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The Key is the first college women's fraternity magazine, published continuously since 1882.

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**JACKYE CRANE**, *LSU*, chooses a simple bouquet of irises to complement her Suzanne Perron-designed gown. Photo by Jason Cohen. www.jasoncohenphoto.com





### features

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Your guide to Membership Recruitment, including reference form, statistics and a mother-daughter Recruitment survival guide.

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By Melisse Campbell, Mississippi



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#### Send Us Mail!

Letters to the Editor should be e-mailed to thekey@kkg.org or mailed to Kappa Kappa Gamma, Attn: The Key, P.O. Box 38, Columbus, OH 43216-0038. We regret that we cannot respond to all letters, but we genuinely appreciate hearing from you.

The Key of Kappa Kappa Gamma links each member with the Fraternity. The mission of The Key is

- •To inform, inspire and challenge
- •To promote leadership, scholarship and friendship
- To sustain and nurture loyalty and interest
- To recognize the accomplishments of individuals, groups, the Fraternity and its Foundation
- •To provide a forum for an exchange of information and opinion
- •To be a permanent record

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### president's message

### Our Core Values Define Us

wonder what it was like in 1870 when Kappa's Founders first gathered on the charming campus of Monmouth College in Illinois. Could you imagine that something you created while in school would still be around in 140 years? What would be your core values or purpose that could entice 5,000 women to join each year? The foundation formed on Monmouth's campus 140 years ago—a solid, core beginning in those very early years—has become our pattern for the future.

As Louise Bennett Boyd, one of the four original signers of Alpha Chapter's charter wrote in later years, "Our aim was to draw into the society the choicest spirits among the girls, not only for literary work, but also for social development."

We know that our Founders focused on scholarship—they sought academic excellence and they recognized that by having the support of other academically minded women, it would only make them stronger. These same women understood the value of community service. Soon our young chapters were filled, as Louise said, "with the very brightest and best of all who came."

Academic excellence should be the primary concern of all college students, and the Fraternity *Policies* state that a chapter should be above the All-Sorority Average on campus. A webinar for our chapters' Vice Presidents of Academic Excellence and their advisers recently was conducted. Sixty members attended the webinar, which is available online.

This year we continue our focus on the value of legacies because they are a large part of our history and our future. The Kappa Learning Institute's online course, "The Value of a Legacy," educates Kappas on the importance of initiating legacy members. With the increase in potential new members enrolling in Recruitment, legacies should be given careful and thoughtful consideration. While undergraduate members have the responsibility for selecting members

of their choice, with choice, comes responsibility. Is your chapter's legacy rule clearly defined? For Kappa moms, we have created a webinar, "Oh, How Things Have Changed: Understanding Your Daughter's Recruitment." It is scheduled for June 7 and July 13.

Reading Is Key, our service philanthropy, has been implemented with creative events and your eager support. Beyond supporting RIF, how do you define philanthropy; and, what does an awareness of giving look like on your campus? Our Long-Range Planning Chairman, GAIL SIMPSON OWEN, Monmouth, said it best as she was helping Council through this process, "What makes us different from our NPC friends is our freedom to choose the causes that our chapters and alumnae feel can make a difference in their sphere of influence. Do we support breast cancer research? You bet! Literacy? Absolutely! Haitian relief? Yes! Our ability to respond to the greatest needs when they arise whether they are on our campuses, communities, nation, or the world, is what sets us apart," says Gail.

The pattern for Kappa's success was created 140 years ago. If we are indeed the "brightest and the best," as Louise Bennett Boyd said, then together, we must recommit to the values that built our foundation—values that are relevant in each of our lives.

Loyally,



& gni Cesting

Julie Marine Leshay, Colorado College Fraternity President kkgpresident@my.kkg.org

### fraternity news

# How to Request a Kappa Trainer

Any chapter or association may request a Kappa Trainer workshop. For chapters, a Kappa Trainer visit can assist the chapter with leadership training, officer transition, relationship building, and other educational and creative topics. For alumnae, a workshop can energize a group with meaningful and relevant educational programming.

To submit a Kappa Trainer request directly from the Kappa website, start at www.kappa.org, click Education>Kappa Trainers>Information for Chapters and Associations>Submit a Request for a Kappa Trainer. Information about logistics and planning, suggested program topics, and helpful responses to Frequently Asked Questions can be found on the Kappa Trainer page. You may also contact Karen Holmes, kholmes@kkg.org or 614-341-2164 to set up a Kappa Trainer visit or request more information.

Kappa Trainer workshops are available at no cost to the chapter or association. The Kappa Trainer program is funded through a generous grant from the Kappa Kappa Gamma Foundation.



prevention series on the Kappa Learning Institute at www.kappa.org/KLI

# Villanova Hosts "Hazing Is Not for Me" Workshop

Kappa Kappa Gamma Trainer and former Leadership Consultant Anna-Susan Boykin, *Mississippi*, visited Zeta Iota, *Villanova*, for a creative hazing-awareness workshop. Members designed posters to promote awareness of hazing and Kappa's position on the issue. Slogans included, "The Owl, The Key, the Fleur-de-lis—Hazing Is Not for Me," and "Kick Hazing to the Fleur." Chapter President Natalie Schifano coordinated this workshop for Zeta Iota.



**ZETA IOTA**, *Villanova*, members brainstorm hazing-prevention slogans.



"Kick Hazing to the Fleur," shows one Villanova group during a Kappa Trainer workshop.

### fraternity news

# Remembering... LOUISE LITTLE BARBECK Gamma Phi, SMU Fraternity President 1968-1972

—By Lois Catherman Heenehan, Adelphi

"A person of charisma and conviction, the definition of class, smart, funny, opinionated—she could light up a room with her presence."

A dedicated and loyal Kappa, the Fraternity she loved and served so faithfully is saddened by the death of **LOUISE LITTLE BARBECK**, *SMU*, on Nov. 13, 2010.

Lou's Kappa life began at Southern Methodist University with only one year as a member of the active chapter. But, her dedication lasted through her lifetime, and on Oct. 24, 2010, she received her 75-year pin at the Dallas Founders Day celebration.

She attended her first General Convention in 1948, as delegate and President of the Dallas Alumnae Association. The following year, Lou served as Gamma Phi's House Board President.

Elected Theta Province Director of Chapters in 1955, Lou was appointed Chairman of Chapter Programs the following year. Elected to the Fraternity Council, Lou served as Director of Chapters 1958-62; Director of Membership 1962-64; Vice President 1964-68, and President 1968-72.

Lou described her first two years as President as "busy, exciting, challenging, demanding and heartbreaking." Fraternity Headquarters underwent reorganization after the retirement of Clara O. Pierce, *Ohio State*, who had served as Executive Secretary for 40 years. A complete revision of the Fraternity *Bylaws* was underway. Campus unrest continued and university administrators challenged fraternities' membership selection processes. Chapter members sought more freedom in social life.

Throughout the turmoil, ran the thread of a more joyful event—the planning, preparation and celebration of Kappa Kappa Gamma's Centennial Convention in 1970. The complete revision of the Fraternity *Bylaws* was approved by Convention delegates. Thirty-five years after her initiation, Lou presided at this celebration, where



**LOUISE LITTLE BARBECK**, *SMU*, and daughter **SALLY BARBECK CECIL**, *Texas*, enjoy Founders Day.

the success of the \$500,000 Centennial fundraising campaign was announced.

During those years, Kappa's philanthropy was rehabilitation services, and in 1971, Lou proudly represented Kappa in accepting the National Rehabilitation Association Organizational Award citing the Fraternity for, "continued exemplary work and philanthropy in rehabilitation services."

A devoted member of the Dallas community, Lou was an avid Cowboys football fan, golfer, and a member of an investment club. She served as a staff assistant for the Dallas Red Cross and volunteered at the Cerebral Palsy Clinic and the Children's Medical Center.

Daughter Sally Barbeck Cecil, *Texas*, received her 50-year pin during the same Founders Day celebration when Lou celebrated her 75 years of Kappa membership. Granddaughter Katherine Cecil Orsak, *Texas*, carries on the tradition of Kappa. Daughter Ann Barbeck Woods, *TCU*, predeceased Lou. Four grandchildren and six great-grandchildren found "Mimi" to be a loving, generous grandmother—and at times described as "not an ordinary grandmother. She didn't bake; she ordered from Neiman Marcus."

Known to be "a grand lady ... who lived a life of purpose," Lou said at the Centennial Convention, "Our Fraternity will survive because such dedication as we see ... is contagious and exciting," adding a statement that could be her epitaph ...

"We stand on the shoulders of giants."

# \* In Memorian \*

# Honoring Those We Have Loved and Lost

These names were submitted to Fraternity Headquarters between Nov. 12, 2010, and Feb. 4, 2011. Send obituary notices to membershipservices@kkg.org.

#### \* ADRIAN COLLEGE

Grubbs, Helen Brown, '37, d. 11/10

#### AKRON, UNIVERSITY OF

Bostick, Bette Beichly, '45, d. 05/10

#### ALABAMA, UNIVERSITY OF

Knight, Suzanne Fritz, '64, d. 01/11

#### ALLEGHENY COLLEGE

Hanson, Mary Wade, '48, d. 10/10 Shaffer, Ann Hershey, '47, d. 11/10

#### ARIZONA, UNIVERSITY OF

Brophy, Mimi Matanovich, '47, d. 01/11

#### ARKANSAS, UNIVERSITY OF

Drews, Charlotte Leonard, '68, d. 01/11 Manning, Maisie Lackey, '47, d. 01/11 Pitts, Mary Callaway, '44, d. 05/07 Pyeatt, Betty Hunt, '46, d. 01/11 Wise, Betty Romich, '44, d. 01/11

#### BAYLOR UNIVERSITY

Gabbert, Margaret Werner, '77, d. 01/11

#### \* Boston University

Cupp, Helen Shepard, '38, d. 12/10

#### BRITISH COLUMBIA, UNIV. OF

Penhall, Norma Turner, '47, d. 10/10

#### BUTLER UNIVERSITY

Kirkman, Janice Sherritt, '55, d. 01/11 Weigandt, Barbara Green, '45, d. 08/07

#### CALIFORNIA, U. OF, LOS ANGELES

Stockland, Isabel Mushet, '25, d. 09/96 Ward, Frances Austin, '36, d. 10/10

#### CARNEGIE MELLON UNIVERSITY

Snyder, Mary Patterson, '44, d. 01/11

#### CINCINNATI, UNIVERSITY OF

Boisseau, June Tidball, '44, d. 01/11 Vockell, Dee Larkin, '59, d. 12/10

#### COLORADO COLLEGE

Bayard, Elizabeth Lynch, '39, d. 12/10 Chambers, Cynthia Mitchell, '52, d. 01/11

#### COLORADO, UNIVERSITY OF

Alexander, Dorothy Robbins, 52, d. 12/10

Degitz, Edith Lynch, '36, d. 04/10 Hamilton, Ruth Wierman, '48, d. 01/11 Harper, Elizabeth Bonnell, '54, d. 11/10 McLean, Betty Manley, '31, d. 11/10 Studebaker, Ruth Rapalje, '46, d. 01/11

#### CONNECTICUT, UNIVERSITY OF

Kallaur, Carolita Unman, '63, d. 12/03 Lewis, Geraldine Brieff, '63, d. 05/08 Nichols, Eleanor, '61, d. 01/97 Norden, Patricia Nelson, '58, d. 05/10 Saunders, Becky, '80, d. 06/10 Sellers, Marianne Tiemann, '50, d. 12/10 Stone, Shirly Warren, '56, d. 11/09 Weiskotten, Julia, '56, d. 01/01

#### CORNELL UNIVERSITY

Grogan, Martha Bliss, '49, d. 08/04 Jordan, Jane Stoutenburg, '35, d. 11/10 Kent, Evelyn Carlson, '44, d. 09/10 Kurtz, Sally Palmer, '45, d. 11/10

#### DENISON UNIVERSITY

Houk, Mary Erler, '48, d. 11/10 Lumm, Marjorie Spengler, '43, d. 12/10 McClure, Helen Wigginton, '49, d. 11/10 Shaffer, Jean Danker, '36, d. 11/10

Beyer, Elizabeth Carr, '32, d. 11/10 Cox, Carol King, '50, d. 12/10 Edmunds, May Gilbert, '53, d. 02/09 Trent, Margie Burns, '48, d. 12/10 Watson, Jane Preston, '37, d. 10/10

#### DRAKE UNIVERSITY

Anderson, Mary Danforth, '39, d. 03/10 Brinkman, Bernadene Smith, 32, d. 11/10

Jolley, Susan Milner, '33, d. 01/10

#### **EMORY UNIVERSITY**

Poole, Mabel Youmans, '60, d. 10/10

#### FLORIDA, UNIVERSITY OF

Caglianone, Ann Olszewski, '78, d. 11/10

#### GEORGE WASHINGTON UNIVERSITY

Buckley, Barbara Healy, '51, d. 03/10 Eckerson, Louise Omwake, '29, d. 03/08 Gouldin, Jane Caskey, '32, d. 11/10 Russell, Cynthia Williams, '45, d. 11/10 Stump, Elaine Scammahorn, '57, d. 09/10 Vernon, Evelyn Iverson, '30, d. 01/11

#### \* GOUCHER COLLEGE

Patterson, Eleanor Bailey, '36, d. 10/10

#### HILLSDALE COLLEGE

Whale, Roberta Donaldson, '42, d. 11/10

#### IDAHO, UNIVERSITY OF

Chambers, Rosanna, '61, d. 09/10

#### ILLINOIS WESLEYAN UNIVERSITY

Skinner, Joan Funk, '40, d. 12/10

#### ILLINOIS, UNIVERSITY OF

Kohler, Ellie Hagelow, '60, d. 12/10 Lane, Mary Ury, '47, d. 05/10 Wiltz, Carol Simenson, '50, d. 12/10

#### INDIANA UNIVERSITY

Bixby, Elizabeth Hendren, '35, d. 10/10 Hodgdon, Alice Boyd, '37, d. 12/10 Traub, Jane Curle, '47, d. 12/10

#### IOWA, UNIVERSITY OF

Bauer, Helen MacEwen, '36, d. 09/10 Goodman, Dorothy Griffiths, 32, d. 05/10

Prizant, Marissa, '86, d. 05/10

#### KANSAS STATE UNIVERSITY

Bascom, Ruth Fenton, '44, d. 08/10 Boyd, Patricia, '52, d. 03/10 Fife, Judith Baker, '56, d. 12/11

#### KANSAS, UNIVERSITY OF

Dixon, Harriet Hutchison, '41, d. 11/10 Dupont, Jaclyn Jaquiss, '55, d. 12/10 Sifers, Frances Schloesser, '44, d. 12/10

#### KENTUCKY, UNIVERSITY OF

Perry, Camille Glenn, '56, d. 10/10 Sutherland, Betty Gorman, '47, d. 01/11 Yellman, Sis Milward, '42, d. 01/11

#### \* MARYLAND, UNIVERSITY OF

Burk, Suzanne Morley, '50, d. 10/10 Harvey, Elizabeth Norris, '34, d. 11/10 Jacobson, Ruth Kearney, '48, d. 11/10 Mast, Lois Atkinson, '49, d. 11/10 Williams, Betsy Taft, '56, d. 10/10

#### McGill University

Carlson, Penelope Wright, '59, d. 11/10

#### MIAMI, UNIVERSITY OF

Taylor, Betty Herbert, '38, d. 11/10

#### MICHIGAN STATE UNIVERSITY Hennessy, Nancy Wenzel, '46, d. 11/10

#### MICHIGAN, UNIVERSITY OF

Koetzle, Gay Thurston, '51, d. 01/11 Thomas, Dorothy Hofmann, '44, d. 12/10

Wright, Virginia Rapp, '34, d. 01/11

#### MINNESOTA, UNIVERSITY OF

Eckroth, LaVonne Risedorph, '62, d. 03/10

Forney, Mary McAfee, '34, d. 11/10 Swanstrom, Mary Kohlbry, '43, d. 10/10

#### MISSISSIPPI, UNIVERSITY OF Barfield, Frances Gavin, '51, d. 11/05

#### MISSOURI, UNIVERSITY OF

Keithley, Janet Jacquin, '39, d. 12/10 Stapleton, Ann Waldorf, '59, d. 02/07 Wallace, Harriet Jones, '36, d. 09/10

#### MONMOUTH COLLEGE

Frenell, Joyce Aszman, '46, d. 11/10 Kleinkauf, Donna Schontz, '38, d. 11/10 Loewenstein, Sharon Lowe, '65, d. 10/10

MONTANA, UNIVERSITY OF Sullivan, Sheila, '56, d. 01/11

#### NEBRASKA, UNIVERSITY OF

Cunningham, Mary Woodward, 39, d. 12/10 Grow, Louise Cogswell, '29, d. 11/10

#### New Mexico, University of

Albert, Bette, '48, d. 10/10 Hein, Margaret Watts, '40, d. 12/10 Matthews, Janice Nusbaum, '51, d. 12/10

#### NORTHWESTERN UNIVERSITY Penna, Mary Christian, '41, d. 06/10

OHIO STATE UNIVERSITY Byrne, Kathleen Rohrs, '66, d. 10/10

#### Watson, Jane Smith, '40, d. 10/10

OHIO WESLEYAN UNIVERSITY Cox, Marty Galleher, '35, d. 01/11 Meisner, Lillian Wecker, '42, d. 06/04

#### OKLAHOMA STATE UNIVERSITY

Thompson, Marcy Knierim, '73, d. 11/10

#### OKLAHOMA, UNIVERSITY OF

Hewgley, Eileen Rooney, '40, d. 01/11 Privett, Urna Wilson, '40, d. 09/10 Tolson, Virginia Smith, '48, d. 12/10 Trent, Phoebe Clark, '44, d. 12/10 Vahlberg, Mary Cashion, '38, d. 10/10

#### OREGON STATE UNIVERSITY

Exley, Donna Goode, '55, d. 11/10

#### OREGON, UNIVERSITY OF

Griggs, Jeane Holden, '32, d. 01/11 Hayner, Jeannette Hafner, '37, d. 11/10 Lucas, Ruth Hall, '39, d. 01/11

#### PENNSYLVANIA STATE UNIVERSITY

McCleary, Barbara Smedley, '44, d. 02/97 Van Keuren, Elizabeth Brice, '33, d. 06/06

#### \* PENNSYLVANIA, UNIVERSITY OF King, Jane Faunce, '44, d. 12/10

PITTSBURGH, UNIVERSITY OF Morrow, Margaret, '30, d. 12/10

#### \* SAN JOSE STATE UNIVERSITY

Cassou, Joan Bleiler, '56, d. 12/10 Ferrari, Helen Simmons, '49, d. 12/10 Grant, Katherine Keach, '49, d. 12/10

#### SOUTHERN METHODIST UNIVERSITY

Barbeck, Lou Little, '35, d. 11/10 Parris, Patti Crook, '74, d. 10/10 Reeder, Leone Guthrie, '58, d. 12/10

#### STANFORD UNIVERSITY

Moore, Gladys Gillig, '28, d. 10/10 Roscow, Claire, '07, d. 12/10

#### SYRACUSE UNIVERSITY

Colella, Jane Pauli, '34, d. 05/04 Schmalz, Rai Kunkelmann, '50, d. 11/10

#### TEXAS TECH UNIVERSITY

Campbell, Anne Spikes, '53, d. 12/10

#### TEXAS, UNIVERSITY OF

Hawkins, Mary Wood, '37, d. 11/10 Leslie, Bonnie Titley, '42, d. 12/10 Magill, Jacquelyne Crandall, '46, d. 12/10 Oliver, Ann Richey, '43, d. 10/10 Parker, Janet Andrews, '29, d. 05/03

#### TULANE UNIVERSITY

McLellan, Mary Wells, '35, d. 01/11

#### TULSA, UNIVERSITY OF

Thomas, Norma Shleppey, '50, d. 01/11

#### UTAH, UNIVERSITY OF

Berg, Diane Barnes, '89, d. 01/11 Cawley, Virginia Covey, '39, d. 10/10 Jorgenson, Julie, '03, d. 01/11

#### WASHINGTON UNIVERSITY

Christmann, Marjorie Held, '49, d. 11/10

#### WASHINGTON, UNIVERSITY OF

Hedgcock, Martha Rose Roebke, '39, d. 12/10 Van Asperen, Virginia McInnis, '45, d. 01/11

#### WILLIAM AND MARY, COLLEGE OF Oliver, Mary Cramer, '40, d. 11/10

#### WISCONSIN, UNIVERSITY OF

Heaney, Alice Davis, '37, d. 11/10 Powell, Gertrude Forkin, '33, d. 12/10 Winner, Marcelaine Hobson, 46, d. 11/10

#### WYOMING, UNIVERSITY OF

Barrett, Carmel Martinez, '43, d. 01/11 Coolidge, Jean Hunton, '39, d. 11/10 King, Ann Francis, '57, d. 01/11 Riske, Joy Stafford, '38, d. 11/10

\* Indicates inactive chapters.

RAI KUNKELMANN SCHMALZ, Syracuse, served as Province Director of Chapters from 1991-95 and Coordinator of

Chapter Development from 1995-97.

MARTY GALLEHER Cox, Ohio Wesleyan, served as a Field Secretary 1943-46; Director of Chapters from 1946-48; Ritual Chairman from 1956-66; Director of Philanthropy from 1966–70; Director of Chapters from 1970-71; Nominating Chairman from 1982-84 and Coordinator of Chapter Development from 1991-92. In 1984, Marty received the Fraternity Loyalty Award, and she received the first Kansas City Alumnae Association Loyalty Award in 1994.

While *The Key* is saddened to report the loss of any member who passes, it is our policy to profile only former presidents.

### fraternity news

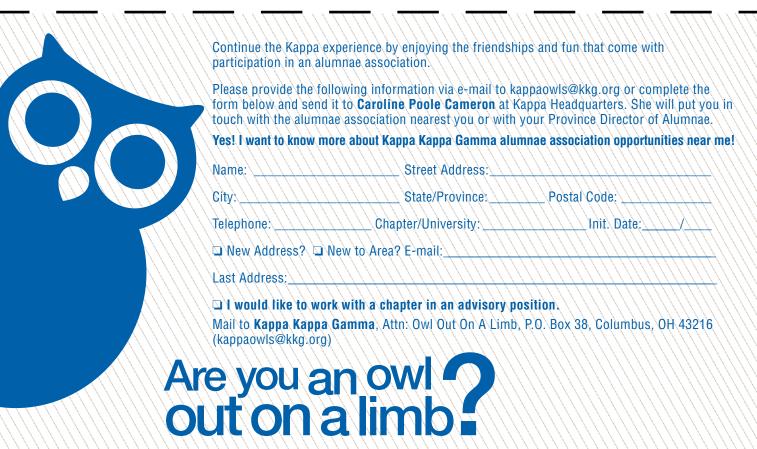
### **Keys Overseas**

If you would like to connect with Kappas while traveling or living abroad, please contact Caroline Poole Cameron, *Florida State*, at camerocaroline@gmail.com or join the Facebook group, Kappa Kappa Gamma—Keys Overseas.

### **Attention, New Graduates!**

Please stay in touch by updating your address and e-mail with Fraternity Headquarters at 866-554-1870, kkghq@kkg.org or via www.kappa.org to continue receiving *The Key*. Also, remember to join your area alumnae association. This is a great way to meet people and network, especially when moving to a new city. Find the alumnae association nearest you at www.kappa.org under Kappa Communities or contact Headquarters.





### History 2020 Volunteers Needed!



Do you enjoy research and writing? Have you ever wanted to learn more about Kappa history? You can play an important role in recording the history and heritage of Kappa Kappa Gamma by volunteering to serve on the History 2020 Research Team. Duties include:

- researching and writing chapter history updates
- gleaning information from Chapter History Reports for online histories
- researching online university and newspaper archives
- researching the Kappa archives (ideal for those who live near Fraternity Headquarters in Columbus, Ohio)
- various fact-checking projects

Hundreds of hours of volunteer assistance will be needed to lay the groundwork for writing the next volume of Kappa Kappa Gamma's historical record. The final version will be ready in 2019 to kick off Kappa Kappa Gamma's sesquicentennial celebration in the year 2020. Help us prepare for Kappa's 150th birthday by volunteering today! Please contact Jenny Struthers Hoover, Bowling Green, History 2020 Editor, at jhoover@kkg.org for more information.



The 2010-11 Field Representatives met for touchback-weekend at Kappa Kappa Gamma Fraternity Headquarters. After several months of traveling to visit Kappa chapters, they enjoyed sisterhood time and shared travel tips during their weekend rendezvous in Columbus, Ohio. One of their favorite stops while visiting Headquarters is Jeni's Splendid Ice Cream, a local favorite.

### fraternity news

### **NPC News**

The National Panhellenic Conference met in the fourth quarter of 2010, setting forth the following summarized resolutions:

- February is the Month of the Scholar, to be recognized by all NPC member groups and College and Alumnae Panhellenic Committees.
- In support of Title IX's provision confirming the single-sex status of women's fraternities, Panhellenic women should refrain from participation in men's fraternity recruitment.

• Effective for fall recruitment 2011, recruitment counselors will not be involved with potential new members during completion and signing of the membership recruitment acceptance binding agreements.

If you have questions about these resolutions or any other NPC questions, visit www.npcwomen.org or contact one of Kappa's NPC Delegation members:

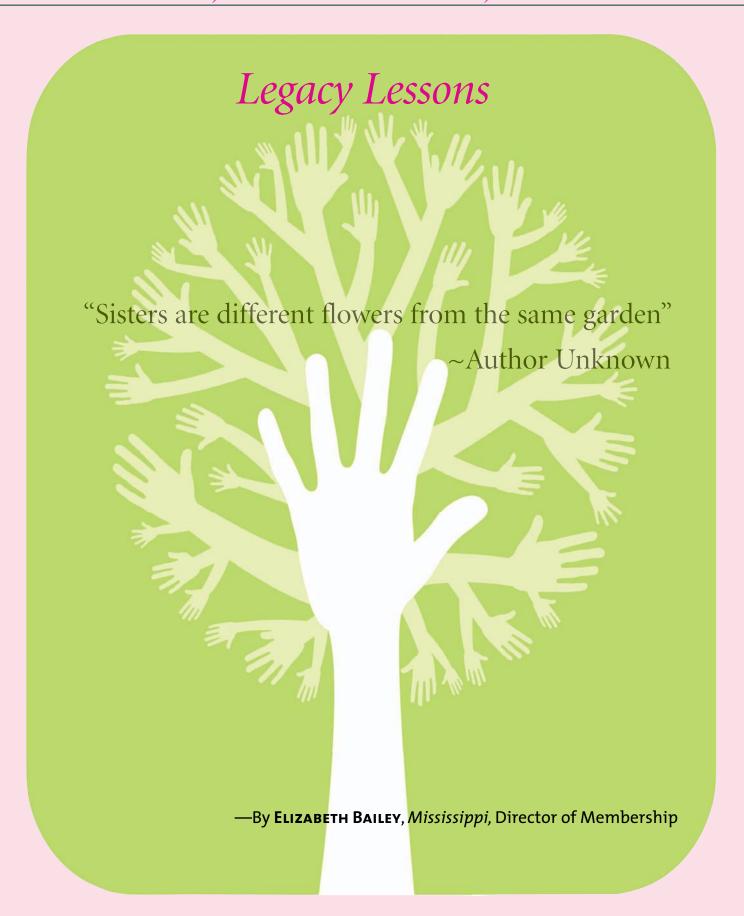
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Epsilon and
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Spring is a season of anticipation and new beginnings, especially for young women finishing high school. Many of us will soon be writing a reference for that special legacy, neighbor, babysitter or co-worker's daughter. Without a doubt, we will all be hoping for the owl, the key and the fleur-de-lis for these special young women.

However, even as we encourage these Potential New Members (PNMs) to look closely at Kappa Kappa Gamma, we also need to encourage them to think Panhellenically to explore all of their options. Each chapter is limited to a quota and, with so many talented potential new members, it is simply not possible for them all to pledge Kappa.

As Director of Membership, I have the privilege of hearing from and talking with alumnae from all over the continent about their Recruitment questions and experiences. Many of these conversations focus on legacies—the sisters, daughters or granddaughters of Kappas. It is because the Fraternity takes seriously our commitment to educating actives and alumnae about the importance of legacies and about approaching Recruitment with the right attitude that the Legacy Project was implemented two years ago.

The Legacy Project is a pronged approach to legacy education. A year and a half ago, we rolled out a legacy e-learning course on the Kappa Learning Institute. In addition to reinforcing our legacy policies, this resource brings the importance of legacies to life for active members by incorporating real-life stories through video and photos. Since the inception of this project, we have seen an increase in the percentage of legacies pledged. However, with an organization that is more than 140 years old and with many chapters seeing huge numbers of legacies going through each year, we cannot guarantee that every legacy will have the opportunity to pledge Kappa. But we do expect every legacy to be given thoughtful and special consideration because of her meaningful family connection to Kappa.

Other efforts include special recognition during the Biennial

Convention for the chapters that consistently pledge a high number of legacies. Trained alumna visitors are sent to chapters that may need guidance in recruiting legacies. These chapters can benefit from focused training on the value of legacies. Another important element to the Legacy Project is to educate family members of the realities of Recruitment today. Each chapter has the right and privilege to select their members, but it is our hope that a higher percentage of legacies will have the opportunity to select Kappa, rather than the chapter making the decision for them by releasing them.

The reality is that many chapters have more legacies than quota allows. It is imperative that Kappa relatives of potential new members understand the challenges of today's Recruitment and help educate these young women about the many benefits of Greek life in general.

To continue sharing and learning from one another about the importance of legacies, the Fraternity has asked for Kappa legacy stories. Thank you to the many Kappas who have shared their heartfelt stories. While many legacy stories have happy endings, some end in heartbreakbut each story offers an important lesson. The Fraternity Council hopes that actives who read these stories will understand the special Kappa bond that is formed when a young woman has the opportunity to join her sister's or mother's sorority, and they will make an effort to get to know all legacies during Recruitment.

Please join our efforts in educating the Kappas and PNMs you know about the importance of legacies, as well as keeping an open mind during Recruitment.

& Elizabeth Bailey

### **Legacy Policies:**

- Legacies shall be voted upon at a time determined by the chapter.
- A legacy letter will be sent to the potential member's closest Kappa relative provided the potential member's reference has been received 10 days prior to the first day of Recruitment.
- A self-addressed, stamped envelope must be included with the reference in order to receive an acknowledgment.
- If a legacy is invited to the final (preference) round, her name must be included on the bid list above the quota break.
- To protect a legacy's privacy, chapters do not notify her relative if she is not invited to a round or extended an invitation to membership.
- Chapter members are not permitted to discuss Recruitment with alumnae.



**ELIZABETH BAILEY,**Director of Membership

### **Legacy Notification Form**

To assist our chapters in identifying Kappa legacies, please complete this form and send it to the chapter address listed in the membership directory in this issue (Pages 14-15).

Please note: This notification does not replace a Membership Reference Form or letter of reference.

This is to advise you that my ☐ daughter will be attending					_ this year.
		Colle	ge or University		
Member Information			Legacy Info		
First Name	Maiden	Last Name	First Name	Middle	Last Name
	Street Address			Street Address	
City	State/Province	Postal Code	City	State/Province	Postal Code
Chapter		Initiation Date	High School Attended		
Теlерhonе	E-mail			Academic Class Entering	

# Mother-Daughter Recruitment Survival Guide

### Common questions and misconceptions about Recruitment

### "But when I joined Kappa, it was Rush!"

First and foremost...this isn't your mother's rush! The proper term now is "Recruitment" and in many ways it is quite different from what earlier generations experienced. Before you share advice or misinformation with high school students, you need to be aware of the differences.

# "She had a reference from the alumnae association President and 12 other references and she wasn't invited back!"

- A reference no longer guarantees a courtesy invitation to the second round. With release figures, a chapter may have more references than the number of PNMs they are allowed to invite back.
- References do not have to go through an area chairman; they may go right to the chapter.
- An onslaught of references for one PNM does not help.
- ▶ A detailed letter of reference signed with the member's chapter and initiation year is considered a reference. A reference form is not required; however, the Membership Reference Form (found on Pages 16-17) provides invaluable information for a chapter to get to know a PNM.
- ➤ To receive an acknowledgment, enclose a stamped, self-addressed envelope or e-mail address.
- ► Chapters may pledge a PNM without a reference by a chapter-endorsed reference.

### "When I was in school, we took all legacies."

- ► Kappa Kappa Gamma is more than 140 years old, and, like your own family tree, there are many branches.
- ▶ Some chapters have 60 or more legacies enrolled in Recruitment—sometimes more than quota.

- ► Every chapter is different. Your chapter is probably different from when you were in school.
- ▶ Every legacy is valued; there is no priority of one over another.
- ▶ For each legacy, there needs to be a good fit with the chapter. It's impossible to predict the group dynamics at any given time in any given chapter.

# "But this girl is smart, classy and into a lot of activities—why wouldn't they take her?"

To give every PNM the opportunity for a Greek experience and for all chapters to make quota, the National Panhellenic Conference developed a system known as **Release Figures Method** (RFM). An NPC RFM specialist analyzes data from a three-year history to determine the number a chapter must hit to make quota. Strong recruiting chapters must release more PNMs earlier and other chapters may have to invite back all PNMs each round. As a result of the release figure method, most groups are making quota and a higher percentage of PNMs receive bids.

# "Kappa is the only sorority in my family. I've never heard of some of the other groups."

Think Panhellenically. All Panhellenic groups are based on similar ideals and heritage.

Promote Kappa, but speak positively of all groups. Try to avoid setting up a legacy or any PNM for disappointment.

# "Why didn't someone from the chapter call me to tell me my daughter was going to be released?"

▶ To protect a legacy's privacy, chapters are not expected to notify a legacy's closest Kappa relative if the legacy is not invited to a recruitment event or extended a bid.

- ► Chapter women are not allowed to talk to alumnae about how things are going during Recruitment.
- Any questions need to go through the Membership Adviser.
- ▶ All selection session discussions are confidential. A Membership Adviser is limited in what she can share.

### "What happened to all those cute skits we spent hours on?"

Most campuses are now "no frills." Emphasis is less on attire, skits and refreshments; focus is on getting to know PNMs. Some events now include a hands-on philanthropy, house tours and slide shows or videos about the chapter.

#### "I'm so nervous about how it will all work out."

Trust her judgment and celebrate with her in her choice. The Recruitment experience will be different for everyone, and with an open mind and an appreciation for the policies and guidelines on each campus, the process will more likely than not allow each PNM to find her "home away from home" regardless of the Greek letters on the door.

As a result of the release figure method, most groups are making quota, and a higher percentage of PNMs receive bids.

Recruitment Terms					
OLD	NEW				
Rush	Recruitment				
Rushee	Potential New Member (PNM)				
Party	Event				
Pledge	New Member				
Suicide	Single Intentional Preference				
Informal Rush	Continuous Open Bidding or COB				
Preference Card	Membership Recruitment Acceptance Binding Agreement				

### Membership Recruitment Webinar

June 7 and July 13, 9:00 p.m. (EDT).

#### "Oh How Things Have Changed— Understanding Your Daughter's Recruitment"

Join the Director of Membership to learn more about today's Recruitment on college campuses, so that both you and your daughter can be better prepared for a successful experience.

To register for a free Kappa webinar, visit www. kappa.org. Under the Education tab, select Webinar Series.

### Legacy Stats for 2010-11

- 2,136 legacies enrolled in Recruitment
- > 39 percent (840) are on a bid list
- 34 percent (728) legacies pledged Kappa
- Largest number of legacies enrolled on one campus—73
- Six chapters had no legacies enrolled

#### New Members 2010-11

- ▶ 5,294 new members
- Largest new member class—105
- ▶ 36 chapters with new member class of 50 or more

### 2011-2012 membership recruitment directory

**Akron, University of - Lambda** (Gamma North) - KKG, 237 Spicer St., Akron, OH 44304-1816

Alabama, University of - Gamma Pi (Xi East) - KKG, P.O. Box 866569, Univ. of AL, Tuscaloosa, AL 35486-0059

**Allegheny College - Gamma Rho** (Beta West) - KKG, P.O. Box 179, Allegheny College, Meadville, PA 16335-0179

Arizona State University - Epsilon Delta (Kappa South) - KKG, 154 Adelphi Commons # 1, 739 E. Apache Blvd., Tempe, AZ 85281-6858

**Arizona, University of - Gamma Zeta** (Kappa South) - KKG, 1435 E. 2nd St., Tucson, AZ 85719-4914

**Arkansas, University of - Gamma Nu** (Xi West) - KKG, 800 W. Maple St., Fayetteville, AR 72701-3232

**Auburn University - Epsilon Eta** (Xi East) - KKG, Village Box 17, 201 Wire Rd., Auburn, AL 36849-0001

**Babson College - Zeta Alpha** (Rho North) - KKG, Campus Box 2171, Babson College, Babson Park, MA 02457

**Baylor University - Epsilon Upsilon** (Theta South) - KKG, P. O.
Box 85617, Baylor University, Waco,
TX 76798-5617

Bowling Green State U. - Zeta Kappa (Gamma North) - KKG, 1229 E. Wooster St., Bowling Green, OH 43403-4012

British Columbia, Univ. of -Gamma Upsilon (Iota West) - KKG, 103-2770 Wesbrook Mall, Vancouver, BC V6T 2B7

**Bucknell University - Delta Phi** (Beta Central) - KKG, 701 Moore Ave Unit C3379, Kappa Kappa Gamma, Lewisburg, PA 17837-4332

**Butler University - Mu** (Delta South) - KKG, 821 W. Hampton Dr., Indianapolis, IN 46208-3451

California State U., Northridge -Epsilon Xi (Kappa North) - KKG, 8932 Darby Ave., Northridge, CA 91325-2707

**California, U. of, Berkeley - Pi**<sup>∆</sup> (Pi South) - KKG, 2328 Piedmont Ave., Berkeley, CA 94704-1850

California, U. of, Davis - Epsilon Omicron (Pi North) - KKG, 311 Russell Blvd., Kappa Kappa Gamma, Davis, CA 95616-3642

**California, U. of, Irvine - Zeta Eta** (Kappa Central) - KKG, 147 Arroyo Dr., Irvine, CA 92617-4335

California, U. of, Los Angeles -Gamma Xi (Kappa North) - KKG, 744 Hilgard Ave., Los Angeles, CA 90024-3226

**California, U. of, Merced - Eta Xi** (Pi South) - KKG, 1763 Forest Grove Ct., Merced, CA 95340-2605

California, U. of, Riverside -Epsilon Pi (Kappa Central) - KKG, 229 Costo Hall Box 145, Univ. of CA, Riverside, CA 92507

California, U. of, San Diego - Zeta Nu (Kappa South) - KKG, 9500 Gilman Dr. Dept. 0078, Kappa Kappa Gamma, La Jolla, CA 92093-0078

California, U. of, Santa Barbara -Epsilon Psi (Kappa North) - KKG, 6525 Picasso Rd., Goleta, CA 93117-4604

California, U. of, Santa Cruz -Eta Mu (Pi Central) - KKG, 1156 High St., Kappa Kappa Gamma, Santa Cruz, CA 95064-1077

Carnegie Mellon University -Delta Xi (Beta West) - KKG, 1060 Morewood Ave., Stud. Life Off., Pittsburgh, PA 15213-3814

**Central Florida, University of -Eta Eta** (Mu South) - KKG, P.O. Box 160157, Orlando, FL 32816-0157

**Centre College - Zeta Gamma** (Nu West) - KKG, 600 W. Walnut St., Danville, KY 40422-1309

Cincinnati, University of - Beta Rho<sup>a</sup> (Gamma South) - KKG, 2801 Clifton Ave., Cincinnati, OH 45220-2401

Clemson University - Epsilon Mu (Mu North) - KKG, 3852 University Sta, Clemson Univ., Clemson, SC 29632-1001

Colgate University - Zeta Rho (Alpha East) - KKG, 13 Oak Dr. # Q4532, Colgate Univ., Hamilton, NY 13346-1338

**Colorado College - Delta Zeta** (Eta East) - KKG, 1023 N. Nevada Ave, Colorado Springs, CO 80903-2469

Colorado State University - Epsilon Beta (Eta West) - KKG, 729 S. Shields St., Fort Collins, CO 80521-3556

**Colorado, University of - Beta Mu** (Eta East) - KKG, 1134 University Ave., Boulder, CO 80302-6104

Connecticut, University of - Delta Mu (Rho South) - KKG, Bldg. B1-Husky Village Rm 106, 20 Laurel Way, Univ. of CT, Storrs, CT 06269-0001

**Cornell University - Psi**<sup>∆</sup> (Alpha West) - KKG, 508 Thurston Ave., Ithaca, NY 14850-2434

Creighton University - Eta Iota (Zeta West) - KKG, 2500 California Plz-Stud. Activities Off., Kappa Kappa Gamma, Omaha, NE 68178-0001

**Dartmouth College - Epsilon Chi** (Rho South) - KKG, 24 E. Wheelock St., Hanover, NH 03755-1512

**Denison University - Gamma Omega** (Gamma South) - KKG, 110 N. Mulberry St., Granville, OH 43023-1113

**DePauw University - Iota** (Delta South) - KKG, 507 S. Locust St., Greencastle, IN 46135-1740

**Dickinson College - Epsilon Omega** (Beta Central) - KKG,
131 S. College St., Dickinson College,
Carlisle, PA 17013-2852

**Drake University - Gamma Theta** (Zeta North) - KKG, 1305 34th St., Des Moines, IA 50311-2703

**Duke University - Delta Beta** (Nu East) - KKG, P.O. Box 90840, Duke Univ., Durham, NC 27708-0840

Emory University - Epsilon Epsilon (Mu Central) - KKG, Drawer NN Emory University, Atlanta, GA 30322-0001

Florida State University -Epsilon Zeta (Mu Central) - KKG, 528 W. Jefferson St., Tallahassee, FL 32301-1612

**Florida, University of - Epsilon Phi** (Mu South) - KKG, 401 SW 13th St., Gainesville, FL 32601-6328

**Fresno State - Delta Omega** (Pi South) - KKG, 5347 N. Millbrook Ave., Fresno, CA 93710-7315

**Furman University - Eta Alpha** (Mu North) - KKG, Box 28596 - Furman Univ., 3300 Poinsett Hwy, Greenville, SC 29613-0001

George Washington University -Gamma Chi (Lambda East) - KKG, Kappa Kappa Gamma, 607 23rd St. NW-Unit F, Washington, DC 20052-0001

Georgia Southern University -Zeta Upsilon (Mu Central) - KKG, 100 Olympic Blvd., Statesboro, GA 30458-4919

Georgia, University of - Delta Upsilon (Mu Central) - KKG, 440 S. Milledge Ave., Athens, GA 30605-1050

**Harvard University - Eta Theta** (Rho North) - KKG, 354 Leverett Mail Ctr., Attn: Grier Tumas, Cambridge, MA 02138-7560

**Hillsdale College - Kappa** (Delta North) - KKG, 221 Hillsdale St., Hillsdale, MI 49242-1379 **Idaho, College of - Zeta Pi** (Iota East) - KKG, 2112 Cleveland Blvd # 695, Caldwell, ID 83605-4432

Idaho, University of - Beta Kappa (Iota East) - KKG, 805 Elm St., University of Idaho, Moscow, ID 83843-4124

Illinois Wesleyan University -Epsilon (Epsilon South) - KKG, 105 E. Graham St., Bloomington, IL 61701-1705

Illinois, University of - Beta Lambda (Epsilon Central) - KKG, 1102 S. Lincoln Ave., Urbana, IL 61801-4709

**Indiana University - Delta** (Delta South) - KKG, 1018 E. 3rd St., Bloomington, IN 47406-1205

**Iowa State University - Delta Omicron** (Zeta North) - KKG, 120 Lynn Ave., Ames, IA 50014-7107

**Iowa, University of - Beta Zeta** (Zeta North) - KKG, 728 E. Washington St., Iowa City, IA 52240-5239

John Carroll University - Eta Zeta (Gamma North) - KKG, 20700 N. Park Blvd., University Heights, OH 44118-4520

Johns Hopkins University - Eta Epsilon (Lambda East) - KKG, 3400 N. Charles St., Mattin Center, Johns Hopkins Univ., Baltimore, MD 21218-2608

Kansas State University - Gamma Alpha (Zeta West) - KKG, 517 Fairchild Terrace, Manhattan, KS 66502-3715

Kansas, University of - Omega (Zeta West) - KKG, Kappa Kappa Gamma, 1 Gower Place, Lawrence, KS 66044

**Kentucky, University of - Beta Chi** (Nu West) - KKG, 238 E. Maxwell St., Lexington, KY 40508-2613

**Knox College - Eta Kappa** (Epsilon South) - KKG, 2 E. South St., Knox College, Galesburg, IL 61401-4938

**Lafayette College - Zeta Beta** (Beta East) - KKG, Farinon Center Box 9484, Lafayette College, Easton, PA 18042

**Lawrence University - Zeta Epsilon** (Epsilon North) - KKG, 212 S. Durkee St., Appleton, WI 54911-5719

Louisiana State University - Delta Iota (Xi West) - KKG, P.O. Box 25104, Louisiana State Univ., Baton Rouge, LA 70894-5104

**Loyola University Chicago - Eta Lambda** (Epsilon Central) - KKG, 1125 W. Loyola Ave., CFSU LL 25, Chicago, IL 60626-5207

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Marist College - Zeta Chi (Alpha East) - KKG, 3399 North Rd., MSC 10773, Poughkeepsie, NY 12601-1350

Massachusetts, University of -Delta Nu (Rho North) - KKG, 32 Nutting Ave., Amherst, MA 01002-1915

McGill University - Delta Delta (Alpha West) - KKG, 456 Avenue Des Pins Ouest, Apt #410, Montreal, QC H2W1S3

**Miami University - Delta Lambda** (Gamma South) - KKG, 377 Shriver Center, Oxford, OH 45056-3422

Miami, University of - Delta Kappa (Mu South) - KKG, P.O. Box 248106, Building 21-E, Coral Gables, FL 33124-8106

Michigan State University - Delta Gamma (Delta North) - KKG, 605 Mac Ave., East Lansing, MI 48823-3318

Michigan, University of - Beta Delta (Delta North) - KKG, 1204 Hill St., Ann Arbor, MI 48104-3197

**Minnesota, University of - Chi** (Epsilon North) - KKG, 329 10th Ave SE, Minneapolis, MN 55414-1921

Mississippi, University of - Delta Rho (Xi East) - KKG, P.O. Box 8137, U. of Mississippi, University, MS 38677-8137

**Missouri, University of - Theta** (Zeta South) - KKG, 512 E. Rollins St., Columbia, MO 65201-5143

**Monmouth College - Alpha**<sup>Δ</sup> (Epsilon South) - KKG, 318 N. 9th St., Monmouth, IL 61462-1480

**Montana, University of - Beta Phi** (Iota East) - KKG, 1005 Gerald Ave., Missoula, MT 59801-4237

**Nebraska, University of - Sigma** (Zeta West) - KKG, 616 N. 16th St., Lincoln, NE 68508-1291

New Mexico, University of - Gamma Beta (Eta West) -KKG, 1620 Mesa Vista Rd. NE, Albuquerque, NM 87106-4536

North Carolina, University of -Epsilon Gamma (Nu East) - KKG, 302 Pittsboro St., Chapel Hill, NC 27516-2910

North Texas, University of - Zeta Sigma (Theta Central) - KKG, 1155 Union Cir. # 305383, Denton, TX 76203-5017

Northeastern University - Eta Omicron (Rho North) - KKG, 360 Huntington Ave., Kappa Kappa Gamma, Boston, MA 02115-5005

Northwestern University - Upsilon (Epsilon Central) - KKG, 1871 Orrington Ave., Evanston, IL 60201-3813 **Ohio State University - Beta Nu** (Gamma South) - KKG, 55 E. 15th Ave., Columbus, OH 43201-1601

**Ohio Wesleyan University - Rho**<sup>△</sup> (Gamma North) - KKG, 126 W. Winter St., Delaware, OH 43015-2452

Oklahoma State University -Delta Sigma (Theta North) - KKG, 1212 W. 4th Ave., Stillwater, OK 74074-3147

**Oklahoma, University of -Beta Theta** (Theta North) - KKG, 700 College Ave., Norman, OK 73069-4617

**Oregon State University - Gamma Mu** (Pi North) - KKG, 1335 NW Van Buren Ave., Corvallis, OR 97330-5921

**Oregon, University of - Beta Omega** (Pi North) - KKG, 821 E. 15th Ave., Eugene, OR 97401-4503

Pennsylvania State University -Delta Alpha (Beta Central) - KKG, 108 Cooper Hall, University Park, PA 16802-2400

Pepperdine University - Eta Beta (Kappa Central) - KKG, 24255 Pacific Coast Highway, c/o Campus Life, Malibu, CA 90263-3999

Pittsburgh, University of -Gamma Epsilon (Beta West) - KKG, 4401 Bayard St., Pittsburgh, PA 15213-1557

**Princeton University - Zeta Phi** (Beta East) - KKG, C/o Jillian Berardini, 1066 Frist Campus Center, Princeton, NJ 08544-0001

**Purdue University - Gamma Delta** (Delta South) - KKG, 325 Waldron St., West Lafayette, IN 47906-2840

**Richmond, University of - Zeta Omicron** (Lambda East) - KKG,
28 Westhampton Way, UR Box 1718,
Richmond, VA 23173-0001

**Rollins College - Delta Epsilon** (Mu South) - KKG, 1000 Holt Ave., P.O. Box 2504, Winter Park, FL 32789-4499

San Diego, University of - Eta Gamma (Kappa South) - KKG, Student Organizations, 5998 Alcala Pk. UC 113 KKG, San Diego, CA 92110

**Santa Clara, California - Eta Nu** (Pi Central) - KKG, 930 Bellomy St., Santa Clara, CA 95050-4912

**Simpson College - Omicron**∆ (Zeta North) - KKG, 515 N E St., Indianola, IA 50125-1224

South Carolina, University of -Epsilon Kappa (Mu North) - KKG, 520 Lincoln St., Columbia, SC 29201-4118 Southern California, U. of -Delta Tau (Kappa Central) - KKG, 929 W. 28th St., Los Angeles, CA 90007-2435

**Southern Methodist University - Gamma Phi** (Theta Central) KKG, 3110 Daniel Ave., Dallas, TX
75205-1436

St. Lawrence University - Beta Beta<sup>A</sup> (Alpha East) - KKG, 45 E. Main St., St. Lawrence Univ., Canton, NY 13617-1442

Stanford University - Beta Eta∆ (Pi Central) - KKG, P.O. Box 20033, Kappa Kappa Gamma, Stanford, CA 94309-0033

**Syracuse University - Beta Tau** (Alpha East) - KKG, 743 Comstock Ave., Syracuse, NY 13210-2820

**Tennessee, University of - Epsilon Lambda** (Nu West) - KKG, 1531 Cumberland Ave., Knoxville, TN 37916-3115

**Texas A&M University - Epsilon Rho** (Theta South) - KKG, 1502 Athens Dr., College Station, TX 77840-3534

**Texas Christian University -Epsilon Alpha** (Theta Central) - KKG, TCU P.O. Box 296925, Fort Worth, TX 76129-0001

**Texas Tech University - Delta Psi** (Theta Central) - KKG, 9 Greek Cir., Kappa Kappa Gamma, Lubbock, TX 79416-5814

**Texas, University of - Beta Xi** (Theta South) - KKG, 2001 University Ave., Austin, TX 78705-5623

**Toronto, University of - Beta Psi** (Alpha West) - KKG, 32 Madison Ave., Toronto, ON M5R 2S1

**Trinity College - Zeta Theta** (Rho South) - KKG, 32 Vernon St., Hartford, CT 06106-3213

**Tulane University - Beta Omicron** (Xi West) - KKG, 1033 Audubon St., New Orleans, LA 70118-5238

**Tulsa, University of - Delta Pi** (Theta North) - KKG, 3146 E. 5th Pl., Tulsa, OK 74104-3113

**Utah, University of - Delta Eta** (Eta West) - KKG, 33 S. Wolcott St., Salt Lake City, UT 84102-1815

**Valparaiso University - Eta Delta** (Delta North) - KKG, 1505 Campus Dr., 101 Scheele Hall, Valparaiso, IN 46383-4504

Vanderbilt University - Epsilon Nu (Nu West) - KKG, 2416 Kensington Pl., Nashville, TN 37212-2012

Villanova University - Zeta Iota (Beta East) - KKG, 800 E. Lancaster Ave., Greek Affairs, Villanova, PA 19085-1603 **Virginia Tech - Zeta Mu** (Lambda West) - KKG, Kappa Kappa Gamma, 212 SPH J, VA Tech, Blacksburg, VA 24060

Virginia, University of - Epsilon Sigma (Lambda West) - KKG, 503 Rugby Rd., Charlottesville, VA 22903-1825

Wake Forest University - Zeta Psi (Nu East) - KKG, P.O. Box 6515, Wake Forest Univ., Winston Salem, NC 27109-6515

**Washington & Lee University -Zeta Tau** (Lambda West) - KKG, 10 Frank Parsons Way, Lexington, VA 24450-1787

Washington and Jefferson College - Zeta Lambda (Beta West) - KKG, 50 S. Lincoln St., Washington, PA 15301-4812

Washington State University -Gamma Eta (Iota East) - KKG, 800 NE Campus St., Pullman, WA 99163-4226

Washington University - Gamma Iota (Zeta South) - KKG, 1 Brookings Dr., Campus Box 1182,Wash. Univ., Saint Louis, MO 63130-4862

Washington, University of - Beta Pi (Iota West) - KKG, 4504 18th Ave. NE, Seattle, WA 98105-4206

**Waterloo, University of - Zeta Omega** (Alpha West) - KKG, 288 Albert Street, Waterloo, ON N2L 3T8

West Virginia University - Beta Upsilon (Lambda West) - KKG, 265 Prospect St., Morgantown, WV 26505-5010

Westminster College - Zeta Zeta (Zeta South) - KKG, 501 Westminster Ave. # BOX977, Fulton, MO 65251-1230

Whitman College - Gamma Gamma (Iota West) - KKG, 280 Boyer Ave., Walla Walla, WA 99362-2044

**William and Mary, College of - Gamma Kappa** (Lambda East) - KKG, College of Wm. and Mary, CSU#6056, P.O. Box 8793, Williamsburg, VA 23186-0001

**Wisconsin, University of - Eta** (Epsilon North) - KKG, 601 N. Henry St., Madison, WI 53703-1203

**Wyoming, University of - Gamma Omicron** (Eta West) - KKG, 1604 E. Sorority Row-KKG, Laramie, WY 82070

**Yale University - Zeta Xi** (Rho South) - KKG, 38 High St., Kappa Kappa Gamma, New Haven, CT 06510-2306

### Kappa Kappa Gamma

ATTACH PHOTO (OPTIONAL)

#### MEMBERSHIP REFERENCE FORM

(To be used by members of Kappa Kappa Gamma only)

#### What to Send

Complete the Membership Reference Form. If available, attach a current photograph of the potential new member.

#### Who Can Send

Any alumna member may submit references. An active member may write a reference for a potential new member, except to her own chapter.

#### Where to Send

Return the completed form to the Membership Chairman of the appropriate chapter. Addresses are available on the Kappa Web site (<a href="www.kappa.org">www.kappa.org</a>) in the "Write a Reference" section.

#### Academic Requirements

A potential new member who has attained at least a "B" average or its equivalent under any other grading system from high school or at least a "C+" average or its equivalent under any other grading system for the previous completed term as a full-time student at a college or university may be considered for membership. In extraordinary cases, the chapter may petition the Director of Membership for an exception.

#### Remember Kappa Kappa Gamma and NPC Guidelines

- Once Recruitment has started, alumna and active members from other campuses must NOT contact chapter members to inquire about a PNM's progress.
- Alumnae should neither expect to receive any information about the status of a specific potential new member nor expect to receive bid list information.
- Alumnae are prohibited from sending food or gifts in any form to the chapter on behalf of a potential new member.
- Violation of Panhellenic rules by alumnae may cause the chapter to be sanctioned.

#### Legacies

- A legacy is a sister, daughter, granddaughter or greatgranddaughter of an initiated member.
- If a legacy is invited to the final (preference) round, her name must be included on the bid list above the quota break.
- To protect a legacy's privacy, chapters do not notify her relative if she is not invited to a round or extended an invitation to membership.

#### 1. Potential Member Information:

Name of Potential Member:	er: Attending:					
(Last) (First)	(Nickname)	(College/University)				
Home Address:						
(Street Address)	(City)	(State)	tate) (Zip Code)			
Home Phone Number: ( )	_ Home E-mail Address:					
Name of Parent(s) or Guardian(s):						
High School:	(Ch. )	See Control				
(Name)	(City)	(State)	(Zip Code)			
Class Size: Rank: GPA: SAT/ACT (if known): Year Graduated:						
School(s) attended after high school, if any:  (Name) (City) (State) (Zip Code)						
(Name)	(City)		(State) (Zip Code)			
GPA: Number of Terms Completed: Class: Fr. So. Jr. Sr.						
2. Potential Member Connections:						
Kappa Kappa Gamma Legacy: Sister Mother	Grandmother Gre	at-grandmother				
Name:	All Leaves	(C-II(II-				
(Last) (First)	(Nickname)	(College/Un	iversity Attended)			
Address:						
(Street Address)	(City)	(State)	(Zip Code)			
Phone Number: ( ) E-mail Address:						
Other NPC Affiliations:			93			

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### • membership recruitment • membership recruitment • membership recruitm

#### 3. Qualifications:

Kappa Kappa Gamma at its core is about an arc of qualities: leadership, scholarship and friendship.								
Please check and add comments and examples in order to provide more information about the qualifications of the potential member. (May attach sheet if space provided is not adequate.)								
Leadership  Extracurricular activities  Volunteer activities  Leadership abilities  Commitment  Ability to set standard	Comments:							
Scholarship  Honor student  National Honor Society  Awards (list)  Committed to lifelong learning  Likely to finish college								
Friendship								
4. Other Information:								
Suggested topics of conversation during Recruitment:  With what type of person should the potential new member be matched during Recruitment (i.e., leader, academic, socially-oriented, etc.):								
5. Endorsement:								
Please check one of the following:  Close KKI connection (i.e., aunt, cousin, stepmother, stepsister, other)  Personally know the potential member for years  Personally know the potential member's family for years  Do not personally know potential member; information from  I hereby endorse this potential member for membership in Kappa Kappa Gamma.								
(Signature)	(Print First	Middle	Last)	(Date)				
(Street Address)  Phone Number: ( ) Ch	(City)		State) _ Initiation Dat	(Zip Code)				
☐ Please send an acknowledgement that my re my reference form. ☐ Please send an acknowledgement by e-mail t			sed, stamped enve	elope I have included with				

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# Build the Gown Meet Designer Suz

**SUZANNE PERRON**, *LSU*, chose New Orleans as the site for her haute couture atelier based on the city's centuries of history and her own southern roots.

In the fashion world, New Orleans is not known for being cutting-edge; however, Suzanne says, "we are known for extravagant balls, weddings and parties. It makes sense to make beautiful, romantic wedding gowns in a beautiful, historic city."

Suzanne works in true couture fashion. She creates custom gowns sculpted precisely and uniquely to a client's measurements. Using the architecture of the construction, Suzanne works from the inside out. Every gown begins in muslin form. "I use this opportunity to enhance the figure and create the perfect fit," she says. For the actual gown she uses high quality fabrics and adheres to strict attention to detail, often encompassing extensive handwork.

Suzanne can work from an original concept or can blend design elements from several gowns into one unique creation. The goal is to create a gown complementary to the client's personality, style and body.

Designing and constructing clothes have been an integral part of Suzanne's life for as long as she can remember. Both her mother and grandmother were talented in sewing, garment design and construction.

Suzanne, who learned to sew at age 5, received her first sewing machine from the Easter Bunny. "I made elastic waist skirts and I wore them to kindergarten," she says. She was an extremely creative child and was constantly active with her hands, using them in many artistic endeavors including drawing, painting, sculpting and collage. It was her sewing skills that she considered to be the most unique and decided to follow that path in her career.

During Suzanne's college search, Pratt Institute, a design school in New York City, caught her eye. She entered their high school talent search and placed in the top 10. Though she earned a partial scholarship

# and They Will Come anne Perron

#### -By Melisse Campbell, Mississippi

from Pratt, LSU offered a full scholarship, which brought her to LSU and to Kappa Kappa Gamma.

"Even though I headed to LSU with a great academic record and a place on the LSU Golden Girl Dance Line, rush [sic] was very foreign to me. I came from a high school with very little presence in the Greek system. I could not imagine a better start to my college career. ... Kappa was integral in weaving me into the fabric of the campus community while providing meaningful friendships and leadership opportunities along the way."

Following her LSU experience and graduating with honors in fashion design, Suzanne embarked on her next step, The Fashion Institute of Technology's accelerated program in New York City. Suzanne connected with the New York CITY ALUMNAE Association through an ad in the back of The Key. The familiarity of Kappa in such an unfamiliar environment was invaluable. Kappa's impact was much more important after I left college than I ever could have imagined," she says. She developed a support network and friends through Kappa in her new city. "I don't know how long I would have made it in New York had I not connected with Kappas," says Suzanne.

Professionally, her time at the Fashion Institute of Technology was well spent as she landed a job with



Between trips to New York City, you can find Suzanne Perron in her home city of New Orleans, where she has defied the odds by successfully running her own couture atelier.

### Suzanne Perron's beautiful gowns bring hope and revitaliza

Carolina Herrera, who served as the critic for their student fashion show. She then went on to work with Anna Sui, Chado Ralph Rucci and Christina Perrin.

For her final New York City career stop,
Suzanne joined the Vera Wang design team.
Suzanne worked directly with Vera in the design
development of both the ready-to-wear and bridal
collections for four years. Suzanne's work has been
seen on the covers of *Vogue Magazine, Modern*Bride, and Martha Stewart Weddings. "Vera had
a tremendous amount of respect for my talent
and expertise. We worked together well, and I
was able to bring her vision to reality. My eye for
proportion and silhouette along with my expertise
in fit and construction were perfect for Vera's
bridal collections," recalls Suzanne.

After 13 years in New York, she set her sights on a custom gown business back home in New Orleans. A year of well-laid plans in anticipation





EMILY CLEMENTS, UCLA, models a Suzanne Perron gown.



Suzanne is inspired daily by art, architecture, books, the city of New Orleans and the personalities of her clients.

of an August 31, 2005, moving date was shattered with the landfall of Katrina. The devastation only intensified Suzanne's desire to move home and make a difference in the city she loves. The plans to build a business in New Orleans were delayed, but not destroyed. She was committed to being on the forefront of design in a city re-defining itself.

In the spring of 2006, the business became a reality. Suzanne began creating her once-inalifetime gowns in white and ivory, satisfying the needs of brides, debutantes, and Mardi Gras clients. Suzanne returned to New Orleans following Hurricane Katrina to construct life into the city with beautiful gowns, bringing hope and revitalization, supporting the local economy in a centuries-old haute couture tradition.

"I am continuing in the tradition of true couture started by Charles Fredrick Worth in Paris in the 19th century. Worth gave his customers luxurious materials and meticulous fit. He was the first of the couturiers, dressmakers considered artists rather than mere artisans," she says. "I am one of a few people in this country that offer a client true couture."

After much experience, Suzanne says the three most important things to consider when choosing a gown are first, a silhouette that is complementary to the client's body type; second, style details that represent the client's personality; and third, the appropriateness of the gown for the venue and time of day.

Inspiration plays a great role in a designer's life. Suzanne is inspired daily by art, architecture, books, old movies, the city and its community. She also takes great inspiration from her clients. Part of the process of designing is sketching while listening to the prospective client, translating the spoken word and personality into a tangible design.

"So many of my clients are Kappas!" Suzanne says. "What a great additional bond between designer and client."

EDITOR'S NOTE: Suzanne and her husband, Will St. Paul, are the parents of twin boys. For more, visit www.suzanneperron.com.

## Wear it Well— From Ball Gown to Hard Hat

Jackye Crane, LSU, models a Suzanne Perron debutante gown on the cover. When she's not wearing an exquisite couture gown, you can find this recent graduate managing construction projects with her father and building her own new home.

#### Why did you choose irises for your cover shot?

I grew up with my mom, Sharon Wolfe Crane and my aunt Suzanne Wolfe Fromherz, both LSU, bleeding not just purple and gold, but blue and blue. I remember walking back from an LSU vs. Ole Miss game, hearing my mom and her Kappa friends singing their Kappa songs, and I couldn't have been more than 10 years old. Soon, I knew that song backward and forward. Kappa and everything related to it means a lot to me. Why not use the iris?

#### Tell us about your debutante experience.

The "deb" process is a traditional but exciting process. Carnival organizations are rooted in family. I was in four carnival balls and one debutante presentation. I was presented in Bachelor's Club, I was a maid in Achaeans (where I wore Suzanne's dress), Nereus, and Twelfth Night Revelers, and I was queen of Olympians (also Suzanne's dress).

### How did you select Suzanne Perron to design your dress?

I met Suzanne when she came to Delta Iota's [LSU] Recruitment workshop to give a presentation about her work and her history and, knowing I was going to need a few dresses and a very intricate queen's dress, I got her card after the meeting and immediately called my Delta Iota mom to tell her I've found our couturier!

# As a construction management major at LSU, were you involved in rebuilding after Hurricane Katrina?

My parents owned an 1880 beach home on the gulf coast in Waveland, Miss., which was destroyed by Katrina. My parents had purchased the home a year before I was born, so I grew





for my dad at Crane Builders, Inc. in New Orleans after school starting in 5th grade. When I got to college, I worked for him during the summers when I didn't take classes and during breaks. The job offer was almost a joke, but of course I said yes!

### What is one of your proudest moments?

In February 2010, I started working with my dad to design and build a house of my own to move into after graduation. We had just started a new division of Crane Builders, LLC called Crane Fortified Homes, which focuses on budget-friendly construction for the Gulf Coast and hurricane-prone regions. I graduated in May 2010 and moved into my new home at the end of June. I started working July 5, 2010, and haven't looked back.

### What are your future plans?

I am so grateful for the many ways Kappa and LSU offered opportunities for me to give back; and now living in Waveland, our job is to rebuild our community. We have to help keep our beaches clean and our neighborhoods green. After Katrina, everything was brown. Planting greenery around the city gives it a whole new look. Waveland's public library just opened in November 2010 and our fire station broke ground this past fall.

Our community must move forward, and the only way to do that is make the city more inviting and appealing for those considering moving back. We have come so far, but we have so much farther to go, and it takes everyone in the community to chip in. Katrina took a lot from us, but it is a great feeling to be a part of the redevelopment of such a great place.

# Something Borrowed, Something Blue

A Hollywood Badge Finds a Home

Daniel Kunka embarked on the search for a special wedding present for his fiancé Jacey Kessen, Miami (Ohio), in June 2008. Ella Gaumer, UC Riverside, who is currently Regional Director of Chapters (Region 6) connected Daniel with Mary Ruddick Silzel, Whitman. Mary is a member of the "Keepers of the Key" of the Golden Key Alumnae Association, a group that rescues antique and historically significant key badges.

Knowing how important Kappa is to Jacey, Daniel wanted to give one of the antique badges to Jacey as a keepsake and wedding gift. "Since I wasn't Greek, I had no idea the sort of black market for old keys on eBay, and Jacey would tell me how the Keepers would outbid non-Kappas to keep the keys 'in the family," he says.

Daniel wrote to Mary, "I would love to give Jacey a cool, antique key as a wedding present. I think a great old key would be the perfect present that Jacey could then hopefully pass on to our daughter or daughters."

Mary wrote back, "Daniel, what a true-blue Kappa fiancé you are! There are a number of us who have 'adoptable' badges looking for Kappa homes."

"It was pretty cool to be sending e-mails to Kappas all across Southern California to find just the right key for an unsuspecting Jacey," Daniel says. "Usually she's the one e-mailing Kappas, and I was having my own correspondence! Everyone who helped me to obtain the key was very generous with their time and advice, and I think they got a kick out of knowing what I was doing and how much Jacey would appreciate the gift."

Daniel purchased a pearl key badge that had belonged to KATHERINE REA, *Drake*. Katherine was known as actress Katherine Marlowe. "Since I'm a screenwriter in Hollywood, and Jacey and I met and live in Los Angeles, I liked the Hollywood connection," he says.

Through friends, Jacey and Daniel exchanged their gifts to each other before the ceremony on their wedding day, June 21, 2008. "As her friends re-tell it, Jacey read the card, which explained that the matching pearl earrings were for her, but the key would be for our daughters. Then she opened the box, and 'had a little cry.' Tears of joy, I hope," he says.

"As a non-Greek from USC, it's been an experience to learn about Kappa through my wife and see how different the picture was from what I had in my mind about fraternities. I didn't think there would be a day where I would hope my daughters joined a fraternity, but I can honestly say that that perception has changed since I've known Jacey," Daniel says.

Daniel Kunka's first movie, 12 Rounds, came out in theaters in 2009. Jacey is currently Coordinator of Chapter Development for Zeta Eta, UC Irvine, and Daniel and Jacey are the proud parents of a son.





### New Beginnings Bring Hope

With spring comes new beginnings—flowers start to mature, grass begins to grow and we can spend more time outdoors enjoying good weather and the wonders of nature!

For 2011, the Foundation Board of Trustees is challenging itself to some new beginnings, too. We gathered in January to refresh and invigorate our five-year strategic plan. Our goals include:

- ❖ Begin the planning of the next capital campaign
- Energize the marketing and communications to all of you, members of Kappa Kappa Gamma and current and prospective donors
- Embrace technology so we can reach a more diverse donor base using social media when appropriate

In this issue of *The Key*, members share some new beginnings too. With Rose McGill assistance, a collegian was able to stay in school. A scholarship helped another member with her doctorate. And another loyal member provided for Kappa in her will.

Every donor who generously contributes to our Foundation helps us award scholarships, provide financial assistance, offer educational programs and preserve our historic museums.

It has been an honor and my privilege to serve as your Foundation President for the past seven years. We have climbed many mountains together and had many successes. To the entire Board of Trustees and to each of you, our donors, I owe a great deal of thanks. I will cherish this experience always.

Loyally,

Kerrie Quinn Murray, Idaho

Foundation President

#### Strength in Numbers

The Kappa Kappa Gamma Foundation thanks our associations and chapters for your ongoing support. The following gifts were received between Nov. 19, 2010, and Feb. 7, 2011.

### Chapters gave more than \$11,000:

Theta, Missouri
Beta Nu, Ohio State
Delta Xi, Carnegie Mellon
Gamma Beta, New Mexico
Gamma Eta, Washington State
Gamma Omega, Denison
Gamma Phi, SMU
Zeta Zeta, Westminster
Zeta Upsilon, Georgia Southern
Eta Eta, Central Florida
Eta Iota, Creighton

### Alumnae Associations gave more than \$3,200:

**Baldwin County** Chattanooga Chicago Loop Columbus, Ohio Hammond Highland Lakes Napa Valley New Hampshire New York New Orleans North Shore Palo Alto Pensacola Peoria Pullman Salem San Mateo Santa Cruz County Shreveport

Williamsburg

"I had to seriously consider leaving not only the chapter, but also school, to work and save money for tuition."

### Rose McGill Helps Collegian Stay in School

By JILL SPEEGLE, Akron

Joined Kappa Kappa Gamma in my sophomore year, and it was an experience I loved! I was able to serve as New Member Chairman, Public Relations Chairman and President. I became more involved on campus and in my community through Kappa relationships.

My parents paid for my tuition and living expenses when I attended college. My mother was a homemaker and my father provided for our family. But in my sophomore year, everything changed when my father, who had been in the same job for more than 15 years, was suddenly laid off. While I had a campus job that paid minimum wage, my main source of college funding was gone.

I went from only paying dues to being responsible for tuition and living expenses. Kappa was something I desperately wanted to be a part of, but paying my tuition took precedence. I had to seriously consider leaving not only the chapter, but also school, to work and save money for tuition.

Our chapter President suggested that I apply for a Rose McGill Undergraduate Emergency Grant from the Kappa Kappa Gamma Foundation. I was thrilled when I was awarded the grant, which allowed me to stay in school for the remainder of the year.

I was excited about returning in the fall and serving as Public Relations Chairman and on the Panhellenic Council. My dad looked constantly for a full-time position. It was difficult to go from not worrying about money to having my father work as the part-time janitor at our church and not knowing if we could afford groceries that week. I continued to work through the summer, but my tuition bill was much more than I was able to save. I did not know how I was going to pay for my junior year.



JILL SPEEGLE, Akron, considers Rose McGill Aid a blessing.

After reapplying for Rose McGill assistance, I learned I would receive a \$1,000 Undergraduate Emergency Grant and \$2,500 in Rose McGill Aid for the fall and spring semesters. I was absolutely amazed at not only the amount, but that the co-chairman remembered me and my story from our conversation the previous year. I applied for loans to cover the rest of my costs, and again was able to just cover my expenses. It was a blessing to be able to go to school and not have to worry about how to pay for everything.

My senior year, I was so proud to be elected President. My father eventually found a full-time position, but the time in between was scary and hard on my family. I graduated with a degree in marketing, and I would not be where I am today without the help of the Kappa Kappa Gamma Foundation. Currently, I am working toward a master's in nonprofit administration. Kappa Kappa Gamma taught me responsibility, time management, loyalty and what it means to be a part of something bigger than ourselves. I will be forever grateful for all of the help I received from my sisters, especially in my time of need.

EDITOR'S NOTE: Rose McGill Confidential Aid helps Kappas of any age who find themselves in a crisis. While Rose McGill Aid is strictly confidential, some recipients choose to share their stories to show how a donation to the Foundation's Rose McGill Fund can change a sister's life. To learn more, visit www.kappa. org/foundation or call 866-554-1870. Every donation, no matter the size, helps.

In the Kappa Kappa Samma Foundation received 415 scholarship applications for the 2011-2012 academic year. Available funding will only provide for one-third to receive a scholarship.

# Unrestricted Giving Is Key to Our Success

Make your gift to the Annual Loyalty Fund before June 30!

The 2010–2011 Annual Loyalty Fund is coming to a close and we hope you will be a part of it! Your spring mailing will arrive at your home soon or you may make your gift online at www.kappa.org/donation. Gifts made before June 30 will be recognized in our annual report!

There is still time to become a member of the Iris Circle—our annual giving society that recognizes donors who make an unrestricted gift of at least \$1,000 to the Annual Loyalty Fund each year.

Your gifts provide the means each year to sustain and expand our programs, strengthen our organization and enhance the Kappa experience for all members. Thank you for your support!

For more information, please contact LAUREL PALMER, *Ohio State*, Director of Annual Giving, at lpalmer@kkg.org or 866-554-1870.

# Does Your Employer Match Gifts?

Many employers throughout the United States will make matching gifts for their employees. Please ask if your employer would provide a matching gift to the Kappa Kappa Gamma Foundation.



JULIE MARINE LESHAY, Colorado College, and her husband, Jeff Leshay, have made Kappa part of their estate plans.

### A Little Planning Today Can Ensure Kappa's Success in the Future!

Fraternity President Julie Marine Leshay, Colorado College, has been a Fraternity and Foundation volunteer for more than 12 years. During this time, she has learned about the need for funds to maintain our two museums, particularly The Stewart House, home of Founder Minnie Stewart, in Monmouth, Ill. Julie and her husband decided to include a provision in their will for a \$60,000 permanently restricted fund to be used for the preservation of The Stewart House to help preserve the heritage of Kappa Kappa Gamma.

One of the things that makes Kappa Kappa Gamma unique is that we own the home of one of our Founders, as well as another historic home that serves as Fraternity Headquarters and The Heritage Museum, which has been renovated to reflect the time when Kappa Kappa Gamma was founded, 1870. Julie and Jeff feel that making planned gifts for charities that are important to them is simply the right thing to do. "By designating funds in our wills for a specific scholarship as my husband did for his alma mater, and for me, designating a fund to benefit The Stewart House in Monmouth, Illinois, our family does not have to wonder, 'What would Mom or Dad want?' We've outlined our wishes to make it easy for them during a time that is typically emotional and a bit overwhelming."

Membership in Kappa Kappa Gamma is clearly important to Julie. She says, "Membership to me highlights an affection for people. Showing compassion, civility and understanding are values that I believe in and that also embody the ideals of the Fraternity. It's a comfortable fit. My charitable dream is that everyone will feel the good that comes from the act of giving. It makes us feel more human."

### Kappa Kappa Gamma Foundation Preserving • Endowing • Inspiring



**LARA MEINHEIT MILLER**, *Illinois*, reflects on her appreciation for Kappa scholarships.

### Thank You, Omega Society!

Thank you to the 223 Kappas who have joined the Omega Society by creating a bequest provision in a will or trust, a charitable gift annuity, a charitable remainder trust, a charitable lead trust or by naming the Foundation as the owner and beneficiary of a life insurance policy or as the beneficiary of a qualified retirement plan such as an IRA or 401(k).

To find out more, please visit www.kappa.org/plannedgiving or contact MAGGIE COONS, *Hillsdale*, Director of Major Gifts/ Planned Giving, Kappa Kappa Gamma Foundation, P.O. Box 38, Columbus, OH 43216-0038; 866-554-1870, ext. 2117 (toll free) or mcoons@kkg.org.

### **Finding Footing and Friendship**

-By Lara Meinheit Miller, Illinois

t was a great match for me when I received a Chapter Consultant Scholarship to attend the University of Minnesota and assist Chi Chapter to find their Fraternity footing again. With the backing of my undergraduate work in education at the University of Illinois, I entered the graduate-level Educational Leadership Program at Minnesota.

While living and working at the Chi Chapter house, I finished all of my course work in one academic year. I was able to write my thesis when I moved back to Chicago, and this led me to a wonderful teaching position and the motivation to pursue my doctorate at Loyola University.

My academic schedule at Minnesota was full, yet I maintained balance through school, Kappa, exercise, sightseeing and, most importantly, friendship. This could only have happened because the women of Chi were receptive to my being there 24/7. My door was open to discuss the happenings of Kappa, campus and life in general. The chapter made significant improvements and became more successful.

The skills I learned as a Kappa undergraduate gave me the confidence to apply for a Chapter Consultant scholarship. The skills I learned as a Chapter Consultant helped in interviewing for teaching and administrative positions.

I have been a stay-at-home mom for the past 10 years, and I feel fortunate to be available to volunteer in many organizations. My Kappa volunteer service extends to the Northwest Suburban Alumnae Association and the Fraternity Convention Committee, currently as Convention Chairman. I serve in my children's classrooms, PTO, Park Ridge Community Women, church, a local art center and more. My leadership skills are put to use on a daily basis whether I'm preparing an agenda for PTO, sending a group e-mail to 300 recipients to inform church members of an event or being the kind of wife, mother and friend that I want to be. My Kappa values and skills shine. I thank Kappa for giving me so much beyond my undergraduate years.

# KKΓ Foundation of Canada Holds Annual Meeting and Celebrates 20th Anniversary!

Join the Kappa Kappa Gamma Foundation of Canada Board of Directors in celebrating 20 years of awarding Ph.D. scholarships to Canadian women! The annual meeting will be **June 6, 2011**, in Toronto, Ontario. For details and to RSVP, please contact **Carolyn Love**, *McGill*, at 416-928-2327, foundationcanada@kkg.org or P.O. Box 1273, 2384 Yonge Street, Toronto, Ontario Canada M4P 3E5.



Members of **Epsilon Psi**, *UC Santa Barbara*, celebrate their graduation.



Several generations of Kappas enjoy the annual Spring Fling of the Delaware County branch of the PHILADELPHIA ALUMNAE ASSOCIATION.



MARGARET MCCONNELL PEREIRA, Indiana, reacts with surprise as she is honored by the SCOTTSDALE ALUMNAE ASSOCIATION during their Out to Lunch Bunch event during which they celebrated her 100th birthday. Still active with the Scottsdale Kappas, Margaret is a former model and actress who recently appeared in a local television interview. EILEEN MALONEY OLANDER, Kansas, organized the event.

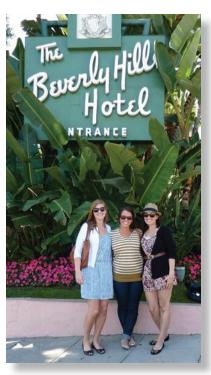


Six sisters from Gamma Rho, Allegheny, gather in Niagara Falls to celebrate their 35th birthdays: Christine Christopher Boev, Abby Goodelle Gerlach, Sara Weber Kallner, Penny Sambroak Carlson, Becki Manuel Bilott and Amy Braunsporf Oliva.





The 1970 pledge class of **GAMMA XI**, *UCLA*, gathers in front of the chapter house during a 40-year reunion.



Former Leadership Consultants

AMELIA ROUDEBUSH MCCORMICK,

Kansas State, BECCA POWELSON, Miami
(Ohio), and JESSICA POPILOWSKI,

Miami (Ohio) enjoy a reunion brunch
at the Beverly Hills Hotel.







Friends who met as pledge sisters of **Epsilon Gamma**, *North Carolina*, **Stephanie Shepherd** and **Elizabeth Joyce**, vacation in Rocky Mountain National Park in Colorado.



Founders Day for members of the **ROSWELL (N.M.) ALUMNAE ASSOCIATION** was spent at the city zoo visiting their mascot, a 5-year-old great horned owl named "Kappa," which the organization has adopted. The association pays for his food and occasional zoo-approved treats.

Members of BETA OMEGA, Oregon, from 1954–1956, have been meeting in Gearhart, Ore., biennially since 1984. Posing with a "Kappa Crossing" sign are members of the class of 1956: BECKY FORTT LAMONT, JANET GUSTAFSON LEWIS, JILL HUTCHINGS ANDREWS, CAROL HUGGINS TRABERT, BARBY GEYER REEVES and DORIS SPAULDING ROSEN.





JAN FRANKLIN LARSON, Akron, and JOANIE COOK COHEN, Colorado, celebrate completing the San Francisco Avon Walk for Breast Cancer. Walking 39.3 miles of the San Francisco hills and camping overnight, they raised more than \$8,000. Jan and Joanie became friends in the 1980s while volunteering as PDCs and later established Kappa chapters at Harvard and Northeastern.



Friends from *Arizona State* get together at a football game in Los Angeles between their alma mater, ASU and USC. From left: JENNIFER ENNESSER, ERIN BRONNER, JILL FEHRMAN, MORGAN HALL and NICOLE HARRISON SCHWARTZ.



Some members of the **LOUISVILLE ALUMNAE ASSOCIATION** display the finished results of their Paint-Your-Own-Pottery event held in August.



SUSAN (SUSIE) LOVE SMITH, Illinois, winds up to throw the first pitch at Busch Stadium during the opening game for the St. Louis Cardinals against the Chicago Cubs. Cardinal mascot Fred Bird escorted the 83-year-old, who was chosen for her involvement with Rotary International, to the mound where she nailed the pitch right over home plate.



Kappas from the class of 1979 of **GAMMA IOTA**, *Washington (St. Louis)*, enjoy a reunion in Sonoma, Calif. They have kept in touch since graduation with a thrice-yearly newsletter.





Sisters from **Beta PI**, *Washington*, have fun touring the Kappa house and visiting a favorite restaurant from their college days as they enjoy a 10-year reunion.



For the past two years, Kappas have chaired Kansas City's annual Groundhog Run, now in its 29th year. The event, which benefits Children's TLC, a special-needs preschool, is believed to be the only 5k/10k-running event in the U.S. that is completely underground. Shown with GUS, the Groundhog, 2009 chairman ERIKA MOONE DICKEY, Stanford, and 2010 chairman TEAL ANDERSON WILLIAMS, Oklahoma State, headed the event, which has raised more than \$300,000 in the past two years.

### **Key Achievements**



**⊕** Paul and Phyllis Eason Galanti, William and Mary, attend a blacktie gala opening of the \$10 million Paul and Phyllis Galanti Education Center at the Virginia War Memorial in Richmond. The center will house a 70-seat theater, conference rooms, exhibit space, a research library and an 800-seat amphitheater. When her Navv aviator husband was shot down and imprisoned in Vietnam for six and a half years, a formerly shy Phyllis began a national letter-writing campaign by POW wives demanding fair treatment and the release of the POWs. She became chairman of the National League of Families of American Prisoners and Missing in Southeast Asia.



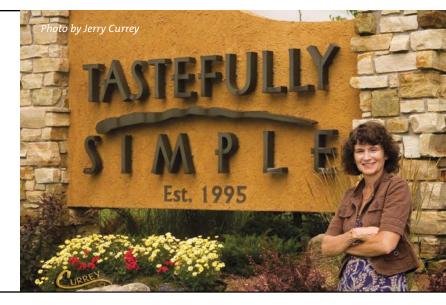
**⊕** ANGELA GREINER McNELIS, DePauw, was inducted into the National League for Nursing's Academy of Nursing Education with the credential of fellow. An associate professor at Indiana University, conducting research and teaching, she joins 86 fellows representing nursing schools and programs throughout the U.S. Previous honors include twice receiving the Indiana University Trustees Teaching Award, the Indiana University School of Nursing Alumni Association Excellence in Nursing Award, a Research Award and Excellence in Teaching Award from Sigma Theta Tau, and induction into the Faculty Colloquium on Excellence in Teaching.



The Association of National Advertisers recognizes rising marketing stars in their member companies. KAREN LINGNER HORNBERGER, Washington and Jefferson, was the nominee from Allstate Insurance Company, where she serves as marketing manager in the Northbrook, Ill. office. She was touted for exhibiting exceptional leadership, creativity and skill in developing "Save 11," a campaign with the goal of passing the STANDUP Act, a bill calling for stricter teen drivers' licensing requirements. She also handled the sensitive task of finding families who had lost teens to be featured in ads, and in so doing built a network of support for Allstate's advocacy efforts.

CHRISTY CARLSON CASPERS, North Dakota State, has been recognized by InsideCounsel magazine for overseeing one of the "most innovative legal departments" in 2010. Eight years ago when she became chief legal officer for Tastefully Simple, a Minnesota-based company that sells gourmet foods, she found mismanaged contracts and a lack of consistency of important terms between departments.

She developed an internal training program short enough to keep everyone's attention, which taught employees how to negotiate and draft contracts.





Graph Jessica Heath, Kansas State, will serve as a student representative on the Mortar Board National Council board of directors. As a National Council member, Jessica will meet with other national leaders, travel as an official representative and make decisions for the long-term future of the organization, which was chartered in 1928. Jessica is currently pursuing a master's degree in college student personnel work and is a graduate assistant in the career and employment services department at Kansas State.



Former Kansas City School District educator CAROLE ROPER PARK VAUGHAN, Miami, has received the Missouri Department of Mental Health's Lasting Legacy Award. She was recognized for her work identifying crucial needs in the mental health system during her years in the Missouri House of Representatives. Carole served from 1976 to 1994 and sat on the Social Services and Public Health committees where she was the first woman to chair the Mental Health Appropriations Committee.



**Grant McDaniel**, Tulsa, has been inducted into the National Civilian Community Corps, an AmeriCorps program. NCCC is a residential national service program that supports disaster relief, the environment, infrastructure improvement, energy conservation and urban and rural development. AmeriCorps NCCC members, all 18 to 24 years old, complete 1,700 hours of service during a 10-month program. Kristyn, who graduated with a marketing degree, says "I have lived a very fortunate life and want to give back. I have finally been given the opportunity to do so." For more, visit www.americorps.gov/nccc.



Michigan State, was the recipient of the Entrepreneurial ATHENA award presented at the ninth annual Palm Desert ATHENA Awards luncheon. She was recognized for her work with College of the Desert, The McCallum Theatre's educational programs, the Palm Desert Sister Cities Foundation, the Palm Desert Art in Public Places project and Kappa Kappa Gamma. She was presented with a numbered sculpture of Athena, created in 1982, by the artist Linda Ackley. ATHENA International is a network of more than 6,000 recipients worldwide

who have inspired and led others.

DONNA JEAN ROEBEL DARBY,



At Colgate University's 2010 reunion, two Kappas were given the Ann Yao '80 Memorial Young Alumni Award, which recognizes up to three alumni who have demonstrated meritorious service to Colgate since graduation and who exemplify qualities possessed by the late Ann Yao. JOANNA ALLEGRETTI and KATIE FINNEGAN, both Colgate '05, received the Ann Yao '80 Memorial Young Alumni Award.



Susan Pierce Schafer, Nebraska, has been re-elected to the Colorado House of Representatives from the western Denver suburbs of Wheat Ridge and Lakewood. As a career educator, small-business owner and mother, Sue sponsored legislation to improve school safety, to reduce costs to women for private health insurance, and to create jobs through repairing highways and bridges. Sue received the Legislator of the Year Award from the Colorado Women's Bar Association and the Colorado Women's Chamber of Commerce. Mary Dailey Metzger, Syracuse, Judy Erickson Gaylor, Nebraska; Patricia Knapp Tweed, Nebraska, and Sheri Jacobson Roos, Nebraska, attended the swearing in.

Submit news and photos to thekey@kkg.org. Only high-quality, high-resolution digital files or prints will be accepted. Visit www.kappa.org/thekey for further guidelines.

## **Extreme Talent!**

## Rock-climbing, Modern Dancer Makes TV Debut

hat does the extreme sport of rock climbing have in common with modern dance moves? Martha STRAIN HAZEL, Iowa State, a member of a nonprofit dancer's group in the San Francisco Bay Area, has discovered that this new performance art includes all of her favorite activities; gymnastics, dance, rock climbing and music—all outdoors. This new type of aerial performance on a vertical stage was formed in 2006 and integrates technical precision and the strength needed in climbing with expressive movement put to music.

At age 10, Martha chose gymnastics over ballet lessons and eventually became part of the Iowa State gymnastics team. She feels that Kappa provided a support base as she navigated collegiate gymnastics and the new college environment away from home. "Kappa provided a base of comfort and unconditional support in which to grow during an intense yet amazing time in my life," she says.

Her first experience in rock climbing was on her first date with her husband, a member of Phi Delta Theta. "I invited him, although we debate on who invited whom, to a dairy barn converted to a rock climbing gym about 15 minutes outside of Ames, Iowa," she recalls. "I quickly realized this was one relationship destined for

adventure. It was our mutual love for climbing and sport that later guided our way to California and the eventual discovery of AscenDance."

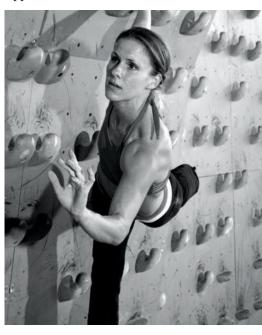
Martha had begun nursing school and was taking a break from her studies, wandering around Union Square in San Francisco with visiting family, when they happened upon a performance by AscenDance. She says, "Two men and two women were doing a form of dance-gymnastics on a rock climbing wall choreographed to inspiring music. What I saw made my heart and soul light up." She says that she had not felt that inspired since her time on the gymnastics floor in college.

It would be a year before auditions were posted and she signed up, unsure if it was wise, since she was into her first six months of nursing. But she felt that she had held busy schedules in college, balancing school, gymnastics and Kappa. She says, "This was something I learned through Kappa experiences: if it touches your heart, don't pass it up."

Her managers at John Muir Medical Center provide the support and flexibility for her to be successful in both areas. The troupe has performed several times on *America's Got Talent* and at venues throughout the country. Offers come in at

breathtaking speed, even from Hong Kong and beyond, she says. Lately she has been transitioning over to the ICU unit and expects her time-management skills learned in Kappa to serve her well.

The first official AscenDance performance was done in founder Isabel von Rittberg's bedroom loft and since then, the company has grown through a few generations of dancers and moved into a studio. During her two years with them, Martha says she has performed at outdoor festivals in Utah and Tennessee, at corporate events and at the Boulder, Colo., Aerial Dance Festival. Their appearances on *America's Got* 





Martha, second from left, relies on her gymnastics background to meet the physical demands of AscenDance performances.

*Talent* have taken them to Portland, Las Vegas and Hollywood.

Martha says that the dancers find inspiration for their movement from different aspects of their lives. The premise of AscenDance is that the movement originates from actual rock climbing. Through the years the style and complexity has grown as the dancers have experimented and discovered how far they can push themselves. She says they dance only within the limits of their imaginations.

Martha's ability to manage her hectic schedule is rooted in a solid Kappa background. Her mother, **Betsy Stilwell Strain**, *Nebraska*, has organized the past two Fraternity Biennial Conventions in Phoenix,

a job that takes extraordinary organization. Martha agrees that being a part of Kappa does hone timemanagement skills, inspires community involvement and builds character. For Martha, she says, "It instilled a confidence in self, built strength from whom we are surrounded by, and confirmed a knowing that at any time in our life, we as an organization have each other's back regardless of time together or away." She believes that, "Passions can only be realized with a solid base support from which to launch. There is strength in that spirit nurtured at Kappa."

The mesmerizing AscenDance performances on *America's Got Talent* can be viewed on YouTube or through www.ascendanceproject.com.



MARTHA STRAIN HAZEL, lowa State, reaches with choreographed precision during an AscenDance performance.

Doll spends much of her free time volunteering for the local Humane Society.



## Doll's Big Finish

—By Ann Graham Schnaedter, Missouri

n October 1, 2010, ELIZABETH (DOLL) STORY MILLER, Rollins, celebrated her 60th birthday with a 60-mile run through downtown Savannah, out to Tybee Island and back, ending at the Humane Society. All for a cause dear to her heart ... the animals housed there.

Doll, an ophthalmic surgeon in Savannah and long-time volunteer at the Humane Society, created her own special birthday event to raise funds toward the establishment of a low-cost spay/neuter clinic. The website, www.run60on60.org, explains that without low-cost alternatives, many caring pet owners cannot afford to have their pets sterilized, which contributes to the over-population dilemma.

Starting out at 5 a.m. and finishing at 6 p.m., Doll was met at the Humane Society by fans, friends, supporters and sponsors to celebrate her run and her birthday. Sponsorships ranged from 60 cents to 10 dollars a mile, with options to run with her and attend the birthday celebration afterward. Corporate sponsorship packages ranged from \$1,000 to \$10,000.

Not a novice runner, Doll completed her first marathon at age 25 and has completed 52 marathons since. In 2007, she finished top in her age group at the Disney World Marathon, running alongside her daughter.

Doll is also a skilled tennis player, winning local championships, and has competed in an Iron Man Triathlon. As a golfer, at age 17, she won the USGA Girls National Championship and the next year, the New York State Women's Amateur Championship. Asked what she considers her greatest athletic accomplishment, she says that climbing Mt. Kilimanjaro and standing on the roof of the world with her husband and daughters was the biggest highlight in her life.

Her connection with animals began with her childhood dog named Dutchess. For years, she has devoted most of her free time to the Humane Society as a board member and a volunteer dog-walker. She knows well the alarming fact that a female cat and her offspring can produce 420,000 cats in seven years. A female dog and her offspring will produce 67,000 puppies in six years. Concerned about the number of animals euthanized in shelters or abandoned to die of disease or injury, she hopes the low-cost clinic will directly impact pet overpopulation. "Every time I see a litter of six new puppies arrive at the shelter, I know there are six old dogs who have been there for months waiting to be adopted and that every one of those puppies will leave before the old fellows do," explains Doll.

Doll is currently Director of Refractive Surgery at the Georgia Eye Institute. She attended SUNY Upstate Medical School in Syracuse, N.Y., and completed an internship in ophthalmology at St. Elizabeth's Hospital in Brighton, Mass. She then did a residency at Willis Eye Hospital in Philadelphia. In 1986, she completed a fellowship in oculoplastics at Strong Memorial at the University of Rochester in Rochester, N.Y. She worked in private practice in Syracuse before moving to Savannah in 1987 and is a longtime member of the American Board of Ophthalmology.

Her run mesmerized the Savannah community and at the conclusion of the 60-mile run on her 60th birthday, Dr. Doll Miller could be proud that she raised \$65,000 toward the spay-neuter clinic, and raised awareness about the animal shelter.

(Information on this event was gathered from the Savannah Morning News, the Savannah Humane Society and www.run60on60.org.)

## When Tragedy Strikes, Kappas Lend Support

## A Testament to Lifelong Sisterhood

#### —By Lisa Gist Robertson, Arkansas

The 1983 pledge class of Gamma Nu, Arkansas, first gathered for a winter weekend in 2007 to celebrate their sorority bond and the memories shared 20 years earlier. That reunion was initiated four years ago to support one member in her battle to overcome breast cancer.

The group quickly and easily fell back into the love and fun they had shared in college, and it was decided to make the event an annual gathering. They couldn't have known, as they gathered in February, that the love and support they showed for one sister would be so tragically necessary for another.

Soon after the group had arrived at the Hot Springs home of CHERYL MINTON COOPER that Saturday, the unimaginable happened. Shortly after leaving the Kappa group gathered at their home, Cheryl's husband, Edward, and her two daughters, Catie and Libby, were killed in a small airplane crash as they headed to Fayetteville for a Razorback basketball game. Her daughters had been in 8th and 10th grades, and Cheryl was pinned and engaged to Edward, a Sigma Alpha Epsilon at Arkansas, in the Kappa house.

Her Kappa sisters were there those first few horrible days to provide support to Cheryl as she faced the loss of her family. But there was more those sisters wanted to do for Cheryl.

This past spring, Gamma Nu actives hosted a luncheon at the sorority house in honor of Cheryl and in memory of Catie and Libby. Nearly 50 sisters of all ages and pledge classes came from around the country to show support and love to Cheryl and her family. A Kappa-themed painting, with shield, fleur-de-lis, keys and owls, had been commissioned in the daughters' memories and was dedicated to the Gamma Nu chapter house during the luncheon.

Alumnae present were touched by how the current actives put so much effort and time into making the event special. They were so welcoming, mature, elegant and sincere by showing their support. Gamma Nu members young and old felt

the power of sisterhood through this tragedy. It truly shows how Kappa Kappa Gamma provides women bonds of friendship and mutual support throughout their lives, in good times and bad, well after their time on campus ends.



**CHERYL MINTON COOPER**, *Arkansas*, holds a photo of her daughters as she stands before a painting commissioned in their memory and donated by her sisters to the Gamma Nu chapter house. Cheryl's daughters and husband were killed in a plane crash as she hosted a pledge class reunion in her home.

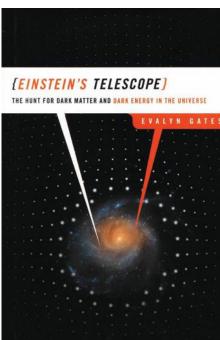


## Einstein's Telescope: The Hunt for Dark Matter and Dark Energy in the Universe

By Evalyn Gates, William and Mary

270 pages, Norton

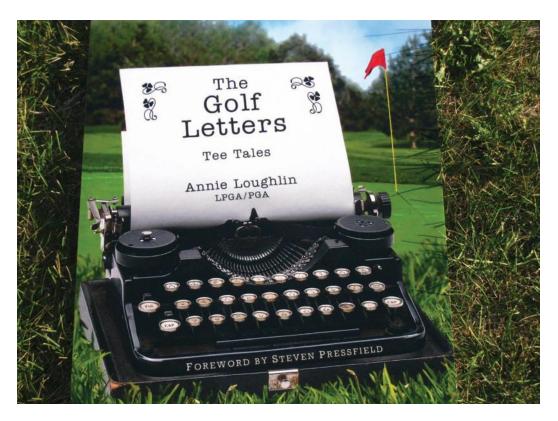




In *Einstein's Telescope*, author Evalyn Gates, *William and Mary*, makes the mysteries of the universe accessible to the non-scientist. Using a technique known as gravitational lensing, Einstein's Telescope allows scientists to use space itself as a telescope. Evalyn explains how we can find planets around other stars, magnify distant galaxies into view, map out filaments of dark matter that wind throughout the universe and trace the imprint of dark energy on our expanding cosmos.

Executive Director and CEO of the Cleveland Museum of Natural History, Evalyn has a degree in physics from William and Mary, a biomedical engineering degree and doctorate in theoretical physics from Case Western and a postdoctoral fellowship at Yale. Evalyn built her career at the University of Chicago, including posts as the director of astronomy and vice president for science and education at the Adler Planetarium and Astronomy Museum. Evalyn has been active with outreach programs for Chicago-area classrooms and museums, and she encourages young women to become scientists.

EDITOR'S NOTE: Evalyn gives a fascinating book talk about Einstein's Telescope found on YouTube, search Evalyn Gates.



## The Golf Letters: Tee Tales

## By Annie Loughlin, lowa

## 144 pages, www.loughlingolf.com

Annie was the fifth woman to get her PGA Class A status, has taught golf for more than 20 years and plays on courses all over the world. She golfed before the LPGA, and in it, too. A veteran in women's professional golf, Annie's passion for the game has kept her hitting with the best—to the 5-year-old who likes to point out butterflies during her lesson.

Annie writes, "Golf goes beyond sport. It goes beyond the physical and mental challenges provided. Handling adversity and challenge help mold and define a person's character." Between the stories, the advice, the subtle expertise and a want for all to enjoy the game at their own level, Annie's book provides a delightful read, even for the non-golfer. She loves golf, but she didn't have to say so; it's felt between the words.

She says, "I've noticed that for the most part, no one really conquers golf. Instead, golf is the chase of a lifetime. However, if one is patient, has faith and keeps at the game, there are rewards to be reaped."

Her knowledge is obvious, casual and easy, much like (I suspect) her teaching style. As a golf pro, Annie puts her clients at ease by having them hit marshmallows off a tee. As an author, she keeps anecdotes short and enjoyable. Reading this book feels like talking to a friend.

One of her stories is titled "Sorority Sisters," where she says how "Every year, I return to my alma mater, the University of Iowa, to teach a golf clinic and play nine holes with my Kappa Kappa Gamma sorority sisters. We have done this for more than 15 years. Some of the women are golfers, and some only play once per year at this clinic. We laugh and it is truly a load of fun. Often, various sorority sisters float in and out, attending when they can through the years. There is a core group that attends every year."

One of my favorite stories was when she met Mark Spitz, eight-time Olympic gold medalist in swimming. When she gave him a ball to sign, he said, "I love to play golf, but it is much harder than swimming." To this, Annie says, "Even Olympic champions are stymied by golf! This is a good thing to remember as we advance in learning this wonderful game."

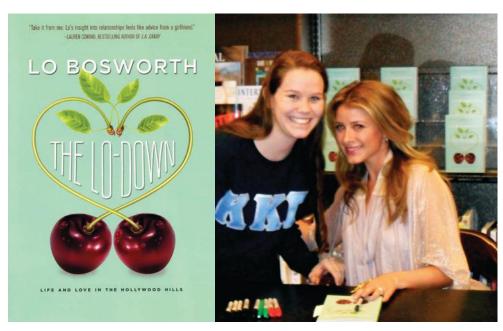
I loved this book, and if I'm ever in Montana, I am signing up for a lesson.



## The Lo-Down: Life and Love in the Hollywood Hills

By Lauren Bosworth, UCLA

Simon and Schuster



ANNE MILLAR, a sophomore at Marist, is welcomed by LAUREN BOSWORTH, UCLA, at her book signing.

Lauren "Lo" Bosworth starred in the popular MTV reality television series *Laguna Beach* and *The Hills*. She is now a published author as well, writing a book for young people about dating and relationships. She offers quizzes, expounds on personality types, and gives advice based on her own experience. The most important message from Lo's book is that to have a healthy relationship with anyone, you must first be true to yourself.

In addition to boyfriend advice and family recipes, Lo suggests how to get involved with charities and good causes, and advocates exercise and a healthy self-image. In other words, be womanly and true!

On Page 90, Lo lists all the things she loves about herself. Not only does this show a positive self-image, but number 17 is "I am a Kappa Kappa Gamma!" The book is geared toward ages 14 and up.

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# Simple Truths: A Simple, Natural Approach to Discussing Sex With Your Children

By MARY FLO RIDLEY, SMU

Just Say YES (Youth Equipped to Succeed), 102 pages

It is, perhaps, every parent's nightmare to have to explain sex to their children. As the oldest of six children, I was lucky to have a parent in medicine, who explained it by teaching us about the human body first. I found this book extremely informative and an easy approach. The key is to start early and be honest. Kids are going to find out about it, but how they find out is where the parents' involvement is crucial.

Mary Flo suggests six easy steps with advice, guidance, vocabulary, and a steady timeline. She says, "If you talk with your children early, you will earn their trust—a priceless asset that will make the truly difficult conversations much easier in the future."

An interesting section was on integrating your core values; again, nothing is pushed on the reader—rather, the book offers sample questions

for parents to consider and talk about themselves, before the child starts to ask. She says kindly, "It's hard to be a loving authority when you're the one squirming in your seat!" The overall point is to use the sex conversation as a learning opportunity and to keep it natural.

The book is just one part of a set—there is also a DVD and CD of Mary Flo's live presentation, "Sooner Than You Think," as well as a step-by-step DVD, which goes deeper into each section.

As an added bonus, Mary Flo has a lovely speaking voice and I felt better prepared for any discussions my younger siblings may bring up in the coming years! She is both a mother and a grandmother, and has been a motivational speaker on sex education since 1986. Find more at www.justsayyes.org/maryflo.php.

Book reviews by Julie Robison, *Hillsdale*. Submit books for review to thekey@kkg.org. Books are not returned, and we regret that we do not have enough space to review all Kappa authors. Send review copies and galleys via USPS to Kappa Kappa Gamma, Attn: The Key, P.O. Box 38, Columbus, OH 43216. For Fed-Ex or UPS deliveries, use 530 E. Town Street, Columbus, OH 43215.

SOUTH CAROLINA. Special moments arise when legacies are initiated into Kappa. CLAIRE KINCAID, Maryland, and CATHY HEALY, Villanova, join SHANNON HEALY, EPSILON KAPPA, for the sharing of ritual and sisterhood that bond four generations of Kappas back to Shannon's great-grandmother.



MINNESOTA. CHI chapter women celebrate their success at a Greek Awards event. This outstanding chapter brought home recognitions for Membership Development, Academics, and the Chapter of Excellence award. They make Kappa proud!







**DRAKE.** During a sisterhood retreat, **GAMMA THETAS JAMIE BURCH, VIRGINIA FERRER, JESSIE DAVISON**, and **MEGAN HUTCHESON**, enjoy lowa State Fair corndogs.



**NEBRASKA**. At Kappa Karnival, **SIGMA** Chapter's fall philanthropy, members share smiles. More than \$4,000 was donated to the Alzheimer's Association as the result of the successful event.





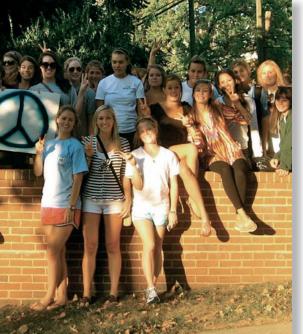
LSU and GEORGIA. Twins ABBY GERVAIS, DELTA IOTA, and AMIE GERVAIS, DELTA UPSILON, both serve as the New Member Chairmen for their chapters. These sisters belong to separate chapters, yet share experiences. They both cherish serving their chapters as leaders and mentors, plus they help each other with the position.



FLORIDA. Ready for a round of Recruitment, EPSILON PHI chapter embraces true Gator spirit by wearing orange and blue, the official colors of the University of Florida. The colors represent the chapter's school spirit and help promote all-Greek unity.



HARVARD. At the Charles River Conservancy Clean-Up, ETA THETA'S KELLEE KIM and MADDIE SMITH trim overgrown brush in an effort to beautify the river. Eta Theta members get their hands dirty while cleaning up their community.



VIRGINIA. As a part of the Habitat for Humanity "What Will You Build?" campaign, Epsilon Sigma and all University of Virginia sororities take pictures showing something they would like to build. The pictures are displayed at the Charlottesville Downtown Mall and later will be sent to the White House as part of the campaign for government-sponsored low-income housing.

GEORGIA. Peace. Love. KKF. A groovy theme gets **Delta Upsilon** members and potential new members alike pumped for Kappa Kappa Gamma.





AUBURN. JENNA DILLENBACK and JENNA ROTH (Clifford) volunteer their time to help Reading Is Fundamental at a "Run to Read" 5k race. Epsilon Eta provided fun and entertainment for the children at the event.



COLORADO STATE. EPSILON BETA goes "GAGA" for Kappa! The chapter looked to pop diva Lady Gaga for style as they welcomed 47 new members to the sisterhood.



**TENNESSEE.** While studying abroad, **EPSILON LAMBDA** positively represents Kappa Kappa Gamma at the *Chateau Vaux Le Vicomte* in France.

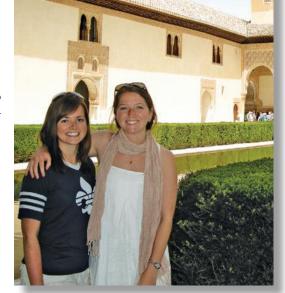
#### JOHNS HOPKINS.

ETA EPSILON chapter sponsored "Cool Down with Kappa," a public relations event on campus that allowed Kappas to meet with other Greeks and members of the non-Greek community. The chapter handed out frozen ice pops to keep their peers cool on the hot day.





COLGATE. Two ZETA RHO
sisters, ALI HOLDWAY and
CHARLOTTE KEENAN visit the
Alhambra in Granada, Spain.
Traveling abroad in Rome
together was an experience
of a lifetime and these two
Kappas recommend that all
collegiate members study
abroad with a Kappa sister
See Keys Overseas on Page 6.







**LSU**. During LSU's Greek Gala, **Delta lota** honors **Donna Cambon Stuart**, also Delta lota, for her hard work and dedication to the chapter.





VIRGINIA TECH. ZETA Mu's annual philanthropy, Kappa Kaddyshack Putt Putt Tournament, benefits Reading Is Fundamental. DREA VIZA and PAMELA JO MOJICA work the sign-in table at an event that includes teams dressing up in theme, a children's book donation drop, meals and a raffle.

## Philanthropy Fashion Showdown

By **Naomi Ratner**, Syracuse

ashion for a cause is always the perfect excuse for shopping, especially when both the purchase and the philanthropy are Kappa themed.

The women of Gamma XI, *UCLA*, recognized the fabulous combination of fashion and philanthropy when they entered and won a T-shirt design contest for Los Angeles area sororities, co-hosted by Sanctuary Clothing and Bloomingdale's at Santa Monica Place in September 2010.

"My goal was to expand philanthropy not only within our chapter, but to involve RIF and the Foundation as well," says LAUREL FLAGG, Gamma Xi Philanthropy Chairman.

And expand philanthropy she did—nationwide, no less. The Kappa-themed T-shirts were sold at www.Bloomingdales.com, with half of all proceeds donated to both Reading Is Fundamental and The Kappa Kappa Gamma Foundation, along with a \$500 flat donation to RIF. The now sold-out shirts raised more than \$1,500 in proceeds.





Kappa's model celebrates the win for RIF and the Kappa Kappa Gamma Foundation with Ken Polanco, President, Sanctuary Clothing.

The contest included everything from the T-shirt design to a fashion show, and the artistic ability involved was more than just your average napkin doodle. The chapter collaborated with Los Angeles fashion designers to design a T-shirt that exemplifies the elements of Bloomingdale's and Sanctuary Clothing, along with a charity of choice—RIF, of course!

"The girls of Gamma Xi know just how fortunate they are," says Andrea Green, Gamma Xi philanthropy adviser. "They have the perspective to understand that giving back and using their combined efforts to do good is a primary part of their sorority commitment and experience."

Take a cue from the women of Gamma Xi—give back. Whether it's through a T-shirt purchase or an afternoon spent reading with a child, philanthropy is always in style.

**KELSEY MOORE**, *UCLA*, is Kappa's model for the Sanctuary Clothing and Bloomingdales runway show. She struts her stuff while wearing the winning Kappa-designed T-shirt.

Kappa Karnival participants choose and decorate a small pumpkin.

## Denison Kappas Make a Difference

By MEGAN MESSER, Denison

s the sun was shining and autumn leaves were gently falling, the sisters of Gamma Omega, Denison, partnered with the entire campus and community to host a Kappa Karnival philanthropy event. To celebrate the Denison Community Association's "Make a Difference Day," 140 local children including Girl Scouts, Boy Scouts, and "littles" from Big Brothers Big Sisters joined 200 Denison volunteers for an afternoon of wholesome fun.

In addition to the fall-themed fun such as bobbing for apples and painting pumpkins, children made



peanut butter and jelly sandwiches for local homeless shelters and cards for a nursing home.

"My favorite was the dart shooting. It's just fun, and kind of challenging," says 12-year-old Nicolette Clark from Girl Scout Troup 219 at Northridge Elementary. "I liked the jumpy house, and I liked the face-painting, too."

The Gamma Omegas' extensive involvement in campus activities made this collaborative festival possible. Lauren Sabo volunteered her time as a member of many communities. In addition to Kappa's activities, she assisted at spooky

putt-putt for the women's varsity golf team and the haunted house ball-toss for Habitat for Humanity.

"I thought it was a great community event and an opportunity for kids, who normally wouldn't come on campus, to interact with Denison students in a positive way," Lauren says.

Live entertainment included Denison's bluegrass ensemble, a radio station DJ and three a cappella groups. "It was nice to see both parents and their children singing and dancing," says Karly Etz, who performed with an a cappella group. Although she loved singing, Karly's favorite part of Karnival was the Quidditch booth, organized by Liza Rain-Ogden, a junior Kappa and the founder of Denison's intramural Quidditch club sport. "It was thoroughly entertaining to see all the children, and even the occasional parent, running around on broomsticks," Karly says.

Proceeds from Kappa Karnival went to Reading Is Fundamental, the Kappa Kappa Gamma Foundation, and Youth Aids.

"Everyone was really enthusiastic and worked together not only within our chapter, but also coordinating with other groups and working hands-on with the kids," says SAIRA TEKELENBURG, Gamma Omega's Philanthropy Chairman.

Through the hard work and enthusiasm of the entire chapter, Kappa Karnival certainly made a difference.



Children wait to enter the bounce house, an activity that encourages children to be active. Collyn Fritz and Karly Etz supervised the bouncing fun during Denison's Make a Difference Day.

Alex's TEXAS TECH sisters are her biggest supporters.

ALEX (fourth from left) knows KELCEY MAY, CLARE
ADAMS, PETRA BERGSTEIN, KELSEY ABBE, LANE HOLDER,
BLAIR BAYLISS and KELSEY COMBEST are proud of her
accomplishments as if they are their own.



## Meet *America's Next Top Model*Contestant Alexandra Underwood

By Kait Smith, Marist

Behind the scenes of the final episode, **ALEXANDRA UNDERWOOD**, **DELTA PSI**, is backstage with fellow *America's Next Top Model* contestants.

LEXANDRA UNDERWOOD, *Texas Tech*, does not believe in forcing things.

Though the Kerrville, Texas, native knew that modeling was an interest she would like to pursue someday, her plan was to first focus on her college career.

That was until she became a competitor in cycle 14 of the reality TV series, *America's Next Top Model*.

In fact, Alex had no part in signing herself up for the competition; her mother's best friend printed photos from Alex's Facebook page and submitted them.

"I really didn't think that I had a shot," says Alex. "Modeling wasn't something I had pursued, but it was something I felt I would be really great at when the time came."

That time came in late 2009, when Alex spent three months competing for the title of America's Next Top Model. Throughout the course of the show, she consistently performed well, rarely being chosen as one of the bottom-ranked models each week. In photos, Alex portrayed various roles, from Cindy Crawford to a vampire.

"The vampire shoot was my favorite," says Alex, who had to wear contacts that completely



obscured her vision for the photo shoot. "I had to rely on other senses, and the fake blood was really fun to work with."

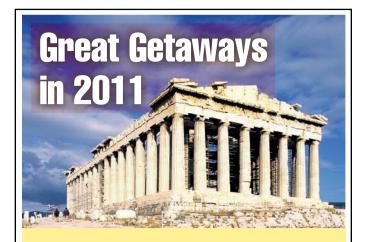
Having already lived in her Kappa chapter house, she was well prepared to live with the other competitors during the show. Although drama was a recurring theme during the season, Alex said her Kappa Kappa Gamma experiences at Texas Tech helped her to keep it classy and steer clear of the issues.

"Kappa is known for its class," says Alex. "Part of maintaining that class on the show was staying out of the drama."

Although Alex consistently performed well during the competition, she was sent home in a double elimination right before the final challenge. Despite her disappointment, Alex still felt at home when she returned to Texas Tech and to Kappa.

"It was nice to have a place at Tech where I knew I wouldn't have a dozen girls asking me about the show," Alex says of her Delta Psi chapter and sisters, who recognized and respected that she did not want to make a big deal about her appearance in the competition. "I knew the girls in the chapter were and are proud of me without having to say anything."

Currently, Alex is establishing herself as a model in New York City with Wilhelmina Models, an agency that offered her a contract in May of 2010.



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