

**The period covered by this report is Jan. 1–Nov. 30, 2021.**

1. The chapter should approve the completed report and submit it by Nov. 30.
2. Keep the original copy for the Marshal/chapter Ritual and History Director's files.
3. Email one copy of this report and a copy of your chapter's annual newsletter to Kylie Smith, Archivist/Museum Director, at [ksmith@kappa.org](mailto:ksmith@kappa.org).
4. Email one copy of this report to the Ritual Adviser/Internal Affairs Adviser.
5. Email one copy of this report to your Ritual and History Specialist.

### **Chapter Summary**

Summarize the previous calendar year, scholarships, group honors/awards, Convention awards, traditions, special events, philanthropic involvement, chapter goals.

**Summary:** We had a very successful spring on zoom and transition into fall with all in person events. As a chapter, we have been able to grow closer in sisterhood by being in person and having an in person chapter each week.

**Scholarships:** KKG offers merit based and financial based scholarships each year for members who apply for it. The application wants to see your resume, involvement on campus, involvement in Kappa, and 2 letters of recommendation, 1 from a professor and 1 from a member on E-board. The scholarship is worth \$3,000 for the school year and more than one girl is able to receive this. Apply if you can, the odds are good that you will get it!

**Group honors/Awards:** In Spring 2021, LIU hosted a virtual Greek Life Awards Ceremony. KKG won "Chapter of the Year" and the "Philanthropy event of the Year" for our "No Talent Talent Show" event. Briana Frandina, our chapter President, won "President of the Year". Kelly Domagala, our Vice President of Member Development, won "New Member of the Year".

**Convention awards:** N/A

**Traditions:** Kappa Kickball Event, Greek Week, Parents Brunch

**Special events:** N/A

**Philanthropic involvement:** Boys and Girls Club of Glen Cove,

**Chapter goals:** KKG was the Greek Organization with the highest overall GPA at LIU for the 2020-2021 school year. Before chapter meetings each week, members are able to nominate girls for awards of the week. These include Geek of the Week, Supportive Sister of the Week, Sister of the Week, and Chic of the Week (someone who wore their letters on campus). Each week, different members win these awards and it makes them feel special and appreciated within the chapter.

### **Chapter Philanthropy**

What local organization does the chapter support and why? Our local philanthropy supports the Boys and Girls Club of Glen Cove. This organization was chosen in spring 2019 by members at the time. They wanted to choose an organization that supported children's well being. The club is very close to school and offers lots of hands-on activities for sisters to help out with.

How did the chapter support Kappa's philanthropy? This year, we hosted our Kappa Kickball event. We raised money through t-shirt sales, raffle prizes, and team registration/ general admission at the event. We are planning to have a philanthropy fundraising week for the spring semester which will be handled by the next incoming officer.

### **Diversity, Equity, and Inclusion**

How did your chapter include diversity, equity, and inclusion (DEI) initiatives in your programming this year? (e.g., adding a DEI officer, philanthropy events, social media awareness campaign, chapter training, etc.). This was included by having a new topic being introduced each week at chapter meetings. These would range from holidays, days of remembrance, or any sort of awareness for mental health and other health issues. This allowed our chapter to become more educated on topics that are not mainstream.

### **Operating in a Pandemic**

How did your chapter operations **change due to COVID-19** (e.g., how did it affect recruitment, initiation, etc. Were events/activities held virtually?). Share what you have done this year.

President- Chapter operations on my end were affected for the spring 2021 semester. Chapter meetings, council meetings, eboard meetings, and everything else in between had to be online. We had to encourage members to attend non-mandatory events online as well which was a struggle. There definitely was some zoom awkwardness/camera shyness which was hard to conduct meetings with talking to a dark screen. For this fall semester 2021, we are able to be back in person and operating at an almost back to normal state.

VP Operations- My position's tasks were not affected at all. I still took attendance and minutes as usual. Our points system was applied the same way - points were given to members that attended non-mandatory events and were used for raffle prizes at the end of the semester. The only difference was the spring semester events were virtual and the fall semester events were in person.

VP Finance- Position stayed the same as it has always been and was not affected greatly by COVID-19

VP Membership-

-Recruitment workshops were held virtually in spring 2021 and over the summer, however we were able to have in person workshops and in person recruitment this semester fall 2021. There was 1 virtual member at recruitment, so we had to adapt a hybrid style for that round. Masks were worn by everyone and groups in each round were small in order to enable proper social distancing.

VP Member Development

- In Spring 2021, senior meetings and workshops I hosted were virtual. It mostly affected the final senior meeting, meeting 6, which is recognition because the seniors didn't receive an in-person ceremony. However, I made a PowerPoint presentation that I shared after chapter honoring each senior, positions they held, and what their plans were for after college. I also included a photo collage at the end of the presentation which they loved seeing their memories throughout the years in Kappa. The rest of the members in the chapter were given the time to unmute themselves on Zoom to give farewell wishes or share anything specific about a senior. The workshops I hosted included a Communication workshop and a Goal Setting workshop. I thought these were important educational programs that all chapter members could benefit from. Lastly, I assisted a Kappa facilitator in hosting the Aspiring to a Higher Ideal of Sisterhood workshop.
- In Fall 2021, senior meetings and workshops I hosted were all in-person. I hosted a Mentoring workshop and assisted a Kappa facilitator in hosting an Alcohol Skills Training Program. The facilitator and I believed the alcohol workshop would be appropriate at this time after being virtual because of COVID for a year and now being back in-person. I also hosted Founders Day in-person which was a nice event. This was held in the mansion on campus. My committee and I put up a Kappa banner, big KKG letters, and nice decorations throughout the mansion to make it fancy. Everyone wore formal attire and we had a candle lighting ceremony with 6 speakers. After the ceremony, we listened to music, talked to friends, and ate the lunch that I catered in from an Italian restaurant. At all of the in-person events, everyone wore masks and followed proper social distancing guidelines.

#### Member Experience Director-

This year was different from the last because instead of creating zoom links for all of the New Member Meetings and sisterhood bonding events, I had to book different rooms and events on and off campus. This required me filling out a room request forms on presence and then the President relaying the info I had submitted on those forms. I had to make reservations and put money out of the budget down in advance and also plan for decorations. For Bid Day, I had to fill out a card request form (which I didn't have to do via our zoom semester) and get a group of girls willing to help set up and help paint the banner. I sent out a google form to pick our theme, narrowed it down, picked the theme, get in contact with a shirt company, planned my design, purchased the shirts, distributed the shirts etc. New member meetings needed to be slightly altered but we held them weekly in the same room.

#### DEIO-

VP Internal Affairs- This position was handed over to Kendall Shamus starting Fall 2021. She took over the position when things had come back in person fully for this semester. I Week was in person this year and there were 4 events leading up to Fireside and Initiation. These were sisterhood bonding activities such as paint night and write a letter to a future kappa. Fireside was successful where we had our entire chapter there including some alumna. Initiation was successful as well. We initiated 10 beautiful women and they are lovely additions to our chapter.

Academic Excellence- COVID has slightly adjusted operations of study hours and workshops. In the beginning of the year, study hours had to be held virtually via Zoom. It worked amazingly as it allowed numerous sisters to attend that initially couldn't due to having to travel to specific areas to take part of the study hours. Formal study hours were simple as everyone was muted but informal, sisters could go into break out rooms to assist one another with their schoolwork which allowed more privacy and teamwork than potentially in person. No workshops were held when COVID protocols restricted in person activities. During the fall semester, everything was in person again so things went back to normal of meeting for study hours prior to chapter and having events with COVID guidelines installed.

#### Member Engagement Director

→ It is hard to see how COVID 19 affected the operations of my position due to the fact that my origins in our chapter began when everything was done virtually. During the spring semester when things were solely virtual I did things differently than how I do them now in the mostly in person hybrid situation of the fall semester. For starters, nearly every sisterhood bonding activity that I did over zoom was done in small groups in break out rooms. This appeared to be the most effective way for everyone to try to have fun and bond with each other since having all of the girls try to talk at once on a zoom call would've been too chaotic. The only issue with that was that it was hard to get participation over zoom and it was definitely harder for some girls to connect due to the in person barrier that COVID created. In addition, all zoom sisterhood bonding activities had to be limited to things that could be done in 10 minutes in a break out room. Not only that but sisters were limited to their break out room so there was a lack of bonding between sisters as a whole. Needless to say that we thrived the best that we could under the circumstances that we were put under. However, I have been able to do so much more with my position now that we are mostly in person. I am able to do sisterhood bonding activities that include the whole chapter and more prizes and movement can be involved. For instance, I have done Kappa Kahoot, Coloring, Memory Games, and so many other bonding activities that could not have been possible over zoom. Also, we were able to have a whole chapter discussion about our issues within that chapter that also would not be possible over zoom. I feel that that discussion was very useful and something that should be incorporated as a once a semester activity. Moving forward, as a whole I was able to use my budget for more things during the in person semester compared to the virtual semester when events had to be virtual. I was able to do a Sistersgiving Dinner, a Murder Mystery Dinner Party, a White Elephant, and a Paint night that were all in person. Not to mention that I could also buy prizes for sapphire sister groups and bonding activities. Another thing I want to discuss is Sapphire Sister groups. During my virtual semester it was so hard to do sapphire sisters due to covid restrictions and no one seemed to care about it at all. During this past semester I have put in a lot of effort to get sisters more involved with it since everything is allowed to be in person now. I have created a raffle with a prize for sisters that participate and I have also added themes to the groups. A final topic that I wish to discuss is Sisters of the Week. I found that over zoom Sisters of the Weeks weren't as exciting because everyone had their mics off so no one really clapped for each other. It wasn't as personal and it wasn't as much fun. Not only that but sisters also couldn't get the objects for the week they won.

However, things are much better in person since everyone cheers for each other and they do get to have the objects for the week. In sum, I do feel that my position did change a lot over the course of the past two semesters due to COVID but I feel that things have gotten so much better and will continue to grow in a position direction.

Standards Director- Our chapters operations changed due to covid 19 because at first we were all online on zoom which made things awkward. As a member who joined and solely had events on zoom I did not know many of my sisters. I did not know their personalities or what they were going through. Likewise, they did not know much about me and did not get to see how understanding and welcoming I could be. In addition, there was not a lot of drama or lack of attendance or really social media problems since everyone had to follow covid guidelines. This year we transitioned in person but it was still difficult to understand people's emotions since the facemask blocked most of their face. However, we were able to accommodate more people by offering them on zoom or in person meetings before the chapter meetings. By doing this and allowing for more flexibility we had more people come to open standards. Moreover, there were more difficulties that arose as events became in person. We resolved these and our sisters felt more comfortable coming to us this time around. I know these times are hard and school just adds stress so I started adding weekly positive quotes to my chapter slides.

VP External Affairs- Over the Spring semester of 2021 all events were held virtually. This affected the entirety of eboard and chapter council, however considering many of my responsibilities are focused around events for both philanthropy and social it was a difficult adjustment into my position and then trying to make the best of my department. External affairs tried our hardest as a department to ensure that we were still giving our chapter our all as we were forced to make all of our events virtual. Philanthropy held several successful virtual/zoom events that raised our local and national philanthropies a lot of money. We also had a few virtual/zoom social mixers with the other fraternities on campus. For public affairs we faced a lot of hardships with posting on social media. Since social events were not allowed to be held in the name of our organization, any group photo of our sisters could have been misinterpreted as a Kappa event. Therefore, we could only post photos of sisters alone or a very small group of sisters. The social media guidelines set forth by our school were also not very clear so we struggled with understanding what was and what was not allowed to be on our public instagram. Our panhellenic involvement grew and two of our sisters made it onto our panhellenic eboard. As the newest chapter on campus it was important to have kappas on their eboard and involved with the daily operations of the panhellenic council. We really began establishing good relationships with the entirety of our Greek community in the Spring of 2021. Fall 2021 we saw events being held in person. We have had the opportunity to raise even more money at our in person events. We also began planning our spring formal and have our contract from before covid reinstated. Social events in person were also allowed to begin again and we have had several events with multiple of the organizations on campus. Public relations has had the opportunity to post more content with a group of sisters and truly emphasize our sisterhood on our instagram. We had 4 Kappa sisters be acting recruitment counselors for this year's panhellenic recruitment. Our girls have truly shown a strong front when it comes to greek unity and panhellenic sisterhood. As a whole my department was hit very heavily by the pandemic and threw a lot of hurdles at the directors under external affairs

however, they truly adapted and did their best to make the pandemic as normal and productive of a time as possible and really began to prosper once many of our restrictions were lifted.

#### Philanthropy Director

Events in the Spring 2021 semester were all held virtually. Our annual “No Talent Talent Show” was held over zoom and payment for raffles was all through crowd change. I then had to deliver the raffle winner prizes to their house. Community service was all virtual opportunities, and lots of making things at home to donate. We were able to mail out cards and write virtual ones. Fall 2021 semester events were able to be in person, you just had to wear masks. So girls were able to get service hours on and off campus. We were able to hold our Kappa Kickball event in the gym and hold raffles there.

Events Director- Events in the spring were held virtually. We did an online formal as a chapter where we tie dyed shirts and every sister was given a doordash gift card to order themselves food. This fall, we have been able to have many events in person such as pumpkin picking and brunches with our sisters.

PR/Risk- For PR there weren't many photos of our sisters for the spring semester. At first it was hard to figure out what the guidelines were for what we can and cannot post. For risk when we first went online it was hard to really enforce and get sisters to follow some of the Covid guidelines. After about one semester they finally were able to abide by them but it was definitely a struggle at first. And then moving back in person for PR it was great because now I'm getting an inflow of photos that I am able to post on Instagram. For risk it's just having everyone adjust to the different guidelines that are set in place and following them.

#### **Photographs**

Are there any interesting photos from this year to share? e.g., screenshots of virtual meetings, pictures of chapter events that followed all public health guidelines (mask wearing, physical distancing, etc), pictures of masks, drive-thru bid days, etc.

Pictures are below!





























Date read to the chapter and approved by a chapter vote: 12/13/2021

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Signature