

the Key

KAPPA
KAPPA GAMMA

Volume 105, No. 4

Winter 1989



"Here She Is . . . Miss America"

"Here she is" . . . beautiful, talented, smart . . . Miss America of 1989, Gretchen Carlson, BH^a—Stanford. A senior majoring in Organizational Behavior, Gretchen plans to attend law school after graduation and upon completion of her whirlwind year as Miss America.

This multi-talented Kappa has excelled in academics, being valedictorian of her high school class and being chosen for the Stanford Academic Program at Oxford. Gretchen has studied the violin for sixteen years and was the first Miss America to win with a classical violin talent. She performed as a soloist with the Minnesota Orchestra, was the winner of national and state violin competitions, won a Juilliard School of Music Scholarship, and participated in the Juilliard Aspen Music Festival for five years.

Life as an active Kappa gave an added dimension to Gretchen's life, because, as she says: "Most of my accomplishments in life were achieved in solitude. Becoming a serious violinist took many hours a day of practice as did becoming a serious student at Stanford. My experience as a Kappa . . . as a member of a group . . . afforded me the opportunity to be a team player. Participating in a Miss America Scholarship Pageant is synonymous with being a member of a sorority because of the required ability to get along with others."

A dedicated volunteer since high school when she received the National March of Dimes Volunteer Service Award, Gretchen was attracted to Kappa because of its "philanthropic strength." Similarly, she decided to become involved with the Miss America Pageant system because of its scholarship and talent emphasis. "It is the largest scholarship program for women in the whole world . . . it is my goal this year to inform the American public about scholarship opportunities for women."

Gretchen believes that both through the Miss America Pageant and through Kappa she has made friends for a lifetime. "It is through our close friends that we develop the strength and courage to face each day. Through my experience as a Kappa I learned a lot about myself . . . and what I hope to achieve in my life."

A natural role model because of her well-rounded approach to life, Gretchen loves to travel, has an extensive



collection of international dolls, and participates in many sports including tennis and skiing.

Gretchen lives with her parents, one sister and two brothers in Anoka, Minnesota, and is proud of her 100% Swedish heritage. The family is active in the Lutheran church where her grandfather ministered for thirty-one years.

The Kappa values of scholarship, philanthropy and friendship are clearly mirrored in Gretchen Carlson, Miss America 1989, who sends this word of appreciation to all Kappas, "Thank you for sustaining the Kappa spirit throughout so many of America's universities and colleges today."

—Robin Whitfield Brown
ΔΨ—Texas Tech

the Key

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ON THE COVER

Warmth in Winter—Gay Barry's friendship quilt and "Annie" pictured before the fire. "Gifts of Friendship" provide warmth and joy for all seasons.
Story on page 18



ETHICS—Living our name.
See story on page 14

STAFF

Editor

Cynthia McMillan Lanford, ΓΠ

Business Manager

J. Dale Brubeck, ΓΚ

Feature Editor

Lois Catherman Heenehan, ΒΣ

Associate Editor

Kathleen Powers Randall, ΓΠ

Advertising Manager

Susan Frech Schmitt, ΕΗ

Alumnae Activities Editor

CiCi Williamson, ΓΨ

Editorial Assistant

Sydney Finnell Cummings, ΓΠ

Illustrator

Lucretia Leonard Romey, Δ

Correspondents

Robin Whitfield Brown, ΔΨ

Lisa Ann Temple, ΓΞ

Carolann Trimble Nordheimer, ΒΑ

Mary Yeates Meriwether, ΓΠ

Chari Baudry, ΒΠ

Donna Rose, ΓΞ

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*The first college woman's fraternity magazine,
published continuously since 1882.*

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by Jennie Miller Helderman, ΓΠ—Alabama, Fraternity Vice President

Council Sets Goals

To support the purposes of the Fraternity as stated in the mission statement, the 1988-90 Fraternity Council has adopted goals for the biennium.

Council goals are an effort to continue supporting the mission statement and to explore and plan for the future by anticipating change. The goals are:

1) To emphasize the Adelphe Campaign. This includes exploring the possibility of bringing all philanthropic funds together under one foundation; and working cooperatively in support of the Heritage Museum purposes.

2) To promote ethics and standards, which include academic achievement and a personal security project.

3) To reach out to alumnae.

4) To publish *The Key* as a quality, quarterly magazine.

5) To emphasize good business procedures. This includes promoting sound decision-making in all Fraternity areas; seeking additional sources of revenue; and providing Headquarters with necessary staff and equipment.

The mission statement of the Fraternity says, "Kappa Kappa Gamma is an organization of women which seeks for every member throughout her life bonds of friendship, mutual support, opportunities for self-growth, respect for intellectual development, and an understanding of and allegiance to positive ethical principles."

Decisions Made About The Key

Because publishing *The Key* as a quality and quarterly magazine is a Council goal, several policy decisions have been made.

First the Council adopted a mission statement, or statement of purpose:

The Key of Kappa Kappa Gamma links each member with the Fraternity. The mission of *The Key* is:

To inform, inspire, and challenge

To sustain and nurture member loyalty and interest

To recognize individual, group and Fraternity accomplishments

To provide a forum for an exchange of information and opinions

To be a permanent record.

The Key will begin seeking regular commercial-type advertising over the next year as a means of generating income to offset expenses. Advertising policies have been adopted. Basically, they state that ads should be in good taste and that products and services advertised must not conflict with the policies and essential interests of Kappa Kappa Gamma. No ads will be accepted for alcohol or tobacco. Sound business practices regarding setting rates and collecting money will be used.

In addition to display type ads, there will be a section of classified ads open to Kappas only.

Anyone interested in advertising should contact Advertising Manager Susan Schmitt, 540 Mt. Washington Lane, Alpharetta, GA 30201. Susan can also be reached at (404) 441-0946.

Recent Council Appointments

The new Assistant to the Council is Erica Proctor, ZA—Babson. Working with marketing services for IBM on a world-wide basis, Erica's new Kappa duties are associated with arrangements for the 1990 Biennial Convention in Dallas.

The Fraternity Nominating Chairman is Jane Lindsay Koke, ΓΩ—Dennison, who will be working with Province Nominating Chairmen this spring as they seek new province officers. Her address is: 607 Entwisle Ct., Westminster, Wilmington, DE 19808.

New Province Nominating Chairmen: Alpha PNC is now Debra Yelverton Stokes, Ψ^A—Cornell, of Ithaca, NY. Janee Falter Shelley, BΘ—Oklahoma, of Oklahoma City is serving as Xi PNC.

Serving as Assistant to the President is Jean Schmidt, ΔΛ—Miami U. Among Jean's duties will be reviewing questionnaires and statements which many universities are asking our chapters to sign. She is a practicing attorney in New York City.

Appointed to the Panhellenic Affairs Committee for Alumnae Panhellenics is Nancy Voorhees Laitner, ΓΔ—Purdue. An interior decorator, Nancy and husband Edward are the parents of four Kappa daughters.

Carol Nichols, ΔΥ—Georgia, is the new chairman of the Finance Committee. A commercial banker in Dallas, Carol has served on this committee since 1986.

Sandra Wolfe Bennett, Alpha Delta Pi, has accepted the position of Financial Administrator. Sandy joined the Headquarters staff in February 1987, and has been serving as Controller since that time.

Kappa Museum Seeking Applicants for Summer Internship

Applications are currently being accepted for the seventh annual Catherine Shroeder Graf internship with the Heritage Museum in Columbus, Ohio.

The internship is open to Kappas in the fields of history, sociology, library science, decorative arts, museum studies or related subjects. All students may apply but preference is given to graduate students and upper classmen.

The position includes cataloguing and preserving Fraternity memorabilia such as furniture, silver, china, art objects, photographs, documents, clothing, and accessories. It provides excellent overall museum experience.

A summer program, the internship lasts from ten to twelve weeks. More detailed information including salary and housing are included in a winter mailing to chapters. Applications should be addressed to the Heritage Museum at P.O. Box 2079, Columbus, OH 43216.

The 1988 intern, Christine Pfeiffer, EZ—Florida State, did research under the supervision of a community history specialist with the Ohio Historical Society. Discussion is underway at this time to include Kappa's 1989 intern in the Ohio Historical Society program. She would work at the Heritage Museum while researching and developing a

program relevant to Kappa Kappa Gamma, but her work would be supervised through the Ohio Historical Society.

The Heritage Museum is located at 530 E. Town St., Columbus, Ohio. Used as the governor's mansion during the Civil War, it now houses Fraternity Headquarters. The internship is named for Catherine Shroeder Graf, BN—Ohio State, who served as the first museum director. It is funded through the interest which accrues to the Burgess Fund which was established through a bequest.

Long Range Planning Underway for the Biennium

The workload of volunteers, the requirements of alumnae clubs and associations, and our membership selection process are among the topics to be studied by the Long Range Planning Committee.

Committee Chairman Marjorie Cross Bird, BM—Colorado, has announced the appointment of members to three sub-committees which will report to the Council and compile their findings by the 1990 Convention.

"Guided by the mission statement, the purpose of the Long Range Planning Committee is to aid in future Fraternity planning. Often initiated by member resolutions, these Council-designated studies seek to find ways, with input from the general membership, which contribute to meeting the challenges of the future," explained Marj.

Appointed to the Volunteer Workload Committee are Martha Galleher Cox, P^a—Ohio Wesleyan; Betsy Klebe Deitzic, BT—West Virginia; Carol Engles Harmon, ΔK—Miami; Carol A. Nichols, ΔT—Georgia; Jean Schmidt, ΔA—Miami; ex-officio: Kay Smith Larson, BΠ—Washington, President.

In the information gathering stage now is the Membership Selection Study Committee, which will circulate questionnaires at the 1989 Province Meetings. Members are Kathleen (Bunny) Gerner, ΓΞ—UCLA; Cynthia McMillan Lanford, ΓΠ—Alabama; Kitty Carroll Pattison, BT—West Virginia; Lisa Schmidt,

BΘ—Oklahoma; Martha Timmons, BM—Colorado; ex-officio: Carol Lash Armstrong, ΔA—Miami U., Director of Membership; and Kay Larson.

On the Alumnae Study Committee are Marilyn Nichols Bullock, ΓA—Kansas State; Franne Tyrrell Gathright, BΞ—Texas; Gene Griswold Omundson, T—Northwestern; Eloise Moore Netherton, BΞ—Texas; ex-officio: Vera Lewis Marine, ΔZ—Colorado College, Director of Alumnae; and Kay Larson.

The Long Range

Planning Committees

welcome your thoughts and suggestions about the subjects being studied.

Send correspondence to:

Marj Bird,

LRP Committee Chairman

601 Warren Landing

Ft. Collins, CO 80525

EXTENSION NEWS...

Local Becomes Zeta Sigma Colony

On November 28, 1988, Kappa Theta Delta local sorority at the University of North Texas (formerly North Texas State University) became Zeta Sigma colony of Kappa Kappa Gamma. Eighty-three young women are beginning their Fraternity education program in preparation to be installed as Kappa's 118th chapter during formal ceremonies on April 21-23.

The University of North Texas was established in 1890 and is a coeducational state supported university. It

is located in Denton, Texas, about thirty-five miles northwest of Dallas. The story of the school is one of growth and progress. Enrollment is presently at 23,000 with new facilities and programs being added to meet the ever expanding student population. The Greek system began as locals in the late 1940s. Today there are seven National Panhellenic Conference sororities (Alpha Delta Pi, Alpha Phi, Alpha Xi Delta, Chi Omega, Delta Zeta, Pi Beta Phi, Zeta Tau Alpha), two National Pan Hellenic Conference sororities (Alpha Kappa Alpha and Delta Sigma Theta), and our colony. In the first expansion effort in the last twelve years, KΘΔ formed two years ago and quickly developed as a chapter with high standards, community and campus service, good scholarship, philanthropies, and high ideals. The Panhellenic voted to expand their fine organization by selecting three NPC groups to make formal presentations to the Expansion Committee and KΘΔ. Kappa Kappa Gamma was selected and we are proud to welcome such outstanding women into our circle of friendship.

Zeta Tau Colony Established at W and L

Zeta Tau Colony of Kappa Kappa Gamma was established at Washington and Lee University in Lexington, Virginia with the formal pledging of charter members on Jan. 28, 1989.

Presentations were made to a committee of administrators and students on January 5 by a team of Fraternity representatives. Invitations were extended on January 11 to three NPC groups who conducted a colonization rush beginning January 22.

KKG is joined by Kappa Alpha Theta and Chi Omega as the first women's fraternities to be established on this previously all-male campus. Women were admitted as undergraduates in 1985, breaking a 236 year tradition.

Zeta Tau will be installed May 13 as our 119th chapter.

—Marian Klingbeil Williams,
Θ—Missouri, Chairman of
Extension

The Educated Woman

by Kay Smith Larson, BΠ—Washington, Fraternity President



The importance of being an educated woman continues to be as vital to women of today as it was to our Founders in 1870. An early constitution states that the "object of this fraternity shall be the strengthening of friendship and advancement of its members . . . in literary attainments." There were few women in college at that time so we can imagine that through the strength of their friendship they assisted each other in pursuing their literary attainments. We would hope today that membership in Kappa Kappa Gamma would encourage each member, throughout her entire life, to strive toward the goal of becoming an educated woman.

Scholarship is an integral part of the Kappa way. Our Founders were steeped in the learning of the classics. They considered knowledge the means to the ideal of happiness and the attainment of knowledge as the highest excellence.

Learning how to learn means reacting creatively and successfully to unprogrammed experiences, developing new answers and new reactions to new problems.

The values upon which the Kappa experience was founded correspond to the overall mission of each campus where we are established, to encourage the personal development of our members with an emphasis on responsible citizenship, and to cultivate intellectual, cultural, social and leadership skills.

It is a challenge to each chapter to maintain these ideals and to strive to promote a positive environment for

its members. Evidence of successfully meeting this challenge is measured by strong scholarship.

While in college, high scholarship standards and academic excellence are emphasized beginning with the pledge program. There should be a well designed scholarship program which contributes to the development of the quality of mind of the individual and of the group—a goal in keeping with our founders' vision of excellence in all things. Since 1870, Kappa Kappa Gamma has been dedicated to the life of the mind, committed to learning and has had deep respect for the growth of the individual.

The chapter Scholarship Committee is charged with the task of continuing the Fraternity tradition of excellence and of perpetuating the time-honored Kappa belief in the

"development of the nobler qualities of the mind." A 1909 article in *The Key* equated scholarship with loyalty: "Surely a high standard of scholarship is in accord with the spirit of Kappa Kappa Gamma as well as to her advantage, and it should be our aim as true and earnest Kappas to give her the benefit of a high grade of scholarship."

One does not leave college as an educated woman, as learning should continue through the years in every phase of her life. Learning means acquiring and storing answers to problems that have already been solved. But learning *how to learn* means reacting creatively and successfully to unprogrammed experiences, developing new answers and new reactions to new problems.

Emphasis on learning how to learn is important as we face the future

with its uncertainty and change. Each Kappa should feel challenged to continue learning, exploring, creating, growing. The ability to learn how to learn is what gives a person superior flexibility, resilience and the perspective to make her way in a world which, at times is changing with sometimes baffling, but always accelerating speed. It is important to be a part of planning for change.

Each Kappa should feel challenged to continue learning, exploring, creating, growing.

We would hope that all Kappas would move from understanding an issue to doing something about it. This will allow them to become creators of positive change rather than victims of change. All communities need good minds, energy, and enthusiasm.

The Fraternity wishes to congratulate those chapters which have strong scholarship programs! Your programs are developing a respect for knowledge in your members which is a solid foundation on which all Kappas can build as they strive to become The Educated Woman.

We're Kappa Proud of these Achieving Chapters and Individuals

The information below lists chapter scholastic achievement of Spring Term, 1988. It was compiled from reports received before November 15, 1988 and includes all colleges and universities which release comparative grade information.

CHAPTERS WITH A 3.0 (B) AVERAGE OR ABOVE

Butler U.—M
Calif., U. of, Berkley—Π^a
Calif., U. of, Davis—EO
Carnegie-Mellon U.—ΔΞ
Emory—EE
Kansas State—ΓA
Miami U.—ΔA
Michigan, U. of—BA
Monmouth C.—A^a
North Carolina, U. of—ET
Penn State U.—ΔA
Richmond, U. of—ZO
Tulsa, U. of—ΔΠ
Vanderbilt U.—EN
Virginia, U. of—EΣ

Washington State U.—ΓH
Washington & Jefferson C.—ZA
William & Mary, C. of—ΓK
Wyoming, U. of—ΓO

FIRST PLACE CHAPTERS BY PANHELLENIC RANKING

Bowling Green U.—ZK
Calif., U. of, Davis—EO
Carnegie—Mellon U.—ΔΞ
North Carolina, U. of—ET
Tennessee, U. of—EA
Washington State University—ΓH
Wyoming, U. of—ΓO

SECOND PLACE CHAPTERS BY PANHELLENIC RANKINGS

Clemson U.—EM
Colorado, U. of—BM
Kansas State U.—ΓA
Monmouth C.—A^a
New Mexico, U. of—ΓB
South Carolina, U. of—EK
Texas Tech U.—ΔΨ
Vanderbilt U.—EN
Washington & Jefferson C.—ZA

Honoraries 1987-1988

ALPHA DELTA KAPPA (Sociology)

Emory U.—EE
Anne Woolen
Richmond, U. of—ZO
Erika Floyd
Cynthia Stein

BETA ALPHA PSI (Accounting)

Akron, U. of—A
Robin Miller
Baylor U.—ET
Leslie Scott
Bowling Green U.—ZK
Jennifer Boutelle
Stacia Geiger
Kentucky, U. of—BX
Ann Moore
South Carolina, U. of—EK
Cheryl Weed
Virginia, U. of—EΣ
Sheila Wallace

BETA GAMMA SIGMA (Business)

Arkansas, U. of—ΓN
Michelle Hayes
Baylor U.—ET
Leslie Scott
Kentucky, U. of—BX
Ann Moore
Penn State U.—ΔA
Alice Stetson

KAPPA DELTA EPSILON (Education)

Alabama, U. of—ΓΠ
Debra Jean Ranaudin

KAPPA DELTA PI (Education)

Alabama, U. of—ΓΠ
Debra Jean Ranaudin
Arkansas, U. of—ΓN
Caroline Christian
Cara Magness

Cincinnati, U. of—BP^a
Traci Cartone
Kim Soles
Ill. Wesleyan U.—E
Denise Anderson
Richmond, U. of—ZO
Joy Handsberry
Betsy Johnson

MORTAR BOARD (Senior scholarship, leadership)

Arizona, U. of—ΓZ
Laura Bouma
Denise Luxenburg
Clemson U.—EM
Cheryl Carson
Nicole Holbrook
Amy Jones
Cathy Sams
Aurelia Watson
Anna Whitesides
Colorado, U. of—BM
Missy Shin
Colorado State U.—EB
Kristen Nicholas
Emory U.—EE
Amy Gershon
Iowa, U. of—BZ
Robyn Bishop
Kristina Marie Van Liew
Lawrence C.—ZE
Ann Wermuth
Nebraska, U. of—Σ
Barb Vestecka
Oregon State U.—ΓM
Meri Moore
Penn State U.—ΔA
Lori Gump
Purdue U.—ΓΔ
Maryanne Tigchelear
South Carolina, U. of—EK
Gail Buchanan
Amy Corderman
Tennessee, U. of—EA
Amanda Gerhardt
Wendy Grogan
Cheri Singletary
Texas Tech U.—ΔΨ
Kathy Moorehead
Tulane U.—BO
Anisa Kelley
Utah, U. of—ΔH
Hannah Horsley

OMICRON DELTA KAPPA

(Senior leadership)
Alabama, U. of—ΓΠ
Mary Lorraine Favret
Dickinson C.—EΩ
Nancy Jaeger
Kathy Vaslavick
Florida, U. of—EΦ
Leisa Salvo
Gina Caputo
George Washington U.—ΓX
Katie Holler
Iowa, U. of—BZ
Susan Johnson
Kentucky, U. of—BX
Andrea Davis

Chapter CHRONICLES

Louisiana State U.—ΔI
 Suzy Biesel
 Arlene Jones
 Ohio Wesleyan U.—P^Δ
 Julie MacMillan
 Purdue U.—ΓΔ
 Kathy Lambert
 Richmond, U. of—ZO
 Molly Moline
 Michelle Lavine
 South Carolina, U. of—EK
 Amy Corderman
 Pam Smith
 Tennessee, U. of—EA
 Amanda Gerhardt
 Stacy Price
 Cheri Ann Singletary
 Texas Tech U.—ΔΨ
 Jill Carson
 Terry Doolan
 Susan Hase
 Julia Joplin
 Stephanie Lavake
 Kathy Moorehead
 Stacey Peteet
 Cindy Stevens
 Kathy Wever
 Virginia Tech U.—ZM
 Carol Susan Irvine
 Lynn Overstreet
 William and Mary, C. of—ΓK
 Ginger Miller
 Tobi Shiers

PHI BETA KAPPA (Arts and Sciences)

Cornell U.—Ψ^Δ
 Suzanne Fisher
 Dana Glazer
 Caryn Sheldin

Emory U.—EE
 Lori Germano
 Lynn Hawkins
 Sara Karrer
 George Washington U.—ΓX
 Katie Holler
 Indiana U.—Δ
 Beth McCabe
 Iowa, U. of—BZ
 Robyn Bishop
 Michigan, U. of—BA
 Kathy Bernreuter
 North Carolina, U. of—BA
 Barbara Feringa
 Ohio Wesleyan—P^Δ
 Julie McMillan
 Saint Lawrence U.—BB^Δ
 Lynne Fadden
 Lisa Potter
 Deborah Stevens
 South Carolina, U. of—EK
 Amy Corderman
 Jeanine Maxwell
 Elizabeth Prothro
 Southern Calif., U. of—ΔT
 Kathleen Demarest
 Katherine Jensen
 Cynthia Plotkin
 Cheryl Sylvester
 Stanford U.—BH^Δ
 Christine Jolls
 Lawton Henry
 Trinity C.—ZΘ
 Jill Mello
 Lisa Negro
 Wendy Rawlings
 Kimberly Courson
 Calif., U. of—Π^Δ
 Kristen Downing

Villanova U.—ZI
 Kathy Diesl
 Virginia, U. of—EE
 Rebecca Cross
 Susan Oberhelman
 Louise Passey
 William and Mary, C. of—ΓK
 Diana Bullman
 Ginger Miller
 Tobi Shiers

PHI KAPPA PHI (Senior Scholarship)

Alabama, U. of—ΓΠ
 Elizabeth Austill
 Arizona, U. of—ΓZ
 Ronda Robards
 Florida, U. of—EΦ
 Virginia Mooney
 Ill. Wesleyan U.—E
 Meg Patrick
 Traci Tormey
 Louisiana State U.—ΔI
 Lisa Comeaux
 Southern Calif., U. of—ΔT
 Jennifer Nilles
 Syracuse U.—BT
 Rebecca Crist
 Villanova U.—ZI
 Kathy Diest
 Virginia Tech U.—ZM
 Carol Irvine

PHI UPSILON OMICRON

(Home Economics)
 Wyoming, U. of—ΓO
 Kendra Joss
 Jeanine Pietsch

Knitting Kappa Kaps

Sharing lunch, watching "Days of Our Lives" and cramming a few extra facts in before a test used to fill the mid-day hours in our Kappa chapters. But now some chapters are KNITTING! With yarn donated by the DuPont Company members of Beta Mu—Colorado, Gamma Beta—New Mexico, Gamma Omicron—Wyoming, and Zeta Pi—College of Idaho are knitting "Kappa Kaps." Alumnae are teaching chapter members to knit the warm, tasseled caps, and "Kappa Kaps" are donated to the philanthropy of the chapter's choice. A Boulder, Colorado homeless shelter and Laramie, Wyoming's Big Sisters organization will be the first recipients of "Kappa Kaps" this winter. A blue Kappa heart is embroidered inside every "kap." It is hoped that more Kappa chapters will join in this effort to learn a relaxing craft, while giving to some groups who need assistance. Alumnae groups and advisers are finding rewards in working with chapter members who want to learn knitting and experience the joy of giving to others. Chapters interested in being a part of the "Kappa Kaps" project should contact: Joanie Cohen, 2169 East Floyd Place, Englewood, Colorado 80110. Yarn and directions will be sent immediately upon expression of interest.



BM—Colorado knits!! l to r: Alison Takaki, Jennifer Gamble, Jana Gustafson becoming practiced knitters after instruction by alumnae.

Winning the Standards Award



Happy Gamma Eta members receiving the Standards Award at Convention for the best all-around chapter performance and exemplification of Kappa standards.

WINNER of the Standards Award is . . . Gamma Eta—Washington State University." Applause, cheering and even happy tears followed this announcement by J.J. Wales, BN—Ohio State, Director of Chapters, which was the culmination of Chapter Awards at the 1988 Biennial Convention.

The Standards Award is presented to the chapter with the best all-around performance and exemplification of Kappa standards. It is given in honor of Charlotte Barrell Ware, Phi—Boston, who, as an undergraduate was Grand President from 1884-1888. It was Charlotte Barrell Ware who initiated the Passing Of The Light ceremony and her desire was for the Fraternity to represent the "best of everything."

"Kappa ideals, no matter by what name they are called, are the only ones on which to base a happy and useful life."

—Charlotte Barrell Ware

Other chapters ask "How can we attain such excellence?" Linda Schink, Chapter President 1985-1986 and Traveling Consultant 1986-1987,

believes that Gamma Eta's strength begins with Membership Selection. "All members' talents are used to full potential in planning rush and rushing." Further she says, "The individual talents, achievements, and interests of rushers are carefully considered so that each pledge class will contribute to the ongoing quest for achieving the best possible chapter experience for every member."

Linda feels that careful planning of a well rounded pledge education program is a major factor in gaining and maintaining chapter strength. "It aids new members in setting directions and goals for their future in Kappa and college life," she explains. The main focus of the pledge program is education about Kappa Kappa Gamma: what it stands for, the responsibilities and privileges of membership, and its heritage. The philosophy of "learning one's membership rather than earning it" is espoused.

Ashley Delich, President 1987-1988 and Traveling Consultant 1988-1989, adds that "success is also achieved by sticking to basics. Carefully following *Adventures In Leadership*, *Fraternity Bylaws*, *Standing Rules*, and *Policies*, plus Fraternity program manuals keep officers and committees 'on track'."

Mentioned as highlights of chapter organization and management are a thorough officer training program, and a smoothly operating committee system which allows all members to participate in chapter plans.

Gamma Eta members realize that to continue high levels of achievement they must constantly evaluate programs and performance, as well as generate new ideas for future activities. The chapter credits their dedicated advisers for providing support, continuity, and guidance while assisting in leadership development and encouraging members to be "trendsetters."

Linda Finnegan, current President, commented that "Gamma Eta is proud of our success, but we will not take it for granted. We will nurture our pledges so fine traditions will continue." After being at Convention, Linda said it was obvious to her that "all Kappa chapters have the potential for achieving the highest standards of excellence." She advocates periodically "reviewing why we are Kappa Kappa Gammas and what our goals are as a chapter and individuals. We can always better ourselves and how exciting it is to have such support for and within each chapter."

—Lisa Temple, ΓΞ—UCLA

National Panhellenic Conference

REPORT

ATTENTION ALL KAPPAS: Are you aware that in October 1987 presidents of all NPC women's fraternities issued a joint statement relative to **PROMOTING AND PRESERVING DIGNITY AND SELF-WORTH** among its collective members?

Sexual Harassment Statement: *Because we believe college women should have a positive influence in the direction and achievements of the university community and activities should promote self-worth, human dignity, and a positive Greek image, the National Presidents of the 26 NPC groups affirm:*

- that the dignity of the individual is a basic element of a civilized society and that dignity comes from a feeling of self-worth,
- that individual self-worth is a necessary factor in establish-

Alpha Chi Omega
Alpha Delta Pi
Alpha Epsilon Phi
Alpha Gamma Delta
Alpha Omicron Pi
Alpha Phi
Alpha Sigma Alpha

Alpha Sigma Tau
Alpha Xi Delta
Chi Omega
Delta Delta Delta
Delta Gamma
Delta Phi Epsilon
Delta Zeta

Gamma Phi Beta
Kappa Alpha Theta
Kappa Delta
Kappa Kappa Gamma
Phi Mu
Phi Sigma Sigma
Pi Beta Phi

Sigma Delta Tau
Sigma Kappa
Sigma Sigma Sigma
Theta Phi Alpha
Zeta Tau Alpha

This statement prompted further action by the National Panhellenic Delegates when they met in interim session, October 1988. Unanimously adopted was a statement on **POSITIVE INTERACTION AND ACTIVITIES**. . .

POSITIVE INTERACTION AND ACTIVITIES

It is the position of the Association of Fraternity Advisors, the National Interfraternity Conference, and the National Panhellenic Conference to encourage activities which promote positive cooperation between men's and women's fraternities; and

Because we believe the fraternal experience can be enriched by positive interaction between men's and women's fraternities; and

It is our intention that all fraternal activities should contribute to personal and group development; and

Because fraternal values and ideals are supported and advanced by cooperation, understanding, and positive, constructive activities; and

We find fraternal values and ideals are greatly diminished by

activity which is demeaning, divisive, dangerous, or illegal; Therefore, be it resolved that the National Panhellenic Conference rededicate itself to the promotion of programming and activities which support human dignity, fraternal values, and constructive interaction; and

Be it further resolved that a copy of this Resolution be sent to the Association of Fraternity Advisors, and the National Interfraternity Conference, urging them to work with the National Panhellenic Conference, individually and collectively, to eliminate all activities (including competitive games, contests, and promotions) which are destructive, demeaning, abusive and/or promote divisiveness among organizations and/or promote negative images of the Greek community.

. . . which was followed by a **MOVE TO DISBAND AUXILIARY GROUPS TO BOTH MEN'S AND WOMEN'S FRATERNITIES**.

AUXILIARIES TO FRATERNITIES

Whereas, there is increasing evidence that auxiliary groups detract from the programs and purposes of men's and women's fraternities; and

Whereas, participation in such auxiliary groups may cause its members to be subjected to demeaning activities and is contrary to the position adopted by the National Panhellenic Conference on human dignity at the 1988 Interim Meeting;

Whereas, the National Panhellenic Conference supports the efforts of interfraternal groups and individual fraternities who are attempting to disband all auxiliaries to men's and women's fraternities; and

Whereas, the National Panhellenic Conference previously has recorded its disapproval of such auxiliaries;

Therefore, be it resolved that the National Panhellenic Conference reaffirms its previous resolutions which looked with disfavor upon auxiliary groups; and

Resolved that the National Panhellenic Conference urge its member fraternities to strengthen efforts to disband their existing auxiliary groups, to eliminate participation in auxiliaries to men's fraternities, and prohibit the formation and recognition of new auxiliaries; and

Resolved that copies of this resolution be sent to the Association of Fraternity Advisors, Fraternity Executives Association, National Interfraternity Conference and college panhellenics.

IN ACCORDANCE WITH THE STATED POLICY OF KAPPA KAPPA GAMMA "TO SUPPORT THE RESOLUTIONS OF NATIONAL PANHELLENIC CONFERENCE," WE LOOK FORWARD TO HAVING ALL KAPPA CHAPTERS COOPERATE IN LEADING THE WAY TO COMPLIANCE WITH THE ACTIONS TAKEN IN OUR BEST INTEREST.

Phyllis Brinton Pryor, BM—Colorado,
Kappa Kappa Gamma NPC Delegate

Loyalty Fund—The Key To Kappa Operations

by Susannah Erck Howard, EZ—Florida State, Fraternity Treasurer

Vera L. Marine
Director of Alumnae
Arcadia, Calif. 91006



January 15, 1989

Dear Loyalty Fund Donors,

On behalf of the Fraternity our heartfelt thanks and deep appreciation for your generous donations to the Loyalty Fund.

Your support of the operations of Kappa are so vital to the continuing success of our programs for both undergraduate members and alumnae.

Kappa is grateful for your loving commitment to her bright future. My very best wishes for the new year.

Loyally, 
Vera

HAVE you ever wondered about our Loyalty Fund? Why do we have it, and what does it do? A simple answer is that all Loyalty Fund contributions go into the General Operating fund of the Fraternity, which finances all services to members, publications of *The Key*, biennial conventions, and the operation of Headquarters in Columbus, Ohio. By supplementing chapter and alumnae fees, the Loyalty Fund enables the Fraternity to

continue its current level of efficiency and productivity, while planning for future needs.

The Loyalty Fund should not be confused with Kappa's philanthropic funds. Our Heritage Museum depends upon contributions to maintain and improve the building, furnishings and displays. The Educational Endowment Fund, Students' Aid Fund, and Rose McGill Fund are philanthropic funds which support Kappa scholarships and provide

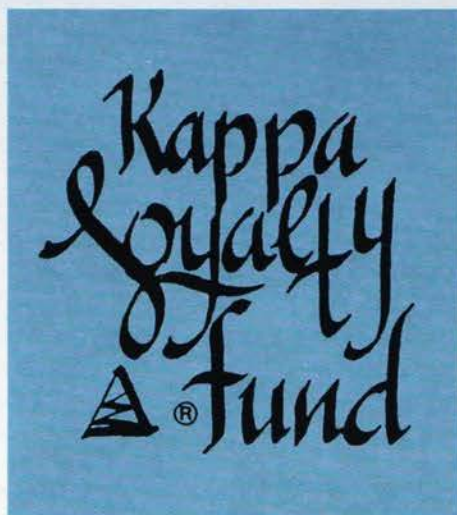
financial assistance to members in need. The Adelphe Campaign, an endowment drive to provide permanent funding for Kappa's philanthropic programs, has a goal of \$3,000,000. This money will help fund future projects which cannot be covered by the General Operating Fund or philanthropic funds collected on an annual basis.

As a non-profit organization, Kappa Kappa Gamma relies on member fees and contributions to fund its

***ALL LEVELS OF GIVING ARE APPRECIATED AND
NEEDED to maintain the quality of excellence we
expect from our Fraternity.***

operations, programs, and scholarships. Since all Loyalty Fund contributions go toward operations, and not to scholarships or educational purposes, this fund does not enjoy the same tax-deductible status as our other funds. It is an annual fundraising appeal to the entire membership, and in return benefits every member. Printing, postage, office supplies, Headquarters staff salaries, *The Key*, biennial convention, Traveling Consultant Program, Council and Province Officer expenses, legal and accounting fees, and all expenses for the Headquarters building (utilities, taxes, maintenance, insurance, etc.) are examples of items covered by the General Operating Fund.

All of these programs and services are possible because of careful plan-



ning and budgeting, and especially because of generous contributions by members to the Loyalty Fund. In

1987-88, these contributions totalled about \$312,000 and made possible, among other things, the purchase of some much needed equipment to help keep pace in the fraternal world. Loyalty Fund contributions also help keep chapter and alumnae fees as low as possible, without having to seek other sources of income. **ALL LEVELS OF GIVING ARE APPRECIATED AND NEEDED** to maintain the quality of excellence we expect from our Fraternity.

Many thanks to all past, present, and future Loyalty Fund supporters. It is through your "caring and sharing" that Kappa Kappa Gamma will continue to be a trendsetter and provide a lifetime experience for every member. The Loyalty Fund truly is the key to Kappa operations.



Biennial Conventions





Publishing *The Key*



Headquarters



Traveling Consultant Program

Beta Nu Celebrates Centennial Birthday

by Sally Moore Nitschke, BN—Ohio State

Mary McGaughy Love was born in April of 1889.

THE previous fall, on October 12, 1888, a news item appeared in the *Columbus Dispatch* announcing:

"A chapter of Kappa Kappa Gamma Fraternity has been organized by the ladies of the State University. "Nu" is the name of the chapter and the pin is a small enameled gold key inlaid with stones. The ladies believe they have good prospects for a flourishing chapter."

At this time The Ohio State University was a fledgling land grant institution with 225 students, including 30 women. Women studied Greek and Latin preparatory to teaching. Most students were from Columbus as there were no dormitories; out-of-town students usually stayed in rooming houses in the vicinity. Tuition was \$15.00 per year.

Nu chapter, later renamed Beta Nu, was the first Greek women's fraternity established at Ohio State, and in 1903 called the first Panhellenic meeting and one of its members served as its first president.

In 1908 Mary McGaughy entered Ohio State and was initiated into Beta Nu chapter and served as its registrar in 1909.

On the weekend of October 14, 1988, returning alumnae joined the



Left to right: Katherine Wade Pennell, former Executive Secretary; Mary McGaughy Love, 80-year Kappa; Eleanor Penniman Boardman, Toastmistress.

collegiate members of Beta Nu chapter in the celebration of Beta Nu's first 100 years.

Mary McGaughy Love, initiated in 1908, 80 years a Kappa, was on hand to join the celebration as honored guest. And what an occasion it was!

Beta Nu members relived and reminisced highlights of the past during a homecoming weekend complete with a homecoming parade, campus tour, football game, and a Beta Nu open house with displays of composites, scrapbooks, and memora-

bilia from years past. Pledge Classes combined to hold area parties; a dinner with husbands and guests proved an after-game highlight of the weekend.

The Centennial Brunch and celebration of Founders Day brought all Kappas together for a once-in-a-lifetime birthday celebration. Eleanor Penniman Boardman, former Gamma Province President, served as toastmistress for the day, just as she had done at the celebration of Beta Nu's 50th and 75th anniversaries. "Beta Nus and Buckeyes," a slide presentation by Kay Schroeder Graf and Diane Miller Selby, traced the parallel growth of Beta Nu and Ohio State through the years since 1888. Juliana (J.J.) Fraser Wales, Director of Field Representatives, attended the centennial as the Council Representative and presented to The Ohio State University a scholarship check commemorating Beta Nu's 100 year partnership with Ohio State.

Reunions are the stuff memories are made of. This centennial celebration was for almost 300 Beta Nu Kappas the chance in a lifetime to return to their chapter, to renew friendships, get an updated first-hand look at their great university, and to share that special pride all feel being members of Kappa Kappa Gamma.

Happy Birthday Beta Nu!



Alumnae Achievement Award Nominations Are Being Accepted

A fashion designer . . . a psychiatrist studying teenage suicide . . . an author/humorist . . . a business woman/government leader . . . and a pediatric neurologist . . . what do they have in common and what brought them together before 1000 Kappas in June of 1988?

They are all Kappas, and very special ones indeed. Each having excelled in her own field, they were the Alumnae Achievement Award winners at the 1988 Convention.

Alumnae Achievement Awards have been presented to outstanding alumnae members by the Fraternity since 1946 in recognition of their contributions in volunteer, career and professional life. These awards are presented at each biennial convention.

Criteria for this award are that the nominees be of national scope and currently active in their field. Many alumnae have earned outstanding local recognition, but this award requires more than local acclaim.

Among the past winners are familiar names like Judge Susan Black,

Dorothy Canfield Fisher, Phyllis McGinley, Jane Pauley, Kate Jackson, Jane Froman, Donna DeVarona, Patty Berg, and Jane Blalock and others who have distinguished themselves in a wide variety of fields.

Phyllis Eason Galanti, ΓΚ—William & Mary, 1972 winner, as president of the POW-MIA Families League confronted the communists in Paris and Stockholm to plea for the release of the POWs during the Vietnam War. Phyllis' husband was a POW for more than six years.

Commander Mary Sproul, ΓΧ—George Washington, 1982, did important research in freezing blood, thus enabling it to be reused halfway around the world.

Anne Elder, Ι—DePauw, 1976, was an Emmy Award-winning script writer; Carey Boone Nelson, Θ—Missouri, 1976, a sculptress; and Margaret Hillis, Δ—Indiana, 1978, a musical conductor.

Thora McIlroy Mills, ΒΨ—Toronto, 1978, founded the Indian-Eskimo Association for Support of Native Peoples.

Jane Cahill Pfeiffer, ΓΨ—Maryland, 1980, was Chairman of NBC.

Nancy Ham Ostrander, Μ—Butler, 1980, had a distinguished career in the foreign service, while Robin Wright, ΒΔ—Michigan, won acclaim as a foreign correspondent in Africa.

The 1988 winners were Carolyn Smith Roehm, ΓΙ—Washington, fashion designer; Lucy Davidson, ΕΕ—Emory, psychiatrist; Prudence Mahaffey Mackintosh, ΒΞ—Texas, author; Paula Combest Unruh, ΔΠ—Tulsa, business and government; and Mary Louise Lyons Scholl, ΔΥ—West Virginia, pediatric neurologist.

Nominations will be accepted until May 30, 1989. They must be accompanied by a one page supportive letter enumerating the manner in which the nominee has fulfilled criteria for the Alumnae Achievement Award. Additional documentation, such as news clippings and articles, are helpful.

Please use the form provided to send nominations to Jennie Helderman, Vice President.

Alumnae Achievement Award Nomination

Please complete the following form and send it with a letter of support to: Jennie Helderman, Vice President, 209 Dogwood Circle, Gadsden, AL 35901 by May 30, 1989.

ACHIEVEMENT AWARD NOMINATION

Name: _____
(last) (first) (maiden) (husband's name)

Complete Address: _____

Telephone Number: _____

University or College: _____ Degree Earned: _____

Chapter: _____ Initiation Year: _____

Field of Achievement: _____

Outstanding Honors or Recognition: _____

Nominated by: _____
(Chapter, Alumnae group or individual)

Your address: _____

Telephone number: _____

Nominee's participation in KKG activities: _____

Nominations must be accompanied by a one-page supportive letter enumerating the manner in which the nominee has fulfilled criteria for the Alumnae Achievement Award. News clippings, magazine articles and pictures are also appropriate.

The Greeks Knew What It Was: ETHICS.

by Gay Chuba Barry, ΔA—Penn State
Chairman of Fraternity Publications



The strength and beauty of the architecture of ancient Greece reflect the structure and concepts of an ordered society. Watercolor painted at Delphi by Lucretia Leonard Romey, Δ—Indiana.

THE philosophy of Socrates and Plato; the architecture of the Acropolis and the Parthenon; the structure and laws which ordered society; the concept of fraternity . . . these are some aspects of the heritage that have come to us from ancient Greece. The depths and strengths of that culture remain with us and can be seen in the graceful power of columns and arches in buildings and in the framework of beliefs and ethics of modern life. For us, then, the world of ancient Greece serves in many ways as a role model for our society.

Sometimes there is concern that ethics has “gone out of style.” Have competition and winning at any price become a way of life? Has admiration replaced disdain for those who don’t get caught cheating? Do we tend to honor the anti-hero rather than the hero of today’s society? The athlete taking anabolic steroids, the insider trading on Wall Street, the influence peddlers operating in our government . . . are these our role models?

According to Allan Bloom in the *Closing of the American Mind*, these people are far different from those who helped to shape America or the world. Now our role models may be politicians who pad their resumé’s, talk tough, wrap themselves in the flag, and can point to very few substantive contributions. Role models may be rock singers whose daily regimen consists primarily of drugs; they may be stars in movies like *Rambo* and *Dirty Harry*, which glamorize violence, and stars in television programs which allow us to believe that promiscuity is acceptable because everyone is either beautiful, handsome, or rich.

Who are our heroes today? What or whom can we emulate? Since we rarely take time to read books anymore, at least not the classics, on what do we base our values and from what information or historical perspective do we formulate goals? Our concern must be beyond a “now” society which wants and needs only what makes us feel good at the moment and which, as a result, sacrifices a vision of greatness for ourselves and our country. We must question the meaning of our lives and our contributions to society so that satisfaction comes not from alcohol and drugs, nor short-cuts to fame, but from the satisfaction of honest work guided by adherence to high ethical standards.

These are the standards of Kappa Kappa Gamma as expressed in our Mission Statement:

Kappa Kappa Gamma is an organization of women which seeks for every member throughout her life bonds of friendship, mutual support, opportunities for self growth, respect for intellectual development, and an understanding of and an allegiance to positive ethical principles.

Our very name, K... K... G..., reminds us of our purpose.

Do we strive to attain this purpose? Do others outside of Kappa think of Kappa Kappa Gamma in those terms? Are we seeking these goals in our lives and in the lives of others? A caring friend looks for the good, has high ethical standards for herself and those same expectations of others who “seek to enter.”

Our Founders had a vision of an “association for the development of nobler qualities of the mind and finer feel-

ings of the heart and for mutual helpfulness in the attainment of individual and social excellence." While the choice of words may have come later, they based their purpose on Greek philosophy and the ideals of Plato. Intellectual pursuit speaks for itself in terms of scholarship; social excellence means high ethical principles; the phrase "finer feelings of the heart" suggests concern and compassion for one another, the products of which are loyalty, love and respect. Our founders envisioned an association in which young women who believe in high ideals could join in support of one another, aiding in the pursuit of intellectual excellence and positive ethical standards. These were the feminists of the late 1800's who needed and wanted a support group for their visions of themselves and their roles in society.

Perhaps they wouldn't be surprised that six members have grown to more than 140,000. But if we are to continue to grow we must not lose sight of their vision, and each one of us, as a Kappa, must believe in it and work to make it a reality.

***Let's let others know the meaning of
Kappa Kappa Gamma by the way in
which we lead our lives.***

We must believe that it is right to have standards and high expectations of ourselves and others: to receive and to know the beautiful and the good as well as to generate it. We must see that using drugs and indulging in underage drinking will not be tolerated by one's peers or by the Fraternity which has the responsibility of guarding that vision. We must understand that disrespect for one another is unacceptable behavior, that cheating on exams and cutting classes is not pursuing intellectual excellence nor is it ethical; that hazing as defined in our policies is wrong and does not represent pursuing the finer feelings of the heart, that defying rules and belittling those who abide by them may cause loss of membership.

Kappa Kappa Gamma is "in the business" of building better people and of making a difference in our lives and in the lives of others. If it is true that there are few good role models left, we need to be just that for each other. We need to create an atmosphere of caring, not competition. We need to be kind to one another. We also need to be people who are respected for high ethical principles, known for being honest and truthful, known for having high standards of behavior and for having positive and worthwhile goals in life.

Ethics is a clear moral code by which individuals live and work in society; ethics is the measure by which we make decisions and formulate behavior. Those decisions and that behavior are the yardstick by which other people judge us. They attract people to us as friends; they help us earn respect and admiration in our jobs, and they give us pride in our accomplishments.

Ethics does not complicate our lives; ethics defines life. In goals of sheer intellect as well as of general knowledge and application, in striving for and attaining excellence in all social relationships, we become who we are. In living out our lives we then represent these goals. So we become

today's role models. Keeping in mind who we are and what we represent, we would adhere to the following: we would reject unkind criticism of others. We would always return borrowed items. We would not use false age identification. Illegal drugs would never be for us. We would return the extra change a clerk gave us by mistake. We would not denigrate another to improve our own position. We would not falsify grades. We would not pad our resumés. We would be truthful with parents, peers, and all those who enter our lives. We would be proud of ourselves. We would always seek truth, beauty and goodness. Our ritual would be a way of life, not a once-a-year experience at initiation. Through living by our Kappa ritual, we would add even more meaning to our lives and perhaps make a difference in the lives of others. Let's let others know the meaning of Kappa Kappa Gamma by the way in which we lead our lives. Reinforce the high standards of others; eschew those codes of conduct which are not high. Remember the visions you have for yourself and for which you want others to know and remember you.

Through you, Kappa Kappa Gamma will live and shine, and its warm glow will be experienced by generations to come.

Paraphrasing a portion of an article in a 1956 issue of *The Key* illustrates this premise: There is a story told about an old Lamp Lighter in his hometown of Scotland. A man observed him every day at dusk. The Lamp Lighter would put a ladder up against a light pole and climb up to light the lamp. When he had lighted that one, he would climb down the ladder and carry it on to the next lamp post. Finally, the old man would be out of sight, but the observer could always tell which way he had gone by the lamps he had lighted.

If you want to be—not only successful—but personally, happily, and permanently successful—live your life in a way that puts light in people's faces. Live your life with such high ethics and human kindness that even when you are out of sight—people will always know which way you went by the lamps you left lighted.

Surely that is the image and vision our Founders had in mind. That light is within each of us. Permit it to shine—K... K... G...



The Acropolis—Athens; by Lucretia Romey

The Adelphe

Building Life Skills . . . Meeting Our



Susan Dewey Montgomery, BZ—Iowa



Lucy E. Davidson, EE—Emory



Adlon Dohme Jorgensen, BA—Illinois

Today, women of all ages face unprecedented personal and professional challenges in an increasingly complex world. Kappa's commitment to helping her members build the life skills they need for effective living is important as never before.

Recognizing this, the Fraternity has chosen to make her lifeskill building programs an integral part of the \$3 million Adelphe Campaign. The Lifeskills portion of The Campaign will enhance and permanently endow seminars on ethics and leadership, and may expand to address other challenges, including . . .

- Career development and advancement
- Mentoring
- Challenge and fulfillment of being single
- Time management
- Financial and estate planning
- Successful parenting

This commitment to effective and ethical living is the very foundation upon which the Fraternity is built. Consider our mission statement:

"Kappa Kappa Gamma is an organization of women which seeks for every member throughout her life bonds of friendship, mutual support, opportunities for self growth, respect for intellectual development, and an understanding of and allegiance to positive ethical principles."

This is what we're taught when we pledge, what we celebrate throughout our active membership, and what is emphasized by the Fraternity to all of her members, with their wide range of personal and professional vocations, throughout their lifetime.

Susan Dewey Montgomery, BZ—Iowa, former nurse, turned homemaker, says, "It's important for Kappa to be there as a way for homemakers to maintain contact with intelligent, well-educated women. This is why alumnae activities are so important—so Kappas can get to know others who are like them. We need to continue to rejuvenate alumnae groups to fortify lifeskills, to sustain our membership."

Lucy E. Davidson, EE—Emory, is a psychiatrist, an Assistant Professor of Clinical Psychiatry at Emory University School of Medicine and a 1988 Alumnae Achievement Award Winner. "My association with Kappa has helped me appreciate the diversity of the different women who come together for a shared goal," she comments. "This is true in our active and alumnae years. This is so helpful in my medical practice when so many different health professionals bring something to medicine, and work as a team for that common goal. The Adelphe Campaign will provide the resources to fortify our lifeskill programs, which can only benefit all of us."

Adlon Dohme Jorgensen, BA—Illinois, Assistant Dean of Students, University of Illinois and Adelphe Campaign Regional Chairman, suggests

Campaign

Members Where They Need Us Today

that, "Kappa has a unique opportunity to make a difference in the lives of its members and of the Greek world. We (can) do it by being nothing more than a friend. We have the chance to meet our members' changing needs—be they actives, alumnae, students, business professionals, mothers and volunteers. We recognize that there is a time for all phases of life, and we can support the business woman who is re-entering the home as comfortably as the homemaker who's going back to the workplace."

Barbara Laitner Simms, BM—Colorado, Graduate Counselor and Field Secretary, 1977-1980, Territory Manager for Baxter Health Care Corporation, adds, "To me, Kappa has been such a nice extension of what my parents began with us at home. And for Mom, my sisters and me, Kappa is still important to us. The Fraternity has afforded my family so many opportunities. So many of the skills I need in the business world are those I developed and refined during my chapter and field work with Kappa."

There have always been a number of avenues in place within the Fraternity for building lifeskills, but through our financial support of The Adelphe Campaign, they can be enhanced, endowed and made available to all of our members. Kappa intends to continue to keep pace with the expanding needs of today's women and those of the future.

Helen Snyder Steiner, BII—Washington, was Grand President of Kappa in 1935-36 and serves as Honorary Chairman of The Adelphe Campaign. She reminds us, "Kappa is for a lifetime. . . Our shared ideals, our valuable lessons learned through chapter living, our inspiration from outstanding alumnae, our sharing of a magnificent philanthropic generosity—all of these should make us eager to be a part of The Adelphe Campaign."



Barbara Laitner Simms, BM—Colorado



Helen Snyder Steiner, BII—Washington

The Adelphe Campaign

To support the philanthropic program of Kappa Kappa Gamma Fraternity through my contribution to The Adelphe Campaign I pledge the sum of:

_____ Dollars \$ _____

Other form of contribution, please describe
(i.e., stocks, bonds)

Signature _____ Date _____

Name _____

Address _____

City _____

State _____ Zip _____

Chapter (if Kappa) _____

Contributions to The Adelphe Campaign are tax deductible as provided by law. Please make check payable to The Adelphe Campaign of KKG.

AMOUNT PLEDGED \$ _____

AMOUNT ENCLOSED \$ _____

BALANCE DUE \$ _____

Other: _____

Payment may be made by ☐ VISA or ☐ MasterCard

Card # _____ Expiration Date _____

Name as it appears on card: _____

Signature: _____

Gifts of Friendship

by Lois Catherman Heenehan, BΣ—Adelphi

A HELPING hand, a shoulder to cry on, a smile to build from, a lunch to talk it out, a phone call to get back in touch—these are some of the nicest moments anyone can experience. They are all gifts of self . . . your attention, empathy, caring and concern for someone else . . . someone who is special and important to you. They are gifts of friendship.

To make these gifts of friendship somewhat more tangible, to provide something that can be touched and felt again, your gift may be something which you have made, a gift on which you have spent thought, time, energy and enthusiasm. Cut it, glue it, stitch it, paint it, write it, frame it . . . most of all, make it with love, give it in friendship, and it will be cherished.

Emerson said, "Rings and jewels are not gifts, but apologies for gifts. The only true gift is a portion of thyself." Kappas everywhere, actives and alumnae alike, are creating unique means of giving gifts of self through a variety of crafts, especially through the historic tradition of quilting. It is appropriate that our feelings of friendship and sisterhood are often expressed through this age-old craft.

Friendship Quilts

A true friendship quilt is made in different designs and fabrics, sewed by different friends and assembled by the group. Such a quilt was made for Marian Klingbeil Williams, Θ—Missouri, by eight Kappas who served as her program team when she was Director of Chapters. It was coordinated and assembled by Helen Kutscha Gyllstrom, Υ—Northwestern, and has been registered with the Florida Quilt Heritage Organization and the Museum of Florida History . . . a project which documents quilt-makers and their quilts. In presenting the quilt to Marian at the 1988 convention, Helen quoted Mary Golden's *Friendship Quilt Book* on the background of friendship quilts . . . a tradition that parallels those of Kappa Kappa Gamma . . .

"I have learned that the friendship quilt is a material testament of women's strong friendship ties throughout American history. At her



North Jersey Shore Alumnae Club quilters are justly proud of their quilt. It will be raffled at Beta Province Meeting.

best, as we all know, the American woman in the group process has displayed the talents of design, forethought, purpose, industriousness and altruism. The friendship quilt has survived because the need for quilts and the need for friendship survives. Warmth and love nourish our bodies and souls. These are the essential ingredients of our daily life, as they were in hard times. America's beginnings were especially difficult and so it is no surprise that we find the American quilt tradition as a continuous social element."



A needlepoint owl from the talented hands of Betty Monahan Volk, P^Δ—Ohio Wesleyan, is a treasured gift.

Special designs, such as Kappa's fleur-de-lis, owl and key, were incorporated into Marian's quilt, as well as individual designs pertaining to the relationship with the stitcher.



Gay Barry's quilt includes designs that indicate where the field representative was assigned, her interests or a special message.



The friendship quilt made for Marian Williams by her program team includes Kappa symbols and personal designs.

Inset—"Sisters are loved for many things, but friendship most of all," is the saying surrounded by keys and the stylized fleur-de-lis that make up the wrought iron fence outside Fraternity Headquarters.

For example, the Chairman of Pledge Programs chose a pledge pin with owl and key. Favorite poems or quotations were also used . . . whatever the stitcher felt best expressed her feelings and made her square different from the others.

Expressions of individuality are evident in the quilt made for Gay Chuba Barry, ΔA —Penn State. It was conceived and completed by the 28 young women who served as traveling consultants and chapter consultants during 1984-88, the four years during which Gay served as Director of Field Representatives. The underside says, "Sewn with love, Colleen Blough and Martha Timmins." Colleen, ΔO , and Martha, BM ,



A needlework cover for the piano bench cushion was the project of Delta Phi's 1980 pledge class.



The 1977 pledge class of Delta Phi—Bucknell used feathers, felt, glue, yarn and even small ceramic dangles to create this quilt.

assembled the quilt into a finished product. An outline of Gay's home state of Pennsylvania, the badges of Council offices she has held, and a colorful balloon are among the individual designs included.

Quilts may be an expression of friendship for someone you don't even know! Members of the North Jersey Shore Alumnae Club worked for nine months on a quilt which will be raffled at Beta Province Meeting in Pittsburgh in April, with the proceeds going to Kappa philanthropies. The traditional Ohio star pattern predominates on the muslin quilt, with fleur-de-lis quilted squares and Kappa keys along the border. This quilt will be a multiple gift of friendship . . . from those who worked on it to the lucky winner and to those who will be helped through Kappa philanthropies.

Joy from Gifts of Self

Gifts of self are, in a way, selfish! That is, they give to the creator a



sense of accomplishment and pride that is over and above the joy of creating something special for some-



The 1983 Zeta Eta—Irvine pledges stitched Kappa symbols and friendship messages for the friendship quilt which is proudly displayed by the chapter.

A whimsical gift was made for Lois Heenehan by a non-Kappa but owl-loving friend.

one special. They may also bring a group together in this feeling of accomplishment. The 1977 pledge class at Delta Phi-Bucknell got to know each other better while working on their pledge project for the chapter. Even those members who were not adept with needle and thread created squares with paste, feathers and even small ceramic designs. The 1980 pledge class did the needlework for a cover for the piano bench cushion. Both items are proudly displayed in the chapter room.

Gifts of self may be smaller projects, conceived and completed by an individual. It would be difficult to

estimate the number of Kappas who have thought of a unique project to make for another Kappa . . . one who is special to them. The big sister program among the chapters is an example . . . and perhaps serves as a starting point for the larger creations of later years. The person who considers herself to be "all thumbs" need not despair. The possibilities for gifts of self are endless . . . a collage of photos and sayings relating to the person's life may be grouped and attractively framed; a favorite poem may be done in calligraphy; a T-shirt can be decorated with a variety of special designs done with permanent markers;

a tape can be made of meaningful poems, songs or thoughts . . . whatever the imagination can come up with and bring into being. It need not be elegant or take great skill, but your investment of time and love will ensure that it will be received with love and appreciation.

Gifts of the heart and of the mind brought into being by skilled fingers or those which just try so hard to express the feeling inside . . . these are the true gifts of self . . . the gifts which are meaningful to the one who gives and the one who receives . . . true gifts of friendship to warm and enrich another's life.



**Curatorial position—
Heritage Museum
of Kappa Kappa
Gamma Fraternity,
Columbus, OH.**

Former governor's mansion. Listed on the National Register. Responsible for general care of the collection, small displays, cataloging, working with docents. Organizational and public relations skills necessary. Knowledge of period 1840-1890. Salary commensurate with experience and education. Benefits.

Send resumé and salary requirements to:

Heritage Museum Search Committee
Jean Hess Wells, Chairman
530 East Town St.
Box 2079
Columbus, OH 43216-2079



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Kappa Treasures At The Heritage Museum

by Gini Anding La Charité, ΓK—William and Mary, Fraternity Historian

Priceless items, papers, and articles from Kappa's rich history come in all forms, shapes, and sizes, and they represent all eras of Kappa's past. In 1980, the Fraternity took steps to guarantee the professional preservation and presentation of Kappa memorabilia by incorporating the Heritage Museum in Columbus, OH. Among the many historic objects at the Museum is an impressive collection of Kappa jewelry, including the plain hand-made gold key of founder Anna Willits (Pattee). In permanent display cases are other interesting badges, some of which are elaborately encrusted with diamonds, rubies, sapphires, emeralds, opals, and turquoises, as well as a variety of stickpins, early designs for the pledge pin, including one which has a dark blue delta and sigma on a light blue background, a ruby second degree emblem, and the carved emerald and diamond antique poison ring which was the prized possession of Beatrice Stanton Woodman, Φ—Boston, who was chairman of Kappa's French relief project after World War II.

In addition to the jewelry displays, there are other items of intrinsic Fraternity value, such as a platter from the home of founder Louise Bennett (Boyd); the gavel made from the walnut staircase of "Old Main," which was the only classroom building on the Monmouth College campus at the time of our founding; a sofa which belonged to Tade Hartsuff Kuhns, M—Butler, our first grand president; and the silver candlesticks which Charlotte Barrell Ware, Φ—Boston, second grand president, used to introduce the Passing of the Light ceremony in 1935. Also on view are a trunk used to ship Fraternity archives from Grand President to Grand President, the Liberation Medal presented by the Norwegian government to former Fraternity President, Rheva Ott Shryock, BA—Pennsylvania, and the mold for the official Kappa coat-of-arms adopted in 1911. Perhaps the most sentimental piece of furniture in the Heritage Museum is the table on which the early minutes of Kappa



Charlotte Barrell Ware, Φ—Boston, and the silver candlesticks used to introduce the Passing of the Light ceremony in 1935.

Kappa Gamma were written in 1870; this table was in the home of founder Louisa Stevenson (Miller). Other items which belonged to this founder are a gentleman's chair, a pair of brass candlesticks with prisms, a round tilt-top table, a cream and sugar of opaque glass, her diploma, and a peacock feather fan.

Numerous Kappa documents of immeasurable worth tell the Kappa story from its early days to the present: the Delta Red Book which contains the oldest extant constitution, initiation service, and chapter minutes; the only known copy of the "Kappa Waltz," composed in 1873; the first Catalogue, published in 1890; the first Song Book, which dates from 1886; all issues of *The Key* since 1882 and every number of the convention newsletter "The Hoot" since 1916. The Heritage Museum also has the letter of acceptance to honorary membership from Lucy Webb Hayes, P^Δ—Ohio Wesleyan, wife of the 19th President of the United States, souvenirs from Kappa conventions, hand-painted ritual scrolls and ciphers, old chapter charters, including that of Δ—Indiana, and thousands of pictures which range from tintypes of the six

founders to a color portrait of Miss America for 1989, Gretchen Carlson, BH^Δ—Stanford.

The uniqueness of the Heritage Museum is not limited to the loving care which has acquired and preserved so many precious Kappa artifacts. Housed in an authentic 1852 Victorian residence, painstaking attention to detail maintains the building in its original state of elegance, grace, and charm.

Kappas are justly proud of their rich history, but with that legacy from the past comes the responsibility in the present to maintain the memorabilia and safeguard it for the future. A tax-deductible donation of only \$25.00 will purchase two rolls of acid-free material for the storing of documents or labels for one exhibit in memorabilia hall or the material for one dozen padded hangers for the costume collection; \$50.00 will buy one or two reference books necessary for research or assure membership in a professional organization; \$75.00 will supply one large acrylic case for the display of some of our valuable objects now in storage drawers; \$100.00 will cover the cost of reframing the founders' pictures or contribute significantly to the purchase of bulbs and plants for a Victorian garden in the front yard.

In order to guarantee the preservation of our Kappa heritage, please support your *Heritage Museum*; P.O. Box 2079; Columbus, OH 43216-2079.



Table on which the early minutes of Kappa Kappa Gamma were written in 1870.

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Painting in Fabrics . . . Lucretia Leonard Romey, Δ

Needle and thread replace a paint brush, and softer materials take the place of canvas when Lucretia Leonard Romey, Δ—Indiana, creates her works of art . . . her "paintings in fabric."

The age-old art of quilting takes several unusual twists in Lucretia's nimble and talented hands. Traditional geometric patterns may be restructured to portray the architecture of a city skyline or the angled roofs of country barns. Although she does all her stitching by hand, Lucretia reverses the manner in which the quilt is put together. Backing cloth, face down, is topped with fiberfill on which the design is drawn in pencil. Lucretia places a small piece of fabric, sews it in place, folds the edge and flips it over, pressing it down by hand. She may use unusual fabrics such as shiny metallics for city windows or ultrasuede to simulate skin. The soft tones of a country hillside or the brilliant hues of Byzantine turrets may spring to life through her needle and thread.

The 100 or more quilts Lucretia has made during the last 18 years are intended as wall hangings, not as bed covers. They range in size from 30" x 36" to one 70" square which depicts the New York City skyline. Sometimes the quilted design is made into a vest or jacket.

Lucretia credits the excellent art department at Indiana University with giving her the background to continue her art work over the years. A frequent traveller, she carries her sketchbook wherever she goes. The resulting drawings provide inspiration for her quilts and also for watercolor paintings. Although her travels to Alaska, Ottawa, Amsterdam, Greece and Russia have supplied ideas for quilts, Lucretia also appreciates the views she sees from her own backyard . . . or more precisely, backyards. Both her quilts and watercolors reflect her love of nature in scenes near her homes in Canton, NY and on Cape Cod.

Although she says she is not a traditionalist in exploring pattern and color, Lucretia puts in a traditional eight-hour day of work on her creations. However, these hours may see her moving between her quilts



Lucretia Romey, Δ—Indiana, with some of her quilts at the American Craft Council Fair in West Springfield, MA, last June.

and watercolors, with a break now and then for silver-smithing or sculpture, other facets of her artistic talent. She has had more than ten one-person exhibitions and her work appears in the collections of The National League of Cities in Washington, DC, in banks and universities, and as a gift to New York Governor Mario Cuomo. She continues to participate in group shows in states throughout the Northeast and Mid-Atlantic area and her work is on display at the Kendall Gallery on Cape Cod, the Carlyn Gallery in New York City, and at the Upstairs Gallery in Canton, NY.

Lucretia and her husband, Dr. William Romey, are the parents of three grown children, including a Kappa daughter, and have three grandchildren. Dr. Romey's position as geologist and professor at St. Lawrence University accounts for some of their frequent travels. Their continuing interest in young people and their love of travel enabled them to take a group of St. Lawrence students camping in Alaska in the summer of 1985. One of the sketches



Toys perched on sections of a window frame were the focus of a quilt which appeared on the cover of *Review* magazine in December.

she did then shows bears prowling the banks of a glacier while whales swim in the icy water below. The quilting of this scene was made into a coat.

A woman of many interests and great vitality, Lucretia says that she "has parts of two natural history sketch books written,"; serves on the Beta Beta—St. Lawrence House Board; does many illustrations for newspapers; and continues to sell and exhibit nationally. She has said of her quilt-making that she is doing something nobody else has done so she must figure out how to do it. That seems to be a basic tenet in Lucretia's life. Curiosity, creativity, the vision to see usual things in unusual ways, the ability to figure out how to create them and bring them to life for her own fulfillment and the enjoyment of others . . . these are special gifts which Lucretia Romey uses to the fullest.

—Lois Catherman Heenehan
BS—Adelphi

Expressions in Metal . . . Miley Tucker Busiek, BZ

In the fall of 1986, the United States introduced a new \$50 gold bullion coin displaying the Family of Eagles design of Miley Tucker Busiek, BZ—Texas, a Dallas sculptor. The story of this coin is as fascinating as the story of Miley, the sculptor herself.

Reared in the Houston/Beaumont area, Miley attended the University of Texas where she studied elementary education. She met her husband there and they married soon after graduation. Although Miley always enjoyed art projects, she took up sculpting only when she wanted to surprise her husband with a bronze sculpture. The result of her first attempt was well received and she soon began extending her hobby to making gifts for friends. She feels her lack of formal art training is actually to her advantage as she is not constrained by a strictly artistic approach but is able to fashion each piece first for its symbolic importance. Basically self-taught but influenced by Augustus Saint-Gaudens and Anna Hyatt Huntington in technique, Miley is a careful observer of nature and depends on scientific articles and pictures for details of the animals she creates.

Miley says the odyssey of the gold coin was like "a walking history lesson." She conceived of the idea of using the coin to "make a statement to the world about what we really stand for in this country . . . I think of our country as being like a caring family." She took the conception of the Family of Eagles in a line drawing to the Department of Treasury where they said they liked it very much, but since she was not an employee of the Mint the design couldn't be accepted until it was included as part of a law passed by Congress. Not to be deterred, Miley found the way to get a bill written and introduced, personally called on congressmen to tell them about the coin until she was rewarded when President Ronald Reagan signed the bill into law.

In addition to the coin, Miley has produced two official commemoratives for the Republic National Committee. The 1980 Inaugural Commemorative, "Eagles," is currently

in the Oval Office, and the 1984 Republican National Convention Commemorative, "Elephants," is in the Smithsonian American History Museum. Both sculptures were signed by President Reagan and "Elephants" was also signed by George Bush in a smaller version.

Although specializing in animals and birds, Miley has recently created a greater than lifesize group of sculptures honoring the founding families of Dallas which will be dedicated in the summer of 1989. The representation will be a turn-of-the-century family . . . father, mother, sister, brother and a dog . . . out for a Sunday stroll with skyline of Dallas in the foreground.

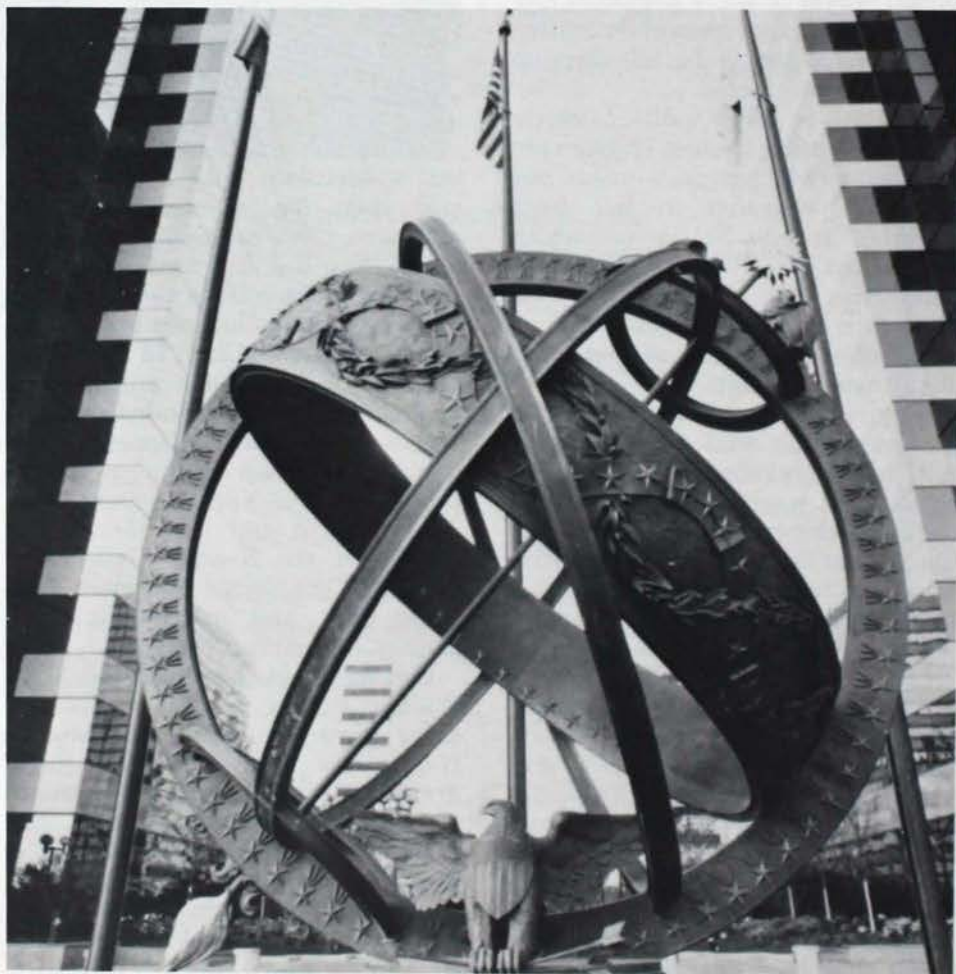
The theme of family prevails in all aspects of Miley's life from her days which are routinely filled with the activities of her busy boys, eleven and fifteen, to family hunting and skiing

vacations and active involvement in their church.

Miley has a particularly warm feeling for Kappa as the Beta Xi—Texas actives became her family while she attended the University and helped her through those challenging years. She is actively participating in the Beta Xi reunion this spring and will honor her pledge sister and good friend, the late Janet Jones Burford, with a noon mark solar sundial to be placed in the garden of the Kappa house. The base will be a fleur-de-lis and the arm an iris with long slender leaves.

This remarkable woman's blue eyes sparkle when she says that she is grateful for the wide acceptance of her work, but it will always play a secondary role to her home, family, and her faith.

—Robin Whitfield Brown,
ΔΨ—Texas Tech



"Peace Through Strength"—12 foot globe at the entrance of the U.S. Marshall's office, Washington, DC.

Innkeeping with Hospitality, Taste, and Talent. . . Dot Williams, EB

"To understand what permeates through the Hearthstone Inn, you have to know the character and beauty of Dot Williams." With those words, an admiring guest described Dorothy "Dot" Williams, innkeeper and co-owner of the Hearthstone Inn, in Colorado Springs, Colorado. Dot is a third generation Kappa, treasuring a key that has passed from Dot's grandmother, Anna Williams Bellows, Ω—Kansas, to her mother Elizabeth Bellows Williams, BI—Swarthmore, and finally to Dot herself, EB—Colorado State. In the tradition of her mother who was a "gracious friend, hostess, and cook extraordinaire" and the "generous, gracious management" of her Kappa house-mother, Dot has transformed a run-down Victorian mansion into an elegant in-town inn and transfused it with her endearing hospitality, taste, and talent.

A graduate of CSU with a bachelor's degree in sociology, Dot earned her M.S.S.W. at the University of Texas in 1969. She worked at mental health centers in Michigan and Indiana before moving to Colorado in 1973 to join the staff at the Pikes Peak Mental Health Center. In 1977, Dot and her close friend Ruth Williams fell in love with the once proud 1885 Bemis mansion located in a tree-lined residential district of Colorado Springs. A love of antiques and restoration prompted Dot to leave the mental health center to begin work on the building. Until the inn expanded in 1982, Dot also maintained a private practice. With the addition of a second building, Dot dedicated all her time to innkeeping.

With the help of friends and family, Dot has turned the "wreck" into a wondrous establishment, beckoning visitors with its warmth and beauty. Its carefully researched, striking exterior of gray, magenta and lavender has prompted a revival of Victorian

colors throughout the area. The original carriage house now joins the Bemis home with another Victorian mansion for a total of 25 rooms.

Each room is different in size, shape and furnishings. Bea says an architect friend helped them preserve "what is good from the past and adapt it to serve a modern need." Now listed on the National Register of Historic Places and the recipient of several preservation awards, the Hearthstone Inn is a tribute to the determination, historic sensitivity, and loving efforts of Dot and her energetic friends and family. Led and inspired by Dot, they did all the painting, wallpapering (792 rolls), stripping and refinishing of furniture.

Famous for its daily gourmet breakfast with twenty-three different menus, the Hearthstone Inn has published its own cookbook, *From the Kitchen of the Hearthstone*, filled with Dot's easy-to-make, delectable creations and her captivating narrative. A wonderfully wise, gently and beautifully expressed commentary runs throughout the effortless creations.

Christmas provides guests a magical moment at the Hearthstone Inn. Every December 1, friends, guests and staff gather together to trim a 20 foot tree that majestically rises from the entrance hall to the second story. Delighted children can climb to its top on the handsome stairway. Guests bring hand-made ornaments, tagged with their names and year for the "true tree" as Dot calls it.

Dot's originality and spirit define holidays as well as everyday activities. Inspiring intense devotion from staff and friends, Dot has also succeeded in taming neighborhood squirrels that patiently befriend guests. Lovingly chosen mementos of bygone eras, distinctive and elegant antiques, the guests' feeling of

being at home and genuinely cared for distinguish The Hearthstone Inn as a radiant and welcoming repose. At the same time, the inn's success reflects Dot's own genius as a hotelier and hostess whose graciousness travels afar in the hearts of Hearthstone guests all over the world.

—Mary Kay Lazarus

Bea is graciously sharing this famous recipe . . . *From the Kitchen of the Hearthstone.*

Chocolate Bread with Vanilla Butter

1 c. milk
2 T. butter
2 eggs, beaten
3½ c. all-purpose flour
½ c. sugar
1 t. vanilla extract
1 package dry yeast dissolved in ¼ c. tepid water (110°) with 1 T sugar
⅔ c. sifted cocoa
1 c. chopped walnuts (optional)
Scald milk, remove from heat and add butter, stirring until it melts. Add ½ c. sugar and vanilla. When mixture is cool, add yeast mixture, which should be good and frothy. Add beaten eggs and stir.
Measure flour and cocoa into a large bowl. Add nuts if desired. Add milk-and-yeast mixture and stir vigorously. Turn out onto a floured board, and butter the bowl.

Knead dough 5 minutes, adding flour if necessary to yield a smooth dough. Put into bowl, cover, let rise 1½ hours. Punch down, let rise again. (If you are not in Colorado, where the altitude is 6,500 feet above sea level, you need let it rise only once.) Punch down, knead 10 times. Shape, place in 9"x5" loaf pan, let rise again 30 minutes. Put sugar on top of the loaf, bake 30 minutes at 350° or until it sounds hollow. Cool 10 minutes in pan. Serve with lots of vanilla butter.

Vanilla Butter

12 T. butter
2 T. vanilla
¾ c. powdered sugar
Beat all together until smooth and fluffy.



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America's Biggest Boss . . . Constance Horner, BA

"Anyone can be in political life," reflects Constance McNeely Horner, BA—Pennsylvania. "What's needed is an intense desire to be there, a strong drive to do the work of governance—and not anything else."

Constance Horner should know. Since 1985, she has been Director of the United States Office of Personnel Management (OPM) and served as President Reagan's chief advisor on federal civil service personnel matters.

As head of OPM, she has been responsible for the 2.1 million federal employees (not including the postal employees); overseeing the distribution of \$60 billion in annual salaries and \$25 billion in annual retirement funds. She administered all benefits programs including life and health insurance—her department uses over 300 health insurance carriers for millions of beneficiaries.

In her position, she has lectured at many of the nation's top public policy and business schools on managing the Federal government. In addition, she has traveled extensively in Europe—visiting Federal employees working overseas, meeting with senior government officials and speaking on modern public management methods before government and academic groups.

In 1980—after her younger son was settled in school—she volunteered for the Bush campaign. As a campaign worker, Constance Horner told the Bush campaign she would do anything to help. "One day I was filing papers and a group of Bush's male policymakers came into the room to have a conference. I decided to stay in the corner of the room and see policy made by grown-up people in the real world," she recalls.

"Halfway through they were saying things that just wouldn't get any votes. I spoke out spontaneously. It was tactless insanity. They listened. After it was over, one of the men told me I should do policy. And I did," she said.

These volunteer efforts led to a position in the Department of Education Transition Group in the Office of President-Elect Reagan. She then moved rapidly into a variety of positions—in ACTION, VISTA and the

Office of Management and Budget. Once appointed to her present position at OPM, Constance Horner became the second highest ranking woman in the Reagan administration behind Transportation Secretary Elizabeth Dole.

A native of Chatham, New Jersey, Constance Horner entered the University of Pennsylvania in 1960 and was initiated into Beta Alpha in 1961.

"My Kappa experiences have been invaluable to me," she muses. "First of all in the sustaining friendships I made there. Throughout my adult life, I have found that it is very important to call old friends and touch base with them. They remember the early ambitions—and really know the personal strengths and weaknesses. It's helped me at critical points in my life to be able to say here's where I am now, here are my choices, and then get real insights from old, good friends. It's like having an extended family—but you get more incisive honesty than from an immediate relative."

Interestingly enough, Constance Horner also explained that the process of rush was an important learning experience for her. "Making selection decisions taught me discretion as well as a concern for the feelings of others. It was my first exercise concerning a choice of associates," she said. "It showed me that life need not be just a random acci-

dent. It showed me that we have choices of selection in terms of our associations and the course of our lives."

While at the University of Pennsylvania, Constance Horner met and began a happy association with her husband Charles. He serves at present with the United States Information Agency as Associate Director for Programs. They have two children—Jonathan, 14, and David, 19½.

Constance Horner has contributed articles on public policy to some of the country's leading publications including *The Wall Street Journal* and *The New York Times*. She has a master of arts degree in English Literature from the University of Chicago. She once taught at East Islip High School, New York; Oak Park-River Forest High School, Illinois; Taiwan Normal University, Taipei; and Georgetown Day High School, Washington, D.C.

Her plans for the future are up in the air. She's not ruling out future government service but she finds the idea of working in a high-level personnel position in private industry "very attractive."

"I think the public and private sectors have to join together in a most forceful way to remedy the deficiencies of our educational system. We need to move on this," she states.

—by Carolann Trimble Nordheimer
BA—Pennsylvania



Remembering Polly Beall

Owls, keys and fleur-de-lis decorated her home and were favorite pieces of jewelry. Goodness, truth and beauty adorned her life and are favorite memories of all who knew Paulina Tomilin Beall, ΓΧ—George Washington. Polly died in her sleep on October 15, 1988. Kappas everywhere will miss her.

To catalogue Polly's Kappa activities is to note her service in almost every office of three alumnae associations—South Shore Long Island, Washington, DC-Suburban Maryland, and Northern Virginia; in virtually every advisory position for three chapters—ΒΣ—Adelphi, ΓΧ—George Washington, and ΓΨ—Maryland; as Lambda Province Director of Chapters; member of the Ritual Study Committee; author of her chapter's story in the History of Kappa Kappa Gamma 1870-1976; recipient in 1978 of the Loyalty Award, the highest honor that the Fraternity can bestow upon a member.

To even attempt to relate the influence that Polly had on countless Kappas whose lives she touched is to open an overflowing box of deeply treasured memories. Individual recollections include meeting for the first time on a convention train and soon recognizing how truly two women can be sisters; entering the huge and somewhat intimidating lobby of a convention hotel and feeling at home when you receive Polly's welcoming hug; pledging Kappa at William & Mary and realizing the scope of Kappa through "Aunt Polly"; beginning a term as PDC and feeling greatly strengthened and inspired by a long talk with Polly . . . these and countless more make up the warm and loving memories of Polly Beall.

Remembering Polly is impossible without remembering John—his infectious smile, his long drives to convention, the beautiful hand-carved gavels he made for fifteen chapters, his pride in Polly and his support and sharing of her commitment to Kappa. When John arrived at convention the morning after Polly received the Loyalty Award, he was asked, "Aren't you proud of your girl?" His warm smile accompanied the quiet answer, "I always have been." The



Polly Beall, ΓΧ—George Washington, receiving the Loyalty Award in 1978 from Fraternity President Jean Hess Wells, ΔΤ—Georgia.

crystal chandelier in the dining room at Fraternity Headquarters was given by their friends and dedicated to John's memory. It symbolizes Polly's two deepest loves . . . her husband and her Fraternity.

A woman of strong beliefs, Polly conveyed the intensity of her feelings to the many chapters she visited. Her love of Kappa's beautiful ritual and her understanding of it and of young people united to provide chapter members with a true appreciation of our ritual and the ideals symbolized

within it. Her ability to inspire commitment and leadership gave many chapters the encouragement and confidence to make the extra effort to succeed.

In presenting the Loyalty Award to Polly, Jean Hess Wells, ΔΤ—Georgia, then Fraternity President, described Polly with these words of Albert Camus . . .

"Don't walk behind me, for I may not lead.

Don't walk in front of me, for I may not follow.

Walk along side of me and be my friend."

For so many of us there is a special woman, a memorable Kappa, who will always walk along side of us and be our friend . . . Polly Beall.

In recognition of her dedication to Kappa, the Fraternity is establishing a lasting memorial for leadership development in Polly's name. Gifts may be made to the Adelphe Campaign and earmarked for this purpose. Your contribution is tax-deductible and may be sent to Kappa Kappa Gamma Headquarters, P.O. Box 2079, Columbus, OH 43216.

—Lois Catherman Heenehan,
ΒΣ—Adelphi

Matters That Matter

. . . . to be discussed at Province Meetings

ATTENTION: ALUMNAE

As a result of a resolution by the Alumnae Recommendations Committee at the 1988 Biennial Convention, the Council asked Long Range Planning to form a committee to study the requirements and classifications pertaining to Kappa's alumnae groups and to recommend any changes deemed necessary. Thus, the Long Range Alumnae Study Committee was formed and held its first meeting at Fraternity Headquarters on October 19-21.

The committee is developing an interesting concept regarding a restructuring of alumnae organizations and is eager to learn what you think. Questionnaires will be distributed to all alumnae attending Province Meetings. This will be prefaced by explanations, questions, and discussion. Of interest to all alumnae, it will be of particular interest to members of alumnae clubs.

LADIES OF THE CLUBS, this is Kappa's call to you and to all alumnae—come—by the busloads—to Province Meetings. Give your valuable opinion on an issue of importance to you. It matters.

In Memoriam

Names which appear in this listing are from information received by Headquarters August 1, 1988 to November 1, 1988.

Alabama, U. of — ΓΠ

Allen, Madelon Jo Kincannon, '30, d. 1/88

Arizona, U. of — ΓΖ

Murphy, Mary Carolyn Brady, '47, d. 2/88

Arkansas, U. of — ΓΝ

McDonald, Alice McGinnis, '55, d. 7/88

Butler U. — Μ

Baumgart, Joan Constance, '45, d. 7/88

Campbell, Martha Farson, '45, d. 3/88

Dittrich, Janet Elise Stayton, '42, d. 8/88

Featherstone, Lynn Louise Rosebrough, '65, d. 7/87

Hill, Gertrude E. Schellschmidt, '34, d. 9/88

McTurnan, Joan, '42, d. 2/88

Meyer, Adele P., '33, d. 1/88

Richardson, Catherine Cavins, '23, d. 6/88

Wilson, Isabel Kerr, '27, d. 4/88

York, Mary Wagoner, '25, d. 2/88

California, U. of, Berkeley — Π^α

Herlocker, A. Carolan Cox, '25, d. 10/87

Hodapp, Helen, '49, d. 8/87

California, U. of, Los Angeles — ΓΞ

Hall, Emelie G. Childs, '29, d. 9/88

Pauley, Patricia Cecelia Stanton, '46, d. 8/87

Cincinnati, U. of — ΒΡ^α

Brown, Jean Prather, '33, d. 6/88

Butz, Ruth Shannon, '36, d. 6/87

Kleinmann, Janet Garland Snyder, '49, d. 4/88

Timmich, Margaret Louise DeVou, '14, d. 8/88

Colorado C. — ΔΖ

Curtis, Mary Vanlopik, '36, d. 3/88

Grant, Lavinia Gilles, '32, d. 10/88

McMurtry, Alberta Matteson, '33, d. 8/88

Colorado, U. of — ΒΜ

Cooper, Patricia O'Dell Mason, '62, d. 9/88

Stallings, Kathryn Freed, '41, d. 7/88

Timpte, Elizabeth Brownlie, '29, d. 10/88

Wiltshire, Helen Gertrude Desbrisay, '05, d. 9/88

Cornell U. — Ψ^α

Adams, Elizabeth Halsey White, '27, d. 9/88

Carty, Hannah Hunsicker, '26, d. 9/87

Matthiessen, Catherine Bowers, '21, d. 7/88

Denison U. — ΓΩ

Beach, Lorraine Crossley, '42, d. 7/88

Brewer, Doris P. Mandel, '37, d. 9/88

Darrow, Mary Morgan Lemon, '29, d. 12/87

Gray, Elizabeth Folger, '29, d. 6/88

Schneider, Ruth Anne Kirkendall, '43, d. 10/88

Wilcox, Claire Grace Burke, '45, d. 6/88

DePauw U. — Ι

Compton, Mary Sale, '17, d. 9/88

Speth, Margaret I. Rautenberg, '42, d. 11/87

Teague, Helen Virginia McMillan, '32, d. 4/88

Drake U. — ΓΘ

Dalbey, Marie Shuler, '25, d. 10/88

Garoutte, Nancy Russell, '34, d. 1/88

Hunter, Mary Ellen Thompson, '35, d. 5/88

Mead, Gertrude Alexander, '22, d. 4/88

Robinson, Mary Garton, '27, d. 10/88

Schroeder, Ruth Arline Mitchell, '33, d. 8/88

Hillsdale C. — Κ

Alexander, Helen McColl, '19, d. 6/85

Kiess, Gladys Maud Johnson, '22, d. 10/87

Mills, Genevieve Mary Harrold, '27, d. 1/86

Moore, Winfred Lewis, '25, d. 5/88

Reynolds, Jeanne Marie Boutelle, '28, d. 9/88

Uhrich, Kathryn Louise, '59, d. 2/88

Wilder, Marian, '12, d. 6/87

Withrow, Dorothy Reynolds, '19, d. 7/87

Illinois, U. of — ΒΑ

Moots, Grace Riddle, '21, d. 6/88

Thompson, Mary Louise Cormack, '42, d. 7/88

Illinois Wesleyan U. — Ε

Holz, Elizabeth Ann Mayer, '29, d. 12/87

Indiana U. — Δ

Glossbrenner, Ramona Bertram, '21, d. 4/88

Finch, Maybell, Dean, '18, d. 4/75

Maddox, Martha Josephin Garritson, '30, d. 8/87

McMurtry, Ruth Craig Funkhouser, '25, d. 8/88

O'Bryan, Jeanne M. Barrett, '30, d. 10/88

Steinmetz, Amelia Flaitz, '25, d. 5/88

Wainwright, Marian M. Martin, '29, d. 3/88

Iowa State U. — ΔΟ

Wetherbee, Jane Charlotte Paul, '60, d. 9/88

Iowa, U. of — ΒΖ

Sturges, Elizabeth Lea, '27, d. 6/88

Kansas State U. — ΓΑ

Cochran, Dorothy Fleming Dugan, '21, d. 11/86

Cowling, Jane Ann Stevenson, '70, d. 8/87

Hodges, Gertrude Lingar Pendleton, '23, d. 8/88

Perry, Sara Reed Emrich, '36, d. 4/88

Kansas, U. of — Ω

Dean, Dorothy McCamish, '16, d. 8/88

Langworthy, Georgia Hodges, '23, d. 5/88

White, Katherine Klinkenberg, '23, d. 8/88

Williams, Ruth Wright, '40, d. 8/88

Kentucky, U. of — ΒΧ

Coleman, Frances Field, '22, d. 10/88

Kremer, Elizabeth Cromwell, '21, d. 9/88

Louisiana State U. — ΔΙ

Fuller, Mary Lillian Glassell, '45, d. 1/86

Kusch, Elizabeth Bedford, '45, d. 6/88

Maryland, U. of — ΓΨ

Berlage, Barbara Leigh Denton, '55, d. 9/88

Hill, Minnie M., '29, d. 8/88

Cumberpatch, Mary O. Shumate, '42, d. 12/88

McGill U. — ΔΔ

Black, Rhoda Detonnancour Jones, '34, d. 11/86

Shaw, M. Gwendolyn Harkness, '34, d. 9/88

Miami U. — ΔΛ

Greenwood, Nancy Janet Loving, '51, d. 10/88

Swartzbaugh, Shirley Curtis, '45, d. 7/88

Miami, U. of — ΔΚ

Hansen, Mary Jane Schultz, '51, d. 9/88

Karas, Angella Dianne Kalkas, '67, d. 9/87

Webster, Phyllis L. Parman, '39, d. 7/81

Michigan State U. — ΔΓ

Crozier, Dorothy Lillie, '30, d. 6/88

Gustafson, Henriette Scovell, '30, d. 8/88

Miller, Linetta Lucile Stanley, '32, d. 7/87

Michigan, U. of — ΒΔ

Badger, Kathleen May, '28, d. 2/87

Hershey, Janet Louise Allen, '30, d. 7/88

Heyl, Margaret Jerome Tichenor, '37, d. 4/88

Moore, Pauline Scull Mitchell, '34, d. 6/86

Pitkin, Mary Joan Phillips, '40, d. 8/88

Seaton, Phyllis Mary Loughton, '25, 9/87

Wheeler, Agnes Louise Humphreys, '23, d. 10/87

Minnesota, U. of — Χ

Burns, Martha Davidson, '23, d. 5/88

Fasching, Kim Marie, '85, d. 9/88

Greig, Berenice M. Habighorst, '17, d. 6/88

Lampert, Elaine Mildred Johnson, '69, d. 8/88

MacDonald, Barbara Sriver, '34, d. 8/83

Williams, Eleanor M. Mathews, '17, d. 9/88

Mississippi, U. of — ΔΡ

Hamilton, Lucy Caroline Thornton, '56, d. 6/88

Missouri, U. of — Θ

Cochran, Betty Charlton Holmes, '29, d. 9/88

Eek, Donna Sisson, '06, d. 10/88

Hanssen, Nancy Aull, '42, d. 12/87

Hopkins, Mary Elizabeth, '18, d. 8/88

Lively, Ann Theuner, '13, d. 12/87

Niedermeyer, Claylain Costolo, '21, d. 4/82

Robertson, Virginia Bright Hunt, '24, d. 7/88

In Memoriam

Schaffer, Barbara Pielemeier, '46, d. 4/88
Stock, Grace Elizabeth Knipmeyer, '30,
d. 7/88

Taylor, Eleanor, '15, d. 6/88
Vandiver, Elizabeth Reid, '20, d. 11/87

Monmouth C. — A^a

Cooke, Shannon Leslie, '88, d. 5/88
McClanahan, Annabelle Stevenson, '34,
d. 10/88

Montana, U. of — B^Φ

Husted, Mary Ellen Anderson, '40,
d. 11/85
Smith, Anne Marian Hall, '21, d. 9/87

Nebraska, U. of — Σ

Foresman, Virginia Sartor, '28, d. 7/88
Francis, Alice Yoder, '24, d. 8/85
Johnson, Clara Lenore Fitzsimmons, '23,
d. 12/86
Kiddoo, Helen Brown Sorenson, '11,
d. 2/87

Pettis, Dorothy Bradford, '16, d. 8/88

New Mexico, U. of — ΓB

Brianard, Lola Francis Ward, '31, d. 7/87
Echlin, Evelyn Hunt, '19, d. 9/87
Sankey, Ruth Ann Thatcher, '32, d. 7/88

Northwestern U. — Υ

Egan, Helen Charlotte Alexander, '26,
d. 9/88

Eshbach, Barbara Whitehouse, '39,
d. 10/88

Figgins, Jane Josephine Gregory, '46,
d. 9/88

Sanborn, Helen Walrath, '17, d. 9/88
Scribner, Helen Eaton Shoemaker, '38,
d. 3/88

Wheeler, Joan Manley, '44, d. 3/87

Ohio State U. — BN

Brooks, Elizabeth D. Hatcher, '27, d. 9/88
Hill, Mary Fox, '36, d. 9/87
Sullivan, Emily Greer, '29, d. 1/87
Wilber, Helen Hoskins, '20, d. 12/86

Ohio Wesleyan U. — P^a

Warner, Ann Colvin, '27, d. 5/88
Wisley, Mary Charlotte Shafer, '25,
d. 9/88

Oklahoma State U. — ΔΣ

Wagner, Carol Jean Dobbs, '65, d. 6/88

Oklahoma, U. of — B^Θ

Barclay, Martha Ann Thomson, '38,
d. 10/88
Cochrane, Jessie L. Roebuck, '31, d. 12/85
McDermott, Emily Smith, '20, d. 1/88
Taylor, Grace Deatherage, '16, d. 5/88
Weir, Francis Walton, '18, d. 5/88

Oregon State U. — ΓM

Budd, Willa Hoyt, '28, d. 7/88
Heringer, Katherine Anne Yoakum, '40,
d. 7/88
Martens, Mary May Swarm, '24, d. 6/88
Sackett, Lurah Louise Slocum, '45,
d. 7/88

Oregon, U. of — B^Ω

Emmons, Margaret Estella Inwood, '24,
d. 10/87
Jones, Jean Robertson, '31, d. 10/84

Pennsylvania State U. — ΔA

Ford, Mary Catherine Troutman, '57,
d. 8/86
Hewes, Marjorie Elizabeth Lyons, '30,
d. 9/88

Mohan, June Ida Daniels, '42, d. 8/88

Pittsburgh, U. of — ΓE

Thomas, Doris Saurman, '26, d. 8/88

Purdue U. — ΓΔ

Harden, Kathryn Ione Howell, '40,
d. 7/87

Mohr, June Evelyn Miller, '44, d. 6/88
Vogel, Margalou Jeanne, '49, d. 9/87

Southern Methodist U. — ΓΦ

Landwehr, Martha Leeds, '32, d. 4/88
Whitley, Jane Wightman Everett, '42,
d. 6/88

Wolfe, Francis Lucile Clements, '38,
d. 8/87

St. Lawrence U. — BB^a

Rice, Georgia Peck, '23, d. 7/88
Starkey, Natalie Allen Norris, '40, d. 9/87

Stanford U. — BH^a

Alabaster, Ellen Callander, '21, d. 10/88
Laborde, Margery Thomas, '29, d. 8/88
Ray, Bertha Henzel, '02, d. 7/88

Syracuse U. — BT

Narbeth, Grace Roxby, '26, d. 8/88

Toronto, U. of — B^Ψ

Fox, Hazel Jean Gore, '29, d. 7/87

Tulane U. — BO

Henican, Elizabeth Cleveland, '29,
d. 11/87

Waller, Kristen, '84, d. 7/87

Walmsley, Allie Page Rhodes, '29, d. 5/88

Utah, U. of — ΔH

Martin, Iris Brough, '36, d. 8/88
Snow, Amy Redd, '34, d. 4/87
Wolfley, Judith Cottingham, '61, d. 2/87

Washington State U. — ΓH

Ballasiotes, Diane K., '78, d. 10/88
Burton, Marnell Evelyn Pugh, '53,
d. 10/87
Edwards, Gertrude Emelia Morach, '20,
d. 10/87

Harnden, Grace Aileen Young, '20,
d. 10/88

Mahncke, Kathryn Dana, '30, d. 8/88
Thomas, Barbara Harrison, '66, d. 8/88

Washington U. — ΓI

Bange, Lisette Marie Gross, '26, d. 1/88
Visser, Dorothy Louise Dohoney, '32,
d. 8/88

Washington, U. of — BII

Valentine, Karen Synestvedt, '58, d. 2/88
Williams, Jean Eagleson, '30, d. 7/87

West Virginia U. — BT

Lanham, Katherine Lough, '29, d. 5/88
Rush, Mary Josephine Matthews, '27,
d. 9/88

Whitman C. — ΓΓ

Blomquist, Roberta Bleakney, '18, d. 8/88
Gaiser, Miriam Claudia Smith, '18,
d. 11/87

Martin, Elsie Wilson, '18, d. 5/87

William and Mary, C. of — ΓK

MacKallor, Katherine Kennon, '24,
d. 8/88

Wisconsin, U. of — H

Farabee, Helen Rehbein, '54, d. 7/88
Howell, Margaret Paris Billings, '38,
d. 5/87

Schuetz, Helen Kohl, '28, d. 9/87

Wyoming, U. of — ΓO

Bailey, Constance C. Sloss, '36, d. 10/87
Burwell, Mary Ann Daley, '44, d. 8/88
Cragen, Virginia Inez True, '32, d. 11/86

CLOSED CHAPTERS

Adrian C. — Z

Rodes, Virginia Kezia, '26, d. 9/88
Travis, Norma Gates, '23, d. 2/88

Boston U. — Φ

Johnson, Anne, '27, d. 10/88
Warcup, Laura Elizabeth Mitchell, '44,
d. 10/88

Middlebury C. — ΓA

Barton, Dorothy Brewster, '23, d. 8/88
Rawson, Margaret Coley, '31, d. 2/88

Pennsylvania U. of — BA

Etheridge, Rea Rice, '46, d. 5/88

San Jose State U. — ΔX

Meyer, Marilyn Dione Russel, '49, d. 3/88

Swarthmore C. — BI

Dolsen, Lois Walker, '21, d. 1/88
Jensen, Margaret Walton, '26, d. 10/87

Mary O. Cumberpatch Will Be Missed

Kappas are shocked and saddened by the death of Mary O. Shumate Cumberpatch, Gamma Psi—Maryland, on December 22, 1988, of cancer at Bethesda Naval Hospital. Mary O. was Regional Program Chairman for Alpha and Rho provinces at the time of her death.

Initiated in 1942, Mary O. had served as an officer and adviser for her chapter, an officer in the Washington, DC/Suburban Maryland Alumnae Association; Maryland State Reference Chairmen; Lambda Province Director of Chapters; Chairman of Chapter Scholarship Programs; and on the colonization rush teams for Zeta Mu—Virginia Tech and Zeta Omicron—Richmond.

The mother of seven children, Mary O. was active in her church and as a volunteer for Children's Hospital and the Special Olympics. As a military wife, she was among the first American dependents to live in Japan following World War II.

An advocate of the joy of learning, she espoused taking time for reflection, which she did during her daily early morning walks. Dedicated to her family and friends, Mary O. realized her dream of becoming a grandmother last spring.

A Salute to our Alumnae Panhellenic Leaders

Alumnae Panhellenic Presidents, 1988-1989

The Key salutes the many alumnae of Kappa Kappa Gamma who represent the Fraternity through service to local City Panhellenic Associations. Working with other National Panhellenic Conference members reflects the proud heritage of our Fraternity since it was Kappa Kappa Gamma which hosted the first NPC Conference in 1891. It also effects our future since the Greek world now faces many important challenges. Thank you, ladies, for your dedication, and your Panhellenic spirit! The following is a roster of women who currently serve as Panhellenic Presidents in their communities.

Chicago South Suburban, IL	Jill Jones Metcuff, I, (Dale)
Cleveland, OH	Debbie Kephart Gentile, A, (Thomas)
Diablo Valley, CA	Thea Rautenbern Smith, I, (Earl)
Fairfield County, CT	Alice Stribling Williams, ΓΨ
Gadsden, AL	Peggy Lane Wetzel, ΓΠ, (John)
Glendale-Burbank, CA	Sandy Schmiesing Haggerty, ΓΞ, (Owen)
Greensboro, NC	Mimi Stein Morton, Υ, (James)
Indian River County, FL	Mary Martin Rogers, ΓΦ, (James)
Long Beach, CA	Janice Morgan Seligman, ΓΘ, (Fred)
Memphis, TN	Jerri Ray Ross, ΔΡ, (Ralph)
Northern Virginia	Mona Anderson Shultz, ΓΖ, (Theodore)
Rancocas Valley, NJ	Shirley Curtiss Snell, Ρ ^Δ , (William)
San Angelo, TX	Sabrina Allison, ΒΞ
Sacramento, CA	Mary Jane Richardson Fusaro, ΔΗ, (James)
San Antonio, TX	Cindy Bourniss Cunningham, ΔΨ, (Thomas)
Temple-Belton, TX	Ann Kimbriel Secrest, ΕΑ, (Jerry)
Tucson, AZ	Patricia Harold Heady, Δ
Wichita Falls, TX	Helen Spencer Bellamy, ΒΞ, (Ron)

Alumnae Activities For Fun And Profit

by CiCi Williamson, ΓΨ—Maryland

Lettuce can be money. So can jewelry, wrapping paper, nuts, caladium bulbs and white elephants. Kappa alumnae groups found these and many other innovative and interesting ways to raise money for their favorite charities.

A "Salad Sampler Luncheon" is the annual fundraiser for the **Detroit East Suburban** alumnae, who donate the proceeds to the Detroit Rehabilitation Institute. Kappas donate salads which are served to 150 paid guests. A fashion show follows the buffet sampler and a floral arrangement is raffled to the guests. According to Diane Davison Marston, K—Hillsdale, "This annual fundraiser not only helps our philanthropy, but provides a real spirit of camaraderie among the alums."

Members of the **Chicago Loop Alumnae** held a Brunch/Spring Fashion Show to benefit the Neon Street Center. Located on the North Side of Chicago, the Neon Street Center is a drop-in facility for homeless teens. The Center provides programs to help teens acquire skills that will allow them to lead self-sufficient lives, including literacy training, prevocational training,



Portland alumnae purchasing "Kappa Wrap." Proceeds helped purchase an ultrasound unit for the Rehabilitation Institute of Oregon.

goals planning, field trips, and recreational sessions.

"Kappa Karport Kapers" netted \$1000 for the **Scottsdale Alumnae Association**, which they donated to the Chrysalis Shelter, a home for battered women and their young children. Besides the "garage sales," members donated toiletries, bedding and baby clothes for the Shelter, and contributed grocery trading stamps which were redeemed for 25 place settings of china.

Baubles and beads generated funds for the **San Jose Alumnae Association**. A commission of 20 to

30 percent from the Touch of Tiffany Company jewelry sale was donated to the Woman's Alliance of San Jose, which assists battered women and children. Almost \$900 was donated to the philanthropy. "Many happy Kappas went home with more glitter and fewer pennies," wrote Vivian Phillips, ΕΨ—Santa Barbara.

At the "Kappa Kaladiums Gathering," the **Austin Alumnae Association** distributes pre-sold caladium bulbs to Texas purchasers. Booths of "Kappas and their Krafts" are also featured. Proceeds of the sale benefited the Center for Battered Women, the Mary Lee Foundation, Kappa Heritage Museum and the Beta Xi chapter house renovation at the University of Texas.

Groups need not be large to accomplish great things. The **Ft. Bend (Texas) Alumnae Club** only averages 12 members at its meetings but raised \$500 by selling pecans. They donated the proceeds to the Ft. Bend Literacy Volunteers who purchased materials for the tutors to utilize.

Ft. Lauderdale Alumnae chukered approximately 200 people into attending an afternoon of polo at the Royal Palm Polo Club of Boca Raton.

Alumnae ACTIVITIES



Ft. Lauderdale Kappas and numerous friends enjoy a beautiful Florida afternoon and polo at the Royal Palms Polo Club, Boca Raton.

Profits from the event—which also included an elegant hors d'oeuvre buffet—benefitted the association's philanthropies.

Their annual Easter egg hunt raised \$600 for the **Jackson Alumnae Association**. The hunt was sponsored by a radio station and three local businesses. T-shirts sporting the event's logo were presented to the first 200 ticket purchasers. Prizes donated by the sponsors included nine golden eggs redeemable for up to \$100 and three grand raffle prizes. The proceeds were donated to The Shelter for Abused and Neglected Children in the same Mississippi city.

"Kappa Paper Kaper" is the fundraiser for the **Sacramento Valley Alumnae Association**, which once again joined the Pi Beta Phi alumnae in their effort. The Pi Phi's "Arrowcraft Sale" featured fine handwoven and handcrafted gifts, complementing the Kappas' offering of gift wrapping paper and paper accessories. Kappa profits benefit the Epsilon Omicron chapter, University of California at Davis, and various Sacramento philanthropies.

Another joint philanthropy project featured the combined efforts of **Delta Iota** at Louisiana State University and the **Baton Rouge Alumnae Association**. Kappas manned an impressive booth during the Junior League **HOLLYDAYS** Christmas Market where they sold personalized books. Jennifer Hedgepeth, ΓN—Arkansas, who is an interior decorator, drew the booth plans. Ann Ellis, ΔP—Mississippi, a construction major, helped construct the

booth with materials donated by Terry Hill, husband of Jan Hill, ΔI. Active chapter members painted and designed murals for the booth, which was manned 10 hours a day for four days by Kappas.

Silent auctions and gift wrap sales have allowed the **Portland Alumnae Association** to donate \$1500 to the Rehabilitation Institute of Oregon to purchase a portable ultrasound unit. Using high frequency sound for deep heating muscle tissue, it is useful in treating stroke and spinal cord injuries. Proceeds also benefitted active chapters at the University of Oregon and Oregon State University.

An evening of Broadway and a buffet was one of the **Philadelphia Alumnae's** fund raising events. Other events included an "Attic Treasures" booth at the Devon Tailgate Sale and a "Kappa Kandles" sale.

The **Fort Dodge Area Alumnae**

Club in Iowa hosted an evening for area Panhellenic guests at the local art gallery. The event was planned in conjunction with a travelling exhibit of graphic artists and print shops from throughout the United States. It was so well attended that the area group plans to make this an annual affair.

Last but not least are two of the biggest blockbuster fundraisers of alumnae associations: the Christmas house tours by **Houston** and **Kansas City Kappas**. The Houston "Pilgrimage" has been a biennial event since 1945, netting hundreds of thousands of dollars for philanthropies over the years. New features of this tour are floral designs contributed by both Houston florists and the Williamsburg Foundation of Virginia. A "Marketplace" was also offered at the Houston Decorative Center. Proceeds were distributed to The Institute for Rehabilitation and Research, to Sheltering Arms for the Alzheimer Day Treatment Program, to Houston Child Guidance for a family therapy room and to Kappa philanthropies.

The **Kansas City Alumnae** added a special candlelight tour open to the public on the evening before the tour began. In conjunction with the house tour, two gourmet shops and a consignment holiday shop were also a big success. Recipients of funds were Metropolitan Organization to Counter Sexual Assault, SAFE-HOME (Johnson County Home for Battered Persons), Crippled Children's Nursery and Community Mental Health Center—South.



Egg Hiding Mission . . . accomplished! Jackson alumnae relax after completing preparations for their annual Easter Egg Hunt.

Choices Providing a Kappa Connection in a Career Search

by Laura Young Palmer, EH—Auburn

IN early 1986, I received a letter from a young Kappa inquiring about banking opportunities in the Atlanta area. She had seen my name in a copy of the Kappa Professional Directory.

I know that I wrote back; in fact, I remember (with some guilt) that I was not particularly prompt. As I sat in my plush office, safely and securely employed at the same large regional bank for 15 years, the job search struggles of a graduating senior seemed far away.

There is a saying that, "what goes around, comes around," and, indeed, it did.

You see, the seeds of change were germinating for me, even at that time. By mid-1986, I had begun to seriously consider a drastic change in what had been a successful career path. The fast track had slowed a bit and visions of retiring (27 years away) in the same field seemed less than exciting.

I began to consider alternatives. Writing employment letters and arranging interviews were soon to be my daily routine.

By way of background, I consider my life, both personal and business to be rather "charmed." I was blessed with a good education, growing up around the world with my military family.

I spent four years at Auburn University majoring in "extracurricular" activities. Active membership in my Kappa chapter (Epsilon Eta '67) was important to me in college and my appreciation for the bonds of sisterhood grow more dear each year. Two of my best friends today are Kappas that I met after college (from Emory University and UNC, Chapel Hill). Life was fairly smooth and risk was not high in my lifestyle agenda.

In January 1987, however, I left the security of the banking career. I left Atlanta and moved to Los Angeles—selecting this city because I could live with my brother, Michael (SAE, Auburn). I had no job and no fixed idea of a new career path.

Some may call it the "kamikaze" instinct, but I thought I needed to take some risks and knew that I would survive . . . somehow.



There was no turning back when all my furniture and belongings travelled West. I followed several weeks later in my car—possessions jammed to the roof. Visits with Kappa sisters across the country helped curb the "panic."

As I gathered resources for the job search, one of the items I ordered was the KAPPA Professional Directory. This was more from a sense that I should try everything—not really expecting that it would help.

I wrote to every Kappa listed in the Los Angeles area who had anything to do with advertising, public relations, television broadcasting and production. This list illustrates that I was NOT strongly focused in the early stages of my job search—all of these fields are a long way from estate planning and trust administration which had been my "home" for fifteen years.

Needless to say, there were many letters to be written and many appointments to make for this career change. There were several tough days in the process and an equal number of good days—broadening my contact base, following a lead and interviewing.

A real high point, however, would be to arrive home and find a letter or a phone message from a Kappa offer-

ing assistance. I had several conversations with Kappas who gave me insight into their field or company. One Kappa at a television network took time to talk with me amidst a hectic schedule. Several more wrote notes and offered advice or assistance.

While the task of finding a job usually requires consistent effort and can be frustrating, you can't leave a stone unturned. You never know when a contact, especially a "sisterly" one, might make the difference in the job search.

The next time anyone "finds" me in the KAPPA Professional Directory, I know I will respond quickly and with renewed fervor. Looking for a job for the first time, making a career change or even changing companies in the same field can be difficult. How exciting to be the direct catalyst for a sister in securing the coveted position! And how do you measure sharing encouragement, advice, experience?

I recall hearing that most career positions are not found through want ads, employment agencies, etc., but through personal contact with someone in the same field—why not exploit the KAPPA CONNECTION?

My job search two years ago resulted in a rewarding Account Executive position with a large independent public relations firm in Los Angeles.

Is that the end of the story? Well, not exactly.

I'm now back in Atlanta, eagerly getting my own business underway. I'm using my broad financial background to "unburden" clients from the day-to-day concerns of financial recordkeeping, account reconciliation, budgeting, income/expense planning and insurance filing—and using the West Coast PR experience to write a business brochure.

To all Kappas who have been contacted through the KAPPA CHOICES directory—and responded—a hearty "Thank You"; A "Sign Up!" to those who have not yet added their name to the publication; and an endorsement to graduating seniors and others in the job search process to use KAPPA CHOICES as a resource.

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International Kappa News

Christy Herman-Prator writes that she has been "surprised and delighted to receive such response from the article written about me in the summer 1988 *Key*." Letters from Kappas planning to visit Italy will reach her more quickly if sent to: L'Osteria Badia a Coltibuono; 53013 Gaiole in Chianti; (Siena) Italia.

Hire-A-Kappa!

HIRE-A-KAPPA Guide to 1989 Graduates now available—Contact your local alumnae group or chapter advisory board and look over this impressive list of Kappa graduates! Under each chapter are names of graduates, college major, desired career and location. If you are not in

a position to hire, perhaps your husband, friends, or employer would be interested. These Kappas have voluntarily sent in their names for employment consideration. We have the opportunity to show our graduates that Kappa does not end with college; it keeps on offering advantages of sisterhood throughout a lifetime.

REMEMBER . . . If you are about to hire, why not HIRE A KAPPA?!

Materials Welcomed for *The KEY*

The Key welcomes and depends on information contributed by our members. Since space is limited there can be no guarantee that all materials submitted will be included. Please send typed, doubled spaced copy and photos to the designated editor: Alumnae Activities, Hoot Line . . .

CiCi Williamson, Box 11557, Alexandria, VA 22312; chapter information . . . Kathleen Randall, 6 Druid Ct., Tuscaloosa, AL 35405; correspondence, information for "Profiles" . . . Cynthia Lanford, 3403 Firethorn Dr., Tuscaloosa, AL 35405. For Advertising rates contact Susan Schmitt, 540 Mt. Washington Lane, Atlanta, GA 30201.

Key article wins NPC award

"A Goal for the Dying: Care of the Living" by Taschia Ann Bokern, ΓΖ—Arizona, was the first place winner in the 1988 Education and Student Life Awards presented by the National Panhellenic Conference. The article appeared in the summer 1988 issue. Taschia Ann died October 26, 1988. We will continue to be inspired by her message and courage.

The Alumnae Hoot Line

by CiCi Williamson, ΓΨ—Maryland

Tracy Breton, BT—Syracuse, has been selected for *Who's Who of American Women*. A legal affairs reporter for the *Providence Journal-Bulletin*, Tracy also writes frequently for several national magazines including *New Woman*, *New York Woman* and the *National Law Review*. When not writing, she can be found on the tennis court and is ranked number two in the Women's "A" Division in Rhode Island. Tracy is past president of the Rhode Island Kappa Alumnae Club.

Lynn Greever Allen, Ω—Kansas, has been named station manager of KAID-TV, the public television station of Boise, Idaho. A political science major at Kansas, Lynn joined the station in 1980.

Marilyn Muckinhaupt Snyder, ΓΡ—Allegheny, received the 1988 Woman of the Year Award from the Meadville, Pennsylvania, Business and Professional Women's Club. Marilyn is now retired after more than 30 years of service in Allegheny

College's auditor and alumni offices. The college awarded her its Alumni Medal and the Blue Citation for outstanding service to the college.

Mary Van Ellis, Θ—Missouri, was the outstanding academic achievement award winner in First American Bankshares's corporate professional development program. She will become a commercial lending representative for the corporation in June, 1989. Mary Van is a Night Owl in the Northern Virginia Alumnae Association.

Lillian Waterman Mieg, Δ—Indiana, won nine first places and ten second places in the International Ballroom Dancing Competition held in Miami. A 50-year pin recipient and member of the Scottsdale Alumnae Association, Lillian only began dancing lessons five years ago.

Gwen Powell, BΖ—Iowa, a professor of flute at Oklahoma State University, toured China with 25 other flutists from the National Flute

Association. They visited Chinese conservatories and schools, taught, and performed.

Carol Giltner, BX—Kentucky, received the first place award in the 1988-89 Searle Pharm D. Fellowship competition. The award is accompanied by a \$7500 fellowship for completing her education. Carol was recognized last spring when she assumed the chair of the Academy of Students of Pharmacy at the APHA meeting in Atlanta.

Zoe Harrell, ΔΙ—LSU, Theta Province Director of Chapters, was honored at the White House where she was presented with the Presidential Award for Excellence in Science and Mathematics Teaching. Zoe is a Laboratory School teacher at Louisiana State University. The award is sponsored by the National Science Foundation.

Dina Savage, ΓΙ—Washington U., was awarded the top prize at graduation, the Milliken Travelling Scholarship. The \$2500 award accompanies use of the school's apartment in Paris for four months. A former president of Gamma Iota chapter, Dina holds a Bachelor of Fine Arts in Photography.

ARE YOU AN OWL OUT ON A LIMB? WHERE ARE YOU? WE'VE BEEN MISSING YOU!



Kappa Kappa Gamma wants you to become part of the exciting events that are developing within the Fraternity. You can enjoy the privileges, friendships and fun that come with participation in an alumnae group.

We want to put you in touch with those who can make this happen. Our boundaries know no limits. We can find an alumnae group or a Kappa near you.

What a wonderful way to be in contact with your sisters. This is an opportunity to make a difference in

your life and others' by learning, growing and sharing. Kappa membership is for a lifetime, and your involvement can help make our bonds of Kappa friendships even stronger.

Please take a moment to complete the information form and send it to Gene Omundson, Director of Alumnae Assistant. She will then contact you and is looking forward to hearing from you.

—Vera Lewis Marine
Director of Alumnae

YES, I WANT TO KNOW MORE ABOUT KAPPA ALUMNAE OPPORTUNITIES

NAME _____
(First) (Middle/Maiden) (Last) (Husband's Name)

ADDRESS _____
(Street) (City) (State) (Zip)

TELEPHONE (_____) _____ CHAPTER _____ INT. DATE _____
(Area)

MAIL TO: Mrs. Roy T. Omundson, P.O. Box 1031, Quechee, Vermont 05059



The Tucson Alumnae Association hosted a reception Thursday, October 27 for Fraternity officers attending the National Panhellenic Conference Interim Session in Tucson, Arizona. Kappas, alumnae and actives, played a significant part in the Panhellenic Interim Session luncheon. Patricia Harrold Headly, Δ —Indiana University, 1946, serves as President of the Tucson Panhellenic organization and Theresa Mansour, $\Gamma\Delta$ —Arizona, was Mistress of Ceremonies and the Arizona College Panhellenic Chairman for the event.

Gene Smith

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Please provide Headquarters with current information.

Maiden Name _____ Chapter _____ Initiation year _____

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This is notification of change in (check): Name ☐ Address ☐ Career ☐

Husband's name: _____

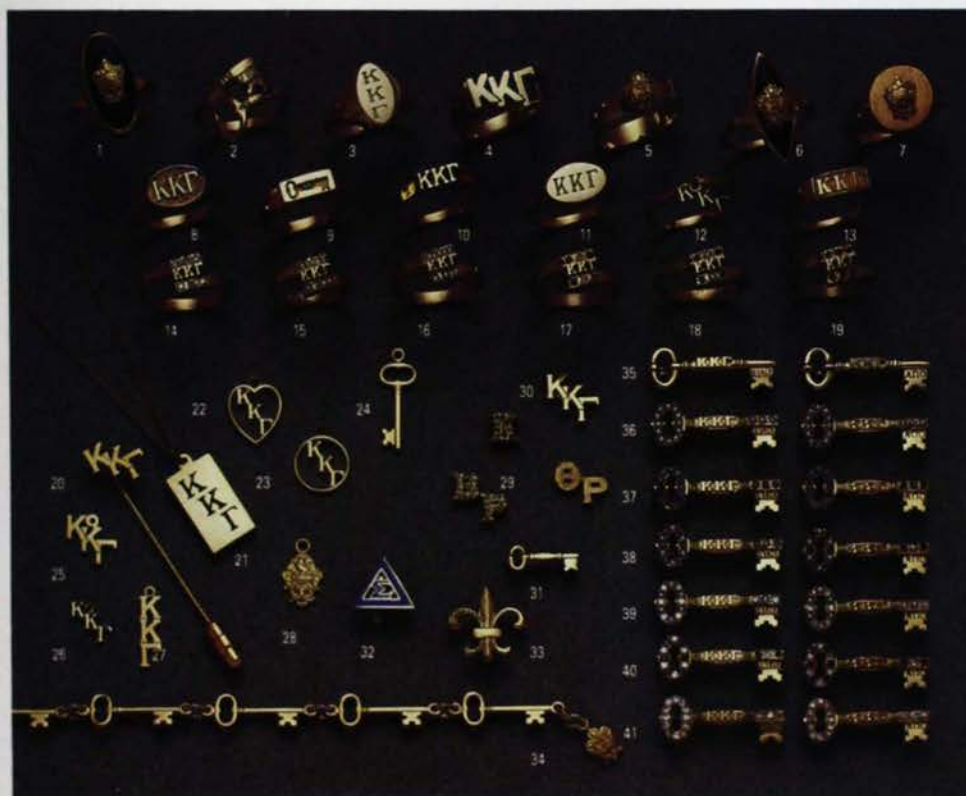
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Plain Double Letter	27.50	12.00
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Crown Pearl Double Letter	60.50	44.00

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30. Monogram Recognition Pin	\$ —	\$ —	\$ 3.25
31. Recognition Key	16.00	—	4.00
32. Pledge Pin (Silver Finish)	—	—	2.00
33. Fleur-de-Lis Pin	36.30	18.00	17.00
Fleur-de-Lis Pin with Three Pearls in Bar (not shown)	38.50	20.00	19.00

BRACELETS

	10K	10K	SS	GK
34. Key Bracelet with Coat of Arms	\$308.00	\$192.50	\$ 75.00	\$ 75.00

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35. Plain Badge	\$ 38.00
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37. All Sapphire Badge	61.60
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40. Diamond & Sapphire Alternating Badge	135.00
41. All Diamond Badge	195.00

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(GK) Goldplated is a 14K electroplate
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4. Greek Letter Ring	165.00	121.00	50.00
5. Sweetheart Ring	110.00	82.50	35.00
6. Rainbow Marquis Ring	121.00	93.50	40.00
7. Crest Signet Ring	126.50	99.00	45.00
8. Raised Letter Remembrance Ring	132.00	93.50	35.00
9. Scottsdale Incised Key Ring	121.00	88.00	30.00
10. Mini Monogram Ring	88.00	66.00	30.00
11. Horizontal Oval Incised Letter Ring	132.00	93.50	35.00
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13. Raised Letter Signature Ring	132.00	93.50	35.00
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17. Philly Alternating Sapphire/Diamond Ring	236.50	192.50	—
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19. Philly Sapphire Ring	181.50	137.50	—

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21. Ingot	\$ 66.00	\$ 46.20	\$ 11.00	\$ 11.00
22. Heart	34.10	25.30	11.00	11.00
23. Circle	34.10	25.30	11.00	11.00
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25. Staggered letter	33.00	24.20	11.00	7.00
26. Mini Staggered Letter	22.00	14.30	11.00	7.00
27. Vertical Letter	33.00	24.20	11.00	7.00
28. Crest	40.70	27.50	11.00	11.00

NOTE: The prices above do not include necklace; add \$5.00 to above prices for 18 inch gold-filled or sterling silver necklace.

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