The Kappa Kaleidoscope of Membership

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Volume 105, No. 1 Spring 1988

APPAPALTO



From the Editor's Desk



The first issue of *The Key* appeared in May 1882 as *The Golden Key* and announced that "our paper" had three purposes: "to afford a field for literary labors and intellectual cultivation of the girls," "to give fraternity news," and "to summarize current topics." Accordingly, that landmark issue, the first magazine published by a female Greek fraternity, had no pictures, no art work, a one-page complete directory, an essay on college secret fraternities, articles on England, politics in America, and the 1881 Convention, 11 chapter letters, and "editorial jottings." The issue was also late! As Kappa grew, *The Key* gradually stopped publishing lists of recommended readings, wedding and birth announcements, lengthy musings on literary studies appropriate for chapter meetings, flowery obituaries, and ominous notices about overdue chapter reports. Gradually, *The Key* began to feature a wide-range of timely items and articles which reflected the changing interests of its growing membership.

Each decade of Kappa history has brought *The Key* different challenges which demanded innovative approaches. Now in its eleventh decade, *The Key* is facing its greatest need for creative change. This issue, for example, represents the most number of copies of a single issue ever printed and mailed by the Fraternity. At present, *The Key* is being affected by escalating costs in postage and in the printing industry, hi-tech equipment and methods, increasingly serious societal issues at home and on the campus, and a Fraternity growth rate which averages 5% every biennium. The challenge in 1988 is to maintain the quality of *The Key* as the official educational organ of Kappa Kappa Gamma and at the same time produce the magazine in the most cost-effective way.

As a result, the biennium has been one of experimentation and intensive study. Investigations into printing processes, paper quality, use of color, graphics, postage, type faces, desk top publishing, labels, self-wrap cover, as well as the positioning of the mailing labels have led to change, trial, and even error. Admittedly, some approaches have been more successful than others, but all have been undertaken in the non-ending quest to serve better the entire Kappa membership which now numbers well over 105,000 living members.

Many of you have thoughtfully made suggestions for improving the calibre of the magazine and yet cut costs; each avenue has been fully and carefully explored. One popular suggestion has been a supplemental mailing apart from *The Key*, but this approach would not affect the basic costs in labels, handling, and postage. Domestic and foreign postage alone accounts for 25-30% of the cost of each issue. Some of you have asked that we increase our advertising and this area is still under study; preliminary reports show that advertising pays only for itself, takes away pages for news and articles, and could jeopardize our non-profit mailing status. Other readers have asked that we reconsider publishing so many lists (In Memoriam, Loyalty Fund doners, complete directory), yet these lists reflect definite interests and the information must somehow reach the membership.

The Key which you are presently reading represents more experimentation: increased use of graphics, decreased use of pictures, use of various paper weights, detachable center pages for your use, shortened directory, and the use of a theme, The Kappa Kaleidoscope of Membership, carried out by both the written content and the varicolored format.

From your Editor's viewpoint, experimentation can only improve *The Key*. Each innovation in some way reduces the overall cost and still brings you important Fraternity news in an attractive manner. Each issue is a learning experience; we have learned a lot and recognize that there is still much to be mastered. Just as each of us changes her wardrobe with the seasons and fashion trends, so *The Key* must change. There are always risks in change, but without the spirit of adventure to try different approaches, without the courage to dare to confront the problems of the present in order to serve the readers of tomorrow, and without the resolve to endure even failure in the effort, there never would have been a magazine called *The Key*.

There are many prisms in the kaleidoscope of Kappa Kappa Gamma. This issue of *The Key* is just one of many attempts to turn the various pieces into a new pattern which reflect the meaning of the key — the one we wear and the one we read.

Spring 1988



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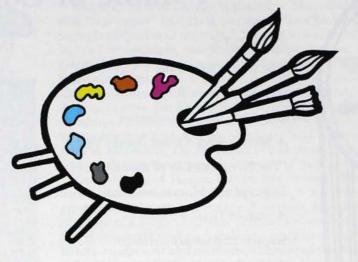
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The Kappa Spectrum

by Lois Catherman Heenehan, $B\Sigma - Adelphi$



Change is the only constant thing in life. Without it we would not grow. Our lives are a series of constantly changing patterns. The edges blur and soften, the colors fade and dim . . . and soon a new pattern begins to emerge, with edges that gradually sharpen and colors that brighten and glow. Like a kaleidoscope, a new picture emerges . . . one with a different focus, a different hue. So do our Kappa chapters grow and change, taking on new facets, rearranging the spectrum of components and activities. A major factor in this growth and change is the twinkling kaleidoscope we call RUSH.

How a chapter conducts its rush program and the quality of the young women rushed and pledged determine the basic personality of the chapter. The fascinating thing to observe is that a chapter can change its spectrum almost as quickly as a kaleidoscope. The chapter that Mom remembers from 30 years ago, or Sis from just five years back, may have taken on a very different tone, many varied facets, and an entirely changed pattern or personality. An alumna should not expect that her favorite rushee will fit into the present pattern of a given chapter. Nor should she assume that the rushee will feel that the chapter blends with her own idea of compatibility. Rush is a process of mutual selection and must also provide an atmosphere of mutual understanding. The

kaleidoscope of attitudes and feelings that culminate in bidding and pledging are rather like the many facets of fashion ... especially today's varied world of fashion. Miniskirts, layers of petticoats, the casual look, basic black and pearls ... all were fashionable at one time or another. The choice is determined by the individual and the circumstances.

This constantly changing scene which encompasses the campus, the chapter, and its rush is a challenge not only to chapter members and to rushees, but also to alumnae. What do you see in the kaleidoscope? Perhaps the colors and edges are blurred a bit with time and wishful thinking that it will always be as you first saw it. Pick up that kaleidoscope and turn it again. If the tones and shapes sharpen and refocus, paint yourself a multi-colored Kappa! But, if you find you would like to bring campus life and the many facets of Kappa into sharper focus, move the eyepiece closer ... become a member of your nearest chapter Advisory Board or House Board. You will have a close-up view of the qualities of chapter life today and find yourself part of the great scope of the changing Kappa spectrum.

The formation of shapes in the kaleidoscope comes not from one or two facets, but from many. An alumna endorses a rushee, one whom she feels is qualified to become a Kappa pledge be-

cause of the bright or subtle shades of her character and personality. However, the alumna is only one of the patternmakers and should not become frustrated if the rushee does not become a Kappa pledge. The chapter looks for the rushee whose qualities blend best with those of the chapter members, while also contributing her own unique traits to enable the chapter to keep growing and moving. They should not be upset if their concept is different from that of the rushee or the alumna. The rushee is in the middle of the brilliant swirl . . . looking to jump into the kaleidoscope at the time and place where she feels most comfortable with the pattern . . . a very difficult choice for many young women. It is only through mutual choice based on mutual understanding and respect that the alumna, chapter members, and the rushee work together to keep the patterns moving, the colors bright, and image in focus.

Our Kappa Kaleidoscope is not just light and dark blue with shapes of keys, owls, and fleur-de-lis. It presents an endless variety of patterns and a picture that will never remain the same. Fond memory cannot substitute for forward movement. Each of us can contribute to this movement with our contributions to rush. We all provide the flash of color, the well-defined shape, the subtle tone that keeps the Kappa Kaleidoscope brilliant through constant change.



That hectic, exciting, sometimes frenzied, but stimulating and unique process of membership selection we call "Rush" is in essence a series of choices for both chapters and rushees. From year to year, rush brings into focus a kaleidoscope of multi-colored prisms of the progressive stages of membership selection. Patterns are created and altered, only to have new ones appear. Many facets make up the dazzling spectrum of rush: various types of parties, quick shifts from rushing situations to selection sessions, roller coaster emotions associated with the process, plus the collective personalities and talents of Kappa actives. Each pledge adds new dimensions to the chapter and to the Fraternity.

Choices begin during the initial phase of rush preparation when chapters determine party themes, displays, decorations, programs, and skits which will most effectively reflect active life. Creative, appealing, and memorable settings are used to provide a showcase for capturing a rushee's understanding and appreciation of what Kappa Kappa Gamma is and can offer. Calling on the skills and resourcefulness of their members, our chapters dramatically transform rushing facilities into carnival sites, Kappa Kamps, Broadway or movie theaters, cruise ships, South Sea Island beaches, Willy Wonka's Kappa Factory, toy shops, enchanted fairy tale lands such as Oz and Alice's Kappaland, mountain settings to echo "the Sounds of Kappa," and western vistas where the famous Picker groups perform special Kappa songs. Through narratives, songs, dances, comedy, satires, and photographic stories, rushees glimpse the numerous prisms of chapter activities and experiences of sisterhood. They hear why "Kappa Is It," are assured that "Kappa is Playing [Their]

The Focus Is on Rush

by Cynthia McMillan Lanford, $\Gamma\Pi$ – Alabama, Director of Membership

Song," and discover that a Grinch cannot stifle the spirit of Kappa by stealing all the "key-things."

Effective rushing involves identification of the particular qualities desired in future members and consideration of the ways to attract those qualities. Each year, chapters determine membership policies, select Key Girls, and make decisions about the myriad details of selection and rush, including how reference information will best be utilized.

Once Rush Week is underway, both chapters and rushees begin making the difficult choices of mutual selection which lead to final decisions. How are these choices made?

Interest in Greek life continues to accelerate and bring about larger enrollments of outstanding young women in rush. In order to keep the entire Greek system strong, only the percentage determined by the campus Panhellenic may become Kappa pledges. Chapters use the fairest and most effective rushing and selection procedures possible within the rigid constraints of time, space, and ratio of actives to rushees. Today, chapters are in the position of having to narrow choices from a large field of highly qualified rushees identified .by references, Panhellenic registration forms, and personal knowledge. From this point, chapters begin choosing those rushees with whom they feel the greatest compatibility. The many intangibles involved in personal relationships prevent accurate predictions or explanations about choices of friends. Every Kappa alumna has appreciated the privilege of selecting future sisters. This privilege remains in undergraduate hands. Alumnae must continue the cooperative efforts established over the years in Kappa membership selection. Alumnae should trust our chapters to consider carefully the qualifications of referred rushees and understand that those invited to the final parties will be ones with whom the actives sense the greatest harmony. These future members will be their closest associates during college days, as together they grow within our bonds and learn life skills.

In issuing invitations to the final party, the chapter indicates its choices

for future members. Of those accepting invitations, all with whom there is a "match" through Panhellenic "Bid Matching" will be extended an invitation to join. After the gaiety, laughter, and animated conversation of the earlier parties, the kaleidoscope of rush sharply turns, giving way to a pattern of soft light, subdued atmosphere, solemnity, and introspection. The Preference Party is planned to show the beauty and dignity of Kappa through an inspirational program, symbolism, in-depth conversations about membership, and lovely sentimental Kappa songs. After the final party, each rushee must decide if her choice is to wear the key. If so, what gave Kappa the edge in that decision? Was it the rousing strains of "Oh, Pat," visible signs of the close bonds of sisterhood, friendliness, skills in hostessing, recognition of common interests, clever skits, snappy choreography, catchy songs, personalized conversation, awareness of the beginnings of lifelong friendships, classy party trimmings, warm welcome, feeling the special interest in her as a member? What about academic emphasis and the chapter scholastic record, appeal of career networking through CHOICES, participation in campus activities, philanthropic efforts, or chapter image perceived prior to rush? Kappa hometown active and alumna friends, knowledge of the excellent record of Fraternity achievements, and family ties might be factors which tipped the scale. Was an impression formed in previous years by a greatly admired Kappa? As we go about our daily routines, we often forget that each Kappa is a potential influence on a rushee's final decision.

It would be easy if there were but one answer to sway all rushee decisions. All are facets of a kaleidoscope which brings into focus for the rushee a multitude of patterns which Kappa offers her pledges, actives, and alumnae. We only know that the rushee who chooses to wear the key recognizes that the combined aspects of the rushing process are opening the circle of our sisterhood to her. She will be proud to add her personality and character to the prisms of the Kappa Kaleidoscope of membership.

Key Girls Make a Difference

by Joyce Wilson Carson, ΔX - San Jose State, Assistant to the Director of Membership



The Key Girl Program is an exciting and ever-expanding network of actives and alumnae working together to gather reference information on prospective rushees. The program generates more and more completed references on wellqualified women by assisting chapters in individualizing their rush. This dynamic networking also helps alumnae reference committees increase the number of contacts and sources of information for potential Kappas in their home area. Chapters which have organized Key Girl Programs are enthusiastic about the results. In the words of one chapter membership chairman: "I never realized the Key Girl Program could make such a difference to our chapter. The references are just pouring in!"

In order to set up a Key Girl Program, the chapter divides its membership into geographic areas according to hometown and/or high school, depending on the size of the city. Each geographic area within the chapter then chooses an active chairman, *Key Girl*, to work closely with other chapter members from her hometown with their alumnae reference chairman.

As soon as the Key Girls are selected by the chapter, they contact their alumnae membership reference chairmen and begin to evaluate various ways of locating potential rushees. Yearbooks, friends, work contacts, younger people still in high school, parents, siblings, newspaper articles are just some of the many possible sources of information. Each group of actives and alumnae develops a list of prospective rushees who meet the qualifications for Kappa membership.

During winter and spring vacations and at the beginning of the summer, alumnae membership reference committees and their *Key Girls* share information on potential new members, regardless of which college the rushees may decide

to attend. The alumnae membership reference committee works with all the hometown Key Girls who may represent a number of active chapters. The exchange of information among actives and alumnae results in references on all qualified rushees for all chapters. The chairman of the alumnae membership reference committee forwards as soon as possible completed references to the appropriate chapters. The chapter membership or reference chairman compiles reference information received into a workable and useful format for each chapter member before the chapter returns to the campus for work week or pre-rush workshops.

The added benefit of the Key Girl Program is the excellent active-alumna interaction which takes place in working together toward a common goal: widening the bonds of Kappa friendship with outstanding quality pledges. Key Girls make a difference!

A Membership Adviser Speaks Up: 'References . . . Please Send . . . Complete . . . and Early'

by Helen Kutscha Gyllstrom, Y - Northwestern, Membership Adviser to Epsilon Phi - Florida

Before writing a reference, it is important to remember who is going to read the reference and why. Just what is the chapter's purpose and need for alumnae references during rush?

Imagine this situation: on more than 20 campuses, the chapter prepares rush party plans to entertain over 1,000 rushees who are enrolled in rush! Yet, less than 5% of these rushees will pledge Kappa! Each rushee will visit the chapter three to four times for a total of 21/2-3 hours and have a conversation with perhaps 1/4 of the chapter. From this brief acquaintance in a party atmosphere, the chapter and the rushee will mutually determine a lifetime membership in Kappa. How then can a chapter rush effectively and make sound decisions, decisions which will determine the future of the Fraternity?

Chapter policies elaborate upon the stated general Kappa criteria for membership selection: good character, sound scholarship, and basic congeniality. Some policies define measurable qualifications, such as academic achievement, leadership, service, and high social standards. Personal traits of the rushee such as warmth, friendliness, and compatibility are equally important. All of these factors are discussed by the chapter, which reaches a consensus on desirable Kappa qualities prior to rush. During rush week, each chapter member combines her personal impressions of each rushee with the rushee's documented qualities found on registration forms and references. It is often the documented qualities on a reference which greatly assist a chapter in the selection process.

A completed, valid reference is the most valuable communication a chapter receives. Aside from identifying an outstanding rushee and potential member, each reference contributes to maintaining Kappa standards of excellence. Without the reference process, chapters would lack the information necessary to prepare for an effective rush and might overlook a well-qualified rushee. A refer-



ence received before rush begins is recognized by chapter members as a clear signal to take special notice of the potential of a given rushee. To a chapter, the reference is concrete evidence of alumna support, interest, and endorsement. The reference is a formal notification that a rushee has the qualities desired in a member of Kappa Kappa Gamma.

In completing a reference, each line is important:

Name, address, high school, and parents' names: each of these four items is used to identify correctly a rushee. The number of rushees with similar, if not identical, names is considerable, especially on large campuses.

Kappa relatives and connections to other NPC groups: an all-important item!

High school or university information and scholastic average: chapters need this information in order to verify that a rushee meets the scholarship standards stated in chapter policies. These items also identify the rushee's year in school: freshman, sophomore, junior, senior, transfer student.

Activities, honors, work experience: specific

information helps the chapter identify particular qualifications and talents in prospective members and enables the chapter to focus on individual interests and demonstrated leadership experience. Elected positions and honors show how a rushee has balanced academics with extra-curricular activities, which is an important aspect of chapter life. Honors classes and advanced studies indicate probable scholastic success at the college level.

Notes about a rushee aid the chapter in personalizing their rush, while *character descriptions* complete the written profile of the qualified rushee.

Pictures contribute greatly in identifying a particular rushee out of the hundreds met. In addition, a picture provides the finishing touch to the total image of the rushee described on the reference. As rush week progresses, a picture often helps jog memories and avoids mistaken identities.

A chapter can never receive too many references before rush begins. *Timeliness* is the second most important aspect of a reference. References received after rush often do not receive the same careful consideration as those received early, before rush begins. Rush week remains a hectic time for chapter members. A chapter studies closely all references during work week, which is usually held the week before rush formally starts. Frustration results when a chapter tries to match rushees with references received after rush has begun.

Alumnae references provide the key to furthering Kappa ideals and ensuring that our standards continue from generation to generation. The completed reference provides the most vital link from the rushee's hometown to the active chapter and back to the local area. Alumna support is that part of the rush process which forges the links in membership selection from pledge to alumna. The reference assures the future of the chapter, the alumna group, and the Fraternity itself.

'The Strenuous Life of Rushing'

by Gini Anding La Charité, FK – William and Mary, Fraternity Historian

One hundred years ago, 'rush was very much in its infancy. It was strictly a chapter means for adding new members, quota being determined by each group. There were no rules at all. Greek groups were openly "rivals," and deplorable traditions, such as "lifting" and "double membership," were practiced ("lifting" meant that the member of one sorority could be initiated by another, the pin of one group being "lifted" and replaced by the badge of another!). It is little wonder that the typical "society lady" (Greek woman) of 1888 found rush to be arduous, fiercely competitive, confusing, and at times "downright underhanded."

Rush began in 1888 with the opening of school, lasted about two weeks, and culminated in initiation. Under a chapter "recruiting officer," actives "rushed about" in a "campaign" characterized by competitive "bidding" against each other in order "to spike" new members. Success was publicly measured by the visible practice of "spiking," what we know today as ribboning. Pinning on the colors and walking new "spikes" around the campus was how the acceptance of an invitation to join (bid) was announced and how rival groups were informed of their "loss."

The "rushing campaign" consisted of three steps. The first was "calling" or the making of formal visits to "prospectives." "Prospectives" were those women who had matriculated in a given college and so could be invited to join — joining meant being initiated immediately. By contrast, "pledglings" were preparatory or high school students who promised to become members as soon as they finished high school and enrolled in the university as full-time students.

After "calling" came "the festivities," what we term rush parties. These special social activities consisted of teas, receptions, luncheons, even opera parties, and they varied greatly in cost and elaborateness from campus to campus, depending on the number of "rival groups" engaged in rush. Following "the festivities," the final step in the process took place; written invitations to join were extended and "spiking" occurred. Each sorority determined its own "rushing campaign," including dates, times, parties, budget, and bid day. Invitations to join were extended only when the date of initiation



had been set because there was no formal pledging and no pledge period or program.

The complete lack of rush rules and inter-sorority cooperation led to some rather covert and undignified rush practices. Kappa chapters deplored having to "keep watch" on which desirable freshman women were visited by which "fraternity girls" during the "calling" period — and being "watched" in turn! The problems of rush occupied the entire Greek world, yet not for another 20 years would sororities unite to address "the strenuous life of rushing" and negative aspects of "rushing campaigns," the establishment of a standard pledge day, and agreement on ethical standards of conduct during rush — all the Panhellenic safeguards which we take for granted today.

Despite the problems of "rushing campaigns," Kappa's fledgling chapters still managed to come up with a philosophy of rush which reflected her high ideals and which anticipated by two decades the true fraternity spirit of the first National Panhellenic Compact in 1904. To those familiar with Kappa's tradition of forsightedness and quest for excellence in all things, it will come as no surprise to learn that the Kappa rush policies proposed 100 years ago still serve and guide us today:

- No assaults upon other fraternities. Let everything be done squarely and honestly. Admit facts. Fairness necessarily carries great weight.
- 2. Speak of what the chapter life has always been, what honors have been won, what a strong place in college life fraternity has held.
- Then our fraternity itself. And here no one can deny we are invulnerable. Kappa Kappa Gamma is respected throughout the country — its chapter roll speaks for itself. It is a fraternity of which we may well be proud.
- 4. Finally and especially, urge what Kappa has been to its members. A word of personal testimony may move where all else has failed.

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Chapter Consultant Fellowships: Director of Field Representatives . Deadline for Applications, Dec. 1

- Graduate Fellowships: Cynthia Springer Harbold, M, (Fredrick E.) P.O. Box 40020, Ft. Wayne, IN 46804 (Chairman); Judges: Janice Lewellyn Quick, M, (William) 606 Sunburst Ln., Middlebury, IN 46540; Sarah A. Ryder, A⁴, Echo Ln., Wheeling, WV 26003; Sheila Stanley, ΔΣ, (C.W.) 3301 Ridge Oak Dr., Garland, TX 75042; Eunice Scott Siverson, Ψ^{4} , (G.C.) 3710 Grennoch Ln., Houston, TX 77025... Deadline for Applications, Feb. 15
- Undergraduate Scholarships: Suzanne Peterson Fream, BT, (David W.) 5 Dorothy Ct., Middletown, NJ 07748 (Chairman); Adeline Hornes Lubkert, Δθ, (Harry) 34 Crawfords Corner, Holmdel, NJ 07733; Karen Stevens Pinkney, ΔY, (Edgar) 4305 Randon Ln. Merritt Island, FL 32952 . . . Deadline for Applications, Feb. 15
- Undergraduate Emergency Scholarships: Nancy Segersten Meeker, E, (David) 5529 Stapleton Dr., Dunwoody, GA 30338

- Rehabilitation Fellowships, Scholarships and Service: Catherine Axline Williams, A^A, (Lawrence) 4720 Pickett Rd., Fairfax, VA 22032 (Chairman); Judges: Sandra Benzies Levine, H, (Robert) 1350 N. Lakeshore Dr., Chicago, IL 60610; Judith Latta, BO, 3900 Watson Pl. N.W., Washington, DC 20016; Jean Schauer Peterson, $\Gamma\Theta$, (Charles) 1219 Brandon Ave., Norfolk, VA 23507; Pat Burrows Vadopalas, BQ (Paul) 829 Northampton Dr., Palo Alto, CA 94303 . Deadline for Applications, Feb. 15
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California, U. of, Riverside – ΕΠ (Kappa-North) Rush – Late Sept.; References due Sept. 1; KKG, 3637 Canyon Crest #S-105, Riverside, CA 92507; Sharon Ott Panos (Gregg), 1343 Massachusetts Ave. #205, Riverside, CA 92507

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Southern California, U. of $-\Delta T$ (Kappa-North) Rush Late Aug.; References due Aug. 1; KKG, 929 W. 28th St., Los Angeles, CA 90007; Christy Archer Morris, 828 Wilandonda Dr., La Canada, CA 91011

Southern Methodist U. – $\Gamma \Phi$ (Theta) Rush Early Jan.; References due Oct. 1; KKG, 3110 Daniels St., Dallas, TX 75205; Cynthia Heaberlin Beaird (Brice), 4524 Arcady Ave., Dallas, TX 75205-3607

Stanford U. – BH⁴ (Pi) Rush Early April; References due March 15; KKG, P.O.Box 3626, Stanford, CA 94305; Jody Campbell, 1684 Alexander Way, Los Altos, CA 94022

Syracuse U. – BT (Alpha) Rush Early Sept.; References due Aug. 15; KKG, 743 Comstock Ave., Syracuse, NY 13210; Dorothy Miner Downing (Richard), 12 Thistlewood Lane, Fayetteville, NY 13066

Tennessee, U. of – EA (Nu) Rush Late Sept.; References due Sept. 1; KKG, 1531 W. Cumberland Ave., Knoxville, TN 37916; Phyllis Ann Holladay, U. of Tenn. Panhellenic Bldg., Knoxville, TN 37916

Texas A & M – EP (Theta) Rush Mid Aug.; References due Aug. 15; KKG, 1502 Athens, College Station, TX 77840; Carol Rivers Rhode (David), 2906 Westwood Main, Bryan, TX 77801

Texas Christian U. – EA (Theta) Rush Mid Aug.; References due Aug. 15; KKG, P.O.Box 29721, Ft. Worth, TX 76129; Jeanne Van Zant Sanders (Fred), 6737 Brants Lane, Ft. Worth Tx 76116

Texas Tech U. – $\Delta \Psi$ (Theta) Rush Late Aug.; References due July 1; KKG, P.O.Box 4108 Tech Station, Lubbock, TX 79409; Lisa Patterson Stockton (Mitch), 5102 78th St., Lubbock, TX 79424 Texas, U. of – BE (Theta) Rush Late Aug., References due July 1; KKG, 2001 University Ave., Austin, TX 78705; Robin Gerner Sivertson, P.O.Box 50069, Austin, TX 78763

Toronto, U. of - B Ψ (Alpha) Rush Mid Sept.; References due Sept. 1; KKG, 32 Madison Ave., Toronto, ON Canada M5R 281; Jane Litherland, 83 Isabella St. #314, Toronto, ON Canada M4Y 1N7

Trinity C. – ZO (Rho) Rush Late Sept.; References due Aug. 15; KKG, Box 1391 Trinity College Hartford, CT 06106; Sheryl Kroeger Austin (Dick), 5 Whitman Dr., Granby, CT 06035

Tulane U. – BO (Theta) Rush Mid Sept.; References due Aug. 1; KKG, 1033 Audubon St., New Orleans, LA 70118; Edith Charbonnet Steinhardt (Wm.), 2522 Fern St., New Orleans, LA 70125

Tulsa U. – $\Delta\Pi$ (Xi) Rush Late Sept.; References due Aug. 1; KKG, 3146 E. 5th Place, Tulsa, OK 74104; Dana Gimino Graflund (James), 7823 East 79th St., Tulsa, OK 74133

Utah, U. of $-\Delta H$ (Eta) Rush Mid Sept.; References due Sept. 1; KKG, 33 S. Wolcott, Salt Lake City, UT 84102; Susan Ridges, 1448-1/2 East 9th South, Salt Lake City, UT 84105

Vanderbilt U. – EN (Nu) Rush Early Jan; References due Aug. 1; KKG, 2416 Kensington Place, Nashville, TN 37212; Melissa Ford, 3609-A #1 Wilbur Place, Nashville, TN 37204

Vermont, U. of $-Z\Delta$ (Rho) Rush Mid Sept.; References due Sept. 1; KKG, 448 S. Prospect, Burlington, VT 05401; Betsy Pugh Schenk (Wm.), R.D. #1 Box 461-1, Richmond, VT 05477

Villanova U. – ZI (Beta-East) Rush Late Jan.; References due Dec. 15; KKG, Dougherty Hall, Villanova U., Villanova, PA 19085; Jill Ruthrauff Smith (Richard), 157 Erdenheim Rd., Philadelphia, PA 19118

Virginia Tech U. – ZM (Lambda-West) Rush Early Jan.; References due Nov.1; KKG, P.O.Box 10248, Blacksburg, VA 24062; Sarah Valentine Sturgill, 2219 Charleston Lane, Radford, VA 24141

Virginia, U. of $-E\Sigma$ (Lambda-East) Rush Early Jan.; References due Nov. 1; KKG, 503 Rugby Rd., Charlottesville, VA 22903; Elizabeth Kirkham van Wambeck (Jon), 1087 Oaklawn Dr., Culpeper, VA 22701

Washington and Jefferson C. – ZA (Beta) Rush Early Feb.; References due Jan. 15; KKG, 310 E. Beau St., Washington, PA 15301; Sue Ann Messerly Blackhurst, 2469 Brookledge Rd., Bldg. 6 #A-11, Bridgeville, PA 15017

Washington State U. – ΓH (Iota) Rush Early Aug.; References due July 15; KKG, NE 800 Campus, Pullman, WA 99163; Janily Nessen Patrick (Rob't), SE 310 Nebraska, Pullman, WA 99163

Washington U. – Γ I (Zeta) Rush Late Aug.; References due Aug. 1; KKG, Women's Bldg. #1182, Washington University, St. Louis, Mo 63130; Lynn Meisel Wittels (Lawrence), 47 Highgate Rd. St. Louis, MO 63132

Washington, U. of – BΠ (Iota) Rush Mid Sept.; References due Aug. 15; KKG, 4504 18th NE, Seattle, WA 98105; Mary Acker Lincicome (Gary), 2334 Shoreland Dr. South, Seattle, WA 98144

Westminster C. – ZZ (Zeta) Rush Late Aug.; References due Aug. 1; KKG, Wetterau 5, Westminster College, Fulton, MO 65251; Cathy Hill Morrison, 9406 E. 80th St., Raytown, MO 64138

West Virginia U. – BY (Lambda-West) Rush Early Sept.; References due Aug. 15; KKG, 265 Prospect St., Morgantown, WV; Carol Wiedebusch, 237 Park St., Morgantown, WV 26505

Whitman C. – $\Gamma\Gamma$ (Iota) Rush Early Sept.; References due Aug. 15; KKG, Box 1285, Whitman College, Walla Walla, WA 99362; Patti Sherry Phillips (Charles), 426 S. Palouse St., Walla Walla, WA 99362

William & Mary, C. of – ГК (Lambda-East) Rush Mid Sept.; References due Sept. 1; KKG, 1 Richmond Road, Williamsburg, VA 23185; Sharon Arnoldy Gloskowski (Edward), 507 Spring Trace, Williamsburg, VA 23185

Wisconsin, U. of – H (Epsilon) Rush Late Aug., References due Aug. 1; KKG, 601 N. Henry St., Madison, WI 53703; Mary Kress Just (James), 2029 Adderbury Lane, Madison, WI 53711

Wyoming, U. of $-\Gamma O$ (Eta) Rush Late Aug.; References due Aug. 1; KKG, Fraternity Park, Laramie, WY 82070; Jane Kelly Filbert (Greg),4315 Comanche Lane, Laramie, WY 82070

Yale U. – ZE (Rho) Rush Mid Sept.; References due Sept. 1; KKG, P.O.Box 491, New Haven, CT 06520; Barbara Lowell Kluck (Edward), 291 Broadway, Hamden, CT 06514

ATTACH PHOTO



Membership Data

(To be used by members of Kappa Kappa Gamma only)

(g)			Class	A State of the second sec
Name of Rushee	A CONTRACTOR OF		Hometown	
(Last)	(First)	(Nickname)		
То	_ Chapter of Kap	pa Kappa Gamma at	-	
Has Rushee a Kappa Relative? Sister _	Mother	Grandmother	Other	
Name	Charles and the	a desired - Read-		
	(Married)	(1	Maiden)	(Chapter)
Address		(0)1.4	(State)	(Zin Code)
(Number)		(City)		
Has Rushee connections with other NF	-c groups:	Contraction of the	all and and	
High School			and the second	
(Name)			(City, Suburb or Corr	munity where located)
Scholastic Average	Rank in			
Schools Attended after High School	10020000000	Intel And And And		
Scholastic Average	Nur	nber of terms compl	eted	

Activities: Please list names of organizations (explain type - school, church, community) with the participation and leadership in each one. (Attach additional information on separate sheet if you choose.)

Special recognition and Honors Awarded:

Work Experience (paid and volunteer):

Please use this portion of the form to provide information about the rushee's character traits, leadership qualities, and personality characteristics. Indicate rushee's special interests, talents and any other information which might serve as a means to know her better.

Name of Rushee	(l act)	(First)	(Nicknama)
	(Last)	(First)	(Nickname
Name of Parent or Guardian	(Civo	full name)	and and in some
	(Give	iun name)	
Home Address(Number) (States)	Street) (City)	(State)	(Zip Code)
(Number) (A	Street) (City)	(State)	(Zip Code,
I hereby endorse this rushee with the uno	derstanding she may becom	ne a pledge of the Fratern	ity if she so desires
Signed		Da	te
Contraction of the second s			
Address (Number) (Stree	t) (City)	(State)	(Zip Code)
Maiden Name	Married Nar	me	tes manufa comotes
Chapter			
		Capable Unit of Ca	Contraction and the second
I have known the rushee for Although I do not know this rushee per reliable sources		as been obtained from sch	nool, friends or other
the MEMBERSHIP REFERENCE CHAIRMA there is no organized group, please forwar from the same hometown. If so, send for Key for mailing addresses.)	rd to the STATE REFERENCE	CHAIRMAN, unless endo	orser and rushee are
THE ALUMNAE MEMBERSHIP REFEREN	CE COMMITTEE OR ARC OF	(Association, CI	ub or APC)
Signed	, Chairr	man. Date appointed to	office
Address		If alternate, check	k here
Date			
OTHER authorized Fraternity signature (t	to be used if necessary)		
Signed	Title, check	k one: State Reference Ch	nairman
	Membershi	ip Adviser Chapt	er President
Date			
TO BE COMPLETED BY THE CHAPTER M	IEMBERSHIP CHAIRMAN:		
Reference Endorser Acknowledged	Date Pledg	ged	-
Signed	, Active Membe	rship Chairman	Chapter
IF RUSHEE IS PLEDGED TO KAPPA KAP WITHIN 20 DAYS OF PLEDGING.	PPA GAMMA, SEND THIS F	URM TO THE DIRECTOR	OF MEMBERSHIP

ALUMNAE REFERENCE CHAIRMEN

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Kappa Kappa Gamma is proud to announce

The Adelphe Campaign

Kappa Kappa Gamma Fraternity announces *The Adelphe Campaign* with the goal of increasing the philanthropic funds by at least three million dollars.

The Adelphe Campaign is the centerpiece of Kappa's initiative to create funds to sustain and enhance Fraternity programs for the second hundred years.

The funds generated from this campaign will be used to increase scholarships, initiate programs which will increase lifeskills for both actives and alumnae, and develop the Heritage Museum. Through tax-deductible gifts, *The Adelphe Campaign* funds will provide increased endowment to the four philanthropic funds: Founders' Memorial Fund for Student Aid; Educational Endowment; Rose McGill; and the Heritage Museum.

> Kappa Kappa Gamma is an organization of women which seeks for every member throughout her life bonds of friendship, mutual support, opportunities for self growth, respect for intellectual development, and understanding of and allegiance to positive ethical principles.

> > The Adelphe Campaign is an investment, an investment that will yield lifetime benefits to all Kappas.

Each member's commitment to The Adelphe Campaign is the essential first step as Kappa Kappa Gamma looks to the future.





Kappa . . . The Experience of a Lifetime!

CHOICES is the Career Program of Kappa Kappa Gamma Fraternity

CHOICES is:

- 1. Resources information on career preparation.
- 2. Contacts through career and volunteer networking.

HIRE-A-KAPPA Guide lists graduating Kappas seeking employment, including their majors, interests and desired locations. The 1988 Guide is in the hands of Alumnae Group Presidents and Chapter Advisory Board Chairmen. **Ask for one.** Remember, if you are about to hire . . . **HIRE A KAPPA!**

Investigate the CHOICES program. CHOICES Networking

- 1. provides career information/job contacts,
- 2. lists a pool of qualified, reliable employees,
- 3. strengthens Kappa through active/alumnae interaction,
- 4. could assist in establishing leadership schools and educational programs on career development and advancement.

Career programming is for all Kappas, for the undergraduate or the alumna already in the job/volunteer market. Resource material is available from Kappa Kappa Gamma Fraternity Headquarters on resume writing, sample chapter career program, self-assessment and evaluation, and other career subjects.

Enter your name in the career data bank at Fraternity Headquarters. The 1986 Kappa Professional Directory lists over 10,000 names within 150 career categories, and may be ordered from Fraternity Headquarters.

Share your ideas, suggestions or needs for the current or future CHOICES programs. Take advantage of the opportunities provided by Kappa Kappa Gamma. Write for more information or send comments to:

> Lynn Chaney, CHOICES Chairman, 9918 W. 65th Drive, Merriam, KS 66203

LINK UP WITH THE CHOICES CAREER NETWORK

(continued from page 16)

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MT 59801

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TEXAS (Theta, East and West)

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GARLAND (W) - Ginger Hill Gipson (James), 3602 University, Garland, TX 75043

GREATER KATY AREA – (E) Nancy Shoemaker Honey (William), 15651 Walkwood, Houston, TX 77079

HILL COUNTRY (W) – Megan McCarthy Bobbitt (James), 2505 Birkdale Ln., Kerrville, TX 78028-9584 HUNTSVILLE (E) — Ann Scarborough Hodges (William), 241 Hickory, Huntsville, TX 77340

KINGWOOD AREA (E) – Marilyn Murrell Meyers (Stephen), 20527 Perry Oaks, Humble, TX 77346

LONGVIEW (E) — Martha Brindley Beckworth (Gary), 1701 Smallwood, Longview, TX 75601

LOWER RIO GRANDE VALLEY (W) - *Kay Nelson Barnes, 500 Wichita #171, McAllen, TX 78503

LUBBOCK (W) – Jan Smith Taylor (Robert C.), 4608 96th St., Lubbock, TX 79423

LUFKIN (E) – Cathey Puckett Friesen (Lee, Jr.), 210 Sunset, Lufkin, TX 75901

MARSHALL (E) — Amanda Hall Wynn (Tom), Harrington Rd., Rt. 5, Box 7960, Marshall, TX 75670

MCKINNEY-NORTH COLLIN – (W) Sara Perkins Long (Jimmy), 2723 Club Lake Trail, McKinney, TX 75069

MIDLAND (W) - Melissa Seright Hasley (Geoffrey), 815 Shell Ave., Midland, TX 79705

MONTGOMERY COUNTY (E) – Karen Fargason Mauermann (A.F.), 303 Glen Rock Ln., Conroe, TX 77302

NACOGDOCHES (E) - *Marilyn Woodson Allen (Chester), 1614 Victoria, Nacogdoches,TX 75961 NEW BRAUNFELS, SAN MARCOS, SEGUIN

(W) – *Kathleen Tobin Krueger (Robert), 298 E.Lincoln, New Braunfels, TX 78130

NORTHEAST TARRANT COUNTY (W) - Karen Anderson Hodges (Gerald), 1210 Ashmore Ct., Southlake, TX 76051

ODESSA (W) - * Cheryl McAfee Glover (Richard), 906 W. 15th, Odessa, TX 79763

RICHARDSON-PLANO (W) Sandy Edwards Spears (Richard), 6702 Fernshaw, Dallas, TX 75248 SAN ANGELO (W) — Julie Massey, 614 N. Monroe, San Angelo, TX 76901

SAN ANTONIO (W) – Claudia Harris Pruitt (Hank), 9226 Warriors Creek, San Antonio, TX 78230

SOUTHWEST DALLAS COUNTY (E) – Roblyn Nemmer Mai (Kurt),1420 Wyndmere, De Soto, TX 75115

SUGARLAND/MISSOURI CITY AREA (E) – Lynn Davis Godfrey, (Lawrence M., Jr.), W. Creek Club Dr., Missouri City, TX 77459

TEMPLE (W) – Bonnie Yarbrough Neal (Larry), 1204 N. 9th, Temple, TX 76501

TYLER (E) — Jane Hartley, 1929 McDonald Rd., Tyler, TX 75701

VICTORIA AREA (W) *Heather Wren Welder (Raymond), 110 N. Adams, Beeville, TX 78102

WACO (W) - Peggy Hicks McGregor (Charles B.), 4005 Westchester, Waco, TX 76710

WICHITA FALLS (W) - Ronna Rucker Prickett

(Brad), 1510 Cynthia, Wichita Falls, TX 76308

WINTER GARDEN (W) - Joyce West Terry

(Leslie) P.O. Box 420277, Del Rio, TX 77842

UTAH (Eta)

State Chairman – KARI WARING SCHAERRER (Mark), 9112 Quail Hollow Dr., Sandy UT 84092 OGDEN – *Eleanor Winston Lipman (Allan M.Jr.), 2830 Fillmore Ave, Ogden, UT 84403 SALT LAKE CITY – *Nancy Nortz Mathews (Karl F), 2253 Hubbard Ave., Salt Lake City, UT 84108

VERMONT (Rho)

State Chairman - LESLEE CLEMSON TOR-SELL (Daniel), HCR #34, Box 2224, Rutland, VT 05701

VIRGINIA (Lambda)

State Chairman - MIRIAM WICK ETRIS

(Robert), 12048 Willowood Dr., Lake Ridge, VA 22192

CHARLOTTESVILLE AREA – Jane Sheble Haigh (Robert), 404 Ednam Dr., Charlottesville, VA 22901

HAMPTON ROADS – Shirley Richardson Fitzgerald (Aubrey), 5 Poindexter Pl., Newport News, VA 23606

NORFOLK AREA: Alberta Baldwin Paris (Raymond), 629 Reasor Dr., Virginia Beach, VA 23464

NORTHERN VIRGINIA – Shirley Murray Pitts (Paul D.), 1705 Old Stage Rd., Alexandria, VA 22308

RICHMOND – Debbie Monfort Firebaugh (James), 1209 Camden Dr., Richmond, VA 23229 ROANOKE – Elizabeth Hurt Wetherington (Donald), 2955 Rosalind Ave.S.W., Roanoke, VA 24014

WILLIAMSBURG – Barbara Harding Hager (Harry), 221 W. Queen's Dr., Williamsburg, VA 23185

WASHINGTON (Iota)

State Chairman — MARY HASBROUCK WOOD (Ben), 3567 NE 166th, Seattle, WA 98155

Summer: General Delivery, Rolling Bay P.O., Rolling Bay, WA 98110

BAINBRIDGE ISLAND – *Susan Gearhart MacFarlane (James), 1525 Commodore Ln., Bainbridge Island, WA 98110

BELLINGHAM – Darcy Jefferson Allsop, 2144 Dellestra Dr., Bellingham, WA 98225

BREMERTON AREA – Adele Stock Fisher (Robert W.), 3818 E. Lidstrom, Port Orchard, WA 98366

EVERETT – *Colleen Hulbert Fisher (Chad), 1159 Bayview Edison Rd., Mt. Vernon, WA 98273 LAKE WASHINGTON – Robin Kronstad McConnell (Patrick), 4532 192nd Ave. S.E., Is-

saquah, WA 98027 OLYMPIA — Toni Deboise Weaver (Parks), 2517 Vista Ave., Olympia, WA 98501

PULLMAN - Mary Jane Cowan Neill (Howard), Rt. 1, Box 106, Pullman, WA 99163

SEATTLE - Cynthia Quillian Cutter, 4423 52nd Ave. NE, Seattle WA 98105

SPOKANE - Jennifer Lehn, E. 1021 28th Ave., Spokane, WA 99223

TACOMA - *JoAnne Kraus Hansen (Hans T.), 7221 Sound View Dr. #101, Gig Harbor, WA 98335

TRI-CITY – *Barbara Owens Shields (George),

3008 S. Jean St., Kennewick, WA 99337 VANCOUVER – *Barbara Crabtree Gregg

(James), 8618 N.W. Lakeshore Ave., Vancouver, WA 98660

WALLA WALLA – Peggy Jo Nixon Beaulaurier, 1729 Hilbrooke Dr., Walla Walla, WA 99362

WENATCHEE – Jane King Hensel (Robert), 404 E. Birch St., Waterville, WA 98858

YAKIMA — *Paula Pierce Bitts (Mark), 1008 S. 22nd Ave., Yakima, WA 98902

WEST VIRGINIA (Lambda)

State Chairman - SARAH ANN RYDER, 3 Echo Ln., Wheeling, WV 26003

CHARLESTON – Barbara Webb Rose (Herschel), 711 Myrtle Rd, Charleston, WV 25314 CLARKSBURG AREA – Sally Pierce Hall, Rt. #1 Box 314, Clarksburg, WV 26301

HUNTINGTON – Jenny Hollandsworth Amsbary, 91 Kings Highway, Huntington, WV 25705

MORGANTOWN - Laura Colborn Walker (Stephen), 109 Lakeside Dr., Morgantown, WV 26505

PARKERSBURG AREA — Linda Humphries Hall (E.Richard), 135 Canterbury Dr., Parkersburg, WV 26104

WHEELING - Sarah Ann Ryder, 3 Echo Ln., Wheeling, WV 26003

(continued on page 30)

57th BIENNIAL CONVENTION OF KAPPA KAPPA GAMMA

Convention Dates: June 21, 1988 (Tuesday) to June 26, 1988 (Sunday)

- Location: The Boca Raton Hotel and Club 501 E. Camino Real Boca Raton, FL 33432 Phone: (305) 395-3000
- Hotel Facilities: outdoor swimming pools, 18-hole golf course, jogging trails, 22 tennis courts, beauty shop, gift shops, Beach Club, restaurants and lounges, sailing and boating available.
- Who May Attend: Any member of Kappa Kappa Gamma Fraternity. Families are welcome.
- Registration Fee: \$75.00 to be paid by all Full-Time Registrants \$15.00 per day Part-Time Registration Fee
- **Convention Hotel Rates:** \$420.00 based on double occupancy for full-time registrants. Includes room rate, room tax, breakfast, lunch, dinner, gratuities and meal tax.
- Rooms: Most rooms are double doubles. Many rooms have one king-size bed.

Check-In Time: 3:00 p.m. Check-Out Time: 12:00 noon

Transportation: Booking will be made at the lowest possible airfare at the time of the request. Delta Airlines is the official air carrier for the 1988 Convention. In order to receive the special rate, ALL delegates and nondelegates must reserve space through Excursions Unlimited.

Convention Chairman:	Marilyn Hicks
	6007 Granada Drive
	Coral Gables, FL 33146

Fraternity Meeting Planner: (General Information) Marjie Mead P.O. Box 2079 Columbus, OH 43216 (614) 228-6515

CONVENTION HIGHLIGHTS

- · President's Dinner & Reception
- · Order of the Owl Luncheon
- Chapter Awards Dinner
- Habiteers Luncheon
- Adelphe Dinner
- Candlelight Banquet
- Alumnae Boutique
- Alumnae Achievement Award Panel
- Memorial Service
- Advisers' Seminar, House Board Seminar and Finance Seminar throughout

TENTATIVE CONVENTION PROGRAM

Tuesday — Ju 7:00-8:30 am	Breakfast
9:00	Registration
	Associate Council Seminar
12:30 pm	Buffet Luncheon
7:00	Province Dinner
8:30	Orientation Meeting
9:30	Province Meetings
	Committee Meetings

Wednesday -	June 22
7:00-8:30 am	Breakfast
9:00	Opening of Convention (White Dress)
11:00	Workshops
12:30 pm	Luncheon
2:00	Workshops
7:30	President's Dinner & Reception (Formal)
10:30	Committee Meetings

Thursday - J	une 23
7:00-8:30 am	
9:00	Business Meeting
12:30 pm	Luncheon
2:00	Council Time
7:30	Chapter Awards Dinner
10:30	Committee Meetings

Friday - Ju	ine 24
7:00 am	Breakfast
8:30	Memorial Service (White Dress)
10:00	Business Meeting
12:30 pm	Buffet Luncheon
2:15	Alumnae Achievement Award Winners' Panel
3:45	Workshops
5:15	Voting
7:30	Adelphe Dinner
10:00	Committee Meetings

Saturday — June 257:00-8:30 amBreakfast9:00Council Time12:30 pmBuffet Luncheon2:00Business Meeting (White Dress)3:45Installation of Officers4:15Reception7:30Candlelight Banquet (Formal)

Sunday — June 26 6:00-8:30 am Breakfast Departures

SUN, SURF & SISTERHOOD WEEKEND SPECIAL Friday, June 24 – Sunday, June 26

\$180 includes 2 nights (double occupancy), registration fee and 5 meals (including Candlelight Banquet). Contact Marjie Meade for registration form.

REGISTRATION FORM FOR NON-DELEGATES (VISITORS) KAPPA KAPPA GAMMA FRATERNITY BIENNIAL CONVENTION JUNE 21-26, 1988 BOCA RATON HOTEL & CLUB – BOCA RATON, FLORIDA

Please TYPE and return this form to Kappa Kappa Gamma Fraternity Headquarters, P.O. Box 2079, Columbus, Ohio 43216 no later than April 15, 1988. Registration fee and hotel bill must accompany this form and are non-refundable after June 15, 1988. Make checks payable to Kappa Gamma Convention Fund.

Name(Last)	(First)	(Mai	den, if married)	(H	usband's	first name)
Chapter		School		Init	tiation Ye	ar
	and the second				()
Home Address(Number & S	Street)	(City)	(State)	(ZIP)	(Pho	ne Number)
Active Only: School Address	Juccij	(City)	(otate)	(211)	(110	ne Humber)
					()
(Number & Street)	(0	City)	(State)	(ZIP)	(Pho	one Number)
Alumnae Only: Name of your Al	lumnae Associ	ation/Club		100	11.00	a sheet of an
Adviser to0	Committee	And the	Chapter		Province .	The states
FEES			HOTEL RATE	S		
FULL-TIME PARTICIPANTS (tion) pay a Registration Fee of .	\$75.00.	entire Conven-	In order to receive t	he special Ka		, all hotel reservations nma Headquarters.
(\$80.00 after	1. A.					g the entire Conven
(Fee includes transportation			rate includes meals			ole occupancy. Hote dinner).
PART-TIME PARTICIPANTS (vention) pay a Registration Fee				hts		
person (meals not included).						nding the entire con
CHECK ONE: FULL-TIME PARTICII	DA NET \$75 00		vention) at \$84.00	per day and	d based o	n double occupancy
PART-TIME PARTICIP		er	Hotel rate includes			unch & Dinner)
day X day	/s = \$					
A check payable to Kappa Kappa for the amount of \$	Convention F	und is enclosed	Hotel departure da days X \$84	.00 per day	= \$	ed and any Qr
TRAVEL PLANS			QUESTIONN	AIRE		
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proposed itinerary is attached to	the back of the	his form.				
Your flight itinerary and stateme	ent of cost wil	l be sent upon	FOR	FRATERNI	ITY USE	ONLY
receipt of your registration. Pleas receive airline ticket after May 1	0, 1988.	where you can	Registration fee	paid	Bill dire	ct for hotel
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(city) (citate)			Registration	Transpor		Hotel

(Phone Number) The Key / Spring 1988



In Memoriam

Names which appear in this listing are from information received May 1 to Nov. 30, 1987.

Akron, U. of $-\Lambda$

Chevraux, Grace E., '23, d. 8/87 Harwick, Virginia Lyon, '25, d. 5/87 Alabama, U. of $-\Gamma\Pi$ Butterworth, Frances Remick, '29, d. 2/82

Luckie, Lois Drolet, '35, d. 5/87 Mims, May Lutz, '28, d. 11/87 Petit, Ella Marjorie Helberg '33, d. 2/87 Stephens, Alexina Demouy, '27, d. 10/87

Allegheny C. – ΓΡ

Ellsworth, Dorothy Ferer, '28, d. 5/87 Hayes, Esther Stone, '14, d. 9/85 Humphries, Jane Macek, '70, d. 9/86 Moore, Elizabeth Greenlund, '50, d. 11/86 Rossiter, Barbara Louise Meyer, '45, d. 7/86 Thoburn, Ingrid Elizabeth Samzelius, '52, d. 12/87

Arizona State U. – $E\Delta$

Ferguson, Lesley Luhman, '60, d. 5/87 Arizona, U. of $-\Gamma Z$ Allen, Frances Blow, '39, d. 3/87 Campbell, Frederica Clarke, '60, d. 5/87 Kyle, Barbara Beaton, '41, d. 4/87 Ross, Mary Ready, '42, d. 2/87 Syverson, Norma Brazel, '26, d. 6/87

Arkansas, U. of $-\Gamma N$

Conn, Madge Holton, '35, d. 12/86 Holder, Nina , '26, d. 6/87 McGinnes, Alice Crenshaw, '25, d. 5/86 McMeekin, Helen Hessee, '29, d. 1/87 Rice, Catherine Rightsell, '44, d. 12/86 Shaw, Elizabeth Smith, '25, d. 10/87 Walton, Jennie Norene, '26, d. 9/87

British Columbia, U. of $-\Gamma Y$ Neil, Valerie Robinson, '41, d. 4/87

Bucknell U. – $\Delta \Phi$

Nelson, Jane Wellhofer, '57, d. 1/86 Butler U. - M

Abbett, Mariadna Colburn, '30, d. 8/87 Bastian, Mary Stockdale, '20, d. 5/87 Cummings, Irma Drake, '32, d. 1/87 Fernandes, Lucille Broich, '35, d. 9/87 French, Ann Henshaw, '47, d. 7/87 Gaebler, Margaret Hackleman, '25, d. 4/87 Gatch, Minnie Adams, '18, d 7/87 Nordsieck, Lorita Kasting, '37, d. 7/87 Schortemeier, Margrette Boyer, '11, d. 11/86 Schurz, Martha Montgomery, '20, d. 11/87 Spencer, Anita Knox, '30, d. 7/87

California State U., Fresno – $\Delta\Omega$ Leonardo, Laura Diane, '87, d. 11/87 Stark, Patricia Rogers, '56, d. 9/85

California, U. of, Berkeley – Π^Δ Cartwright, Myrtle Salsig, '09, d. 9/86 Harris, Ruth Armstrong, '22, d. 4/87 Linderman, Mary Foerster, '42, d. 2/87 Thomas, Kathleen Cutten, '33, d. 8/87

California, U. of, Los Angeles – $\Gamma\Xi$ Armstrong, Joanne Hummel, '43, d. 8/87

Crow, Joan Davies Colwell, 48, d. 3/87 Dwyer, Eleanor Walker, '30, d. 7/85 Hart, Sigrid Vontoll, '25, d. 8/86 McLain, Jane, '37, d. 7/86 Usborne, Monica MaCarthur, '32, d. 10/86

Carnegie-Mellon U. $-\Delta \Xi$ Brougher, Nancy Larson, '52, d. 9/86 Buechler, Mary Thompson, '44, d. 11/86

Cincinnati, U. of - BP[△] Foley, Bernice Williams, '22, d. 4/87 Gebhardt, Elinor, '14, d. 6/87 Hamilton, Sarah Clippinger, '55, d. 11/85 Horr, Marjorie Marshall, '40, d. 7/87 Molling, Patricia Tierney, '50, d. 5/87 Pownall, Helen Breese, '28, d. 1/87 Raymond, Virginia Evans, '26, d. 7/87 Walker, Amy Lynn, '32. d. 7/87

Colorado C. – ΔZ Constantine, Mary Perenyi, '52, d. 11/87 Dorloc, Mary Leonna Lillieberg, '33, d. 10/87

Glendenning, Gladys, '33, d. 4/87 Mckown, Margaret Waterton, '32, d. 7/87 Ryan, Mary Lou Condon, '44, d. 6/87 Sass, Virginia Cheley, '35, d. 8/87

Colorado, U. of - BM

Cambier, Lindell Hayden, '21, d. 6/86 Hammond, Judith Ross, 54, d. 8/86 Lindsley, Jean Naylor, '26, d. 9/87 Sumners, Ruth Carmody, '19, d. 10/87 Winter, Vera Corlett, '30, d. 10/87

Connecticut, U. of $-\Delta M$ Black, Sheila Worrall, '53, d. 2/87 Farrell, Elizabeth Huban, '42, d. 9/87 Mergerner, Kathryn Schroff, '44, d. 7/87

Cornell U. $-\Psi^{\Delta}$ Dennis, Ramona Wolff, '21, d. 10/87 Dill, Nancy Elizabeth Gillen, '53, d. 9/87 Hawes, Emma Jean Fisher, '30, 7/87

Denison U. – $\Gamma \Omega$ Haynes, June Robion, '29, d. 6/87 Julian, Helen McCoy, '37, d. 10/87 Loemker, Ruth Mullen, '29, d. 7/87 Richards, Harriet Hunt, '29, d. 3/87 Trumper, Virginia May, '30, d. 10/86

DePauw U. - I

Caylor, Phyllis Jane Strasburg, '44, d. 11/87 Dyke, Julia Elizabeth Sullivan, '13, d. 5/83 Englehart, Virginia McNutt, '15, d. 7/87 Faucette, Dorothy Mackimm, '41, d. 12/83 Kohl, Margaret Greenlee, '19, d. 5/87 Mansfield, Freda Rehm, '14, d. 2/87

Drake U. – Γθ

Chambers, Mary Martin, '21, d. 10/87 Claussen, Larlette Perry, '21, d. 10/87 Mulhern, Alice Milligan, '43, d. 10/87 Schaper, Lauretta Chiska, '37, d. 7/86 Zabel, Mary Boehm, '44, d. 11/87

Duke U. $-\Delta B$

Cannon, Marjorie Elizabeth, '30, d. 1/87 Evans, Margaret Hopwood, '37, d. 9/87 McDonald, Elizabeth Bowler, '53, d. 2/81 O'Brien, Anne Sherman, '48, d. 10/87

George Washington U. – ГХ Manning, Lucy Rains, '29, d. 12/83 Stetson, Shirley Ann North, '45, d. 1/87 Styles, Eleanor Lane, '30, 7/86

Georgia, U. of $-\Delta Y$ Haggard, Kathleen, '74, d. 4/87

Hillsdale C. - K Burns, Kathryn VanAken, '10, d. 8/87 Denning, Eileen Marie, '32, d. 10/86 Ross, Dorothy Bailey, '22, d. 4/87 Schaefer, Barbara Wicker, '65, d. 6/87

Idaho, U. of - BK Bovee, Ermadeane Sogard, '32, d. 3/87 Papworth, Bernice Hirschman '26, d. 7/87

Illinois, U. of -BAFickie, Margaret Stumpe, '39, d. 6/87 Milman, Helen Brown, '14, d. 4/87 Mohan, Lillian Alband, '12, d. 9/86 O'Hornett, Mary Margaret Grant, '39, d. 2/87 Pettengill, Ruth Geise, '60, d. 6/87

Schlie, Alice Cadwallader, '24, d. 8/87 Turner, La Della Strong, '11, d. 7/87 Young, Nancy Riley, '34, d. 7/87

Illinois Wesleyan U. - E Bateman, Martha Parrish, '40, d. 6/87 Davis, Esther, '10, d. 8/87 Fuller, Rachel Hodge, '23, 2/87 Hiser, Sibyl Kraft, '14, 1/87 Patch, Margaret Merwin, '10, 3/87 Shields, Grace Green, '14, d. 7/87 Teneyck, Bernadine Fagerburg, '30, d. 1/86

Indiana U. – Δ Boyd, Helen O'Neal, '20, d. 10/87 Briggs, Mildred Hamilton, '25, d. 3/87 Ludlum, Myra McClelland, '11, d. 12/86 Nash, Ruth Decker, '15, d. 7/87 Oakes, Carrie Breedon, '17, d. 10/87 Toler, Madelaine Lahr, '31, d. 4/87

Iowa, U. of - BZ Burlingame, Ruth Cornwall, '15, d. 7/87 Thurman, Carolyn Gustafson, '48, d. 10/87

Kansas State U. – ΓΑ Kirk, Vallie Maupin, '22, d. 6/87 Kirk, Viola Ridge, '25, d. 6/87 League, Dianne McDonald, '52, d. 8/87 Mullen, Frances Bender, '52, 3/87 Schnieders, Annette Laaser, '70, d. 1/85

Kansas, U. of $-\Omega$ Ebling, Helen Marie Deer, '35, d. 1/86 Smith, Rosemma Mitchell, '09, d. 5/87 Stough, Mary Shipman, '35, d. 11/86

Kentucky, U. of – BX Averill, Rebecca, '24, d. 2/86 Bach, Rowena Coates, '22, d. 7/87 Barr, Charlotte Vanderen, '50, d. 7/87 Bradley, Bettye Fryman, '52, d. 8/87 Forgy, Elizabeth Kirkpatrick, '48, d. 1/87 Lewis, Elizabeth Arnett, '18, d. 5/87 Mulholland, Mary Lyle, '41, d. 11/87 Reed, Mary Swinford, '48, d. 9/87

Maryland, U. of – $\Gamma \Psi$ Budd, Merilyn Miller, '64, d. 7/87 James, Herminia Ellis, '29, d. 3/86 Shelby, Dorothy Miller, '34, d. 11/87 Thompson, Jeanellen Shirk, '61, d. 4/87

McGill U. $-\Delta\Delta$ Walker, Margaret Templeton, '31, d. 10/87

Miami U. – $\Delta\Lambda$ George, Ellen Atkinson, '59, d. 4/87 Goelzer, Judith Murray, '52, d. 6/87 Slater, Barbara Stephens, '69, d. 2/87

Michigan State U. $-\Delta I$ Hughes, Rhetta Hullinger, '30, d. 9/87 Wheeler, Louise Cloos, '46, d. 6/87

Michigan, U. of $-B\Delta$ Bailey, Esther Tuttle, '24, d. 9/87 Clark, Helen Lucy, '11, d. 6/86 Hoke, Helen Humphreys, '12, d. 3/86 Kurtz, Helen Rush, '26, d. 5/87 Landfield, Barbara Jenswold, '41, d. 9/87 Seaton, Phyllis Mary Loughton, '25, d. 1/79 Upson, Marjory Wright, '23, d. 1/87 Wentworth, Mary Jane Sullivan, '34, d. 10/87 Zimmerman, Shirley Raskey, '42, d. 7/87

Minnesota, U. of - X Barnett, Patricia White, '50, d. 3/87 Boyce, Jannet Ferguson, '08, d. 1/87 Carleton, Eloise Webster, '12, d. 6/87 Gibson, Marjorie Ann Johnson, '37, d. 4/87 Heckel, Rosemary Richter, '34, d. 5/87 Lewis, Virginia, '32, d. 10/86 Shaffer, Marjorie Fitch, '37, d. 11/87 Somsen, Anne Duncan, '33, d. 6/87 Windle, Betty Bauer, '32, d. 4/83

Missouri, U. of $-\theta$

Arnold, Éleanor Beach, '27, d. 3/87 Drury, Elisabeth Vanbrent, '17, d. 6/87 McCutcheon, Vitula Vandyne, '17, d. 7/85 Richards, Priscilla, '59, d. 6/86 Roberts, Esther Hill, '19, d. 2/86 Roetzel, Gevevieve Porta, '20, d. 5/86 Stribling, Ruth Cauthron, '21, d. 6/87

Monmouth C. $- A^{\Delta}$

Alberson, Hazel Steward, '34, d. 4/87 Diffenbaugh, Mary Giltner, '34, d. 7/87 Thompson, Karine Work, '44, d. 8/87

Montana, U. of $-B\Phi$

Blair, Phyllis Jones, '54, d. 8/87 Brown, Joan Evans, '53, d. 11/85 Houck, Marjorie Wilkinson, '21, d. 11/87 Kearns, Ossia Taylor, '32, d. 6/87 Kelly, Miriam Thompson, '22, d. 7/87 Kilroy, Kittie Quigley, '28, d. 4/87 Manning, Teresa Soltero, '35, d. 7/85 Shoemaker, Korte Cambern, '49, d. 3/87

Nebraska, U. of $-\Sigma$

Chapin, Eugenia Moore, '17, d. 2/87 Henderson, Mary Ure, '21, d. 8/87 Howard, Alphonsine Clapp, '20, d. 5/87 Kingdom, Marion Easterday, '26, d. 6/87 Kunkel, Lora Smith, '08, d. 3/83 McWilliams, Margaret Matthews, '20, d. 2/87

Sanders, Mary Jarrell, '44, d. 9/87 Varney, Priscilla Towle, '24, d. 5/87 White, Patricia Burden, '78, d. 6/84 Wilson, Charlotte Smith, '25, d. 3/87

New Mexico, U. of – ΓB Lavender, Loraine Cleaveland, '21 d. 7/87 Marron, Louise Cox, '28, d. 9/87

Northwestern U. – Y Carlo, Lucile Woodruff, '14, d. 3/86 Newcomb, Bette Whitacre, '44, d. 8/87 Reinhard, Eileen Russell, '29, d 12/86 Shaw, Virginia Austin, '30, d. 4/87

Ohio State U. — BN Adney, Barbara Miller, '35, d. 4/87 Hill, Mary Fox, '36, d. 10/87 Kerr, Marilyn Follmer, '50, d. 1/87 Speer, Margaret Carter, '20, d. 5/87

Ohio Wesleyan U. – P^a Morris, Dottie Secrest, '30, d. 5/87 Sallee, Mary Jean Harrison, '31, d. 9/87 Winger, Marthera, '26, d. 10/87

Oklahoma State U. $-\Delta\Sigma$ Dannenbring, Martha Pitcher, '50, d. 9/87 Giasson, Nancy Morehouse, '62, d. 10/86

Oklahoma, U. of – BO Brooke, Elise Wilbor, '26, d. 9/87 Dixon, Elizabeth Furrow, '43, d. 7/87 Gloister, Audrey Christian, '42, d. 5/86 McClintock, Rosemary Evans, '31, d. 10/86 Pace, Merle Brunson, '26, d. 2/87 Reeder, Caroline Straehley, '25, d. 3/87 Thompson, Emmalu Jarvis, '25, d. 8/86

Oregon State U. – ΓM Pittman, Ruth Hosken, '38, d. 6/86

Oregon, U. of – BΩ Beckwith, Helen Smith, '42, d. 8/87 Davis, Margaret Stauffer, '14, d. 11/85 Janney, Florence Brosius, '17, d. 3/87

Pennsylvania State U. – ΔA

Kling, Emily Welshon, '19, d. 3/87 Mergott, Barbara Cobb, '56, d. 3/87 Roy, Eileen Harrington, '49, d. 6/84 Weisbrot, Sarah Anne McKee, '32, d. 4/87

Pittsburgh, U. of – ΓΕ Buttermore, Mildred, E. Hopkins, '20, d. 9/87

Purdue U. – $\Gamma \Delta$

Albert, Ann Hinnen, '52, d. 1/87 Dobson, Ruth Lininger, '29, d. 3/85 Embshoff, Dorothy Halstead, '22, 3/87 Newton, Mary Barnard, '27, 1/87

Rollins C. $-\Delta E$

Crawford, Elizabeth Downing, '48, d. 2/85

St. Lawrence U. – BB⁸ Martin, Ethelwyn Gray, '28, d. 8/87 Morgan, Louise Burke, '21, d. 11/87 Rice, Eleanor Scofield, '37, d. 11/86

Southern California, U. of $-\Delta T$ Revely, K. Paula, '81, d. 10/87

Southern Methodist U. – $\Gamma \Phi$ Daniel, Stacy Hoffman, '64, d. 9/87 Fry, Barbara Ellen, '48, d. 3/87 Perry, Betty Ann Hernstein, '35, d. 9/86 Tate, Joel Lichte, '29, d. 4/87

Stanford U. - BH⁴

Brooks, Virginia Jurs, '20, d. 2/87 Stewart, Ewell Sale, '42, d. 10/87 Syracuse U. – BT

Dean, Lois Childs, '26, d. 4/87 Nadal, Emily McPartland, '51 d. 3/85 Otz, Thelma Schieder, '24, d. 1/85 Proctor, Lucena Wood, '22, 7/87

Texas, U. of – BE Cecil, Randle Ridley, '27, d. 8/84 Edwards, Camilla Ball, '07, d. 6/87 Grogan, Marcella Caldwell, '26, 12/86 Hinkley, Mary Wynn, '55, d. 6/86 Kimball, Caroline Margaret, '12, d. 1/86 Leftwich, Eleanor Patton, '46, d. 11/87 Lake, Nancy Eleanor, '48, d. 4/87 McCormick, Ireline DeWitt, '26, 2/87 Milligan, Mary Karele, '84, 4/87 Putnam, Francis McQueen, '15, d. 1/87 Schneider, Susan Houstoun, '58, d. 9/86 Swearinger, Lily Flynn, '28, d. 10/87 Underwood, Martha Jennings, '03, d. 10/87

Toronto, U. of $-B\Psi$ McGill, Ruth Brunke, '38, d. 10/87

Tulane U. — BO Frantz, Lucille O'Kelley, '16, d. 2/86 Hill, Lily Laney, '32, d. 3/87 Lacoste, Anne Baird, '25, d. 10/87 McKinnon, Sarah Bullock, '25, d. 6/87 Pearre, Eleanor Gould, '19, d. 3/87 Riley, Ada Hiltongreen, '08, d. 3/87 Thoman, Katherine Ross, '44, d. 1/84 Toadvin, Lynella Watkins, '21, d. 4/87

Tulsa, U. of $-\Delta\Pi$ Wallace, Alma Jernigan, '46, d. 5/87

Utah, U. of – ΔH Graham, Grace, '36, d. 10/86 Robinson, Lucile, '36, d. 3/87

Vanderbilt U. – EN Ray, Allyson Marie, '84, d. 5/87

Washington State U. – ГН Copple, Phyllis Martin, '32, d. 4/87 Magnuson, Doris Didrickson, '20, d. 5/85 McCormack, Beatrice Morrison, '23, d. 1/87

Washington U. – ΓΙ Fish, Barbara Arrowsmith, '49, d. 5/81 Musick, Eleanor Quest, '27, d. 12/86

Washington, U. of – BII Adix, Dorothy Palmer, '24, d. 6/85 Culbertson, Marion Winter, '20, d. 5/87 Davis, Pauline Brown, '26, d. 10/86 Ensign, Rose Howe, '18, d. 10/87 Montgomery, Helen Penepacker, '39, d. 11/84 Palmer, Catherine Brown, '26, d. 3/87 Prosser, Katherine O'Shea, '35, d. 11/78

Prosser, Katherine O'Shea, '35, d. 11/78 Thoman, Katherine Alice Ross, '44, d. 1/84 Thomson, Emily Simpkins, '07, d. 9/86

West Virginia U. – BY Poland, Margaret Burns, '34, d. 8/86 Riddle, Sara Holliday, '56, d. 12/86 Woodyard, Mary Handlan, '26, d. 5/87

Whitman C. – FF Cole, Helen Miller, '18, 9/86 Hastings, Harriet Haines, '24, d. 9/87 Loudon, Harriet Evans, '54, 1/86 Reynolds, Charlotte, '18, 5/87 Reynolds, Margaret, '18, d. 8/86 Sidwell, Mary Bell, '45, d. 12/86 Starbuck, Sibyl Suemnicht, '24, d. 8/87

William and Mary, C. of – ΓK Stowe, Darleen Allen, '32 d. 9/87

Wisconsin, U. of – H Bateman, Martha Parrish, '40, d. 6/87 Dickey, Elizabeth Haumerson, '29, d. 9/87 Dugan, Isabel Schaefer, '22, d. 3/87 Law, Susan Davenport, '39, d. 6/87 Page, Martha Rowland, '26, d. 11/87 Porter, Ruth Leenhouts, '23, d. 12/86 Rehfeld, Mary Parkinson, '18, d. 12/86

Wyoming, U. of – ΓΟ Curry, Margaret Simson, '31, d. 1/87 Newton, Ruth Erwin, '64, 9/87 Rice, Margaret Moudy, '27, 11/87

CLOSED CHAPTERS

Adelphi C. – $B\Sigma$ Wallace, Anna Grace, '30, d. 10/86 Adrian C. – Ξ Alston, Lillias H., '26, d. 12/86 Alvarez, Dorothy McKim, '18, d. 2/53 Anderson, Ruth Margaret Baker, '42, d. 9/86 Cordero, Mary Rosalie Lake, '36, d. 10/87 Evemeyer, Florence Celeste Crum, '99, d. 8/62 Illenden, Charlotte Hanover, '31, d. 8/87 Koehn, Doris Reed, '17, d. 3/86 Sparks, Maebelle Price, '09, d. 11/67 Chapeau, Pauline Barry, '24, d. 9/87 Raymond, Muriel Buckley, '37, d. 5/87 Williams, Elizabeth Brownell, '24, d. 7/87 Goucher C. – $\Delta\Theta$

Heriot, Jean Law, '39, d. 12/86

North Dakota State U. – ΓΤ Zimmerley, Florence Cole, '29, d. 6/87

Pennsylvania, U. of – BA Hunter, Virginia Swart, '35, d. 8/86 Mussina, Beatrice Fischer, '41, d. 6/87 Randall, Alice MacAfee, '59, d. 5/87 Rogers, Mary, '40, d. 11/87 Wallace, Mary Jane Strokes, '37, d. 9/87 Woods, Helen Edith, '22, d. 3/87

San Jose State C. – ΔX Caldwell, Lois Borchers, '49, d. 2/87

Swarthmore C. — BI Booth, Elizabeth Bartleson, '23, d. 3/87 Cook, Marcia Perry, '24, d. 6/87 Ewing, Isabelle Fussell, '20, d. 10/86 Graham, Helen Brooke, '28, d. 4/87 Munson, Janet Viskniskki, '32, d. 5/87 Wood, Roselynd Atherholt, '20, d. 10/87

Legacies and Mutual Selection

The member roll of Kappa Kappa Gamma has over 135,000 initiated members! In any given year, the number of rushees who have a Kappa great-grandmother, grandmother, mother, or sister is mind-boggling. Future legacy enrollment will increase, as we continue to pledge annually over 4,000 women. For the last four years, the average Kappa legacy enrollment has been 48% of the total possible pledges for our chapters, but this figure represents only 3% of total rush enrollment. In an ideal world, all would become Kappas. However, the real world is affected by rush statistics and the mutual selection process. During the 1986-1987 rush, there were 60,000 rushees; 23% of all invitations to membership went to Kappa legacies!

Members can expect chapters to give special consideration to legacies in recognition of their heritage, built-in loyalties, and knowledge of the Fraternity. Focus on the benefits of pledging legacies is an essential part of thorough rush preparation by our chapters.

Legacy classification has never guaranteed an invitation to join. Since the founding, Kappa chapters have had the privilege and responsibility for making the final selection of their members. Using the mutual selection process, actives offer invitations to those with whom they feel the greatest compatibility. Many alumnae remember different circumstances when there were far fewer legacies and the pledging ratio could be and was very high. The Fraternity position on legacy rush has always been to emphasize the value of pledging legacies. Never has there been an instance that the chapter pledge a young woman out of obligation to a relative for her dedication and support of Kappa ... either as an undergraduate or alumna. Each pledge is selected for herself, and each member of Kappa Kappa Gamma should feel confident that her invitation to membership was freely offered without reservation or obligation to another.

While there is great joy within families, communities, and the entire Fraternity over the legacies who are pledged each year, we face increased frustration and heartache when legacies are not pledged. Great disappointment occurs because Kappas value their membership, naturally want the same benefits for their cherished family members, and desire the opportunity of sharing Kappa bonds with them. They know full well the special qualities, skills, strong academic record, and high personal standards of these young women who will be an asset to any group. Unfortunately, all legacies who possess the desired qualifications for membership are not pledged.

In order to avoid misunderstandings and disillusionment, it is more important now than ever before that each member understand the present-day situation of legacy rush. During this decade some of our chapters have more Kappa legacies enrolled in rush than quota places established by the campus Panhellenic. Many more have one-half to three-fourths legacy enrollment of quota (maximum number of pledges). There are campuses which still do not use the method of setting quota (Quota/ Total) advocated by the National Panhellenic Conference and vigorously supported by the Fraternity, a system which provides a fair pledging opportunity for all rushees. On these campuses there is a quota limit established which at best will not include more than onethird to one-half of rush enrollment in the combined pledge classes.

When chapter members invite rushees to a party or to join, they select from a very large number of highly qualified women. Kappa's approach to rushing is selection, not exclusion. Rush assures our growth and ensures our future. While legacies are a valued link with our heritage and appreciated by our chapters, the complexities of rush on the modern campus oblige us to acknowledge the fact that not all legacies can be pledged. Understanding how rush affects legacies is a challenge to actives and alumnae. The issue will not go away; as sisters, we must learn to deal with it honestly and compassionately.

LEGACY NOTIFICATION

To assist our chapters in identifying Kappa legacies (sisters, daughters, grandaughters, and great-granddaughters), please complete this coupon. Send it to the active Reference Chairman, as listed in this issue of THE KEY. PLEASE NOTE: This notification does not replace a Membership Data Form!

		The second second	Date:	
This is to advise you that my	(sister) (daughter) (granddaughter) (great-granddaughter)	will be attending	college/university	this year.
Alumna:		Legacy:		
first middle	maiden married	first	middle	last
an the set of a first	address	See Align and and	address	Tought surgering
city	state zip	city	state	zip
chapter	initiation date		high school attended	

For want of a reference ... an outstanding rushee was overlooked.

For want of a reference ... special talents and skills were not gained by a chapter.

For want of a reference ... new lifelong friendships were not formed within the bonds of Kappa Kappa Gamma.

For want of a reference . . . our circle did not open to include one who would contribute to a chapter, an alumnae group, and the Fraternity-at-large.

For Fun and Friends, Start an Alumnae Panhellenic

Thinking about organizing an Alumnae Panhellenic group in your town or city? For help, contact your NPC Adviser for Prospective Alumnae Panhellenics:

> Jan Covington (Mrs. R.L.) 1112 Walnut Drive Morgan City, LA 70380

During the 1985-87 Biennium, 17 new Alumnae Panhellenics were added to the NPC roster; another 58 groups are presently in the planning stages. Key Correction: In the article on the installation of Zeta Xi Chapter – Yale (Fall 1987, p. 7), the name of the coinstallation chairman, Susan Hart Ryan, $\Delta \Xi$, Carnegie-Mellon, was inadvertently omitted. The Key apologizes for the oversight.

Historian's Note: To the list of chapters established "by petition" (Fall 1987, p. 18), please add Zeta Beta Chapter – Lafayette, which was originally a local group, Gamma Tau Delta, established in 1976, and Zeta Iota Chapter – Villanova, which began as Delta Kappa Nu in 1975. Zeta Pi Chapter – College of Idaho was the 65th chapter established "by petition."

Wrong Name? Wrong Address? Here's Why ...

The Fraternity Directory is printed from information compiled at Fraternity Headquarters from reports sent in by the chapters and alumnae groups.

If an error is made when filling out a report, that error may appear in print. Headquarters personnel depend on the accuracy of people filing reports.

If you notice an error in the Directory, please advise your group's corresponding secretary so she may report it to Headquarters.

Alumnae: If you change your name or address, please notify Headquarters and your chapter immediately. We spend approximately \$1000/issue of *The Key* on forwarding magazines and on returned postage due to incorrect addresses. Only you can help us help you. Please send Headquarters accurate and timely information.

The Editor

NAME OR ADDRESS CHANGE

(attach mailing label)

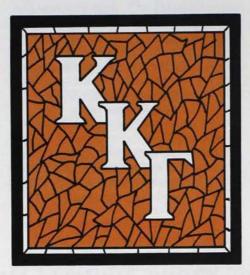
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A Stained-Glass Window

by Jean Hess Wells, ΔY – Georgia, Fraternity Ritualist

Did you ever wish that the beautiful pattern created in your kaleidoscope could be held, kept, and never changed? Have you wanted to add just a spot of glue and capture that dazzling array in a stained-glass window and so enjoy it forever? Did you ever sigh with deep regret that the slightest movement causes that picture to disappear forever in a brief second?

Our Kappa ritual, created of so many beautiful pieces, is just exactly that. It is our stained-glass window created from a kaleidoscope of brilliantly colored pieces. Beginning with the ideals given by our founders at Alpha Chapter — Monmouth, other early chapters added pieces in different shapes and hues. As the Fraternity grew, the pattern became more and more beautiful. Those values, so essential to our early members, are just as meaningful today. And, because of the stewardship of those who came before us, they are ours to enjoy today.



The ritual of the Fraternity is the glue of continuity which binds us together from campus to campus through successive generations. For more than 100 years, eager young women have come into the Fraternity, receiving the same ideals and repeating the same solemn vows. Our ritual is that spot of glue which captures for us the heritage of the past and enables us to reach for tomorrow:

Shapes of richly colored glass fixed into an intricate work of art, ages old, letting the sunlight play through its immobility and serenity, making moving patterns on the wall...

The whole greater than its parts. Stained-glass windows are safe. Stained-glass windows endure.

A kaleidoscope is quick, exciting; the other quiet, comforting.

One is always changing; the other never changing.

You can count on a stained-glass window, But a kaleidoscope won't stand still.

Perhaps what a kaleidoscope needs is some glue.*

*Adapted from a poem by Ralph E. Roughton.

Kappas Sail for Scholarships

by Marjorie Kidd Meade, P⁴ – Ohio Wesleyan, Fraternity Meeting Planner

There is a saying that a meeting planner should expect the unexpected! Certainly, I was surprised and thrilled to be asked to be a part of the Royal Cruise Line Golden Autumn Cruise to Canada. After whirlwind planning, my daughter Mindy, EX — Dartmouth, and I managed to join the cruise in Halifax, Nova Scotia, for the northbound leg of the voyage. On board to greet us were 15 other Kappa alumnae from nearly as many chapters!

Kappas everywhere should feel proud that the Fraternity has chosen the Royal Cruise Line in a cooperative effort to benefit our philanthropy program, which to date has raised over \$21,000 for the Rose McGill Student Loan Fund for undergraduate and graduate study. I cannot think of a more relaxing and pleasant way to support Kappa scholarships.

Mindy and I sailed aboard "The Royal Odyssey," which carries 800 passengers and 400 crew members. The ship's staff was extremely competent and made us feel very welcome. The days were packed with choices; morning exercises, walkathons, swimming, new



movies three times daily, special talks about photography and the history of the cities we would tour, bingo, bridge, table tennis, and cribbage tournaments were just a few of the daytime activities offered. For the passengers' evening pleasure there was live entertainment, comedians, dancing, musical reviews, gala dinners, and elegant receptions.

One activity which everyone enjoyed

was simply gazing at the beautiful scenery along the St. Lawrence River, especially the Saguenay Fjord. The picturesque steep cliffs, beautiful waterfalls, and brilliant colors of the turning leaves made for spectacular viewing enjoyment. Among the memorable ports of call were Halifax, the largest city in the Maritime Provinces, Quebec, which is as French as Halifax is British, and cosmopolitan Montreal, historically quaint and yet very modern at the same time.

The cruise was both elegant and exciting. It was an opportunity to make new friends, explore another part of the world, and experience first-hand the delights of luxurious shipboard life. The personal benefits were many, but the Kappa rewards remain unmeasurable. Taking a cruise for scholarship is a unique way to reaffirm our ideals, create new Kappa bonds, and contribute meaningfully to Fraternity philanthropic endeavors. The China cruise this spring and the Scandinavia/Russia cruise next summer promise to be equally relaxing and inspiring. Won't you join us in sailing for Kappa scholarships?



Our 50-Year Plus Advisers Are Women of the '80s



by Jennie Miller Helderman, $\Gamma\Pi$ – Alabama, Chairman of Advisory Boards

"A Kappa for 58 years, she's a woman of the '80s with today's approach to issues. She thinks in terms of the needs of this chapter now, rather than saying 'When I was in the chapter . . .' " Her name is Gladys Louise Steven, $\Gamma \Xi$ -California, Los Angeles, and she is the finance adviser to Epsilon Sigma Chapter - Virginia. But the description is not only reflective of Gladys, for it also applies to the more than two dozen 50year plus Kappas who are presently serving as chapter advisers. These women bring to their advisory positions more than a half-century of devotion to Kappa ideals, as well as a wealth of professional skills and daily living experiences. They demonstrate that Kappa membership is for a lifetime and friendship is not defined by age.

Why would so many 50-year plus members want to give hours each month at often rather odd times to assist our chapters? Some, like **Doris Pike Gibson**, BB^{Δ} – St. Lawrence, feel a desire to preserve Kappa heritage. All enjoy working with young people. Others add that they like being challenged by the concerns of the modern campus. All agree that it keeps them young!

Zeta Mu Chapter – Virginia Tech, would find it hard to have a "younger" chapter council adviser and advisory board chairman than **Mary Low Fahrenwald Acuff**, BK – Idaho. Mary Low is a world-reknowned racquetball champion who is presently ranked Number Two nationally in her age group. Another 50-plus Kappa on the Zeta Mu advisory board is **Mary Tabb** Johnston, $\Gamma \Pi$ – Alabama, who serves as the house and public relations adviser and every rush works with the chapter committee in charge of the open house.

Half of the advisory board of Beta Beta Deuteron Chapter – St. Lawrence, are 50-plus Kappas, while the advisory board chairman, **Doris Pike Gibson**, BB^a, is a 65-year member. The finance adviser is **Patricia Palmer Roach**, BN – Ohio State, who has practiced clinical psychology and taught psychology at three different universities. The membership adviser is a great-grandmother, **Emma Robertson Carmichael**, ΓP – Allegheny, while the public relations adviser, **Emily Long Fisher**, BB^A, is the former field executive for the Girl Scout Council and the volunteer co-director of a Girl Scout women's day conference.

The year in which the catalog adviser to Delta Chapter – Indiana, **Cecilia Hendricks Wahl**, Δ , received her 50year pin was the year in which she published her first book, *Letters from Honeyhill*. **Anne McWetly McCoy**, I – DePauw, has been serving her own chapter ever since she was initiated in 1924; at present, she is taping her Kappa memories and serving as the public relations adviser.

A 65-year Kappa, **Caroline Godley** O'Dell, M — Butler, has served the Fraternity as Delta Province director of chapters; today she is the catalog adviser for Mu Chapter — Butler, which has established a special jeweled badge in her name to be worn by the Mu Chapter registrar. When Norine Clark, K — Hillsdale, retired from a career as a social worker with the American Red Cross, she immediately became the program adviser to her chapter.

Kappa has quite literally been a fulltime career for the 1984 recipient of the Fraternity Loyalty Award, Martha Galleher Cox, P^{Δ} — Ohio Wesleyan. Marty has been a field secretary, director of chapters, director of philanthropies, Fraternity ritualist, and today commutes to Omega Chapter — Kansas, as their ritual and panhellenic advisers.

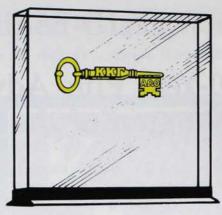
Other notable Kappas who continue to serve as advisers after receiving their 50- and 65-year pins include **Dana Coleman Matthews**, $\Gamma\Gamma$ — Whitman, catalog adviser to Gamma Gamma Chapter; **Carola Johnson Bardwell**, ΓH — Washington State, finance adviser to her own chapter; **Sally Iredell Gulick**, Λ — Akron, a former member of the Heritage Museum Board, finance adviser to Gamma Xi Chapter — California, Los Angeles; **Anne Nenzel**

Lambert, **FK** - William and Mary, finance adviser for Gamma Kappa. Nancy Pretlow Bozarth, IK - William and Mary, is now a special adviser to the Gamma Kappa advisory board; she was the chapter's first pledge adviser 58 years ago and has also served as Lambda Province director of chapters. Ruthana (Nancy) Warner Schweyer, $\Gamma\Omega$ – Dennison, catalog adviser for Epsilon Phi Chapter - Florida, was one of the founders of the local Girl Scout Council, while Felice Wood Pralle, BO - Oklahoma, advises the Epsilon Phi recording and corresponding sec-retaries. Two 50-year members of Gamma Omega Chapter - Dennison serve on the advisory board of their own chapter: Mary Barlow Koerner, catalog adviser, and Virginia Hubach King, house adviser.

The recipient of the Fraternity Loyalty Award in 1976, **Miriam Austin Locke**, $\Gamma\Pi$ — Alabama, currently doubles as the ritual and catalog advisers for Gamma Pi Chapter. Miriam served as the Fraternity chairman of graduate fellowships for 34 years and the chapter philanthropy award has been named for her.

Lorine Loomis Webber, $B\Theta$ – Oklahoma, catalog adviser for Delta Zeta Chapter – Colorado College, was the 1987 Grande Dame of the Bronc Day Parade in Colorado Springs in honor of her service to the community and for her unselfish devotion to her granddaughter who has multiple sclerosis. Renie, as she is affectionately called, adopted her granddaughter and tends to her care and schooling.

Remarkable in their humor, vitality, and devotion to Kappa, these women are an inspiration to the pledges, actives, and younger alumnae who are privileged to work with them. Members for more than 50 years, they continue to bring freshness, enthusiasm, and new meaning to Kappa ideals. Their dedication to the Fraternity captures the meaning of Kappa membership as a lifetime experience.



'We're Kappa Proud' of Our 1988 Alumnae Achievement Award Winners!

by Rebecca Stone Arbour, ΔI – Louisiana State, Fraternity Treasurer

"We're Kappa Proud" describes the theme of the 57th Biennial Convention of Kappa Kappa Gamma which will be held this June in Boca Raton, FL, and Fraternity feeling for the five women who will be honored with the Alumnae Achievement Awards. In 1946, the Achievement Award was established as the highest honor that the Fraternity can bestow upon its members, recognizing outstanding accomplishment and achievement in a variety of fields. Following the award presentation at Convention on Friday, June 24, each 1988 award recipient will present a workshop on her individual area of expertise. These women are truly women of achievement and we are so very Kappa proud of them!



Lucy Ellen Davidson, EE - Emory, is a medical epidemiologist at the Center for Disease Control (CDC) in Atlanta, GA, and a clinical assistant professor in psychiatry at Emory University School of Medicine. Lucy is currently the project director of a two-year study on teenage suicides for the CDC. A member of a Task Force on Youth Suicide for the Department of Health and Human Services, she is doing primary research in adolescent suicides, with emphasis on "cluster" suicides or the "contagion" factor. Suicide is the third leading cause of death among young Americans, and it is now occurring in situations where several young people in a community commit suicide during a short period of time. Suspicion is growing each year that teenage suicide may be contagious. Among the aims of current studies are the discovery of: how often suicide clusters occur and why; means of complete reporting and accurate classification of suicides; means of identifying those teens at highest risk; methods of documenting details of behavior and events leading to cluster suicides; development of intervention programs and evaluation of their effectiveness.

A member of Phi Beta Kappa and a recipient of a Kappa Graduate Fellowship, Lucy has earned degrees in English, elementary education, and medicine. Her background in teaching includes work in the social sciences and the language arts. She has also served on the advisory and house boards for Epsilon Epsilon Chapter — Emory. Lucy is married to Ben Dyer and is the mother of a young son.



Prudence Mahaffey Mackintosh, $B\Xi$ – Texas, enjoys a successful career as a writer, saying that she learned early to validate life by putting it on paper for someone else. A graduate of the University of Texas at Austin, she became the first woman to receive the Young Texas Ex Achievement Award and returned to her alma mater as the 1985 commencement speaker. Prudence has been a contributing editor to Texas Monthly almost since its inception in 1973. While she gained a loyal following of readers with her stories on the social rites of passage for Texas women, she has written most frequently about her life with children. She received the Penney-Missouri Award for Excellence in Lifestyle Journalism in 1976 for an essay entitled "Tube or not Tube."

Prudence's work has appeared in *McCall's, Ladies' Home Journal, Redbook, D* (Dallas) *Magazine, The Dallas Morning News,* and *The Houston Post.* Her first book, *Thundering Sneakers,* was published in 1981; her second, *Retreads,* was launched on the "Today Show" in 1985. In 1986, she wrote a commissioned teleplay for children. While paperback editions of both books have been published, *Thundering Sneakers* was reissued in 1987. At present, Prudence is working on some magazine articles and quite possibly putting together a third book.

In her spare time, Prudence is a voracious reader, a perpetual intermediate French student, a musician, and a less than meticulous housekeeper. She is married to John A. Mackintosh, Jr., a Dallas attorney and her best in-house editor. They have three sons, Jack, Drew, and William.



Carolyne Smith Roehm, ΓI – Washington University, has received national recognition for fashion design. She began her career with Kellwood Company as a sportswear designer and then became one of Oscar de la Renta's assistant designers. In 1984, she began her own company, and it has grown quickly, with a wholesale business volume of \$5,000,000 and a projected \$7,000,000 for this year.

The field of fashion design is a complicated one, marked by tremendous pressures. Aside from the designing itself, there is much travel, dealing with the production process, working with salespeople, and consulting business people about budgets and projections. For her hard work and creative talent, Carolyne has received publicity in the top grade publications and was honored by The Fashion Group by being selected to speak and show her designs at their 1986 meeting in New York City.

When relaxing, Carolyne spends her weekends with her husband and financial backer, Henry Kravis, at their home in Connecticut.



Mary Louise Scholl, BY – West Virginia, is one of the nation's foremost developmental pediatric neurologists. As an assistant professor at Harvard Medical School, she was among the first physicians to recognize that some learning disabilities must be treated medically and sometimes neurologically. Her work continues in San Diego where Mary Louise is the Medical Director of the Neuropsychological Development Center and Associate Clinical Professor of Neurosciences at the University of California, San Diego.

Mary Louise began her medical

career in Pittsburgh, PA, and then moved to Columbus, OH, where she combined a pediatric practice with teaching at Ohio State University. A growing interest in neurology took her to Massachusetts General Hospital as a research fellow and eventually to Harvard University. She holds medical licenses in six states and is widely published in her fields of interest. She has received the Distinguished Alumnae Award from Wilson College in Chambersburg, PA.

When time permits, Mary Louise indulges in swimming, gardening, music, and interior decorating.



Paula Combest Unruh, $\Delta \Pi$ – Tulsa, has had fascinating experiences which cover three fields of endeavor: business, government, and politics. Today, she is an international consultant, and her commercial information and facilitation firm, Unruh and Associates, is committed to helping small American businesses find international markets.

Paula has served as the Principal Deputy to the Director General, U.S. and Foreign Commercial Service, Interna-

tional Trade Administration, Department of Commerce in Washington, D.C., where she initiated and implemented the first national meeting for 1800 volunteers constituting the District Export Councils. Interested in politics, she served as the State Vice-Chairman of the Oklahoma Young Republicans in 1952 and later as a National Committeewoman. Paula was chosen as the alternate delegate to the 1964 Republican National Convention. During the 1970s. she held numerous positions in the Republican Party in Oklahoma, culminating in her becoming a congressional candidate in 1978. In 1981, she served on the Board of Governors, Citizens for Presidential Primary Reform.

For 25 years, Paula has been active as the chairman of numerous civic and community programs in legal services, social services, and philanthropic activities. She has coordinated a mayoral bond issue campaign and is currently serving as a presidential appointee on the National USO Board of Governors. She is the Executive Vice-President of the Tulsa Global Trade Foundation which has been created to bring the opportunities of the People's Republic of China to middle America.

Paula and her attorney husband, Robert, live in Tulsa and have a Kappa daughter, Allison, ZO – Richmond.

Kappa Is First Again in Extension

by Marjorie Matson Converse, $\Gamma\Delta$ – Purdue, Chairman of Extension

Kappa Kappa Gamma installed its 116th chapter, Zeta Pi, at the College of Idaho in Caldwell, Idaho, on November 14, 1987. Founded in 1891, The College of Idaho is a private liberal arts institution with a distinguished faculty and approximately 1,000 students. Marian Klingbeil Williams, Θ – Missouri, Fraternity president, presided over the weekend activities and was assisted by Juliana Fraser Wales, BN – Ohio State, director of chapters. Mary Wells Rathbone, BM – Colorado, served as chairman of the installation committee.

The installation weekend festivities began on Thursday evening with a dessert party for the chapter, advisers, and visiting Fraternity officers. After the Fireside Service on Friday evening, the Iota Province officers, Mary Shuford Johnson, BII – Washington, and Betty Carol Gest, P^a – Ohio Wesleyan, hosted a shower of gifts. Saturday events included the initiation of the charter mem-

bers, the chapter installation, a pledging service for the colony pledges, a model chapter meeting, and a campus reception for parents, college faculty and administration officials, students, and friends. At the banquet on Saturday evening, Dr. Robert L. Hendres, Jr., brought greetings from the College, Marian Williams was the featured speaker, and Nancy Malone Symms, BE -Texas, and Marjorie Matson Converse, $\Gamma \Delta$ – Purdue, chairman of extension, served as toastmistresses. Kay Smith Larson, BII - Washington, director of personnel, read greetings from Fraternity officers and other Kappa chapters.

Jane Fields Strohecker, BK – Idaho, is the coordinator of chapter development for Zeta Pi, and Caroline Gates, ZM – Virginia Tech, is the chapter consultant. Piper Danielle Price is the first president of the new chapter. Charter members of Zeta Pi are: Samantha Brakefield, Andrea Bruce, Melony Ann Caswell, Karen Lynn Geist, Margaret Kathleen Hage, Susan Renee Hayes, Denise Inda, Noel Larsen, Machell Hinkle Levitch, Deborah Louie, Laurie Ann Newcomb, Annette Beaubien Nowling, Darcy Jane Shaw, Shawna Swanson, Kristen Wallace.

> Eighty women were pledged to the colony of Zeta Rho at Colgate University, Hamilton, NY, on November 15, 1987. These women were members of the local Delta Sigma Upsilon, formed on the campus in 1980. Installation of Kappa's 117th chapter was held on March 19, 1988. The chapter consultant is Lisa Higham, Θ – Missouri, and the coordinator for chapter development is Mary Clarke, ΔZ – Colorado College.



NPC Honors Kappa's Kim Padulo

At the 50th National Panhellenic Conference, held November 4-8, 1987, in New Orleans, LA, **Kim Braun Padulo**, EII — California, Riverside, received the prestigious NPC award as the Outstanding Greek Adviser for 1985-87. The presentation was made by Adlon Dohme Jorgensen, $B\Lambda$ — Illinois, the winner of the award in 1985. This award has only been awarded twice since it was established for NPC by Alpha Chi Omega

Alumnae

Reference Chairmen

(continued from page 19)

WISCONSIN (Epsilon) State Chairman – SUSAN SCHELLGELL, 2525 S. Shore Dr., #23-C, Milwaukee, WI 53207 FOX RIVER VALLEY – *Janet Sharp Turner (Donald, Jr.), 10 Lake Rd. W., Menasha, WI 54952 MADISON – Kay Paull Pike (John B.), 717 Ottawa Trail, Madison, WI 53711

MILWAUKEE – Jennifer Heyse Mandel (Richard), 8057 N. Links Way, Milwaukee, WI 53217

MILWAUKEE WEST SUBURBAN – *Janice Birkenmeier Ratzel (John), 810 Morningside Ln., Elmgrove, WI 53122

NORTHWOODS - *Eloise Eager Allen (Terry), PO Box 216, Mercer, WI 54547

WYOMING (Eta)

State Chairman — PEGGY NUNN NICHOLS (Robert), 2365 Pattison Ave., Cheyenne, WY 82009 CASPER — *Greta Spencer Forgey (Kevin), 7800 Salt Creek Rd., Box 17, Casper WY 82601

CHEYENNE – Kay Osborne Jessen (James), 3664 Foxcroft Rd., Cheyenne, WY 82001

CODY — Russelene Daniels Vannoy, 2307 Carter Ave., Cody, WY 82414

LARAMIE – Marlyn Snyder Thelen (Tom), 3424 Alta Vista Dr., Laramie, WY 82070

POWDER RIVER - *Frances Odell Cooper, 1131 Pioneer Rd., Sheridan, WY 82801 Sorority in 1985 and both times it has honored a member of Kappa Kappa Gamma!

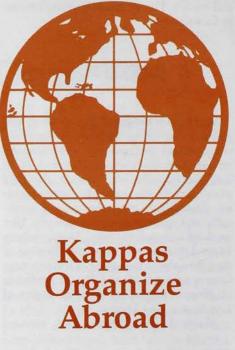
Kim is the campus Panhellenic adviser at the University of California, San Diego. A charter member of Epsilon Pi Chapter - California, Riverside, Kim served as pledge class secretary, membership chairman, house chairman, and president, and she was named the outstanding senior. Her life as a Kappa alumna is equally impressive: membership adviser, chapter council adviser, advisory board chairman, and San Diego Alumnae Association newsletter chairman and AAI chairman. In addition to her B.A. degree in English literature, she has a M.A. degree in student personnel.

Today, Kim continues to serve the Fraternity as the Kappa-South Province director of chapters and as the chapter panhellenic consultant on the Fraternity panhellenic affairs committee. In her spare time, she enjoys quilting, tole painting, stained glass, and cross stitch. Kim is married to Lawrence, an attorney who specializes in computer legal research.

Changes on the Council

Because of increased responsibilities with her husband's business and family interests, Jan Singleton McAllister, ΔP - Mississippi, found it necessary to resign as Fraternity treasurer in November. **Rebecca Stone Arbour**, ΔI -Louisiana State, resigned her position of director of alumnae and was appointed by the Council to serve as treasurer until June 1988. Becky was elected to the office of treasurer in 1982 and 1984 and will provide the continuity necessary in the administration of Fraternity financial affairs for the remainder of this biennium.

Succeeding Becky as director of alumnae is Vera Lewis Marine, $\Delta Z - Col$ orado College. A history major in college, Vera brings to her position a rich background in community and Fraternity service. Among the many prominent leadership roles which Vera has held in Arcadia, CA are positions in the Junior League, Garden Club, Republican Women's Club, and Girl Scouts. She served as president of her Kappa alumnae group three times and as the Kappa Province director of alumnae for five years. Vera is presently the co-ordinator for chapter development (CCD) for Zeta Nu Chapter - California, San Diego, and the Adelphe campaign chairman for region X. Married to Jim, the president of an advertising agency, Vera has four daughters and two grandchildren. Alumnae will easily recognize Vera at Convention — she has a flair for finding all sorts of skirts decorated with owls, keys, and fleur-de-lis!



Kappa alumnae seem to find each other all over the globe! Did you know that in January 1892 seven alumnae from six different chapters formed the Berlin Chapter of Kappa Kappa Gamma? This group was the first "foreign alumnae society" in the Greek women's world ... and interest in organizing alumnae abroad continues today.

In May 1987, Kappa's "roving" international province director of alumnae, Dell Stifel, BP^{Δ} – Cincinnati, located an alumna in Tokyo, Nancy Sneed, Θ – Missouri, who will be the contact in Japan for the Fraternity. Nancy will be meeting and organizing resident Kappas and will be working with references, as there is a large American School in Tokyo. Welcome!

On the other side of the world, 17 Kappas are in the process of forming an alumna group in Switzerland. Their first organizational meeting was held on July 8, 1987, and Susan Mossman Riva, BM - Colorado, was elected president. Congratulations!

The Fraternity is proud to add Japan and Switzerland to our established London, England, group, all located outside Canada and the United States. Kappa is, indeed, a sisterhood for all seasons in all places!

Meet Dale Brubeck, Kappa's New Executive Director

by Sally Moore Nitschke, BN - Ohio State, Chairman of Development

I would like for you to meet an outstanding Kappa, Dale Brubeck, appointed in August 1987 as the fifth executive director of Kappa Kappa Gamma. Dale brings rich Kappa experience combined with business acumen to her new position. Indeed, Dale's academic and career experiences have clearly led her to the position she holds today. Dale is someone you will want to meet. You will enjoy knowing her.

Home for Dale is Staunton, VA, located in the Shenandoah Valley. Her alma mater is The College of William and Mary in Williamsburg, VA, where she majored in English, was a member of Mortar Board, and graduated in 1970. Here Dale's Kappa experience began as marshal of Gamma Kappa Chapter.

Dale recognized early the value of a Kappa career when she received for 1970-71 a graduate counselor scholarship to work with Epsilon Mu Chapter – Clemson. In 1971-72, turbulent times for campuses and Greeks, she served as field secretary and worked closely with undergraduate chapters all over the country. She returned to Clemson to serve as a teaching assistant and lecturer and received her M.A. degree in English in 1973. The following year, she accepted the position of alumnae director at Stuart Hall, a girls' preparatory school in Staunton, VA.



In 1975, the Fraternity again called upon Dale to serve as the graduate counselor to Epsilon Sigma Chapter — Virginia. The challenge of membership recruitment, group development, officer training, alumnae involvement, and campus public relations at this formerly all-male university honed Dale's organizational skills and deepened her commitment to the Fraternity.

At this point, Dale's base of operations shifted from Virginia to Ohio when she accepted a position at The Ohio State University in the division of computing services for medical education and research in Columbus. Her responsibilities of coordinating computing services for the faculty, staff, and students in the School of Medicine, troubleshooting technical problems in the computer system, and marketing network services gave this English major a valuable technological dimension. Fellow professionals recognized her abilities by asking her to serve as the conference planner and board member of ADCIS, a national association of computer-based education specialists.

In Columbus, Dale has continued her commitment to Kappa by serving as an adviser to Beta Nu Chapter — Ohio State, assistant to the Council, and a member of the Convention committee. Now a confirmed Buckeye and an active member of the Columbus community, Dale is a member of the Columbus Junior League and serves in several capacities, including community vicepresident and nominating chairman. As a board member of CALL/VAC Services of Columbus, Dale invests many hours in service to the community.

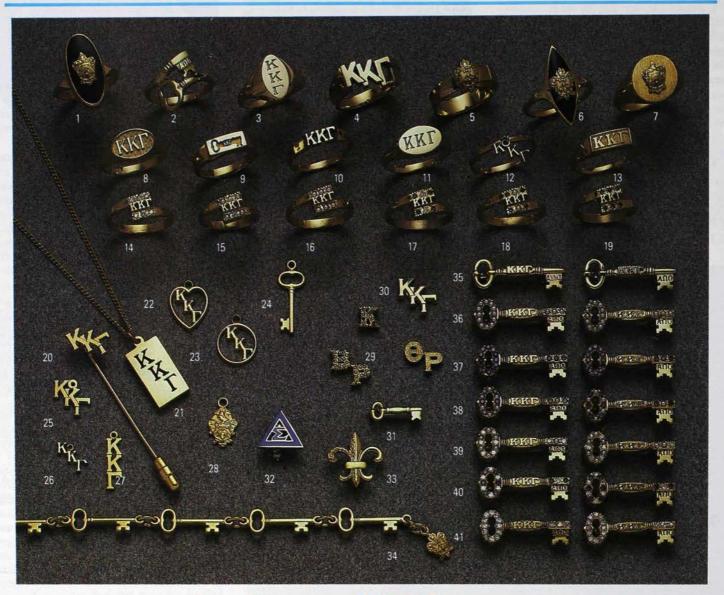
But, in order to know Dale, you need more than these impressive facts. She loves the outdoors, is a skilled photographer, and a fine tennis player. She is a dedicated dog owner and her yellow lab, Molly, is a source of many anecdotes. She is an avid gameplayer, and only the reckless dare challenge her to a game of Trivial Pursuit or gin rummy. An occasional poet, Dale finds special meaning in the obvious and expresses it beautifully in words.

J. Dale Brubeck (the J. stands for Jean) is an outstanding competent young woman who believes in the worth and work of the Fraternity for the Kappas of today and tomorrow. Dale and Kappa Kappa Gamma — a dynamic combination!

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