. State Northridge*, included Province Officers ERIN BRUMMETT KLEIN, *Kansas State*, and JANE REXRODE SOWERS, *West Virginia*; Fraternity Ritualist JULIE MARTIN MANGIS, *George Washington*; Chairman of Field Representatives MARTHA HAY STREIBIG, *Indiana*; Traveling Consultant EMILIE NYBERG, *Puget Sound*; as well as collegiate members of GAMMA CHI, *George Washington*; BALTIMORE (MD.) ALUMNAE ASSOCIATION members and Fraternity Headquarters staff members.

The Johns Hopkins University, founded in Baltimore, Md., in 1876, was the first university in the Western Hemisphere founded on the model of the European research institution. Named for its initial benefactor, Baltimore merchant Johns Hopkins, the university enrolls more than 16,000 full- and part-time students on campuses in Baltimore, Washington, D.C., China and Italy. The Baltimore campus — Homewood — has more than 3,400 full-time undergraduates in two schools, the School of Arts and Sciences and the Whiting School of Engineering. Johns Hopkins is also well known for its School of Medicine and School of Hygiene and Public Health.

Kappa Kappa Gamma Fraternity warmly welcomes our new sisters! The Kappa Kappa Gamma New Member Program will be implemented this fall under the direction of Chapter Consultant MELISSA GESELL, *Princeton*, and Coordinator of Chapter Development MARVENE (MARNIE) EWELL KNOWLES, *George Washington*. The membership recruitment team says these new colony members are "... highly intelligent, multitasking, culturally and ethnically diverse individuals eager to work together to form a new women's fraternity on their campus."



Johns Hopkins University is home to Eta Epsilon Colony.

Dartmouth Trustees Threaten Single-Gender Status

In an attempt to remove alcohol as a focus of social life, the Dartmouth College Board of Trustees introduced in February 1999 a set of five principles to enhance the residential and social experience on campus. Within the five principles was an underlying message interpreted by many as an mandate for all Greek-letter organizations there to become coed. A committee consisting of students, faculty, administration and trustees will develop a plan that will incorporate the principles, and that is expected to take several months. As of this writing, there has been no clarification of this statement made by Dartmouth President James Wright: "I have stated that the fraternity and sorority system as we know it now would not survive."

For more than 20 years, the EPSILON CHI Chapter of Kappa Kappa Gamma has operated successfully on the Dartmouth campus. There, more than 850 women have experienced the bonds of friendship through membership in Kappa Kappa Gamma. The United States Congress recognized and validated the right of Greek-letter organizations to remain single-gender in 1972 when it passed an amendment to the 1965 Higher Education Act.

"This is a concern that we must all face as Kappas and as Greeks," says Fraternity President CATHY THOMPSON CARSWELL, *Illinois Wesleyan*. "Forcing our Constitutionally protected groups to go coed will not end challenges caused by alcohol abuse among college students. The answer must come from a collaborative effort of all who work with collegians — Greeks as well as nonaffiliated students."

Mission Statement of The Key

The Key of Kappa Kappa Gamma links each member with the Fraternity. The mission of The Key is:

- to inform, inspire, and challenge
- to sustain and nurture membership loyalty and interest
- to recognize individual, group, and Fraternity accomplishment
- to provide a forum for an exchange of information and opinion
- to be a permanent record

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Task Forces to Study Fraternity Issues

Three new task forces have been appointed by Fraternity Council to review and study several important issues.

1. The Chapter Solutions Task Force will research various options that might be made available for chapters that need special assistance to achieve Fraternity expectations. RAI KUNKELMANN SCHMALZ, *Syracuse*, a member of the Advisory/House Board Committee, will serve as chairman.
2. The Kappa-Specific Training Task Force will research resources and opportunities for training on specific Fraternity-related topics, for alumna members, association and chapter offices, advisers and house board members. SALLY COWDERY SPENCER, *St. Lawrence*, will serve as chairman.
3. The Ritual Task Force has been established to review the various ritual services for consistency in terminology and to recommend any updates that may be necessary. Fraternity Ritualist JULIE MARTIN MANGIS, *George Washington*, will serve as chairman.

KKΓ Salutes 50-Year+ Members

Congratulations to the Kappas who are eligible for their 50-, 65- or 75-year membership pins this year!

75-year pin recipients	184
65-year pin recipients	751
50-year pin recipients	1,555

Convention 2000

Kappa Kappa Gamma's 63rd Biennial Convention will be held June 20-25, 2000. Marriott's Desert Springs Resort and Spa in Palm Desert, Calif., will be a beautiful site for this fun-filled week. More information will be provided in upcoming issues.

History 2000 Sponsorships Still Available

History 2000 ... Kappa Kappa Gamma Through the Years will be unveiled at the 2000 General Convention, but right now, for a limited time, you can be a *History 2000* sponsor. For your contribution of \$100 you will receive special recognition in *History 2000 ... Kappa Kappa Gamma Through the Years* and your own copy, plus a pewter lapel pin engraved with the *History 2000* logo. Proceeds from sponsorships will help provide each chapter with a copy for its archives. To become a *History 2000* sponsor, please send your check for \$100 payable to Kappa Kappa Gamma Fraternity, P.O. Box 38, Columbus, OH 43216-0038 or call 614/228-6515 for more information. Your support will help preserve Kappa's history for years to come.

Upcoming Themes for *The Key*

- **FALL 1999 "Celebrate Diversity"** — How do you celebrate diversity? How is your alumnae association or chapter unique? **Copy due June 30.**
- **WINTER 1999 "Healing Hands"** — This issue will feature Kappas in the medical/health/therapy fields who are making a difference. **Copy due Sept. 1.**
- **SPRING 2000 "What's Old Is New Again"** — This issue will feature excerpts from historic issues of *The Key*. Stories on fashion, recycling, home renovations or other stories related to this theme will be considered. **Copy due Nov. 15.**
- **SUMMER 2000 "Talk to Me"** — In addition to featuring Alumnae Achievement Award recipients, this issue will focus on Kappas in the media, as well as the art of communication. **Copy due Feb. 15.**

EDITOR'S NOTE: *Themes are subject to change. Stories related to the above themes may be submitted to The Key, Kappa Kappa Gamma Fraternity Headquarters, P.O. Box 38, Columbus, OH 43216-0038; fax: 614/228-7809; e-mail: jhoover@kappakappagamma.org. Written contributions and artwork are accepted on a volunteer basis only. Photographs become the property of The Key and will not be returned. Submissions may be used in other Fraternity publications or on the official Kappa Web site. The Editorial Board regrets that not all submissions can be used.*

Regions and Provinces Are Realigned

See the enclosed poster for a look at the newly aligned Kappa Regions and Provinces, as well as a geographical display of all chapters and alumnae associations. The 1999 membership recruitment directory is on the back. Contact Headquarters for extra copies.



EDITOR'S NOTE: *The Key* Editorial Board dedicates this issue to former Editor ISABEL (ISSY) HATTON SIMMONS, *Ohio State*, who passed away in January 1999 at age 91. Issy served as a volunteer Editor of *The Key* for more than 20 years (1949-1970). Her contributions were most recently featured in the article entitled "Holding Up a Mirror to Our Times" in the Summer 1998 Issue. A journalism major in college, Issy later became a member of the Central Office (now Fraternity Headquarters) staff from 1932-1943. Read more about this dedicated Kappa and many others in the Fraternity's new history book, *History 2000 ... Kappa Kappa Gamma Through the Years*.

Friendships Don't *Just Happen*

Whether silver or gold, treasured friendships take special effort



By STEPHANIE DOWNS HUGHES, *Bucknell*

“Friend” is a word bandied about, with dozens of connotations ranging from “this individual I just met” to “this special person central to my life.” It is used to describe “this bunch of people I’ve been thrown in with,” and “my good old buddies,” and “my mentors,” and “my political opponents across the aisle.” Has the term friend become meaningless?

Of all the factors contributing to our happiness and effectiveness in life, friendship

— although not usually acknowledged to be a prime cause — ranks among the highest enablers of fulfillment. If this is true, then why don’t we devote more effort to teaching ourselves and our children how to be good friends?

Being a friend is expected to come naturally to us. We learn to be a friend primarily by the ways we are treated, by what we see on television, movie and Internet screens, and by trial and error. We seem to focus on cultivating

the “how tos” of friendship only in the preschool years. We were taught, and we teach our own little ones, not to snatch or hit, to say, “please” and “thank you,” and to take turns. In the last decade, junior high and high schools have introduced considerations of parenting. But very little attention is given to important precursors that lay the groundwork for good parenting: friendship and marriage — building close relationships that are supportive, fruitful and satisfying. During college years and beyond, there is a dearth of practical help with building healthy, productive, enriching and lasting relationships. Students may “go Greek” seeking or hoping subconsciously to fill this need.

The most helpful and soul-satisfying friendships do not just happen — they are developed intentionally and skillfully. However, we have neither culturally shared visions of what friendship can be nor language to describe various friendship functions and levels of sophistication.

“Five Layers of Friendship®,” which I share with workshop groups, are shown below. Do some of these layers resonate with you? I have found that each level of friendship necessarily incorporates what comes before. Perhaps the Level of Friendship model will help you better understand and explore your friendships.



Level One: Peers

Most so-called friendships never surpass Level One — Peers. Many of us have dozens, even hundreds, of acquaintances who fall into this category. These may include our childhood schoolmates, next-door neighbors, church congregation, parents of our children’s playmates, sports or work teammates, members of clubs, and even Kappa sisters — those whom we’ve never had a chance to get to “really know.” Because we have been together, some camaraderie usually develops. But our peers are not necessarily friends — as defined by the categories that follow; circumstances, more than choice, have placed us together.

Level Two: Companions

Some peer relationships become genuine friendships at Level Two — Companions. At any stage of life, most people probably count their companions on their fingers or perhaps also on their toes. These are the people who agree to go places and do things together. These are friends for having fun — whose company is entertaining and engaging. Typically, each tries consciously to make a good impression and be enjoyable. In some cases, a pair seems drawn to really get to know each other and find and build common ground. Chapter or alumnae association members become companions when they go out of their way to be together and talk about their past and present lives. Companionship is an end in itself and can also be a “research and development lab” for the next level.



Level Three: Compatriots

For many, a few friendships grow to Level Three — Compatriots. Success in discovering and tilling the common ground between two people builds this solid and inspired kind of friendship based on shared purpose and meaningful effort undertaken together. Compatriots hold in common some values which are important to each. But they need not share all opinions and ideals because the fact that they share some important ideology helps them to accept



differences between themselves and even to respect and relish their differences. Some friends never get to this level — because mutual self-revelation and exploration of social and political issues requires time, candor, intellectual risk taking, and at least some synchronicity. To have a few friends of this sort is a boon in life and can be energizing and invigorating.

Level Four: Helpmates

Some people are able to build up one or several friendships to this next level, and others live their lives fully without having a friend at Level Four —

Helpmates. Such a pair has come to know and care quite a lot about one another. What's more, they have the desire, skills and trust to be of use to each other, and have a well understood contract about the nature of their friendship. This agreement, usually developed through experimentation as well as dialogue, is that each will be of help with the personal and professional growth issues of significance to the



other. This contract is invoked by overtures such as, "I've been wondering what I could do about ..." or "I had an idea I wanted your reaction to ..." or "Tell me what you think about this possibility I'm considering." Or sometimes a helpmate will say, "You seem so quiet/tired/preoccupied/angry ... that I'm curious/concerned. Do you want to talk about what's going on with you?" Helpmates are ready, willing and able to aid each other in understanding challenging situations, possible courses of action, and their pros and cons. Helpmates wholeheartedly celebrate each other's progress and accomplishments because they care and are involved.

Level Five: Soulmates

A minority of people develop a friendship that goes deeper still, to Level Five — Soulmates. Such a pair has the creativity, courage and trust to explore together their psychological and spiritual depths. They dare to examine together their most difficult situations, highest hopes, worst fears and wildest visions. Each has an abiding emotional investment in the other and can serve as a sounding board, alter ego, advocate or counselor. Soulmates critique, complement and enlarge each other in intuitive as well as intentional ways. They are sources of joy and support for one another throughout their lives and perhaps beyond. Rarely is this broad and deep friendship possible and achieved, but compatriots can imagine it, and helpmates can build toward it.



In theory, we each have an unlimited capacity for friendship. In practice we have a finite amount of time and energy to devote to friends. How we expend our precious effort in making and being friends enormously effects the quality of our lives. Perhaps we would be better off if we thought about managing our friendships the way we manage our nutrition and exercise. In friendship, too, selection, balance, self-discipline and diligence contribute to our health and well being. What mix of friends do you want in your life?

From Campus to "Real World"

Realistically, a college student surrounded by peers might aspire to having a dozen companions, several of whom are on the way to becoming compatriots, or already are. Of those college compatriots, perhaps a roommate is fast becoming a helpmate. You may have developed a couple of compatriots in high school who continue to be important to you no matter how much space may separate you now. And perhaps you are



"Friends can help each other keep their sense of proportion and humor, their sanity and self-esteem in a sometimes turbulent world."



blessed with having your best friend from high school, siblings or parents as helpmates. At this college stage and beyond, a soulmate may be a cherished aspiration.

A college alumna out in the busy world, no longer conveniently surrounded by contemporaries, sometimes feels that finding companions and building friendships is difficult to do. Making contacts that can lead to meaningful friendships is not always easy, but is well worth the effort. Use opportunities such as your local Kappa alumnae association, church or political party. Find new involvements through which new friendships can be made — in activities like a community theater, garden club, chorus, environmental group, or political or civic organization. Consider the issues that matter to you, seek organizations that champion them, and there you are bound to find kindred spirits, a few of whom can become companions and possibly compatriots.

Beyond college age to middle age, maintaining and building relationships with one to three helpmates, perhaps two to five compatriots and a few companions is feasible for many. These years, which tend to be so full of complex combinations of work, professional development, partnership, parenthood, etc., can be the most difficult for making time for friendship. Yet these stages are when friendship is often greatly needed. If more people had one or two skillful helpmates, psychiatrists' waiting lists could be shorter and retirement funds larger.

Make New Friends but Keep the Old

The mobility sometimes required by our livelihoods and the ensuing transience in our community life certainly do present challenges for building and maintaining friendships. But separation need not doom a friendship. In fact, telephone and e-mail communication can sometimes focus and intensify an established

Five "Cs" to Feed Friendship

1. **Curiosity** – Genuine interest in getting to know the history, ideas and feelings of this other individual.
2. **Choice** – Deciding to devote time and energy to this particular person and the relationship.
3. **Commonality** – Discovering, elaborating together, testing and reveling in similar interests and values.
4. **Caring** – Feeling and expressing sincere affection and demonstrating it through support and help in many small ways.
5. **Contract** – Explaining and agreeing together how we will strive and develop ourselves to help the other to learn, grow and be happy.

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friendship. Try to stay in one place long enough to make at least one or two compatriot or deeper friendships. Many such relationships are established well enough to survive if both friends make efforts to communicate regularly and to visit in person now and then. In fact, friendship can even flourish and grow across the miles that separate. Friends can help each other keep their sense of proportion and humor, their sanity and self-esteem in a sometimes turbulent world.

The empty-nest and employment-reduction or retirement stages of life often provide more available time and energy to nurture friendships. Some people find they can sustain and build relationships with twice the number of companions, compatriots and helpmates they had in the more hectic stages of their lives.

A sometimes surprising and wonderful source of new friendship for mature people is among old friends long out of touch. One-time friends can rediscover each other. Even considerably changed companions or compatriots can forge new ties. Some sorority sisters have found, following graduation and a big black hole in a friendship lasting a decade or more, that they could come together and build friendships warmer and deeper than ever. With Internet people-search capabilities, detached old friends have yet another means to reunite.

People of all ages benefit from having friends of all ages. To mentor and to be mentored provides great help and satisfaction for both parties. As we age and grow in wisdom, we gain valuable perspectives and insights.

It is natural that we yearn to share all stages of our lives with our contemporaries and also with wise owls and greenhorns. With a fresh, enthusiastic companion, even a centagenarian keeps current and connected for conversing with and contributing to the ever-changing world. With a seasoned helpmate, a young or callow friend can sometimes learn from history and experience, sparing herself painful and costly trial and error.

Like many good things in life, friendship requires extra effort and energy, but who wouldn't agree that it's all worth it? The treasures you'll build up are the sparkling silver of new friendships and the polished gold of old and deep friendships. 

Find a Long-Lost Friend...

through the Kappa Connection database. For more information, contact Fraternity Headquarters at 614/228-6515 or kkghq@kappa.org.

If you know a Kappa who hasn't been receiving *The Key*, please ask her to update her address with Headquarters.



About the Author

STEPHANIE DOWNS HUGHES, *Bucknell*, has a master's degree in communication and a Ph.D. in sociology from Boston University where she taught various human relations courses. An entrepreneur and writer, Stephanie conducts workshops for students and adults on a wide range of subjects including "Use Media Civilly to Reinvent Democracy," "Working Relationships" and "Solving the Last Name Dilemma." Stephanie and her husband, Duncan, are the parents of two boys. For more information on Stephanie's work, contact her at 916 Royal Blackheath Court, Naperville, IL 60563; 630/420-4233 or sdownshughes@yahoo.com.



Photo by Olan Mills

Time Invested in Friendship Is Time Invested in My Best Self

I will call a friend today

One of the riches of being mid-life women is the ripening and maturing of our long-standing friendships as we realize, perhaps for the first time, how much we depend on the support and help of our friends. We can be totally honest with them because they've shared our triumphs — the birth of a child after 10 years of trying, unexpectedly swift promotions in a "male" field, an art exhibit at the local library — and our tragedies — another cross-country move, illness, a child's failed marriage. They know what we need, often before we do. They bring out unexpected talents and capabilities by believing in us. They reflect us and protect us. They listen compassionately, never mentioning they've heard the stories before. Sometimes they tell us what to do; sometimes they lovingly wait through the darkness with us in silence.

— From the book, *To Our Heart's Content: Meditations for Women Turning 50*, by SUZANNE CHAPMAN COLE, Tulsa. (NTC/Contemporary Publishing Co.) Her book was reviewed in the Fall 1997 Issue of *The Key*.



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Add a replica of the Kappa Kappa Gamma Heritage Museum and Fraternity Headquarters to your Kappa collection. All proceeds benefit the Heritage Museum. To order, send \$15 to KKG Fraternity Headquarters, P.O. Box 38, Columbus, OH 43216-0038, attention SUE MILLIGAN, *Indiana*, checks payable to KKG Heritage Museum Guild.



Please Send Me _____ Heritage Museum Replica(s).

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I SURVIVED WITH A LITTLE HELP FROM *My Friends*

Rape victim draws strength from Kappa sisters



Little did I know, nearly two years ago, that my Kappa sisters would provide me with the support and love that helped save my life. I am sharing my story anonymously because my legal case is still unsolved, but I can tell you that I am a member of BETA CHI, Kentucky.

My story begins at the start of my junior year in college. My chapter had just finished fall membership recruitment, and we were delighted with our great new member class. It was the first week of classes, and everyone was settling in to the swing of school. I decided to attend a party that Thursday night with my boyfriend and other friends. It was such a beautiful summer evening and my boyfriend and I decided to leave the party and take a walk.

We began walking along some railroad tracks not far from the house where the party was. After we had been walking for a little while, a man suddenly approached us and stuck what appeared to be a knife into my boyfriend's side and demanded money. We had none and he became very angry. He ordered us to get down and proceeded to tie us up and gag us. I remember being petrified. We were doing everything he told us to do, praying that he would not hurt us, but he fatally struck my boyfriend and then came over to me. I tried to fight him off, but he held a weapon to my neck and I stopped fighting. He raped me and beat me.

"Any time I felt sad, I had a friend's shoulder to cry on; any time I needed to talk, a sister was there."

I remember pleading for my life. I couldn't stop thinking about how much I wanted to see my family and friends again.

Although many of the details are unclear, I believe that I was unconscious for some time and somehow managed to walk about 150 yards to a nearby house. I was rushed to a hospital and my boyfriend was pronounced dead at the scene. I sustained a broken jaw and eye socket and lacerations to the head and face. Doctors later told me that I would have died if I hadn't gotten up to get help.

My Kappa "little sister" was the first to see me in the emergency room. I felt bad that she had to see me so battered and beaten. I tried to joke with her, as I always do, to lighten up the situation. She will never know how much it meant to see her that morning. The whole situation seemed like a bad dream. I couldn't believe that it had all really happened. My parents arrived later that morning and I also had visits from many of our chapter advisers.

The pouring of Kappas into my room at the hospital never ceased the five days I was there. I remember at one point the nurses let about 20 of my sisters in my single room at one time. I think all those beautiful young women overwhelmed my doctor at first! My spirits were kept high in the hospital by their support. When it was time for me to go home with my parents I was afraid because I wouldn't have all of my friends there. But, of course, I could continue to count on them.

At home, I received hundreds of cards, letters and flowers from Kappas. They arranged a slumber party at my house




Beta Chi, Kentucky, members.

every weekend, which included at least 8-10 sisters at a time. Any time I felt sad, I had a friend's shoulder to cry on; any time I needed to talk, a sister was there. I couldn't have asked for a better support system.

I was dealing not only with the rape, but also with the turmoil caused by the murder of my boyfriend. I wanted to crawl into a hole and never come out again, but that would have meant that I let this monster take me away.

I promised myself that I would still be the same funny, energetic girl that my friends knew. I couldn't let them down after all the love they had shown me.

I returned to school a month after the attack and will graduate next year with a bachelor's degree in finance. I plan to tell my story nationally to educate and inform people that tragedies like this can happen and that there is life after it does.

I want to thank all of my Kappa sisters who probably don't realize that they saved my life. I get my strength from all of your love. I carry on because of your continued support. You all are truly amazing, lovely friends. 

Kappa Wants YOU To Keep Safe

As this brave Kappa has proven, there is life after a violent tragedy, especially with friends you can count on. Who would you turn to in a crisis? Would you be prepared to help someone else through a tragedy?

Although we shouldn't live in fear of violence, we can take precautions and look to our friends for strength and support. Kappa Kappa Gamma's personal safety program, *Keep Safe*, is designed to equip women with information and awareness to

help keep them safe throughout their lives, and to handle a harmful situation if necessary. *Keep Safe* is presented to new members and is also effective as an alumnae association, chapter, Panhellenic or campus-wide workshop.

For more information or to order the program guide and safety brochure, contact the Director of Education and Training at Fraternity Headquarters, 614/228-6515, or visit the official Kappa Web site at www.kappa.org.

Safety Tips...

On Campus

- ❖ Avoid working or studying alone in a building.
- ❖ Never prop doors open, especially fire doors.
- ❖ Do not permit entry into a residence hall of people you do not know.
- ❖ Never confront or ignore a stranger. If you see a suspicious person in the corridor or lounge, or if someone knocks on your door to solicit, call campus security. Residence hall elevators and lounges should be equipped with emergency telephones.
- ❖ Always keep your keys in your possession. No lock will protect you if a burglar gets your keys.
- ❖ If you see a man entering, leaving, or in a women's lavatory, call for help at once. If you are inside, run out screaming. Don't stop to ask questions.
- ❖ In a residence hall, screaming can sound like horseplay. In an emergency, be specific by shouting, "Help," "Call Police" or "Fire."

In the Office

- ❖ Plan to work when others are present, or when you have the best chance that someone will hear you.
- ❖ If cash is part of your work, ensure that the bulk of it is gone by the time you are alone in the office.
- ❖ Lock yourself in if you must work at risky times. Make sure that others in your building cooperate to limit access after hours.
- ❖ If you have clients entering your place of work, make sure that only the people you expect enter. Use an intercom or an electronically releasing lock if available.
- ❖ Arrange furniture so that you can see the door, and be sure there is a barrier (a counter, desk, etc.) between you and someone who comes in.
- ❖ When concentrating, we tend to ignore information from our environment. Discipline yourself to pay attention to sounds that signal elevators, opening doors, etc.
- ❖ If there is someone in your work life (or otherwise) whose behavior has made you feel uneasy, avoid situations in which you may be isolated with him.
- ❖ Let a friend or family member know when you are working late. Call before you leave.
- ❖ Ask security personnel to walk you to your car.

At Home

- ❖ Keep doors locked at all times, even while home or even if you are away for only a few minutes. An unlocked door, during the day as well as at night, is an invitation to trouble.
- ❖ Use the peephole before permitting entry to anyone.
- ❖ If you're unmarried, don't advertise the fact. For a phone book listing, use only first initials to accompany your surname. Never put your first name on your

mailbox. Make sure your answering machine message does not imply that you live alone.

- ❖ If you return to your residence and suspect that it has been illegally entered, do not enter. Call the police immediately.
- ❖ Replace locks when you move to a new house or apartment.
- ❖ Establish a buddy system with a neighbor. Each should be wary of anything out of the ordinary, in and around the other's premises.
- ❖ A well-lighted home tends to indicate activity. Utilize a timer for lamps or a radio to give your house or apartment an occupied look and sound. Two timers coming on at different times are most effective.
- ❖ Have a telephone beside your bed. If you have a cellular phone, keep it charged and take it to your room at night.

In Public Places

- ❖ Be aware of your immediate surroundings.
- ❖ Convey confidence through body language.
- ❖ Follow your intuition.
- ❖ If you must carry a purse or bag, keep it close to your body. If it is snatched, don't fight. Turn it over, rather than risk personal injury. Report the incident.
- ❖ Walk facing traffic.
- ❖ Consider carrying a chemical spray or personal alarm for protection. Carry it with your finger on the button.

If You are Attacked

- ❖ Try to stay calm. Make a mental note of your attacker's appearance and specific characteristics which will aid in later identification.
- ❖ Contact a friend. If possible, be with someone you trust. At least call someone you can talk to.
- ❖ Get medical attention. Don't change clothes or shower before going to a health center or hospital for examination and treatment. Preserve all physical evidence of your attack.
- ❖ Report the attack to the campus and/or local police as soon as possible. Even if you do not intend to file charges, it is important to let authorities know that the attack took place. Ask a friend to accompany you to the police station.
- ❖ Get help and counseling. Call a rape or crisis counseling service. Support from professional counseling services can help prevent long-term emotional problems.
- ❖ Remember that the attack/rape was not your fault. Do not blame yourself.

Note: If you don't know where to call for counseling or advice, try the Rape, Abuse and Incest National Network (RAINN) at 800/656-HOPE. Your call will be routed to the nearest rape crisis center.

Improving Security on Campus

In 1986, CONSTANCE (CONNIE) BENJAMIN CLERY, Massachusetts, and husband Howard were horrified to learn that their daughter, Jeanne, had been found raped, beaten and murdered in her dormitory room at Lehigh University in Pennsylvania. In 1987, the Clerys established Security On Campus, Inc., the only national nonprofit organization geared specifically to the prevention of campus violence and crimes, and to assisting campus victims in the enforcement of their legal rights.


Connie and Howard realized early on that in order to succeed in their goal of educating young people, parents, university administrators and legislators about the need for increased safety measures and crime reporting on campuses, they would first have to combat what they call the secrecy problem. "Colleges as big business don't like to report bad news," explains Connie. "Many people have been afraid to ask the hard questions about campus safety and alcohol abuse."

Connie and Howard are encouraged by the increasing number of university presidents who are addressing campus safety and alcohol abuse problems and are committed to helping enforce related laws. "Finally, the curtain of secrecy is being lifted and loopholes are being closed," says Connie. "More information means that people can take more precautions."

Immediate goals of Security on Campus are to attack the campus binge drinking problem and educate high school juniors and seniors about risks they may face in college and the laws that they need to be aware of, some of which could affect federal financial aid if a student is convicted of drug violations. "We know that 90 percent of violent crimes involve drugs or alcohol, so we need to keep repeating these messages," Connie emphasizes.

The Clerys hope that their work will prevent meaningless injuries and deaths on college campuses. "Fall of the freshman year is the most dangerous because young students can be naive and often try to fit in by abusing alcohol," explains Connie. "Young men and women need to know that binge drinking is not the norm and has devastating consequences."

In addition to combating the binge drinking problem, Connie and Howard want to stop the dangerous hazing incidents that occur in many high schools and universities. Whether it happens within a marching band or cheer-leading squad or to new members of a sorority, hazing has serious consequences and must be prevented.

To help educate chapter members and advisers, potential members, and college administrators about the negative effects of hazing, Connie provided a grant to Kappa Kappa Gamma to produce the brochure, *Hazing Is Hazardous to Your Health*. To order copies, contact Kappa Kappa Gamma at 614/228-6515. 



Constance (Connie) Benjamin Clery, Massachusetts, and husband Howard discuss campus safety issues with Senator Arlen Specter (R-Pa.) (center)

A Look at Campus Incidents

A female student was sexually assaulted in a residential hall at the University of Missouri. A 21-year-old man, who was not a resident but was visiting another student, was arrested and released on \$10,000 bail. (*The Maneater* 7/15/98)

A Syracuse University Food Services employee was charged with sexually assaulting female students while they slept in their rooms. The 27-year-old man used his employee I.D. to access the dorms through the dining center loading dock. (*Daily Orange* 10/26/98)

Drake University suspended a fraternity as Des Moines police investigated the rape of a 17-year-old girl at the fraternity house in the early morning. (*The Times — Delphic Online* 1/26/99)

The University of Texas is investigating whether the death of a 23-year-old fraternity member was related to hazing. The young man died of alcohol poisoning after consuming more than 20 drinks. His family suspects hazing because of adhesive markings on his body. (*Dallas Morning News* 11/25/98 and 12/12/98)

A Stanford University student fell from the balcony of his fraternity house during a party at which alcohol was available. The fraternity was on probation for alcohol-related problems and has been banned from the campus. (*The Orlando Sentinel* 10/18/98)

— Excerpted from *Campus Watch* newsletter by Security On Campus, April 5, 1999.

Summary of New Campus Security-Related Laws

(enacted during the 105th U.S. Congress)

Campus Crime Statistics

1. Manslaughter and arson are added to the categories schools are required to disclose.
2. Campus disciplinary referrals for alcohol, drug and weapons violations must be disclosed.
3. The reporting of "hate crimes" is expanded. Crimes are to be reported by "category of prejudice."
4. The U.S. Department of Education is required to gather all disclosures made for an annual compilation that will be made available to the public.
5. The definition of campus will be expanded to require the disclosure of crime statistics for campus food courts operated by contractors, streets and sidewalks running through and near the campus, and certain off-campus facilities.
6. Statistics will be disclosed in four categories:
 - a. On campus
 - b. Non campus (i.e., fraternity/sorority houses, remote facilities)
 - c. Public property
 - d. Residential facilities for students (i.e., residence halls, apartments)
7. Open Campus Police Log
 - a. Schools will be required to maintain a public police log of all reported crimes.
 - b. Must be made public within two business days.
 - c. There will be certain exceptions to protect ongoing investigations and victims of sensitive crimes.

Student Disciplinary Records

1. The Federal Family Educational Rights and Privacy Act (FERPA) exception which allows victims of crimes of violence to be informed of the outcome of student disciplinary hearing is expanded to include survivors of nonforcible sex offenses.
2. The FERPA no longer prohibits the disclosure of the "final results" of disciplinary proceedings involving crimes of violence of nonforcible sex offenses. The only name that can be disclosed without written consent is that of a student found to have committed a disciplinary violation and there is no affirmative obligation that this information be released.
3. Schools will be able to release to parents of students who are under the age of 21 information about alcohol- or drug-related disciplinary violations.

Drug Convictions

1. Students convicted of various drug offenses will lose

their student aid eligibility for specified periods of time depending upon whether the conviction was for use or sale and by how many times they have been convicted.

2. Students may resume eligibility upon completion of a D.O.E.-approved rehabilitation program.

Violence Against Women

1. Grant funding of \$10,000,000 to be administered by the U.S. Department of Justice is authorized for campuses in the fiscal year 1999.
2. The amount of \$1,000,000 is authorized to conduct a study on how colleges respond to complaints of sexual assault. It will be conducted by the Departments of Justice and Education. A report is required by September 1, 2000.

Binge Drinking

1. Congress's resolution calls on colleges to take steps to reduce binge drinking.
2. Grants are authorized in the sum of \$5,000,000 for fiscal year 1999 and for an unspecified amount for the following four fiscal years.
3. National Recognition grants for the 1999 fiscal year only are authorized up to \$750,000 for schools with successful programs.

— Excerpted from *Campus Watch* newsletter by Security On Campus, April 5, 1999.

"Girlfriends are those women who know us better than anyone (sometimes better than we know ourselves). They are not only essential for coping with our day-to-day frustrations or sharing private jokes, they help us limp through a crisis and, in the long run, help us grow as women and human beings. Our girlfriends say much about who we are — where we are in our lives, and what aspects of ourselves we value or are trying to develop."

— *Girlfriends: Invisible Bonds, Enduring Ties* 1999 Calendar, based on the best-selling books, *Girlfriends* and *The Girlfriends Keepsake Book* by Carmen Renee Berry and TAMARA TRAEDE, *Missouri*. (Read more about Tamara on Page 42.)



To Thine Own Self *Be True*

Loyalty resonates throughout our lives

— By LOIS CATHERMAN HEENEHAN, *Adelphi*

“I give my name and interest to _____
Chapter of Kappa Kappa Gamma
to keep sacredly. I pledge loyalty, sincerity
and friendship to the members of this
Fraternity. ...”

These are the first words we say as members
of Kappa Kappa Gamma; they are part of the
“New Member Promise.” And the first thing
that is pledged is LOYALTY.

It’s the sort of word we use often, perhaps
carelessly, with little thought of what we mean.
To be “loyal,” according to the dictionary,
means to be “1. steadfast in allegiance to one’s
homeland, government or sovereign, 2. faithful
to a person, ideal or custom.” But there is so
much more than that rather flat definition
offers.

Loyalty is emotional — the caring or concern for another person or entity. It is part of our instincts and beliefs — a need or wish to be joined to something greater.

We may be loyal to a variety of people, things, organizations, even places where we feel a special bond. The brand of laundry detergent we take from the supermarket shelf, the company for which we work, our Fraternity, political party, friends, family and country may be areas in which we invest loyalty. It may be demanded or it may be freely given. We may all profess many loyalties; we are all loyal to someone or something.

Who? What? Why?

A questionnaire was sent to a random sampling of Kappa alumnae and colleagues asking what loyalty meant to them and how they perceived loyalty in terms of everything from brand names to family and country. Would they speak up for this item, person or idea? Defend it to others? Expect the same to be done for them? Relationship to ideals and other aspects of life?

Ask questions of a group of Kappas and you are likely to receive quite varied responses. We are a diverse group and we don't hesitate to voice our opinions! But when we "give our name and interest" we seem to feel pretty much the same — loyal to the people and things that matter most to us, less steadfast to lesser things.

Let's start with brand names. "Are we loyal (to a product) out of sheer laziness?" asks one Kappa. "Bad advertising turns me off," says another. In choosing a washing machine or a car we look for value, as we do in other aspects of our lives. "I think one is not loyal to the product or brand, but rather to the standard of quality it represents. If that quality drops, so does our loyalty," says JANET SKELTON WOOD, *Tulsa*. Products must meet a standard, be what they say they are and maintain quality. That resonates in other contexts.

Corporate loyalty, loyalty to one's job and employer, has diminished in this era of down-sizing. "My employer and

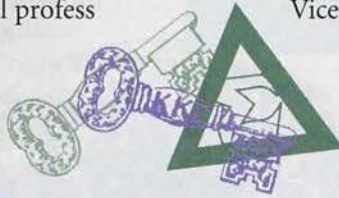
I have a mutually beneficial relationship," writes JEAN SHARP WATERS, *Kansas State*. "Corporate loyalty is not part of my life but my loyalty to my volunteer service is fierce!" says MARJORIE MATSON CONVERSE, *Purdue*.

Mobility, insecurity and lack of commitment are reflected in attitudes of both employers and employees. "A manager interviewing a strong job candidate said later that the person was 'not a lifer,' meaning that he would move elsewhere in his career," says BETH SHARP, *Penn State*, Vice President of Human Resources for Aerosoles. She adds that companies generally don't look for "lifers" but for someone who produces results in a competitive marketplace.

"People want to be loyal, but they don't want their loyalty to go unreciprocated." Carol Kinsey Goman, Ph.D. expresses this view in *The Loyalty Factor: Building Trust in Today's Workplace*. By changing "employee" to "Kappa," her comments on corporate loyalty are applicable to our sisterhood. She says, "Employees

take responsibility for their own careers and well-being. They are loyal, first of all, to themselves. They actively search for work that challenges them, people that inspire them, and companies they can love. When they join an enterprise they commit their best efforts with the knowledge that serving the organization will ultimately serve their own agendas as well."

"Loyalty is an affinity amongst people ... their personal values and dreams and ambitions cause them to gravitate toward each other and toward company that will give them the resources and the opportunity to flourish and win," Goman states. In different words but parallel thoughts, Kappa's *Mission Statement* says, "Kappa Kappa Gamma is an organization of women which seeks for every member throughout her life bonds of friendship, mutual support, opportunities for self-growth, respect for intellectual development, and an understanding of and an allegiance to positive ethical principles."



"I like to think of sisterhood as friendship forged by values. We are tempered just a little more. [But] you have to test ideas, stick to values, rise up against injustice sometimes."



Bigger Issues

Asked about loyalty to country and political party, Kappas expressed varying opinions, many of them reflective of present times and tribulations. SARAH KIRWIN, *Iowa*, says, "I think some people are at a loss for their sense of being ... wondering if their loyalty is unfounded." MARTHA GALLEHER COX, *Ohio Wesleyan*, believes, "Loyalty is not 'My country, right or wrong.' Rather, it is 'My country and I'll do everything I know to make it right (honorable, just).'"

Another Kappa believes that loyalty to country must include exercising the right and responsibility to vote. "We must individually stand up for what is right because we are the country," states another member.

Family and friendship demand loyalty as a "key" element for one member. Another says it is the most important element of true friendship. KAREN JAMIESON, *British Columbia*, listed some components of loyalty among friends and family. Among them are:

- "Defending each other within the boundaries of the law
- Not dishonoring someone when they are not present
- Forgiving past grievances
- Remembering small events that are meaningful to another
- Keeping dates, being on time."

All who responded (and many thanks to you!) expressed similar concepts in different words. Loyalty is "being supportive in word and action. It includes participation and appreciation." "Honor and fulfill the obligations and commitments you have made." "An attribute to be valued and with it comes the responsibility of the receiver to be worthy always of that loyalty."

"I would speak up for and defend family and friends

as long as I could do so without betraying my own ideals," says JULIE MARTIN MANGIS, *George Washington*. "Yet there is a point at which I will withdraw my loyalty and that is dependent upon the other person's behavior. No matter how close a friend or family member, there is no absolute loyalty. Loyalty, like respect, is earned. It is a two-way street."

Some of the women who responded to the questionnaire have received the Loyalty Award, the highest honor that Kappa Kappa Gamma can give to a member. One of them, Marj Converse says, "When I pledged Kappa, the past President of the chapter, who had graduated, sent me a sweet note with a gift. She said, 'Now that Kappa has chosen you, show them they have pledged the right person.' It is strange that I have remembered this all these years and that I have tried hard to prove to Kappa that I am a loyal member. My sentimental attachment is strong and my faithfulness has not wavered. The individuals within the Fraternity have a bond."

"While not exactly 'taught' by my parents, loyalty was learned through other values and became part of my being. I have witnessed in others the meaning of Kappa Kappa Gamma and I have experienced loyalty from Kappas tenfold. To know a Kappa is to always have a friend. One cannot help but be loyal and steadfast," says GAY CHUBA BARRY, *Penn State*, another Loyalty Award recipient.

"We sign our correspondence 'Loyally.' The bond of sisterhood adds something to the equation of relationships," says J. DALE BRUBECK, *William & Mary*, Executive Director of Kappa Kappa Gamma. "We bind ourselves a little more closely together because we share a belief and because of that sharing we owe each other something more than just 'sincerely.' I like to think of sisterhood as friendship forged by values. We are tempered just a little



Iris photo by Anna Nelson, Georgia Southern



more. [But] you have to test ideas, stick to values, rise up against injustice sometimes. It doesn't help the other person or the organization not to speak your mind, assuming that your thoughts are based on the desire to get at the truth."

Divided Loyalties

What if we have conflicting loyalties? We have enjoyed a certain make of car but don't like the new design. We support a political party but don't like a current candidate. We are loyal to Kappa but our chapter is losing focus on ideals and standards. Someone we care about is hurting another person with lies or dangerous behavior.

This is where we face the dilemma of absolute loyalty. "We must remember to remain loyal to ourselves and our beliefs because without that we cannot be loyal to others," says KYRA VISOCKY, *Ohio Wesleyan*. "Beyond loyalty to someone or something is loyalty to your belief in what is right," says MARY ALICE CLARKE FERGUSON, *Northwestern*, adding, "Do you stick up for and stick with someone or something because you have always done so, or do you change sides when the question calls for right or wrong? Is ultimate loyalty then, to thine own self be true? I think so."

"Try to separate the sin from the sinner," says one Kappa. "Confrontation is probably the most difficult thing we have to do," writes Marj Converse. "However, I believe it is important to communicate our feelings to another. Ethical behavior and honesty enter into this kind of loyalty, for we would be remiss if we did not want to help a friend in need."

"Sometimes people do not know that they are engaging in hurtful behavior until it is pointed out, one member states. Marty Cox says, "Being able to disagree, but with understanding and kindness, is a necessary ingredient of loyalty," and Janet Wood adds, "To lovingly attempt to guide an individual or organization away from unethical behavior or policy is not disloyalty. It is, rather, wanting the best and right thing for whatever you are loyal to."

In Prosperity and In Peril

"When I sign my name to a Kappa letter using the word 'Loyally,' I pledge to support my sister in prosperity and in peril, the same as the chapter," says Fraternity Ritualist Julie Mangis. She goes on, "My feeling about loyalty is that we demonstrate in every way possible that we truly care."

"In our Initiation service we speak of loyalty to the Fraternity at large. We encourage loyalty because it makes our relationships more meaningful and helps us toward understanding others."

"Yet loyalty is earned. It is founded on the strength of a relationship that is honest, sincere, ethical. Loyalty may



be lost just as easily as it is attained when improper behavior weakens the fabric of the relationship. Should my friend spread falsehoods, cheat, steal or engage in illegal or immoral activities, I cannot in all honesty continue to be loyal to her. Her actions have breached my trust. Therefore, my loyalty to a person depends upon how that person chooses to live his or her life. It is never absolute.

"My loyalty to an organization such as Kappa Kappa Gamma is more likely to endure because it embodies the high ideals that I care for. Even if an individual does something that hurts me, I will most likely continue my loyalty to the organization."

"There is an old saying in the military that you salute the uniform, not the man wearing it. In other words, it is possible for loyalty to the institution to endure regardless of the person wearing the uniform. When we are surrounded by uncaring, unethical and downright corrupt people, it is inevitable that we adopt this pragmatic attitude. Yet is it not dangerously cynical? And is it not a better world when we celebrate loyalty and do everything in our power to live the virtues that inspire it?"

"If there is one message from the Greeks that we need to learn, it is that a virtue-based morality gives us the power to deal with the trials life presents to us. The Greek philosophers gave us a road map for making the best choices in order to live a good life. As long as we and the friends we have chosen embrace the ideals, as long as we set high standards for our behavior, there will be no problem with maintaining loyalty. And that is our mutual strength."

"Loyalty is ..." Different people have made different comments but expressed very similar feelings. When asked what loyalty meant to him, Daunte Culpepper, Central Florida quarterback and Heisman Trophy candidate said, "Loyalty is a way of life." Two years ago, on her 90th birthday, HELEN SNYDER ANDRES STEINER, *Washington*, the Fraternity's first Field Secretary (now called Traveling Consultant) and later Fraternity President, said, "I've lived Kappa." There is congruence there. Kappa loyalty is a way of life.

It should not be casually or out of habit that we sign ourselves

Loyally.



Enjoy a Cup of Friendship

"Tea is about conversation and taking time for the beautiful things in life."

— Tea connoisseurs Shelley and Bruce Richardson

Historic tea room promotes the art of "taking tea"

— By JENNY STRUTHERS HOOVER, *Bowling Green*,
and SHELLEY MCENTIRE RICHARDSON, *Florida State*

When SHELLEY MCENTIRE RICHARDSON, *Florida State*, graduated in 1975 with a music education degree, she had no idea that one day she would become a renowned tea expert and own a tea room where fellow Kappas would regularly gather for "a cup of friendship."

After marrying a Kentucky choral director, the North Carolina native taught music in Lexington for several years. Shelley's career took a turn in 1990 when she and husband Bruce restored an 1842 Greek revival mansion in the historic Civil War village of Perryville, Ky., called the Elmwood Inn. The mansion is on the National Register of Historic Places and is a designated Kentucky landmark. This unique home served as a hospital during the 1862 Civil War Battle of Perryville, and, later, as a girls school.



The historic Elmwood Inn is a renowned tea room.

"I remember our beautiful dinners on weeknights at the Kappa house in Tallahassee," recalls Shelley. "The style and grace in which those meals were served taught me a great deal about etiquette and the importance of dining in an atmosphere of beauty."

Shelley (center) and other Kappas on her staff serve tea at the Elmwood Inn.



Once a bed and breakfast, Elmwood Inn has kept its name although overnight accommodations are no longer offered. The inn is now home to the Richardson's tea company, Elmwood Inn Fine Teas — an unusual business in the middle of a state known for bourbon. With the goal of educating the public in the art of "taking tea," the tea room has quickly gained a national reputation as a leader in America's tea renaissance. The Richardsons have written three books on tea and are often invited to speak at tea conferences and benefit teas nationwide.

Shelley's appreciation for fine dining was enhanced during her undergraduate years. "I remember our beautiful dinners on weeknights at the Kappa house in Tallahassee," recalls Shelley. "The style and grace in which those meals were served taught me a great deal about etiquette and the importance of dining in an atmosphere of beauty. At a time when standards were becoming more relaxed, the Kappas were expected to be on time and properly dressed for dinner."

Shelley strives to recreate that gracious atmosphere in her tea room where course after course is served from

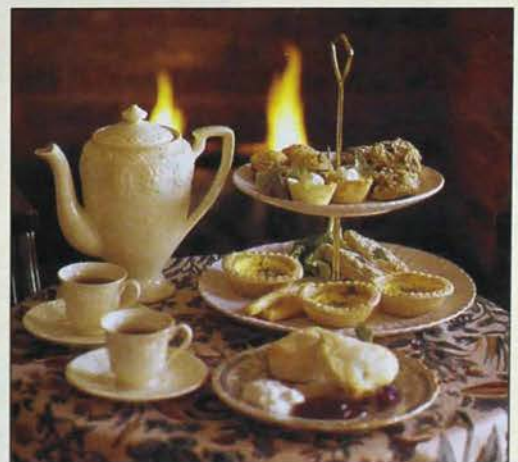
antique dishes adorned with fresh flowers. From her captivating collection of religious art to the peaceful gardens surrounding the home, Elmwood provides a gentle respite from a busy world. Devoted guests, who say that time stands still in this tranquil setting, have often traveled up to three hours to this out-of-the-way retreat to enjoy afternoon tea and quiet conversation. Goodies such as gourmet sandwiches, cakes, cookies, muffins and more are made from scratch in the Elmwood kitchen. Tea bags won't be found — only loose teas that are carefully brewed to perfection. One travel writer referred to it as a "bit of England tucked away in the Bluegrass."

Shelley is passing on this tradition of hospitality to other generations of Kappas. Nearly a dozen Kappas from nearby Centre College in Danville, Ky., have worked at the inn over the years, serving guests in the tea room or gift shops. College senior MARCY RECTOR, Centre, has found Elmwood to be a home away from home. Besides waiting tables, Marcy sometimes entertains guests by playing her harp in the parlor. She enjoys the inn's atmosphere as a diversion from the daily pressures of school work. "I meet

tips for the Perfect Pot of Tea

- Warm tea pot first with boiling water.
- Discard water.
- Put loose tea into tea pot.
- Pour more boiling water over loose tea.
- Brew for five minutes.


— Provided by the Elmwood Inn.



so many wonderful people at the inn," she adds. "The tea room reminds me of my semester of studies in London, England."

One table Marcy recently served was a group of ladies from Louisville, Ky., who turned out to be Kappas celebrating a member receiving her 50-year pin. Other Kappas come to Elmwood regularly to celebrate graduations, bridal showers, friendships, birthdays and more. Former Kappa employees regularly drop

by when they are in the area. They often bring family members with them or schedule an afternoon of tea with Kappa friends.

"It's rewarding to keep up with the girls who now have their own jobs and families," Shelley comments. "I'm happy that they are taking lessons they learned here with them into their careers. Hopefully, they will think of us whenever they sip a cup of tea." 

Teas for All Seasons

June at the Elmwood is known for the "Rose Garden Tea" featuring the inn's special brand of rose tea. The use of rose petals in cooking takes on an air of extravagance. Scones with rose petal conserve, cake laced with rose petals, strawberry rose meringues, rose geranium cake and strawberry lemon mint sorbet are perfectly complemented by a brilliant collection of garden roses.

Elmwood Scones

- 2 cups all-purpose flour
- 2 teaspoons baking powder
- 1/2 teaspoon salt
- 1/4 teaspoon baking soda
- 6 tablespoons unsalted cold butter
- 1/2 cup currants
- 1/2 cup buttermilk
- 1 egg
- 1 tablespoon cream
- 1 tablespoon sugar

Preheat oven to 400° F. Lightly grease a large baking sheet. Combine flour, baking powder, salt and soda. With a pastry blender, cut in butter, mixing until the mixture resembles coarse crumbs. Mix in currants.

Whisk buttermilk and egg together, then add to flour mixture. Stir together until a soft ball of dough forms. Turn onto a lightly floured surface and knead gently, turning five or six times.

Roll out dough with a floured rolling pin to about 1/2-inch thickness. Using a heart-shaped cookie cutter, cut scones out and place on the baking sheet. Brush the tops lightly with cream and sprinkle with sugar. Bake 10 to 12 minutes or until light brown. Serve with lemon curd, clotted cream or preserves. Makes one dozen scones.



— From *A Tea for All Seasons* (\$19.95) by Shelley and Bruce Richardson. Other books include *A Year of Teas at the Elmwood Inn* (\$15), and *The Great Tea Rooms of Britain*. Autographed copies available from Elmwood Inn Fine Teas, 205 E. 4th Street, Perryville, KY 40468, 800/765-2139, www.elmwoodinn.com



Photo by Bruce Richardson

January is the time for Elmwood Inn's "Fireside Tea," featuring Lapsang Souchong, a smoky, black China tea favored by tea connoisseurs worldwide. (Try it with lemon and no milk.) Delicacies such as Elmwood Inn's winter ambrosia, spiced pecans, Welsh rarebit, drop scones and jam cake, combined with a glowing fire, hot tea, quiet music and friends make the "Fireside Tea" a divine pleasure on a wintry afternoon.

Spiced Pecans

- 1/2 cup butter
- 2 eggs
- 1 cup brown sugar
- 1 pound whole pecans
- Creole seasoning or seasoned salt.

Melt butter in a 9x13 pan in a 300-degree F. oven. Meanwhile, beat egg whites until very stiff. Gradually add brown sugar until mixture is thick and smooth. Fold in pecans until all are coated with the egg white mixture.

Drop by spoonfuls into melted butter and bake. After 10 minutes, turn the pecans and sprinkle with Creole seasoning. Continue to turn and separate every 10 minutes for one hour or until brown. Cool in the pan.

Take Your Tea Out of the Freezer

Storing tea in the refrigerator or freezer is not a good idea. Simply keep it in an airtight container away from odors, direct sunlight, extreme temperatures and moisture. Most black teas will last 12 months if well-sealed. Flavored teas should be used in 9 months. Gunpowder green tea will stay fresh up to three years! That is why it was a favorite beverage of Americans in previous centuries. — Provided by Elmwood Inn.

RECRUITING NEW FRIENDS!

Repositioning “Rush” to “Recruitment”

Meeting the needs of today's college women

Redesigning, repositioning and repackaging are ways businesses interested in growth and capturing market share work continually to better meet the needs of their customers. By redesigning its product from a room-sized mainframe computer to a microchip smaller than a fingernail, IBM has grown to meet the needs of a changing and expanding marketplace. Nike repositioned the tennis shoe market into an athletic footwear market. Coca-Cola, once a syrup mixed and sipped at a fountain, has repackaged many times over to meet the tastes of today's faster-paced consumers.

Just as companies have repackaged, repositioned and redesigned to meet changing customer needs, so must Kappa



1998-99 Recruitment Results

Congratulations to the following chapters that pledged quota during the 1998-99 academic year (either through bid-matching during membership recruitment or Continuous Open Bidding). Chapters with a * pledged 50 percent or more of Kappa legacies enrolled in membership recruitment on their respective campuses.

- DELTA, *Indiana*
- * EPSILON, *Illinois Wesleyan*
- ETA, *Wisconsin*
- * THETA, *Missouri*
- IOTA, *DePauw*
- * KAPPA, *Hillsdale*
- * LAMBDA, *Akron*
- * MU, *Butler*
- PI^Δ, *UC Berkeley*
- * RHO^Δ, *Ohio Wesleyan*
- * SIGMA, *Nebraska*
- UPSILON, *Northwestern*
- * CHI, *Minnesota*
- PSI^Δ, *Cornell*
- OMEGA, *Kansas*
- * BETA BETA^Δ, *St. Lawrence*
- BETA DELTA, *Michigan*
- * BETA ZETA, *Iowa*
- BETA THETA, *Oklahoma*
- BETA KAPPA, *Idaho*
- BETA LAMBDA, *Illinois*
- BETA MU, *Colorado*
- BETA NU, *Ohio State*
- BETA XI, *Texas*
- * BETA OMICRON, *Tulane*
- BETA PI, *Washington*
- BETA TAU, *Syracuse*
- BETA UPSILON, *West Virginia*
- BETA CHI, *Kentucky*
- BETA PSI, *Toronto*
- * BETA OMEGA, *Oregon*
- * GAMMA ALPHA, *Kansas State*
- * GAMMA GAMMA, *Whitman*
- GAMMA DELTA, *Purdue*
- * GAMMA EPSILON, *Pittsburgh*
- GAMMA ZETA, *Arizona*
- GAMMA ETA, *Washington State*
- GAMMA THETA, *Drake*
- * GAMMA IOTA, *Washington (St. Louis)*
- GAMMA KAPPA, *William & Mary*
- GAMMA MU, *Oregon State*
- GAMMA NU, *Arkansas*
- GAMMA XI, *UCLA*
- * GAMMA OMICRON, *Wyoming*
- * GAMMA PI, *Alabama*
- * GAMMA RHO, *Allegheny*
- * GAMMA UPSILON, *British Columbia*
- GAMMA PHI, *Southern Methodist*
- DELTA ALPHA, *Penn State*
- * DELTA BETA, *Duke*
- * DELTA GAMMA, *Michigan State*

Continued on next page, right column.



Conversation skills are the key to effective membership recruitment.

Kappa Gamma and other National Panhellenic Conference (NPC) member groups adapt to change if we are to thrive in the 21st century. Today's college woman is independent, committed to helping others and interested in opportunities for self-growth. Title IX of the Higher Education Act and advancement of women's athletics, students' need for part-time employment, plus increased leadership opportunities for women on campus compete for the time and interest of women qualified for membership in NPC member groups.

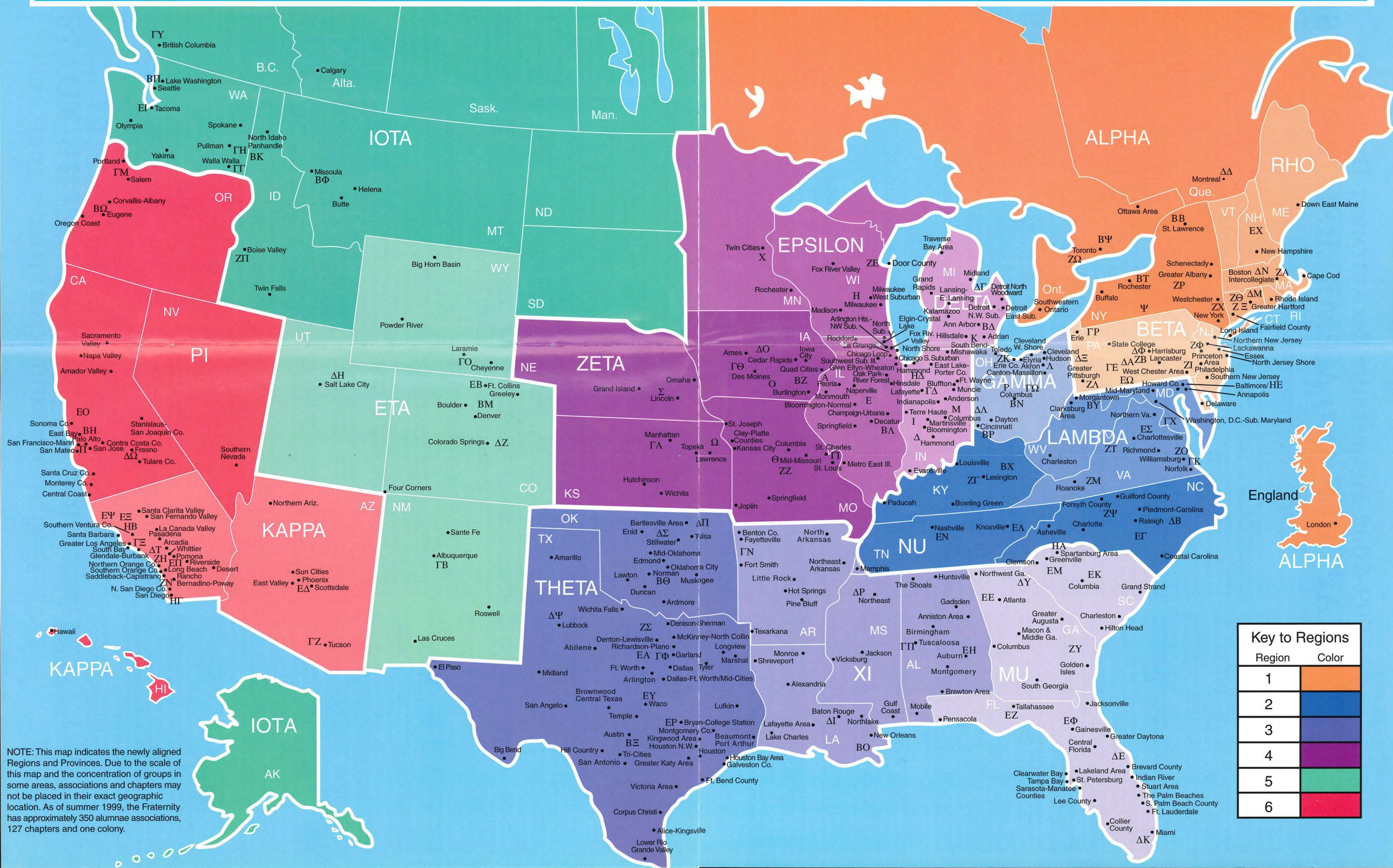
College women today have many competing priorities, so we must be able to effectively communicate the benefits and responsibilities of membership in Kappa and all Greek organizations. It is crucial that the membership process be relevant to the needs and language of today's college women. Collegiate and alumna members, advisers, and collegiate Panhellenics are an integral part of repositioning Kappa and our sister NPC member groups for the 21st century. Terms such as rush, rushee and pledge have been changed to conform to a redefined membership recruitment process as developed by NPC. Is your chapter following the NPC "No Frills" membership recruitment guidelines? Please be sure your chapter and/or alumnae association is in step with the times and our new membership vocabulary.

In the less structured settings of today's membership recruitment, strong conversation skills are essential. All members must be positive role models on their campuses and in their communities. By doing so, they will attract women who will meet the Fraternity's qualifications for membership. By repackaging, repositioning and redesigning our membership recruitment practices, we will continue to attract and meet the needs and interests of today's college women.

— By KAY SCHOLBERG WEEKS, *Bucknell*
Director of Membership

KAPPA KAPPA GAMMA

REGIONS, PROVINCES AND ASSOCIATION/CHAPTER LOCATIONS



1999–2000 MEMBERSHIP RECRUITMENT DIRECTORY

KKΓ CHAPTERS AND MEMBERSHIP ADVISERS

Send References to Chapter Address

AKRON, UNIVERSITY OF-A (Gamma North)-Recruitment Early Sept.; References due Sept. 1; KKG, 237 Spicer St., Akron, OH 44304; Jennifer MacDermott, 1949 10th St., Cuyahoga Falls, OH 44221

ALABAMA, UNIVERSITY OF-ΠI (Nu South)-Recruitment Mid Aug.; References due July 15; KKG, P.O.Box 866569, Tuscaloosa, AL 35486; Kate Russell, 7 Country Club Cir., Tuscaloosa, AL 35401

ALBERTSON COLLEGE-ZΠ (Iota East)-Recruitment Mid Sept.; References due Sept. 1; KKG, 2112 Cleveland Blvd., Caldwell, ID 83605; Jill Gaylord Thompson (Steve), 203 N. 4th, Boise, ID 83702

ALLEGHENY COLLEGE-TP (Beta West)-Recruitment Mid Jan.; References due Nov. 15; KKG, P.O. Box 179, Allegheny College, Meadville, PA 16335; Jennifer Firek, 779 1/2 N. Main St., Meadville, PA 16335

ARIZONA STATE UNIVERSITY-EA (Kappa South)-Recruitment Mid Aug.; References due Aug. 1; KKG, 340 East University Dr. #196, Tempe, AZ 85281; Tricia Elias, 6612 E. Morning Vista Ln., Cave Creek, AZ 85331

ARIZONA, UNIVERSITY OF-ΓZ (Kappa South)-Recruitment Mid Aug.; References due Aug. 1; KKG, 1435 E. Second St., Tucson, AZ 85719; Sharon Nortke Sidell-Fish (Robin), 4802 E. Ft. Lowell, #A, Tucson, AZ 85712

ARKANSAS, UNIVERSITY OF-ΓN (Xi)-Recruitment Mid Aug.; References due July 15; KKG, 800 W. Maple, Fayetteville, AR 72701; Kelly Arnold, 3044 N. Quail Creek Dr., Fayetteville, AR 72701

AUBURN UNIVERSITY-EH (Nu South)-Recruitment Mid Sept.; References due Sept. 1; KKG, Sasnett Hall - Dorm M, Auburn University, Auburn, AL 36830; Robbie Alexander Hyde (David), 1144 Fairmont Ln., Auburn, AL 36830

BABSON COLLEGE-ZA (Rho North)-Recruitment Late Sept.; References due Sept. 1; KKG, P.O. Box 2171, Babson College, Wellesley, MA 02131; Ann Fraser, 35 Mount Hood Rd. #4, Brighton, MA 02135

BAYLOR UNIVERSITY-EY (Theta North)-Recruitment Mid Sept.; References due Sept. 1; KKG, Box 8617, Baylor U., Waco, TX 76798-5617; Nancy Lorentzen Maness (Terry), 403 Crown Ridge Pt., Waco, TX 76712-7605

BOWLING GREEN STATE U.-ZK (Gamma North)-Recruitment Mid Sept.; References due Sept. 1; KKG, Zeta Kappa Chapter, Bowling Green, OH 43403-0499; Anne Miller, 3197 Daleford Dr., Toledo, OH 43614

BRITISH COLUMBIA, UNIV. OF-ΓY (Iota East)-Recruitment Mid Sept.; References due Sept. 1; KKG, P.O. Box 78538 Unvers. Postal Out., Vancouver, BC V6T 2E7, Canada; Alison Campbell, 2170 W. 5th Ave., #205, Vancouver, BC, V6K 1S2 Canada

BUCKNELL UNIVERSITY-ΔΦ (Beta East)-Recruitment Late Aug.; References due Aug. 1; KKG, Box C-3946, Bucknell University, Lewisburg, PA 17837; Patricia Murphy Coulter, 880 Hollywood Cir., Williamsport, PA 17701

BUTLER UNIVERSITY-M (Delta South)-Recruitment Early Jan.; References due Dec. 15; KKG, 821 West Hampton Dr., Indianapolis, IN 46208; Angela Stemle, 714 Buchanan St., #3, Indianapolis, IN 46203-1773

CALIFORNIA STATE U. AT FRESNO-ΔΩ (Pi North)-Recruitment Early Sept.; References due Aug. 1; KKG, 5347 N. Millbrook, Fresno, CA 93710; Lindy Cope Rojas (Ernie), 3372 W. Alluvial Ave., Fresno, CA 93711-0207

CALIFORNIA STATE U. AT NORTHRIDGE-EE (Kappa North)-Recruitment Mid Sept.; References due Aug. 15; KKG, 8932 Darby Ave., Northridge, CA 91325; Michelle Earle, 4321 Saugus Ave., #11, Sherman Oaks, CA 91403

CALIFORNIA, U. OF BERKELEY-Π^a (Pi South)-Recruitment Mid Aug.; References due Aug. 1; KKG, 2328 Piedmont Ave., Berkeley, CA 94704; Julia Finn Holian, 4385 Snow Cloud Ct., Concord, CA 94518

CALIFORNIA, U. OF DAVIS-EO (Pi North)-Recruitment Late Sept.; References due Aug. 15; KKG, 311 Russell Blvd., Davis, CA 95616; Margaret Shannon Powell (Kent), 44910 S. El Macero, El Macero, CA 95618

CALIFORNIA, U. OF IRVINE-ZH (Kappa South)-Recruitment Mid Sept.; References due Sept. 1; KKG, 140 Arroyo Dr., Irvine, CA 92612; Darcy Anderson, 4708 Neptune Ave. A, Newport Beach, CA 92663

CALIFORNIA, U. OF LOS ANGELES-ΓE (Kappa North)-Recruitment Early Oct.; References due Sept. 15; KKG, 744 Hilgard Ave., Los Angeles, CA 90024; Regan Colwell, 14938 La Cumbre Dr., Pacific Palisades, CA 90272

CALIFORNIA, U. OF RIVERSIDE-EΠ (Kappa North)-Recruitment Late Sept.; References due Sept. 15; KKG, c/o Kim Eschrich, 3195 Valencia Hill Dr., Riverside, CA 92507; Penny O'Hanlon Wilson, 370 Highlander Dr., Riverside, CA 92507

CALIFORNIA, U. OF SAN DIEGO-ZN (Kappa South)-Recruitment Late Sept.; References due Sept. 15; KKG, 2940 Curie Ave., San Diego, CA 92122; Branden Barnes, 12881 Caminito Diego, San Diego, CA 92130

CALIFORNIA, U. OF SANTA BARBARA-EΨ (Kappa North)-Recruitment Late Sept.; References due Sept. 1; KKG, 6525 Picasso Rd., Isle Vista, CA 93117; Nancy Cannon Caldwell (James), 203 Calle Manzanita, Santa Barbara, CA 93105

CARNEGIE-MELLON UNIVERSITY-ΔE (Beta West)-Recruitment Early Sept.; References due Mid Aug.; SMC 966, P.O. Box 3210, Pittsburgh, PA 15230-3210; Vanessa Calvin, 5533 Covode St., # 33, Pittsburgh, PA 15217

CENTRE COLLEGE-ZI (Nu North)-Recruitment Mid Jan.; References due Jan. 1; KKG, Box 53, 600 W. Walnut St., Danville, KY 40422; Elizabeth Hickcox Smith (Edward), 1530 Kays Rd., Lawrenceburg, KY 40342

CINCINNATI, UNIVERSITY OF-BP^a (Gamma South)-Recruitment Late Sept.; References due Sept. 1; KKG, 2801 Clifton Ave., Cincinnati, OH 45220; Carol Ruehlman Lenhart, 1068 Pineknott Dr., Cincinnati, OH 45238

CLEMSON UNIVERSITY-EM (Mu North)-Recruitment Mid Aug.; References due Aug. 1; KKG, Box 3852, Clemson U., Clemson, SC 29632; Kelly Chrisman Kirkland (Hunter), 113 East Augusta Pl., Greenville, SC 29605

COLGATE UNIVERSITY-ZP (Alpha South)-Recruitment Mid Sept.; References due Sept. 1; KKG, 13 Oak Drive, Hamilton, NY 13346; Sally Cowdery Spencer (Daniel), 25 Cabernet Cir., Fairport, NY 14450

COLORADO COLLEGE-ΔZ (Eta East)-Recruitment Early Oct.; References due Sept. 15; KKG, 1160 No. Cascade Ave., Colorado Springs, CO 80903; Mandy Eiker Love (Brian), 7229 A, Ft Carson, CO 80913

COLORADO STATE UNIVERSITY-EB (Eta East)-Recruitment Late Aug.; References due Aug. 1; KKG, 729 S. Shields, Fort Collins, CO 80521; Catherine Chesebro Baker, 836 Marble Dr., Ft. Collins, CO 80526

COLORADO, UNIVERSITY OF-BM (Eta East)-Recruitment Late Aug.; References due Aug. 1; KKG, 1134 University Ave., Boulder, CO 80302; Beth Baker Varga, 1645 Pine St. #3, Boulder, CO 80302

CONNECTICUT, UNIVERSITY OF-ΔM (Rho South)-Recruitment Late Aug.; References due Aug. 1; KKG, 13-15 Gilbert Rd., Storrs, CT 06269; Kerri Macaluso Burckbuchler (Scott), 210 Pine St., #220, Manchester, CT 06040

CORNELL UNIVERSITY-Ψ^a (Alpha South)-Recruitment Mid Jan.; References due Jan. 1; KKG, 508 Thurston Ave., Ithaca, NY 14850; Sonya Finley, 87 Farrell Rd., Ithaca, NY 14850

DARTMOUTH COLLEGE-EX (Rho North)-Recruitment Late Sept.; References due Sept. 1; KKG, HB 5060, Dartmouth College, Hanover, NH 03755; Peggy Crandall Van Norden, P. O. Box 8, N. Thetford, VT 05054

DENISON UNIVERSITY-ΓΩ (Gamma North)-For information contact PDC, Kelly Denney Griffin, 745 King Ridge Dr., Ashland, OH 44805

DEPAUW UNIVERSITY-I (Delta South)-Recruitment Early Feb.; References due Jan. 15; KKG, 507 South Locust St., Greencastle, IN 46135; Margaret Tewel Comer, 197 E. Broadway, Danville, IN 46122

DICKINSON COLLEGE-EΩ (Beta East)-Recruitment Early Sept.; References due Sept. 1; KKG, Dickinson College, P.O. Box 4888 HUB 395, Carlisle, PA 17013-0923; Jessica Mitchell Hart (Victor), 66 E. Pomfret, Carlisle, PA 17013

DRAKE UNIVERSITY-ΓΘ (Zeta North)-Recruitment Late Aug.; References due Aug. 15; KKG, 1305 34th St., Des Moines, IA 50311; Jody Crossman, 550 53rd St. #4, Des Moines, IA 50312

DUKE UNIVERSITY-ΔB (Lambda South)-Recruitment Mid Jan.; References due Dec. 15; KKG, P.O. Box 97102 College Station, Durham, NC 27708-7102; Alexis Nicely Tilley (Ian), 523 Woodwinds Dr., Durham, NC 27713

EMORY UNIVERSITY-EE (Mu North)-Recruitment Mid Jan.; References due Dec. 1; KKG, Drawer NN, Emory U., Atlanta, GA 30322; Monica Lozoff, 1971 Woodland Hills Ave. NW, Atlanta, GA 30318

FLORIDA STATE UNIVERSITY-EZ (Mu South)-Recruitment Early Aug.; References due Aug. 1; KKG, 528 W. Jefferson St., Tallahassee, FL 32301; Nancy Kelley Wittenburg (Dennis), 2005 Ellicott, Tallahassee, FL 32312

FLORIDA, UNIVERSITY OF-EΦ (Mu South)-Recruitment Early Aug.; References due Aug. 1; KKG, 401 S.W. 13th St., Gainesville, FL 32601; Mari LeDuc Hamilton (Fred), 3730 NW 63rd Pl., Gainesville, FL 32653

FURMAN UNIVERSITY-HA (Mu North)-Recruitment Mid Jan.; References due Jan. 1; KKG, Box 28596, Furman U., Greenville, SC 29613; Ellen Maciejewski Gordon (Jamie), 1013 Fox Row, Taylors, SC 29687

GEORGE WASHINGTON UNIVERSITY-ΓX (Lambda North)-Recruit-ment Early Oct.; References due Aug. 15; KKG, 2031 F St. N.W., Suite A 302, Washington, DC 20006; Jennifer Nanna, 1808 California St. NW #12, Washington, D.C. 20009

GEORGIA SOUTHERN UNIVERSITY -ZY(Mu South)-Recruitment Mid Aug.; References due Aug. 1; KKG, Landrum, Box 12212 GSU, Statesboro, GA 30460; Catherine Sawyer Williams (Chris), 1112 Jo Dan Rd., Register, GA 30452

GEORGIA, UNIVERSITY OF-ΔY (Mu North)-Recruitment Early Sept.; References due Aug. 1; KKG, 440 S. Milledge Ave., Athens, GA 30605; Sophie Mantler Joel (Alan), 60 Muscogee Ave., Atlanta, GA 30305

HILLSDALE COLLEGE-K (Delta North)-Recruitment Mid Jan.; References due Dec. 1; KKG, 221 Hillsdale Street, Hillsdale, MI 49242; Christine Carlson Bos (Michael), 1703 Wolverine St., Holland, MI 49423

Kappa Kappa Gamma Fraternity Proudly Welcomes Our 128th Chapter!

Eta Epsilon Colony Johns Hopkins University, Baltimore, Maryland

Installation will be held October 22-24, 1999.

Please send reference information for ETA EPSILON to
Shelley Melvin, Assistant to the Director of Membership,
6744 NW 37th Drive, Gainesville, FL 32653

IDAHO, UNIVERSITY OF-BK (Iota East)-Recruitment Mid Aug.; References due Aug. 1; KKG, 005 Elm St. , Moscow, ID 83842; Raich Davis Rogers (Rich), 1515 Hoyt Ave., Everett, WA 98201

ILLINOIS WESLEYAN UNIVERSITY-E (Epsilon South)-Recruitment Mid Sept.; References due Sept. 1; KKG, 105 East Graham, Bloomington, IL 61701; Connie Miller Schroeder (Douglas), 1903 Privet, Bloomington, IL 61704

ILLINOIS, UNIVERSITY OF-BA (Epsilon South)-Recruitment Late Aug.; References due Aug. 15; KKG, 1102 South Lincoln, Urbana, IL 61801; Rachel Ryan, 723 Clark St., Galesburg, IL 61401

INDIANA UNIVERSITY-D (Delta South)-Recruitment Early Nov.; References due Nov. 1; KKG, 1018 E.Third St., Bloomington, IN 47406; Carol Moser Schaal (Mark), 3400 S. Sare Rd., Bloomington, IN 47401

IOWA STATE UNIVERSITY-ΔO (Zeta North)-Recruitment Mid Aug.; References due July 15; KKG, 120 Lynn Ave., Ames, IA 50014-7107; Jeaneen Seger Conzemius (Michael), 2713 Northridge Cir., Ames, IA 50014

IOWA, UNIVERSITY OF-BZ (Zeta North)-Recruitment Mid Aug.; References due Aug. 1; KKG, 728 E. Washington, Iowa City, IA 52240-5294; Kristen E. Desmond, 521 S. Gilbert St., Ste.2, Iowa City, IA 52240

KANSAS STATE UNIVERSITY-ΓA (Zeta South)-Recruitment Mid Aug.; References due Aug. 1; KKG, 517 Fairchild Ter., Manhattan, KS 66502; Martha Vanier (Robert), 1728 Thomas Cir., Manhattan, KS 66502

KANSAS, UNIVERSITY OF-Ω (Zeta South)-Recruitment Mid Aug.; References due July 1; KKG, 1 Gower Pl., Lawrence, KS 66044; Mary Dillon Esau (John), 3609 Quail Creek Ct., Lawrence, KS 66047-2134

KENTUCKY, UNIVERSITY OF-BX (Nu North)-Recruitment Mid Aug.; References due Aug. 1; KKG, 238 E. Maxwell St., Lexington, KY 40510; Julie Sigg Cashman (Patrick), 783 Hildean Rd., Lexington, KY 40502

LAFAYETTE COLLEGE-ZB (Beta East)-Recruitment Early Sept.; References due Aug. 15; KKG, Farion Center, Box 9484, Lafayette College, Easton, PA 18042-1784; Contact PDC for adviser information.

LAWRENCE UNIVERSITY-ZE (Epsilon North)-Recruitment Mid Jan.; References due Jan. 1; KKG, 307 E. Lawrence St., Room 108, Appleton, WI 54911; Joan Pfarr Anderson (Jim),1920 Oshkosh St., New London, WI 54961-2435

LOUISIANA STATE UNIVERSITY-ΔI (Theta South)-Recruitment Mid Aug.; References due Aug. 1; KKG, P.O. Box 25104, Baton Rouge, LA 70894; Wendy Ward Richardson (Keith), 5859 Glen Cove Dr., Baton Rouge, LA 70809

MARIST COLLEGE-ZX (Alpha South)-Recruitment Early Feb.; References due Feb. 1; KKG, MSC 10773/290 North Rd., Poughkeepsie, NY 12601; Christin McKeon Brown (Bill), 706 S. Chelsea Cove, Hopewell Junction, NY 12533

MASSACHUSETTS, UNIVERSITY OF-AN (Rho North)-Recruitment Early Feb.; References due Feb. 1; KKG, 32 Nutting Ave., Amherst, MA 01002; Elaine Chomyn Barker (Alan), RFD #3, 40 Tce Waddle Hill Rd., Amherst, MA 01002

MCGILL UNIVERSITY-ΔA (Alpha North)-Recruitment Late Sept.; References due Sept. 1; KKG, 538 Milton, Montreal PQ, H2X 1W4, Canada;

MIAMI UNIVERSITY-ΔA (Gamma South)-Recruitment Mid Jan.; References due Dec. 1; KKG, 103 Hamilton Hall, Oxford, OH 45056; Tricia Kunovich Frieze, M.D., 4500 Henrich Dr., Kettering, OH 45429

MIAMI, UNIVERSITY OF-ΔK (Mu South)-Recruitment Early Sept.; References due Aug. 15; KKG, P.O. Box 248106, Building 21H, Coral Gables, FL 33146; Christina Ramirez Ball, 1280 Alhambra Cir., #1304 , Coral Gables, FL 33146

MICHIGAN STATE UNIVERSITY-ΔΓ (Delta North)-Recruitment Mid Sept.; References due Sept. 1; KKG, 605 M.A.C., East Lansing, MI 48823; Patricia Wiggins Hartman (Jonathan), 9171 Burning Tree Dr., Grand Blanc, MI 48439

MICHIGAN, UNIVERSITY OF-BA (Delta North)-Recruitment Late Aug.; References due Aug. 1; KKG, 1204 Hill St., Ann Arbor, MI 48104; Juliette Sutton Torey (Toby), 2730 Gladstone, Ann Arbor, MI 48104

MINNESOTA, UNIVERSITY OF-X (Epsilon North)-Recruitment Late Sept.; References due Sept. 1; KKG, 329 10th Ave. S.E., Minneapolis, MN 55414; Christina Windberg, 869 Arkwright St., St. Paul, MN 55101

MISSISSIPPI, UNIVERSITY OF-AP (Nu South)- Recruitment Mid Sept.; References due Sept. 1; KKG, Box 8137, U. of Mississippi, University, MS 38677; Jill Busby Tyler, 213 Bramlett Blvd., Oxford, MS 38655

MISSOURI, UNIVERSITY OF-Θ (Zeta South)-Recruitment Mid Aug.; References due Aug. 1; KKG, 512 Rollins, Columbia, MO 65201; Vivian Eynatten Benedict (Norman), 111 Hollyridge Ln., Columbia, MO 65203

MONMOUTH COLLEGE- A^a (Epsilon South)-Recruitment Late Aug.; References due Aug. 1; KKG, MC Box 202-318 N. 9th St., Monmouth College, Monmouth, IL 61462; Jeani Randall Talbott, 508 E. Boston Ave., Monmouth, IL 61462

MONTANA, UNIVERSITY OF-BΦ (Iota East)-Recruitment Late Aug.; References due Aug. 1; KKG, 1005 Gerald Ave., Missoula, MT 59802; Shannon Friia Bell (Rob), 346 Burlington, Missoula, MT 59801

NEBRASKA, UNIVERSITY OF-Σ (Zeta North)-Recruitment Mid Aug.; References due Aug. 1; KKG, 616 N. 16th St., Lincoln, NE 68508; Chris Larson Whitehead, 4605 S. 98th, Lincoln, NE 68526

NEW MEXICO, UNIVERSITY OF-ΓB (Eta West)-Recruitment Mid Aug.; References due Aug. 1; KKG, 1620 Mesa Vista N.E., Albuquerque, NM 87106; Leslee Spencer Long (Shad) 9311 Cook Ct. NE, Albuquerque, NM 87112

NORTH CAROLINA, UNIVERSITY OF-EΓ (Lambda South)-Recruit-ment Mid Aug.; References due Aug. 1; KKG, 302 Pittsboro St., Chapel Hill, NC 27516; Nikki Steele Wells, 100 Starwood Ln., Holly Springs, NC 27540

NORTH TEXAS, UNIVERSITY OF-ZΣ (Theta North)-Recruitment Late Aug.; References due July 15; KKG, P.O. Box 5383, Denton, TX 76203; Judith Walker Broadwell (Ronald), 3400 Ranchero Rd., Plano, TX 75093

NORTHWESTERN UNIVERSITY-Y (Epsilon North)-Recruitment Early Jan.; References due Dec. 1; KKG, 1871 Orrington Ave., Evanston, IL 60201; Jeanne Worthen, 3109 N. Sheffield Ave., Chicago, IL 60657

OHIO STATE UNIVERSITY-BN (Gamma South)-Recruitment Late Sept.; References due Aug. 15; KKG, 55 E. 15th Ave., Columbus, OH 43201; Teresa Weixel, 1481 A Cliff Ct. , Columbus, OH 43204

OHIO WESLEYAN UNIVERSITY-P^a (Gamma North)-Recruitment Mid Jan.; References due Dec. 15; KKG, 126 W. Winter St., Delaware, OH 43015; Katharine Edgar, 742 Mohawk St., Columbus, OH 43206

OKLAHOMA STATE UNIVERSITY-ΔE (Xi)-Recruitment Mid Aug.; References due July 15; KKG, 1212 W. 4th, Stillwater, OK 74074; Sharon Pickrell Gober (James), 4911 N. Rogers, Stillwater, OK 74075

OKLAHOMA, UNIVERSITY OF-BΘ (Pi North)-Recruitment Early Aug.; References due July 15; KKG, 700 College, Norman, OK 73069; Amy Lauder Edwards (Eddie), 1506 Camden Way, Oklahoma City, OK 73116

OREGON STATE UNIVERSITY-ΓM (Pi North)-Recruitment Early Oct.; References due Sept. 15; KKG, 1335 N.W. Van Buren, Corvallis, OR 97330; Sara K. Sanders, 12268 NW Barnes #195, Portland, OR 97229

OREGON, UNIVERSITY OF-BΩ (Pi North)-Recruitment Mid Sept.; References due Sept. 1; KKG, 821 E. 15th, Eugene, OR 97401; Bonnie Burton Simmons (William), 4565 N.W. Kahneeta Dr., Portland, OR 97229

PENNSYLVANIA STATE UNIVERSITY-AA (Beta West)-Recruitment Mid Sept.; References due Sept. 1; KKG, 108 S. Cooper Hall, University Park, PA 16802; Joan Adams Fenton (M. William) 1231 Haymaker Rd., State College, PA 16801

PEPPERDINE UNIVERSITY-HB (Kappa South)-Recruitment Late Sept.; References Due Sept. 1; KKG, 24255 Pacific Coast Hwy., #1135, Malibu, CA 90263-1135; Beth Stevenson, 7808 Ducor Ave., West Hills, CA 91304

PITTSBURGH, UNIVERSITY OF-TE (Beta West)-Recruitment Mid Sept.; References due Sept. 1; KKG, 4401 Bayard St., Pittsburgh, PA 15213; Carol Cochran Tsudis (Peter), 6496 Monitor St., Pittsburgh, PA 15217

PRINCETON UNIVERSITY-ZΦ (Beta East)-Recruitment Mid Sept.; References due Sept. 1; KKG, P.O. Box 413, Princeton Univ., Princeton, NJ 08542; Katherine Breckinridge Graham (Ford), 260 Prospect Ave., Princeton, NJ 08540

PUGET SOUND, UNIVERSITY OF-EI (Iota West)-Recruitment Mid Jan.; References due Dec. 15; KKG, 1500 N. Warner, Smith Hall, Tacoma, WA 98416; Susan Wagner, 319 Tacoma Ave. N., #1204, Tacoma, WA 98403

PURDUE UNIVERSITY-ΓA (Delta South)-Recruitment Early Jan.; References due Dec. 1; KKG, 325 Waldron, West Lafayette, IN 47906; Jennifer McKenzie Butterworth (John), 405 Shoemaker Dr., Carmel, IN 46032-9793

RICHMOND, UNIVERSITY OF-ZO (Lambda East)-Recruitment Mid Jan.; References due Dec. 15; KKG, RC Box 1718, 28 Westhampton Way, U. of Richmond, Richmond, VA 23173; Sarah Meadows, 205 N. Rowland St., Richmond, VA 23220

ROLLINS COLLEGE-ΔE (Mu South)-Recruitment Mid Nov.; References due Nov. 1; KKG, #2113, 1000 Holt Ave., Winter Park, FL 32789; Sherri Isbell Murphy (Steve), 1614 Eola Dr., Orlando, FL 32806

ST. LAWRENCE UNIVERSITY-BB^a (Alpha South)-Recruitment Late Aug.; References due Aug. 1; KKG, CMR 66SLU, 45 E. Main St., Canton, NY 13617; Karen Pflugheber Gunnison, 3 Broad St., Potsdam, NY 13676

SAN DIEGO, UNIVERSITY OF-HΓ (Kappa South)-Recruitment Mid Jan.; References Due Dec. 1; 5998 Alcalá Pk. – Stud. Organ., San Diego, CA 92110, Amy Griffiths, 13741 Pine Needles Dr., Del Mar, CA 92014

SIMPSON COLLEGE-O^a (Zeta North)-Recruitment Late Aug.; References due Aug. 1; KKG, 515 N. E St., Indianola, IA 50125; Kristin Murphy, 5804 Clark St., Des Moines, IA 50311

SOUTH CAROLINA, UNIVERSITY OF-EK (Mu North)-Recruitment Mid Aug.; References due Aug. 1; KKG, Box 85128, USC, Columbia, SC 29225; Michelle Hebert Houle (Michael), 216 Waterfront Row, Prosperity, SC 29127

SOUTHERN CALIFORNIA, U. OF-ΔT (Kappa South)-Recruitment Early Sept.; References due Aug. 15; KKG, 929 W. 28th St., Los Angeles, CA 90007; Laura Borgia, 1120 Granville Ave. #203, Los Angeles, CA 90049

SOUTHERN METHODIST UNIVERSITY-ΓΦ (Theta North)-Recruitment Early Jan.; References due Dec. 15; KKG, 3110 Daniel Ave., Dallas, TX 75205; Sandra Heaberlin Saalfeld (James), 3217 Stanford, Dallas, TX 75225

STANFORD UNIVERSITY-BH^a (Pi South)-Recruitment Early April; References due April 1; KKG, P.O. Box 3693, Stanford, CA 94309; Laura Swan, 825 E. Evelyn Ave., #624, Sunnyvale, CA 94086

SYRACUSE UNIVERSITY-BT (Alpha North)-Recruitment mid Jan.; References due Dec. 1; KKG, 743 Comstock Ave., Syracuse, NY 13210; Dorianne Bright Parker (Stuart), 4613 Brookhill Dr. S., Manlius, NY 13104

TENNESSEE, UNIVERSITY OF-EA (Nu North)-Recruitment Mid Aug.; References due Aug. 1; KKG, 1531 W. Cumberland Ave., Knoxville, TN 37916; Kathryn Brogden Allen (Ron), 8211 Birch Run Ln., Knoxville, TN 37919

TEXAS A&M UNIVERSITY-EP (Theta South)-Recruitment Late Aug.; References due Aug. 1; KKG, 1502 Athens Dr., College Station, TX 77840; Sandra Thompson Cooper (Pat), 9646 Escondido, College Station, TX 77845

TEXAS CHRISTIAN UNIVERSITY-EA (Theta North)-Recruitment Early Sept.; References due Sept. 1; KKG, TCU Box 290960, Fort Worth, TX 76129; Virginia Langford Tate (Walter), 3200 Westcliff Rd. W., Ft. Worth, TX 76109

TEXAS TECH UNIVERSITY-ΔΨ (Theta North)-Recruitment Late Aug.; References due Aug. 1; KKG, 4108 Tech Station, #9 Greek Circle, Lubbock, TX 79416; Zelda Hull Strong (Jack), 3706 67th St., Lubbock, TX 79413

TEXAS, UNIVERSITY OF-BE (Theta South)-Recruitment Mid Aug.; References due July 1; KKG, 2001 University, Austin, TX 78705; Katherine Wessels Doner (John), 1905 Sharon Ln., Austin, TX 78703

TORONTO, UNIVERSITY OF-BΨ (Alpha North)-Recruitment Mid Sept.; References due Sept. 1; KKG, 32 Madison Ave., Toronto, ON M5R 2S1, Canada; Stefanie Meligrana, 705-715 King St. West, Toronto, ON M9A 3C8, Canada

TRINITY COLLEGE-ZΘ (Rho South)-Recruitment Early Sept.; References due Aug. 15; KKG, 162 Allen Pl., Hartford, CT 06106; Elizabeth McIntyre, 226 Broad St., Weathersfield, CT 06109

TULANE UNIVERSITY-BO (Theta South)-Recruitment Mid Jan.; References due Jan. 1; KKG, 1033 Audubon St., New Orleans, LA 70118; Contact PDC for adviser information.

TULSA, UNIVERSITY OF-ΔΠ (Xi)-Recruitment Early Aug.; References due July 1; KKG, 3146 E. 5th Pl., Tulsa, OK 74104; Kristen D. Woodall. 821 S. Juniper Pl., Broken Arrow, OK 74102

UTAH, UNIVERSITY OF-ΔH (Eta West)-Recruitment Late Aug.; References due Aug. 1; KKG, 33 South Wolcott, Salt Lake City, UT 84102; Angie Howell, 525 2nd Ave. #1, Salt Lake City, Utah 84103

VALPARAISO UNIVERSITY-HA (Delta South)-Recruitment Early Jan.; References due Dec. 1; KKG, 414 Scheele Hall, Valparaiso, IN 46383; Stephanie McKibbin, 3513 #2B Lake Pointe Cir., Elkhart, IN 46514

VANDERBILT UNIVERSITY-EN (Nu North)-Recruitment Early Jan.; References due Nov. 1; KKG, 2416 Kensington Pl., Nashville, TN 37212; Tracy Wright Moor (Geren), 201 Olive Branch Rd., Nashville, TN 37205

VILLANOVA UNIVERSITY-ZI (Beta East)-Recruitment Early Jan.; References due Dec. 15; KKG, Connely Center 2nd Floor, Villanova U., Villanova, PA 19085; Erika Spangler Murdocca, 51 W. Eagle Rd., #D, Havertown, PA 19083

VIRGINIA TECH-ZM (Lambda South)-Recruitment Early Jan.; References due Jan. 1; KKG, 301 A SPH-J, Blacksburg, VA 24060-0033; Contact PDC for adviser information.

VIRGINIA, UNIVERSITY OF-EE (Lambda North

Membership Recruitment Vocabulary

Chapter Total: the allowable chapter size, as determined by the college Panhellenic, includes new members and initiated members.

Continuous Open Bidding: the process allowing chapters that did not pledge quota, or pledged quota but have not reached chapter total, to take additional new members immediately following the completion of the designated formal membership recruitment period. Chapters may pledge members through COB until they reach quota and/or total. Invitations to membership should be extended early enough to allow for the new member to be pledged and initiated during the same term that the invitation is extended.

Event: (Formerly *Party*) the time when collegiate members and potential members meet during membership recruitment.

New Member: (Formerly *Pledge*) a qualified woman who is officially pledged to a chapter.

New Member Chairman: (Formerly *Pledge Chairman*) the chapter officer responsible for implementing the New Member Program and assisting new members in their transition to active membership.

Membership Recruitment: (Formerly called *Rush*) The process by which potential members and collegiate Panhellenic member groups mutually select one another for membership. (Informal Membership Recruitment replaces *Informal Rush*)

Potential Member: (Formerly *Rushee*) a collegian enrolled in the campus membership recruitment process.

Quota: the number each campus group may pledge during a formal membership recruitment period.

Reference: (commonly called a *recommendation*) a membership data form or a personal letter written by a member that describes the qualifications of a potential member. (For more information see Page 27.)

Snap Bidding: the process implemented by the college Panhellenic allowing chapters that have not fulfilled quota through bid-matching during membership recruitment to extend an invitation to join to any registered woman who has not received a bid. Snap bidding begins immediately after bid-matching and ends with the distribution of bids from membership recruitment.

Continued from previous page, left column.

- DELTA EPSILON, Rollins
- DELTA ZETA, Colorado College
- * DELTA IOTA, LSU
- DELTA LAMBDA, Miami (Ohio)
- * DELTA MU, Connecticut
- * DELTA NU, Massachusetts
- * DELTA OMICRON, Iowa State
- * DELTA PI, Tulsa
- * DELTA RHO, Mississippi
- DELTA SIGMA, Oklahoma State
- DELTA TAU, Southern Cal.
- DELTA UPSILON, Georgia
- * DELTA PHI, Bucknell
- DELTA PSI, Texas Tech
- * DELTA OMEGA, Cal. State Fresno
- EPSILON ALPHA, Texas Christian
- EPSILON BETA, Colorado State
- EPSILON GAMMA, North Carolina
- EPSILON ETA, Auburn
- EPSILON LAMBDA, Tennessee
- * EPSILON MU, Clemson
- EPSILON NU, Vanderbilt
- * EPSILON XI, Cal. State Northridge
- * EPSILON OMICRON, UC Davis
- EPSILON PI, UC Riverside
- EPSILON RHO, Texas A&M
- * EPSILON SIGMA, Virginia
- EPSILON UPSILON, Baylor
- EPSILON PHI, Florida
- EPSILON CHI, Dartmouth
- EPSILON PSI, UC Santa Barbara
- * ZETA ALPHA, Babson
- * ZETA ZETA, Westminster
- ZETA IOTA, Villanova
- * ZETA KAPPA, Bowling Green
- ZETA LAMBDA, Washington & Jefferson
- ZETA MU, Virginia Tech
- * ZETA NU, UC San Diego
- ZETA XI, Yale
- ZETA RHO, Colgate
- ZETA SIGMA, North Texas
- * ZETA TAU, Washington & Lee
- * ZETA UPSILON, Georgia Southern
- ZETA PHI, Princeton
- ZETA PSI, Wake Forest
- ETA BETA, Pepperdine
- ETA DELTA, Valparaiso

Other chapters pledging 50 percent or more legacies enrolled in recruitment include:

- * ALPHA^a, Monmouth
- * DELTA ETA, Utah
- * EPSILON KAPPA, South Carolina
- * ZETA THETA, Trinity
- * ETA GAMMA, San Diego
- * ZETA BETA, Lafayette

Recruitment statistics based on reports submitted by chapters as of March 28, 1999.

Focus on Legacies — Focus on Friends

Legacies strengthen bonds of Kappa friendship

Congratulations to chapters that have demonstrated their appreciation of Kappa legacies by pledging 50 percent or more of the legacies enrolled in membership recruitment on their campuses. (Refer to the sidebars on the previous two pages.) Such pledging statistics show a chapter's dedication, commitment and hard work in getting to know and appreciate legacy potential members as well as sharing with legacies the many benefits Kappa membership has to offer.

As we work to ensure our future in a new millennium, alumna members are reminded that often times there are more Kappa legacies enrolled in recruitment than quota spaces available. Chapters often cannot offer Kappa membership to all the Kappa legacies enrolled in recruitment. The exceptional Kappa chapter will work quickly to meet all Kappa legacies and determine which young women meet that chapter's criteria for membership. Sometimes a legacy is released by the chapter so she can focus on selecting another National Panhellenic Conference member group which may be more compatible with her interests on that campus.

Alumnae are often deeply hurt and stunned when their legacies are released by our chapters. It is imperative that all members acknowledge the care, consideration and confidentiality that our chapters must utilize in their membership selection process. Every legacy is due special consideration by our chapters — however, in the end, the membership decisions rest with the collegiate chapters — an awesome responsibility. It is the responsibility of alumnae and advisers to educate the members of each Kappa chapter about every legacy enrolled in the membership recruitment process so they can make an educated and informed decision.



Alumnae Help with Membership Recruitment

Zeta Omicron, Richmond, alumnae **Allison Leath, Kate Falcon, Sarah Meadows, and Leah Diamond** assist the chapter with membership recruitment by counting votes.

Legacy Policies

- A legacy is a sister, daughter, granddaughter or great-granddaughter of a Kappa.
- Legacies shall be voted upon at a time determined by the chapter, and after the members have had the opportunity to meet her.
- A legacy letter will be sent to the legacy's closest Kappa relative provided the legacy's reference has been received 10 days prior to the first day of recruitment.
- If a legacy is invited to the final (preference) event, her name must be included on the bid list above the quota break.
- To protect a legacy's privacy, chapters do not notify her relative if she is released during membership recruitment or not extended a bid.

Kappa Kappa Gamma Legacy Notification Form

To assist our chapters in identifying Kappa legacies, please complete this coupon and send it to the chapter or Membership Adviser address listed on the poster inserted into this issue of *The Key*.

Please note: This notification does not replace a Membership Data Form or letter of reference.

This is to advise you that my ☐ daughter ☐ sister ☐ granddaughter ☐ great-granddaughter will be attending _____ this year.

College or University

Member Information

First Name _____ Maiden _____ Last Name _____
 Street Address _____
 City _____ State/Province _____ Postal Code _____
 Chapter _____ Initiation Date _____

Legacy Information

First Name _____ Middle _____ Last Name _____
 Street Address _____
 City _____ State/Province _____ Postal Code _____
 High School Attended _____

Tips for Writing an Effective Reference

Remember: An official reference may come in the form of a personal letter or a Membership Data Form. The following information will help you submit a complete and valid reference.

Who: Any initiated member may submit a reference for a potential member. A collegiate member may not submit a reference for a potential member on her own campus.

What: A valid reference is either a complete Membership Data Form or a detailed letter of recommendation including the member's name, address, chapter and initiation date. The letter should include information about the potential member's academic performance (GPA, class rank, scholarships, honors, etc.), leadership roles, community contributions and special achievements and talents. Any other information describing the woman's qualities and character is also appropriate and will help the chapter get to know her better. Letters should also indicate if the woman is a legacy and how she is related to or acquainted with the Kappa who is writing the reference.

Where: References should be sent directly to the chapter address or Membership Adviser address listed on the enclosed poster. One reference per potential member is sufficient.

When: References should be submitted at least 10 days prior to the start of recruitment (see dates on enclosed membership directory poster).

Why: References provide information to help collegiate Kappas get to know potential members better. Activities during formal membership recruitment allow only a short period of time for members and potential members to meet and converse. References can significantly enhance this process. Seek out qualified potential members in your community and write a reference!

To Obtain a Data Form

Membership Data Forms may be downloaded from the Kappa Web site at www.kappa.org, or contact Fraternity Headquarters at 614/228-6515 or kkghq@kappa.org to receive a form via fax or mail. Forms may also be obtained through your Alumnae Area Reference Chairman or your respective Province Director of Alumnae listed below.

PROVINCE DIRECTORS OF ALUMNAE

ALPHA

Lori Henderson Marks, 905/271-1865, marksl@home.com

BETA

Elizabeth Jack Stiffler, 814/234-9843

GAMMA

Marcia (Marty) Roberts Humes, 513/821-7080

DELTA

North- Elizabeth (Libby) Huntington Edwards, 248/645-0162, cedwards6@compuserve.com

South- Deborah Osborne Holtsclaw, 317/575-0031, holtscla@in.net

EPSILON

North- Andrea (Andi) Peterson Straus, 630/682-8960, davestraus@compuserve.com

South- Judith (Kay) McKenzie McCord, 309/693-7035, mamccord@imonline.com

ZETA

North- Beverly Dean Muffly, 402/339-7341, bmuffly@aol.com

South- Jane (Janey) Pritchard Cantwell, 972/335-7000, jcant@swbell.net

ETA

Deborah (Debbie) Volk Cook, 303/988-3604, the.cooks@att.net

THETA

North- Christina (Chris) Haeberlin Anderson, 214/739-5389, c2ander@aol.com

Central- Katherine (KK) Kerr Rice, 512/327-3692, kkrice@flash.net

South- Karen Benignus Laurence, 830/997-3062, hcvcb@fbg.net

IOTA

East- Joan Sorensen Sullivan, 208/336-7168, m1carlson@aol.com

West- Margaret Johnson Carlson, 208/336-6868

KAPPA

North- Susan Stauffer Bell, 562/433-1253, bellr@lbcommunity.com

South- Ann Kelsay Small, 702/896-9795, annsmall@vegas.infi.net

LAMBDA

Ginger Ankerbrand, 301/762-6207, Ltcpa@erol.com

MU

North- Arleen Meier Tarrance, 770/642-6921, tarrance@mindspring.com

South- Jessica Ann Bennett Porto, 954/432-2363, Jessica_Bennett@email.msn.com

NU

East- Anne-Todd King Staples, 423/691-7200

West- Meredith Plumb Williams, 502/523-9513, kmwilli@bellsouth.net

XI

East- Lois Louise Razek, 205/870-9627

West- Caroline Poole Cameron, 870/932-5178, ccameron@fastdata.net

PI

North- Janet (Jan) Jesperson Lorenzini, 503/697-5073, janlorenzini@juno.com

South- Kathy Huckabay Williams, 925/743-0109

RHO

Sheryl Kroeger Austin, 860/653-4376

EDITOR'S NOTE: The two-sided Membership Data Form does not appear in this issue in order to allow more space for recruitment information. The Key hopes that all Kappas will submit references for potential members they may know by writing letters or filling out data forms which may be obtained through several sources as listed above. Membership Data Forms were sent to all chapters, Membership Advisers, Alumnae Area Reference Chairmen, and Province Officers in the Spring.

et\Quette ...What's Your "Etiquette I.Q."?

Do you feel special when your name is remembered in a conversation with a new friend? Isn't it nice when you visit friends or relatives and you are greeted by smiling faces? When you receive a thank-you note, do you feel appreciated for your efforts?

We demonstrate respect for people by being "gracious," which is defined by the *American Heritage Dictionary* as "characterized by kindness and warm courtesy: a gracious host." From Kappa membership recruitment to business meetings, we have the power to put others at ease by demonstrating proper etiquette and social graciousness.

Every day we encounter abundant opportunities to practice etiquette. My etiquette training began in my home where my parents taught me how to treat others. The atmosphere was not aristocratic — we did not wear white gloves to the dinner table and I never once had to curtsy to anyone. However, I believe etiquette enhanced our family life by creating a sense of mutual respect among family members. We certainly evolved with a secure sense of self.

A win-win situation developed as I shared these practices with coworkers, friends, teachers and even the community at large. Are you ready to test your etiquette knowledge? Select true or false for the following statements to determine your "Etiquette IQ."

Etiquette Quiz:

1. **T F** When introduced, you may stand or sit depending on the situation.
2. **T F** It's not necessary for women to shake hands.
3. **T F** In a business setting, it's appropriate to smile and make eye contact when introduced.
4. **T F** Following an interview, the thank-you note should be written as soon as possible.
5. **T F** You should allow 10 to 14 days to send invitations for a non-holiday party.
6. **T F** An invitation with RSVP requires a response whether or not you are attending.
7. **T F** As the hostess, it's appropriate to greet each guest at the door.
8. **T F** When you leave the table momentarily, the napkin is placed on the chair.
9. **T F** A small purse may rest on the dining table.
10. **T F** Pushing my plate away will signal I have finished eating.
11. **T F** Your water goblet will be on the right and the bread plate on the left.
12. **T F** A thank-you note should be written within one week.

Answers:

1. False. You must stand for all introductions;
2. False. You make an impression in the first five seconds of meeting someone. A strong handshake will make a lasting impression;
3. True;
4. True;
5. True;
6. True;
7. True;
8. True;
9. False. Anything not part of the dining experience remains off the table.
10. False. If your plate is a clock, the silverware is placed at 10:20 as a sign of completion;
11. True;
12. True.

— By LISA FRETTI RICHARD, Hillsdale
Certified Etiquette Consultant

Certified by The Protocol School of Washington, Washington, D.C., Lisa provides etiquette workshops and dining tutorials to children, teens and adults. She represents the TOLEDO (OHIO) ALUMNAE ASSOCIATION as Panhellenic delegate to the Toledo Alumnae Panhellenic Association. Lisa earned a bachelor of arts degree from Hillsdale College and a master's degree in education from the University of Toledo. For information about Lisa's workshops, call 419/475-6725.

Kappa Kappa Gamma — Setting the Standard • Making a Difference

A five-minute video depicting the scope and diversity of Kappa Kappa Gamma will be available to chapters for fall membership recruitment presentations. Professionally produced, fast-paced and upbeat, this video will illustrate to potential members who we are and why Kappa Kappa Gamma continues to be a leader in the Panhellenic world. The video is designed to assist your efforts in membership recruitment and in helping potential members to choose Kappa.

The recruitment video is positioned to be used during the round prior to preference in conjunction with chapter-produced videos, slide shows and/or meaningful entertainment. It will be your vehicle to deliver in a simple and elegant way the standards and values that all Kappas share — *Kappa Kappa Gamma — Setting the Standard • Making a Difference.*

Call Headquarters at 614/228-6515 to place your order!

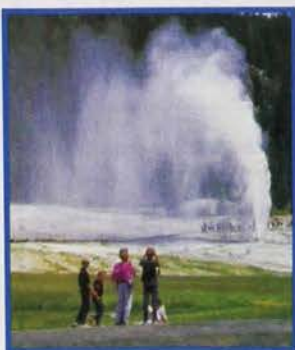
Order for Fall Recruitment!

Travel with Kappa Friends!



Journey of the Czars August 20 - September 2, 1999

Cruise between two Russian capitals on board the beautiful *M.S. Krasin*. Your special events in Moscow and St. Petersburg are combined with a leisurely cruise through picturesque waterways, quaint river villages and breathtaking scenery. Cruise director plus onboard English speaking guides. Guest lecturer and guides in every port. City tour of Moscow — see Moscow Circus, Kremlin and Armory Palace. City tour of St. Petersburg, Hermitage, plus excursion to Pushkin. Ballet at Hermitage Theater. All meals included, outside cabin with picture window and all transfers for only \$1,498 cruise/land package. Book now for this extraordinary trip! **Call Linda Singleton 800/522-8140.**



Yellowstone & Grand Teton National Parks

September 8 - 16, 1999 (Tauck Tour)

Your trip begins in Rapid City, S.D., with a visit to Mt. Rushmore, the Black Hills and Crazy Horse Monument, on to Bighorn Mountains, Cody, Yellowstone Canyon and Old Faithful, Grand Teton National Park to raft the Snake River, then visit Salt Lake City before flying home. Stay in Park Lodges — The Ranch at Ucross, Lake Yellowstone Hotel, Old Faithful Inn and Jackson Lake Lodge. See Park City, Great Salt Lake, Olympic Site, Buffalo Bill Historical Center and the Whitney Gallery of Western Art ... 22 meals included for \$1,640 with low air add-ons. **Call Linda Singleton 800/522-8140.**

The Chesapeake Bay

October 3 - 10, 1999 (Tauck Tour)

Explore three centuries of American history in the beautiful Chesapeake Bay area — Brandywine Valley, Wilmington, Longwood Gardens, Baltimore and Annapolis, Assateague Island and Norfolk for \$1,690 — 8 days (7 nights) 15 meals included. **Call Nancy Grow for information and reservations at 800/654-4934.**



Branson Lights Up for the Holidays! November 9-14, 1999

You'll not only enjoy the best Branson shows, but you'll see the **holiday lights** and decorations Branson is so famous for ... see Bobby Vinton and the Glenn Miller Orchestra, Andy Williams, Yakov Smirnoff, Lawrence Welk's Champagne Music Makers, Presley's Jubilee shows, and the amazing Shoji Tabuchi theater production. Just \$979, 6 days, 5 nights — Doubletree/Radisson hotels. Most meals included. Air available. Space is limited so **call Linda Singleton now at 800/522-8140.**



South America Aboard MS Noordam

February 5-22, 2000

Save the date! See Rio de Janeiro, Buenos Aires, Port Stanley, Cape Horn to Valparaiso for \$2,750 (cruise only). **Call Nancy Grow for information and reservations at 800/654-4934.**

For more information call Kappa Travels Coordinator VERA LEWIS MARINE, Colorado College, at 626/446-3870, or 800/554-7673, ext. 128, or verakappa@aol.com

800/554-7673

**KAPPA
KTRAVELS**



PROFILES OF KAPPA FRIENDSHIPS

A Circle of Friendship Is Complete

One woman's dream of becoming a Kappa is fulfilled after 37 years

All members of Kappa Kappa Gamma experience the same Initiation ceremony, one that has taken place across the continent in just about the same manner for more than 125 years. Yet few members experience Kappa ritual in all of its meaning and glory in quite the way that LINDA PROBY FAIRWEATHER, *Miami*, did when she gave her name and interest to Kappa Kappa Gamma last fall. Perhaps this is because it took Linda 37 years to go from pledge to initiate; perhaps it is because she already shared special bonds with her mother and other Kappas; but most likely the reason is a simple one: becoming a member of Kappa Kappa Gamma was a lifelong dream fulfilled.

"This event is literally a dream come true for me ... something I never believed could be accomplished in this lifetime," says Linda, who enjoys sharing her Kappa bond with old and new friends.

"Often we hear of community leaders, faculty members, nonaffiliated Kappa legacies and other exemplary women who could become contributing and helpful alumnae for our chapters and alumnae associations if we had the ability to recommend them for alumna membership," says Director of Membership KAY SCHOLBERG WEEKS, *Bucknell*. "It was so rewarding that our Fraternity Council could review Linda's situation and be able to offer her Kappa membership."

Linda's Kappa dream was born in the late 1940s when her family moved from Gainesville to Miami, Fla. Linda's first friend, REBEKAH (HONEY) SHELLEY GRIFFARD, *Miami*, a kindergarten comrade, became her "Kappa cousin" when their mothers BECKY PARHAM SHELLEY,



Linda's 1962 **Delta Kappa**, *Miami*, pledge picture.

charter member of DELTA KAPPA, *Miami*, and MARY KATHRYN HALL PROBY, *LSU*, discovered they were Kappa sisters and began a lifelong friendship, sharing the joys and challenges of raising families and attending MIAMI (FLA.) ALUMNAE ASSOCIATION events together.

It was natural for Linda to look forward to 'going Greek' when she returned to her family's home state to attend "Ole Miss" — the University of Mississippi. Linda was excited to be a DELTA RHO pledge in September 1961 and she jumped into Greek life, dormitory living, new friends, classes, and new culture with both feet. "One day in mid-November on a weekend trip with three Kappa friends," she remembers, "we were in a horrible auto accident." Linda was thrown through the right passenger window as the car rolled over, and she sustained the

Linda was left with a feeling that she had “unfinished business” and an unfulfilled dream — to be a Kappa.

most severe injuries of the four young women.

The accident left Linda with a large portion of her scalp missing, a severe head injury with concussion, loss of blood, and a broken right femur. She had two and a half months of skeletal traction and was put into a full body cast. Linda remembers clearly the January winter sky she finally got to see as she was taken by ambulance to the airport for her flight home to Miami. She was placed across three first-class seats.

Once home in Miami, she lived in that body cast in bed until May of 1962. She thanks God for a loving family, and visits from boyfriend Les Fairweather, whom she met on March 4, 1961. “He never could believe I was able to remember that date — a girl thing,” Linda recalls. He faithfully visited her through her long recovery.

Summer brought a leg cast and crutches. But that fall Linda was able to return to school at the University of Miami in Coral Gables, Fla., with short hair from having been shaved for surgeries. And, she was able to walk through fall Rush events, and was once again accepted as a Kappa pledge, this time by DELTA KAPPA Chapter.

Linda had sustained central nervous system damage, however, which was controlled in the 1960s by strong tranquilizers to keep her head from shaking, sometimes violently. Although her days were somewhat routine, she would often be asleep by 4 p.m. from the tranquilizers, making concentration and studying difficult. Additional plastic surgeries to close the hole over her skull also took time away from studies, and unfortunately Linda did not achieve the grades she needed to be initiated. “We all felt so bad for Linda,” says Becky, who remembers the accident as horrible and the recuperation as long and painful.

Perseverance, and support from her loving family, friends and Les, allowed Linda to graduate in August 1966, and to marry Les that December. Their family grew with the births of two sons, and she felt very blessed. “However, I would occasionally have these strange dreams about going to school again, maybe for a master’s degree, and pledging Kappa one more time!” says Linda, who was left with a feeling that she had “unfinished business” and an unfulfilled dream.

Linda’s mother, Kathryn, received her 50-year pin at




Delta Kappa, Miami, friends share in Linda’s joy at the Initiation breakfast. Pictured (l to r) are: **Honey Shelley Griffard, Christy Griffard, Linda Proby Fairweather, Becky Parham Shelley, Susan Goldsmith Shelley, and Jen Robinson Shelley.**

the University of Florida Kappa house in 1992 and there she learned that, under special circumstances, the Fraternity could initiate women who previously had been pledged to membership. She urged Linda to inquire. Finally, as she lay dying of cancer in January 1995, Kathryn gave Linda her golden key, the one she had hoped to pin on her daughter, and again urged her to “Go for it.”

Linda went into a long period of mourning, and comforting her father. It was two more years before she came across the gold badge and recalled her mother’s encouragement. She called BECKY SHELLEY, her mother’s Kappa friend in Miami, and told her how much she missed not being initiated. Becky and her daughter-in-law SUSAN GOLDSMITH SHELLEY, *Miami*, the Member-at-Large on the Kappa Kappa Gamma Foundation’s Board of Trustees, immediately began putting plans in the works.

“It’s a wonderful opportunity, especially in situations like Linda’s,” says Susan. “I had thought, wouldn’t it be wonderful if Linda could be initiated? It would continue our circle of friendship — make it complete.”

It took more than a year to make arrangements, and many venues were discussed. It was fitting that Linda was initiated by Delta Kappa Chapter at the University of Miami with 28 young initiates during November 6-7, 1998. Kathryn Proby’s dear friend ISABEL HANSON MATHEWS, *Miami*, joined Becky, Susan and Honey, along with their daughters and granddaughters, to take part in the ceremonies. Linda says she could feel her mother’s presence as the circle of friends participated in the ritual every Kappa has known for more than 125 years — the one for which Linda had waited patiently for most of her life. 

— By JULIE KROON ALVARADO, *Arizona State*

A Marathon Friendship

Two friends run different races of life and hope

In 1990, my husband, our son, Matthew, and I moved to Chicago, Ill. We had lived in the western suburbs a short while when I began talking to another young mother in my aerobics class who was just about as pregnant as I was. Her name was **KIM HUFFORD MURPHY, Illinois**. We soon learned that we were both expecting girls, about six weeks apart, and we both had one-and-a-half-year old sons. Kim also had an older daughter. We quickly became friends, shuffling our children in and out of the athletic club and to parks, bookstores, coffee shops, and anywhere else we could go to keep the children entertained, while we enjoyed a little adult conversation. It was several months later that we discovered we are both Kappas.

In 1995, our family relocated to Chagrin Falls, Ohio, but the friendship continued to grow. We wrote and called each other, and Kim brought her three children for two visits.

In the fall of 1997, our son, Matthew, was diagnosed with leukemia. Kim was quick to respond across the miles with words of encouragement, support and prayer. In March, she planned to visit with her children, but the trip was canceled due to Matthew's low blood counts from chemotherapy, and his susceptibility to infection.

A few months later, Kim called to talk about the Leukemia Society of America's "Team in Training" program, which pairs mentors with runners to train for a marathon while raising money and awareness toward research for a leukemia cure. Kim, an avid runner, was interested in participating in the program and she wanted to run with Matthew as her "patient hero." I was deeply touched, and so began her six-month training for the Chicago Marathon. Kim trained six days a week, while working full time and keeping up with her active children, household and volunteer commitments. She had to raise at least \$1,100 for the Leukemia Society in order to participate in the "Team in Training" program, which meant she was also busy writing letters and soliciting donations.

On race day in October 1998, I met Kim at the starting line to see her off. It was an awe-inspiring event to watch more than 20,000 people run through the streets of Chicago. Of those 20,000 runners, approximately 600 were running with the Leukemia Society's "Team in Training" program. It was moving to see the camaraderie among so many people who were strangers but had in common the fact that leukemia touched their lives and changed them forever.




(l to r) Friends **Kim Hufford Murphy, Illinois**, and **Lisa Noble Fredrickson, Wyoming**, at the starting line of the 1998 Chicago Marathon.

I stationed myself throughout the course to cheer Kim on and ran the last few miles of the race with her, which was more of an honor for me than a help to her — she was still feeling and looking great. She crossed the finish line in just under five hours wearing a huge smile, and she raised \$2,400 for leukemia research.

Kim wrote in her fund-raising letter, "A marathon is really a metaphor for life ... it has its obstacles, hills, valleys, times when you feel like giving up, and moments of pure joy." It was not easy for Kim to train while juggling all of life's demands, nor was it an easy race. Thousands of people dropped out before reaching the finish line. It is a huge personal accomplishment and sacrifice.

While Kim was training, I felt I was running my own marathon getting Matthew to his appointments and tending to his special needs while balancing the needs of my daughter, second son and husband. The day of the race was an emotional day since the marathon took place a year — almost to the day — that Matthew was diagnosed. A few months before the race, Matthew had entered his final phase of treatment and, in many ways, the worst was behind us.

In the Spring of 1999, Kim and Matthew are both still running. As I look back on that beautiful day in Chicago when Kim crossed the finish line, it was a symbolic "finish" to both of our "marathons" — marathons that required strength, sacrifice, perseverance, and always hope, love and friendship. 

— By **LISA NOBLE FREDRICKSON, Wyoming**

Guardian Angels and Forever Friends

Tragedy brings love and support from around the world

Women helping women is a common theme within Kappa Kappa Gamma, but it has surely taken on a new and special meaning for me this past year. A nationally declared tornado struck our neighborhood in Dunwoody, Ga., at 12:36 a.m. on April 9, 1998, severely damaging our home, property and cars. My husband, Dick (an Σ AE from Oregon State), and I who have been married for 46 years felt truly blessed to have survived — especially since a friend of ours was killed less than two blocks away.

We lost 103 trees, 15 of which fell across our driveway. We were without electrical power for three days and telephone service for nine. Communication with the outside world was at ground zero since we did not own a cellular phone at that time.

The following morning, emergency personnel began hiking into the area, climbing over fallen trees and debris to check on survivors. In no time at all, ELAINE WILLIAMS GRIZZLE, *Colorado State*, a local Kappa friend, was busy on her cellular phone calling all Kappas in the area and even some of their relatives. Elaine became everyone's guardian angel as she set up her network of friends.

Dick and I were not even finished with our repairs and reconstruction when, on January 14, 1999, he suffered a massive cerebral hemorrhage in our home and fell a full flight of stairs which, in turn, caused a traumatic closed head injury. He was in the hospital in critical care and a coma for more than a month, on a ventilator and intravenous feedings, and required five surgeries. He was then placed on intermediate care and an acute rehabilitation program at the hospital. He is now in a long-term nursing facility, and it is doubtful that he will ever talk or walk again.


The Guyton's garage following the storm.



Suzanne Rowlee Guyton, *Oregon State*, with her husband, Dick. In an attempt to lighten the mood, Suzanne changed an old garage sale sign to say "garage FOR sale."

People continually ask me about my source of strength. I thank God every day for my beautiful family, wonderful neighbors and precious friends. One cannot imagine the great outpouring of love, concern, comfort and support that I have received. Kappas have called from everywhere imaginable. My mailbox holds magnificent letters and gorgeous cards daily. A dear lady from my hometown in Albany, Ore., MARTHA FISHER KROPP, *Oregon State*, who had written a recommendation for me 50 years ago has also been in touch.

Another Kappa called me recently to encourage me to participate in the memorial walk/run in April — the one-year anniversary of the tornado. I had not planned on going, but I'm glad I participated. The course took us right passed my house and gave me a chance to see and talk with friends and neighbors I hadn't been in touch with for months. You don't have to look very far to find someone who is worse off than you. The strength of others can be so inspiring.

These Kappa sisters are not just friends, they are friends forever and I thank them all!" 

— By SUZANNE ROWLEE GUYTON, *Oregon State*

Sisterhood Blossoms Through Philanthropy

Learn how collegians raise funds and build friendships

Friendship is a powerful force that can manifest itself into many forms. Collegiate members of Kappa Kappa Gamma often extend their hands of friendship to help those in need. By giving of their time and talents through philanthropic events, Kappas offer their love and kindness to others. Many chapters creatively and successfully make a day of philanthropy — into a day of friendship and fun!



Gamma Nu, Arkansas, members enjoy "Kappancakes."

"Kappancake" Dinner Raises \$2,000

Members of GAMMA NU, Arkansas, raised \$2,000 last fall by sponsoring a pancake dinner at the chapter house. The "Kappancake" event attracted many university students as well as Fayetteville residents. For two hours the line extended through the living room, into the front sitting room and out of the front door. The members

of Gamma Nu turned their philanthropy project into an overwhelming success that none had anticipated.

"Kappancake" ultimately benefited the Project for Victims of Family Violence in Fayetteville, and the Kappa Kappa Gamma Rose McGill Confidential Aid Fund with donations of \$800 to each program. Gamma Nu gave another \$250 to the Panhellenic office in order to support a nontraditional student who needed money to fly to California to see her family after experiencing severe family loss.

Both of the philanthropies Gamma Nu chooses to support involve women helping women. CHRISTIAN GUNN states, "As sisters of Kappa, we are glad to be able to help other women because Kappa has done so much for us."



Soccer Tournament — a "Kick" for Philanthropy!


The members of SIGMA, Nebraska, kick off the school year with their annual soccer tournament, "Kappa Kickoff." This tournament features students who form teams and compete with each other. A portion of the money raised from the event was donated to the Friendship Home, a home in Lincoln, Neb., for battered women and their children, and \$916 was given to the Kappa Kappa Gamma Foundation.

Sigma Chapter takes advantage of football season excitement by offering its parking lot to football fans. They sell their parking lot spaces on football Saturdays in order to raise money for the Rose McGill Fund. "We have a great time meeting many friendly people from all over, coming to cheer on the Huskers. They enjoy listening to why we sell our lot and the story behind the Rose McGill Fund."

The Kappa Kappa Gamma Foundation salutes our collegiate members who devote a tremendous amount of time each year to philanthropy and raising money for Foundation programs. They are an important part of women helping women — and they are the future of the Fraternity. Their compassion for others and devotion to friendship continue to strengthen the ideals of Kappa Kappa Gamma.

Sigma, Nebraska, raises money through "Kappa Kickoff."

Spaghetti Dinner Brings in the "Dough"

BETA THETA, *Oklahoma*, members held their annual Spaghetti Dinner in November 1998. The line extended all the way out the front lawn and into the street from the time the doors opened until they closed. Those who attended ate the famous Kappa spaghetti, meatballs, salad and brownies. The event attracted more than 500 participants, and generated a \$1,700 gift to the Rose McGill Fund. The chapter was also able to give a generous donation to United Way of Norman, Okla. According to Beta Theta's Philanthropy Chairman, STACY HARRIS, "It's fun to see how many people come and support this event for such a good cause." The members of Beta Theta Chapter are thankful for the enthusiastic support they received from the campus and the community, which makes this a successful event year after year. 



Beta Theta, *Oklahoma*, members serve spaghetti to students and community residents.

**For more information on
Foundation programs,
please contact:**

**KKΓ Fraternity Headquarters
and Foundation Office
P.O. Box 38
Columbus, OH 43216-0038**

**Tel: 614/228-6515
Fax: 614/228-7809
E-mail: kkghq@kappa.org**

Friends Don't Let Friends ...

**Fraternity educational programs
help friends help each other**

Your Kappa sister wants to leave a party with a guy who has had too much to drink. What do you say?

Your chapter wants to make the new members feel special. What is and what isn't hazing? Exactly how do our actions match our personal values?

Your friend jogs alone at night. She says it's the only time she has to exercise. How can you help her understand that it's not safe?

Your roommate is in an abusive relationship. How can you help?

Every day Kappas put themselves at risk. Every day other Kappas want to help them, but don't know how.

The Kappa Kappa Gamma Foundation is committed to educating Kappas and other women about various risks — and consequences. Often we want to help our friends but we don't know what to say. That's where educational programs, funded by the Foundation, can help make a difference.

Alcohol 101, created by the Century Council, is one of the newest educational programs, currently being piloted with 64 chapters. This CD-ROM interactive computer program takes users to a virtual party where actions have consequences. The user makes the decisions and sees what consequences result from her actions. The program also offers tips on how to turn down a drink, how to recognize potential alcohol poisoning, and ways that friends can keep friends from dangerous situations — such as leaving with a drunk driver.

Other educational programs take the form of interactive workshops. Led by trained facilitators, these workshops can raise awareness of hazing and help women of all ages perceive how their actions should reflect their values. Ten workshops were unveiled at this year's Province Meetings and more will be available in the future. Workshops, including "Get a Clue: Hazing has no place in life" and "Red, Yellow or Green: Decision-making based on your ethics and values," may be requested from Fraternity Headquarters or may be presented by a Regional Trainer — a Kappa volunteer trained in group facilitation who can visit your chapter or alumnae association.

Other workshops include *Keep Safe* — a program on personal safety and rape awareness which is available to all members, but presented at all chapters to our new members; and *Insight on Domestic Violence* and *Susan's Story*, programs that teach the warning signs of a possibly abusive relationship and provide tips on how to help a friend in this dangerous and demeaning situation.

The Kappa Kappa Gamma Foundation is proud to provide these services to our members at a nominal charge or at no charge. The idea of women supporting women is the cornerstone of our Foundation — dedicated to helping Kappas help each other through sisterhood, caring and education.

Kappa Reunions Rekindle Friendships

Tips on Planning a Successful Reunion

— By JULIE MARTIN MANGIS, *George Washington*
Fraternity Ritualist

Some years ago, an editorial was published entitled, "The Value of Memory." The message was that in the hurried pace of our lives with its intense emphasis upon the immediate, we need to consistently renew our connections to family and community in order to find a context for our existence. We need to consistently relive, remember, reevaluate by drawing upon stored memories and shared rituals. From these links, we gain a legitimate sense of security.

One of the ways we do this is by getting together with family and friends from our past — holding a reunion. Within Kappa Kappa Gamma, reunions are often planned by a pledge/new member class, but a reunion can be enjoyed by any group of Kappas that has some shared experience. How do you go about planning a reunion? Here are some guidelines and suggestions based upon the experiences of reunion planners.

1. Define your group and make up the invitation list.

The first step is to know who will be included and who might help you plan the reunion. If you have stayed in touch with a few friends from the group you are hoping to get together, contact them first. Propose the reunion and get their input. Ask for their help in the planning. Begin to put together a reunion committee and assign tasks.

To find out how many of your group members can be located, contact Headquarters for a printout. This is an excellent way of locating sisters who have moved around a lot. However, the Headquarters database has some "lost" addresses, so a little sleuthing may be necessary.

Phone books and city directories are routinely listed on the Internet and can turn up many lost members for you. The alumni office at your college or university can be helpful, but be prepared for them to protect the privacy of their alumni. They may ask you to provide a letter which they will then forward to the alumna. Use the "grapevine" to obtain further information and plan to send out a "missing person" list in the first mailer.



Epsilon Alpha, Texas Christian, alumnae enjoy their "Sisters Since the Sixties" reunion held on campus.

2. Set a date.

As soon as you have a core group of interested friends, compare your busy calendars and try to establish 1st, 2nd and 3rd options for reunion dates. As you work on availability of facilities, you will have some flexibility in the selection of dates. Of course, if you already know that you'll be gathering at one member's beach cottage or mountain hideaway, or even the chapter house, you may settle on one date because the availability of commercial facilities will not be a factor.

3. Arrange for the location and facilities.

Returning to the chapter house and meeting in the vacation home of one of the members are excellent options as they can keep costs down. But it is also important to consider a central location that does not require anyone to travel a long distance, adding to the cost in both time and money. Some groups have gathered for their meals and activities in the home of a member but stayed overnight at a nearby motel, thus relieving their hostess of the burden of overnight guests. One option worth investigating is a church or Scout conference center. These often charge a flat per-person per-day rate that includes three meals, coffee breaks and snacks, as well as full use of recreational and meeting facilities.

Where contracts are concerned, there is not enough that can be said about reading the fine print. Make sure that cancellation clauses do not carry prohibitive costs.

4. Prepare a budget.

There are many ways to pay for the expenses of a reunion. When hosted by a member, the reunion can become a financial burden on her. Bear this in mind and try to spread costs as much as possible. Some members will just take responsibility for certain costs. Sometimes the group decides to pass the hat. Another method is to keep track of expenses and divide up the costs among the participants at the end, but this leaves everyone in the dark as to how much her expenses are going to be. The most equitable way to handle the expenses of the reunion is to prepare a budget and divide the costs by the number of participants, charging every one the same amount in the form of a registration fee.

5. Notify the participants and market, market, market.

This is a job you can delegate to one of your committee volunteers. A "Save the Date" notice should go out as soon as the basics are established. It can be a postcard, easily attached to a refrigerator or bulletin board. It should contain the telephone number and e-mail address of a contact person. Mention the reunion every time you talk with one of the potential participants whether by e-mail, phone or letter. Holiday cards are an ideal way to get the word out. The personal approach is always the most effective.

About two to three months before the reunion, prepare a flyer with all the important details about the reunion: date, location, person who is taking responses, map, brochures about the area and/or the site, what to wear, costs, etc. Desktop publishing is easier than ever. Remember that flyers can be sent via e-mail as well as regular mail. Using both can be very effective.

Encourage the participants to bring photographs, scrapbooks, composites — anything that will help bring back the memories.

6. Delegate some responsibilities to others.

Possible chairmen: communication (as mentioned above), registration (takes RSVPs, makes lists and name tags, handles sign-in), food (plans menus, arranges for



Top: All but one member of the 1948 **Omega, Kansas**, "pledge class" returned to campus to receive their 50-year pins.

Center: **Delta, Indiana**, alumnae reunite to celebrate the chapter's 125th anniversary.

Bottom: **Delta Alpha, Penn State**, alumnae of the class of 1962 reunited and reminisced in the Poconos.

food service, recruits helpers, decor, etc.), program (plans group activities). Some reunions feature special events like awards nights (usually humorous) and variety shows (maybe revive a rush skit). The key to making these events work is having a super mistress of ceremonies who is witty and can keep things moving along. Other reunions involve sports such as softball and volleyball games. Here again, you need people who are experienced at organizing these. Of course, there should be lots of time for reminiscing and telling humorous stories. The most important need is for the participants to talk, and you can accomplish this by providing an appropriate setting.

Other ideas for chairmen: photography (in charge of picture-taking and photographic record of reunion), music (in charge of singing Kappa songs), post-reunion newsletter.

7. Make a list of supplies needed & who will provide.


Supplies include pens and name tags; paper products including plates, cups and napkins; table coverings; jugs for water and juice; medical supplies and first aid kits; cleaning supplies and trash bags; tape and scissors; cooking supplies; extension cords; bottle openers, etc... Make sure that all of the items that must be purchased are included in the budget.

8. Have a wonderful time!

When the big day arrives, make sure everyone is welcomed and made to feel comfortable. The magic begins when sisters discover their common bonds again and begin to share their most deeply held thoughts and emotions. The scrapbooks and photographs will trigger reminiscences, tears and laughter. And, don't forget to conduct Fraternity ritual.

9. Send a post-reunion newsletter.

A newsletter full of photographs is a wonderful memento for the participants as well as a way to share the reunion with those who could not attend. If you have news of those absent members, you might include that also. Communicating the success of this reunion will create excitement for the next one.

Past ... Present ... Future ... all are embodied in a Kappa reunion. Remembering the past gives us a context for the present and continuity for the future. But even more important than the value of memory is the value of friendship. Reunions rekindle friendships. That is what makes them worth the effort. 

Editor's Note: Thank you to the many Kappas who submitted reunion stories and photographs. The Key regrets that not all submissions could be used. Due to the large number of reunion photographs submitted each year, The Key will publish a select group of reunion photographs once a year at the discretion of the Editorial Board. Photographs become the property of The Key and will not be returned. Suggestions for successful alumna event planning are always welcome.

Top: More than 40 years had elapsed prior to this reunion of **Delta Zeta, Colorado College**, alumnae from six states who met at the 1998 General Convention in Scottsdale, Ariz., to receive their 50-year pins.

Center: Four **Gamma Theta, Drake**, alumnae rekindle their friendship 34 years after pledging together.

Bottom: **Beta Theta, Oklahoma**, alumnae celebrate 50 years of membership.





Dana Knight Henderson,
West Virginia

Alumna Achievement

DANA KNIGHT HENDERSON, *West Virginia*, received the Outstanding Staff Member of the Year Award for the Commonwealth of Virginia. This award was presented by the State Mental Health Association of Virginia in recognition of Dana's compassion, dedication and commitment to the Charlottesville Albemarle Mental Health Association. As assistant director of development for the Mental Health Association, she has been recognized for improving the lives of individuals who suffer from a mental disability.

Artist and author **Ruth Pollak McCloud**, *Southern Methodist*, painted "The Olympic Spirit."

NANCY HARRIS NEWBERRY, *Northwestern*, along with her partner, played 124 holes of golf in one day to raise money for her favorite charity, East Cooper Community Outreach. A member of the CHARLESTON (S.C.) ALUMNAE ASSOCIATION, Nancy and others raised money from pledges by local residents and businesses, earning \$40,000 for ECCO. This organization provides assistance to needy families in Mount Pleasant, S.C.

An amateur artist throughout her life, RUTH POLLAK MCCLOUD, *Southern Methodist*, has received regional recognition for an acrylic painting depicting events from the 1996 Summer Olympic Games. Ruth says that while passing through Atlanta, Ga., two weeks before the 1996 Olympic Games took place, she was "... inspired and exhilarated by the Olympic hopefuls training at various locations, including Rock Mountain and Lake Lanier." This inspired her to paint an acrylic collage of the events.

An active volunteer within her community and Kappa, Ruth has displayed paintings at local exhibitions. She is also a writer and looks forward

Nancy Harris Newberry, Northwestern
(right)

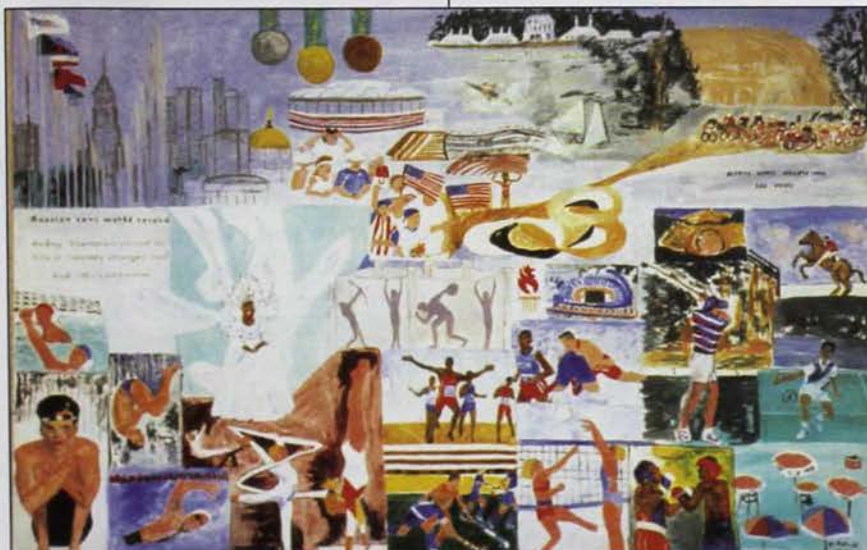


to publishing a children's book she has written. In 1997, Ruth was inducted into the International Poetry Hall of Fame. She also received an achievement award from the Clearwater (Fla.) Panhellenic Association.

JOAN CORSON STAMP, *West Virginia*, has been elected to serve on the West Virginia University Foundation Board of Directors. She also serves on the Mid-Atlantic Arts Foundation, the state's Commission on the Arts, the WVU College of Creative Arts Board of Visitors, and the WVU Hospital's Family House Board of Advisors. She also serves as president of the Wheeling Symphony Society.

A trustee of the National Symphony Orchestra in Washington, D.C., Joan is a three-time fundraising chairman of the Mary Babb Randolph Cancer Center Gala Weekend at Greenbriar Resort.

Five years ago KATHLEEN PATTERSON, *Northwestern*, who won the Democratic nomination for the Ward 3 council seat, was reelected without opposition in the general election and became chairman for the Government Operations Committee. Her accomplishments include gaining



Council approval of comprehensive personnel reform legislation to improve efficiency and reduce costs in the district's workers' compensation program. She was also co-chairman of the Council's Special Committee on Police Misconduct and Personnel Management.

As director of communication for the American Public Welfare Association she received its highest honor for leadership in human services. After earning a bachelor's degree from the Medill School of Journalism at Northwestern University and a master's degree in English literature from Georgetown University, she worked as a reporter for the *Kansas City Star*, including six years as a Washington correspondent. Kathleen also received a Rotary Foundation Fellowship for a year of graduate work in English at the University of York in England.

The Monmouth County Federation of Republican Women has presented the Lifetime Achievement Award to ADELINE HOLMES LUBKERT, *Goucher*. "Addy Lubkert Day" has been proclaimed in her home town of Holmdel, N.J. Many years ago this town was named after her ancestor Obediah Holmes, who was known as



Adeline Holmes Lubkert, *Goucher*; and Monmouth County Board of Election official **Linda Geisler Schimmel**, *Florida State*; and an official of the Monmouth County Republican Federation.



Demonstrating one of the Yoga positions practiced in their class, **Cheyenne (Wyo.) Alumnae Association** members **Joy Stafford Riske**, *Wyoming*, **Toni Chase Rogers**, *Bucknell*, and **JoDell Riddle Wing**, *Wyoming*, are focusing on wellness through diet and exercise. These fitness enthusiasts consider Yoga, which emphasizes a mind and body connection, a great form of exercise, and enjoy sharing their knowledge with other association members.

an original settler. Throughout the years, Addy has opened her 1730 farmhouse and other restored buildings for tours and meetings of various philanthropic groups. Addy was a founder of the NORTH JERSEY SHORE (N.J.) ALUMNAE ASSOCIATION 45 years ago with a dual membership in the NEW YORK CITY (N.Y.) ALUMNAE ASSOCIATION. She has served the Fraternity as BETA PROVINCE Director of Alumnae and as a judge for undergraduate scholarship selection for the past 10 years.

The Texas Council on Family Violence honored MICHELLE LYONS, *Texas A & M*, with its media award, presented annually to an individual or news organization for "outstanding contributions in advancing public education and awareness of family violence issues and the battered women's movement." Michelle is a reporter for the *Huntsville Item* in Huntsville, Texas.

JANE MARTIN BURHANS, *Maryland*, and MARGARET KARR COMSTOCK,



Jane Martin Burhans, *Maryland*, and **Margaret Karr Comstock**, *Maryland*

Maryland, have been subjects of feature articles in regional newspapers in a four-state area for their many years of "doing what Kappas do best." Jane was one of a 22-member delegation that participated in an international exchange with a group from Wessel, Germany, celebrating 45 years of a sister-city relationship between Wessel and Hagerstown. This relationship began while Jane's husband was mayor and was the inspiration for President Eisenhower's "People to People" program. Many exchanges have taken place, one

resulting in Jane's daughter marrying a young man from Wessel. This first international sister-city wedding was broadcast on *Voice of America*.

Margaret is active in many organizations which she co-founded including the County League of Women Voters, the Citizens Advisory Recycling Committee, and the Community Correctional Services Committee. Her work for the Maryland Correctional Institute has included bringing health fairs, concerts, lectures and art shows to MCI prisoners. She's been an active fundraiser for the Community Concert Association and a volunteer tutor in the elementary school math program. Jane and Margaret are members of the MID-MARYLAND ALUMNAE ASSOCIATION, which boasts a tri-state membership ranging from recent graduates to those in their 90s.

Financial writer and communication consultant KAREN KAHLER HOLLIDAY, *Mississippi*, was named one of "Mississippi's Leading Business Women" by the *Mississippi Business Journal*. As an award-winning writer, Karen was also named a U.S. Small Business Administration Media

Advocate, a Business and Professional Women's Young Careerist and one of the state's Top 40 Under 40. She has recently received the professional designation of Senior Practitioner by the Southern Public Relations Federation. Karen has contributed several articles about financial management to *The Key*.

Kappa Celebrity Promotes Prenatal Health

As celebrity spokesman for the March of Dimes "Blue Jeans for Babies" campaign, *Access Hollywood's* NANCY HUMPHRIES O'DELL, *Clemson*, is working toward a new record in cameo appearances in order to promote prenatal care. With each cameo appearance in a television series or a film, a donation is made to the March of Dimes by sponsor Centrum Vitamins.

The "Blue Jeans for Babies" campaign is aimed at raising awareness about the importance of women taking folic acid prior to and during



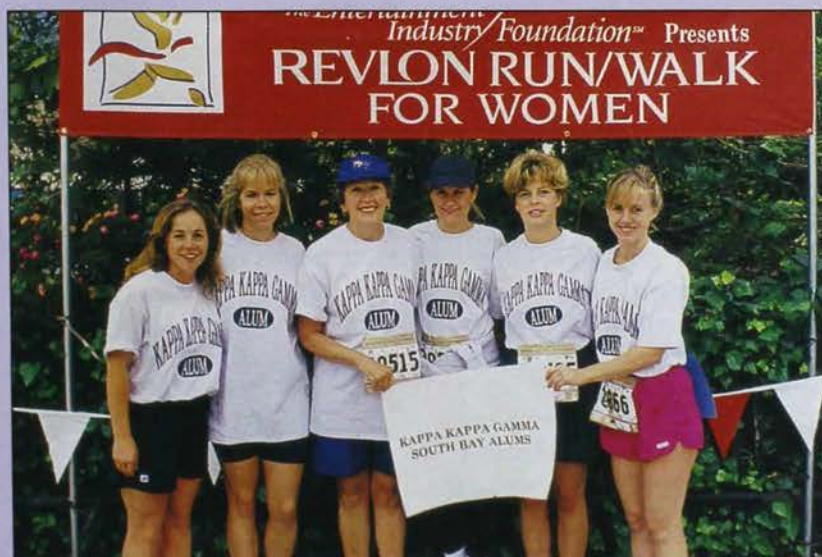
Photo by Barry Rosen

Access Hollywood correspondent **Nancy Humphries O'Dell**, *Clemson*, raises awareness about prenatal care for the March of Dimes.

pregnancy. "Taking daily multivitamins with folic acid greatly reduces the risk of birth defects," stresses Nancy. "In each cameo role I wear blue jeans or the color blue to remind people about the campaign." She also wants to remind women that orange juice and green, leafy vegetables are good sources of folic acid. "I hope every woman of childbearing age will start taking a daily vitamin with folic acid even before she considers becoming pregnant," says Nancy, who is working overtime to break Alfred Hitchcock's record of 37 cameo appearances made during his career.

So far Nancy has appeared in 13 cameo roles, including parts on *General Hospital*, *Just Shoot Me*, *Honey* — *I Shrunk the Kids* (series), *Sunset Beach* and the final episode of *Melrose Place*. "I was intimidated at the thought of appearing on *Melrose* but it was so much fun being in a scene with Jack Wagner and Heather Locklear, especially during the taping of the final episode," says Nancy, who hopes to have a role on *E.R.* next season.

EDITOR'S NOTE: Nancy was profiled in the Fall 1998 Issue.



Six members of the **South Bay (Calif.) Alumnae Association** participated in the Revlon Run/Walk for Women. This popular event raised more than \$3 million for the fight against breast and ovarian cancer.

Kappa Authors

All 'Bout Charleston

By RUTH PATERSON CHAPPELL,
Maryland
Sandlapper Publishing, Inc
64 pages, \$14.95

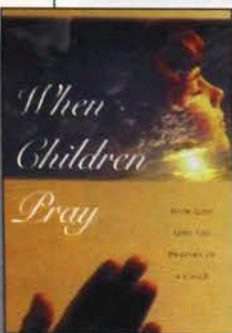


The ABC theme of this book is carried into its dedication to "Adventurous, Book-loving Children." Each letter of the alphabet is accompanied by a four-line poem relating to something about Charleston, S.C., with delightful illustrations by Dean Worth. In addition, the design work which frames each letter of the alphabet is an adaptation of authentic Charleston ironwork.

Ruth, nicknamed "Booie," received a bachelor's degree in childhood education and taught elementary school. A member of the South Carolina Historical Society, the Preservation Society of Charleston and the National Trust for Historic Preservation, she combines her background in elementary education with her love of history and interest in historic Charleston in this charming, comically rhymed book for children "to the age of 93."

When Children Pray: How God Uses the Prayers of a Child

By CHERI FULLER, Baylor
Multnomah Publishers, Inc.
196 pages, \$12.99



From stories of how the simple prayers of children are answered, Cheri shares creative ways to guide children and "help them develop a heart for prayer." She also points out that children's prayers can teach many lessons to adults.


Girlfriends Author Shares Timely Message

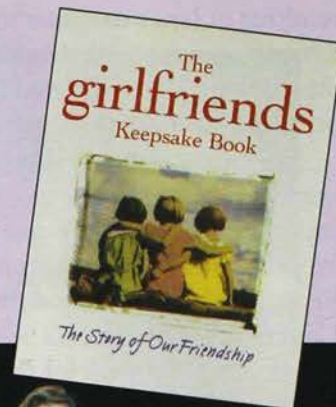
Inspired by the silver and gold of new and old friendships, the HOUSTON (TEXAS) ALUMNAE ASSOCIATION invited author TAMARA TRAEEDER, Missouri, who co-authored the book *Girlfriends: Invisible Bonds, Enduring Ties*, to speak about the importance of friends in women's lives at the "Kappa Holiday Pilgrimage Luncheon." The topic could not have been more timely with more than 700 Houston-area Kappas coming together to make the 1998 pilgrimage event the most successful ever, raising more than \$225,000 for various charities. Pilgrimage is a biennial event sponsored by the Kappa Kappa Gamma Charitable Foundation of Houston.

The luncheon was a hit with Kappas and their guests from the striking silver and gold decor to Tamara's presentation, which explored the many facets of female friendship such as best friends, lost friends, acceptance, loyalty, grief, and even outlasting friends. Thrilled with the reactions to her book, Tamara feels she has hit a chord with women of all ages and backgrounds because friendships are the glue that keep people together.

In addition to the luncheon, the "Kappa Holiday Pilgrimage" included a tour of four exquisite homes open to the public from December 4-6, along with the "Holiday Marketplace" at a local church. Tamara arrived from California the day before the luncheon, just in time for a taste of Texas hospitality at the fabulous underwriters' preview party, which was also attended by Fraternity President CATHY THOMPSON CARSWELL, *Illinois Wesleyan*.

— By PATRICIA PINSON LIND, *Texas Tech*

EDITOR'S NOTE: The book, *Girlfriends: Invisible Bonds, Enduring Ties*, was reviewed in the Fall 1997 Issue of *The Key*. Tamara and co-author Carmen Renee Berry have also written *The Girlfriends Keepsake Book: The Story of Our Friendship* (Wildcat Canyon Press), which has been described as "A beautiful way to celebrate the universal bonds of friendship among women." They have also written *The Girlfriends Guide to Dating* and *Girlfriends Talk About Men*. Tamara is a publisher and attorney in Berkeley, Calif. 



Houston Alumnae Association members **Debra Chenault Wolcott**, *Washington Univ. (St. Louis)*; **Nancy Rich Gordon**, *Missouri*; **Carole Fuller Monday**, *San Jose State*; and **Heather Heath Weatherly**, *Southern Methodist*; welcomed author **Tamara Traeder**, *Missouri*, (in front) as the guest speaker.

Members of the **San Mateo (Calif.) Alumnae Association** were also honored by a visit from Tamara. From left to right: **Susan Brayton Kiramis**, *Wyoming*; **Maurine Ehringer Engel**, *Illinois Wesleyan*; **Lynn Johnson Engel**, *Arizona*; and **Pamela Brunk Garvic**, *Ohio State*; gather with **Tamara Traeder**, *Missouri*, (center).



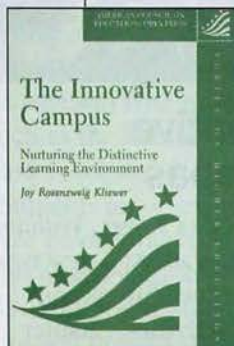
An inspirational speaker and author of many books relating to children, the family and learning, Cheri is a contributing editor for *Today's Christian Woman* and her articles appear in *Parent Life*, *Family Circle* and other magazines. A former teacher, she and her husband have three grown children and live in Oklahoma City, Okla.

The Innovative Campus: Nurturing the Distinctive Learning Environment

By JOY ROSENZWEIG KIEWER, Ph.D., UC Irvine
American Council on Education/Oryx Press
344 pages, \$34.95


In the turbulent 1960s and 70s, innovative campuses were developed as an alternative to mainstream education, and as today's education climate continues to change, these programs could make a comeback. In her book, Joy contends that the innovative colleges and

universities that emerged in the past can serve as models for present-day institutions as they prepare to meet new social, economic and demographic challenges. Case studies of six distinctive colleges and universities provide ideas on individualized majors, students' participation in curriculum development, experiential learning, narrative evaluations instead of letter grades, and more.



Joy is the assistant director of the University Center for Graduate Studies and Lifelong Learning and assistant professor of Health Professions Education for Western University of Health Sciences in Pomona, Calif. Previously, she

served as a wellness promotion associate for the Health Education Outreach Office of The Claremont Colleges and program coordinator for The Howard R. Bowen Institute for Policy Research in Higher

Education. Joy has presented numerous papers and conducted extensive research in the area of higher education. 

Good Ideas Wanted!

What activities and events is your alumnae association doing? Share your news and helpful tips with others. Simply submit a detailed description of the activity, name and telephone number of a contact person and related photographs to:

The Key, P.O. Box 38,
Columbus, OH 43216-0038
(Attn: Alumna News Editor)

fax: 614/228-7809

e-mail: jhoover@
kappakappagamma.org



Are You an Owl Out on a Limb? Come join the group!

You too can enjoy the privileges, friendships and fun that come with participation in an alumnae association. Please take a moment to complete the form below and send it to **Christine Erickson Astone, Wyoming**. She will put you in touch with your Province Director of Alumnae and the alumnae association nearest you.

YES! I want to know more about Kappa alumnae association opportunities near me!

Name: _____
(please print first, maiden, last)

Address: _____
street city state/province postal code

Telephone: ____/____ College/University: _____ Init. Date: ____/____

☐ New Address? ☐ New to Area?

Last Address: _____

Former Fraternity Experience: _____

☐ I am interested in serving as a chapter adviser, even long distance by phone, fax or e-mail.

MAIL TO: Christine Astone, 4113 Zephyr Way, Sacramento, CA 95821 (astone@ns.net)

A Bear of a Job Helping the Community

EPSILON ALPHA, *Texas Christian*, members have added a new philanthropy to their repertoire this year — “Kappa Kuddles.” Members collect teddy bears from other Greek organizations and from members of the community, and donate the new stuffed animals to the Cooks Children’s Hospital in Ft. Worth, Texas, and the slightly used bears to the Fort Worth Police Department’s Children’s Alliance program.

Kappas Race in Record Numbers

Fifty GAMMA NU, *Arkansas*, members participated in the fifth annual Race for the Cure 5K run/walk in downtown Little Rock, Ark., to benefit the Susan G. Komen Breast Cancer Foundation. Not only did Gamma Nu turn out in record numbers, Senior GINNY KING placed third out of 15,000 participants with a time of 19 minutes. Last year, she took first place in the race. Despite her competitive performance, Ginny realized the true importance of participating in this charity event. “Running has always been a hobby, but this race is special to me not only for the cause, but also for my Kappa sisters who were there to support me,” Ginny says.

Each year, the Race for



Epsilon Alpha, Texas Christian, members collect teddy bears for children.

the Cure is held in 99 cities across the United States with more than 600,000 participants. Proceeds fund both national and local breast cancer research efforts. For more information, call 800/I'M AWARE (800/462-9273).

Creative Kappas

GAMMA KAPPA, *William & Mary*, added a new twist to membership recruitment activities. Chapter members and potential members wrote letters urging Congress to increase UNICEF funding. The participants also created “school supply bags” for underprivileged children.

It’s often a challenge for parents to catch a glimpse of their daughters in the sea of mortar boards during graduation ceremonies. To help parents, EPSILON OMICRON, *UC Davis*, seniors elaborately stencil KKT and a fleur-de-lis on their caps.

Taking a Stand Against Hazing

PI⁴, *UC Berkeley*, members are taking a stand against hazing, both within the chapter and on campus. According to Junior TANYA MILNER, the chapter Public Relations Chairman: “One of the most important issues our chapter has focused on this year is taking a strong stance against hazing. ... Our members have expressed a deep concern regarding the dangers of hazing and the negative



Friendship Abroad

Epsilon Omega, Dickinson, members (l to r) **Regan Fletcher**, **Brooksley Brown**, and **Nichole Baccala**, studied during their junior year in Bologna, Italy. They are seen here during an art history field trip to Mantova, Italy.



Elizabeth Butler, *Oregon*, serves as chairman of Greeks Against Rape, a campus Panhellenic program.

effects it can impose on an individual. Hazing not only undermines a woman's self-confidence and respect but additionally displays a blatant disregard toward friendship and support." To ensure that the chapter is doing everything it can to address the issue, it conducts the following activities:

1. Reviews in detail the Kappa Kappa Gamma Mission Statement, Fraternity Bylaws and ritual;
2. Conducts ritual review with all members two times per academic year;
3. Incorporates the New Member Program into chapter activities. This program concentrates on integrating the new member into the chapter from the beginning while providing a KORE group that teaches her Kappa ideals;
4. Plans fun, alcohol-free events to promote sisterhood and friendship.

Greeks Against Rape

ELIZABETH BUTLER, *Oregon*, has been appointed by the University Panhellenic Council to serve as chairman of Greeks Against Rape, a campus Panhellenic program that sponsors educational events and seminars for students. Elizabeth serves as a liaison with groups such as the Sexual Assault Task Force and S.A.F.E. (Students for a Sexual Free Environment). She also assists with the "Take Back the Night March" and will present an educational seminar on the dangers of drinking and sexual assault, risks that are prevalent to incoming freshman students. A fourth-generation legacy, Elizabeth also serves BETA OMEGA Chapter as assistant to the Social Chairman.

Kappas Are Kids at Heart

A new philanthropy benefiting children has GAMMA KAPPA, *William & Mary*, members conducting children-focused fund-raising efforts for a week straight. This year's "Kappa Kidsfest" included a "Kappasta" spaghetti dinner; "Kappuchino Night" with live entertainment from campus theatre and musical groups; and a field day for underprivileged children in Williamsburg, Va. All proceeds from the event went to UNICEF.



(l to r) **Alison Kuhn**, *Iowa*, and **Erica Neubert**, *William & Mary*, were delighted to meet each other at Colorado Mountain Ranch when Alison noticed the KKT lavalier around Erica's neck.

What Does Kappa Friendship Mean?

Sisterhood is ...

Sisterhood is love, laughter and joy. Sharing fears and triumphs with comforting smiles. In loving and dreaming, you are never alone. Be never afraid, a sister means home.

Sisterhood is the tear in one's eye in every hello and every good-bye. It can bridge any mile and with a caring so true: These wondrous friendships will forever follow you.

Sisterhood is knowledge which guides you along. Like the melodious chorus of a cherished song. It is a magical power, a strength from within: Which starts the game rolling, and ensures you will win!

Sisterhood is a radiant sparkle from a distant star, that says "reach for me, I'm never too far." It is a blazing flame which burns ever bright. A special gift of love that brightens the night.

Sisterhood is the red shining sun, that unites vast green hills linked together as one. It is an eternal badge embedded in one's heart. A feeling of forever that never shall part.

Sisterhood is a bond enchanting and loyal: Never forsake it, in play or toil. Remember that if all else fails, and times have changed — it is sisterhood that remains the same.

— By MELISSA MINEO, *Kansas State*
(excerpted from Gamma Alpha Chapter's newsletter)

Sisters to the Rescue

It's 1 a.m. and my paper is due at noon tomorrow. I still need to gather input from 10 random people to conclude my paper. My situation is looking hopeless. I'm sitting in the kitchen of the Kappa house, munching on some chips when Allie comes marching down the stairs. She is our President and my best friend and is also taking a study break.

As soon as I inform her of my dilemma, she disappears up the stairs. Ten minutes later, she comes back into the kitchen followed by 15 of my fellow sisters all tired and groggy, but nonetheless willing to help. For the next 20 minutes I am surrounded by all of these amazing

women — some of whom I don't even know very well — helping me without complaint.

I am so lucky to live in a place like this, filled with women who are willing to help out a sister when she has let things go until the last minute. Women who are peppy and kind despite the fact that it's 1:15 a.m. and they just dragged themselves out of bed.

This is what Kappa is all about. These are the friends that I've come to depend on and the women who have also come to depend on me. What matters are the little things, that might go unnoticed day-to-day, like sharing an umbrella on the way to class or making you a sandwich when you miss lunch. These are the things that matter at Kappa, and

these are the women I am proud to call my sisters and my friends.

— By STACEY CRAWFORD,
Northwestern

Fraternity Football Champs

EPSILON PSI, *UC Santa Barbara*, members (below)

are thrilled with their victory during the annual Sigma Phi Epsilon Fraternity Football Tournament. Hard work at practices, combined with encouragement from their coaches, turned out to be a recipe for success for the Kappa team, which defeated the Sigma Kappa team during the final game. 



You Can Change a Kappa's Life ... through the Rose McGill Holiday Sharing Program

Chapters and alumnae associations that apply are matched with a Rose McGill Confidential Aid recipient to help fill her needs and wants in order to make holidays a happier time. Many of these women are alone; some have children; they are a variety of ages — but each is sincerely appreciative of the interest and time her Kappa "family" takes in selecting gifts from her wish list.

Perhaps rather than sharing financially with Rose McGill recipients, you may want to show other possibly lonely or isolated Kappas that you care through holiday or birthday cards or other small remembrances throughout the year. As a large segment of our membership ages, there are many elderly Kappas, with few or no peers or family members, who would enjoy this thoughtful attention. These members will be identified by alumnae associations or Province Directors of Alumnae and will be coordinated through Holiday Sharing Chairman WILMA WINBERG JOHNSON, *Massachusetts*. For more information contact Wilma at 22 Burlington Road, Bedford, MA 01730; 781/275-6737; wilmawjohnson@juno.com

Collegiate News Wanted!

You e-mail letters to your friends around the globe; you send professors papers electronically; you keep Mom and Dad informed about campus activities via the Net — so, why not let *The Key* know what's happening at your chapter via jhoover@kappakappagamma.org! You can send news, ideas and questions directly to the Collegiate News Editor SHANNON CLOUSTON, *Cornell*, in care of this address. I'd love to hear from you!

No special format is necessary. Just send in your news and photographs! *The Key* wants to hear from every chapter this year. Chapter Public Relations Chairmen may refer to the *Public Relations Officer Booklet* in *The Kappa Leadership Guide* for submission suggestions. Tell us about campus and community activities, Panhellenic projects, unusual or outstanding member accomplishments and collegiate/alumna events. Send photographs to **Collegiate News Editor, c/o Kappa Kappa Gamma Headquarters, P.O. Box 38, Columbus, OH 43216-0038.**

IN MEMORIAM

Names in this listing are from information received by Fraternity Headquarters, January 6, 1999, through March 30, 1999.

ALLEGHENY COLLEGE

Arthur, Carolyn Brownell, '18, d. 7/95

ARIZONA, UNIVERSITY OF

Pinkerton, Myrle Newbranch, '36, d. 12/98

ARKANSAS, UNIVERSITY OF

Rowlett, Virginia Reinoehl, '32, d. 1/99

BAYLOR UNIVERSITY

Hudson, Carolyn Childs, '77, d. 1/99

*BOSTON UNIVERSITY

Robbins, Janna Little, '64, d. 5/98

BUTLER UNIVERSITY

LaGrange, Mary Collins, '32, d. 1/99
Riner, Dorothea Varntz, '22, d. 2/99
Yockey, Ann Redwine, '35, d. 12/98

CALIFORNIA, U. OF, BERKELEY

McGettigan, Patricia, '63, d. 3/99
Naess, Joan Richmond, '45, d. 8/98

CALIFORNIA, U. OF, LOS ANGELES

Hellen, Susan Clarke, '33, d. 3/98
King, Barbara Hamilton, '38, d. 2/99

CARNEGIE-MELLON UNIVERSITY

Crooks, Lucille Orr, '44, d. 2/99

CINCINNATI, UNIVERSITY OF

Affleck, Isabel, '24, d. 12/98
Nolan, Beverly Cleland, '54, d. 2/99

COLORADO, UNIVERSITY OF

Sack, Muriel May, '36, d. 12/98

CORNELL UNIVERSITY

Sanders, Dorothy Iler, '45, d. 10/98

DENISON UNIVERSITY

Bischoff, Jane Lamson, '30, d. 2/99

DEPAUW UNIVERSITY

Braden, Louise Hair, '33, d. 3/99
Busey, Helen Edwards, '30, d. 10/95

DRAKE UNIVERSITY

Armstrong, Pearl Campbell, '22, d. 12/98
Feichtmeir, Pegge Bennett, '29, d. 11/98
Nesbitt, Dorothy Kohl, '40, d. 12/98
Ringland, Cleone Forney, '23, d. 1/99
Wallace, Alberta Beard, '24, d. 2/99

DUKE UNIVERSITY

Ryan, Sara Stubbs, '63, d. 1/99

*GOUCHER COLLEGE

O'Neill, Helen, '34, d. 12/98
Stobart, Martha Rutherford, '33, d. 2/99

HILLSDALE COLLEGE

Hill, Henrietta, '23, d. 2/99
Payne, Josephine LaFleur, '27, d. 1/99
Peabody, Annie Kraker, '86, d. 3/99

IDAHO, UNIVERSITY OF

Cline, Kathryn Crain, '42, d. 12/98
Hoff, Barbara Taylor, '53, d. 3/99
Kinney, Janet, '32, d. 1/99
McAtee, Margaret, '24, d. 1/99

ILLINOIS, UNIVERSITY OF

Bertuch, Ruth Hart, '32, d. 12/98
Courtright, Cecile Raht, '51, d. 3/97
Lindmeier, Elizabeth Deberard, '27, d. 12/98
Pickrell, Carolyn Kenney, '38, d. 2/99
Reimann, Janice Bertram, '60, d. 12/98

ILLINOIS WESLEYAN UNIVERSITY

Becker, Donna Wallace, '60, d. 9/98
Byrkit, Janice Kemp, '55, d. 2/99
Grant, Marietta Crosthwait, '38, d. 12/97
O'Dell, Betty Vonruden, '46, d. 11/98

INDIANA UNIVERSITY

Burich, Janet Singer, '44, d. 1/99
Saugstad, Elizabeth Stillwell, '34, d. 8/97
Shelly, Sally Lusher, '48, d. 4/97

IOWA, UNIVERSITY OF

Mulroney, Margaret, '18, d. 12/98

KANSAS STATE UNIVERSITY

Miller, Jayne Lamb, '20, d. 2/99
Petty, Mary Barker, '34, d. 6/97
Pochodowicz, Mary Carr, '33, d. 3/99

KANSAS, UNIVERSITY OF

Raybourn, Nancy Prather, '40, d. 1/99
Snyder, Ruth Breidenthal, '28, d. 3/99
Wilson, Marcia Ritter, '32, d. 12/98

KENTUCKY, UNIVERSITY OF

Drymon, Elizabeth Allen, '24, d. 1/99
Hoskins, Drucilla, '34, d. 2/99

*MANITOBA, UNIVERSITY OF

Irving, Marion DeWolfe, '44, d. 2/99

*MARYLAND, UNIVERSITY OF

Eby, Lou Snyder, '30, d. 8/98

MASSACHUSETTS, UNIVERSITY OF

Richardson, Patricia Evans, '47, d. 12/98

MIAMI UNIVERSITY

Tremblay, Laurie Skei, '59, d. 6/98

MIAMI, UNIVERSITY OF

Garni, Jean McNeal, '44, d. 1/99

MICHIGAN, UNIVERSITY OF

Whitehead, Peggy Seabright, '40, d. 1/99

MINNESOTA, UNIVERSITY OF

Caswell, Helen Stutz, '24, d. 3/99
Thompson, Jane Arey, '29, d. 2/99

MISSOURI, UNIVERSITY OF

Herthneck, Mary Nylan, '68, d. 2/99
Snyder, Mary Porter, '33, d. 3/98
Trelease, Jean Ronayne, '42, d. 3/99

MONTANA, UNIVERSITY OF

Ager, Elizabeth Buckner, '30, d. 2/99
Dion, Colleen Shaw, '35, d. 1/99
McCulloh, Marjorie Macrae, '24, d. 1/99
Moore, Mary Cardell, '27, d. 2/99
Schwanke, Kathleen Holmes, '35, d. 2/99
Spenker, Charlotte Randall, '35, d. 12/98

NEBRASKA, UNIVERSITY OF

Bewig, Suzanne Vickery, '50, d. 1/98
Irvine, Ruth Mallery, '33, d. 3/99
Lyle, Dorothy Hipple, '18, d. 1/98
Melville, Dorothy Campbell, '37, d. 3/99
Prucha, Rogene Anderson, '27, d. 2/99
Wolley, Frances Gustin, '25, d. 2/99

NEW MEXICO, UNIVERSITY OF

Brady, Guinevere Head, '39, d. 3/99
Honsal, Jeanne Quebedeaux, '34, d. 2/99
Youart, Judith Church, '62, d. 2/99

*NORTH DAKOTA STATE UNIVERSITY

Eggert, Esther Calkins, '34, d. 7/98

NORTHWESTERN UNIVERSITY

Brinker, Peggy Parker, '38, d. 1/99
Noonan, Margaret Hubsch, '29, d. 12/98
Siegmond, Elizabeth Hunt, '25, d. 2/99

OHIO STATE UNIVERSITY

Dunning, Genevieve McMenamy, '48, d. 11/98
Happer, Myrtice Thomas, '42, d. 2/99
Nebergall, Patricia Smith, '58, d. 12/98
Simmons, Isabel Hatton, '28, d. 1/99

OKLAHOMA, UNIVERSITY OF

Engleman, Kathryn Wright, '35, d. 2/99
Hyatt, Martha Adams, '32, d. 12/98
Randolph, Annabelle Bagby, '26, d. 2/99

OREGON STATE UNIVERSITY

Bingaman, Barbara McDonald, '58, d. 10/98

OREGON, UNIVERSITY OF

McLaughlin, Sally Stone, '49, d. 1/99
Starr, Helen Veblen, '33, d. 3/99

PENNSYLVANIA STATE UNIVERSITY

Keeler, Mary Frear, '30, d. 1/99
Trower, Meredith Williamson, '51, d. 3/99
Vogel, Kathryn, '42, d. 8/98

*PENNSYLVANIA, UNIVERSITY OF

Montgomery, Marjorie Hicks, '41, d. 11/98
Whiteman, Anne, '37, d. 1/99

PITTSBURGH, UNIVERSITY OF

Davis, Dorothy Burns, '29, d. 1/99

PURDUE UNIVERSITY

Busche, Tina Sibbitt, '77, d. 11/98
Ford, Muriel Power, '46, d. 5/98
Rice, Zedia Jacobson, '34, d. 2/99

ST. LAWRENCE UNIVERSITY

Carey, Allene Seymour, '33, d. 10/97

SOUTHERN METHODIST UNIVERSITY

Moehl, Dorothy Leachman, '38, d. 1/99

STANFORD UNIVERSITY

Bacon, Rosamond Clarke, '27, d. 1/99

SYRACUSE UNIVERSITY

Murphy, Charlotte Mitchell, '44, d. 2/99

TEXAS TECH UNIVERSITY

Spaans, Celia Winn, '81, d. 5/98

TEXAS, UNIVERSITY OF

Butler, Roberta Woods, '36, d. 3/99
Hagelstein, Mary Cameron, '52, d. 1/99
Hiatt, Helen Torrance, '33, d. 3/97
Hodge, Blanche Hanlon, '37, d. 1/99
Lacoste, Dorothy Kramer, '29, d. 11/98
LaMaster, Sarah Wilburn, '36, d. 1/99
Mobley, Anabel Couper, '26, d. 2/99
Price, Camille Curry, '88, d. 10/98

TORONTO, UNIVERSITY OF

Hayhurst, Jean Hunnisett, '31, d. 3/99

TULANE UNIVERSITY

Bauer, Ruth Hallam, '23, d. 5/98
Phares, Suzanne Haydon, '71, d. 9/95
Riess, Gifford, '93, d. 1/99

TULSA, UNIVERSITY OF

Wagner, Linda Olivo, '65, d. 2/99

UTAH, UNIVERSITY OF

Ashton, Tessa Wolstenholme, '32, d. 12/98
Clegg, Alberta Gallacher, '33, d. 2/99

WASHINGTON STATE UNIVERSITY

Vogel, Virginia Plummer, '34, d. 11/96

WASHINGTON UNIVERSITY

Baker, Cicely Reiner, '55, d. 9/98
Fitzroy, Patricia, '54, d. 3/99
Weaver, Eleanor Shinn, '33, d. 10/98

WASHINGTON, UNIVERSITY OF

Goodfellow, Jean Colwell, '40, d. 9/98
Hutchinson, Margaret Price, '59, d. 2/99

WEST VIRGINIA UNIVERSITY

Booth, Carol Case, '43, d. 3/99
Branaman, Merle Ferrell, '36, d. 3/99
Morgan, Dorothea Morris, '41, d. 2/99

WHITMAN COLLEGE

Hopf, Julia Ferrell, '22, d. 1/99

WILLIAM & MARY, COLLEGE OF

Bell, Barbara Wei, '73, d. 11/98
Shillito, Patricia Steele, '41, d. 8/98

WYOMING, UNIVERSITY OF

Sheaff, Virginia Pearson, '47, d. 3/99

*inactive chapters

NOTE:

Headquarters received word shortly before this issue was printed that former Fraternity President FLORENCE TOMLINSON MEYERS, *Drake*, passed away on April 4, 1999. An obituary will appear in the Fall 1999 Issue.

In order for names to appear in "In Memoriam," verification and date of death must be sent to Fraternity Headquarters and Foundation Office, P.O. Box 308, Columbus, OH 43216-0308. Memorial gifts may be sent to the KKG Foundation, attention: Director of Development.

EDITOR'S NOTE: We are delighted to receive so many letters but regret that we are unable to print each one. Please keep writing to *The Key* and know that we appreciate your input. Letters are edited for clarity and length.

The Key Promotes Greek Life

I want to commend you and your staff and writers on a great Spring 1999 Issue. Your articles are relevant to women of all ages and promote Kappa Kappa Gamma members as having a broad range of interests, skills and talents.

I often place the best of the fraternity and sorority magazines I receive in the reception area of my office to help inform those who wait there on the positive aspects of Greek life. I find that I always choose to display *The Key*.

Thanks for a quality magazine!

— Steven B. Dealph, Associate Director for Greek Affairs, Northwestern University

Cruise Compliments

I want to share my great enthusiasm for "Kappa Travels" as arranged by coordinator VERA LEWIS MARINE, *Colorado College*. I recently returned from a trip to the Leeward and Windward Islands with Clipper Cruise Lines. The 125 passengers were treated like royalty by the 50 well-trained crew members. We saw beautiful islands and enjoyed perfect sunny days in January, and were given extensive history, geology, marine life and horticultural lessons to make what we saw all the more memorable.

Although no other Kappas had signed up through our travel program, I did discover CYNTHIA REINSMITH FORREST, *Adelphi*, who had joined the trip with her brother's encouragement. It is always a pleasure to make new friends, especially if they are Kappa sisters! I encourage all our members to review the carefully selected travel offerings detailed in *The Key* — and plan to join a group and meet some wonderful sisters from across the continent.

— MARILYN FOUSE JENNINGS, *Ohio Wesleyan*

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KKΓ HEADQUARTERS REQUEST FORM

Several often-requested items are available directly from Fraternity Headquarters.

1. Check the item and number of copies desired.
2. Call 614/228-6515, inquire via e-mail at kkghq@kappa.org or mail this form with appropriate payment to:

Information Services
Kappa Kappa Gamma Fraternity
P.O. Box 38
Columbus, OH 43216-0038

No. of Copies	Price
Membership Data Form	NC
Graphics Manual	\$11.00
Hazing Brochure	Call
INSIGHT on Domestic Violence	\$5.00
Kappa Kappa Gamma Foundation Information	NC
KEEP SAFE Brochure	\$1.00
Educational Resources Brochure	NC
SEEK Manual (Chapter or Alumna)	\$8.25
SEEK Video	\$10.00
SEEK Audiotapes I, II, & III	\$15.00
"Reflections" Video	\$20.00
62nd Biennial Convention Video	\$20.00
Stewart House Slide Tour (rental)	\$10.00

TOTAL AMOUNT

(Checks payable to Kappa Kappa Gamma Fraternity)

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JEWELRY COLLECTION

	14K	10K	GK	SS
1. Pin-On Badge Charm.....	\$157.00	\$112.00	\$52.50	\$52.50
2. Pierced Pin-On Badge Charm.....	125.00	90.00	50.00	50.00
3. Imperial Onyx/Crest Ring w/4 Pearls.....	202.00	151.00	--	69.00
4. Imperial Onyx/Crest Ring w/out Pearls.....	190.50	139.50	--	57.50
5. Dangle Ring.....	76.00	50.50	--	23.00
6. Round Signet Crest Ring..	146.00	114.00	--	52.00
7. Wide Band Crest Ring.....	165.00	127.00	--	57.50
8. Mini Monogram Ring.....	101.50	76.00	--	34.50
9. Philly Swirl Ring All Sapphire.....	209.50	158.50	--	--
All Pearl (not shown).....	190.50	139.50	--	--
Alternating Sapphire/ Pearl (not shown).....	203.00	152.50	--	--
Alternating Pearl/ Diamond (not shown).....	266.50	216.00	--	--
Alternating Sapphire/ Diamond (not shown).....	273.00	222.00	--	--
All Diamond (not shown).....	305.00	254.00	--	--
10. Vertical Incised Letter Ring w/out Enamel.....	153.00	108.00	--	40.50
11. Scottsdale Incised Key Ring.....	139.50	101.50	--	34.50
12. Blue Enamel Marquis Ring w/ Crest.....	139.50	108.00	--	46.00
13. Oval Raised Letter Ring...	152.50	108.00	--	40.50
14. Oval Incised Letter Ring...	152.50	108.00	--	40.50
15. Key Ring.....	152.50	108.00	--	40.50
16. GF/SS Oval Filigree w/ Engraved Vertical Letters..	--	28.00 (GF)	--	28.00
17. GF/SS Large Round Filigree with Crest.....	--	50.50	30.00	31.00
18. GF/SS Small Round Filigree Charm w/Crest.....	--	45.50	25.50	26.00
19. GF/SS Heart Filigree w/ Engraved Horiz. Letters.....	--	18.00 (GF)	--	18.00
20. Crown Pearl Vertical Letter Lavalier.....	110.50	85.00	63.50	--
21. Vertical Letter Lavalier.....	38.00	28.00	8.00	12.50
22. Mini Vertical Letter Lavalier.....	25.50	16.50	8.00	12.50
23. Key Lavalier.....	38.00	28.00	8.00	12.50
24. Ingot Lavalier w/ Enamel.....	76.00	53.00	12.50	12.50
25. Staggered Letter Lavalier.....	38.00	28.00	8.00	12.50
26. Crest Lavalier.....	47.00	31.50	12.50	12.50
27. Heart Lavalier.....	39.00	29.00	12.50	12.50
28. Circle Lavalier.....	39.00	29.00	12.50	12.50
29. Mini Staggered Letter Lavalier.....	25.50	16.50	8.00	12.50
30. Horseshoe Keyring FOB..	--	--	18.50	--
31. GF/SS Single Link Bracelet.....	--	11.50 (GF)	--	11.50
32. GF Festoon Bracelet w/1 Key.....	--	69.50	28.50	28.50
33. Key Bracelet w/Crest (7) ..	--	222.00	86.50	86.50
34. Plain Double Letter Guard.....	--	35.00	14.00	--
Plain Single Letter Guard (not shown).....	--	30.00	11.50	--
35. Crown Pearl Single Letter Guard.....	--	65.00	33.50	--
Crown Pearl Double Letter Guard (not shown).....	--	80.00	51.00	--
36. Chased Double Letter Guard.....	--	40.00	17.00	--
Chased Single Letter Guard (not shown).....	--	30.00	14.00	--

Please specify chapter letters when ordering guards.



	14K	10K	GK	SS
37. Recognition Key Pin.....	\$--	\$20.00	\$5.00	\$--
38. Plain Special Award Key..	--	60.00	--	--
39. Plain Bar Pin w/Greek Letters.....	--	57.00	20.00	--
40. Mono Recognition Pin.....	--	--	4.00	--

BADGES

For enameled letters add \$1.00 to the badge prices below.

41. Crown Pearl Badge.....	--	80.00	--	--
42. Alternating Pearl/ Diamond Badge.....	--	160.00	--	--
43. All Diamond Badge.....	--	250.00	--	--
44. Plain Badge.....	--	45.00	--	--
45. Close Set Emerald Special Award Key.....	--	110.00	--	--
46. All Sapphire Badge.....	--	75.00	--	--
47. Alternating Sapphire/ Pearl Badge.....	--	75.00	--	--
48. Alternating Sapphire/ Diamond Badge.....	--	170.00	--	--
49. 65 Year Pin*.....	--	--	--	--
75 Year Pin* (not shown).....	--	--	--	--
50. 50 Year Pin*.....	--	--	--	--
51. Fleur de Lis Pin.....	--	25.50	12.50	12.50
Fleur de Lis Pin w/ 3 Pearls (not shown).....	--	31.50	18.50	18.50
52. Staggered Letter Stick Pin.....	--	--	9.00	--
53. 50 Year Stick Pin*.....	--	--	--	--
54. Pledge Pin.....	--	--	5.00 (WF)	--
55. Glass & Mirror Box w/Crest.....	--	--	26.00	--
56. Oval Metal Trinket Box w/Crest.....	--	--	15.00	--

NOT SHOWN

Official Recognition Dangles.....	24.00	16.50	7.50	--
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(GK) Goldkiss is a 14K electroplate.

* Available through headquarters only.

Colored stones are synthetic, pearls and diamonds are genuine.

NOTE: The prices above do not include necklace; add \$5.00 to above prices for 18" gold-filled or sterling silver necklace.

KKK



Individual badge orders may be placed directly with Burr, Patterson & Auld Company. Chapter orders for badges MUST be prepared by Chapter Corresponding Secretary on official order forms obtained from Fraternity Headquarters.

NOTE: Returned or cancelled orders are subject to penalty. Prices are subject to change without notice. Prices are subject to state sales tax for Indiana residents. Please allow four to six weeks for manufacturing.

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J2 Stadium blanket, 53" sq.	\$54.00
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J13 Key Sterling: \$15.80 10K: \$26 14K: \$38.00	
J14 Sterling ring, engraved signet	\$16.00
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J20 Kappa hat, white or navy	\$15.00
J21 Flag hat, khaki or navy	\$16.50
J22 Key Bucket hat (KKG optional)	\$19.00
J23 Campus Kappa hat, white or navy	\$16.50
J24 16 iris notecards & envelopes	\$8.95
J25 Fleur frame with or without KKG	\$16.85
J26 Collage frame, fleur & KKT	\$24.00
J27 Velvet Box fleur & KKT	\$13.00
J28 Key & KKG frame, 3.5 x 5	\$9.50
J29 Vase with pewter medallion	\$13.50
J30 Kappa journal NEW!	\$9.50
J31 Engraved marble pen	\$7.25
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Boxed set. opener & pen	\$12.95
J33 KKG/fleur silverplate bud vase	\$16.00
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J42 V Neck oxford shirt XS-L	\$16.00
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J45 Unlined navy windbreaker, bar design shown (personalize with school: + \$5) S-XL	\$25.00
J46 Fleece jacket, standard, with bar design (personalized with school: add \$5) S-XL	\$52.00
J47 Navy with green stripe lined anorak, super K embroidery. Also in solid navy or green with navy stripe. School name: add \$5 S-XL	\$44.00
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J57 Appliqued traditional KKT on navy S-XL	
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Premium Sweatshirt \$35.00 50/50	\$29.00
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J58 Arched kappa twill sweatshirt M-XL \$45.00 on premium hooded sweat (shown)	\$49.95
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