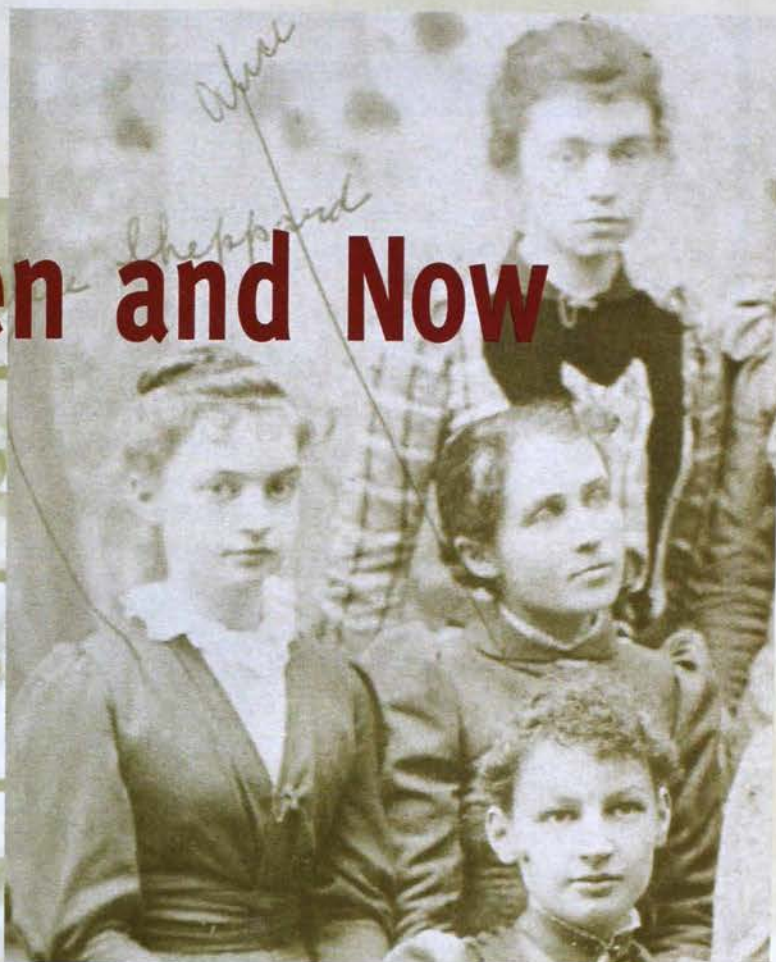


# Values... Then and Now

*"It shall be my goal to live up to all that is fine in life and thought and character."*



- Kappa's values, as expressed through our ritual, are timeless and universal – P. 5
- **Your Character, the Criteria of Hers** – P. 14
- A collector, a preserver or simply a pack rat, the art of gathering memories is cherished by many – P. 18





# Kappa Values Hit Home

Personal values and Kappa values are Key values.

— By JENNY STRUTHERS HOOVER, *Bowling Green*, Editor

“Values” is a hot topic during this presidential election year and the beginning of a new millennium. Values can be defined as principles, standards and goals given high intrinsic worth by society. Why talk about values within Kappa Kappa Gamma? So we are better able to “walk the talk” and truly be who we say we are.

Being home on maternity leave with my new baby girl and three-year-old daughter has given me time to reflect on my personal values. I know that one of the reasons I pledged Kappa Kappa Gamma is because the values promoted by its members were similar to the values with which I was raised — values which emphasize family, friendship, academics and service to others.

Making family a priority is one of my personal values and one our Fraternity also emphasizes. As one of several Fraternity Headquarters staff members with young children, I appreciate the availability of flextime and work-from-home options. By dividing work hours between a home office and Fraternity Headquarters, we enjoy watching our children and the Fraternity develop and grow.

It has also occurred to me that magazine publishing is not unlike having a baby. ROSALIE GEER PARKER, *Adelphi*, described it in 1922 saying, “In those days it was quite possible for an editor to produce babies as well as a publication. In fact, there was a similarity between the two occupations. Each time that an issue of *The Key* was delivered after a due season of labor, there was a feeling that bells should ring in the steeples!”

While producing *The Key* is a labor of love, I certainly can’t take all of the credit. In fact, this issue was beautifully produced during my absence by our talented Editorial Board. Special thanks go to Associate Editor LOIS CATHERMAN HEENEHAN, *Adelphi*, and Assistant Editor LAURA SHOCK SCHERER, *Bowling Green*, who took over my job without missing a beat. Words cannot express my appreciation for the many volunteers




and staff members who contribute their time and talent to *The Key*. I’m also indebted to the phenomenal editors who preceded me. I especially thank my mentor and predecessor, JOANN BARTON VAUGHAN, *Virginia*, for showing me the ropes and believing in me. Kappas everywhere can thank Victoria McDonald of Q.V. Design for her excellent graphic design and Watkins Printing Company for outstanding service and quality printing.

However, it is you — our readers — who make our jobs easier. Asked by other Greek editors to share my secret for publishing so many interesting stories, finding qualified volunteer writers and receiving compelling letters from readers, I didn’t quite know how to answer. But I

quickly realized that my secret for success is really no secret at all. Kappas are simply interesting, dedicated, amazing women. All I have to do is report the news and stories that you send me.

My favorite thing about sifting through materials submitted by readers is what we refer to as “serendipity.” This phenomenon occurred long before I became Editor and I’m glad it’s still going strong. Our version of serendipity is a story lead that fits perfectly with a chosen theme magically appearing on my desk at just the right time. One day it might be the feature article I was hoping for or a perfect cover photograph. And the next day it’s an e-mail from a potential writer or a news clip about a Kappa expert who is the perfect source for a story in progress. Throughout its 118 years, *The Key* has utilized the talents of hundreds of volunteer writers who have selflessly donated their skills.

My relationships with the volunteers who help produce *The Key* are special but I also value feedback from all members and readers. A letter from a reader is a true gift and constructive criticism is better than no response at all — which could mean no one is reading. Letters to the editor help the Editorial Board determine if we are staying true to our values — those values which appear in the mission statement of *The Key*.

In our magazine, our Fraternity and our personal lives, our values are how we live each day. As women of Kappa Kappa Gamma we share a bond symbolized by our badge and key to our values. 



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Cover design by Victoria McDonald,  
Q.V. Design.



National Panhellenic  
Editors Conference





*The Key* is the first college women's fraternity magazine, published continuously since 1882.

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## President's Message

# Looking Back



When thinking in terms of the future, four years can appear to be a long time. However, looking back at four years, it seems to have passed at supersonic speed! The reality of this is on my mind as I write this final message to you. The past four years have been exciting, challenging, rewarding and enriching because of all the people I have met and with whom I have worked. Those are the reasons for the time passing so quickly.

The theme of this issue of *The Key* focuses on our values – what we as Kappas have cherished over the years as the very foundation of our Fraternity. Our values are woven into every facet of Fraternity life, from experiencing the bonds of friendship to seeking all that is fine in life and thought and character. Our values are threaded into our Mission Statement, our *Bylaws*, *Standing Rules* and *Policies* and every written resource we have created.

The values that we embrace as Kappas are reinforced by those we have learned from our parents and teachers as we grew. While our values remain constant, they are constantly strengthened and interpreted to fit into our ever-changing

world. What makes Kappa's values so unique? Our basic principles are just that – basic. They are flexible in that they are as relevant in the year 2000 as they were in 1870. They will remain relevant in the year 2050 and beyond!

The articles in this issue examine our values, but what keeps our values dynamic? The answer is simple; loyal Kappas keep our values strong and constant, for it is through the members, as they live their lives as Kappas and as members of the larger community, that our values provide guidance for the many challenges we face in our constantly changing environment.

I believe that Kappa's future will be filled with the same success and growth as in the past. How can I make this prediction with such confidence? From traveling all over the country and meeting thousands of Kappas of all ages, I am assured that because of the love for Kappa Kappa Gamma and the loyalty that it inspires, Kappa will always have an important place in the lives of her members and will thrive because of it.

To all members of the Fraternity, I thank you for your loyalty and support during the past four years. Those years have truly been a highlight in my life! May the future be filled with success and joy for you and our beloved Kappa Kappa Gamma.

Loyally,

CATHY THOMPSON CARSWELL,  
*Illinois Wesleyan*  
Fraternity President



## New Alumnae Associations

The Fraternity welcomes two new alumnae associations. **EASTERN ONTARIO (CANADA) ALUMNAE ASSOCIATION** was established in January 2000. To join, call association President **DALIA THOMAS, Waterloo**, at 613/235-9438.

**FOUR CORNERS, COLO.** is also a new group and those interested in joining should contact President **SALLY WASHBURN BRADLEY, Missouri**, at 970/247-7852.

## New LRP Task Force

A Long Range Planning Task Force chaired by **NANCY NAUS KING, Miami (Ohio)**, has been appointed to evaluate the current structure of the Fraternity and recommend a more effective utilization of people. The task force will begin work this spring to gather input from the membership at Convention 2000 and complete its responsibilities by June 2001.


## Membership Data Form Is Back

Back by popular demand, the Membership Data Form is included in this summer issue of *The Key*. This streamlined, one-page form is also available on the Web site ([www.kappakappagamma.org](http://www.kappakappagamma.org)). All Kappas are encouraged to recommend for membership those women who will enhance the strength of the Fraternity. A letter in support of a potential member is also a valid form of recommendation.

## Alcohol Free Housing Alliance (AFHA)

The momentum continues to grow in support of this initiative. Eleven men's fraternities have committed to creating an atmosphere free of alcohol in their chapter facilities. Other men's groups are mandating alcohol-free status for their disciplined chapters and new colonies. NPC member groups historically have had alcohol-free facilities. The women's groups and many Panhellenics are supporting this initiative through resolutions stipulating co-sponsoring functions at fraternity facilities only if those functions are alcohol-free. Beginning fall 2000, Kappa Kappa Gamma, Alpha Xi Delta and Pi Beta Phi have resolved to hold co-sponsored events in men's fraternity facilities only if the facilities are alcohol-free.

## What's New on the Web [www.kappakappagamma.org](http://www.kappakappagamma.org)

A registration form for a non-voting Convention participant (or attendee) is now available on the Web site. Also available is the form for recommending a member for a Council or Regional Officer position. This electronic resource allows a member to submit an on-line recommendation to the Fraternity Nominating Committee. 

## Mission Statement of The Key

*The Key of Kappa Kappa Gamma links each member with the Fraternity. The mission of The Key is:*

- to inform, inspire and challenge
- to sustain and nurture membership loyalty and interest
- to recognize individual, group and Fraternity accomplishment
- to provide a forum for an exchange of information and opinion
- to be a permanent record.

To request advertising rates or to send information and photographs for *The Key*, please contact:

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### "Dues Paying" Members Higher Than Ever

Alumnae are sending in their dues at a rate higher than in many years. Congratulations to all those participating active alumnae and associations. Read these impressive statistics about associations that have a 15% or higher increase in dues paying members from 1998-1999 to 1999-2000.

#### REGION 1

##### Alpha Province

Greater Albany, NY 60%  
Toronto, Canada 21%

##### Beta Province

Northern New Jersey 56%  
State College, PA 26%

##### Rho Province

Fairfield County, CT 16%

#### REGION 2

##### Gamma Province

Hudson, Ohio 17%

##### Lambda Province

Baltimore, Maryland 26%  
Mid-Maryland, Maryland 42%

##### Nu Province

Charlotte, N.C. 16%

Forsythe County, N.C. 136%  
Louisville, Kentucky 47%

#### REGION 3

##### Theta Province

Bartlesville, Oklahoma 19%  
Stillwater, Oklahoma 15%  
Corpus Christi, Texas 48%  
Montgomery County, TX 35%  
Ft. Bend, Texas 26%  
Greater Katy, Texas 26%  
Austin, Texas 20%  
Temple, Texas 27%

##### Mu Province

Ft. Lauderdale, Florida 20%  
Gainesville, Florida 48%  
Miami, Florida 53%  
Tampa Bay, Florida 41%  
Atlanta, Georgia 15%

##### Xi Province

Fayetteville, Arkansas 218%

#### REGION 4

##### Delta Province

Detroit NW Suburban, Michigan 25%  
East Lake/Porter County, Indiana 20%  
Hammond, Indiana 25%

##### Epsilon Province

Madison, Wisconsin 78%  
Decatur, Illinois 15%  
LaGrange, Illinois 20%

##### Zeta Province

Des Moines, Iowa 67%  
Lincoln, Nebraska 19%  
Manhattan, Kansas 30%  
Clay/Platte, Missouri 295%  
Columbia, Missouri 27%

#### REGION 5

##### Eta Province

Laramie, WY 42%

##### Iota Province

Olympia, WA 75%

#### REGION 6

##### Pi Province

Monterey County, California 36%  
Corvallis/Albany, Oregon 100%

##### Kappa Province

Tucson, Arizona 19%  
East Valley, Arizona 17%  
San Diego, California 19%  
Glendale/Burbank, California 43%  
South Bay, California 21%  
Desert, California 44%





# Great Travel Values

## **THE GOLDEN TRIO SINGAPORE, BANGKOK & HONG KONG** November 2 - 13, 2000

Revel in the exotic atmosphere of the Orient on this sojourn at an exceptional price! Visit Bangkok with its floating markets and shimmering temples. See the sights of Hong Kong and Singapore and enjoy some of the best shopping in the world. Three nights each in Singapore and Hong Kong. Four nights in Bangkok. Includes roundtrip air West Coast gateways with low \$75 air add-ons for all other US gateways. Ten nights accommodations in superior first class hotels, daily breakfast, sightseeing in each city, transfers and more! Just \$1,698 pp dbl occ. **Call Linda Singleton at 800-522-8140 for this travel value.!**

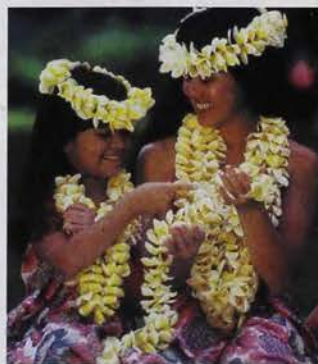


## **NEW YORK CITY PRE-CHRISTMAS THEATER AND SHOPPING SPREE** November 21 - 27, 2000

Once again, a repeat of Kappa's popular New York City tour. See the fabulous Radio City Christmas Show, two Broadway plays, enjoy a delicious dinner, and have plenty of time for some holiday shopping and museum hopping. Our full-time escort, John Joseph, will handle all transfers and arrangements, as he has done on our previous trips. Hotel accommodations, transfers, tickets and dinner all included in \$1750 pp. dbl occ. Low air available or use your FFlier miles. **Call Nancy Grow at 800/654-4934 to hold your space.**

## **ALOHA! HAWAII CRUISE ON HOLLAND AMERICA LINE** February 16 - March 2, 2001

The islands are calling! Answer the call on a 15-day roundtrip cruise from San Diego (easy roundtrip air access from all US gateways.) Sail aboard an intimate ship whose luxury knows no bounds -- Holland America's sleek and elegant ms *STATENDAM*. Enjoy sun-blessed days, moonstruck nights and five-star service. Visit each of the Islands including Hawaii (Hilo and Kona), Oahu, Kauai and Maui between eight glorious days at sea to and from San Diego. Book your space now for this popular itinerary. Limited group space at this rate. From \$2,725 pp dbl occ. Low air available. **Call Linda Singleton 800/522-8140.**



## **PANAMA CANAL ON HOLLAND AMERICA LINE** March 9 - 19, 2001

Make this your time to experience the wonders of the Panama Canal. Board the beautiful new ms *AMSTERDAM* in Puerto Caldera, Costa Rica. Visit San Juan del Sur, Nicaragua, cruise the Golfo Duce before entering the Canal at Balboa. Anchor in Limon Bay for a festive Deck Party. Spend a day in Willemstad, Curacao and St. Thomas, Virgin Islands for some wonderful scenic tours and great shopping bargains. Enjoy the beaches of Half Moon Cay in the Bahamas before your cruise ends in Ft. Lauderdale, FL. Ten glorious days for only \$1,536 pp dbl occ. Low air available. **Call Nancy Grow for information and reservation 800/654-4934.**

All Kappas, their friends and families are welcome on our trips. I hope you will join us for one of our beautiful tours this year and experience the pleasure and fun of meeting Kappas from around the continent. We usually dine together and share the days events — but make your own choices of excursions and activities. Please call me for further information. — VERA MARINE, Coordinator

Photographs provided by Crown Odyssey, Royal Princess and the Kappa Travels program.

For more information call Kappa Travels Coordinator VERA LEWIS MARINE, Colorado College, at 626/446-3870, or 800/554-7673, ext. 307, or verakappa@aol.com

**800/554-7673**

**KAPPA TRAVELS**





# Kappa Ritual: A Living History

Amazing things turn up in dusty trunks  
and battered file cabinets

— JULIE MARTIN MANGIS, *George Washington*

Recently, a Kappa friend discovered in some long-untouched alumnae association files a yellowed, typewritten copy of the "Ritual of Kappa Kappa Gamma." Knowing that I currently serve as Fraternity Ritualist, she mailed it to me. What a fascinating document it is! There are words and vows that are quite different from what is familiar to me in the current ritual and there is an entire service that has not been used for at least 70 years.

Our best guess is that these 20 pages date from the mid-1920s, because there is a page describing changes made to the ritual at the 23rd Biennial Convention when a whole phrase was dropped from the chapter meeting ritual.

I was especially struck by the fact that the entire "Ritual" was covered in 20 pages while the *Book of Ritual* that I am currently working with contains nearly 200! Most significantly, the document contained no scripture or prayer, confirming what I had read before, that those particular elements did not become a part of Kappa's ritual services until the 1930s.

Yet the core values are there. If you were in attendance at a service from the 1920s era, you would recognize the words, the thoughts, the meanings, and I firmly believe you would think that the service had not changed over time except, perhaps, for a flourish or two.

Kappa's values are universal and timeless. The essence of Kappa ritual affirms the innate worth of the human being, the dignity of the human spirit and the transcendent value of human love. Kappa ritual is all about humanity ... something taught by all the ancient faiths.



The Delta Red Book contains the original initiation ritual written in 1874 and is kept in the archives at Headquarters in Columbus, Ohio. This is the earliest ritual book in existence and was penned by hand in a red leather bound "minutes book" at the Delta Chapter.

The ideals of Kappa Kappa Gamma come to us from the earliest days in Alpha Chapter and very little about them has changed during the last century and a quarter. They, of course, come directly from the writings of Plato and the philosophy of the Socratic School in ancient Greece. Socrates and Plato used the phrase *Kalos Kagathon* to suggest an ultimate ideal of how best to be in the world. The phrase embodied all the moral virtues.

Kappa's Founders were students of Greek philosophy and aspired to the same noble qualities that these great thinkers wrote about in the

5th Century B.C. Incidentally, we are all aware that Greek philosophy is the basis of Western philosophy, but it is important to note that Islam, the Muslim faith, also has its roots in the philosophies of Socrates and Plato. Thus, these fundamental thoughts are part of Eastern beliefs as well.

Alpha Chapter, *Monmouth*, had no initiation ceremony and no pledge or new member period in the beginning. They had a name, a motto, a badge, a password, a grip and a Constitution. Even in the initiation ritual that



## These Are Our Stories

"Our lives in Kappa all began differently. As a child you may have heard Kappa songs. As a young teenager perhaps an older sister talked about Kappa. Maybe you were on a college campus before you ever met a Kappa.

However our stories began, what is really exciting is that part of your story is shared by every woman of Kappa Kappa Gamma, past and present. Our experiences differ, but despite chapter location, number of members, housing situations and varied campus life, we do have a shared experience – our Kappa ritual.



**Deanie Walburn Strength,**  
Alabama

We all participated in ritual saying the same words, wearing the same clothes and, on a higher level,

naming the same dreams and ideals we would seek in our lives. We claimed the value of friendship and the ideals of goodness, truth and beauty and then we endeavored together to seek the finest in life, thought and character. This was when our Kappa stories became one."

DEANIE WALBURN STRENGTH, *Alabama*, served as a Traveling Consultant for the Fraternity.

She recalls talking with chapters about ritual and how it is woven into our lives, using some of the thoughts above.

Kappa has continued to be part of Deanie's life. She studied for her Master of Divinity degree at Austin Presbyterian Theological Seminary as a recipient of a Graduate Fellowship from the Kappa Kappa Gamma Foundation. Ordained as a Minister of Word and Sacrament in the Presbyterian Church, Deanie was installed as the Associate Pastor of St. Simons Church on St. Simons Island, Ga., last year.

Among her responsibilities are preaching, teaching and leading the church into mission in the community and the world. She had previous experience with the global church in Brazil and Zimbabwe.

Having studied Greek in seminary, Deanie continues to explore the language and meaning of our ritual as a member of the Ritual Task Force and enjoys sharing her interest with others.

came to me from those old alumnae association files, the Constitution was read and the new member was asked, "Having heard the Constitution, do you still wish to become a member of Kappa Kappa Gamma?" The practice continued in all Kappa chapters until 1934.

Up until the first quarter of the 20th century, chapter meetings were devoted to the presentation of papers, debates, cultural events and intellectual discussions. Very little business was conducted. The meetings were seen as important supplements to classroom learning. It was not unusual for members to present papers to their sisters for critique before their classroom presentations. The emphasis was on helping members formulate their own ideas, much as in Plato's Academy.

The ritual services of Kappa Kappa Gamma really began in 1874 with Alpha Chapter's approval of the initiatory service written by Delta Chapter, *Indiana*, and preserved to the present day in Delta's *Red Book* at Fraternity Headquarters. Delta's initiation ritual was formally adopted by the Convention of 1876.

While it was not uncommon for chapters to write and perform their own variations on the ritual ceremonies in those early years, there was also a distinct effort to establish consistency among all Kappa chapters. Many early Conventions took up the issue. In 1878, a vote was taken to establish Delta's ritual as the "true ritual," and, at the 1884 Convention, the delegates resolved to unify the ritual.

Discussion of what should and should not be included in the unified ritual dominated the next 10 Conventions as many variations were introduced. But members consistently voted to keep the "Main Ritual" in its simplest and most concise form. An Appendix was eventually developed containing many of the individual chapters' special ceremonies and traditions.

One notable addition to the "Main Ritual" took place in 1904 when the Convention voted to include the lecture part of Pi, *UC Berkeley*, Chapter's initiatory service as a preliminary service. It is here that the Ideals are given a voice and the experience is most personalized. It became part of the official initiation ritual in 1906 when Kappa Kappa Gamma finally issued its first unified ritual book. Collected for the first time were chapter meeting ritual, the ritual for the installation of officers, a pledging service, the several services of



Adopted in 1912, the Kappa Kappa Gamma coat-of-arms was created by **Margaret Moore**, *Wooster*, according to the strict rules of heraldry set by the British College-of-Arms.





According to Greek mythology, Athena, the goddess of wisdom, sprang fully grown from the head of Zeus and shared divine powers with him. She is usually depicted in battle dress with helmet and shield, as she was also the goddess of war. A virgin goddess whose "heart is inaccessible to the fires of passion," she is closely associated with crafts, domestic activities and agriculture. The olive tree and the owl are sacred to her and Athens was named for her.

initiation, and procedures for a chapter installation.

Since that time, the services in the book have been augmented and transformed in many ways. The Convention of 1936 adopted the new preparatory service, which took the place of reading the Constitution, and voted to put out an entirely new *Book of Ritual*, the design and size of which we are still using today.

In 1970, a Ritual Study Committee was established, chaired by former Fraternity President MARY TURNER WHITNEY, *Cincinnati*. The Fraternity had just passed through one of its most cataclysmic periods and many members felt out of touch with Kappa ritual. At the 1972 Convention, the committee recommended changes to the ritual that updated some of the language,


offered alternatives and made the services more accessible to undergraduates in the modern collegiate setting. Kappas also recognized the need to be more welcoming to members of different ethnic and religious backgrounds so some of the distinctly Christian terminology that had come into the ritual since the 1930s was removed.

Since 1972, there have been several complete revisions of the *Book of Ritual*. Not all of the changes have involved Convention votes. For instance, most of us remember when blindfolds were eliminated. This change to ritual was precipitated by a change in FRATERNITY *Policies* to assure the safety of initiates.

Most recently, a Ritual Task Force appointed by the Fraternity Council in 1999 has undertaken a complete study of Kappa ritual and will present its report to this year's Convention. And, once again, many of the changes will simply reflect FRATERNITY *Policies* and amendments to the BYLAWS that have already taken place. The Task Force has prepared a new *Book of Ritual* that incorporates terminology changes voted as amendments to FRATERNITY BYLAWS forbidding open flames in chapter facilities. For the first time, battery-operated or electric candles are required.

The new *Book of Ritual* will also include the directions for settings, staging and dress, as in a play script. Footnotes will elaborate on the historical sources of various parts of the ritual. Songs, which have been transposed to suit the vocal ranges of current undergraduates, will appear in an appendix. The goal is to provide, in one place, a thorough guide to the ritual and its uses.

Throughout its deliberations, the Ritual Task Force has focused on the essence of Kappa's ritual services from their very beginnings, while considering more contemporary issues such as the increasing diversity of Kappa membership and poten-

tial hazing problems. In this respect, this revision of the *Book of Ritual* is no different from those that have gone before. The best of the old has been kept while addressing the challenges of the 21st century. You will always recognize Kappa ritual because it is universal and timeless. It is our heritage and philosophy of life. It is – our values – our pathway to the future. 

## The Value Statements of Kappa Kappa Gamma

*Developed by the Ritual Task Force, 1999*

*We Believe in the Value of:*

### Friendship:

- Women supporting women in
  - an atmosphere of mutual trust, with
  - respect for our differences and
  - pride in our shared heritage.

### Kappa Ideals:

Women guided by the ideals of goodness, truth and beauty.

### The Pursuit of Excellence:

Women committed to the finest in life, thought and character.

These statements, along with the four Goals of the Strategic Plan, serve as guides as we work together to keep the Fraternity relevant and vibrant.

### The Goals of our Strategic Plan are to:

- Preserve, maintain and promote Fraternity values.
- Create environments that foster mutual support.
- Promote and enhance positive public relations.
- Strengthen the Fraternity and Foundation through growth.



# Found Treasures

## CYBER-TREASURE HUNT OR FLEA MARKET FRENZY — KAPPA COLLECTABLES ARE WAITING TO BE DISCOVERED

— By JULIE FISHER LUNDSTED, *Westminster*, Fraternity Historian

Typing the words “Kappa Kappa Gamma” into the auction’s “search for” line, I told myself that nothing would be found. Much to my surprise, the computer listed 10 items! With the click of my mouse, a whole new voyage was begun. I pictured myself a sort of cyber-treasure hunter! Badges, dance cards, scrapbooks, key chains, photographs, pendants, coat-of-arms engravings, postcards and bookends ... I’d found them all!

For many years, Kappas have discovered badges and Kappa paraphernalia at estate sales, antique shops and flea markets. With the advent of the Internet and on-line auctions, Kappas from around the world are gathering lost Kappa treasures and making new friends in the process.

Previously, flea markets and antique stores have been one of few avenues to find many Fraternity-related items. Fraternity Vice President ANN STAFFORD

TRUESDELL, *Ohio Wesleyan*, once made a flea market find — a badge that had belonged to a member of SIGMA CHAPTER, *Nebraska*, who was initiated in 1896! Having lost her own badge years earlier, Ann quickly made the purchase to replace hers, keeping the badge in the Fraternity.

Keeping a sharp eye out for Kappa items on-line not only is exciting but also rewarding. Recently, a badge was discovered on the on-line auction service eBay.com. Contact was made with the original owner of the badge, only to discover that the badge, along with other valuable items, had been stolen from her home! The police were contacted, and the investigation is still underway.

Several Kappas have even become acquainted on-line from Kentucky to Canada, and all are interested in protecting the treasures of Kappa Kappa Gamma. E-mail messages are exchanged often as the bidding comes to


an end to ensure the badges are going to a Kappa rather than a fraternity badge collector.

Badges are not the only treasures found. A recent and exciting find was a wonderful art-deco owl bookend made for the DELTA CHAPTER, *Indiana*, House Board. From 1928-33, the House Board sold exclusive Weller

Pottery items as a fund-raising project. During these six years, several different pottery pieces were commissioned by the House Board for this purpose — three styles of vases, a bowl and in the last three years the owl bookend was added. Although Kappa Kappa Gamma Fraternity Headquarters and Heritage Museum have a wonderful collection of this pottery, this particular owl bookend was missing. In fact, research indicated that only one other owl of this type has been seen. The Fraternity was fortunate enough to acquire this piece from a Weller pottery expert

and collector via an on-line auction, and it now resides in the President’s Parlor at Fraternity Headquarters in Columbus, Ohio.

Recently, Kappa treasures came in the form of pictures and a hand listing of chapters from the great-granddaughter of ISABELLA STEWART HAMMACK (Isabella is the sister of Founder MINNIE STEWART and an initiate of GAMMA XI, *UCLA*). These precious items were thoughtfully sent to Fraternity Headquarters for the archives. They include photographs of Founder LOU STEVENSON, Minnie and Isabella at her initiation. Also found was a list of the chapters as of October 24, 1882, handwritten by TADE HARTSUFF KUHN, *Butler*, as the Fraternity’s first Grand President.

So, blow off the dust on that box in the attic and take a trip down memory lane! You never know what treasures you may find. I know I’ll be looking, too! 



An owl bookend was recently added to a collection of Weller Pottery at Fraternity Headquarters that helps to complete the set.

Photograph by Rachel Swihart Norton



The Heritage Museum collects antique pieces as well as Kappa items from members of all ages. The most recent acquisitions include the following:

- Silver breadbasket given by KATHARINE PRENTISS BALL, *Denison*
- Silver breadbasket given by MARGARET EDWARDS MASON, *Ohio State*
- Haviland china chocolate set given in memory of DOROTHY CAMPBELL MCGINNIS, *DePauw*
- Sewing table given by the Heritage Museum Guild in honor of SUZANNE CRIMM MILLIGAN, *Indiana*
- The hearthstone given by JOAN WILSON JENNEWEIN, *Syracuse*
- English Victorian hair armband "Lover's" Jewelry
- Chatelaine given in memory of IRENE LLOYD WILSON, *Syracuse*
- French gilt porte-bouquet (tussie-mussie) given by FRANCES WINTER UTLEY, *Alabama*

The Heritage Museum's wish list exists to help complete the historical pieces on display for all collegians and alumnae to enjoy. If you're interested in contributing to one of the following items, please contact the Kappa Kappa Gamma Foundation at P.O. Box 38 Columbus, OH 43216-0038.

Item	Estimated Cost
Victorian paintings.....	\$5,000 each
Game table.....	\$1,250+
Personal/household items.....	\$1,000+
Specialized silver service pieces .....	\$500-\$1,000
Antique games and toys.....	\$300-\$800



Popular in the late 1800's, the "Lover's Token" was hair jewelry worn as a promissory that a lady is taken.



The "Chatelaine" is a sterling silver piece of jewelry dated 1850.

Photographs by Rachel Swihart Norton

## Heritage Museum Replicas

Add a replica of the Kappa Kappa Gamma Heritage Museum and Fraternity Headquarters to your Kappa collection. All proceeds benefit the Heritage Museum. To order, send \$15 to KKTΓ Fraternity Headquarters, P.O. Box 38, Columbus, OH 43216-0038, attention DIANE MALLSTROM, checks payable to KKTΓ Heritage Museum Guild.



Please Send Me \_\_\_\_\_ Heritage Museum Replica(s).

Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ / \_\_\_\_\_

### Badge Guidelines

Kappa badges have received increased public exposure recently on eBay and other Internet sites. Additional guidelines are now in place to complement the procedures stated in our BYLAWS. Article XIX 1A, 3 and 4 explain the procedure for the handling of a badge upon termination, the death of a member or finding a genuine badge in the possession of a non-member. The new guidelines offer detailed steps to take when finding a genuine badge on the internet, antique shop, etc.

Assistance and information can be obtained through the Fraternity Registrar and Archivist at Headquarters, (614) 228-6515.



# Women of Like Ideals

*Kappa standards maintain stability in a changing society*

— By LOIS CATHERMAN HEENEHAN, Adelphi

**V**alues – we hear about them from every source and in every context imaginable. From clergy to politicians, educators to parents, it seems that values is the “buzz word” of the day. However, frequent repetition seem to diminish, rather than enhance, something that is basic to our lives.

Words and concepts such as values, standards, ethics, morals are interrelated. Together they form the basis, the philosophical standpoint from which we derive our ideals and determine our personal behavior. Members of Kappa Kappa Gamma also look to an “understanding of and an allegiance to positive ethical principles,” according to our Mission Statement. Perhaps we would state our values more simply as those ideals which are good, true and beautiful.



MINNIE STEWART



JENNIE BOYD



SUE WALKER



ANNA WILLITS



LOUISE BENNETT



LOU STEVENSON

Six young ladies attending Monmouth College organized Kappa Kappa Gamma in 1870.



**Values** are durable. Entering into a new millennium, it is interesting to see that a variety of entities – governments, companies, organizations – are approaching it from the same angle. The basis stays the same; the implementation may be different. *The Boston Globe Magazine* carried an article about the “New(er) England,” showing how the boundaries of the states that comprise New England have remained the same, as have the character and attitudes of its people, but occupations and industries have changed through time and technology. Similarly, though behaviors may change, we still set and strive to maintain standards.

“The best prophet of the future is the past,” wrote Lord Byron. The Founders of Kappa Kappa Gamma were our prophets, and our future continues to develop from the foundation they laid.

There are very few early records surviving, and Founder Louise Bennett Boyd wrote, “Had we ever dreamed of more than a local habitation for Kappa Kappa Gamma, I suspect we would have been more careful of the records and other matters pertaining to the early days of the society.”

Nevertheless, some records of the early days have survived.

Through the years, articles in *The Key* have reflected the attitudes of the times. One of the earliest comments on behavior for Kappas is found in the only surviving minutes from Alpha Chapter, dated October 1, 1871.

“It was moved and passed that the young ladies of the chapter assume the proper demureness upon meeting the young men on campus.”

Charming, but probably viewed as a bit antiquated in today’s world. However, 200 years before Lord Byron, Shakespeare said in *The Tempest*, “What is past is prologue.” Past experience does bear a relationship to today’s behavior.



The first issue of *The Key* in May 1882 carried an article entitled “College Secret Fraternities” which reinforced the belief that sharing values builds strength:

*“The moral character of a fraternity is the moral character of its members, intensified by reason of their union.”*

At the 1886 Convention, when there were 20 active chapters and 1,000 members, MARY B. JEWETT, Akron, wrote,

*“Their (women’s) presence checks rudeness and cultivates politeness and self-control,”* and *“The hope of our land lies in the controlling, ennobling and civilizing influence of its women.”*

Having been accepted on campuses – more or less – only 20 years earlier, women were already charged with setting the standard and providing good examples.

Fraternities were also charged with setting standards for positive moral development. An editorial in December 1889 said,

*“Few words are so easy of speech and so hard of comprehension as this one – fraternity.”* and *“The good fraternity is the school for humanity.”*

A generation later, a February 1920 article stated,

*“The college trained woman is heir to unusual privilege and opportunity. Of all women, the college woman owes most to her country and humanity.”*

From the vantage point of 130 years of Kappa history, a 50th anniversary may not seem very significant. But for the women at the 1920 Convention at Mackinac Island, Mich., it was quite a milestone. FLORENCE BURTON ROTH, Michigan, Grand President 1910-1912, reflected on Fraternity history and values with these words.

*“As a child bears a tendency to inherit the spiritual as well as the physical characteristics of its ancestors, so the policies of an organization are largely determined by the ideals implanted by its founders and developed by experience through subsequent years of growth.”*





## Defining Our Terms

Do we really understand what is meant in referring to values? Let's look at some definitions.

- Value is defined as "a principle, standard or quality considered to be worthwhile or desirable; worth in usefulness to its possessor." In this context, it is usually used in the plural, as in "traditional values."
- Standards are a "degree or level of requirement, excellence or attainment" and also "one of the narrow, upright petals of an iris!"
- Ethics is defined as "principles of right or good conduct, a system of moral principles or values."
- Moral means "of or concerned with the judgement principles of right or wrong in relation to human action and character."



Through the "Roaring 20s" and the Depression years behaviors and standards suffered some difficult times. Values remained but implementation wobbled. Nevertheless, in her address on the occasion of Kappa's 75th Anniversary, Fraternity President RUTH KADEL SEACREST, Nebraska, said,

*"In looking over the balance sheet, we find that our assets, both tangible and intangible, far exceed our liabilities."*

At the same time, VIRGINIA TUCKER JONES HEISS, William & Mary, in an article entitled "Magnetized Atomic Power with Womanpower" wrote, *"Fraternities have outlasted seven wars because they have sought to make of fellowship a dedicated thing, and fellowship is the only sane battlefield memory..."* *"Whatever your destiny may be, don't let anyone pity or intimidate you because yours is the Atomic Age. You will magnetize atomic power with womanpower."*

SALLY MOORE NITSCHKE, Ohio State, as Pledge Training Chairman, wrote, *"Kappa standards are our beliefs, which we as individuals and as a group show to the world. They are in no way restricting, rigid rules meant to hamper or halt the development of each individual in achieving her own personal goals. On the con-*

*trary, they are our collective strength ... our faith at work."*

Later, as Fraternity President (1980-1984), Sally wrote her timeless article on standards for *The Key* in 1983. Today it is found in *The Kappa Notebook* and is re-published on page 14 of this issue.

Soon we reached the turbulent '60s. Values had not disappeared but people were confused, outraged, unsure of where to turn or whom to trust. College and university campuses were often the centers of unrest. Traditional aspects of life were viewed with suspicion or derision. There were constant questions: what do we stand for? why do we believe this? who are we to tell others how to live? how can we survive in this world? where can we turn for strength?

With so many people, not just members, looking for direction, it is no wonder that the mid-winter 1965 issue of *The Key* was devoted to standards. It opened with a quote from the book *Excellence* by John W. Gardner.

*"When we raise our sights, strive for excellence, dedicate ourselves to the highest goals of our society, we are enrolling in an ancient and meaningful cause – the age-long struggle of man to realize the best that is in him."* ... and

... "Our society cannot achieve greatness unless individuals at many levels of ability accept the need for high standards of performance and strive to achieve those standards within the limits possible for them."

The issue continued by stating that the Fraternity, in perpetuating the ideals of our Founders, was obliged to create an awareness that **"standards, though updated in their implementation, are as basic as when first stated."** Illustrating the concept that basic beliefs remain, though current implementation may change, was a quote from HELEN SNYDER (ANDRES STEINER), Washington, when she was the Fraternity's first Field Secretary in 1931. (That position is now called Traveling Consultant and Helen went on to serve in many positions, including Director of Standards and Fraternity President.) Helen said,

*"Since the influence of the Fraternity is so great in shaping social, intellectual, morals and even spiritual ideals of its members in an age when they are neglected in other ways, it is necessary to put our ideals and standards into some kind of concrete expression. There is a challenge to the Fraternity to meet these needs, for no other group has a better opportunity."*

"What is truly gratifying to me is that over all of these years, the leadership of Kappa Gamma has expressed the same respect, even reverence, for our values, which always remain constant. While the eloquence is expressed in a variety of styles, the basic message is there: Kappa values are timeless and provide the inspiration and motivation that guides our lives."

— CATHY THOMPSON CARSWELL, Illinois Wesleyan, Fraternity President



An article by FLORENCE BYRD STEVENSON, Arkansas, then dean of women at the University of Tulsa, spoke of students feeling the need for security and stability, saying that

*"Even to students from stable home environments, the college experience is a major test of the values established during their first 17 or so years. Those who need reinforcement of values find such support in their fraternal group."*

During these years students struggled to determine which was more important – conformity or individuality – and the prevailing attitude was that what other people do is their business and "we don't judge." Yet they also believed in maintaining standards and attempting to achieve conformity to them as Fraternity Vice President LOUISE LITTLE BARBECK, Southern Methodist, wrote in the same issue,

*"You must be selfish with YOU. Fraternity standards strive for the best in womanhood. Keep as those standards that which is established by authority and custom as a model or example. Standards determine what a thing should be....The character you are developing, the ideals, your aspirations to the standards that you hold for yourself, those are the criteria for your future. Why settle for mediocrity? The Fraternity is never satisfied with it. The person you will be, you are molding right now."*

PHYLLIS MCGINLEY (HAYDEN), Utah, a well-known author, wrote of "White gloves and curtsies," to illustrate that good manners are "the simple, practical evidence of kind hearts ... and solid character." And a collegian agreed, "Appearance is important."

"Are Values Out of Style?" asked an article in 1973. The unidentified author also mentioned the "value" of the dollar, antiques and the nutritional content of a soft drink. She quoted a study that discovered there was no necessary connection between knowing what is right in any given situation and doing it and recognized the dilemma between what we

"ought" to do vs. what we "want" to do, as well as the outside forces that tell us it doesn't matter. She concluded that "Each and every one of us is a value educator – as Kappa is the sum total of all its members. ... Values are tools and guidelines for living. How could they go out of style?"

JEAN HESS WELLS, Georgia, Fraternity President 1976-1980, quoted Plato, "The unexamined life is not worth living," adding that it is the duty and privilege of the members of Kappa Kappa Gamma to "be sure it keeps its ideals vivid and that the means of attaining those ideals are provided." She said that, like the Greeks, the Kappas had a word for it – excellence.

## **"I am a Kappa. What is expected of me? What are Kappa standards? How do they affect my life as a member of the Fraternity?"**

So begins Sally Nitschke's 1983 article, "Your Character, the Criteria of Hers." Read it. Reflect on it. Believe it. Live it.

It was 10 years ago that GAY CHUBA BARRY, Penn State, Chairman of Fraternity Publications and former Council member, wrote "The Greeks Knew What It Was: ETHICS." (Winter 1989) She asked if competition and winning at any price have become a way of life, if admiration has replaced disdain for those who don't get caught cheating and if our role models have become insider traders in the stock market and influence peddlers in government. She wrote,

*"Ethics is a clear moral code by which individuals live and work in society; ethics is the measure by which we make decisions and formulate behavior. Ethics does not complicate our lives; ethics defines life."*

In the early 1990s, the National Panhellenic Conference developed a program for values-based decision-making called "Something of Value."

In its first presentation at Penn State in 1995, JANICE HARENBERG STOCKHOFF, New Mexico, said,

*"If your fraternity values are in synch with your personal values and those values are driving your actions, then we, as fraternity women, can really be what we say we are."*

One of those who developed the "Something of Value" program is MARIAN KLINGBEIL WILLIAMS, Missouri, Fraternity President 1984-1988, now NPC Chairman. In a recent article about the future of Greek organizations, she wrote,

*"Thirty years from now, there will definitely be a Greek system. Women will always want to bond. ... Look at our Founders who began Kappa Kappa Gamma for reasons of mutual support. Women want to congregate with women of like ideals."*

More than a century ago, six young women began the development of a values system that has endured and grown. Themes for Province Meetings and Conventions pointed out our need for past experience in working toward future goals. Titles such as "Continuity In Change," "Stability In Motion," "Growing Expectations" and "Timeless Tradition, Future Vision" treasure the past and prophesy the future. Speaking to the women of today – active and alumna, new member and 75-year Kappa – our history of excellence reflects the values we continue to support and which support us. There is no monetary value involved, but there is great worth and we constantly renew our faith in ourselves and our Fraternity.

## **Ideals, standards, ethics, values**

– they are our touchstones, our bedrock, our life-savers, our goals and our beacons. Perhaps a quotation not attributed to a specific author is the most pointed in its simplicity:

*"You have to live like it matters."*





This article was written during Sally Moore Nitschke's term as Fraternity President, 1980-1984, and is reprinted from the Spring 1983 Issue of *The Key*.

# Your Character, the Criteria of Hers

I am a Kappa.

What is expected of me?

What are Kappa standards?

How do they affect my life as a member of the Fraternity?

How often these questions are asked. And how difficult they are to answer. Let me share with you some of my thoughts about Kappa standards; what they are, where you find them, and why they are so important.

Each individual member of Kappa Kappa Gamma has a value system, goals and personal objectives shaped by her life experiences. Each chapter becomes a collection of those individuals on a campus, unique in its historical traditions and geography. Each chapter too has its heritage, new or of long standing, which gives it a particular ecology at any given moment.

The Fraternity is a composite of these different individuals at different points of their lives bound together by the fragile ties of sisterhood. Unity in diversity is the key. The strength of our Fraternity is not the many who are alike but the many who are different but who share like ideals. Kappa has maintained for these 113 years a continuity of membership and strength of accomplishment of which we all are proud.

I believe that it is because of the undergirding of values upon which all else is based that Kappa has endured. These values we know as Kappa standards. They are accepted by consensus by the substantial majority of our members as criteria by which to measure our individual actions.

Standards then are those criteria for individual excellence not covered in the *Constitution*, *Bylaws*, and *Standing Rules* or found outlined in our many manuals,

— SALLY MOORE NITSCHKE, *Ohio State*  
Fraternity President

though of course these resources aid and enhance them. Standards are those values our members accept, understand, and translate into their lives. They are not rules stated but ideals to aspire to. These values are so important that they can never be taken for granted because in Kappa they take on a special meaning. Because we are Kappas, any single action of an individual may have an almost limitless effect upon others. Our lives do affect one another. The Fraternity, each chapter, and every member are like a braided rug; for our aims, our work, our good times, our joys, our sorrows are so entwined with one another that when something happens to one of us, we are all affected.

The results of this interdependence are that each one of us becomes stronger. Standards help each one of us know who and where we are. Kappa provides through the opportunity we have to live and work together a constant chance for self-renewal. Kappa standards are defined and redefined by each member through the years in their lives as undergraduates and alumnae.

Yet you cannot assimilate these values by learning words and their definitions. You learn instead attitudes, habits, and ways of thinking. You do not learn ethical principles; you emulate ethical (or unethical) people. You do not analyze or list the attributes you wish to develop; you identify with people who have those qualities. The nurturing of Kappa standards goes on every day. It goes on in the classroom, on the job, at parties, and in the chapter house. It is communicated more through what you do than what you say.

Yet don't think for a moment that your task is to hold fast to ancient edicts of no relevance to you. Kappa standards are not enshrined as historical documents or stowed in the archives; they are the vital force of a viable organization. And it is your job, and a hard one indeed, to recreate those values continually. Standards are living, changing



things, as open for misuse and decay as for renewal and reinforcement. And one thing is certain, standards are never more important than the value you place upon them.

Where can you find these standards? You hear the words often; you have learned the ideas as a [new member]; you say the phrases regularly. Kappa standards are stated clearly and simply in the Fraternity purpose, the promises we make to one another, and in the moving beautiful, words of our ritual.

*The purpose of Kappa Kappa Gamma is to unite its members in a close bond of friendship instilling in them a spirit of mutual love and helpfulness to the end that each member and the Fraternity-at-large may social, moral, and intellectual excellence.*

In the Fraternity purpose, the criteria for excellence is clear. Close bonds of friendship, spirit of love and helpfulness, and excellence in social (used in the broad sense of belonging to a group), moral (concerned with the judgment of the goodness of human action), and intellectual (pertaining to the intellect) affairs.

Consider, too, the promises you made as a [new member].

*I give my name and interest . . .*

Your name is your badge, as bright and representative as the key you wear. You are known as someone who adheres to and represents the standards of Kappa Kappa Gamma. Through you, people will know Kappa. Your interest is your time, your talents, and your best efforts on behalf of your chapter. You thus pledge to attend every meeting; you accept jobs asked of you because it will help the group; you take an active interest in the lives of your sisters because your lives, through friendship, are intertwined.

And because of your name and what it represents, and your interest and what it accomplishes, you and the Fraternity prosper. Even more important, because of your interest and accomplishments, you grow as an individual. Individual growth and Fraternity excellence are synonymous.

*"I will avoid injuring the name of Kappa Kappa Gamma . . ."*

You promise to always make your chapter proud that you represent it, not because you act for Kappa Kappa Gamma but because by your adherence to the excellence Kappa asks of you, *you are proud of yourself*. Kappa excellence comes from the commitment of each member to the deepest values within herself. Kappa is honored by the actions and accomplishments of each individual and of course can be diminished by actions which detract.

*"I will be womanly and true."*

How many definitions there are of the terms "womanly and true." As new roles emerge for women in home, jobs,




Sally Moore Nitschke, Ohio State

careers, and community, these basic values still belong to today's women. The values of compassion, courtesy, civility, tolerance, and understanding are attributes of the "womanly and true."

The standards expressed in the purpose, the promises we make, and the ritual provide us with the dual challenges of responsibility and accountability. We are all accountable to each other in the most fundamental ways. Through our chapter life, we can articulate these standards and suggest appropriate expectations which can apply the kindest, most subtle influence for good upon each of our members.

So for me **Kappa is an action word**. I hope that you never again hear the words of our ritual without relating them to your own life. Kappa is its members. It is judged by the women who are a part of it. Kappa standards are those values you share with countless women through the years **which you have put to work** in your lives.

You will find, I think, that you will never be quite the same again. 

Self-respect cannot be bought.  
It is never for sale.  
It comes to us when we are alone.  
In quiet moments, in quiet places  
When we suddenly realize  
That knowing the good  
We have done it,  
Knowing the beautiful  
We have served it.  
Knowing the truth  
We have spoken it.

(Author, Judge Myers)





# Convention – It's a Hoot!

— By CATHERINE SCHROEDER GRAF, *Ohio State*

A Convention of Kappas is “Kingdom Come,” so said our first President, TADE HARTSUFF KUHNS, *Butler*. Our ninth and 17th President, MAY WHITING WESTERMANN, *Nebraska*, added this definition, “There one sees the Fraternity whole. Names become people, and such fine people.”

Times have changed, but the purpose and spirit of Kappa Conventions have not. They are just bigger and more structured, as the business of the Fraternity is conducted. Officers are elected, bylaws revised, issues discussed, policies established, workshops attended. New friendships are made, old friendships renewed.

A publication named *The Hoot* was an innovation of our 23rd Biennial Convention in 1916. It was the brainchild of KATHERINE TOBIN MULLIN, *Adelphi*, Editor of *The Key*. A forerunner of this news sheet had reported Convention activities two years earlier in the Estes Park (Colo.) bi-weekly newspaper when Kappas convened there. It quickly became a regular feature of our meetings, providing notice of events to come and reviews of those which had taken place.

*The Hootlet* first appeared in 1924. It was distributed on the special trains provided for delegates at stations across the continent as they made their way to Conventions. Even though these trips were long, they were far from tedious. Festivities and contests, including bridge tournaments, kept travelers occupied. Reunions were joyous and conversations never lagged. Alumnae entertained their Kappa sisters along the way. The 1952 *Hootlet* assured passengers, in case they were concerned, that the only men aboard the trains would be railroad employees who would have their own dressing rooms and bedrooms. The first issue of *The Hoot* that year reported a message sent from the station's telegraph office. “FIVE HUNDRED UNATTACHED FEMALES ARRIVED THIS MORNING. STOP. DEFINITELY NEED YOUR ASSISTANCE.” Whose assistance was being entreated is unknown.

Current events shared space with scholarly and linguistic items. In a 1938 issue, May Whiting Westermann requested that the correct Latin of the Kappa chant, “*Vestra Insignia*,” be taken back to active chapters. And the masthead of the 1976 *Hootlet* listed the names of the staff in more or less authentic Greek.

A poem written in French by MINETTA TAYLOR, *DePauw*, the first Editor of *The Key*, was printed in a 1936 issue of *The Hoot*. Ten years later, a rhymed “Message to

Convention” came from PHYLLIS MCGINLEY (HAYDEN), *Utah*, a staff member of *The New Yorker*. *Hoot* staff members have created rhymes about scenic Convention sites, Fraternity officer, and each other. In 1926, in prose rather than poetry, they somewhat immodestly, though in tongue-in-cheek fashion, nominated themselves for Fraternity Council positions.

Most Kappas who attend our Conventions are forced to be night owls. With meetings and appointments scheduled from early morning to late at night, sleep is at a premium. As a result, the 1976 *Hootlet* recorded several overheard comments. This, by two men noticing studious(?) women of all ages

assembled: “College must really be harder these days. When I was in school we got out in four years.” These by Kappas: “You won’t believe this, but I used to be fairly attractive,” and “Does anyone ever die at Convention?”

All will agree, though, that Kappa Conventions are worth every sleepless hour. The frantic pace exhilarates us. We are shamelessly sentimental about our Kappa friendships. A 1994 *Hootlet* from the Convention in Atlanta gives an “End-of-the-Week Weather Report.” It says that skies were glorious shades of blue and blue early in the week, but by the week’s end there would be showers, brought on by the sudden pressure of hugs and farewells.

Yes, Kappa Convention is “Kingdom Come.” **It’s a hoot!**



“Mr. Hootie” reappears with Fraternity President **Jean Hess Wells**, *Georgia*, at the 1978 convention.

Three flags lead the procession of chapter flags at Convention: American flag, official Fraternity banner and Canadian flag.





# The Rose McGill Magazine Agency

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# A TREASURY OF TRASH

— By RUTH BRANNING MOLLOY, *Pennsylvania*

**Do not call me a pack rat...  
Call me a collector, a preserver,  
a conservationist...**

**S**ome people treasure everything. Nothing is ever thrown out. Others trash everything ... old letters, new letters, last month's magazine, the recipe for somebody's prize dessert. Even the report cards from elementary school go in the recycling bin. Of course there is an in-between group with a fire-proof file containing *very important papers*: My Will, My Marriage Certificate, Proof of Citizenship, Income Tax Report, 1999. I am in the first category. My whole house is a filing cabinet. These days there is no room for anybody else but me (and four cats).

Last year a letter from Kappa Headquarters tactfully suggested that I might have material which Kappa Archives would welcome. I should certainly hope so!

In September 1999, GAY CHUBA BARRY, *Penn State*, and MARY HUTCHINSON TUCKER, *Northwestern*, with Jack Barry and my daughter Ellen Bentsen spent a day with me, emptying boxes labeled KKT, examining the contents and filling new cartons to be sent on to Columbus where decisions would be made, files added to and, although I hate to think about it, some things consigned to the ash heap.

I allowed this collection to leave me because I was approaching 90 and I had a lot more to think about: all the words I'd ever put on paper, all the pictures my camera had ever taken, all the stuff others had handed over to me, knowing I would not treat it lightly. And yes, a test paper in Ancient History, saved since 1922 and marked 100 ... What intelligent person with an eye for important documents would ever consider letting go of a paper like that?

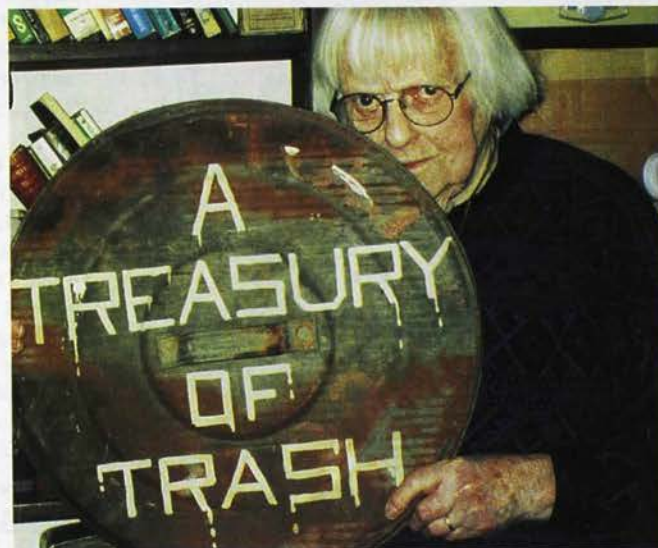
In the spring of 1976, the Bicentennial Year, I mounted an exhibition at my local Arts League and welcomed all comers to A TREASURY OF TRASH, a show for which I'd been saving items all my life. The title was announced on the lid of an old trash can. Of course that lid has been waiting for nearly a quarter of a century for today's assignment from *The Key*. I always knew it would come in handy!

A few years ago my dearest Kappa friend, MIRIAM BROUS MAGINNISS, *Pennsylvania*, mailed me all the letters I had ever written her from the time of our freshman days together in 1926. I was touched, first of all because

she'd valued them for so many years, and then because she had shown her consideration of me by returning them. As I read them over I was chagrined by my early silliness, and later delighted to read little things about family life, doings of the day that I'd almost forgotten. Most of all, I was impressed by a realization of our continuing devotion from the time we were Kappa pledges, more than 70 years before.

My job, after college graduation, was at the *Philadelphia Inquirer* for a part of the Editorial Page called "Everybody's Column" in which questions

of everyday, and at times unusual, interest were answered: Why is an Idaho potato called an Idaho potato? Do sharks prefer the flesh of men or women? How do I get a driver's license? Thousands of facts for possible future use were typed on 3 x 5 cards and, believe it or not, although Everybody's Column has long since been done away with, those cards are still being used by the *Inquirer* in its library. I loved that job. It gave me a taste for the tid-bit, an instinct for the item and now the knowledge that the smallest scrap of information is worth saving. Like my trash can lid, it will come in handy!



Ruth Branning Molloy, *Pennsylvania*, treasures her lifetime collection of "things" and held an exhibition in 1976 titled *A Treasury of Trash*. Befitting the occasion, her sign was a painted trash can lid.



A high school graduate at age 14, **RUTH BRANNING MOLLOY**, *Pennsylvania*, continued a life of achievement, receiving numerous awards in her fields of writing and photography. Her continuing interest in and service to her community, university and Fraternity are visible in photographs, exhibits and articles in *Modern Maturity*, the *Philadelphia Inquirer*, and *The Key*.

Writing about West Philadelphia and Kappa volunteer work at the University of Pennsylvania Hospital's Rehabilitation Center, Ruth said, "Kappa Kappa Gamma gave me close and lasting relationships and some of the most satisfying activities I have ever been part of."

Most recently, Ruth responded to an article in *Time* magazine on coping with aging parents. The "Letters" section, January 1, 2000, carried Ruth's suggestions, headed "Venerable Wisdom," on how to prepare for old age. She wrote:

- "Keep your doctors on their toes.
- Stay in touch with longtime friends and make some new ones who are younger than you.
- Never refuse help, but don't overdo it. If someone offers to buy you something at the grocery store, answer, 'Three bananas.' Don't give an entire list.
- Don't complain too much. It gets boring. But don't be a saint. That's boring too.
- Read old magazines. They make you feel younger.
- Always have something to look forward to – a visit from a family member, the weekly or monthly arrival of a magazine."

And she added, "What I'm looking forward to now is my 90th birthday on July 24, 2000. I'm getting my invitation list ready and it's a long one. If I'm dead by then, it will be a memorial service. But either way, there will be cake!"

Happy 90th Birthday, Ruth, and congratulations on your life of achievements, your devotion and loyalty to all you hold dear and your celebration of life. Enjoy your cake! We celebrate with you.



Ruth, pictured here in 1925 at the age of 15, has a lifetime of memories to collect.

I was shocked when my veterinarian told me he'd found the two volumes of our *Kappa History* (1975) in a West Philadelphia trash can. Now the History is in his bookcase along with *Care of the Cat* and *Dogs I Have Diagnosed*. How dare some unappreciative member discard the work that editor **KAY SCHROEDER GRAF**, *Ohio State*, so many others, and I, worked on tirelessly for years on end? Trash, indeed!

I have a color slide of my husband and our children walking at twilight on an empty beach. It is so underexposed that only shadows can be seen. Yet I feel happy when I hold it to the light, remembering that man, those children, that before bedtime walk across the sand 60 years ago.

When our September day of unpacking and repacking was over, Gay and Mary left me with an overflowing wastebasket. After our fond goodbyes I emptied the wastebasket and went over every item. I am happy to say that I saved everything and




Sorting through Kappa memorabilia are from left to right **Ruth Branning Molloy**, *Pennsylvania*; **Gay Chuba Barry**, *Penn State* and **Mary Hutchinson Tucker**, *Northwestern*.

that the once discarded items are now in a gift box (one of many I've saved over the years) labeled "Kappa ephemera thrown out by Gay and Mary but saved by me for possible future use – September 1999."

Already I miss the Twentieth Century. I miss the old *KEYS* I read with such pleasure. I miss my boxes of stuff on their way to Columbus. I miss my friends.

Who can decide what is or isn't of value? Where are the minutiae of Alpha Chapter? In my days as an active some of us had informal late night get-togethers we called Tea Club. We sat around an old oak dining room table, playing what we thought of as intellectual games. We drank our tea from chipped cups and boiled the water in an old kettle on which we had scratched our names with a knife. That beloved tea kettle, gone with whatever wind that takes the years away. If I had it today would I keep it forever or send it to Columbus?

Archivist, you have all of the year 2000 to search through and file my stuff before the year 2001 when the millennium really begins. Think twice before you make any (t)rash decisions! 



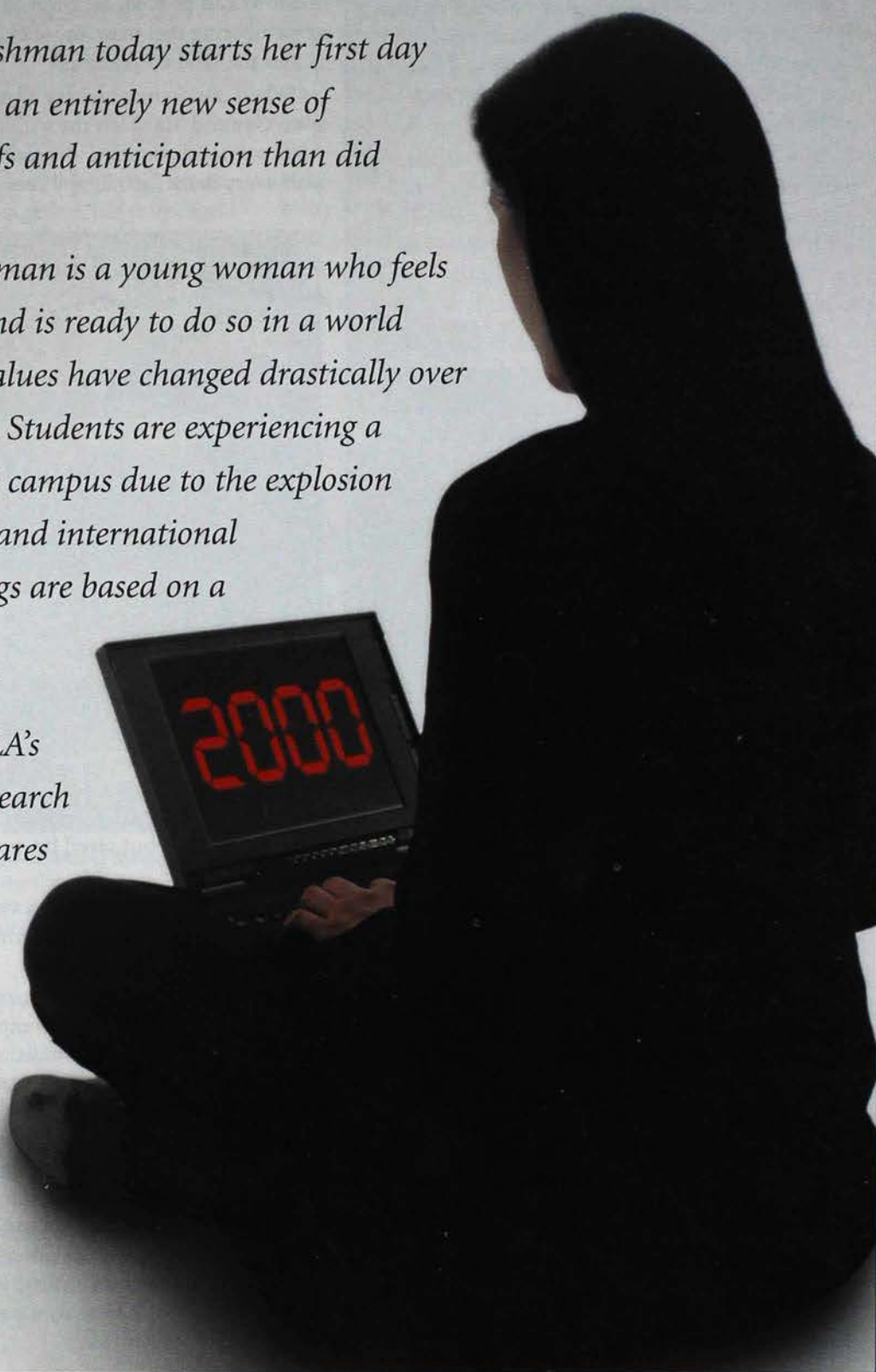
# TODAY'S COLLEGE WOMAN

Who is she and what compels her to join a sorority?

— BY LAURA SHOCK SCHERER, *Bowling Green*

**T**he campus freshman today starts her first day of classes with an entirely new sense of freedom, beliefs and anticipation than did our sisters of 1870.

Today's college freshman is a young woman who feels the need to compete and is ready to do so in a world where attitudes and values have changed drastically over the past three decades. Students are experiencing a much more diversified campus due to the explosion of women, minorities and international students. These findings are based on a 30-year study, "The American Freshman," conducted by the UCLA's Higher Education Research Institute, which compares the attitudes of nine million freshman students who have answered questionnaires on 1,500 campuses since 1966.





Not only is the college campus a new place today, but also the profile of the college student has a new definition. Most freshman entering college right now were born in the early '80s. This group is labeled "Generation Y," which includes those born between 1981 and 1994.

Consider these facts about current students:

- This generation has never known a major world war.
- They can't comprehend recession.
- Yugoslavia has never existed.
- John Lennon and John Belushi have always been dead.
- They have never "dialed" a telephone.
- The phrase "broken record" doesn't mean anything. This generation has never played a record.
- Thirty percent of all college freshmen grew up with one or no parent.
- The percentage of freshman smokers is at the highest level in 30 years, with 16.1 percent saying they smoke frequently.
- Eating disorders are up at 58 percent of the institutions surveyed in one report.

The background we know about a young woman entering college and the challenges she'll face there is very different than those from 1950, even 1980. Finding a place to call home within a large college institution is very appealing to a growing group of women most likely to join a sorority. Even in the late 1800s women desired to organize their own secret societies as a sort of protective league through which members could gain acceptance as valid participants in college life. It's remarkable that the Founders who established Kappa Kappa Gamma created a set of values that still inspires and unifies young women today.



### Likely Joiners

The profile of the women characterized as "likely joiners" of a sorority is an interesting outcome of the UCLA study. She is 18 or 19 years old and comes from a financially secure and well-educated family allowing this group to be less concerned about college financing. A significant percentage of the parents hold advanced degrees. While students are overwhelmingly white (75.3 percent), a significant number are African-American (16.8 percent); the next largest category is Asian-American (4.2 percent).

A confident bunch, they are focused – indicating the chances are very good that they will earn their bachelor's degrees, be satisfied with college and make at least a "B" average. They are attending college to gain a general education and to become more cultured. They want to make more money, are likely to go away to college and have a stronger commitment to advanced degrees. More social, a likely joiner reports more hours per week spent partying during the last year in high school.



Students rated themselves as above average or in the highest 10 percent for a variety of qualities or characteristics. These include the following:

- Graduated with honors
- Elected to a student office
- Played varsity athletics
- Elected to an honor society
- Will be satisfied with college
- Volunteer for community services

Enthusiastic, committed and confident, this group of likely joiners will one day be a part of our Panhellenic system. Kappa Kappa Gamma will be proud to share its heritage and hopefully share in the bonds of sisterhood with this positive group of women.

## College Admissions Change with the Times

In the 1800s, young women could learn to read, write and do simple arithmetic in religious, private and a few small neighborhood schools. Not only was there a lack of preparatory schools to give young women the background to compete with men for college entrance, but women were judged physically unfit for the strain of advanced intellectual training. Today, women make up 54 percent of the student population on college and university campuses. In fact, colleges are struggling to add men to their campuses. The number of bachelor's degrees among men of all racial and ethnic makeup dropped from 51 percent in 1980 to 44.9 percent in 1996 according to the U.S. Department of Education.



## A Closer Look at Today's Collegian

*Generation Y has entered college and here are favorites and plans for today's college woman.*

**Name:** Theresa Hilderbrand  
**Age:** 22

**Chapter:** Delta Lambda  
**Favorite Music:** Dave Matthews Band; dance music

**Favorite Snack:** Twizzlers

**TV Show:** Friends, The Wedding Story

**Favorite Actor:** Tom Hanks

**Future Plans:** Establish a career in Chicago and eventually raise a family

**Value Most:** My family




The voyage women took to current-day status called for great personal spirit and drive in addition to a passionate response to economic and political events. Women replaced men in many areas, especially in teaching, as the Civil War caused social, industrial and financial upheaval. So many men were killed in the war, it was widely recognized that women needed higher education to replace them.

So much has changed. For one thing, the sheer number of institutions of higher learning has skyrocketed. In 1950, the number of institutions of higher learning in the United States only numbered around 1,700 while

today that number has more than doubled. Perhaps the most startling change in post secondary education is the number of students enrolled. In the 1960s college students numbered 4.5 million. Today, more than 13.5 million students are enrolled in post secondary education of some kind.

The fact that so many students are enrolled leads to another phenomenon. Although the criteria for admission has basically remained the same, students are still judged on their ACT/SAT scores, class rank, GPA, extracurricular activities and teacher recommendations. Colleges have no choice but to become more selective due to the number of applicants. In the 1950s students were generally accepted where they applied.

Credentials that once ensured acceptance, may now only produce a place on the waiting list at some colleges, therefore driving even the best students to apply to as many as 15, even 20 different institutions. Some admission personnel may consider this the Golden Age of selectivity as the children of the Baby Boomers send a large number of applicants into the system. Once upon a time, students were content to look at just a few local colleges. Not so today, as we live in a society filled with a fast-paced, ever changing student population. 



**Name:** Lindsey Daggett  
**Age:** 19

**Chapter:** Delta Lambda

**Favorite Music:** Classic Rock

**Favorite Snack:** Tortilla chips with dip

**Favorite TV Show:** Friends

**Favorite Movie:** Sixteen Candles

**Future Plans:** Move home to Milwaukee or Chicago and secure a job in marketing and definitely raise a family

**Value Most:** My family



— research provided by KRISTI MILLAR HIPPEN, Monmouth Asst. Director of Admission/Transfer Coord. at Monmouth College

## Advantages of Greek Life

Research carried out by the Center for Advanced Social Research at the University of Missouri-Columbia states the following.

- Members of fraternities and sororities are more likely to stay in college.
- Participation in extra-curricular activities is higher than among non-Greeks.
- A greater sense of belonging is enjoyed from a connection with an organized group.
- Greeks give more to their alma mater than other graduates. In a way, they're saying thank you. Alumnae will also contribute financially, and do so in greater amounts, to charitable and non-profit organizations and religious groups.
- Graduates are more likely to volunteer and be active in civic affairs during adulthood.
- Greek-affiliated alumni are more satisfied with their social development during college than non-Greeks.
- Greek alumni tend to be more successful financially than other college graduates.



**Name:** Lindsey R. Harris  
**Age:** 19

**College:** Monmouth College

**Favorite Junk Food:** Skittles

**Favorite TV Show:** Friends

**Favorite Movie:** Big Daddy

**Favorite Actor:** Adam Sandler

**Favorite Music:** Anything

**Future Plans:** Establishing a career at a major corporation and owning and operating my own small company.

**Value Most:** My family





# The Value of an Antique in the Eye of an Appraiser

— By LAURA SHOCK SCHERER, *Bowling Green*

The regard for antiques and collectibles has soared so much that in just the past few years the industry has swelled to more than \$30 billion, according to JUDY OXNAM CAMPBELL, *Syracuse*, an appraiser of fine and decorative art, antiques and collectibles and personal property.

Judy admits that the interest in this field has become a phenomenon. As affirmation, she tells us to look at *Antiques Roadshow*, PBS' number one series (of which Judy is a participating appraiser) that addresses the subject of unearthing America's hidden treasures. Millions and millions of viewers watch weekly to see what attic antiques and basement bonanzas come forward. "The Internet now provides hundreds of sites where savvy sellers and ardent aficionados converge," Judy points out. "And antiques stores have never been busier; trade journals never more read and estate sales never better attended."

Ten years ago, Judy turned a private passion into a rewarding and exciting career as a personal property appraiser when she returned to school after her two children were in college. With the support of her family and a Kappa sister, Judy attended New York University's Appraisal Studies and completed the series with a 4.0. A group of Kappa alumnae encouraged Judy to follow her dream but one special sister, JEAN URSE POPOFF, *Indiana*, gave her that extra nudge. The pair would often get their hands in silver polish to find markings on sterling silver and research through books to learn who made what. Judy affectionately offers that they are, "sisters in the bonds of friendship and silver polish, too."

Her love for researching was an interest she shared with her mother. Growing up on the East coast there was an abundance of old things to study. They, too, enjoyed researching old sterling hallmarks, markings that appear on sterling silver pieces. Now she shares her passion with Bruce, her husband of 35 years, who often volunteers his time at the *Antiques Roadshow*.

Through the years, Judy has built a business where her appraisal services and expertise have been utilized by

banks, attorneys, judges, insurance companies, museums, national publications and personal property owners. She also writes a national feature column called *Attic Antiques*, which is carried in various newspapers throughout the country. Her career as an appraiser was recently featured in the new Internet magazine, *Aquent*, in May.

In her writings and throughout the industry, the "value" of an antique is often addressed. The antique is given a monetary value, a formal description and a historical place in time. But also wrapped around the term value is the idea of beauty, strength, functionality and oddity. "So many times there is a tender story about a great-grandfather who whittled away hours on a family heir-

loom that was meant to be cherished for generations to come. Special stories about a family piece is worth its weight in gold," Judy firmly states. Sometimes the dollar value placed on an old highchair could never replace the memories of the children who sat in the piece.

Judy's involvement with the *Antiques Roadshow* as a participating appraiser has allowed her to hear these kinds of stories. Visitors — sometimes 6,500 a show — who bring in their treasured pieces in hopes of being reviewed, clutch them with emotional pride. She has worked alongside appraisers from major auction houses such as Sotheby's, Christie's and Skinner to educate attendees and the public on the value

and heritage of their pieces.

"In appraisal work there is always a formula to follow. It's never guesswork," Judy says. In order to stay informed, Judy reads a lot and follows the market trends. When appraising a piece she must do a lot of research, unearth relative comparables and often consult with other professionals, experts and specialists. Of course there is no tested formula for predicting what's hot for the future, but Judy as well as other respected industry appraisers have a pretty good hunch that pieces from the '50s and '60s are the hottest collectibles and will continue to be for some time. Consulted for the December 31, 1999 issue of *USA Weekend* magazine, Judy reported the pieces going strong in the market today. Some of them are:



Judy Oxnam Campbell, *Syracuse*



## Collecting Tips

Collecting for the future is a bit of a gamble. Like betting on the market, you can never be certain but you can be smart. Here are some suggested tips.

**Purchase what you like.** Buy for pleasure. You may be living with this object for a long period.

**Learn as much as you can about your chosen field.** Libraries and the Internet are excellent resources.

**Build a library of your own on the subject.** Research data, price guides and books related to your subject area offer invaluable hands-on resources.

**Subscribe to trade journals and auction catalogs.** Hard copy information is useful for impending sales and future reference in terms of pricing.

**Set up a reasonable budget.** And place an absolute limit on what you want to spend, otherwise it's too easy to overextend, especially if you are vulnerable to auction frenzy.

**Buy only from reputable sellers.** Be they galleries, auction houses, friends or dealers, this bit of wisdom is priceless.

**Always remember condition.** There are three golden rules of collecting – condition, condition and condition. Avoid articles that need repair and restoration.




A participating appraiser at the Antiques Road Show, Judy takes a moment from a busy taping schedule to pose with two fellow appraisers.



Judy inspects a vintage necklace worn by a fellow Kappa, Irene Sasaki, Washington Univ. (St. Louis).

- Cowboy star souvenirs, such as Gene Autry dolls and Roy Rogers toy pistols
- Furniture by Eames, Knoll, Noguchi and all Italian plastic
- Costume jewelry by Eisenberg, Dior and Trifari
- Hippie fashions — Macramé purses and tops
- Duck stamps, wildlife paintings from Ducks Unlimited. Things that show our beginning interest in ecology
- Rock memorabilia
- Blenko, Pilgrim, Viking, Kanawha glassware

“So if you are looking through an old trunk and happen to stumble across one of these items, don't just plunk it into a garage sale until you know what you actually own,” Judy recently wrote in one of her columns. Helpful information on antiques, collectibles, estate sales and more can be found on Judy's Web site at [judycampbell.com](http://judycampbell.com).

Even though Judy dedicates a great deal of time to her love of appraising, she makes sure she serves a cause that she strongly believes in. As a board member for the Center for Independent Living, an organization that promotes and encourages independence for all people with disabilities, she is able to give of herself. Her involvement has many rewards ... a value too large for a price. 

## Resources on Antiques and Collectibles

Recommended resources for people just getting into the field of collecting antiques and collectibles.

- |  |   |   |
|--|---|---|
| • <i>Kovels' Know Your Antiques</i> by Ralph & Terry Kovel       | • <i>Kovels' on Antiques and Collectibles Newsletter</i> by Ralph & Terry Kovel | • <i>Miller's Pocket Antiques File</i> by Judith & Martin Miller  |
| • <i>Kovels' Know Your Collectibles</i> by Ralph & Terry Kovel   | • <i>Miller's Antiques Price Guide</i> by Judith & Martin Miller                | • <i>Schroeder's Antiques Price Guide</i> by Sharon & Bob Huxford |
| • <i>Kovels' Numbers You Need to Know</i> by Ralph & Terry Kovel | • <i>Miller's Pocket Dictionary of Antiques</i> by Judith & Martin Miller       | • <i>Appraisal Book</i> by Emyl Jenkins                           |



# PHILANTHROPY

# VALUES

# FRIENDSHIP

## Marketing Kappa in a DotCom World with Values-Based Recruitment

Who would have thought 10 years ago that shopping on the Net would be a reality or that encyclopedias would be on CDs and research need not include a trip to the library?

The Industrial Revolution transformed society for our Founders; the information revolution is changing the way we live, think and interact with others. In any period of great societal change, basic values are challenged and tested. With change comes new opportunities, fresh ways of solving challenges and more creative means to meet current needs.

Today, college campuses offer more leadership and athletic opportunities for women. Studies show that female students are more interested in obtaining an education which will lead to career and financial success. In competing with these forces, it is imperative that Kappa Kappa Gamma, with our National Panhellenic Conference counterparts, adopt plans and programs to meet the goals of today's college woman.

To do so, we must identify the needs of potential members and tailor recruitment programs to demonstrate and articulate the benefits of membership in Kappa. First, each chapter should analyze existing programs and its target audience. Who does the chapter define as the right kind of woman for membership? What are chapter values and expectations for members — new and active alike? Do recruitment events illustrate values

and expectations? Once determined, the chapter should be able to define its "criteria for membership," which should then be integrated into each recruitment round, theme/activity and selection session. Criteria for membership, as defined by the chapter, **and in agreement with the Fraternity's requirements for membership**, become the focus or method with which to evaluate potential members. They should embrace all the values and expectations inherent in Kappa membership.

To convey criteria for membership to potential members, it is critical that the chapter members employ good conversational skills, manners and enthusiasm with full chapter participation. In addition, a structured and organized approach to educating potential members about the many benefits of Kappa membership is paramount in attracting women who will share the chapter's values and criteria for membership.

Skills and enthusiasm are only part of the recruitment picture. They are complemented and enhanced when conducted in a focused environment. A values-based recruitment plan enables the chapter to conduct in-depth conversation about Kappa and our values. Each round should aid in educating potential members about various facets of Kappa membership. Philanthropy, expectations, friendship and heritage provide natural means to focus on the advantages of membership.

## Using Our Marketing Tools

### Conversation Skills

A good conversationalist:

- is enthusiastic, animated, speaks to the point.
- is interested in her listener and her remarks are well balanced.
- asks questions of potential members and is truly interested in their response.
- stops talking and really listens.
- establishes eye contact and smiles.
- gives clues in introductions by telling something she has learned about the person.
- makes the potential member feel cared for, comfortable and respected.
- is able to discuss chapter goals and expectations for members with ease.
- is able to discuss time commitment, scholarship requirements and financial obligations.
- shares the benefits Kappa membership has brought to her life.

### Manners

The member with good manners can make potential members comfortable as guests in our Kappa home, sharing warmth and graciousness by:

- ensuring that a Kappa hostess is always with a potential member.
- making introductions by name of all Kappas and potential members.
- offering refreshments to guests first.
- escorting guests to the door and saying you have enjoyed meeting them.
- Remember — last impressions are just as important as first impressions.

Life in today's DotCom world is not easy. What benefits Kappa Kappa Gamma has to offer today's college women! As we attract women who share our values, they, like those who have come before, will continue the pursuit of excellence in new ways, ensuring a bright future for our Fraternity.

—By KAY SCHOLBERG WEEKS, *Bucknell*  
Director of Membership



# Rounding Out the Marketing Plan

**W**e know what is important about membership in Kappa Kappa Gamma. We must convey it to each potential member. Each round of membership recruitment should lead potential members, step by step, toward an understanding of and an appreciation for the meaning of Kappa – not only the fun, but also the values, expectations, personal growth, heritage and sisterhood.

Every good marketing plan follows a structured framework. Although each chapter may add its personal touches, the basic design should be the same. These four rounds are the blueprint for all Kappa chapters.



### ROUND ONE:

The benefits of membership in Greek organizations and the introduction to Kappa Kappa Gamma

**T**he purpose of this introductory round is to showcase the common values and positive aspects of Greek membership. Chapter and individual member participation in outside activities should be highlighted and discussed in this round. Potential members should leave with a general knowledge of how KKT fits into and plays a positive role in the Greek community.

**T**he round prior to the preference round must include discussion of our scholarship requirements for pledging, financial responsibilities, attendance and standards of behavior. Potential members should leave this round with a very clear understanding of what is expected of Kappa members. The Fraternity Membership Video, "Setting the Standard/Making a Difference," combined with chapter-produced videos, slide shows or meaningful entertainment assist in depicting values and expectations.

**ROUND TWO:**  
Kappa serving the community through philanthropy.



**T**his format allows the chapter to select a hands-on activity/project that will benefit a local or national philanthropy. Potential members work and talk side by side with active members in small groups. This format allows the chapter members to discuss their year-round philanthropic activities while learning from potential members of their past philanthropic involvement, enabling actives to assess potential members' interest in group activities.

**ROUND THREE:**  
Kappa values and expectations of members.





# Kappa Kap

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# 2000-2001 MEMBERSHIP KKG CHAPTERS AND M

## Send References

**AKRON, UNIVERSITY OF-A** (Gamma North) - Recruitment: Mid Sept.; References due: Early Jan.; KKG, 237 Spicer Street, Akron, OH 44304; Stephanie Stuchal Zingaro (Joe), 2468 7th St., Cuyahoga Falls, OH 44221

**ALABAMA, UNIVERSITY OF-Π** (Xi East) - Recruitment: Mid Aug.; References due: Mid July; KKG, P.O. Box 866569, 811 Colonial Dr., Tuscaloosa, AL 35486-0059; Kate Russell, 7 Country Club Cir., Tuscaloosa, AL 35401

**ALBERTSON COLLEGE-Ζ** (Iota East) - Recruitment: Mid Sept.; References due: Early Sept.; KKG, 2112 Cleveland Blvd., Caldwell, ID 83605; Jill Gaylord Thompson (Steve), 203 N. 4th St., Boise, ID 83702

**ALLEGHENY COLLEGE-Τ** (Beta West) - Recruitment: Mid Jan.; References due: Mid Nov.; KKG, P.O. Box 179, Allegheny College, Meadville, PA 16335; Jennifer Firek, 779 1/2 N. Main St., Meadville, PA 16335

**ARIZONA STATE UNIVERSITY-EΔ** (Kappa South) - Recruitment: Early Sept.; References due: Late Aug.; KKG, 340 E. University Dr. #212, Tempe, AZ 85281; Kristin Wigen, 8787 E. Mountainview Rd., #2035, Scottsdale, AZ 85258

**ARIZONA, UNIVERSITY OF-ΤΖ** (Kappa South) - Recruitment: Mid Aug.; References due: Mid July; KKG, 1435 E. Second St., Tucson, AZ 85719; Contact PDC for adviser information.

**ARKANSAS, UNIVERSITY OF-ΤΝ** (Xi West) - Recruitment: Late Aug.; References due: Mid July; KKG, 800 W. Maple, Fayetteville, AR 72701; Rebecca Kisor McCreedy (Larry), 5237 S. 60th Pl., Rogers, AR 72758

**AUBURN UNIVERSITY-EH** (Xi East) - Recruitment: Mid Aug.; References due: Late July; KKG, Dorm M, Auburn University, Auburn, AL 36849; Robbie Alexander Hyde (David), 1144 Fairmont Ln., Auburn, AL 36830

**BABSON COLLEGE-ZA** (Rho North) - Recruitment: Late Sept.; References due: Early Sept.; KKG, P.O. Box 2171, Babson College, Babson Park, MA 02457; Ann Fraser Miller, 15 Monument Square #2, Charlestown, MA 02129

**BAYLOR UNIVERSITY-EY** (Theta South) - Recruitment: Early Jan.; References due: Early Oct.; KKG, Box 85617, Baylor University, Waco, TX 76798; Nancy Lorentzen Maness (Terry), 403 Crown Ridge Pt., Waco, TX 76712

**BOWLING GREEN STATE U.-ZK** (Gamma North) - Recruitment: Mid Sept.; References due: Late Aug.; KKG, Zeta Kappa Chapter, Bowling Green, OH 43403-0499; Anne Miller, 3197 Daleford Dr., Toledo, OH 43614

**BRITISH COLUMBIA, UNIV. OF-Υ** (Iota West) - Recruitment: Mid Sept.; References due: Early Sept.; KKG, P.O. Box 78538, Univers. Postal Out., Vancouver BC, V6T 2E7; Alison Campbell, 2170 W. 5th Ave., #205, Vancouver BC V6K 1S2

**BUCKNELL UNIVERSITY-ΔΦ** (Beta Central) - Recruitment: Late Aug.; References due: Mid Aug.; KKG, Box C-3946, Bucknell University, Lewisburg, PA 17837-2083; Patricia Murphy Couiter, 880 Hollywood Circle, Williamsport, PA 17701

**BUTLER UNIVERSITY-M** (Delta South) - Recruitment: Mid Jan.; References due: Early Dec.; KKG, 821 West Hampton Drive, Indianapolis, IN 46208; Angela Sterle Cash (Michael), 714 E. Buchanan St. #3, Indianapolis, IN 46203

**CALIFORNIA STATE U. - FRESNO-ΔΩ** (Pi South) - Recruitment: Mid Sept.; References due: Mid Aug.; KKG, 5347 N. Millbrook, Fresno, CA 93710; Lindy Cope Rojas (Ernie), 3372 W. Alluvial Ave., Fresno, CA 93711

**CAL. STATE U. - NORTHIDGE-EZ** (Kappa North) - Recruitment: Mid Sept.; References due: Mid Aug.; KKG, 8932 Darby Ave., Northridge, CA 91325; Lyndsay Elliott Gillespie (Eric), 25956 Marsden Ct., Calabasas, CA 91302

**CALIFORNIA, U. OF - BERKELEY-Π\*** (Pi South) - Recruitment: Late Aug.; References due: Mid Aug.; KKG, 2328 Piedmont Ave., Berkeley, CA 94704; Julia Finn Holian (Bill), 4385 Snow Cloud Ct., Concord, CA 94518

**CALIFORNIA, U. OF - DAVIS-EO** (Pi North) - Recruitment: Late Sept.; References due: Mid Aug.; KKG, 311 Russell Blvd., Davis, CA 95616; Margaret Shannon Powell (Kent), 44910 S. El Macero, El Macero, CA 95618

**CALIFORNIA, U. OF - IRVINE-ZH** (Kappa Central) - Recruitment: Mid Sept.; References due: Sept. 1; KKG, 140 Arroyo Dr., Irvine, CA 92612; Marisa J. Avnaim, 717 Iris Ave., Corona del Mar, CA 92625

**CALIFORNIA, U. OF - LOS ANGELES-ΤΕ** (Kappa Central) - Recruitment: Early Oct.; References due: Mid Sept.; KKG, 744 Hilgard Ave., Los Angeles, CA 90024; Regan Colwell, 11685 Gorham Ave., Apt. #10, Los Angeles, CA 90049

**CALIFORNIA, U. OF - RIVERSIDE-EΠ** (Kappa Central) - Recruitment: Early Oct.; References due: Mid Sept.; KKG, 6753 Berywood Ct., Riverside, CA 92506; Penny O'Hanlon Wilson, 370 Highlander Dr., Riverside, CA 92507

**CALIFORNIA, U. OF - SAN DIEGO-ZN** (Kappa South) - Recruitment: Late Sept.; References due: Mid Sept.; KKG, 2940 Curie Ave., San Diego, CA 92122; Tricxie Orosa, 324 Kolmar St. #B, La Jolla, CA 92037

**CALIFORNIA, U. OF - SANTA BARBARA-ΕΡ** (Kappa North) - Recruitment: Late Sept.; References due: Late Aug.; KKG, 6525 Picasso Road, Isle Vista, CA 93117; Nancy Cannon Caldwell (James), 203 Calle Manzanita, Santa Barbara, CA 93105

**CARNEGIE-MELLON UNIVERSITY-ΔΕ** (Beta West) - Recruitment: Mid Sept.; References due: Mid Aug.; KKG, 101 Margaret Morrison St., SMC 966, Pittsburgh, PA 15213; Vanessa Calvin, 410 East End Ave. #2, Pittsburgh, PA 15221

**CENTRE COLLEGE-Ζ'** (Nu West) - Recruitment: Mid Jan.; References due: Early Dec.; KKG, 600 W. Walnut St., Danville, KY 40422; Elizabeth Hickcox Smith (Edward), 1530 Kays Rd., Lawrenceburg, KY 40342

**CINCINNATI, UNIVERSITY OF-B\*** (Gamma South) - Recruitment: Late Sept.; References due: Early Sept.; KKG, 2801 Clifton Ave., Cincinnati, OH 45220; Suzi Ruchlman Lenhart (Robert), 1068 Pineknott Drive, Cincinnati, OH 45238

**CLEMSON UNIVERSITY-EM** (Mu North) - Recruitment: Late Aug.; References due: Mid Aug.; KKG, Box 3852, Clemson, SC 29632; Contact PDC for Adviser information

**COLGATE UNIVERSITY-ZP** (Alpha South) - Recruitment: Early Sept.; References due: Early Sept.; KKG, 13 Oak Drive, Hamilton, NY 13346; Marjorie Matson Converse (Wiles), 83 Stoneleigh Ct., Rochester, NY 14618

**COLORADO COLLEGE-ΔΖ** (Eta East) - Recruitment: Early Oct.; References due: Mid Sept.; KKG, 902 N. Cascade Ave., W.B. #1668, Colorado Springs, CO 80946; Lynne Fyfe Fitzhugh (William), 1 Thayer Rd., Colorado Springs, CO 80906

**COLORADO STATE UNIVERSITY-EB** (Eta East) - Recruitment: Early Feb.; References due: Late July; KKG, 729 S. Shields, Fort Collins, CO 80521; Sloan E. Macy, 13973 E. Jewell Ave., Aurora, CO 80012

**COLORADO, UNIVERSITY OF-BM** (Eta East) - Recruitment: Late Aug.; References due: Early Aug.; KKG, 1134 University Avenue, Boulder, CO 80302; Beth Baker Varga, 1645 Pine St. #3, Boulder, CO 80302

**CONNECTICUT, UNIVERSITY OF-AM** (Rho South) - Recruitment: Late Aug.; References due: Aug. 1; KKG, 13-15 Gilbert Road, Storrs, CT 06268; Kerri Macaluso Burchbuehler (Scott), 7 Adeline Pl., Mansfield Center, CT 06250

**CORNELL UNIVERSITY-Ψ\*** (Alpha South) - Recruitment: Mid Jan.; References due: Early Jan.; KKG, 508 Thurston Ave., Ithaca, NY 14850; Leslie Hayes Scatterday (Mark), 106 Park St., Grooton, NY 13073

**DARTMOUTH COLLEGE-EX** (Rho North) - Recruitment: Late Sept.; References due: Sept. 1; KKG, 24 E. Wheelock St., Hanover, NH 03755; Gail Marcus, 18 Upper Pasture Rd., Norwich, VT 05055

**DENISON UNIVERSITY-ΠΩ** (Gamma North) - Recruitment: Early Jan.; References due: Mid Dec.; KKG, 110 N. Mulberry Street, Granville, OH 43023; Jennifer Robinson Waldo (David), 7361 Tottenham Pl., New Albany, OH 43054

**DEPAUW UNIVERSITY-I** (Delta South) - Recruitment: Early Feb.; References due: Mid Jan.; KKG, 507 South Locust Street, Greencastle, IN 46135; Margaret Jewel Comer (Ben), 197 E. Broadway, Danville, IN 46122

**DICKINSON COLLEGE-EΩ** (Beta Central) - Recruitment: Late Sept.; References due: Late Aug.; KKG, Dickinson College, P.O. Box 4888 HU 865, Carlisle, PA 17013; Jessica Mitchell Hart (Victor), 66 E. Pomfret St., Carlisle, PA 17013

**DRAKE UNIVERSITY-ΤΘ** (Zeta North) - Recruitment: Early Sept.; References due: Mid Aug.; KKG, 1305 34th St., Des Moines, IA 50311; Jody Crossman, 550 53rd St. #4, Des Moines, IA 50312

**DUKE UNIVERSITY-ΔB** (Nu East) - Recruitment: Early Jan.; References due: Late Nov.; KKG, Box 97102 College Station, Durham, NC 27708-7102; Shannon Kennedy Maynard (Steve), 2206 Copeland Way, Chapel Hill, NC 27514

**EMORY UNIVERSITY-EE** (Mu Central) - Recruitment: Mid Jan.; References due: Late Dec.; KKG, Drawer NN Emory University, Atlanta, GA 30322; Monica Lozoff, 914 Collier Rd. NW, #G105, Atlanta, GA 30318

**FLORIDA STATE UNIVERSITY-EZ** (Mu South) - Recruitment: Late Aug.; References due: Late July; KKG, 528 W. Jefferson St., Tallahassee, FL 32301; Contact PDC for adviser information.

**FLORIDA, UNIVERSITY OF-ΕΡ** (Mu South) - Recruitment: Late Aug.; References due: Early Aug.; KKG, 401 S.W. 13th St., Gainesville, FL 32601; Susan Bankston, 5232 S.W. 92nd Ct., Gainesville, FL 32608

**FURMAN UNIVERSITY-HA** (Mu North) - Recruitment: Mid Jan.; References due: Early Jan.; KKG, Box 28596, Furman University, Greenville, SC 29613; Peyton S. Burke, 1175 Haywood Rd. #15B, Greenville, SC 29615

**GEORGIA SOUTHERN UNIVERSITY-ZY** (Mu Central) - Recruitment: Mid Aug.; References due: Early Aug.; KKG, Georgia Southern Univ., PO Box 12212, Statesboro, GA 30460; Catherine Sawyer Williams (Chris), 1112 Jo Dan Rd., Register, GA 30452

**GEORGE WASHINGTON UNIVERSITY-ΤΧ** (Lambda East) - Recruitment: Mid Sept.; References due: Early Sept.; KKG, 2031 F St. NW, Suite A 302, Washington, DC 20052; Jennifer Nanna, 1814 Florida Ave. NW, Washington, DC 20009

**GEORGIA, UNIVERSITY OF-ΔΥ** (Mu Central) - Recruitment: Early Sept.; References due: Early Aug.; KKG, 440 S. Millledge Ave., Athens, GA 30601; Sophie Mantler Joel (Alan), 60 Muscogee Ave., Atlanta, GA 30305

**HILLSDALE COLLEGE-K** (Delta North) - Recruitment: Late Jan.; References due: Mid Nov.; KKG, 221 Hillsdale Street, Hillsdale, MI 49242; Christin Carlson Bos (Michael), 1703 Wolverine St., Holland, MI 49423

**IDAHO, UNIVERSITY OF-BK** (Iota East) - Recruitment: Mid Aug.; References due: Late July; KKG, 805 Elm St., Moscow, ID 83843; Patricia Daniel Perry (Phil), 4403 Redding Rd., Coeur D'Alene, ID 83815

**ILLINOIS WESLEYAN UNIVERSITY-E** (Epsilon South) - Recruitment: Mid Sept.; References due: Early Sept.; KKG, 105 East Graham, Bloomington, IL 61701; Connie Miller Schroeder (Douglas), 1903 Privet, Bloomington, IL 61704

**ILLINOIS, UNIVERSITY OF-BA** (Epsilon South) - Recruitment: Late Aug.; References due: Early Aug.; KKG, 1102 S. Lincoln, Urbana, IL 61801; Rachel Ryan, 4233 N. Knollbridge, Apt. A3, Peoria, IL 61614

**INDIANA UNIVERSITY-Δ** (Delta South) - Recruitment: Mid Nov.; References due: Early Nov.; KKG, 1018 E. Third Street, Bloomington, IN 47406; Carol Moser Schaal (Mark), 3517 Ashwood Dr., Bloomington, IN 47401

**IOWA STATE UNIVERSITY-ΔO** (Zeta North) - Recruitment: Mid Aug.; References due: Mid July; KKG, 120 Lynn Ave., Ames, IA 50014-7107; Jeanene Seeger Conzemius (Michael), 2713 Northridge Cir., Ames, IA 50014

**IOWA, UNIVERSITY OF-BZ** (Zeta North) - Recruitment: Mid Aug.; References due: Late July; KKG, 728 E. Washington, Iowa City, IA 52240-5294; Jane Carter Jones (Ron), 9 Cherry Lane NE, Iowa City, IA 52240

**JOHNS HOPKINS UNIVERSITY-HE** (Lambda East) - Recruitment: Late Jan.; References due: Mid Dec.; KKG, 3505 N. Charles St., Baltimore, MD 21218; Erin Corsair, 343 S. Chester St., Baltimore, MD 21231

**KANSAS STATE UNIVERSITY-ΤA** (Zeta West) - Recruitment: Mid Aug.; References due: Early Aug.; KKG, 517 Fairchild Terrace, Manhattan, KS 66502; Martha Vanier (Bob Kruse), 3008 Briaroad Rd., Manhattan, KS 66503

**KANSAS, UNIVERSITY OF-Ω** (Zeta West) - Recruitment: Mid Aug.; References due: Mid Aug.; KKG, 1 Gower Place, Lawrence, KS 66044; Mary Dillon Esau (John), 3609 Quail Creek Ct., Lawrence, KS 66047

**KENTUCKY, UNIVERSITY OF- BX** (Nu West) - Recruitment: Mid Aug.; References due: Early Aug.; KKG, 238 E. Maxwell St., Lexington, KY 40508; Julie Sigg Cashman (Patrick), 783 Hildean Rd., Lexington, KY 40502

**LAFAYETTE COLLEGE-ZB** (Beta East) - Recruitment: Early Sept.; References due: Mid Aug.; KKG, Farinon Center Box 9484, Lafayette College, Easton, PA 18042; Ashlee Silver, 12103 Hunting Tweed Dr., Owings Mills, MD 21117

**LAWRENCE UNIVERSITY-ZE** (Epsilon North) - Recruitment: Mid Jan.; References due: Jan. 1; KKG, 307 E. Lawrence St., #108, Appleton, WI 54911; Joan Pfarr Anderson (Jim), 1920 Oshkosh St., New London, WI 54961

**LOUISIANA STATE UNIVERSITY-ΔI** (Xi West) - Recruitment: Mid Aug.; References due: Mid July; KKG, P.O. Box 25104, Baton Rouge, LA 70894; Jan Robichaux Moore (Ashley), 1251 Applewood Dr., Baton Rouge, LA 70808

**MARIST COLLEGE-ZX** (Alpha South) - Recruitment: Late Jan.; References due: Early Sept.; KKG, MSC 10773/ 290 North Road, Poughkeepsie, NY 12601-1354; Christin McKeon Brown (Bill), 706 S. Chelsea Cove, Hopewell Junction, NY 12533

**MASSACHUSETTS, UNIVERSITY OF-ΔN** (Rho North) - Recruitment: Early Feb.; References due: Early Feb.; KKG, 32 Nutting Avenue, Amherst, MA 01002; Elaine Chomyn Barker (Alan), 40 Tee Waddle Hill Rd., Amherst, MA 01002

**MCGILL UNIVERSITY-ΔΔ** (Alpha North) - Recruitment: Early Sept.; References due: Early Sept.; KKG, 538 Milton, Montreal, PQ CANADA H2A 1W4; Contact PDC for adviser information.

**MIAMI UNIVERSITY-ΔA** (Gamma South) - Recruitment: Early Jan.; References due: Early Dec.; KKG, 103 Hamilton Hall, Oxford, OH 45056; Nanette Eikenberry Smith (Jeffrey), 7872 Bennington Dr., Cincinnati, OH 45241

**MIAMI, UNIVERSITY OF-ΔK** (Mu South) - Recruitment: Early Sept.; References due: Mid Aug.; KKG, PO Box 248106, Building 21H, Coral Gables, FL 33124; Tracy L. Pottker-Fishel, 7725 S.W. 86th St. #122, Miami, FL 33143

**MICHIGAN STATE UNIVERSITY-ΔΓ** (Delta North) - Recruitment: Late Sept.; References due: Early Sept.; KKG, 605 M.A.C., East Lansing, MI 48823; Patricia Wiggins Hartman (Jonathan), 9171 Burning Tree Dr., Grand Blanc, MI 48439



# RECRUITMENT DIRECTORY

## MEMBERSHIP ADVISERS

### Chapter Address

MICHIGAN, UNIVERSITY OF-BA (Delta North) – Recruitment: Mid Sept.; References due: Early Sept.; KKG, 1204 Hill St., Ann Arbor, MI 48104; Abbey Schweizer, 2045 Commerce Blvd. #218, Ann Arbor, MI 48103

MINNESOTA, UNIVERSITY OF-X (Epsilon North) – Recruitment: Late Sept.; References due: Early Sept.; KKG, 329 10th Ave. SE, Minneapolis, MN 55414; Christina Windberg, 869 Arkwright St., St. Paul, MN 55101

MISSISSIPPI, UNIVERSITY OF-ΔP (Xi East) – Recruitment: Late Sept.; References due: Early July; KKG, P.O. Box 8137, U of Mississippi, University, MS 38677; Jill Busby Tyler (Drew), 213 Bramlett Blvd., Oxford, MS 38655

MISSOURI, UNIVERSITY OF-Θ (Zeta South) – Recruitment: Mid Aug.; References due: Mid Aug.; KKG, 512 Rollins, Columbia, MO 65201; Vivian Eynatten Benedict (Norman), 111 Hollyridge Ln., Columbia, MO 65203

MONMOUTH COLLEGE-A\* (Epsilon South) – Recruitment: Late Aug.; References due: Mid Aug.; KKG, 318 N. 9th St., Box 279, Monmouth, IL 61462; Jeani Randall Talbott (Mark), 4216 Sycamore Bend, Galesburg, IL 61401

MONTANA, UNIVERSITY OF-BΘ (Iota East) – Recruitment: Late Aug.; References due: Mid Aug.; KKG, 1005 Gerald Ave., Missoula, MT 59801; Shannon Friia Bell (Rob), 346 Burlington, Missoula, MT 59801

NEBRASKA, UNIVERSITY OF-Σ (Zeta West) – Recruitment: Mid Aug.; References due: Early Aug.; KKG, 616 North 16th Street, Lincoln, NE 68508; Chris Larson Whitehead (Mark), 4605 S. 98th, Lincoln, NE 68526

NEW MEXICO, UNIVERSITY OF-ΓB (Eta West) – Recruitment: Mid Aug.; References due: Mid Aug.; KKG, 1620 Mesa Vista NE, Albuquerque, NM 87106; Sherri Dabovich McDowell (David), 8116 Cedar Creek Dr. NW, Albuquerque, NM 87120

NORTH CAROLINA, UNIVERSITY OF-ΕΓ (Nu East) – Recruitment: Late Aug.; References due: Early Aug.; KKG, 302 Pittsboro St., Chapel Hill, NC 27516; Nikki Steele Wells, 100 Starwood Lane, Holly Springs, NC 27540

NORTH TEXAS, UNIVERSITY OF-ΣΣ (Theta Central) – Recruitment: Late Aug.; References due: Mid July; KKG, P.O. Box 5383, Denton, TX 76203; Judith Walker Broadwell (Ronald), 3400 Ranchero Rd., Plano, TX 75093

NORTHWESTERN UNIVERSITY-Y (Epsilon North) – Recruitment: Early Jan.; References due: Early Dec.; KKG, 1871 Orrington Ave., Evanston, IL 60201; Trish Trexler Pollak (Jay), 846 Dundee Rd, Northbrook, IL 60062

OHIO STATE UNIVERSITY-BN (Gamma South) – Recruitment: Early Jan.; References due: Mid Dec.; KKG, 55 East 15th Avenue, Columbus, OH 43201; Teresa Weixel, 1481 A Cliff Court, Columbus, OH 43204

OHIO WESLEYAN UNIVERSITY-P\* (Gamma North) – Recruitment: Mid Jan.; References due: Mid Dec.; KKG, 126 W. Winter St., Delaware, OH 43015; Katharine Edgar, 742 Mohawk St., Columbus, OH 43206

OKLAHOMA STATE UNIVERSITY-ΔΣ (Theta North) – Recruitment: Mid Aug.; References due: Early July; KKG, 1212 W. 4th, Stillwater, OK 74074; Traci I. O'Hara, 209 A NW 53rd Dr., Oklahoma City, OK 73118

OKLAHOMA, UNIVERSITY OF-BΘ (Theta North) – Recruitment: Mid Aug.; References due: Early July; KKG, 700 College, Norman, OK 73069; Mignon Merchant Ball (Stan), 2012 Wyckham Pl., Norman, OK 73072

OREGON STATE UNIVERSITY-ΓM (Pi North) – Recruitment: Early Sept.; References due: Late Aug.; KKG, 1335 N.W. Van Buren, Corvallis, OR 97330; Sara Kate Sanders Bruns (Brandon), 4145 S.E. Malden St., Portland, OR 97202

OREGON, UNIVERSITY OF-BΩ (Pi North) – Recruitment: Mid Sept.; References due: Early Sept.; KKG, 821 E. 15th Ave., Eugene, OR 97401; Bonnie Burton Simmons (William), 4565 N.W. Kahneta Dr., Portland, OR 97229

PENNSYLVANIA STATE UNIVERSITY-ΔA (Beta Central) – Recruitment: Mid Sept.; References due: Early Sept.; KKG, 108 S. Cooper Hall, University Park, PA 16802; Joan Adams Fenton (M. William), 1231 Haymaker Rd., State College, PA 16801

PEPPERDINE UNIVERSITY-HB (Kappa North) – Recruitment: Late Sept.; References due: Mid Aug.; KKG, 24255 Pacific Coast Highway #2890, Malibu, CA 90263-2890; Alisa McEachern, 1171 1/2 Amherst Ave., Brentwood, CA 90049

PITTSBURGH, UNIVERSITY OF-ΕE (Beta West) – Recruitment: Late Sept.; References due: Mid Sept.; KKG, 4401 Bayard St., Pittsburgh, PA 15213; Carol Cochran Tsudis (Peter), 2211 Beechwood Blvd., Pittsburgh, PA 15217

PRINCETON UNIVERSITY-ZΘ (Beta East) – Recruitment: Late Sept.; References due: Mid Sept.; KKG, Princeton Charter Club, 79 Prospect Ave., Princeton, NJ 08544; Tanya Sridaramont Wells (David), 62 Quince Ct., Lawrenceville, NJ 08648

PUGET SOUND, UNIVERSITY OF-ΕI (Iota West) – Recruitment: Mid Jan.; References due: Mid Dec.; KKG, 1500 N. Warner, Smith Hall, Tacoma, WA 98416; Susan Wagner, 319 Tacoma Ave. N., #1204, Tacoma, WA 98403

PURDUE UNIVERSITY-ΓΔ (Delta South) – Recruitment: Early Jan.; References due: Late Nov.; KKG, 325 Waldron, West Lafayette, IN 47906; Jennifer McKenzie Butterworth (John), 405 Schumaker Dr., Carmel, IN 46032

RICHMOND, UNIVERSITY OF-ZO (Lambda East) – Recruitment: Mid Jan.; References due: Mid Dec.; KKG, RC Box 1718 28 Westhampton Way, University of Richmond, Richmond, VA 23173; Amy DeVenoque, 4629 Leonard Pkwy., Richmond, VA 23226-1335

ROLLINS COLLEGE-ΔE (Mu South) – Recruitment: Early Feb.; References due: Mid Jan.; KKG, 1000 Holt Ave., #2113, Winter Park, FL 32789; Sherri Isbell Murphy (Steve), 1614 S. Eola Dr., Orlando, FL 32806

ST. LAWRENCE UNIVERSITY-BB\* (Alpha South) – Recruitment: Late Aug.; References due: Mid Aug.; KKG, 45 East Main St., CMR 606 SLU, Canton, NY 13617-1455; Karen Pflugheber Gunnison, 3 Broad St., Potsdam, NY 13676

SAN DIEGO, UNIVERSITY OF-HI\* (Kappa South) – Recruitment: Mid Jan.; References due: Early Dec.; KKG, Student Organization Office, 5998 Alcalá Pk., San Diego, CA 92110; Amy Griffiths, 13741 Pine Needles Dr., Del Mar, CA 92014

SIMPSON COLLEGE-O\* (Zeta North) – Recruitment: Late Aug.; References due: Mid Aug.; KKG, 515 N. E. St., Indianola, IA 50125; Jennifer M. Pfeifer, 513 S. G St., Indianola, IA 50125

SOUTH CAROLINA, UNIVERSITY OF-EK (Mu North) – Recruitment: Late Aug.; References due: Early Aug.; KKG, Box 85128 USC, Columbia, SC 29225; Martha Moultrie Gerrick (Jim), 102 Paces Brook Ave., #10231, Columbia, SC 29212

SOUTHERN CALIFORNIA, U. OF-ΔT (Kappa Central) – Recruitment: Early Sept.; References due: Mid Aug.; KKG, 929 W. 28th St., Los Angeles, CA 90007; Laura Borgia, 1120 Granville Ave. #203, Los Angeles, CA 90049

SOUTHERN METHODIST UNIVERSITY-ΓΦ (Theta Central) – Recruitment: Early Jan.; References due: Mid Dec.; KKG, 3110 Daniel Ave., Dallas, TX 75205; Sandra Heaberlin Saalfeld (James), 3217 Stanford, Dallas, TX 75225

STANFORD UNIVERSITY-BH\* (Pi South) – Recruitment: Late March; References due: Early March; KKG, PO Box 20193, Stanford Univ., Stanford, CA 94309; Anne Nile, 162 Osage, Menlo Park, CA 94022

SYRACUSE UNIVERSITY-BT (Alpha North) – Recruitment: Early Feb.; References due: Early Dec.; KKG, 743 Comstock Ave., Syracuse, NY 13210; Marcie Goloski, 925 7th St. N., Liverpool, NY 13210

TENNESSEE, UNIVERSITY OF-EA (Nu West) – Recruitment: Mid Aug.; References due: Early Aug.; KKG, 1531 W. Cumberland Ave., Knoxville, TN 37916; Courtney Huster, 3626 Tallula Dr. #611, Knoxville, TN 37919

TEXAS A&M UNIVERSITY-EP (Theta South) – Recruitment: Late Aug.; References due: Mid July; KKG, 1502 Athens Dr., College Station, TX 77840; Sandra Thompson Cooper (Pat), 9646 Escondido, College Station, TX 77845

TEXAS CHRISTIAN UNIVERSITY-EA (Theta Central) – Recruitment: Mid Aug.; References due: Late June; KKG, TCU P.O. Box 296925, Fort Worth, TX 76129; Alyssa Spiegel Lange (Field), 3209 Park Hill Dr., Fort Worth, TX 76109

TEXAS TECH UNIVERSITY-ΔY\* (Theta Central) – Recruitment: Late Aug.; References due: Late May; KKG, 4108 Tech Station, #9 Greek Circle, Lubbock, TX 79416; Jan Lay Thetford (David), #21 Whisperwood Circle, Lubbock, TX 79416

TEXAS, UNIVERSITY OF-BE (Theta South) – Recruitment: Late Aug.; References due: Early July; KKG, 2001 University, Austin, TX 78705; Kate Wessels Doner (John), 2401 Arpdale, Austin, TX 78704

TORONTO, UNIVERSITY OF-BY (Alpha North) – Recruitment: Mid Sept.; References due: Early Sept.; KKG, 32 Madison Ave., Toronto ON M5R 2S1; Stefanie Meligrana, 705-715 King St. West, Toronto ON M9A 3C8

TRINITY COLLEGE-ZΘ (Rho South) – Recruitment: Early Sept.; References due: Mid Aug.; KKG, 162 Allen Place, Hartford, CT 06106; Susan Cosenza Mayer (Paul), 309 Park Rd. Ext., Middlebury, CT 06762

TULANE UNIVERSITY-BO (Xi West) – Recruitment: Mid Jan.; References due: Early Jan.; KKG, 33 S. Wolcott St., New Orleans, LA 70118; Georgia Houk Downs, 4116 Prytania St., New Orleans, LA 70115

TULSA, UNIVERSITY OF-ΔΠ (Theta North) – Recruitment: Late Aug.; References due: Early Aug.; KKG, 3146 E. 5th Pl., Tulsa, OK 74104; Kristen D. Woodall, 821 S. Juniper Pl., Broken Arrow, OK 74012

UTAH, UNIVERSITY OF-ΔH (Eta West) – Recruitment: Late Aug.; References due: Early Aug.; KKG, 33 S. Wolcott St., Salt Lake City, UT 84102; Angela Howell, 1329 E. Logan Ave., Salt Lake City, UT 84105

VALPARAISO UNIVERSITY-HΔ (Delta North) – Recruitment: Mid Jan.; References due: Mid Dec.; KKG, 414 Scheele Hall, Valparaiso, IN 46383; Lynette Oklok Cavanaugh (James), 424 Quail Ct., Chesterton, IN 46304

VANDERBILT UNIVERSITY-EN (Nu West) – Recruitment: Early Jan.; References due: Early Nov.; KKG, 2416 Kensington Pl., Nashville, TN 37212; Kit Dimkie, 2325 Elliston Pl., #204, Nashville, TN 37203

VILLANOVA UNIVERSITY-ZI (Beta East) – Recruitment: Mid Jan.; References due: Mid Nov.; KKG, Greek Affairs, 800 Lancaster Ave., Villanova, PA 19085; Jenny Yim, 3601 Conshohocken Ave., #423, Philadelphia, PA 19131

VIRGINIA TECH-ZM (Lambda West) – Recruitment: Early Jan.; References due: Early Jan.; KKG, 301 A SPH-1 VA TECH, Blacksburg, VA 24060-0033; Jessica Mills (Jeremy Mighlra), 9621 Nonquitt Dr., Fairfax, VA 22031

VIRGINIA, UNIVERSITY OF-EΣ (Lambda West) – Recruitment: Mid Jan.; References due: Late Dec.; KKG, 503 Rugby Rd., Charlottesville, VA 22903; Krista McArthur Davis (Keith), 1290 Kenwood Lane, Charlottesville, VA 22901

WAKE FOREST UNIVERSITY-ZY\* (Nu East) – Recruitment: Early Jan.; References due: Early Dec.; KKG, Wake Forest Univ., P.O. Box 6515, Winston-Salem, NC 27109; Carolyn Garrett Bouldin (Bobby), 428 Westover Avenue, Winston-Salem, NC 27104

WASHINGTON & JEFFERSON COLLEGE-ZA (Beta West) – Recruitment: Early Feb.; References due: Mid Jan.; KKG, 50 S. Lincoln St., Washington, PA 15301; Sue Messerly Blackhurst (Jeffrey), 196 Fischer Rd., Washington, PA 15301

WASHINGTON & LEE-ZT (Lambda West) – Recruitment: Early Jan.; References due: Mid Dec.; KKG, P.O. Box 1543, Lexington, VA 24450; Contact PDC for adviser information.

WASHINGTON STATE UNIVERSITY-TH (Iota West) – Recruitment: Late Aug.; References due: Early Aug.; KKG, N.E. 800 Campus Ave., Pullman, WA 99163; Mary Jane Cowan Neill, Route 1 - Box 106, Pullman, WA 99163

WASHINGTON, UNIVERSITY OF-BΠ (Iota West) – Recruitment: Mid Sept.; References due: Early Aug.; KKG, 4504 18th Ave. N.E., Seattle, WA 98105; Marikay Werle Davidson (Darryl), 120 7th Ave., Kirkland, WA 98033

WASHINGTON UNIVERSITY-ΠI (Zeta South) – Recruitment: Early Jan.; References due: KKG, 1 Brookings Dr., Campus Box 1182, St. Louis, MO 63130; Christina Edwards Fentress, 1759 Kirkirk Cl., Kirkwood, MO 63122

WATERLOO, UNIVERSITY OF-ZΔ (Alpha North) – Recruitment: Mid Sept.; References due: Early Sept.; KKG, 170 University Ave. W., Suite 12, Box 156, Waterloo, ON N2L 3E9; Contact PDC for Recruitment Information

WEST VIRGINIA UNIVERSITY-BY (Lambda West) – Recruitment: Late Aug.; References due: Early Aug.; KKG, 265 Prospect St., Morgantown, WV 26505; Katherine Batlas Bell (Jack), 116 Wagner Dr., Morgantown, WV 26505

WESTMINSTER COLLEGE-ZZ (Zeta South) – Recruitment: Early Sept.; References due: Early Sept.; KKG, Westminster College, Box 501 Westminster Ave., Fulton, MO 65251; Natalie Ayers Burnside (Brian), 1131 Arbor Spring Ct., Ballwin, MO 63021

WHITMAN COLLEGE-IT\* (Iota East) – Recruitment: Mid Sept.; References due: Late Aug.; KKG, Prentiss Hall, Whitman College, Walla Walla, WA 99362; Kathryn Eubanks Zahl (Jerry), 330 Davin Dr., College Place, WA 99324

WILLIAM & MARY, COLLEGE OF-ΓK (Lambda East) – Recruitment: Early Sept.; References due: Late Aug.; KKG, College Station Unit 4228, 200 Richmond Rd., Williamsburg, VA 23186; Tie Munzel Adams (Brian), 113 Wingate Dr., Williamsburg, VA 23185

WISCONSIN, UNIVERSITY OF-H (Epsilon North) – Recruitment: Early Sept.; References due: Aug. 1; KKG, 601 N. Henry St., Madison, WI 53703; June Bockenstedt Mello, 3908 Signature Dr., Middleton, WI 53562

WYOMING, UNIVERSITY OF-TO (Eta West) – Recruitment: Late Aug.; References due: Mid Aug.; KKG, 1604 E. Sorority Row-KKG, Laramie, WY 82070; Tammy McMillan Reed (Clint), 2626 Dover, Laramie, WY 82072

YALE UNIVERSITY-ZE (Rho South) – Recruitment: Early Sept.; References due: Early Aug.; KKG, 196 Crown St. #210, New Haven, CT 06510; Amy E. Doherty, 2220 Main St., Stratford, CT 06615

## Membership Video Available

The newly created membership video, **KKG – Setting the Standard – Making a Difference** holds the ideal message to present at formal recruitment, to new members and alumnae. All chapters receive one copy. Additional copies can be rented from Headquarters for \$10. Contact Marla Williams at (614) 228-6515.



**PREFERENCE ROUND:**  
The love, sisterhood,  
friendship and heritage  
shared by all Kappas.



This round should be an elegant and formal event where potential members can clarify their feelings for Kappa and our members. The event requires careful and thoughtful preparation to ensure the comfort and caring of all potential members. During this round, the chapter must "convey" the value of Kappa membership while extending the hand of sisterhood and friendship.

## 1999 – 2000 Recruitment Honor Roll

Congratulations to the following chapters that pledged quota during the 1999 – 2000 academic year (either through bid-matching through formal membership recruitment or Continuous Open Bidding). Chapters with a \* pledged 50 percent or more of Kappa legacies enrolled in membership recruitment on their respective campuses. Chapters with an "s" pledged fewer than three scholarship exceptions.

- \* ALPHA<sup>Δ</sup>, Monmouth
- s DELTA, Indiana
- s ETA, Wisconsin
- s THETA, Missouri
- s IOTA, DePauw
- \* s KAPPA, Hillsdale
- \* s PI<sup>Δ</sup>, UC Berkeley
- s RHO<sup>Δ</sup>, Ohio Wesleyan
- \* s SIGMA, Nebraska
- s UPSILON, Northwestern
- PSI<sup>Δ</sup>, Cornell
- s OMEGA, Kansas
- s OMICRON<sup>Δ</sup>, Simpson
- s BETA ZETA, Iowa
- \* s BETA THETA, Oklahoma
- \* s BETA KAPPA, Idaho
- BETA MU, Colorado
- \* s BETA NU, Ohio State
- \* BETA RHO<sup>Δ</sup>, Cincinnati
- \* s BETA XI, Texas
- \* s BETA OMICRON, Tulane
- s BETA PI, Washington
- BETA CHI, Kentucky
- BETA TAU, Syracuse
- \* s GAMMA ALPHA, Kansas State
- \* s GAMMA CHI, George Washington
- \* s GAMMA GAMMA, Whitman
- \* s GAMMA DELTA, Purdue
- GAMMA ZETA, Arizona
- s GAMMA ETA, Washington State
- \* s GAMMA IOTA, Washington University
- s GAMMA KAPPA, William and Mary
- s GAMMA MU, Oregon State
- \* s GAMMA NU, Arkansas
- GAMMA OMICRON, Wyoming
- \* GAMMA PI, Alabama
- \* s GAMMA RHO, Allegheny
- \* s GAMMA UPSILON, British Columbia
- \* s GAMMA PHI, Southern Methodist
- \* s GAMMA XI, UCLA
- s DELTA ALPHA, Penn State
- s DELTA DELTA, McGill
- \* s DELTA GAMMA, Michigan State
- s DELTA IOTA, LSU

- DELTA LAMBDA, Miami (OHIO)
- \* s DELTA MU, Connecticut
- s DELTA NU, Massachusetts
- \* DELTA OMICRON, Iowa State
- \* s DELTA SIGMA, Oklahoma State
- s DELTA UPSILON, Georgia
- \* s DELTA PHI, Bucknell
- s DELTA PSI, Texas Tech
- \* s DELTA OMEGA, Cal. State, Fresno
- \* s DELTA XI, Carnegie-Mellon
- s DELTA TAU, Southern Cal.
- s EPSILON ALPHA, TCU
- EPSILON BETA, Colorado State
- s EPSILON DELTA, Arizona State
- s EPSILON GAMMA, North Carolina
- EPSILON ETA, Auburn
- s EPSILON LAMBDA, Tennessee
- s EPSILON KAPPA, South Carolina
- \* s EPSILON CHI, Dartmouth
- \* EPSILON MU, Clemson
- s EPSILON NU, Vanderbilt
- \* EPSILON XI, Cal. State, Northridge
- \* s EPSILON OMICRON, UC Davis
- \* s EPSILON PI, UC Riverside
- \* ZETA BETA, Lafayette
- s ZETA GAMMA, Centre
- \* s ZETA IOTA, Villanova
- \* ZETA KAPPA, Bowling Green
- \* s ZETA ZETA, Westminster
- s ZETA ETA, UC Irvine
- \* ZETA LAMBDA, Washington and Jefferson
- s ZETA MU, Virginia Tech
- s ZETA NU, UC San Diego
- s ZETA XI, Yale
- s ZETA OMICRON, Richmond
- \* s ZETA RHO, Colgate
- \* s ZETA SIGMA, North Texas
- \* s ZETA TAU, Washington and Lee
- s ZETA CHI, Marist
- \* s ZETA PSI, Wake Forest

Other chapters pledging 50 percent or more of legacies enrolled in recruitment include:

- \* s EPSILON, Illinois Wesleyan
- \* s BETA BETA<sup>Δ</sup>, St. Lawrence
- \* s BETA OMEGA, Oregon State
- \* BETA UPSILON, West Virginia
- \* s GAMMA THETA, Drake
- \* s DELTA ZETA, Colorado College
- \* s EPSILON DELTA, Valparaiso
- \* s EPSILON PSI, UC Santa Barbara
- \* s ZETA THETA, Trinity
- \* s ZETA PHI, Princeton
- \* s ETA EPSILON, Johns Hopkins

Recruitment statistics based on reports submitted by chapters as of March 31, 2000.



# MEMBERSHIP RECRUITMENT

# KKΓ

## MEMBERSHIP DATA FORM I

(To be used by members of Kappa Kappa Gamma only)

ATTACH  
PHOTO  
(OPTIONAL)

Name of Potential Member \_\_\_\_\_ Attending \_\_\_\_\_  
(Last) (First) (Nickname) (College/University)

Home Address \_\_\_\_\_  
(Street Address) (City) (State) (Zip Code)

Home Phone Number \_\_\_\_\_ Home E-mail Address \_\_\_\_\_

Name of Parent(s) or Guardian(s) \_\_\_\_\_

High School \_\_\_\_\_  
(Name) (City) (State) (Zip Code)

Class Size \_\_\_\_\_ Rank \_\_\_\_\_ GPA \_\_\_\_\_ SAT/ACT (if known) \_\_\_\_\_ Year Graduated \_\_\_\_\_

School(s) attended after high school, if any \_\_\_\_\_  
(Name) (City) (State) (Zip Code)

GPA \_\_\_\_\_ Number of Terms Completed \_\_\_\_\_ Class: Fr. So. Jr. Sr.

### **(Fraternity Bylaws, ARTICLE IV, Section 1, A., 1)**

*A woman student matriculated in any college or university having a chapter of Kappa Kappa Gamma may be elected to membership in this Fraternity provided that she has demonstrated academic interest and has attained at least a "B" average or its equivalent under any other grading system from high school or at least a "C+" average or its equivalent under any other grading system for the previous completed term as a full-time student at a college or university. In extraordinary cases, the chapter may petition the Director of Membership for an exception.*

**Kappa Kappa Gamma Legacy:** Sister Mother Grandmother Great-grandmother

Name \_\_\_\_\_  
(Last) (First) (Maiden) (College/University Attended)

Address \_\_\_\_\_  
(Street Address) (City) (State) (Zip Code)

Phone Number \_\_\_\_\_ E-mail Address \_\_\_\_\_

Other NPC Affiliations \_\_\_\_\_

### **Please check one of the following:**

Personally known the potential member for \_\_\_\_\_ years.

Personally known the potential member's family for \_\_\_\_\_ years.

Do not personally know potential member, information from \_\_\_\_\_

**I hereby endorse this potential member for membership in Kappa Kappa Gamma.**

\_\_\_\_\_  
(Signature) (Printed Name) (Date)

\_\_\_\_\_  
(Street Address) (City) (State) (Zip Code)

Phone Number \_\_\_\_\_ Chapter \_\_\_\_\_ Initiation Date \_\_\_\_\_

Attach school, athletic and community activities and honors. Comment on special interests, talents and work experiences.



## A Different Look at Legacies

Reflecting on the death of past Fraternity President HELEN SNYDER ANDRES STEINER, *Washington*, it is natural to think of the wonderful legacy she left to all of us. She was the embodiment of Kappa ideals.

Webster defines legacy as "A gift by will, especially of money or personal property" and also as "Something received from an ancestor or predecessor from the past." Used in the latter context, legacy defines the many gifts Helen left for us – the extraordinary example of what it means to be a Kappa Kappa Gamma.

Is that why we call the sisters, daughters, granddaughters and great-granddaughters of Kappas "legacies"? Are they special gifts to a chapter, knowing and understanding what is expected of all Kappas, bringing with them a commitment to the Fraternity instilled by their Kappa relatives?

This query is not easily answered as we examine our own contributions to Kappa. While the Fraternity works with chapters to help pledge as many legacies as possible, we are hopeful that alumnae and actives recommending legacies understand the realities of legacy recruitment.


In our 130th year, many chapters have more Kappa legacies enrolled in recruitment than quota spaces available and often cannot offer membership to all interested Kappa legacies. The chapter must work quickly to meet legacies and determine which ones meet its criteria for membership.



Many chapters feel it is in the best interest of the legacy to be released early in the process so she will not have false hopes of membership and will be able to focus on another group that may be more compatible with her interests on that particular campus.

Release early in recruitment can be difficult for alumnae, as they feel the chapter has not had sufficient opportunity to meet their legacy. There are no easy answers for our alumnae or chapters.

As in 1870, the membership decision rests with the collegiate chapter. Each legacy is due special consideration by chapter members and it is the responsibility of alumnae and advisers to educate chapter members about each legacy.

to effect an informed decision. Each of us can contribute to the legacy of excellence of Kappa Kappa Gamma. 



Pictured left to right are **Kelly A. Farino**, *UCLA*, and her grandmother **Ruth Hubbard Viergever**, *Northwestern*. Kelly's great-grandmother **Elizabeth Nunlist Black**, *Wisconsin*, started the legacy chain.

### Kappa Kappa Gamma Legacy Notification Form

To assist our chapters in identifying Kappa legacies, please complete this form and send it to the chapter or Membership Adviser address listed on the poster inserted into this issue of *The Key*.

**Please note:** This notification does not replace a Membership Data Form or letter of reference.

This is to advise you that my ☐ daughter ☐ sister ☐ granddaughter ☐ great-granddaughter will be attending \_\_\_\_\_ this year.

College or University

#### Member Information

First Name	Maiden	Last Name
Street Address		
City	State/Province	Postal Code
Chapter	Initiation Date	
Telephone	e-mail	

#### Legacy Information

First Name	Middle	Last Name
Street Address		
City	State/Province	Postal Code
High School Attended		



# Fifty Years of Friendships Shared by Kappas True

— By IDA JANE MEADOWS GALLAGHER, West Virginia

*"It amazes me that the bond between us is still so strong – almost as though we picked up on conversations where we left off 50 years ago – remembering funny little things as though they took place only yesterday, sharing happenings and family pictures, and loving each other once again."*

— NANCY BOWERS DAVIS, West Virginia

Beta Upsilon Kappas joined hands and hearts again at two 50-year reunions in October of 1998 and 1999. These sisters formed deep bonds of friendship in their active years when BETA UPSILON Chapter made a committed effort to achieve scholastic, athletic and campus leadership and social goals. Emphasis on Kappa standards and leadership development bore fruit when Beta Upsilon won the national Scholarship Award in 1950, after seven consecutive years of maintaining first place in Greek scholarship on campus and dominating the membership of scholastic honoraries. A versatile group, the chapter also captured the Women's Athletic Cup and individual Kappas were chosen as campus leaders and crowned as beauty queens.

Beta Upsilon tried to develop women of character, each of whom would leave college prepared to make unique contributions to family, society and business. The blessed support of caring and loving sisters provided the setting for the 1950s woman to gain self-confidence and leadership skills. Fifty years down the road, the classes of 1948 and 1949 looked back with amazement and pride when they discovered what their Kappa sisters had accomplished. They shared the joys of being reunited by laughing at their wrinkles and sags, recalling the days when campus beauty queens were a dime a dozen and when fraternities serenaded a newly pinned sister blushing in the doorway of the Kappa house.

Re-enacting similar scenes on campuses or in other settings across the continent, Kappas come together to celebrate their years of friendship and support. No matter the setting, the decor, the food, the activities or the individuals involved, reunions "bring back memories deep and sweet and fond."

EDITOR'S NOTE: Planning a reunion? See The Key, Summer 1999 for helpful tips on invitations, arrangements, budget, and an event newsletter.



1948 and 1949 West Virginia members, then and now.





Members of the *William and Mary* Class of '52 thought of themselves as "children with grandmother faces" when they gathered at a Florida home for a 40-year reunion. A stretch limousine transported them from the airport and duty assignments for the visit were drawn from a Kappa mug. Taping songs for an absent sister, wearing Kappa t-shirts and a memory book assembled by an artist in the group helped recall that life was beautiful that weekend.



Gathered in front of the Kappa house, members of **Epsilon Phi, Florida**, celebrated the chapter's 20th anniversary.



Kappa Kamp is the theme for **Mu, Butler**, members from 1959-1963, an event that lasts five days or "until the food runs out." Twelve to 15 Kappas ignore chubby knees and wrinkles while celebrating life's milestones and continuing 40 years of support for each other. (The look-alike bathing suits are painted on the T-shirts.)



*Ways You Can Help*, co-authored by **Elizabeth Putman, Michigan State**, included a chapter on helping terminally ill patients and related the story of pledge class bud-dies from Indiana who traveled to California to support a classmate who was dying of cancer. They exchanged funny gifts, cooked a turkey banquet, laughed a lot and took lots of photos. The motel even joined in their spirit with a welcoming marquee.



Temperatures reached 100 degrees but six **Beta Ro<sup>A</sup>, Cincinnati**, members enjoyed a cool reunion with a leisurely lunch, an ice cream cone and a tour of the Kappa house.



# Kappa Kappa Gamma Proudly Presents the 2000 Alumnae Achievement Award Recipients

In 1946, at the Biennial Convention held in Mackinac Island, Mich., the first Alumnae Achievement Awards were presented to three recipients in honor of their outstanding accomplishments as a television executive, university and United Nations representative, and as an internationally-known author who donated royalties to the Fraternity's fund for refugee children. Kappa Kappa Gamma recognizes individual excellence in volunteer and professional pursuits on a national and international basis. The awards are presented at the Biennial Convention and are often a highly anticipated moment. The year 2000 finds five women who excel in their chosen field while continuing to personify the Fraternity standards and values. Congratulations to this year's Alumnae Achievement Award Recipients: PEGGY KIRK BELL, *Rollins*; MARJORIE MCKEE BLANCHARD, *Cornell*; JANE STEVENSON DAY, *Colorado*; M. MARGARET McKEOWN, *Wyoming*; and REBECCA POWELL CASEY, *Oklahoma*.

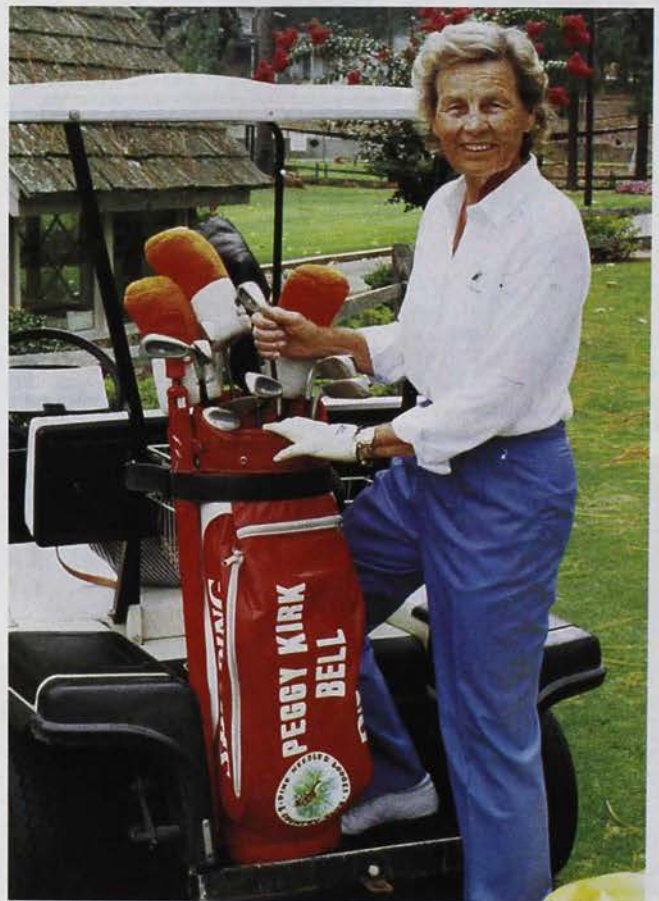
— JULIE KROON ALVARADO, *Arizona State*  
KATY QUIN POWERS, *Oklahoma*

## PEGGY KIRK BELL

### *Influences Women Through Sports*

PEGGY KIRK BELL PH.D., *Rollins*, is a renowned golf specialist, charter member of the LPGA, and a strong advocate for family. *The Key* featured Peggy and many of her golf accomplishments last spring. In 1953 Peggy married her hometown sweetheart, Warren E. (Bullet) Bell, who was also an athlete and pro-basketball player. They combined their love of sports and business sense, and joined with friends in purchasing Pine Needles golf course in Southern Pines, N.C. Eventually they became sole owners of the resort and built it into a leading center which will host the 2001 U. S. Women's Open. When the Bells were not working on growing their personally-designed resort, they raised three very successful children. Their family includes BONNIE BELL MCGOWAN, *Rollins*; PEGGY BELL MILLER, *Alabama*, son Kirk Bell and their spouses. The entire family reflects the passion for combining sports and business.

In addition to receiving many of golf's highest honors, Peggy is one of the first women to serve on the Fellowship of Christian Athletes (FCA) Board of Directors, a term she shared with former Dallas Cowboys Coach Tom Landry. She is a life trustee and FCA Hall of Fame member. She has instructed, organized conferences, written books, lectured, put together



Peggy Kirk Bell, *Rollins*



videos, and was honored when the University of Findlay (from her hometown of Findlay, Ohio) presented her with an honorary Doctorate in Recreational Management in 1993. This was followed by an honorary Doctorate at Methodist College and Sandhill Community College and numerous civic awards.

Through her passion and success, Peggy has maintained good health. She has been afforded the opportunity to travel, and she has a special collection of classic cars, including a restored 1929 Model A, a couple of 1964 Mustangs, a Lincoln, and a London Taxi. Her nomination for the AAA stated: "Peggy fulfills the requirements for this award not only for her numerous accomplishments, but also because she has influenced women from all over the world through her first-rate golf clinics at her family-run golf resort."

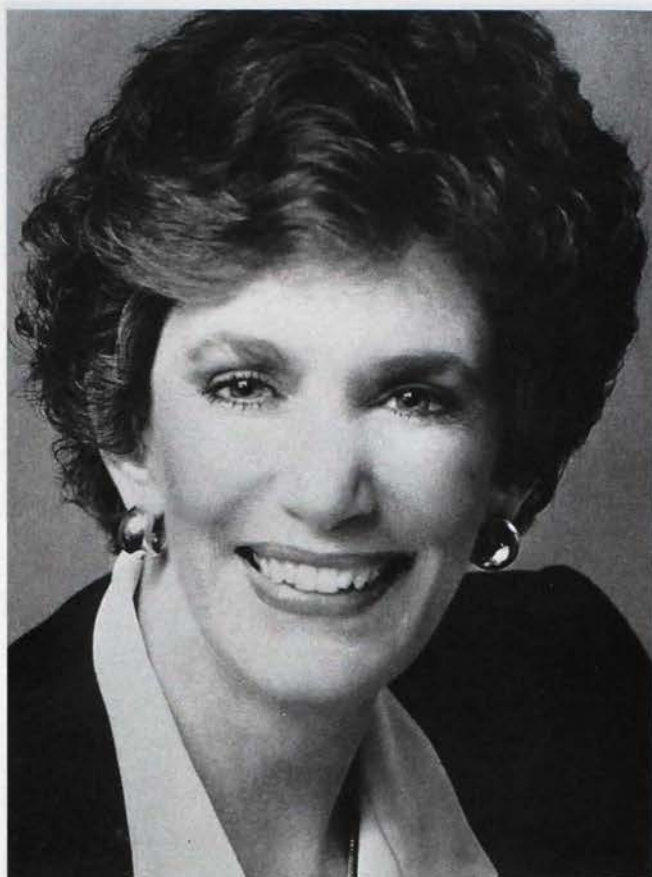
## MARJORIE McKEE BLANCHARD

### *Leading the Management Team*

MARJORIE McKEE BLANCHARD, Ph.D., *Cornell*, is chairman and cofounder of Blanchard Training and Development, a management consulting firm based in San Diego that is internationally known for its work on "Situational Leadership" and the "One Minute Manager" concepts. (See Marjorie's article in the Spring 1998 issue of *The Key* for effective tips on leadership.)

Although her books *The One Minute Manager Gets Fit* (William Morrow, 1986) and *Working Well: Managing for Health and High Performance* (Simon and Shuster, 1985) are very popular, Marjorie is most often touted as a compelling motivational speaker and trainer. Her strategies for balance, insight on leadership, management of change and inspirations for teambuilding are often sought after. And, she often shares her talents with her university, Kappa or other women's organizations.

Marjorie is a proud graduate of Cornell, where she received both her B.A. and M.A. She received her Ph.D. from the University of Massachusetts at Amherst. Although residing in California, she is a staunch alumna and supporter of her alma mater. William J. Cox of Cornell University is quoted in her promotional materials as saying, "We were awed not only by your presentation, but by the manner in which it was given. There's no question that you have a way of captivating your audience so they will listen to the important points you are trying to make." Marjorie's words of wisdom have also been quoted in Cornell's Panhellenic membership recruitment book. "My experience as a sorority officer leading my peers was the best preparation for what I do every day now as president of Blanchard Training Development Inc.," says Marjorie.



Marjorie McKee Blanchard, Ph.D., *Cornell*

In Marjorie's nomination for an Alumnae Achievement Award, it is stated that she is "not only a recognized international authority in her field, but she is also a dynamic woman."

## JANE STEVENSON DAY

### *Featuring the Past in the Present*

JANE STEVENSON DAY, Ph.D., *Colorado College*, has spent more than 30 years in the field of archaeology where she has lectured and published extensively on Central America. Her professional collaborations have resulted in close associations with both American and international scholars and institutions, along with many, many professional honors. Although Jane has "retired" from a professional career as a chief curator and researcher, she resides in Denver and is anything but retired. She continues to be associated with both the Museum of Natural History and the Art Museum, along with serving as a travel leader and part-time lecturer.

In addition to her many cultural and museum affiliations, Jane joined the International Women's Forum, Colorado's Advisory Council on Mexico and the Quincentenary Commission, not to mention the Aurora Sister Cities program and Mile High Club.





Jane Stevenson Day, Ph.D., Colorado College

Her education was earned *cum laude* and Phi Beta Kappa, at both Colorado College and the University of Colorado, beginning with a bachelor of arts in English, moving into anthropology/museology and culminating in her doctorate in anthropology/archaeology in 1984. She lectured at several universities and was appointed to many committees by the mayor of Denver and governor of Colorado. She has maintained a tireless pursuit of both her own education and access to education (particularly careers in science) for more women and people of color. Jane created several internships and mentoring programs, and participated in thesis projects in support of these goals. She also sees her exhibits and lectures as a means to continue adult education.

Although it is difficult to pick a defining moment in her expansive career, there is no doubt Jane made her mark with the "AZTEC exhibit" designed to honor Mexico's history. "Most of us tend to be ethnocentric," Jane told the *Denver Post*, "For so many years we've looked to Europe as our mentor and our model. We have not really been aware of the value and sophistication of the cultures of the people who lived here."

This exhibit joined with Mexico City's two great museums in a monumental cultural exchange, witnessed by nearly 100,000 schoolchildren. Jane personally gave more than 150 lectures, trained nearly 800 docents (50 percent Hispanic and 20 percent bilingual), and organized a 42-member council of government, academic, business, and community leaders. The museum did community outreach, special events, sponsored visits, and brought in lecturers and scholars.

Denver Museum's Navajo objects were later displayed at the Templo Mayor Museum in Mexico City, one of the first anthropological exhibits ever to be presented by the United States in Mexico.

Jane has been married to Horace for almost 50 years; together they raised four daughters Ellen, Cynthia, Kathleen and Amy and they now have eight grandchildren. Jane's sister is CLARE STEVENSON BROWN, *Purdue*. Jane did a lot of reading and writing, and community volunteering as she raised her family. She credits her husband and supportive family with encouraging her to enter her "new and vital career."

AS KAREN KECK ALBIN, *Missouri*, president of the Denver Alumnae Association says about Jane, "She is an extremely bright and interesting woman. She has wonderful stories to tell and enjoys sharing them with individuals and groups. (Jane) has given programs for our monthly Kappa meetings and was extremely helpful in planning our 100th Celebration."

## M. MARGARET MCKEOWN *Serves as Judge and Mentor*

M. MARGARET MCKEOWN, J.D., *Wyoming*, is a circuit judge of the United States Court of Appeals for the ninth circuit, the largest district in the United States, which covers the Western states from Alaska to California as well as Hawaii, Guam and the Northern Mariana Islands. Before her 1998 nomination by President Clinton and confirmation by the United States Senate, she was a Seattle attorney in private practice, specializing in international and intellectual properties law. She practiced primarily in federal courts and served as a federal court mediator.

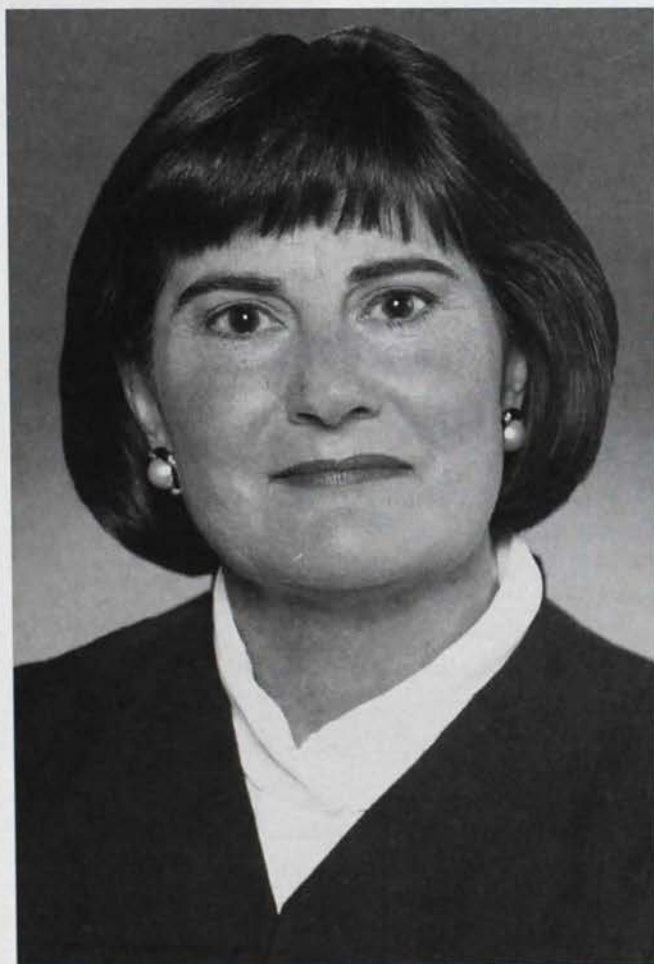
A 1972 graduate of the University of Wyoming, she obtained her juris doctorate from Georgetown in 1975. She soon joined the Perkins Coie law firm as a partner in the Seattle and Washington, D.C. offices. She was the first female partner at the firm and was key in its international expansion when she served as managing director in the 1980s. She was a White House Fellow in 1980-81, serving as Special Assistant to the Secretary of Interior and Special Assistant at the White House. She is



currently a member of the Board of Directors of the White House Fellows Foundation.

Before her federal appointment, Margaret frequently participated in legal seminars. She is widely published in the legal arenas of computer and trade secrets. A former lawyer representative to the judicial conference of the ninth circuit, she served as president of the Federal Bar Association of the Western District of Washington, a member of the Ninth Circuit Gender Bias Task Force, and co-president of Washington Women Lawyers. She is a member of the American Law Institute and a Fellow of the American Bar Association.

Her honors and awards are nearly endless. Among them, she has been named Seattle-King County Outstanding Lawyer of the Year and in *National Law Journal* as one of "50 Most Influential Women Lawyers." In 1993, she was named a Japan Society Leadership Fellow. In 1999, she received a Distinguished Alumna Award from the University of Wyoming College of Arts and Sciences. Additionally, she is listed in *Best Lawyers in America*, *Who's Who of American Women*, *Who's Who in American Law* and *Who's Who in America*.



M. Margaret McKeown, J.D., Wyoming

Active in her community, Margaret was named in 1998 as "Outstanding Mentor" by Big Sisters. She has served on the executive committee of the national board of Girl Scouts of the USA and was secretary of the national board. She has served on the executive committee of the Corporate Council for the Arts in Seattle, and she is on the Board of Directors for the YMCA of Greater Seattle.

Margaret resides in Seattle with her husband Peter Cowhey and daughter, Megan. A Kappa sister and long-time friend of Margaret, EILEEN DICKINSON PARKER, Wyoming, best describes this spectacular woman by sharing, "She demonstrates the high ideals of our Fraternity by her daily living ... as a mother, wife, sister, friend, lawyer, judge and citizen."

## REBECCA POWELL CASEY

### *Builds Expertise by Providing Experience*

REBECCA POWELL CASEY, Oklahoma, is the chief creative officer and chairman of the board of Harold's Stores Inc., a chain of upscale mens' and ladies' specialty apparel stores. She has been with the company since 1977 when she opened the company's fourth store in Dallas' Highland Park Village. Harold's, a public company traded on the American Stock Exchange, has grown to 48 stores in 21 states, with annual sales exceeding \$129,000,000. With more than 1,600 employees, Harold's recently celebrated its 50th anniversary. The company was started by Rebecca's parents in 1948, in Norman, Okla., and she is a pivotal leader in Harold's extraordinary success.


Before being named chief creative officer in 1999, she held the positions of vice president, president and chief executive officer. She has been vital in the company's exceptional effort to manufacture its own brands. To produce clothing lines for Harold's, she travels all over the world, seeking manufacturers. More than 90 percent of the company's merchandise is developed by Harold's, with Rebecca leading the venture. She believes so strongly in these aspects of the company that she moved into her new position to "focus more intensively" on the company's sourcing and manufacturing, product design, store design and marketing.

A 1973 graduate of the University of Oklahoma, Rebecca serves on the Board of Directors of Casey Bancorp, and is active in a host of Dallas volunteer and community organizations. She is a member of the Young President's Organization, Committee of 200 and Junior League of Dallas. Additionally, she serves on the Partner's Card Retail Advisory Board and on the University of North Texas Merchandising Board of Governors. She is a former board member of the Cystic



Fibrosis Foundation. Two years in a row, Rebecca was listed as one of the Top 500 women executives in *Working Woman's* magazine. She is an active fund-raiser for the Hockaday School and St. Mark's School of Texas, serving on the Parents Association Board of each. As a member of St. Michael's and All Angels Episcopal Church, Rebecca has served on numerous church committees.

One of her greatest contributions is her commitment to mentoring. Within the company, there are scores of young women (many of them Kappas!) who are learning professional skills through their experiences at Harold's. Rebecca is eager to provide these women with business expertise that will help them become successful in their own careers, and she serves as an admirable example of the achievement that women can attain in the world of business.

As proud Kappa sister JEFF TAYLOR RICE, *Arkansas*, boasts about Rebecca, "Whether she is working with leather workers in Italy or helping sweater designers in Ireland ... or whether she is sitting at your kitchen table helping to plan a school auction, there is no one more dependable or devoted to duty or more energetic or loving to her friends and family." Rebecca currently resides in Dallas with her husband, Mike, and their children, Lindsey, Meredith and Bryan. 



Rebecca Powell Casey, *Oklahoma*



## Are You an Owl Out on a Limb?

### Come join the group!

You too can enjoy the privileges, friendships and fun that come with participation in an alumnae association. Please provide the following information, and e-mail it to [astone@ns.net](mailto:astone@ns.net).

If e-mail is not available to you, then please complete the form below and send it to **Christine Erickson Astone**, *Wyoming*. She will put you in touch with your Province Director of Alumnae and the alumnae association nearest you.

**YES! I want to know more about Kappa alumnae association opportunities near me!**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_/\_\_\_\_ College/University: \_\_\_\_\_ Init. Date: \_\_\_\_/\_\_\_\_

☐ New Address? ☐ New to Area? E-mail: \_\_\_\_\_

Last Address: \_\_\_\_\_

Former Fraternity Experience: \_\_\_\_\_

**MAIL TO: Christine Astone, 4113 Zephyr Way, Sacramento, CA 95821 ([astone@ns.net](mailto:astone@ns.net))**



# Kappa

Own a Piece of

# History!



## THE HERITAGE THE FOUNDERS OF KAPPA KAPPA GAMMA



At the time of Kappa Kappa Gamma's founding, its headquarters — in the town of just a few thousand — was located 20 miles east of the divide in geographical scope, the success of its members.



This 208-page coffee table book contains highlights of the accomplishments of Kappa Kappa Gamma, its chapters and associations and the women who have led the Fraternity. Travel back in time through photographs, text, historic document reproductions and memorabilia from Fraternity archives.

This 9 1/2- by 12-inch hard cover volume is perfect for history buffs, new members or new initiates, alumnae of any age — and anyone interested in Kappa Kappa Gamma's history.

Experience Kappa's significant events — order yours today! *History 2000 ... Kappa Kappa Gamma Through the Years* will be available in **June 2000** and shipped directly to you. The cost of the book is **\$45** (includes shipping and handling).

### Mail completed order form with payment to:

KKΓ Fraternity Headquarters  
P.O. Box 38 • Columbus, Ohio 43216-0038

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_

Address for book delivery (if different from above): \_\_\_\_\_

Please check one:

☐ KKΓ undergrad. ☐ KKΓ Alumna ☐ Other: \_\_\_\_\_

☐ I have enclosed my check for \$45 made payable to Kappa Kappa Gamma Fraternity.

☐ Please charge my Visa/Mastercard #:

\_\_\_\_\_ Exp. \_\_\_\_\_

Signature: \_\_\_\_\_



# Kappa Kinetics

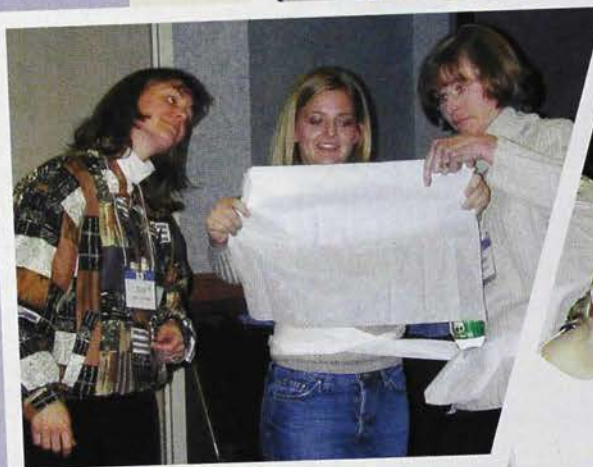
## *Leading with Integrity; the Journey Never Ends*

"We're gonna walk, walk and talk, talk with our minds on Kappa." These are song lyrics many Kappas have sung over the years, but how many really stop to examine what this song means.

On April 8 and 9 in Toledo, Ohio, alumnae and collegians alike, teamed up to lead life with integrity at Kappa Kinetics, the Fraternity's own intergenerational weekend seminar. Kappa Kinetics is designed to help women of all ages explore their personal life journey and develop skills in converting the action of "talking the talk" to "walking the walk."

Whether 80 years old or 18, the journey of living a good life and exemplifying behaviors congruent and consistent with ones central values and beliefs never ends. It is the same journey that began with the Kappa Founders and continues to weave its way through the lives of Kappa women today. The values then, and the values now, have not changed since the day six young women marched into that chapel in Monmouth, Ill., proudly displaying golden keys in their hair and exemplifying the Kappa value of living up to all that is fine in life and thought and character.

Photographs by  
Rachel Swihart Norton and  
ALLISON GILLESPIE, Miami





## KAPPA KAPPA GAMMA FOUNDATION GIVING STATISTICS\*

### 1998-1999

#### ALUMNAE ASSOCIATIONS

\$154,826

#### CHAPTERS

\$29,812

#### INDIVIDUALS

\$1,405,000

### 1999-2000

#### ALUMNAE ASSOCIATIONS

\$90,952

#### CHAPTERS

\$52,788

#### INDIVIDUALS

\$1,976,939


Foundation President **PATSY BREDWICK LEVANG**, *North Dakota State*, is very proud of the remarkable increase in giving this year and expresses her sincere gratitude for these generous gifts! (\*Note that these statistics are only through May 1, with many June 30 fiscal year-end alumnae association and individual gifts yet to be received.)

During the biennium the Foundation distributed nearly \$775,000 in Rose McGill Fund grants, scholarships, and support of the Heritage Museum and Educational Programs. These gifts made it all possible. Thank you!

## Pathways to Choose: Walk in Their Shoes

Kappa history will come to life at Convention 2000 with the exhibit constructed by the Heritage Museum. "Values: Pathway to the Future" is the Convention theme, and the Heritage Museum is re-creating on Kappa's past to exemplify that our values have not changed.

The composite of the six Founders will be on display, as will one of their badges and diplomas. The *Delta Red Book*, a ritual book from 1874, will also be encased at the Convention exhibit. These are only a few of the many artifacts that will be on display as the exhibit walks the visitor through Kappa history. The visitor will find various period shoes from the costume collection. Several sisters' lives and work will be highlighted as examples of Kappa values, including their service to education and community. Many will find that the values established as Kappas have an influence throughout their entire lives.

If you are unable to attend Convention, check out the Museum-in-a-Box traveling exhibit available to collegiate and alumna groups. Several historical items were replicated to circulate with this educational tool. "The Kappa Waltz", the Founder's badge and "Etta Kett Has Rhythm: Social Grace Notes For Kappas" are just a few of the items in this interesting resource. For more information visit our Web site or contact Diane Mallstrom, Fraternity Archivist/Curator at Fraternity Headquarters 614/228-6515. 



Founder **Lou Stevenson Miller** wore her badge in her hair. Hair jewelry was popular in 1870.



Founder, **Anna Willits Pattee**



Museum-in-a-Box. This traveling exhibit filled with historical items is available to collegiate and alumna groups.



The badge of **Anna Willits Pattee** will be on display at Convention 2000. This is the only known existing badge that belonged to one of our Founders.



## ALUMNAE IN ACTION

### Panhellenic Friendships

For 25 years Kappas and Delta Gammas from Whitman College have met annually for a weekend of rest and relaxation. SHARON ROE, *Whitman*, writes from her home in Scotland, "We friends have become brokers, lawyers, teachers, professors, full-time moms, communication consultants, nurses and gun control lobbyists. We live in Hong Kong, New Zealand, Scotland, Louisiana, Virginia, Washington, Arizona, Texas and California, but every summer we leave our careers, children and husbands to remember good times and rekindle our friendships. We've met on both coasts and will be in the San Francisco Bay area, summer 2000."

Several articles have appeared in magazines covering these women, their careers, home lives and traveling "r and r's."



Sharing Panhellenic Friendships

### Alumna Achievement

MARY ANN KETTELHUT COMBS, *Purdue*, is a member of Global Volunteers, a non-sectarian development organization that coordinates 150 service programs around the world. Programs are scheduled throughout the year to 24 countries and the continental United States. Mary Ann traveled to Spain's Atlantic Coast to teach English. She had the opportunity to explore the winding streets, cafés, cathedrals and beaches of Rota and nearby Cadiz, considered to be the oldest city in Europe, dating back to 1100 BC.



Mary Ann Kettlehut Combs, *Purdue*, is a Global Volunteers member.

Mary Ann and other Global Volunteer participants "practice the best type of international diplomacy, the 'wave and handshake' personal exchange that celebrates our commonalities and diminishes our differences."

Interested Kappas may reach Global Volunteers communication department on the Internet for contact with other sisters serving in all areas of the world.

### Association Features Variety

Members of the FAIRFIELD COUNTY (CONN.) ALUMNAE ASSOCIATION find diversity in helping others.

After the earthquake in Turkey they contributed to AmeriCares, a relief organization located in New Caanan, Conn. that sends medical supplies to countries in distress. They assist with AmeriCares "Homefront Day" and join more than 9,000 volunteers to bring hands-on help and hope to low-income, elderly and handicapped homeowners through a one-day, community-based repair blitz!

Their fund-raising event with Kappa Alpha Theta resulted in a sell out of a special body lotion. They collected a station wagon full of gifts for the clients of the Domestic Violence Crisis Center, and participated in the Fraternity's Holiday Sharing Program that helps members in need.

Their Kappa Book Group attends an Author's Breakfast monthly. Recently they met Dr. Bob Arnot of NBC, Helen Gurley Brown, and Ed Koch, former mayor of New York. Newscasters Cokie and Steve Roberts will appear for their spring meeting. They've raised more than \$2000 for Panhellenic which gives a scholarship to a Fairfield County Panhellenic college woman.





Members of **Fairfield County Alumnae Association** hard at work.

They find time for interaction with each other through their involvement with the ZETA XI Chapter, *Yale*. Although living in a convalescent home, VICTORIA PEIRCE, *Rollins*, gave \$1000 to sponsor an additional member from the nearby Yale chapter to attend the Convention in June.

## Close Encounters

Wearing her KKT visor while canoeing on Hosmer Lake in Bend, ELLEN DEEKS DIMM, *Oregon*, was recog-



Ellen Deeks Dimm, *Oregon*

nized by another canoe of Kappas as they called to her and said "Aren't we sisters in the bulrushes?", referring to the fall foliage around the lake. "It's wonderful to experience the wit and joy of life that is part of being a Kappa," writes Ellen.

## Making a Difference

NEDRA MORGAN WICKS, *Iowa*, has been a professional volunteer for nearly 30 years in Rochester, Minn. She serves in many community positions, including the Minnesota State Board of Education, Social Services Advisory Board and Rochester's State School Board, which involves restructuring a way students may earn their high school diploma. As a member of the Minnesota Public Radio Board, Nedra serves on the Minnesota News Council, which has attracted national attention as a model for a national council, enabling people or organizations to have a hearing on news stories where they believe they've been wronged.



Nedra Morgan Wicks, *Iowa*

Facing new challenges, Nedra states, "Once I do what I can, I try to find someone else to take my place and move on. New blood is important and vital."

## Association Full of Events

A typical year for the SEATTLE ALUMNAE ASSOCIATION includes a variety of events.



Members of **Seattle Alumnae Association** gather for a picture.



An annual spring meeting/luncheon aboard the Queen Mary includes an afternoon of high tea.

Its "Mega" fund-raising garage sale offers a "moonlight sale" for all dues-paying members before opening to the public. Proceeds from this event benefit the Kappa Kappa Gamma Foundation and local charities. Members also support the local Panhellenic Auction. Sharing daytime and evening events, this 80-year-old association has introduced mom and tot activities for grandmothers, aunts and other willing participants to meet the needs of Kappa moms.

## Kappas Strike a Chord

A group of Cincinnati, Ohio, area Kappas are rehearsing 28 new songs with choreography for their annual Choral Group Show.

They are part of the Junior League of Cincinnati Choral group that performs every week in a nursing home, senior center and retirement facility in the Cincinnati area. This commitment to the community has been a tradition for more than 30 years!

It was a surprise for these Kappas to find that from 33 members of this closely knit group, eight share the bonds of sisterhood through Kappa Kappa Gamma. They represent five chapters at *Colorado State*, *Denison*, *Ohio State*, *Texas Christian* and *Cincinnati* and together have given more than 100 volunteer years to the Choral Group!



Kappas find each other in the Junior League of Cincinnati.

## Alumnae Pull Together for Re-habitation

The ATLANTA ALUMNAE ASSOCIATION lent its "helping hands" and teamed with Habitat for Humanity

to work on a "re-habitation" home in the Oak Knoll subdivision in downtown Atlanta, Ga.

JENNI JOHN, *Hillsdale* (far right), states, "I have had the opportunity to work with Habitat for Humanity in Atlanta and in Belfast, Northern Ireland, and it is a wonderful group. It also gives Kappa alumnae, their friends and family a chance to work together for a greater cause."



The Atlanta Alumnae Association volunteered for Habitat for Humanity.

## Counselor Makes a Difference

Guidance counselor and behavior resource teacher STACEY CHADWICK BROWN, *Auburn*, received the Lee County, Fla., Apple Teacher Recognition Program Award. Selected from more than 1700 nominees, she was one of five teacher recipients, but the only counselor chosen. Stacey works with children having behavioral problems. She also trains staff and teachers in the principles of anger management and



Stacey Chadwick Brown, Auburn



child development. When a student is referred to her she interviews the parents and teachers and looks for underlying physical and mental problems. Stacey states, "People sometimes wonder what counselors do. It's often hard to keep statistics on our accomplishments because it's hard to account for the suicides that didn't happen or the dropouts who don't drop out."

Stacey is a former recipient of a Foundation scholarship while studying for her master's degree.

## Commitment to Community Service Awarded

SHARON IRWIN ALLEN, *Idaho*, is the recipient of the Boise, Idaho, Area Chamber of Commerce annual Community Service Award. Employed by Deloitte and Touche, LLP and Board member, she has accumulated 25 years of audit and consulting experience with specialization in the food industry and health care.



Sharon Irwin Allen, *Idaho*

Sharon is the first woman to be chosen for membership in the ARID Club, founded in 1890, the same year Idaho became a state, as a club for business and professional men. She's been active in many civic organizations including president of the Boise Family YMCA, chairman of the Boise Chamber of Commerce, a board member for the Associated Taxpayers of Idaho, the University of Idaho School of Business and the Family and Workplace Consortium.

## Musical Students Head to Camp

The Scottsdale, Ariz., schools volunteer program, Arts in Education, provides funds to send city-wide public school students to the Scottsdale Community Summer Band and Orchestra Camp. The students are chosen by their teachers for their interest and hard work in their school band or string programs.

The scholarships are given in memory of PATRICIA KREWSON McCULLEN, *Arizona State*. Her mother, PAMELA HUDSON KREWSON, *Denison*, founded the Arts in Education program. She has served as editor of its

newsletter, president of the Scottsdale School Board, and is a member of the SCOTTSDALE ALUMNAE ASSOCIATION.

## Water Lessons Meant to Save Lives

"Life Lessons," a program offered to third graders in the Whitney Co., Ind., YMCA was initiated by board member and community leader GENEVIEVE ELSON THOMSON, *Indiana*. More than 300 participants learned to swim and use water safety skills – all free!

Her father drowned during a fishing trip, alone, without a life jacket, and without having notified family or friends he was going fishing. This inspired Genny to formulate a program to help prevent future accidents and water deaths.

A spokesman from the Columbia City, Ind., YMCA reports, "Drowning continues to be the third leading cause of accidental death among children in the U.S. If one life is saved, if one individual becomes invested in a positive and healthy lifestyle, we have achieved our goal of building strong children, strong families and strong communities."

## Book Sale Makes \$!

SUSAN MARY PACZEK, *Carnegie-Mellon*, is serving as co-chairman of the NORTHWEST SUBURBAN, ILL., PANHELLENIC ALUMNAE ASSOCIATION. The group sponsored its first-ever book sale and fund-raising event to benefit its scholarship program and raised more than \$3700! SUE and MEGAN CONLEY BUESCHEL, *Hillsdale, Ill.*, are both members of the association.



Susan Mary Paczek, *Carnegie-Mellon*, and Megan Conley Bueschel, *Hillsdale*.





Kappas encountered one another sailing from Budapest to Amsterdam on the Netherlands cruise ship "Erasmus."



Rebecca Cox Hadfield, Reann Kaley Ratterman and Lee Quelch Ross, *Missouri*, served as chairmen for the Carousel Ball in St. Louis, raising more than \$300,000 for the St. Louis Children's Hospital, one of the top 10 in the country.



Jean Sandberg Kolb, Lisa Basset Lingenbrink and Ann Kabat Fulton, *Washington*, returned for a visit to their chapter house in Seattle.

*We all know a true Kappa lady. Sometimes the acquaintance is made in college, often times much later. As a tribute to all those special sisters, we print a recent submission to The Key.*

## A True Kappa Lady

Growing up in a small Oklahoma town, I did not really understand what it meant to "go through rush" or "pledge a house." As the date to sign up for rush approached, I began searching for answers on sororities and all the things that went with becoming a member. One of the first people I asked was a dear family friend, LURLINE RAINS MABREY, *Oklahoma*. Lurline and most of her family, including daughter MARILYN MABREY SULIVANT, *Oklahoma*, daughter-in-law, ELLEN PURVES MABREY, *Oklahoma*, and granddaughter, SHANNON MABREY, *Oklahoma*, joined Kappa at the University of Oklahoma, so I figured she was definitely the woman to ask.

That was almost seven years ago. Now, as a Kappa alumna, I realize how many of the exceptional qualities Lurline possesses are those that set Kappa women apart from the rest.

Lurline is a dedicated family woman but is also committed to working with the family business as well as staying active in many community organizations. In 1999 she received the International Women's Forum "Women That Make a Difference Award," given in recognition of women leaders whose vision, commitment and contributions have opened doors and improved prospects for other women. Lurline shared this honor with 10 other women in government and business. It was presented during the International Women's Forum Global Conference and Gala in Washington, D.C.

In addition to this global award, Lurline was recognized for her contributions to local projects. Named as one of Okmulgee, Okla., County's Most Influential People, Lurline is known for her ambition, drive and commitment to the community and its projects. She is one of the first people called when a new idea hits the planning stage and yet she always finds time for family and friends.

— MARY ELIZABETH BURKS, *Oklahoma*

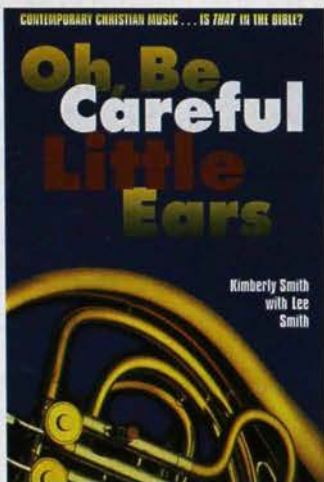




## Kappa Authors

### *Oh, Be Careful Little Ears*

by KIMBERLY SETH SMITH, *Missouri*, with Lee Smith  
Wine Press Publishing  
143 pgs.; \$ 9.99 plus \$3.95 s & h



Dedicated to "my dad who filled our home with good music," Kimberly offers a guide for parents who wish to influence their children's choice in music.

Citing Biblical references to music, a brief history of Christian music and men who have influenced Western-culture music, the book encourages readers to examine the spiritual and physical effects of music, answers

questions about contemporary music and provides guidelines for embracing Christian music.

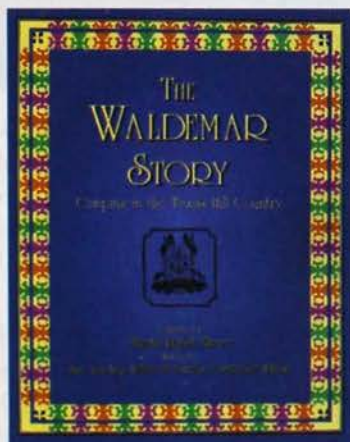
### *The Waldemar Story*

compiled by MARSHA ENGLISH ELMORE, *Southern Methodist*  
edited by MARY BROOKE OLIPHINT CASAD, *Southern Methodist*  
Eakin Press  
188 pgs.; \$29.95

Subtitled "Camping in the Texas Hill Country," this book chronicles the 70-year history of the premiere girls' camp in Texas. Many Kappas have been among the 20,000 young women who have called it their summer home.

After 20 years as Waldemar's owner and director, Marsha is uniquely qualified to compile the camp history and relate special memories of the campers. Treasuring memories of her years at Waldemar, she now looks forward to her new career as a sculptor.

Author of the Bluebonnet books reviewed in past issues of *The Key*, Mary was one of those selected as



Ideal Girl at Waldemar, an award begun by Ora Johnson, camp founder, which recognizes positive traits of character and spirit.

### *Mother Hoot: The Lighter Side of Motherhood*

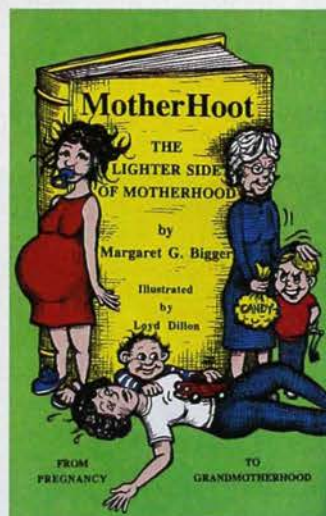
by MARGARET GOLDSBOROUGH BIGGER, *North Carolina*  
Borough Books  
126 pgs.; \$9.95

Author of *There's No Such Thing as a Perfect Wedding* and *You've GOT to Have a Sense of Humor to Have a Wedding*, Margaret takes a humorous look at the ups and downs of being a mother, from pregnancy to grand-

motherhood, and finds it a "hoot!"

"It's trial and error, mostly error, and a lifetime career," Margaret writes as she relates true stories about motherhood and provides laughs while celebrating the "uniqueness and resiliency of mothers everywhere."

A veteran of 11 national TV shows and 300 talk radio shows in the U.S. and Canada, Margaret continues to collect mate-



rial and offer tips such as, "From pregnancy through grandmotherhood, always have damp baby wipes – for yourself."

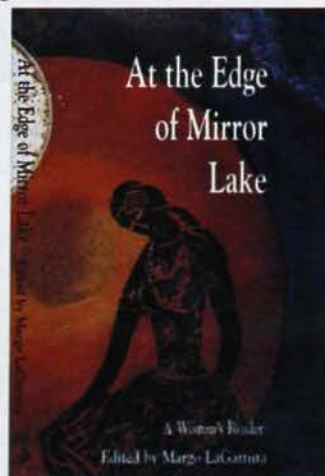
### *At the Edge of Mirror Lake*

edited by Margo La Gattura  
Plain View Press  
269 pgs.; \$19.95

JOYCE FERMAN WELLS, *Hillsdale*, is one of 12 women writers, all residents of Michigan, whose works are included in this book subtitled "A Woman's Reader."

Poet, essayist and short story author, Joyce's contributions include titles such as "Primordial Soup," "The Dowser" and "At the Mall."

Collectively, the women share the wisdom of their lifetimes, accepting and celebrating what is diverse and what is relevant and universal in women's lives.





## Collegiate Spotlight

### Sisterhood on the Field

Just like the ancient Greeks, Kappas at Lafayette College like to play games with sticks. The 1999 roster of the Lafayette women's field hockey team included 12 members of ZETA BETA, *Lafayette*. And 13 Kappas comprise the 1999-00 Lafayette women's lacrosse team.

With players cloaked in petticoats and corsets, field hockey was once considered the only team sport proper for women. Today field hockey is an Olympic sport with growing popularity. All Americans KIM STONE, and KELLE SALBER led the Lafayette field hockey team to an all-time school record of 19-2 in the 1999 season.

An Academic All-American and biology major with a 3.45 GPA, ALI FISHER, and VP-Organization for her chapter, now laughs about her high school arch rivalry with Kappa sister and Lafayette teammate Kellee Salber. In high school Kellee broke Ali's hand. "We were arch rivals in every sport," Ali told Lafayette's Athletic Department.

Chapter President and Academic All-American ASHLEE SILVER, says this team has the right attitude.

"Even after we lost to a ranked team, Syracuse, in triple overtime we were not disappointed. It was pretty neat that we could walk away from a loss feeling positive." And the whole team shares this positive outlook. "When you keep winning, it's easy to take pride in your team. It's when you lose that you have to learn to be positive and look at the good things," says Kellee Salber.

For ZETA BETA, field hockey is a good thing. On the field they learn to communicate with one another. In an interview with Lafayette student Brett Winston, Kim Stone explained why communication is so important to field hockey. "You need to be able to talk openly with your teammates and coaches to get anywhere on the field," she said.

And for the field hockey players, Kappa is a good thing. President Ashlee Silver joined Kappa without hesitating. "I knew from field hockey, of which the majority are Kappas, this was the place I wanted to be," Ashlee recalls. Chapter support could always be counted on. An unofficial but appreciated cheerleading squad, Kappas were always in the crowd waving banners! With the success of the team and the support of the chapter, "everyone on campus caught a little field hockey fever," says Ashlee.

For Zeta Betas, hockey is part of life. Even those not on the team join the fun with floor hockey, a regular

Kappa activity. But it's not just about field hockey, floor hockey and lacrosse. Sixteen members of Zeta Beta have been recognized for their athletic success including swimming and intramural basketball. (See "Kappas Bat a Thousand," Fall 1999 issue of *The Key*, Page 42.) According to former VP-Standards Kellee Salber, college athletics offer many rewards. "It teaches you how to work with other people, how to take



Kappas have a strong presence at Lafayette College sports with 12 playing women's field hockey and 13 on the women's lacrosse team.

and give constructive criticism, how to overcome obstacles, humility. It teaches you so much that you can apply to your daily life," Kellee notes.

In addition to athletics and academics, the chapter makes time for philanthropy activities. For the philanthropy round of recruitment the chapter and potential members enjoyed making IV-bag pillowcases for sick children. Chapter philanthropies also include a trail clean-up and Kappa Kisses, a fund-raising event in which the chapter sold Hershey Kisses attached to a note. The funds raised were donated to the Kappa Kappa Gamma Foundation.

— By KRISTIN JOHNSON STYERS, *Georgia Southern*



## Fun Raisers

Chapters over the years have collected food, clothing and supplies to feed and provide for the needy, underprivileged and elderly in their communities. Collegiate Kappas are making a difference.

**ZETA SIGMA, North Texas**, held a canned food drive that provided more than 85 pounds of food for the Denton, Texas food bank. More than 70 members participated and Kore group teams competed for the largest collection of donated food.

**GAMMA KAPPA, William and Mary**, collected more than 2000 articles of clothing that were donated to local shelters. Members won second place overall in the weeklong event, which was sponsored by Dryel. Dressing up as a box of Dryel and singing Kappa songs with Dryel lyrics won them first prize in the spirit competition. The Dryel Clothing Drive was a national program and seven other Kappa chapters had the opportunity to participate on their campuses including **EPSILON ZETA, Florida State**, **EPSILON PHI, Florida**, **EPSILON KAPPA, South Carolina**, **DELTA ETA, Utah** and **GAMMA IOTA, Washington Univ.**

**BETA ETA<sup>a</sup>, Stanford**, helped the environment and the elderly as members collected magazines and delivered them to local nursing homes.

**DELTA PI, Tulsa**, organized and boxed food at the Tulsa Food Bank for delivering to local shelters and soup kitchens.

**ZETA NU, San Diego**, assembled and delivered more than 200 goodie bags for bedridden children at Children's Hospital in San Diego.



**Gamma Kappa, William and Mary**, prepared for the Dryel Clothing Drive pep rally in which members took first place.



**Gamma Kappa, William and Mary**, members take a break from sorting and packing more than 2,000 items of clothing donated by the chapter in the Dryel Clothing Drive.





Beta Nu, Ohio State, lends a helping hand at the reorganization of Gamma Omega, Denison.

## Having Fun

Members of GAMMA EPSILON, Pittsburgh, stormed the field with other fans after the football team won its last game of the season. This was also the last game the team would ever play in the Pitt Stadium. A new stadium awaits them for the opening game of 2001.



Gamma Epsilon spelled out KKI on the football field before the Pitt stadium was torn down.

EPSILON DELTA, Arizona State, has been busy with many events and philanthropies including three fraternity events and Race for the Cure. More than 75 percent of members partici-



Epsilon Delta members pucker up at the Lambda Chi Watermelon Bust.

pate in philanthropy events in order to raise money for both Kappa and local causes.

## Neighborly Sisters

Members of BETA NU, Ohio State, traveled from Columbus, Ohio, to nearby Granville, Ohio, to help GAMMA OMEGA, Denison, with formal reorganization recruitment. Beta Nu Kappas were "proud to lend a hand," to their Gamma Omega sisters. Members from RHO<sup>+</sup>, Ohio Wesleyan, also assisted with Denison's recruitment and initiation.


## Good Ideas

- EPSILON MU, Clemson, keeps records of other sororities' and fraternities' Founders Days and sends greetings.
- ZETA UPSILON, Georgia Southern, holds a sisters-only retreat at Six Flags over Georgia.
- At EPSILON ZETA, Florida State, each chapter member laminates a placemat

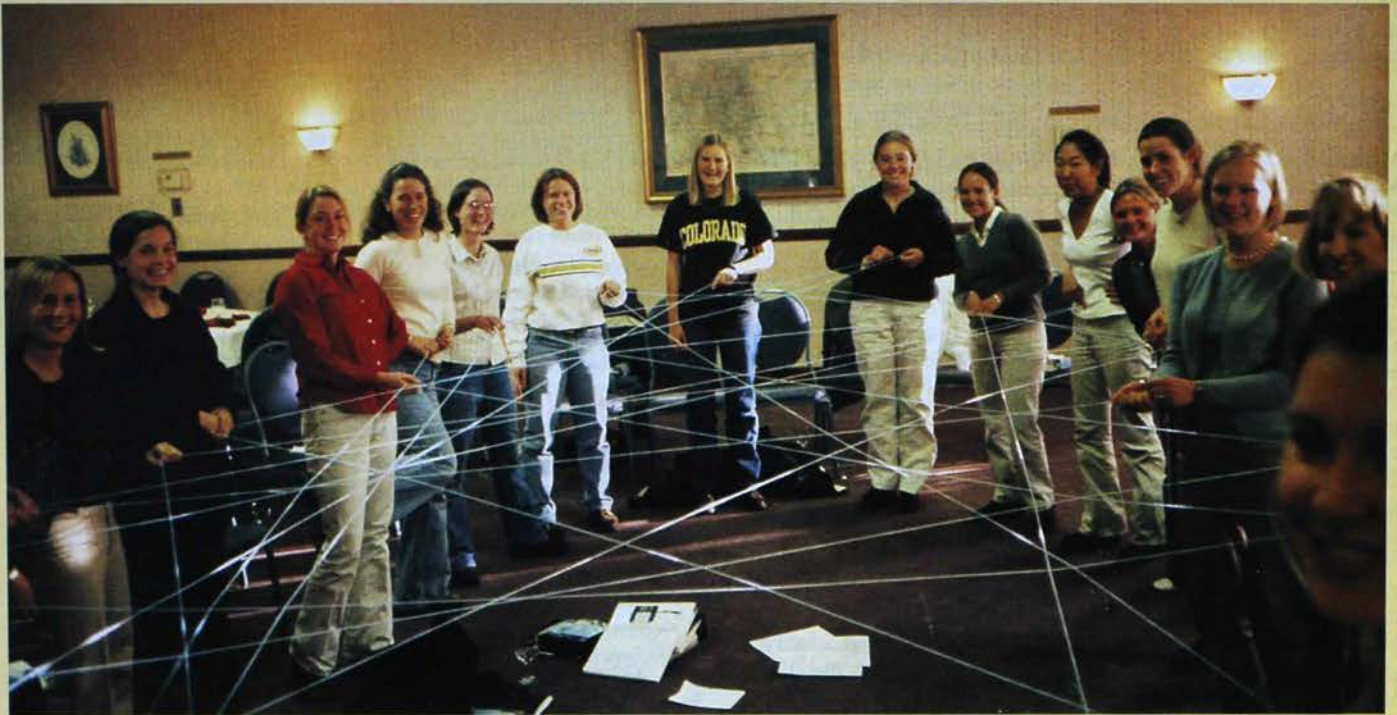
with a Kappa fact on it. The mats are used every night for dinner.

- ETA ALPHA, Texas Christian, uses an apple to demonstrate a lesson of self-esteem from Kappa's Education program, SEEK. Cut a slice of apple and let it brown. When you hold the slice in place it looks perfectly fine on the outside. When you take the slice out, the apple has a bruised inside. This demonstrates how someone can appear fine on the outside but may be hiding a bruised inside.
- BETA PSI, Toronto, sells daffodils and donates the proceeds to the Canadian Cancer Society.
- EPSILON SIGMA, Virginia, appoints a member to be an Alumna Liaison who coordinates active/alumna events and interaction.
- Each committee at EPSILON PSI, UC Santa Barbara, presents to the chapter how it has have progressed with its Committee Action Plan and shares any new committee ideas with the chapter.
- Each week BETA KAPPA, Idaho, posts an announcement sheet named "The Hoot," in the chapter facility and distributes it to live-out members as well.
- EPSILON BETA, Colorado State, creates home videos to send to sisters studying abroad.

## Scholarship Tips

- OMEGA, Kansas, members who achieve two 4.0 GPAs in a row wear a pearl dangle on their badges.
- DELTA ETA, Utah, conducts a New Member Program workshop with the "Founders," in period costumes, appearing as contestants. Each "Founder" has an interview, mock beauty-contestant style, in which she answers questions about scholarship.
- ETA DELTA, Valparaiso, received a pizza party from an adviser who offered the reward if the chapter raised its overall GPA to one-tenth of a point above the all-campus average.
- DELTA OMEGA, Cal. State, Fresno, honors the member with the highest GPA from each class. 





**Beta Mu, Colorado**, members enjoy Officer Training with their Traveling Consultant, **Hannah Eskridge**, *George Washington*, (third from right).

## Collegiate News Wanted!

*The Key* wants to know what's happening at your chapter via e-mail! Just send news, individual or chapter accomplishments and community service work to [kstyers@kappakappagamma.org](mailto:kstyers@kappakappagamma.org). Then send your photos in the mail to *The Key*, Collegiate News Editor, P.O. Box 38, Columbus, OH 43216-0038. Tell us what makes your chapter special!

**PHOTO TIPS:** Please send clear, quality, color photographs that show action. Do not send photos showing beverages or open flames. Appoint a member to take pictures at all chapter events and send copies to *The Key* throughout the year! Photos will not be returned and may be used in other Fraternity publications or the official Web site.



A family of Kappas from **Omega, Kansas**, Margee Lancaster, Ruth Mary Bangs Lancaster, Margaret Wilson Bangs, Laura Lancaster Triplett, Leslie Lancaster Golinvaux and Simmy Lancaster pose for a "Creative Memories" moment following initiation brunch.



# IN MEMORIAM

Names in this list are from information received by Fraternity Headquarters, December 30, 1999, through December 29, 2000.

\*ADELPHI COLLEGE  
Lydon, Bernadette Palmer,'44,d.5/99

ALLEGHENY COLLEGE  
Adams, Virginia Smith,'50,d.3/00  
Johnson, Mary Ann Fees,'31,d.10/99

BAYLOR UNIVERSITY  
Caffey, Malisa,'00,d.1/00

\*BOSTON UNIVERSITY  
Gridley, Margaret Essery,'36,d.12/99  
Smith, Mildred Grant,'36,d.1/00  
Stoodley, Fredede Littlefield,'39,d.12/99

BRITISH COLUMBIA, UNIV. OF  
Rudolf, Ellanor Hall,'47,d.11/99  
Trent, Kathleen Allan,'30,d.1/00

BUCKNELL UNIVERSITY  
Hetherington, Marianne Rudolph,'53,d.5/99

CALIFORNIA, U. OF, BERKELEY  
Ross, Elizabeth Hall,'31,d.11/98  
Stauffer, Elizabeth Murphy,'36,d.7/99

CALIFORNIA, U. OF, LOS ANGELES  
Wheeler, Helene Albright,'30,d.12/99

CARNEGIE-MELLON UNIVERSITY  
Morrison, Geraldine Hunter,'44,d.3/99

COLORADO COLLEGE  
Johnson, Cynthia Haymes,'50,d.3/00  
Overocker, Anna Hitchcock,'32,d.8/99

COLORADO, UNIVERSITY OF  
Grant, Mary McIntyre,'33,d.7/99  
Hanes, Mary Grier,'27,d.12/99  
Johnson, Chickie Strowger,'52,d.2/00  
Montgomery, Mary Morley,'28,d.2/00

CONNECTICUT, UNIVERSITY OF  
Gosch, Edna Dudley,'43,d.12/99  
Sanford, Jean Grimshaw,'49,d.11/99

CORNELL UNIVERSITY  
Plum, Jean Houston,'47,d.5/99

DEPAUW UNIVERSITY  
Bottorff, Mary,'32,d.12/99  
Prickett, Susan Tukey,'32,d.2/00  
Toumey, Doris Wheeler,'36,d.3/99

DENISON UNIVERSITY  
Butters, Louise Hodell,'29,d.1/00

DRAKE UNIVERSITY  
Edwards, Betty Barnes,'34,d.1/00  
Liddle, Sarah Miller,'24,d.3/00  
McCloskey, Marian Pidgeon,'38,d.1/00  
Myers, Marjorie Gustafson,'27,d.1/00  
Noyes, Jeanice Williams,'33,d.10/99  
Pierce, Maxine Witmer,'31,d.12/99

DUKE UNIVERSITY  
West, Elizabeth Foster,'40,d.1/00

FLORIDA, UNIVERSITY OF  
Shilatz, Brooke,'97,d.5/99

GEORGE WASHINGTON UNIVERSITY  
Alford, Patricia Tully,'47,d.2/00

GEORGIA, UNIVERSITY OF  
Smalley, Mary King,'60,d.7/93

HILLSDALE COLLEGE  
Matheson, Gertrude Schmidt,'21,d.1/00  
O'Neal, Karen Collins,'78,d.3/00

IDAHO, UNIVERSITY OF  
Cherrstrom, Gertrude Eliason,'37,d.3/00  
Enochs, LouAnn Olson,'54,d.2/00  
Frink, Doris Moore,'49,d.2/00  
McCluskey, Marsha Leahy,'65,d.7/98  
Reilly, Helen White,'22,d.11/99

ILLINOIS WESLEYAN UNIVERSITY  
Jones, Margaret Liggitt,'29,d.8/98  
Probst, Lucretia Aldrich,'22,d.11/99

ILLINOIS, UNIVERSITY OF  
Keith, Charlotte Clements,'33,d.1/00  
Nosek, Jean Pettigrew,'30,d.6/99

INDIANA UNIVERSITY  
Allor, Elizabeth Emmert,'49,d.11/99  
Cameron, Jane Williams,'29,d.2/99  
Echternach, Sarah Gambill,'42,d.1/00  
Law, Virginia Thomas,'40,d.12/99  
Platt, Karen Maroon,'82,d.2/00  
Suhr, Jenny,'98,d.12/99  
Vater, Mary Grubb,'34,d.11/99

IOWA STATE UNIVERSITY  
Cesinger, Joan Wagner,'56,d.2/00  
Nash, Sandra Schoettle,'57,d.12/99  
Strand, Lorraine Guernsey,'46,d.8/99

IOWA, UNIVERSITY OF  
Pillars, Elizabeth Peck,'23,d. 12/99

KANSAS STATE UNIVERSITY  
Carlson, Gladys Ross,'18,d.1/00  
Everett, Roberta Barnard,'31,d.1/00  
Rhodes, Frances Bell,'30,d.6/99

KANSAS, UNIVERSITY OF  
Anderson, Olivia Ratliff,'36,d.2/00  
Collard, Betty Tholen,'34,d.12/99  
Duncan, Mona McKelvy,'28,d.1/00  
Hanslip, Ann Nichols,'57,d.12/99  
Ranney, Elizabeth,'65,d.5/99  
Safford, Elizabeth Stephenson,'37,d.12/99

LAWRENCE UNIVERSITY  
O'Shea, Nora,'93,d.9/99

LOUISIANA STATE UNIVERSITY  
Foote, Mildred Robinson,'56,d.11/99  
French, Frances Holcombe,'48,d.12/99

\*MANITOBA, UNIVERSITY OF  
Plant, Gwendolyn McLean,'28,d.1/00

\*MARYLAND, UNIVERSITY OF  
Dibbern, Margaret Meigs,'29,d.10/99

MCGILL UNIVERSITY  
Brunton, Marjorie Lewis,'40,d.11/99

MIAMI, UNIVERSITY OF  
Camp, Nancy Shepherd,'38,d.2/00  
Stevenson, Madlynn Anderson,'42,d.1/00  
Stinson, Rosalie,'41,d.12/99

MICHIGAN STATE UNIVERSITY  
Michaelsen, Sally Sawyer,'42,d.5/99  
Pond, Jane Lindley,'57,d.9/99  
Woods, Marian Taylor,'34,d.1/00

MICHIGAN, UNIVERSITY OF  
Fenner, Marilyn Collins,'49,d.2/00  
Morris, Rae Keller,'45,d.3/00  
Nixon, Doris O'Grady,'35,d.1/00

\*MIDDLEBURY COLLEGE  
Allen, Carolyn,'28,d.2/00  
Patti, Barbara Barbuti,'49,d.10/99

MINNESOTA, UNIVERSITY OF  
Bond, Elizabeth Dyar,'64,d.1/00  
Crooks, Catherine Tetzlaff,'47,d.2/00  
Reay, Miriam Seeger,'33,d.1/00

MISSISSIPPI, UNIVERSITY OF  
Cole, Donna Sharp,'53,d.8/99  
Wolf, Sue Aikins,'56,d.6/98

MISSOURI, UNIVERSITY OF  
Bird, Betty Meier,'34,d.3/99  
Cahill, Emily Price,'36,d.3/00  
Conrad, Virginia Lee,'30,d.3/00  
Peavey, Dorothy Nowell,'36,d.2/00  
Roetzel, Genevieve Porta,'29,d.2/00  
Teller, Mary Meierhoffer,'42,d.12/99  
Waters, Helene Hess,'33,d.1/00

MONTANA, UNIVERSITY OF  
Brickett, Leah Stewart,'29,d.5/99  
Calhoun, Josephine Bonner,'49,d.7/99  
Galen, Sheila Sullivan,'50,d.3/00  
Johns, Jean Richards,'47,d.2/00

NEBRASKA, UNIVERSITY OF  
Oglesby, Heidi Hunt,'87,d.12/99  
Pilette, Margaret Nelson,'22,d.2/00  
Witte, Althea Marr,'27,d.2/00

NEW MEXICO, UNIVERSITY OF  
Ellis, Helen VanAtta,'55,d.2/00  
Jacobs, Carol Campbell,'48,d.11/99  
Milne, Sara Reynolds,'35,d.1/00

\*NORTH DAKOTA STATE UNIVERSITY  
Kjorlien, Jean Bjorklund,'45,d.9/99  
Stephan, Gloria Anderson,'41,d.1/00

NORTHWESTERN UNIVERSITY  
Lione, Sallianne Cordiner,'53,d.1/00  
Olsen, Lynne Billow,'47,d.4/99  
Watson, Elizabeth Criswell,'49,d.12/99

OHIO STATE UNIVERSITY  
Carleton, Helen Condit,'30,d.6/99  
Vanderwerf, Rachel Good,'37,d.3/00

OHIO WESLEYAN UNIVERSITY  
Johnson, Jane Frowine,'48,d.5/99  
Wagner, Justine Heasley,'25,d.9/96

OKLAHOMA, UNIVERSITY OF  
Johnson, Helen Petty,'35,d.3/00  
Kulp, Virginia Kramer,'30,d.2/00  
Lawrence, Betsy Davis,'71,d.2/00

OREGON STATE UNIVERSITY  
Howells, Jane McHenry,'36,d.5/99  
Layton, Elizabeth Milne,'38,d.11/99  
Risley, Priscilla Shipley,'48,d.1/00  
Saling, Irene Hazlett,'26,d.12/99

OREGON, UNIVERSITY OF  
Clark, Mary Hart,'27,d.9/98  
Cook, Mary Betty,'28,d.2/00

\*PENNSYLVANIA, UNIVERSITY OF  
Robinson, Edna Davis,'20,d.2/98  
Salmon, Mary Willis,'24,d.10/98

PURDUE UNIVERSITY  
Boyd, Bette Carr,'40,d.12/99  
Highland, Elizabeth Lynch,'50,d.4/98

SOUTHERN METHODIST UNIVERSITY  
Frickel, Eunice Rimmer,'36,d.12/99  
Warren, Nancy Free,'48,d.9/99

ST. LAWRENCE UNIVERSITY  
Gibson, Doris Pike,'23,d.1/00  
Robins, Virginia Wilson,'45,d.5/99  
Stockell, Eliane Grignard,'46,d.9/97

STANFORD UNIVERSITY  
Ackerman, Gloria Mordy,'43,d.2/00  
Rea, Helen Waddell,'37,d.1/00

SYRACUSE UNIVERSITY  
Wilson, Irene Lloyd,'22,d.1/00

TEXAS, UNIVERSITY OF  
Matthews, Sara Douglas,'37,d.1/00  
McNab, Jean Rowan,'48,d.9/99

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Rankin, Mary Stone,'40,d.2/00  
Sanders, Florrie Wilkes,'22,d.12/99  
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TORONTO, UNIVERSITY OF  
McDougall, Margaret McCollum,'52,d.3/00

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Haynes, Nell Davidge,'55,d.10/99

TULSA, UNIVERSITY OF  
Cogan, Felicia Henderson,'51,d.1/00

UTAH, UNIVERSITY OF  
Chipman, Emily Sharp,'33,d.1/00  
Kemper, Alta Puzey,'32,d.3/00

WASHINGTON STATE UNIVERSITY  
Bertram, Eva Haller,'21,d.12/99  
Gyllenberg, Charlotte Walker,'23,d.9/88

WASHINGTON UNIVERSITY  
Horner, Jeanne Herring,'32,d.12/99  
McMillan, Marian Williams,'39,d.2/00  
Prince, Jane Shaffer,'27,d.12/99

WASHINGTON, UNIVERSITY OF  
Agnew, Betty,'30,d.1/00  
Erickson, Colleen Cassels,'51,d.3/00  
Hoyle, Margaret Schafer,'46,d.8/99  
Marinkovich, Shirleyann Stone,'53,d.2/00

WEST VIRGINIA UNIVERSITY  
Bobby, Margaret Copeland,'46,d.3/00

WHITMAN COLLEGE  
Moore, Marjorie White,'42,d.12/99  
Sampson, Barbara Johnson,'49,d.4/95

WILLIAM & MARY, COLLEGE OF  
Coffman, Ann Wrentmore,'39,d.4/99  
Lambert, Anne Nenzel,'32,d.2/00  
Plitt, Marjorie Lentz,'41,d.4/99

WISCONSIN, UNIVERSITY OF  
Beeson, Mary Neff,'30,d.6/99  
Bennett, Jean Wall,'50,d.1/00  
Charbonnet, Barbara Hunter,'42,d.12/99  
Fetter, Grace Pilcher,'21,d.5/98  
Schuster, June Wente,'42,d.1/00  
Simmons, Elizabeth Snider,'19,d.7/98

WYOMING, UNIVERSITY OF  
Walker, Ann Grier,'34,d.4/99

\*indicates inactive chapters

JOSEPHINE KERBEY SHAW, '22, Texas, served the Fraternity as Province Director of Alumnae from 1977 - 1981.

MARGUERITE JO NEWPORT BRODEUR, '36, Washington State, served the Fraternity as Province Director of Alumnae for Iota Province from 1961 - 1963 and Alpha Province from 1983 - 1985.

In order for names to appear in "In Memoriam," verification and date of death must be sent to Fraternity Headquarters and Foundation Office, P.O. Box 308, Columbus, OH 43216-0308. Memorial gifts may be sent to the KKT Foundation, attention: Director of Development.





**EDITOR'S NOTE:** We are delighted to receive so many letters but regret that we are unable to print each one. Please keep writing to *The Key* and know that we appreciate your input. Letters are edited for clarity and length.

## Kappas Are a Force in USAF

I was delighted to stumble onto a copy of a recent issue of *The Key*. Please put me back on the mailing list. I was even more delighted when I read the article, "Air Force Adventures" in the Fall 1999 Issue. I entered the U.S. Air Force as a 2nd Lieutenant in December 1952 as the Korean war was winding down. My first assignment was intelligence. Later I served in administration, information and education, WAF (Women in the Air Force) Squadron Commander, and manpower and organization.

Although my passion was for worldwide travel, the most interesting assignment was in Greenville, S.C. as base Information and Education Officer. The U.S. Supreme Court had just ruled on Brown vs. Board of Education, requiring the integration of public schools. President Truman was then considering establishing public schools on military installations in the South and bus-ing the dependent children of military personnel, black and white, to and from federal schools on military instal-lations. The hope was to lessen the fear of integration. In the end the plan was not instituted.

I hope Lt. Bartels (KATHARINE (KIT) BARTELS, *Miami, (Ohio)* featured in Fall 1999 Issue) will have as fascinat-ing and useful a career in the Air Force as I did.

— MARJORIE NELL BALCH, *Idaho*

## Love Those Profiles!

I am really enjoying the Profiles Section of *The Key*. I was inspired by the story about my friend, SUZANNE ROWLEE GUYTON, *Oregon State*, in the Summer 1999 Issue. Her strength is amazing. In the Spring 1999 Issue was a profile that brought back special memories. It featured CINDY COOPER OWENS, *Ohio State*, a sports reporter. Her parents, John and Helen Cooper, resided in Corvallis, Ore., where John was on Tommy Prothro's coaching staff at Oregon State prior to becoming the prominent head football coach at another OSU (Ohio State).

Finally, another thank you for the profile of my favorite former Fraternity President, MARIAN KLINGBEIL WILLIAMS, *Missouri*, (now Kappa's NPC Delegate and the NPC Chairman). How interesting to discover that she was a basketball player and official while in high school and college. We were so honored that this outstanding Kappa was in Corvallis last spring for our Pi Province Meeting. Keep up the good work!

— JEAN PICKENS EGGERS, *Oregon State*

## Praise for a Sister

I always look forward to receiving *The Key* and eagerly began a cover-to-cover read of the Winter 1999 Issue, dedicated to women "who touch and improve the lives of others." Turning to your story of a TV producer who brings racial and women's issues to light, I took one glance at the photo of NANCY MILLER, *Oklahoma*, execu-tive producer of *Any Day Now*, and commenced hopping about the kitchen and screaming to my husband, "Look! It's Miller!!"

"Miller" (also known as "Nanny") is one of the most beloved members of the 1970s BETA THETA CHAPTER. Your article mentions the death of Miller's father during her freshman year, and how it prompted her to begin writing. This pain she felt at age 17 or 18, coupled with her reli-gious faith, gave Miller a "mature-beyond-years" sensitiv-ity. She had an incredible ability to express emotions on paper. There were many in our chapter who experienced heartache of varying degrees; all of us could count on her to assuage our grief with one of her beautifully compas-sionate letters. (Wish I had saved mine.)

The flip side of Miller's nature was pure fun! Athletic and a bit of a practical joker, Miller had a sense of humor and a fabulous throaty laugh that all of us loved. Thank you for your profile of this gutsy Kappa. I am particularly pleased that she is featured in an issue about women who touch and improve the lives of others — something she has been doing ever since she pledged Kappa more than 25 years ago.

— LISA GHOLSTON CLARKE, *Oklahoma*

## The Key Deadlines

**WINTER 2000:** Copy due Sept. 1, 2000. Foundation donors, programs and select scholarship recipients will be featured.

**SPRING 2001:** Copy due Nov. 15, 2000. Theme "Designing Women" — Features will include artists, architects, cloth-ing designers, landscape designers, etc.

**SUMMER 2001:** Copy due April 15, 2001. Theme "Celebrate You" — Features will include how to take time for yourself, promoting a career, volunteer activities, Kappa (Founders Day), etc.

**FALL 2001:** Copy due June 1, 2001. Theme "Minding Her Own Business" — Features will highlight business owners, entrepreneurs, home-based businesses, etc.

**EDITOR'S NOTE:** Themes are subject to change. Stories related to the above themes may be submitted to *The Key*, Kappa Kappa Gamma Fraternity Headquarters, P.O. Box 38, Columbus, OH 43216-0038; fax: 614/228-7809; e-mail: [jhoover@kappakappagamma.org](mailto:jhoover@kappakappagamma.org). Written pieces and art-work are accepted on a volunteer basis only. Photographs become the prop-erty of *The Key* and will not be returned. Submissions may be used in other Fraternity publications or on the official Kappa Web site. The Editorial Board regrets that not all submissions can be used.



## CLASSIFIED ADS

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Engel-Puppen customized dolls created by a Kappa for Kappas! Order a doll as a twin for your daughter, granddaughter or friend!

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## KKΓ HEADQUARTERS RESOURCES REQUEST FORM

The following is a sample of the resources available from Fraternity Headquarters. For a complete listing of the educational resources available or to order, indicate the number of copies desired and mail completed form with check to Information Services, Kappa Kappa Gamma Fraternity, P.O. Box 38, Columbus, OH 43216-0038. Or, place your order by calling 614/228-6515 or via e-mail at [kkghq@kappa.org](mailto:kkghq@kappa.org).

A new list of resources and order form will be provided in a future issue.

(Checks payable to Kappa Kappa Gamma Fraternity)

No. of Copies	Price
Membership Data Form	NC
Hazing Brochure	call
KKΓ Foundation Information	NC
Reflections video (Kappa history) (purchase)	\$20.00
Museum in a Box (rental)	\$25.00
"Positive: A Journey Into AIDS" (video rental)	\$5.00
Stewart House Slide Tour (rental)	\$10.00
TOTAL AMOUNT	

Name: \_\_\_\_\_

Chapter: \_\_\_\_\_

Complete Mailing Address: \_\_\_\_\_

Phone No.: \_\_\_\_\_ / \_\_\_\_\_

E-mail: \_\_\_\_\_



# JEWELRY COLLECTION

	14K	10K	GK	SS
1. Pin-On Badge Charm .....	\$157.00	\$112.00	\$52.50	\$52.50
2. Pierced Pin-On Badge Charm .....	125.00	90.00	45.00	50.00
3. Imperial Onyx/Crest Ring w/4 Pearls .....	202.00	151.00	--	69.00
4. Imperial Onyx/Crest Ring w/out Pearls .....	190.50	139.50	--	57.50
5. Dangle Ring .....	76.00	50.50	--	23.00
6. Round Signet Crest Ring .....	146.00	114.00	--	52.00
7. Wide Band Crest Ring .....	165.00	127.00	--	57.50
8. Mini Monogram Ring .....	101.50	76.00	--	34.50
9. Philly Swirl Ring All Sapphire .....	209.50	158.50	--	--
All Pearl (not shown) .....	190.50	139.50	--	--
Alternating Sapphire/ Pearl (not shown) .....	203.00	152.50	--	--
Alternating Pearl/ Diamond (not shown) .....	266.50	216.00	--	--
Alternating Sapphire/ Diamond (not shown) .....	273.00	222.00	--	--
All Diamond (not shown) .....	305.00	254.00	--	--
10. Vertical Incised Letter Ring w/out Enamel .....	153.00	108.00	--	40.50
11. Scottsdale Incised Key Ring .....	139.50	101.50	--	34.50
12. Blue Enamel Marquis Ring w/ Crest .....	139.50	108.00	--	46.00
13. Oval Raised Letter Ring .....	152.50	108.00	--	40.50
14. Oval Incised Letter Ring .....	152.50	108.00	--	40.50
15. Key Ring .....	152.50	108.00	--	40.50
16. GF/SS Oval Filigree w/ Engraved Vertical Letters .....	--	28.00 (GF)	--	28.00
17. GF/SS Large Round Filigree with Crest .....	--	50.50	30.00	31.00
18. GF/SS Small Round Filigree Charm w/Crest .....	--	45.50	25.50	26.00
19. GF/SS Heart Filigree w/ Engraved Horiz. Letters .....	--	18.00 (GF)	--	18.00
20. Crown Pearl Vertical Letter Lavalier .....	110.50	85.00	63.50	--
21. Vertical Letter Lavalier .....	38.00	28.00	8.00	12.50
22. Mini Vertical Letter Lavalier .....	25.50	16.50	8.00	12.50
23. Key Lavalier .....	38.00	28.00	8.00	12.50
24. Ingot Lavalier w/ Enamel .....	76.00	53.00	12.50	12.50
25. Staggered Letter Lavalier .....	38.00	28.00	8.00	12.50
26. Crest Lavalier .....	47.00	31.50	12.50	12.50
27. Heart Lavalier .....	39.00	29.00	12.50	12.50
28. Circle Lavalier .....	39.00	29.00	12.50	12.50
29. Mini Staggered Letter Lavalier .....	25.50	16.50	8.00	12.50
30. Horseshoe Keyring FOB .....	--	--	18.50	--
31. GF/SS Single Link Bracelet .....	--	11.50 (GF)	--	11.50
32. GF Festoon Bracelet w/1 Key .....	--	69.50	28.50	28.50
33. Key Bracelet w/Crest (7) .....	--	222.00	86.50	86.50
34. Plain Double Letter Guard .....	--	35.00	14.00	--
Plain Single Letter Guard (not shown) .....	--	30.00	11.50	--
35. Crown Pearl Single Letter Guard .....	--	65.00	33.50	--
Crown Pearl Double Letter Guard (not shown) .....	--	80.00	51.00	--
36. Chased Double Letter Guard .....	--	40.00	17.00	--
Chased Single Letter Guard (not shown) .....	--	30.00	14.00	--

Please specify chapter letters when ordering guards.



	14K	10K	GK	SS
37. Recognition Key Pin .....	\$--	\$22.00	\$5.00	\$--
38. Plain Special Award Key .....	--	62.00	--	--
39. Plain Bar Pin w/Greek Letters .....	--	57.00	20.00	--
40. Mono Recognition Pin .....	--	--	4.00	--

## Badges

For enameled letters add \$1.00 to the badge prices below.

41. Crown Pearl Badge .....	--	82.00	--	--
42. Alternating Pearl/ Diamond Badge .....	--	162.00	--	--
43. All Diamond Badge .....	--	252.00	--	--
44. Plain Badge .....	--	45.00	--	--
45. Close Set Emerald Special Award Key .....	--	112.00	--	--
46. All Sapphire Badge .....	--	77.00	--	--
47. Alternating Sapphire/ Pearl Badge .....	--	75.00	--	--
48. Alternating Sapphire/ Diamond Badge .....	--	172.00	--	--
49. 65-Year Pin* .....	--	--	--	--
75-Year Pin* (not shown) .....	--	--	--	--
50. 50-Year Pin* .....	--	--	--	--
51. Fleur de Lis Pin .....	--	25.50	12.50	12.50
Fleur de Lis Pin w/ 3 Pearls (not shown) .....	--	31.50	18.50	18.50
52. Staggered Letter Stick Pin .....	--	--	9.00	--
53. New Member Pin .....	--	--	5.50	--
55. Glass & Mirror Box w/Crest .....	--	--	26.00	--
56. Oval Metal Trinket Box w/Crest .....	--	--	15.00	--

## Not Shown

Official Recognition Dangles .....	24.00	16.50	7.50	--
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 \* Available through headquarters only.  
 Colored stones are synthetic, pearls and diamonds are genuine.  
 NOTE: The prices above do not include necklace; add \$5.00 to  
 above prices for 18" gold-filled or sterling silver necklace.

# KKΓ



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Address: \_\_\_\_\_

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Short sleeve tee	\$19.00    \$21.00
Long sleeve tee	\$24.00    \$27.00
Premium Sweatshirt	\$33.50    \$35.00
50/50 Sweatshirt	\$27.50    \$29.00
Hooded sweat, premium	\$45.00    \$48.00
Hooded sweat, 50/50	\$36.50    \$38.00

Q4 Save \$10! Q1,2,3 includes premium hi cotton sweatshirt, any color: \$50.45

Q5 CD Gift Crate set, which includes CD holder/gift crate (\$8.75), Stadium cup (\$98), Medium Kappa Journal (\$5.75) Water bottle (\$3.50) Pen (\$1.25) Plaid pad (\$3.25) Order separately or package in wrap: \$21.50

Q6 Key liter mug (\$3.75.) Brass keychain (4.25.) Pencil (\$5.50.) Jumbo pen (\$2.25.) resin key (\$3.50.) Post it™ Notes (1.45) wrapped at a special price: \$14.75

Q7 Kappamamma mug, microwaveable \$7.00

Q8 Kappapappa mug, micr \$7.00 Set/2 \$13

Q9 Travel mug: \$4.50

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Q11 Kappamomma or Kappapappa on oxford, Sweatshirt, hi-cotton (90-10) \$34 Long sleeve tee \$19 Short sleeved \$13 XXL +\$5

Q12 Stadium blanket, 53" sq. \$54.00

Q13 Lavalier: SS \$13.80 10K: \$28 14K: \$38

Q14 Blue tank with KKG in circle XS-L \$13

Q15 KKG athletics shorts w/ side stripes S-XL \$17

Q16 Super K sleeve imprint S-XL \$22.00

Q17 Navy with green stripe lined Anorak Also available in solid navy, green with navy stripe, navy with gold or navy with white \$44 School name in bar add \$5 S-XL 20% off all in-stock jackets until August 1!

Q18 B&B fitted raglan w/ KKG \$22.00

Q19 Big Zip Kappa Hood with zipper, bold design on back, "Kappa" on front \$35.00

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Sweatshirt, 50/50 \$25.00  
Sweatshirt, hi-cotton (90-10) \$32.00  
Long sleeve tee \$17.00  
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\*\*Choose in circle: (KKG, Alum, Mom, Dad, Kid, Grandma, Grandpa XXL add \$5

Q23 Horizontal Key Q22 Vertical Key  
Sterling: \$13.80 10K: \$28 14K: \$38

Q24 Nostalgic bear 10" \$26.00

Q25 Vase with pewter plate \$13.50

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Q27 Wooden etched symbols frame \$27.50

Q28 Brushed silver frame w/ pewter letters \$14.80

Q29 Oversized waterproof tote \$18.00

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add monogram to Q29 or Q30 \$5.00

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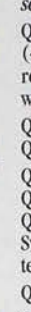
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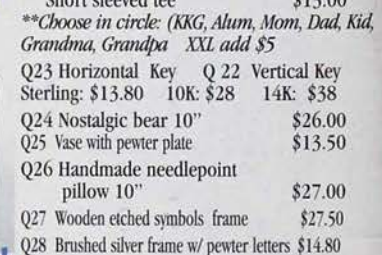
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