

The period covered by this report is Jan. 1–Dec. 15, 2020.

1. The chapter should approve the completed report and submit it by Dec. 15.
2. Keep the original hard copy for the Marshal's files.
3. Email one copy of this report and a copy of your chapter's annual newsletter to Kylie Smith, Archivist/Museum Director, at ksmith@kappa.org.
4. Email one copy of this report to the Ritual Adviser.
5. Email one copy of this report to your Ritual and History Specialist.

Chapter Summary

Summarize the previous calendar year, scholarships, group honors/awards, Convention awards, traditions, special events, philanthropic involvement, chapter goals, and how your chapter operations **changed because of COVID-19** (e.g., how did it affect recruitment, initiation, etc. Were events/activities held virtually?).

January 13th - First Day of Class of Semester
15th - Panhel Meet and Greet to Kickoff Recruitment Season, Kappas disaffiliated to talk about Greek Life at Yale with potential new members in a pro-greek environment
18th - AE (Isabella Canava) hosted a bluebooking (schedule planning) event with blue treats. This event had great turnout and let members of the chapter share favorite classes and catch up after winter break.
19th & 20th - Bump Group recruitment training, This training session allowed bump groups to bond and to start getting a better sense of how recruitment would go
26th - Final Recruitment Training, Kappas took turns acting as actives and PNMs in order to hone their skills before recruitment
29th - Frills Round, Kappas met approximately 272 PNMs over the course of the night, the icy theme lent itself well to the blue, black, and white decorations and to yummy drinks and snacks, this round took place in the Davenport Common Room, they heard from Ursula Rodriguez (Membership Chair) and Laura Wayland (President)
31st - Philanthropy Round, During a Oh the Places You'll Go With Kappa Round, Kappas got to have more in depth conversations with the ~173 remaining PNMs, the PNMs also designed bookmarks that were donated to New Haven Reads and placed pins on a map for where they're from, where they want to go, or the favorite place they've been, they heard from Julia Yingling (Philanthropy Chair) and Rahshemah Wise (PR Chair) about the philanthropy experiences available through Kappa
February 1st - members spent an hour each at the house writing letters to the PNMs that were invited back to the third round of recruitment
2nd - Preference (Final) Round, ~102 PNMs visited the house and had longer conversations with kappas while enjoying a light brunch, they heard from Ursula, Laura, and Isabelle Top (Marshal) about the meaning of kappa to its senior members (Nune and Shivali) and got a small taste of ritual by learning about the meaning of the iris
3rd - Bid Night, Kappa extended Bids to 38 girls, they were taken back to the house for dancing, face paint, cake, and sisterhood
7th - Beach Bash!, this sisterhood event put on by Standards committee involved fun decorations and beach themed treats at the house, this was one of the best attended sisterhood events in a while
8th - COB Event: Blueberry Pie Baking!, Kappas met with girls interested in joining Kappa through COB and together they baked a pie and got to chat
9th - COB Event: Mason Jar Snow Globe Creation, Kappas met and chatted with more girls interested in joining Kappa
10th - Kappa extended Bids to 9 PNMs through COB
13th - Galentine's Day Valentines for Vets, Kappas gathered at the house and wrote over 100 Valentines to the Veterans at VA Medical Center in West Haven
15th - First AE Study Hours of the Year!, VPAE Isabella Canava hosted the first study hours of 2020, these were weekly events that occurred each Saturday from 1 to 4pm in either Bass or Sterling Library
17th - Formal Pledging, During the first formal

chapter of the semester 16 new members pledged themselves to begin the process to membership in the Zeta Xi chapter 24th - Education Chapter, focused on Mental Health and Self-Care during this chapter led by one of our members, Abigail Fortier March 2nd - Second Formal Pledging, Pledged remaining new members during New Member Meeting before chapter 3rd - Long Night Against Procrastination, hosted by VP AE Isabella Canava, included many yummy snacks as well as coffee, encouraged the use of the Pomodoro study method by participants 7th-22nd - Spring Break (Classes moved online for the remainder of the semester on March 14th) 26th - First Zoom Movie Night, High School Musical, well attended event helped sisters feel connected while far apart 27th - Senior Event CC members hosted regular study hours throughout the rest of the semester April March 30th - April 3rd - Big Little Week, Bigs sent anonymous messages to their Littles all week 3rd - Zoom Movie Night, Legally Blonde 4th - Zoom Big Little Reveal followed by virtual lineage bonding 9th - Zoom Game Night 11th - Zoom Movie Night hosted by Standards 18th - DIY Facemasks 24th - Zoom Movie Night 25th-29th - Reading Period 27th - Virtual Formal, Members were allowed to invite dates and the Events Chairmen paired dates and members into breakout rooms in order to play fun virtual games 28th - Senior Tea, Members gathered on Zoom to virtual present scrapbooks made for Seniors in order for them to fondly remember their time at Yale and in Kappa May 2nd - Virtual Initiation, hosted by Nationals, helped us initiate 18 new members with their bigs in attendance 6th - End of Finals 18th - Graduation June 1st - Alumni Newsletter Distribution July August 31st - First day of Classes, First Chapter of the Semester September 4th - Virtual Game Night 10th - Virtual Movie Night 12th - Virtual Game Night 14th - Education Chapter, Michelle Tong, Education Chair, lead discussion of DEI resources provided to us by Nationals 18th - Virtual Game Night with COBs 26th - Virtual Charades Night 27th - Virtual Yoga Event 30th - Virtual Sisterhood + COB Game Night 30th - Senior Event October 2nd - First Study Hours of the Semester, repeated weekly on Fridays throughout the remainder of the semester 4th - Founder's Day 10th - Nom Com Meeting 11th - Virtual Ritual Review 12th - Formal Pledging, Pledged 2 New Members who were recruited through COBing 12th - Presentation of Slate by Nom Com at Chapter 14th - Senior Event 17th - NM + Sisterhood Event 23rd - Kappa Superstars Event 26th - CC Elections during Formal Chapter 28th - Senior Event 30th - House Krawl, virtual introduction of chapter to our new kappa house 31st - Socially Distanced Halloween Photoshoot November 4th - E&I Meditation and Journaling Session 7th - Virtual Retaat 8th-13th - LC Visit 8-15th - I Week 9th - ASTP Training, Education Chapter facilitated by Nationals 11th - AE Study Break 11th - Senior Event 13th - Big/Little Reveal & Lineage Bonding Event 15th - Initiation, Zeta Xi welcomed 3 new members 17th - Recruitment Panel for First-Years 21st-28th - Thanksgiving Break 29th - Recruitment Voting Boot Camp 30th - Installation of New Chapter Council December 2nd - Senior Event 3rd - First Meeting of CC 2021 5th-10th - Reading Period 8th - Virtual Leadership Day 8th - Virtual Long Night Against Procrastination 11th-18th - Finals 19th - Bluebooking Event. In order to cope with the spring semester going completely online, and having most of the fall semester completely virtual, Zeta Xi focused on hosting mainly virtual events so that we would be able to include members who either weren't located in New Haven, or maybe didn't feel comfortable attending in person events. We aimed to host about 1 chapter-wide event per week, as well as encouraging smaller gatherings of members. Much of our chapter goals focused on recruiting more members and having a stronger presence on campus. This is a goal we will be continuing to work on into 2021. Our philanthropy effort this year were focused towards either Reading is Fundamental or local Connecticut organizations.

Chapter Philanthropy

What organization does the chapter support? Our chapter proudly supports Reading is Fundamental through the majority of our philanthropy initiatives. Additionally, as a part of our DEI initiatives over the summer we encouraged current members and alumni to donate to the CT Bail Fund, Northstar Health Collective, The Bail Project, and Color of Change. Additionally, in February our Philanthropy Chairman, Julia Yingling, hosted a Valentine's for Veterans Event, where members gathered and created Valentine's Day cards, which were donated to New Haven Veteran Hospital.

Why did the chapter choose this organization? We donate to Reading is Fundamental to support the larger Fraternity efforts to improve childhood literacy. The other organizations were chosen for their ability to enact positive change in the Connecticut area as well as across the country, as most of our members see themselves as residents of not only Connecticut, but another state or country as well. We chose the Veteran Hospital because we wanted to incorporate more local philanthropy into our work as a chapter.

Diversity, Equity, and Inclusion

How did your chapter include diversity, equity, and inclusion (DEI) initiatives in your programming this year? (e.g., adding a DEI officer, philanthropy events, social media awareness campaign, chapter training, etc.). To include DEI initiatives into our programming, we began by over the summer hosting a fundraiser for organizations devoted to uplifting communities in need in Connecticut, particularly Black communities. Then, with the start of the semester our Education Chair, Michelle Tong, hosted a chapter devoted to starting the conversation about equity and inclusion within our chapter. This conversation helped us start an Equity and Inclusion Committee that meets every couple of weeks. This committee has been focused on critical thinking about the events we've hosted this semester, as well as how to have the most equitable and inclusive recruitment practices. This committee has also helped spearhead the groundwork for a Zeta Xi scholarship fund meant to help members in need when it comes to dues costs as well as other expenses related to college life. With the formation of this committee, the Chapter Council decided that instead of having it be lead by our Education Chair, we should add a new position to the council focused on these goals. With this in mind, Zeta Xi elected our first DEI chair Rahshemah Wise.

Sesquicentennial Celebration

How did your chapter celebrate Kappa's 150th anniversary? Share what you have done this year. To celebrate the Sesquicentennial, we partnered with our local alumni organizations in order to host a special virtual Founder's Day Celebration.

Photographs

Are there any interesting photos from this year to share? e.g., screen shots of virtual meetings, pictures of chapter events that followed all public health guidelines (mask wearing, physical distancing, etc), pictures of masks, drive-thru bid days, etc.





Date read to the chapter and approved by a chapter vote: 12/14/2020

Isabelle C. Top
Marshal

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Signature

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Email