
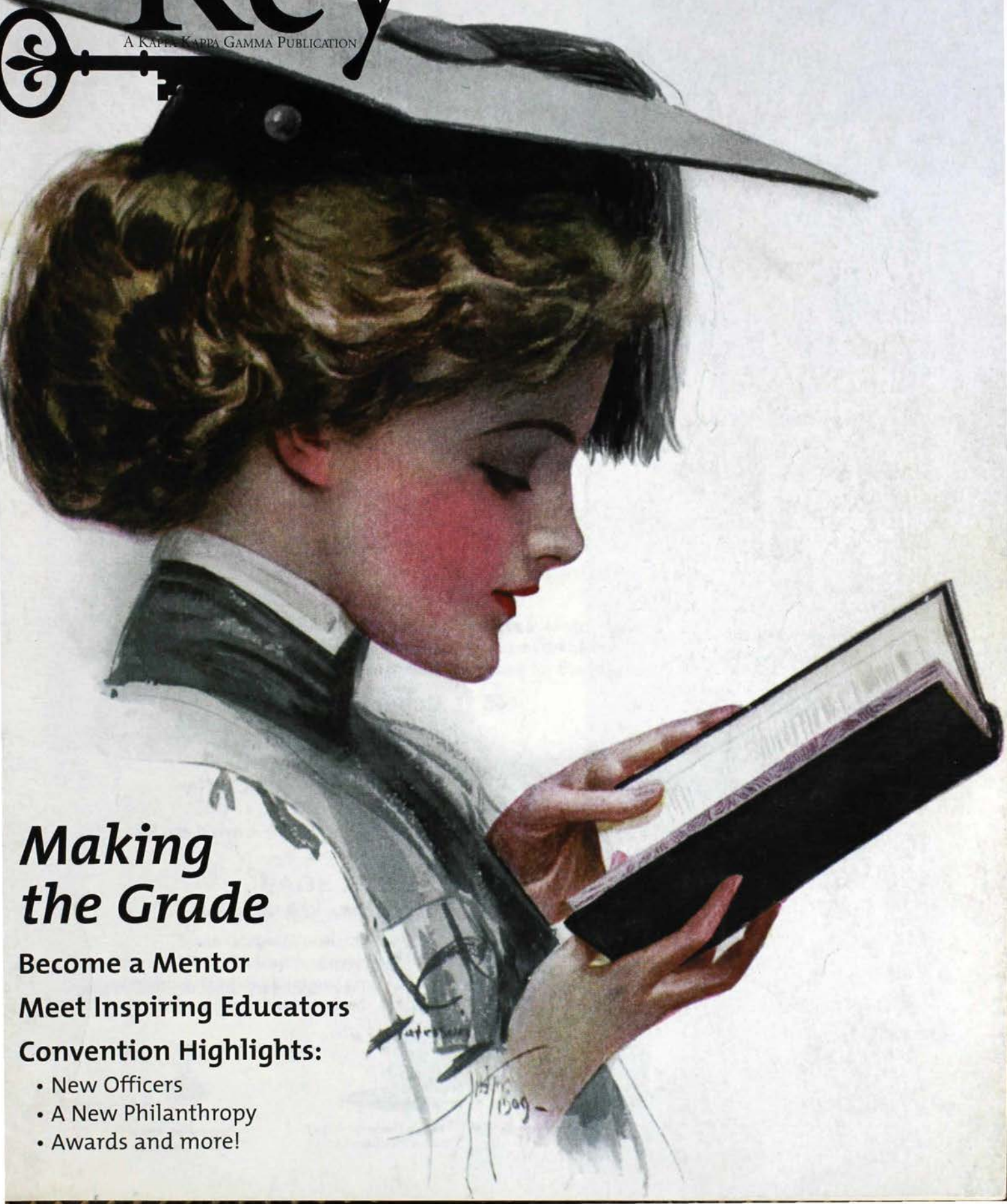


# The Key



A KAPPA KAPPA GAMMA PUBLICATION



## ***Making the Grade***

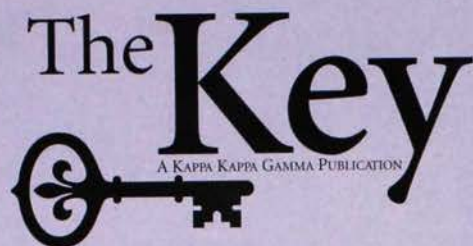
**Become a Mentor**

**Meet Inspiring Educators**

**Convention Highlights:**

- New Officers
- A New Philanthropy
- Awards and more!





VOLUME 121, No. 3  
FALL 2004

*The Key* is the first college women's fraternity magazine, published continuously since 1882.

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Editors Association



National Panhellenic  
Editors Conference



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SUSAN GORDAN WEINBERGER, Carnegie-Mellon, is a leading expert on mentoring. Find out why you can and should mentor a student.



## Mission Statement of *The Key*

*The Key* of Kappa Kappa Gamma links each member with the Fraternity. The mission of *The Key* is:

- To inform, inspire and challenge
- To sustain and nurture membership loyalty and interest
- To recognize the accomplishments of individuals, groups, the Fraternity and its Foundation
- To provide a forum for an exchange of information and opinion
- To be a permanent record.

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Spring — November 1  
Summer — February 1  
Fall — May 1  
Winter — August 1

## Rose McGill Magazine Agency

800/KKG-ROSE  
(800/554-7673)



## Changing Perceptions Is Our Challenge

To paraphrase Dickens' opening to *A Tale of Two Cities*, It is the best of times, it is the worst of times. This is true for Greek-letter organizations today.

Your Fraternity Council contains outstanding leadership and we are proud to lead an organization that is envied by other Greek-letter organizations. For 134 years, we have done so much good for so many. Yet, that history does not ensure our growth or even our survival. Never in history have Greeks faced so many threats to our existence.

This issue of *The Key* highlights the 65th Biennial Convention. During the Panhellenic Luncheon, Kappa Delta Sorority President and National Panhellenic Conference Delegate Corrie Stegall eloquently shared her view of the Greek world. She challenged us to reverse the reality that "women's fraternities are attracting a smaller percentage of the most outstanding women to our organizations ... the real answer is changing the perceptions of our fraternities that are leading prospective members to shy away from us. And perceptions are changed only by changed realities."

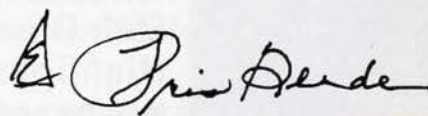
During the upcoming months, you will learn more of our strategic direction for Kappa, its members and its programs so that we may better serve our members and their communities, and change today's realities.

Soon, Kappas will gather to celebrate our founding. A 50-year Kappa recently shared her story of the importance of our ritual. She

attended the Initiation of the granddaughter of one of her pledge sisters. Being a part of the initiation services after many years she remarked that Initiation was "just the same." Her eyes sparkled as she shared that moment because she realized that with all the changes during 50 years, some elements are constant. Such is the beauty of Kappa and the significance of our ritual. There is so much that is so right in Kappa.

We value the foundation that our ritual provides. Our traditions enable us, as an organization, to build on our solid foundation of keeping the best and making our organization more relevant in today's world. We hope every sister will join us on this mission.

Loyally,



PRIS MURPHY GERDE,  
Purdue  
Fraternity President



### Our Mission Statement

Kappa Kappa Gamma is an organization of women, which seeks for every member throughout her life bonds of friendship, mutual support, opportunities for self-growth, respect for intellectual development, and an understanding of and an allegiance to positive ethical principles.



# 2004 – 2005 Fraternity Officer Directory

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**Director of Education and Training:** Marla Janzing Williams

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EDITOR'S NOTE: Visit [www.kappa.org](http://www.kappa.org) for a complete directory. Committee chairmen will be listed in the winter issue.

## Resident Hostess Needed in Monmouth

The Stewart House Committee is seeking a live-in hostess to oversee the operation of The Stewart House Museum in Monmouth, Ill. For information, please contact The Stewart House Committee, 1015 E. Euclid Ave., Monmouth, IL 62462, 309/734-5154.



# Meet Our 2004-2005 Field Representatives

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ACTIVITIES: Up Till Dawn, Senior Planning Council, Pre-law Society





J.J. FRASIER WALES, *Ohio State*, (left) and MARIAN KLINGBEIL WILLIAMS, *Missouri*, (right) meet with Kappa sister and Congresswoman SHELLY MOORE CAPITO, *Duke*, (center) during the spring Greek Congressional reception.

## Greek Leaders Go to Washington

The third annual Greek Congressional Event was held in Washington, D.C., in April 2004. Greek women and men of the North American Interfraternal Conference, National Panhellenic Conference and the National Pan Hellenic Conference worked together to create a presence in Washington to educate senators, representatives and their staffs about legislation that may have an impact on Greek-letter organizations. Our involvement on the Washington scene is long overdue, but Greeks know how to get ready for action and follow through.

This past spring, Greek leaders made nearly 300 visits to the offices of Congress members. There were 155 members with Greek affiliation but considerably more who, in addition to some of their staff members, were not Greek. Building our presence requires us to quickly explain who Greeks are and what we stand for. We must define our value to them as voters so that when we return on the next round of visits they are already acquainted with us. It is impressive to them when we say we represent more than nine million members — collegians and alumni. Our three associations, NIC, NPC, NPHC, oversee fraternities and sororities with 750,000 undergraduate members in 12,000 chapters. The brochure provided to each Congress member says in part:

- ◆ We are the most successful leadership development program for college students.
- ◆ Our members graduate with management and interpersonal skills.
- ◆ We are the largest network of young volunteers in the United States, providing 10 million hours of volunteer service each year.
- ◆ Our emphasis on service learning prepares members for a lifetime of community involvement.
- ◆ We are the largest, most visible and most active values-based organizations on campuses.
- ◆ We are the largest U.S. not-for-profit student landlord. We own and manage \$3 billion in student

housing at no cost to the American taxpayer. We house 250,000 students a year in 8,000 facilities with a replacement cost and capacity that universities cannot afford to bear. Our houses operate almost exclusively on student rents and we do not have the ability to raise tax-deductible funding for important life safety capital improvements.

Our main job during Congressional visits is to gain bipartisan sponsorship of the bill we are supporting — the pending Collegiate Housing and Infrastructure Act (H.R.1523/S.1246). This legislation would allow 501(c)(3) educational foundations to use tax-deductible charitable contributions to make housing improvements or new construction. If adopted, this would be a dream come true to our house corporations. If you haven't seen for yourself, you can imagine the age and condition many of the Greek chapter houses are in and the necessary capital we would need to raise in order to update those facilities to bring them into compliance with various codes.

We want parity through this legislation. We are not asking the federal government for money but we are asking for changes in the tax laws. We need members to write to their representatives and senators to ensure this legislation is passed with the language that meets our objectives. If we do not succeed with this Congress, we will have to start over with the new Congress in 2005.

The second bill that deserves our attention is the College Fire Prevention Act (H.R.1613/S.620), which in the Senate version authorizes \$80 million per year for the next five years and in the House version authorizes \$100 million per year for the next five years through matching grants to install fire sprinkler systems and other fire-suppression devices in student housing. In the house version, only 10 percent of those funds would be earmarked for Greek-letter organizations. The fire statistics are alarming and because of recent tragedies, there is interest in this bill. However, this bill requires federal funding, and it is estimated that just the cost of installing sprinklers in our housing would cost \$300 million nationwide. It appears we would do better by pressing for the adoption of the Collegiate Housing and Infrastructure Act.

Two affiliate advocacy organizations have been organized: the Congressional Fraternal Caucus and the Capital Fraternal Caucus. Visit [www.fraternalcaucus.com](http://www.fraternalcaucus.com) for more information.

— By MARIAN KLINGBEIL WILLIAMS, *Missouri*, member of NPC's Government Relations team



# Great Holiday Gifts for Friends and Family

Why wouldn't you buy your magazines from the  
Rose McGill Magazine Agency?

A gift of a magazine continues to bring enjoyment throughout the entire year.

And, the money that is generated by our magazine sales makes it possible to help more Kappas through the Rose McGill Fund of the Kappa Kappa Gamma Foundation.

Do you know that approximately 50% of the price of each subscription Kappa sells comes back to Kappa to be used for the Rose McGill Fund? What better way to share the holiday spirit — a gift of a magazine for family or friends and a gift of financial aid for Kappas.

Choose from the list below.\* Then call **1-800-KKG-ROSE**, e-mail **mfiggins@kappakappagamma.org**, call your local magazine chairman to place an order, or new for this year — use the Magazine Agency link on the Kappa web site to order online. The link is **www.kappa.org/rose**.

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Barron's .....	\$73.00
Business Week .....	\$46.00
Fast Company .....	\$20.00
Forbes .....	\$30.00
Fortune .....	\$30.00
Kiplinger's Personal Finance .....	\$20.00
Money .....	\$20.00
Smartmoney .....	\$15.00
The Wall Street Journal .....	\$119.00

## CHILDREN (AGE RANGE)

American Girl (7-10) .....	\$23.00
Appleseeds (6-9) .....	\$30.00
Ask (3-7) .....	\$33.00
Babybug (6mos.-2) .....	\$36.00
Boys' Life (7-18) .....	\$22.00
Boys' Quest (6-13) .....	\$34.00
Cricket (9-15) .....	\$36.00
Disney Adventures (6-14) .....	\$12.00
Girls' Life (10-15) .....	\$20.00
Ladybug (2-6) .....	\$36.00
National Geographic Kids (6-14) .....	\$20.00
Nick Jr. (2-6) .....	\$20.00 **
Nickelodeon (7-Up) .....	\$20.00
Ranger Rick (7-Up) .....	\$17.00
Spider (6-9) .....	\$36.00
SI for Kids (7-11) .....	\$19.00
SI for Kids (12-16) .....	\$19.00
Wild Animal Baby (1-3) .....	\$20.00
Your Big Backyard (3-7) .....	\$15.00

## COMPUTERS

Computer Gaming World (13-Up) .....	\$20.00
Gamepro .....	\$18.00
MacAddict .....	\$18.00
Nintendo Power (6-Up) .....	\$20.00
PC Magazine .....	\$25.00
PC World .....	\$20.00

## COOKING

Bon Appetit .....	\$24.00
Chili Pepper .....	\$25.00
Cooking Light .....	\$22.00
Food & Wine .....	\$20.00
Gourmet .....	\$20.00
Light & Tasty .....	\$18.00
Saveur .....	\$20.00
Taste of Home .....	\$18.00

## ENTERTAINMENT

Entertainment Weekly .....	\$29.00
People .....	\$109.00
Premiere .....	\$15.00

Rolling Stone .....	\$20.00
Soap Opera Digest .....	\$40.00
T.V. Guide .....	\$40.00

## FASHION

Allure .....	\$16.00
Elle .....	\$20.00
Glamour .....	\$18.00
GQ .....	\$15.00
InStyle .....	\$24.00
Shop Etc. .....	\$16.00
Vogue .....	\$20.00

## HEALTH

Consumer Reports on Health .....	\$24.00
Fitness .....	\$14.00
Health .....	\$16.00
Men's Health .....	\$25.00
Prevention .....	\$17.00
Self .....	\$15.00
Shape .....	\$14.00
Yoga Journal .....	\$18.00

## HOME/GARDENING

Architectural Digest .....	\$30.00
Better Homes & Gardens .....	\$17.00
Birds & Blooms .....	\$18.00
Coastal Living .....	\$18.00
Cottage Living .....	\$18.00
Country Home .....	\$22.00 **
Elle Décor .....	\$20.00
Family Handyman .....	\$24.00 **
Garden Design .....	\$24.00
The English Garden .....	\$33.00
House & Garden .....	\$20.00
House Beautiful .....	\$16.00
Martha Stewart Living .....	\$24.00
Mary Engelbreit's Home Companion .....	\$20.00
Real Simple .....	\$24.00
Southern Accents .....	\$20.00
Southern Living .....	\$30.00
Sunset .....	\$22.00
This Old House .....	\$20.00

## NEWS

Newsweek .....	\$29.00
The Economist .....	\$129.00
Time .....	\$39.00
Time & Time for Kids .....	\$40.00
U.S. News & World Report .....	\$26.00

## PARENTING

ADDitude .....	\$20.00
Child .....	\$12.00 **
Martha Stewart Kids .....	\$12.00
Parenting .....	\$10.00
Parents .....	\$10.00
Working Mother .....	\$10.00

## POLITICAL/LITERARY/SOCIAL

Atlantic Monthly .....	\$30.00
Harper's Magazine .....	\$12.00
The New Yorker .....	\$46.00
Reader's Digest .....	\$24.00 **
Reader's Digest/Lg. Print .....	\$29.00
Vanity Fair .....	\$24.00
Weekly Standard .....	\$64.00
Wilson Quarterly .....	\$20.00

## SCIENCE

Audubon .....	\$20.00
Astronomy .....	\$40.00
Discover .....	\$20.00
Invention & Technology .....	\$15.00
National Geographic .....	\$34.00
Popular Science .....	\$15.00
Scientific American .....	\$25.00

## SPORTS

Boating .....	\$22.00
Cruising World .....	\$20.00
ESPN .....	\$20.00
Field & Stream .....	\$15.00
Fly Fisherman .....	\$20.00
Golf .....	\$16.00
Golf Digest .....	\$18.00
Sailing World .....	\$20.00
Salt Water Sportsman .....	\$20.00
Ski .....	\$10.00
Skiing .....	\$10.00
Sports Illustrated .....	\$39.00
Yachting .....	\$16.00

## TEENS

Brio (12-15) .....	\$18.00
Cicada (14 & up) .....	\$36.00
Cosmo Girl .....	\$12.00
Guideposts Sweet 16 .....	\$20.00
NY Times Upfront .....	\$16.00
Seventeen .....	\$12.00
SG .....	\$13.00
Teen People .....	\$17.00 **
Teen Vogue .....	\$12.00
YM .....	\$9.00

## TRAVEL

Conde Nast Traveler .....	\$15.00
Cruise Travel .....	\$18.00
Ireland of the Welcomes .....	\$18.00
Islands .....	\$20.00
National Geographic Traveler .....	\$20.00
Town & Country Travel .....	\$16.00
Travel: Arthur Frommer's Budget Travel .....	\$12.00
Travel & Leisure .....	\$20.00

## WOMEN

Family Circle .....	\$12.00
Good Housekeeping .....	\$15.00
Lifetime .....	\$12.00
More .....	\$20.00 **
Redbook .....	\$15.00 **
Town & Country .....	\$15.00
Weight Watchers .....	\$14.00
Woman's Day .....	\$16.00

\* Prices listed are for one-year subscriptions unless otherwise noted.

\*\* Magazine price is for a two-year subscription. Prices are valid through February 1, 2005.

The complete title list is available by calling 1-800-KKG-ROSE or e-mailing mfiggins@kappakappagamma.org, and asking for a catalog.



## Meet the 2004-2006 Fraternity Council and Regional Officers



**PRESIDENT:**  
PRISCILLA (PRIS)  
MURPHY GERDE,  
*Purdue*



**VICE PRESIDENT:**  
DENISE RUGANI,  
*UC Davis*



**TREASURER:**  
JULIE MARINE LESHAY,  
*Colorado College*



**DIRECTOR OF ALUMNAE:**  
CAROL GEORGE SANDERS,  
*UC Northridge*



**DIRECTOR OF CHAPTERS:**  
CAROLYN BYRD  
SIMPSON, *Texas Tech*

### Regional Directors of Alumnae:



**DIRECTOR OF MEMBERSHIP:**  
SUSAN (SUSIE)  
EYNATTEN HUGHES,  
*Missouri*



**DIRECTOR OF STANDARDS:**  
JEANE COX-MEUSER,  
*Missouri*



**REGION 1**  
JILL EVERSOLE NOLAN,  
*Ohio State*



**REGION 2**  
SUSANNE WOLFF  
VANDER HEYDEN,  
*Washington State*



**REGION 3**  
BETH UPHOFF BLACK,  
*Illinois Wesleyan*



**REGION 4**  
STACIE QUINN NEELY,  
*Idaho*



**REGION 5**  
SANDRA (SAM) LAICH  
FETCHO,  
*Illinois Wesleyan*



**REGION 6**  
CAROLINE POOLE  
CAMERON,  
*Florida State*



**REGION 1**  
MARGARET (GAY)  
SMITH DWYER,  
*Miami (Ohio)*



**REGION 2**  
BARBARA (BARB)  
ADAMS GOETTELMAN,  
*Syracuse*

### Regional Directors of Chapters:



**REGION 3**  
MARY HOLLAND BELVIN,  
*Tennessee*



**REGION 4**  
MARY CAMPBELL  
FORD, *West Virginia*



**REGION 5**  
LINDA STOVALL  
GUMINSKI,  
*Colorado State*



**REGION 6**  
TERI VANDORN  
HAMPSON, *Iowa State*

Convention Photographs  
by Fen Photo Images



## A Warm Kansas City Welcome!

Amid friendly greetings from KANSAS CITY ALUMNAE ASSOCIATION members, Kappas arrived from all over the continent, registered, greeted old and new friends and settled into Kappa Kappa Gamma's 65th Biennial Convention, held June 26-30, 2004, at The Westin Crown Center in Kansas City, Mo.

Convention kicked off with the traditional Province Dinner, with attendees seated by Province. Fraternity Vice President PRIS MURPHY GERDE, *Purdue*, welcomed everyone and introduced the 2002-2004 Fraternity Council, Panhellenic Delegate, Executive Director and Regional Officers and shared greetings from Kansas City Mayor KAY CRONKITE BARNES, *Kansas*.

The Parade of Flags featured each chapter delegate carrying her chapter's banner.

Individual Province meetings followed, as delegates and guests were further introduced to the expectations of their participation in Convention events.

## Welcoming New Chapters and Associations

At the opening business session, two new chapters and two new alumnae associations were welcomed and their delegates seated. ETA CHAPTER, *Central Florida*, and ETA THETA CHAPTER, *Harvard*, joined the other chapter delegates. NORTH SOUND ALUMNAE ASSOCIATION (Washington) and GOLDEN KEY ALUMNAE ASSOCIATION (Massachusetts) joined the alumna delegates.

The Golden Key association had its inaugural meeting at Convention. Although members are in touch almost daily, many of them have never met since they are somewhat of a "virtual" association. They usually meet through the Internet and many members have dual membership with their local association. Others have no association in their area and enjoy this method of being active. Founded on the premise of recovering lost Kappa badges and memorabilia in order to keep these special items within the Kappa family, they have evolved to represent much more, including education regarding badge disposition and safety.

## A Purposeful Organization

"We are a purposeful organization ... How do we live a life of purpose, on purpose? How do we do something that not only makes a difference but also has a lasting impact?" asked Fraternity President ANN STAFFORD TRUESDELL, *Ohio Wesleyan*. Having welcomed everyone to the 65th Biennial Convention, Ann challenged listeners with these questions.

"Do something that matters," was her answer, stressing the simplicity of that statement.

"Each of us has a value to add, a strength to share," she continued. Having met a variety of members in her four years of travel around the continent, Ann has seen them share their ideas, practices and leadership and grow stronger still for having shared.

From the book *The Cathedral Within* by Bill Shore, Ann drew the analogy of building organizations with building cathedrals. The core purpose in both includes



The delegate from our newest chapter, ETA THETA, *Harvard*, proudly displays her chapter's banner.



Kappas love to smile!



Foundation officers and staff take "tribute" donations.



Former Loyalty Award recipients MARY AGNES (GRAY) GRAHAM ROBERTS, *Northwestern*; MARTY GALLAGHER COX, *Ohio Wesleyan*; and PHYLLIS BRINTON PRYOR, *Colorado*.



inspiration, faith and the sharing of individual strengths over a period of many years. For our Fraternity, our values make up the core of our purpose — developing women with nobler qualities of the mind and finer feelings of the heart — women who see opportunities for self-growth, respect for intellectual development and an understanding of and an allegiance to positive ethical principles.

Reflecting the Convention theme, Ann stated, “The organization is Kappa Kappa Gamma, an international, nonprofit organization. And our product is women who lead with integrity.”

The starting point for our core values was the vision of women who “...needed equal fellowship to explore intellectual and scholarly pursuits within the relationships provided by other women.” We have taken the vision of our Founders and made it tangible.

Ann listed four societal issues that may affect how we function. There is a movement among some university administrators to create a national program of shared expectations of Greek groups, especially affirming the academic experience. Requests for chapters to provide signed informational documents have increased greatly. The external perception of what our organizations are about may impact how chapters operate.

Housing projects have mushroomed as residential colleges and other factors compete for students. Schools are negotiating purchases of Greek housing facilities and many campuses are constructing Greek villages.

The National Panhellenic Conference found the “one size fits all” approach to recruitment unsuccessful on some campuses. A new and varied menu of procedures will ensure fairness to all member groups and can have a positive effect on future growth.

Greek men and women are working to establish a presence in Washington, D.C., to influence legislation that may impact Greek organizations in terms of Foundation grants to local housing corporations and for fire suppression devices in Greek houses.

Returning to our core values, Ann quoted the Dalai Lama: “Open your arms to change, but don’t let go of

your values.” Our Founders gave us our core values and we must preserve them, while at the same time not limiting ourselves to traditional thinking.



ANN STAFFORD TRUESDELL, *Ohio Wesleyan*, Fraternity President 2000-2004, congratulates an award winner.

## Panhellenic Luncheon

Special seating and a special speaker were highlights of the Panhellenic luncheon. Kappa’s National Panhellenic Delegate, JULIANA (J.J.) FRASER WALES, *Ohio State*, welcomed our Panhellenic guests as well as our Canadian Kappa sisters and the Kappa mothers, daughters and granddaughters who were seated at reserved tables. Following the luncheon, Corre A. Stegall of Kappa Delta Sorority treated us to remarks. Corre is the Vice President for University Advancement for Louisiana Tech University and she has been involved in the National Panhellenic Conference for many years. The Fraternity was pleased to have Corre serve as this year’s selected speaker for the POLLY TOMLIN BEALL Memorial Speaker Series.



Convention is a time to greet old friends and make new ones.



Headquarters staff members work quickly to register guests and delegates.



Congratulations to the newly elected Fraternity Council!



## A Celebration of Leadership

A tradition that began 58 years ago, the President's Luncheon, (formerly dinner) hosted by **MARIAN KLINGBEIL WILLIAMS**, *Missouri*, Fraternity President 1984-88, began with the introductions of former Fraternity Presidents by the collegiate Presidents of their chapters. Honored with Marian were outgoing President **ANN STAFFORD TRUESDELL**, *Ohio Wesleyan*; and former Presidents **CATHY THOMPSON CARSWELL**, *Illinois Wesleyan*; **JULIANA FRASER WALES**, *Ohio State*; and **KAY SMITH LARSON**, *Washington*.

Marian Williams shared that at the first President's dinner in 1946, the 13 past Grand Presidents who were living at the time were invited as honored guests. According to *The Key* in 1946, "The first night's dinner will pay homage to the former leaders of our Fraternity. Even though they no longer guide the destiny of our organization, their love for it has never wavered." A gift given by **MINNIE ROYSE WALKER**, *DePauw*, to the Fraternity was a diamond sapphire fleur-de-lis pin to be worn by Kappa's Fraternity Presidents at all special occasions. A number of women who were present at this luncheon were also present at the Diamond Jubilee convention 58 years ago.

This year seven former Presidents were invited. Two were unable to attend but sent special greetings. **LOUISE LITTLE BARBECK**, *Southern Methodist*, (1968-72), who recently celebrated her 90th birthday said, "Greetings to everyone attending this Convention. You have no idea how much I wish I could be there ... The great mixture of chapters and alumnae cannot be over-emphasized. Our strength is maintained by the cooperation, respect and love exhibited by both alumnae and chapters. ..."

**FRANCES FATOUT ALEXANDER**, *DePauw*, (1964-68), is the first president to have received her 75-year pin. She wrote, "How I wish I could join you, but after 97 years, my legs don't operate too well. One of the few advantages of being old is to remember all of the Presidents back to 1925. ..." She wrote delightful memories of each of them.

An audio-visual presentation highlighted the 38 Presidents who have led our great Fraternity. The pres-

entation culminated with the singing of "On the Heart of Each Sister," while the Presidents were escorted to the foyer where everyone enjoyed dessert and coffee.



Former Fraternity Presidents (front) **MARIAN KLINGBEIL WILLIAMS**, *Missouri*, and **ANN STAFFORD TRUESDELL**, *Ohio Wesleyan*. (Back) **JULIANA FRASER WALES**, *Ohio State*; **KAY SMITH LARSON**, *Washington*; and **CATHY THOMPSON CARSWELL**, *Illinois Wesleyan*.

## Habiteers Have More Fun

Habiteers — those who have attended five or more Conventions — enjoyed a luncheon featuring past Convention photos and humorous stories. A highlight was witnessing former longtime Convention Chairman **MARY AGNES "GRAY" GRAHAM ROBERTS**, *Northwestern*, receive her 65-year pin. Gray organized six Conventions and was known for her dry wit in making announcements as well as her deep commitment and love for the Fraternity.

## Leadership Academy Highlights

Convention participants were treated to an upbeat audio-visual presentation showcasing the successful pilot program of Kappa Kappa Gamma's Leadership



Convention-goers work hard but take time out for fun!



The Westin Crown Plaza was a beautiful and relaxing Convention site.



Getting to know Kappas over delicious meals is a highlight of Convention.



Academy held in April of this year. This interactive retreat is designed to teach emerging leaders of Kappa Kappa Gamma — undergraduates and advisers — how to carry on the Fraternity's "Tradition of Leadership."

The Leadership Academy exceeded expectations. PATSY BREDWICK LEVANG, *North Dakota State*, Kappa Kappa Gamma's Foundation President, said, "The Leadership Academy pilot was the most astounding event I have ever witnessed when it comes to leadership training. In the course of two and a half days, I watched undergraduates, as well as alumnae, grow in leadership skills and clarify their values to a degree I have never seen before."

The weekend consisted of intensive leadership development with a professional curriculum conducted by trained Kappa volunteers. Held at Bradford Woods, a renowned retreat location in Indiana, Leadership Academy offered leadership challenges, personal reflection and group interaction. Funded through a generous grant from the Kappa Kappa Gamma Foundation, Leadership Academy is provided at no cost to the participants.

The next Leadership Academy will be held October 1-4, 2004, and every chapter will be asked to send one collegian and one adviser.

## A Whirlwind of Activity

With a jam-packed agenda of business meetings and educational sessions, attendees were ready for a break, at the Hallmark Crown Plaza shopping center. Halls boutique donated 10 percent of the proceeds to the Foundation's four program areas — scholarships, Rose McGill Fund, educational and leadership programming, and the museums. Between the Halls percentage of proceeds, which was \$1,567, and the Foundation Tribute Table, \$45,662 was generated for the Foundation. Members also enjoyed finding treasures at the Blue Owl Boutique, The Key Source and Burr, Patterson, and Auld, Fraternity jeweler. Shopping for information and inspiration was easy with a visit to the Resource Room and the Heritage Museum display.

A ritual review workshop taught chapter officers and advisers the proper techniques and procedures for

Initiation, and the Memorial Service remembered sisters loved and lost during the biennium.

The beautiful Candlelight Banquet brought Convention to a close with humorous anecdotes about each of the newly elected Council members by LILA ISBELL, *Montana*, Executive Director. Kappas and guests also enjoyed remarks from speaker and author BARBARA LEMMON BARTOCCI, *Colorado*, a 2002 Alumnae Achievement Award recipient. With her inspiring message "Live Rich! Keys to Creating an Abundant Life," Barbara shared heartfelt life lessons that relate to women.



Author and speaker **BARBARA LEMMON BARTOCCI**, *Colorado*, (left) visits with Foundation President **PATSY BREDWICK LEVANG**, *North Dakota State*.

## Kudos to K.C.

More than 200 volunteers from the KANSAS CITY ALUMNAE ASSOCIATION worked hard on many aspects of Convention — airport greetings, creating centerpieces for several functions, staffing the Blue Owl Boutique and hosting breakout sessions, among other things. In addition, they coordinated the "Bring a Book" event to provide books for Missouri's Community Impact Council "Hooked on Books" program.

Thank you, Kansas City alumnae, for your efficiency, hospitality and smiles!



The opening business meeting is about to start.



Headquarters staff worked closely with the Convention Committee on another successful biennial Convention.



If you missed the fun of this Convention, don't miss the next one in June 2006 in Salt Lake City!



## Philanthropy's New Attitude

It was with a new attitude that six women founded Kappa Kappa Gamma 134 years ago. In 1952, Kappa attitudes focused on rehabilitation services for philanthropic work. Through the years there has been a variety of choices by chapters and associations for their local donations of time, talent and treasure.

With upbeat music and historic perspective, our new focus was introduced by Fraternity Vice President PRIS MURPHY GERDE, *Purdue*, and Philanthropy Chairman LINDA PRICE PATTON, *Oklahoma State*.

The Fraternity will maintain ties to local philanthropies while partnering with **RIF — Reading Is Fundamental**, a nationally recognized literacy organization. RIF works to build a literate nation by helping young people discover the joy of reading, with a special focus on serving the nation's underserved children and families.

A number of RIF programs provide a variety of opportunities for volunteer participation. The National Book Program, funded by a federal government grant, provides books and motivational activities for children "at risk" of educational failure, whether in schools, Head Start programs, migrant labor camps, Boys & Girls Clubs or domestic shelters. Shared Beginnings teaches teen parents how to develop their children's reading readiness while strengthening their own literacy skills. Family of Readers helps parents encourage literacy development. The two-week community reading challenge and NEA's Read Across America are annual motivation and awareness programs.

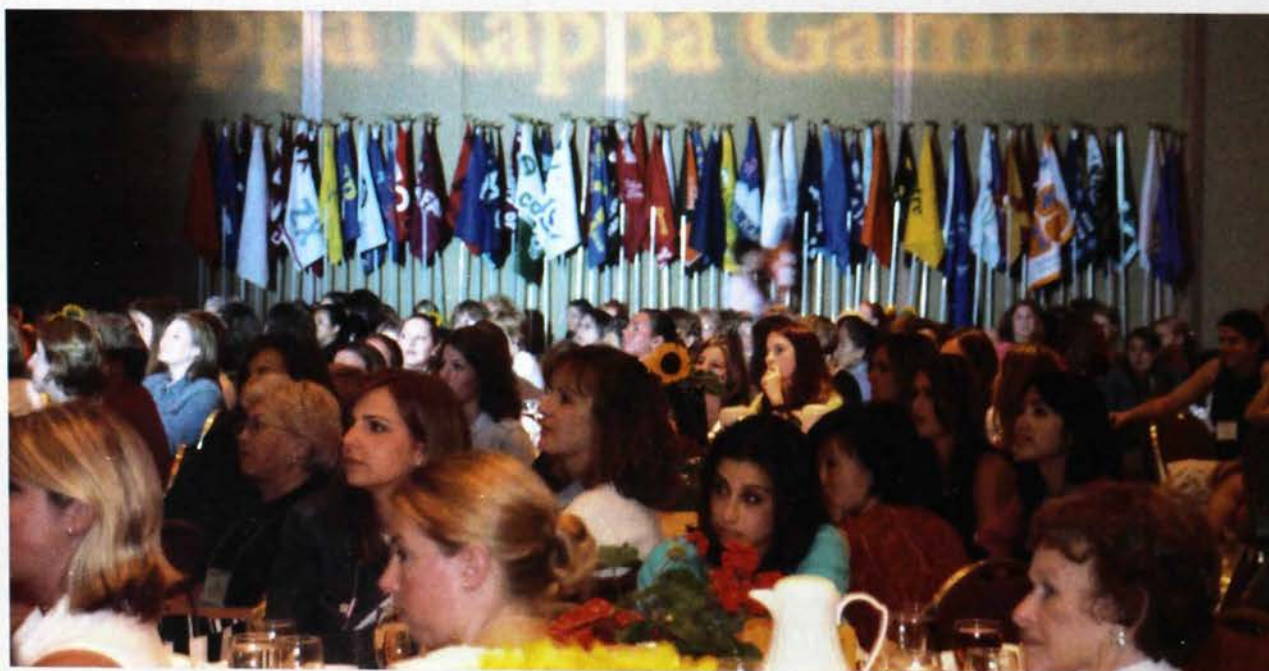
Handouts provided suggestions for volunteers and advice on how to get started with any RIF project. These handouts are available at [www.kappa.org](http://www.kappa.org) on the philanthropy page.

"While this partnership gives us great focus internationally ... it is not intended to replace the fabulous local programs and events that our associations and chapters do," said Pris. "RIF is an anchor for our Fraternity that is educational and leadership based."

Alumna TARA GRECO, *William & Mary*, is RIF's public relations director and Kappa's liaison. "The RIF leadership is excited about how dedicated the Kappas are to drumming up support for this partnership," says Tara. "Kappa is a model that we would like all of our service partners to emulate!"

To better understand how local philanthropy efforts, the Kappa Kappa Gamma Foundation and RIF fit together, think "Philanthropy 1-2-3." As individuals with time, talent and treasure, we first support our families. Second, we participate in local projects. Third, we look to the greater good — projects with far-reaching results.

To apply this concept to chapters and associations, first, we support our family — the Kappa Kappa Gamma Foundation. Second, we participate in local philanthropy projects. Third, we support the greater good by joining Kappas everywhere to support a positive, worthwhile philanthropy.



Convention attendees learn about Kappa's new philanthropic partnership with Reading Is Fundamental.



## Fraternity *Bylaws* Become User Friendly

Working for 18 months, the Bylaws Task Force, under the direction of KERRIE QUINN MURRAY, Idaho, shared 15 conference calls, constructed 20 drafts of a revised document and talked through one three-day meeting face-to-face. **Their goals were:**

- ❖ To preserve the rights of our members
- ❖ To create a crisp, clean style throughout the documents
- ❖ To discuss information only one time (within the documents)
- ❖ To move procedural information from the *Bylaws*
- ❖ To make the documents more user-friendly.

The *Articles of Incorporation* expanded the purpose definition of the Fraternity, stating that we are both an organization of membership selection and a single-gender organization.

**The *Bylaws* went from a document of 57 pages to one of 21 pages, which include:**

- Streamlined index
- Purpose identical to *Articles of Incorporation*
- NPC Delegate no longer a voting classification of General Convention
- New Panhellenic Affairs Standing Committee created
- Traveling Consultant title changed to Leadership Consultant
- Extension information moved from *Bylaws* to *Standing Rules* (Details on Extension, chapter status and removal procedures are confidential and have now been placed in the *Standing Rules*, an internal document.)
- Chapter officers duties information moved from *Bylaws*
- Scholarship Chairman's title changed to Vice President - Academic Excellence
- Social Chairman's title changed to Event Chairman
- Fiscal year for all entities within Kappa Kappa Gamma will now be July 1 through June 30, effective July 1, 2004
- CDIC, the corporation that insures our Canadian chapters, alumnae associations and House Corporations, added to the Bank Account area of the Finance section
- Active per capita fee changed from \$70 to \$75
- Alumnae per capita fee changed from \$10 to \$15
- Renewal fee changed from \$45 to \$50
- New article entitled Trademarks and Copyrights added to strengthen the Fraternity's ability to protect our intellectual property.

***Standing Rules* grew from 14 to 18 pages and changes include:**

- Some information formerly found in the *Bylaws* and *Policies*
- Change from "devotional" to "devotional or inspirational reading" in the Convention order of business
- Fraternity Council Member duties, reports and archives information, Standing Committee and Leadership Consultants duties and reports moved from *Bylaws* to *Standing Rules*
- Chapter standing information moved from *Bylaws* to *Standing Rules*

Collegians and alumnae will work with streamlined, user-friendly *Bylaws* and *Standing Rules* thanks to the work of Chairman KERRIE QUINN MURRAY, Idaho, and committee members: former Fraternity Presidents KAY SMITH LARSON, Washington; JULIANA FRASER WALES, Ohio State; MARIAN KLINGBEIL WILLIAMS, Missouri; CATHY THOMPSON CARSWELL, Illinois Wesleyan; former *Bylaws* Chairman MARILYN NICHOLS BULLOCK, Kansas State; outgoing Fraternity President ANN STAFFORD TRUESDELL, Ohio Wesleyan, and the late Carrie-Mae Blount, Parliamentarian.

### Convention Resolution

Only one Resolution was presented and adopted at the 2004 General Convention. It read:

Whereas, The Chapter Advisory Board and Housing Committee has increased alumna support in advisory capacities 32 percent since June 2002;

Whereas, The need for continued recruitment, training, retention, and recognition of said advisers is necessary to the continued vitality of our chapters;

Whereas, According to our *Bylaws*, advisers and house board members shall be members in good standing; now, therefore, be it,

*Resolved*, That Fraternity Council review and consider restructuring the Chapter Advisory Board and Housing Committee in order to better serve the needs of our members, and

*Resolved*, that a system be implemented to ensure that advisers and house board members are members in good standing.



## Kappa Kappa Gamma's Highest Honor

Meet 2004 Loyalty Award Recipient Marilyn Nichols Bullock

Presented at each Biennial Convention for almost 50 years, the Loyalty Award is considered to be the highest honor the Fraternity can bestow upon a member. It was established in 1956 in honor of HELENA FLINN EGE, *Pittsburgh*. Helena served as Director of Alumnae from 1944-48 and as Fraternity President from 1948-52. When the award was first presented by Director of Alumnae HELEN CORNISH HUTCHINSON, *Oklahoma*, she described the recipient this way:

"The beginning of the Kappa experience must come in the chapter; continue in alumnae work and close only with life itself. This is a tremendous force, spread over a long period of time, with almost awe-inspiring opportunities for direction and inspiration ... If I were to choose one Kappa quality, I think it would be loyalty to the Fraternity, for Kappa loyalty implies the acceptance and execution of Kappa ideals."

The name of the recipient is kept secret until announced at Convention. This year it was especially difficult to keep that secret from the many friends of recipient MARILYN NICHOLS BULLOCK, *Kansas State*. Known for her warm, supportive personality, Marilyn's service and participation in many phases of Kappa activities have enabled her to make friends everywhere.

Serving first as Zeta Province Director of Alumnae from 1986-90, Marilyn was then elected to the Fraternity Council as Director of Membership, serving from 1990-94; Director of Alumnae 1994-96; Fraternity Vice President 1996-98, as well as on the Panhellenic Affairs Committee 1995-97, and the Foundation Board of Trustees from 1994-98.

Marilyn's service did not conclude with Fraternity Council. From 1998-2000 she served as Bylaws Chairman and since 2000 she has served as *The Key* Publication Chairman. She also was a member of the Bylaws Task Force this past biennium.

Home is Manhattan, Kan., and Marilyn is married to her high school sweetheart, Paul Bullock. They have a daughter, SUE BULLOCK GARVER, also *Kansas State*. Sue and husband Dan have made Marilyn and Paul the proud grandparents of Andrew and Joel. Kappa is a family affair, since Sue remembers playing in the Gamma



Outgoing Fraternity President ANN STRAFFORD TRUESDELL congratulates a surprised MARILYN NICHOLS BULLOCK, *Kansas State*.

Alpha Kappa house when it was undergoing renovation one summer when Marilyn was on the House Board.

Admired for her attention to detail, Marilyn is also known for her infectious sense of humor. Rarely without a smile, her people skills have made her not only a friend but also a mentor and leader to the many Kappas who have known and worked with her. An accomplished needle pointer and seamstress, Marilyn's days are busy but she always has time to watch the antics of her cat, Beau, and even maintains dual membership and involvement in the MANHATTAN ALUMNAE ASSOCIATION and the GREATER KANSAS CITY ALUMNAE ASSOCIATION.

An anonymous author once listed 10 qualities of a good leader and Marilyn fits all of them, but especially the one that says, "Blessed is the leader





Marilyn is thrilled to see daughter **SUE BULLOCK GARVER**, *Kansas State*, (left) who secretly traveled to Convention to witness her mother receive Kappa's highest honor.

who considers leadership an opportunity for service." Described as humble, compassionate, completely unselfish and fun loving, Marilyn is a quiet leader, one who seeks the best for those she serves and makes their service more enjoyable and productive.

Also recognized during Convention were former Loyalty Award recipients:

**MARY AGNES "GRAY" GRAHAM ROBERTS**, *Northwestern*, (1976), **MARTY GALLEHER COX**, *Ohio Wesleyan*, (1984), **PHYLLIS BRINTON PRYOR**, *Colorado*, (1986), **MARJ MATSON CONVERSE**, *Purdue*, (1992), **WILMA WINBERG JOHNSON**, *Massachusetts*, (1994), **GAY CHUBA BARRY**, *Penn State*, (1996), **VERA LEWIS MARINE**, *Colorado College*, (1998), **J. DALE BRUBECK**, *William & Mary*, (2000), and **LOIS CATHERMAN HEENEHAN**, *Adelphi*, (2002).

## Women of Distinction

**D**uring each Biennial Convention since 1946, the Fraternity has recognized women of special accomplishment in their careers or volunteer work with an Alumnae Achievement Award. In varied fields, these women have attained national and international recognition for their dedication to and success in their endeavors.

Director of Alumnae **CAROL GEORGE SANDERS**, *UC Northridge*, introduced and described the current recipients, saying that they share the same traits — leadership, courage, perseverance and creativity, exemplifying the ideals of Kappa.

**MARY SHUHAM DORE**, *Whitman*, is an agent for change, having established the parent support group that became the National SIDS (Sudden Infant Death Syndrome) Foundation. **KATE BROSNAHAM SPADE**, *Kansas*, developed a design idea into a multi-million dollar international business. **JANE SWIFT**, *Trinity*, was the country's youngest governor and now pursues venture investments in education companies.

Our 2004 Alumnae Achievement Award recipients are all, as Carol described them, "women of success, women of value, women of distinction."



2004 Alumnae Achievement Award recipients **KATE SPADE**, *Kansas*; **MARY SHUHAM DORE**, *Whitman*; and **JANE SWIFT**, *Trinity*.



*It's simple, really. When our members succeed, so does the Fraternity. That is the principle that guides us: support for each other as friends and sisters. So when asked what was behind all the changes we made this biennium, the answer shouldn't be surprising.*



## ***Our members.***

We invested in our technology capabilities to provide ease of communication with the membership.

We created a Leadership Academy to enhance skills of emerging leaders within the membership.

We formed a partnership with RIF (Reading Is Fundamental) to open avenues of service.

These are just a few of the highlights of this biennium, all designed to meet the needs of our both current and future members. This report outlines the accomplishments of your Fraternity and Foundation over the past biennium. It is your accomplishments that we celebrate in the progress report of Kappa Kappa Gamma. And building on these accomplishments, we chart our future.

Loyally,

Ann S. Truesdell  
Fraternity President  
2000-2004

*Kappas have long exemplified a **Tradition of Leadership.***

*The strength of our Fraternity today lies in the opportunity for women of like ideals to join together offering mutual support and providing value-laden leadership for the communities we serve. **Kappa Kappa Gamma** is a multi-million dollar, non-profit organization and our product is women who lead with integrity.*

## **BIENNIUM AT A GLANCE**

- successful launching of **Leadership Academy**
- revised **Web site**
- partnership with **RIF (Reading Is Fundamental)**
- widened our support with **Virtual associations**
- four consecutive quarters of academic improvement and **GPA of 3.2**
- installation of **two chapters** now totaling **131**
- increased **advisory support** to chapters by **32%**
- revision of the Fraternity **Bylaws and Standing Rules**
- modification to the **Fraternity nominating process**



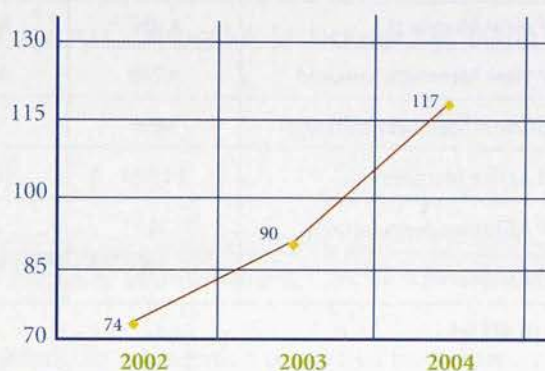
*Our Strategic Plan provides direction for the Fraternity. Five goals focus our energies and resources. Below are objectives and outcomes aimed at accomplishing these Fraternity goals. The focus goes beyond numbers and charts; the Kappa story is about mutual support for the members and success for each individual and the organization.*

## GATHERING THE BEST

### GOAL 1: Create environments that foster mutual support

- ◆ Two innovative programs for alumnae, "Adopt-a-Chapter" and "Chapter Link Project," have joined the "long-distance adviser" efforts, and alumnae have rallied to fill the needs of our chapters.
- ◆ Alumna support for chapter in advisory capacities has increased 32% since June 2002.

Number of chapters with four or more advisers



## GAINING MOMENTUM

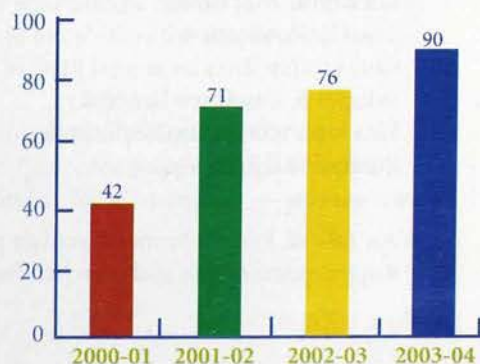
### GOAL 2: Strengthen the Fraternity through Educational Leadership

- ◆ Intellectual development is a cornerstone of our purpose. During the past biennium, chapters have attained a 3.2 GPA, and members continue to excel academically.

	Spring 02	Fall 02	Spring 03	Fall 03
# reporting	122	112	120	118
Average	3.15	3.17	3.2	3.2
# who are #1	13	13	20	14
% above All-Sorority Average	53%	54%	55%	57%
# above All-Sorority Average	57	56	58	64

- ◆ The Fraternity has developed a Leadership Academy for chapter-identified emerging leaders and their advisers. Funding for this program has been provided by the Kappa Kappa Gamma Foundation.
- ◆ Regional Trainer visits, also funded by the Foundation, have continued to increase with the number of visits to chapters and associations this biennium totaling 166.

Regional Trainer visits from 2000-2004





## GROWING OUR ORGANIZATION

### GOAL 3: Strengthen the Fraternity through growth

- ◆ Extension to two campuses, University of Central Florida (Fall 2002) and Harvard (Fall 2003) were successfully accomplished.
- ◆ Chapters have embraced the concept of continuous open recruitment where campus size allows.

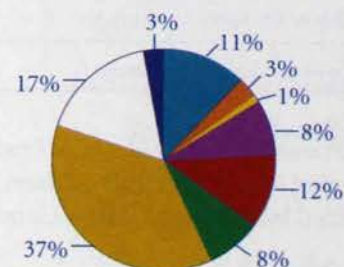
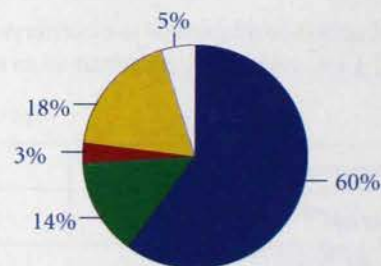
	2001-02	2002-03	2003-04
Total Membership	198,995	201,797	206,406*
# of Paid Alumnae	17,566	17,279	15,926*
# of New Members	4,497	4,645	4,361*
# of New Members Initiated	4,298	4,390	3,727*
% of New Members Initiated	96%	94%	85%*
# of Active Members	14,524	16,341	16,464*
# of Alumnae Associations	343	328	317*
# of Chapters	129	130	131

\*as of 4/9/04

- ◆ Exploring options for financial growth, the Fraternity published an alumnae membership directory Spring 2004.
- ◆ Sound financial management of the funds and properties of the Fraternity assist in "growing our dollars" for member programs.

<u>Income</u>	<u>%</u>
Active, New Member, Alumna Per Capita,	60
Initiation Fees	
Investments	14
Royalties	3
Rent, other income	18
Foundation	5

<u>Expenses</u>	<u>%</u>
Chapter and Association Assistance	12
Officers & Committees	3
Colonization/Installation	1
Education & Training	8
The Key Publication	11
Convention	8
Salaries & Employee Benefits	37
Headquarters Expense & Supplies	17
Professional Fees	3



- ◆ An official Fraternity merchandiser program is available to members; The Key Source provides quality Kappa memorabilia and merchandise.



## GETTING IT DONE

### GOAL 4: Streamline communication and maximize cost-efficient use of technology within the Fraternity

- ◆ 866-KKG-1870, our toll free number, was installed at Headquarters to provide members access to Fraternity services and support.
- ◆ www.kappa.org, the Fraternity Web site, was redesigned to provide members access to Fraternity resources and reports and Fraternity and Foundation information.
- ◆ The Fraternity database was updated to provide better flexibility and integration possibilities with the Web site.
- ◆ A virtual technology committee was formed to provide evaluation of communication methods and inform the Fraternity of potential future use of technology.

## GOING THE DISTANCE

### GOAL 5: Promote and enhance positive public relations

- ◆ The Fraternity has partnered with RIF (Reading Is Fundamental), an organization recognized for its literacy focus.
- ◆ The Kappa Kappa Gamma Foundation, the educational and charitable arm, provided dollars for educational programming, scholarships and financial aid to our members as well as preserving the past through our two museums.

#### Foundation Dollars Raised

	2002-03	2003-04*
Alumnae Associations	\$120,337	\$26,982*
Bequests	\$632,256	\$330,988*
Chapter	\$24,333	\$26,656*
Individual	\$857,203	\$389,150*

\*as of 3/31/04

#### Distribution of Foundation Funds

	2002-03	2003-04*
Education/Leadership Programs	\$124,840	\$246,810*
Museum	\$94,325	\$32,465*
Rose McGill	\$379,060	\$332,716*
Student Aid/Scholarship	\$477,995	\$455,370*

\*as of 3/31/04

## GAUGING THE FUTURE

So what's ahead? Exploration of the concept to provide a leadership experience with middle-school girls is underway, technological opportunities such as on-line training and information sharing via micro-sites for chapter and associations are being considered, and plans for Kappa's Sesquicentennial celebration in 2020 have been outlined.

It is the hope that this report gives you a sense of the momentum we are building. It is our **TRADITION OF LEADERSHIP** that creates a presence in the greater communities we serve. The future for **Kappa Kappa Gamma** is exciting. By giving your time and talent to your organization, you ensure its viability for all members — *women who lead with integrity.*



## A Celebration of Excellence

### 2002–2004 Alumnae Association and Chapter Awards Winners

#### HOUSE BOARD AWARD – Chapter

Delta Mu, *Connecticut*

#### ADVISORY BOARD AWARD – Chapter

Eta Beta, *Pepperdine*

#### CHAPTER/ADVISORY BOARD RELATIONS AWARD – Chapter

Gamma Mu, *Oregon State*  
Delta Omicron, *Iowa State*

#### GRACIOUS LIVING AWARD – Chapter

Housed:

Beta Chi, *Kentucky*

Unhoused:

Zeta Omicron, *Richmond*

#### SHRYOCK AWARD – Association

Associations with 1-19 members:

Princeton, N.J.

Associations with 20-49 members:

Greenville, S.C.

Associations with 50-119 members:

Greater Pittsburgh, Pa.

Associations with 120-199 members:

Toronto, Ont.

Associations with 200-349 members:

Tulsa, Okla.

Associations with 350 or more members:

Kansas City, Mo.

#### GREATEST SCHOLARSHIP IMPROVEMENT AWARD – Chapter

Five or fewer Panhellenic groups:

Delta Omega, *Fresno State*

Six to nine Panhellenic groups:

Gamma Omega, *Denison*

Gamma Iota, *Washington Univ.*

10-14 Panhellenic groups:

Delta Tau, *Southern California*

15 or more Panhellenic groups:

Delta Gamma, *Michigan State*

#### FINANCE AWARD – Chapter

Housed:

Gamma Nu, *Arkansas*

Unhoused:

Gamma Gamma, *Whitman*

#### RISK MANAGEMENT AWARD – Chapter

Eta Gamma, *San Diego*

#### PATSY BREDWICK LEVANG

#### PHILANTHROPY AWARD – Association

Associations with 1-19 members:

Howard County, Md.

Associations with 20-49 members:

Arcadia, Calif.

Associations with 50-119 members:

Detroit East Suburban, Mich.

Associations with 120-199 members:

Scottsdale, Ariz.

Associations with 200-349 members:

Albuquerque, N.M.

Associations with 350 or more members:

Houston, Texas

#### PHILANTHROPY AWARD – Chapter

Signature Event:

Delta Upsilon, *Georgia*

Service:

Delta Beta, *Duke*

#### PANHELLENIC AWARD – Chapter

Zeta Iota, *Villanova*

#### PUBLIC RELATIONS AWARD – Chapter

Eta Eta, *Central Florida*

#### COMMUNICATIONS/PUBLIC RELATIONS AWARD – Association

Associations with 1-19 members:

(None)

Associations with 20-49 members:

Greater Raleigh, N.C.

Associations with 50-119 members:

South Bay, Calif.

Associations with 120-199 members:

Scottsdale, Ariz.

Associations with 200-349 members:

Tulsa, Okla.

Associations with 350 or more members:

Houston, Texas

#### ALPHOSINE CLAPP HOWARD ASSOCIATION MEMBERSHIP AWARD – Association

Associations with fewer than 100 members:

East Valley, Ariz.

Associations with 100-250 members:

Richardson-Plano, Texas

Associations with 250 or more members:

Houston, Texas

#### RECRUITMENT AWARD – Chapter

Five or fewer Panhellenic groups:

Eta Zeta, *John Carroll*

Six to nine Panhellenic groups:

Gamma Upsilon, *British Columbia*

10-14 Panhellenic groups:

Beta Theta, *Oklahoma*

15 or more Panhellenic groups:

Delta Lambda, *Miami-Ohio*

#### NEW MEMBER PROGRAM AWARD – Chapter

Delta Xi, *Carnegie-Mellon*

#### MEMBERSHIP GROWTH AWARD – Association

Associations with 1-19 members:

North Arkansas, Ark.

Associations with 20-49 members:

Northwest Suburban, Ill.

St. Petersburg, Fla.

Associations with 50-119 members:

Twin Cities, Minn.

Associations with 120-199 members:

Little Rock, Ark.

Associations with 200-349 members:

Portland, Ore.

Columbus, Ohio

Associations with 350 or more members:

Kansas City, Mo.

#### SALLY MOORE NITSCHKE LIFELONG EDUCATION AWARD – Association

Associations with fewer than 100 members:

Arcadia, Calif.

Associations with 100-250 members:

Richardson-Plano, Texas

Associations with 250 or more members:

Denver, Colo.

#### SALLY MOORE NITSCHKE LIFELONG EDUCATION AWARD – Chapter

Zeta Zeta, *Westminster*

#### STANDARDS AWARD – Chapter

Beta Mu, *Colorado*

#### HERITAGE AWARD – Chapter

Epsilon Epsilon, *Emory*

#### ACADEMIC EXCELLENCE AWARD – Chapter

Five or fewer Panhellenic groups:

Zeta Phi, *Princeton*

Six to nine Panhellenic groups:

Beta Kappa, *Idaho*

10-14 Panhellenic groups:

Beta Tau, *Syracuse*

15 or more Panhellenic groups:

Beta Pi, *Washington*



## ROSE MCGILL MAGAZINE AWARD – Association

Associations with 1-19 members:  
Baltimore, Md.  
Associations with 20-49 members:  
Miami, Fla.  
Associations with 50-119 members:  
Lake Washington, Wash.  
Associations with 120-199 members:  
Scottsdale, Ariz.  
Associations with 200-349 members:  
Columbus, Ohio  
Associations with 350 or more members:  
Denver, Colo.

## ROSE MCGILL AWARD – Chapter

**Group I (1-99 members):**  
Zeta Alpha, Babson College  
**Group II (100-150 members):**  
Delta Gamma, Michigan State  
**Group III (151+ members):**  
Gamma Zeta, Arizona

## RITUAL AWARD – Chapter

**Programming:**  
Zeta Sigma, North Texas  
**Performance:**  
Kappa, Hillsdale

## GREATEST IMPROVEMENT AWARD – Chapter

Psi<sup>Δ</sup>, Cornell

## McNABOE COMMITMENT AWARD – Association

### REGION 1:

Alpha Province  
Toronto, Ont.  
Beta Province  
Greater Pittsburgh, Pa.  
Raritan Valley, N.J.  
Rho Province  
Boston Intercollegiate, Mass.  
Fairfield County, Conn.  
New Hampshire

### REGION 2:

Nu Province  
Asheville, N.C.  
Charlotte, N.C.  
Greater Raleigh, N.C.  
Gamma Province  
Akron, Ohio  
Cleveland, Ohio  
Cincinnati, Ohio  
Dayton, Ohio  
Toledo, Ohio  
Lambda Province  
Charleston, W. Va.  
Northern Virginia, Va.  
Williamsburg, Va.

### REGION 3:

Mu Province  
Central Florida, Fla.

Clearwater Bay, Fla.  
Collier County, Fla.  
Gainesville, Fla.  
Jacksonville, Fla.  
Sarasota/Manatee, Fla.  
Tampa Bay, Fla.  
Theta Province  
Ft. Worth, Texas  
Houston, Texas  
Kingwood Area, Texas  
Richardson-Plano, Texas  
San Antonio, Texas  
Tulsa, Okla.  
Xi Province  
Greater Little Rock, Ark.

### REGION 4:

Delta Province  
Detroit East Suburban, Mich.  
Detroit North Woodward, Mich.  
Indianapolis, Ind.  
Epsilon Province  
Door County, Wis.  
Hinsdale, Ill.  
Zeta Province  
Kansas City, Mo.  
St. Louis, Mo.  
Wichita, Kan.

### REGION 5:

Eta Province  
Boulder, Colo.  
Colorado Springs, Colo.  
Denver, Colo.  
Iota Province  
Lake Washington, Wash.  
Spokane, Wash.

### REGION 6:

Kappa Province  
Arcadia, Calif.  
Desert, Calif.  
East Valley, Ariz.  
Greater LA, Calif.  
North San Diego, Calif.  
San Diego, Calif.  
Scottsdale, Ariz.  
South Bay, Calif.  
Southern Nevada, Nev.  
Southern Ventura, Calif.  
Whittier, Calif.  
Pi Province  
Palo Alto, Calif.  
Portland, Ore.  
Sacramento Valley, Calif.  
Salem, Ore.  
San Francisco-Marin, Calif.  
San Jose, Calif.  
San Mateo, Calif.

## Alumnae Association in the Adelphie Society Award – Association

Adelphie Society – Gold  
\$100,000+  
Kansas City, Mo.  
Dallas, Texas

Houston, Texas  
Denver, Colo.

## Adelphie Society – Silver \$50,000-\$99,999

St. Louis, Mo.  
Indianapolis Ind.  
Philadelphia, Pa.  
Cincinnati, Ohio

## Adelphie Society – Bronze \$25,000-\$49,999

Richardson-Plano, Texas  
Atlanta, Ga.  
Long Beach, Calif.  
Detroit N. Woodward, Mich.  
Cleveland, Ohio  
Charlotte, N.C.  
Boston Intercollegiate, Mass.

## Adelphie Society \$10,000-\$24,999

Contra Costa County, Calif.  
Scottsdale, Ariz.  
San Mateo, Calif.  
Austin, Texas  
Seattle, Wash.  
Northern Virginia, Va.  
Detroit East Suburban, Mich.  
Palo Alto, Calif.  
Phoenix, Ariz.  
Champaign/Urbana, Ill.  
San Antonio, Texas  
Sarasota-Manatee County, Fla.  
Tulsa, Okla.  
Washington, D.C.-Sub., Md.  
Albuquerque, N.M.  
Portland, Ore.  
Southern Orange County, Calif.  
Fort Lauderdale, Fla.  
Lake Washington, Wash.  
Westchester County, N.Y.  
Fairfield County, Conn.  
Cleveland West Shore, Ohio  
Erie County, Ohio  
Sacramento Valley, Calif.  
Oak Park-River Forest, Ill.

## Excellence in Chapter Management Award

Chapter with 74 or fewer members:

Rho<sup>Δ</sup>, Ohio Wesleyan

Chapter with 75-119 members:

Pi<sup>Δ</sup>, UC Berkeley

Chapter with 120 or more members:

Theta, Missouri

## Most Outstanding Chapter Award – Gamma Alpha, Kansas State

Awards are listed in the order  
in which they were presented.  
Visit [www.kappa.org](http://www.kappa.org) for  
honorable mentions.



# Meet Dr. Mentor

— By JENNIE MILLER HELDERMAN, *Alabama*

Mentoring is mushrooming into an international movement and SUSAN GORDAN WEINBERGER, *Carnegie-Mellon*, is its driving force. Susan's mentoring programs extend from her home in Connecticut across the United States and Canada to Europe and Singapore. Her work has received accolades from two U.S. presidents, and she has appeared on *The Today Show*. Her colleagues have dubbed her "Dr. Mentor."

When President Bush designated January as National Mentoring Month, Susan was tapped by the USA Freedom Corporation to shape the policy for the president, which led to a \$100 million appropriation by Congress in 2004 for local mentoring programs. Half goes to programs for children of incarcerated parents; the other half for any children who could benefit. Susan joined the President for the announcement of the appropriation.

In 1993, President Clinton presented her with The President's Volunteer Action Award on behalf of her first mentoring program in Norwalk, Connecticut.

In 1986, when she was an administrator in a Norwalk school, Susan noticed many students who were unmotivated and didn't perform well. Not willing to let these children slip through the cracks, she recruited 14 employees from a Norwalk company who agreed to spend one hour each week with a child. That was just the beginning.

Susan now is president of Mentor Consulting Group, a company created to provide technical assistance and training to develop and expand mentoring programs. Her clients include the U.S. armed forces, HUD, Allstate Insurance Company, Rutgers University and other corporations, agencies, and more than 230 school districts.

*"Kids are starving today, but it's not for food."*

Her model is a one-hour-per-week in-school program in which a trained volunteer reads with, laughs with, or just listens to a school-aged child. "Kids are starving today, but it's not for food," she says of this hour, which is sometimes the only time the child receives one-on-one attention.

Teachers report the children return to class with improved eye contact and more smiles and raised hands. Their appearance and attendance improve and they are more enthusiastic about school.

"This is not rocket science," Susan says. "It merely suggests that if caring adults spend just an hour with a child who is not their own, the impact will be tremendous. And the good news is that mentoring is two-directional. It benefits the mentor as much, if not more, than the mentee."

Corporations that encourage their employees to be mentors say the employees return to work happy and feeling they have made a genuine





difference for their mentees. A Houston-based group cited medical evidence that cholesterol was reduced among heart patients who mentor. A number of mentors said they got along better with their own children.


"We look for mentors who are themselves responsible, who listen well and have good job performance," Susan says. "They can be grandparents, couples or young people." The Peer-to-Peer program is for college students to work with younger kids. "My Kappa friends in the FAIRFIELD COUNTY ALUMNAE ASSOCIATION are becoming mentors."

Mentoring is certainly a Kappa Kappa Gamma tradition. Susan recalls how upperclass sisters guided her throughout the pledge period and beyond. "My 'big sister,' VIRGINIA VANCE KOMER, *Carnegie-Mellon*, and I are still close friends," Susan says. Today's New Member Program with Kore groups of supportive Kappa sisters has many built-in aspects of mentoring.

Susan has benefited from Kappa friendships wherever life has lead her. Her husband, a pediatrician, was assigned to an air force base in Montana when their family was very young. A Massachusetts native, Susan confessed she hardly knew where Montana was, so she phoned the area Kappa alumnae association President. "The wonderful women of the GREAT FALLS (MONT.) ALUMNAE ASSOCIATION took me under their wing and made me feel so welcome."

When her daughter was born, Susan sang Kappa songs to her. Years later, Lisa entered Trinity College and was elected President of the new Kappa chapter there. "If you have an hour or two, I'll tell you how I felt. This was one of the greatest joys of my life.

"I love being a Kappa," says Susan. "Kappa taught me about team building, determination, collaboration and taking risks — all of which helped me to be successful.

"There are 17 million children in America who could benefit from a mentor and two million currently matched. That leaves a 15 million gap. It is my dream that one day there will be a mentor for each one of them." 



SUSAN GORDAN WEINBERGER, *Carnegie-Mellon*, is Dr. Mentor, a leading expert on mentoring.

## Ask Dr. Mentor

Contact Susan at [drmentor@aol.com](mailto:drmentor@aol.com) or visit [www.mentorconsultinggroup.com](http://www.mentorconsultinggroup.com) for information on how to begin or expand a mentoring program.

To learn more about the legislative initiative, go to MENTOR/National Mentor at [www.mentoring.org](http://www.mentoring.org).

### What is needed?

There are two requirements for a successful program: One, the committed support of a school or community organization with someone who oversees the program, and two, volunteers to spend one hour per week with a student at the school or community building.

### Who can mentor?

Anyone who loves children, listens well, is dependable and willing to undergo training. Usually there is a background-check, which may require fingerprinting.

### Who are the mentees?

Not the severe discipline problems or kids with special education needs. Mostly they are the kids right in the middle who need the extra push. There is no stigma attached as students today leave class for all sorts of enrichment programs.

### What about parental involvement?

No student can participate without parental permission. Some programs have a family component where family members join in three meetings per year.

### Is there a cost?

Not to the mentee or mentor. Mentors are requested not to give money or gifts, only their time. There are administrative costs borne by the sponsoring organization.

### Is there a way to measure success?

The main documented success is improved attendance. Teachers relate many success stories, some dramatic.



# *Keying in to Education*

**E**ducation is the key, the root, the basis ... where Kappa started. In the mid 1800s, women were admitted to the halls of higher learning for the first time. Eager to take their place beside men and study the classics, mathematics and science, women embraced the opportunity to expand their education. Despite the fact that male opinion stated that women could not withstand the rigors of higher education — our Founders and others like them entered colleges and universities. And they succeeded academically.

The women of the early years of Kappa Kappa Gamma discussed literary and scientific subjects at chapter meetings and read from papers they had written. They studied Greek and Latin, enabling them to create our Fraternity ritual and devise our Constitution and governing matters. Their studies were of primary importance. They sought not facts, but knowledge. They aspired to be scholars — truly learned persons.

In addition to wanting to multiply their knowledge, women have always responded to the need of others for more knowledge. They have wanted to share what they know. They have wanted to teach. How fitting it is that Kappa Kappa Gamma has now partnered with the nonprofit organization, Reading Is Fundamental (RIF), in an effort to bring the benefits and joy of reading and learning to those who need it most.

To the teachers of two or three children in a tiny schoolhouse or in a lumbering wagon train; to the teachers of a college lecture hall; to the mother who home-schools her children, to the mentors who teach by example — many of them Kappas — we give thanks for their efforts and applause for their dedication.



## Training Teachers

Preparing and supervising young teachers was the role of CANDACE HENDERSON O'DONNELL, *Washington Univ. (St. Louis)*. Now retired, she was a professor at Elizabethtown College, Penn., teaching "Methods of Teaching English" and says, "The most exhilarating part of my job was watching initially tentative young women and men blossom into skilled, confident educators."

Candace has written for *McCall's*, *Writer's Digest* and *The English Journal* and has performed in shows ranging from community theatre to Equity companies. However, she recalls that her most valuable professional training was the time spent writing and directing Bearskin Follies skits for GAMMA IOTA CHAPTER. She discovered how to create and fine-tune a script, work collaboratively, break a task such as choreography down into its basic components and plan and manage rehearsals for the best use of the cast's time.

"These crucial skills, not covered in any of the excellent courses I took – even in graduate school, transferred not only to my teaching at all levels, pre-school to college, but also to my other passions – writing and theatre," Candace says. She thanks Kappa for the opportunities and skills she learned as an undergraduate.



CANDACE HENDERSON O'DONNELL, *Washington Univ. (St. Louis)*



SHARON SPENCE LIEB, *Northwestern*

## Travel Writer Helps Students Spread Wings

SHARON SPENCE LIEB, *Northwestern*, has changed the lives of more than 1500 students through her course "Travel the World and Get Paid to Write." For 16 years, Sharon has been a travel writer, mentoring others and enabling them to become professional journalists and authors.

As an adjunct professor at The Citadel College, Charleston, S.C., Sharon teaches a master's level course in travel writing. Her one-day workshops at Charleston's Center for Women and at conferences around the United States have been popular.

Recalling her Kappa experience at Northwestern, Sharon says they were blessed and encouraged to "Dream big!" Her dreams have come true as she interviewed a 100-year-old Shaman at 17,000 feet in Peru, followed Captain Cook's footsteps to Antarctica and kayaked with killer orca whales off Vancouver Island.

Formerly a television writer and producer, Sharon's first travel adventure was to the Galapagos Islands and having gathered her courage for that first step, she says, "Everything I have encountered since has been life-changing." Husband Warren supplies the photographs for her stories and she says, "I couldn't have done it without him. I wouldn't have wanted to."

Having been mentored by many others, Sharon says her reward as a teacher is receiving a postcard from a student that says, "Thanks for giving me wings. Thanks for believing in me."



## Kappa Sisters Form Independent School

Nearly 30 years of working together began when two young women met while waiting for their first recruitment party at Kansas State. KAREN KINNEY NORTON and TERI LOUISE O'NEAL BLOOMER joined GAMMA ALPHA CHAPTER and after graduation both moved to Wichita, Kan. Five years later, Karen had the opportunity to help form The Independent School, and when teachers were needed, Teri was the first person she called.

In the first year, enrollment was eight students. Three years later, Karen and Teri began job-sharing the principalship, a structure that worked well for them since each had new sons. When the upper school was built, 14 years after the school opened, Teri became head of the lower school and Karen head of the upper school. Now a respected college-preparatory school, The Independent School boasts 750 students, pre-kindergarten through 12th grade. Strong academics, a full athletic program and dynamic co-curricular activities have enabled students to earn many awards and scholarships.

Karen and Teri credit the friendships they made in Kappa, as well as the lessons of leadership they learned, for much of their success in working together.



LINDA AYERS BIKO, *Washington State*

## Forty Years of Teaching French

"I am a Francophile in every sense of the word," declares LINDA AYERS BIKO, *Washington State*. "It has been my joy," she says, "to teach French for almost 40 years." Imparting not only the French language, but also an understanding of its culture in her classes at Loretto, a private high school in Sacramento, Calif., gives Linda great satisfaction. She enables her students to communicate successfully in a second language, whether performing in a classroom, conversing with a foreign exchange student or getting along in a French-speaking country.

Linda believes that world peace is based upon communication and understanding and hopes that in some small way she has made her mark toward that end. She believes in exposing her students to "what lies beyond our own environment" and making them aware of the many doors to be opened.

Recognizing that her Kappa membership has influenced her life, she urges her students to strive toward Kappa's ideals. "Kappa has added to my refinement and confidence," she says, "as well as my happiness in choosing the field of education and being who I am today."

## Bridging Cultural Understanding

Focusing on the increasing complexities and conflicts of our world, NANCY WESTFALL DE GURROLA, *Iowa State*, hopes to help her students overcome stereotypes and prejudices as they learn



KAREN KINNEY NORTON and TERI LOUISE O'NEAL BLOOMER, both *Kansas State*



about other cultures. She is particularly interested in improving understanding between the people of the United States and Mexico.

With a degree in Latin American history from the University of the Americas in Mexico City, Nancy has taught Mexican history and Mexican-U.S. relations to more than 2,000 students from North America, Europe and Asia, first at her alma mater and since 1976 at the Universidad Iberoamericana.

Through the Universidad and the North Carolina Center for International Understanding, Nancy has been part of a program designed to help state leaders respond to the rapid immigrant growth in their communities. Discussing and analyzing historical and cultural reasons for both conflict and cooperation encourages students to respect new points of view. Recognizing her outstanding contributions to the state, Nancy received "The Order of the Long Leaf Pine," the highest honor presented to an individual for service to the State of North Carolina. For Nancy, it recognizes the results of programs that have created networks of teachers in the state who are motivated to improve community relations, with the goal of expanding to other states impacted by growing immigration.

The importance of international education first impressed Nancy as a member of Kappa, where she also reinforced her understanding of the need for teamwork, perseverance, determination, commitment and enthusiasm. She says "[these are] elements for success in a career in education, a profession I wouldn't change for any other, for any reason!"



NANCY WESTFALL DE GURROLA, *Iowa State*



JOAN GOTTESMAN WEXLER, *Cornell*, is Dean of the Brooklyn Law School and president-elect of the Federal Bar Council.

## Dean of Brooklyn Law School

Finding enough hours in the day is one of the most challenging aspects of the job for JOAN GOTTESMAN WEXLER, *Cornell*, Dean of the Brooklyn Law School. She says the satisfying parts of her job include welcoming new groups of scholars to the faculty, improving the credentials of her students and enhancing the physical plant. She says they are presently constructing a 21-story residence hall designed by renowned architect Robert A. M. Stern. She feels this is an important goal for a law school located in New York City.

Joan is a graduate of the Harvard Graduate School of Education and the Yale Law School, where she was Articles Editor for the *Yale Law Journal*. She worked as a law clerk for the Honorable Jack B. Weinstein of the Eastern District of New York, as an associate with the law firm of Debevoise & Plimpton and as a faculty member at New York University before joining the Brooklyn Law School faculty. She knows she made the right career choice, she says, since she has been able to combine her interests in education and law. She is active with the Association of the Bar of the City of New York, serving as president from 1996-1997. She is currently president-elect of the Federal Bar Council and has served as vice president of the New York Women's Bar Association. She has published extensively in the areas of family and matrimonial law.

Joan credits her mother, who had a career in the 1950s when few mothers did, as a role model. She advises young women to keep a hand in their profession, even part-time, as child-rearing days are fairly short and future economic times can change.



## Major Role in Women's Collegiate Sports

JEAN TUERCK BIMEL, *Cincinnati*, was honored for her contributions to women's sports during National Girls and Women's Sports Day at the University of Cincinnati. The award was made during half time of a home basketball game. As Associate Director of Athletics and Director of Women's Intercollegiate Athletics from 1972 to 1986, she was recognized for her guidance of the women's intercollegiate sports program. Under her leadership, UC women's teams won eight state or league championships, produced 17 All-Americans and had an envious win-loss record of 404-295-9 in their first nine years.

In 1981, when the women's and men's programs merged, Jean took on the role of chief administrator for all UC Olympic sports teams. She was also instrumental in the development of women's intercollegiate sports on the national level and was the first chair of the NCAA Women's Soccer Committee, overseeing the development of the NCAA women's soccer championship tournaments.



JEAN TUERCK BIMEL, *Cincinnati*, former Associate Director of Athletics at the University of Cincinnati



CARLA MCKNIGHT BUCHANAN, *Arkansas*

## Home/Hospital Teacher Brings Joy

"Every Kappa knows the joy of helping others," says CARLA MCKNIGHT BUCHANAN, *Arkansas*, adding, "Lucky us!" For Carla, special joy is derived from seeing an ill middle school child understand fractions for the first time. As a Home/Hospital teacher for her school district in Orange, Calif., a typical day affords her the opportunity to go into the homes of several ill children and laugh with them over humorous literature problems, relive historic moments and erase many math problems.

It all began, Carla recalls, when GAMMA NU CHAPTER held a party for sick children. Her desire to help grew from that point and continues now as she watches her students return to school with the ability to keep up with their classmates academically.

"Is it sad to teach sick children?" she is sometimes asked, and her answer is, "Yes and no." While the children miss their classmates and activities, they enjoy the one-on-one attention from their own personal teacher. And Carla enjoys helping them get back to health and academic success.



## Veteran Teacher Spends Year in China

SUZANNE PETERSON FREAM, *Syracuse*, describes her year in China teaching English to a group of 40 Ph.D.'s "the most exhilarating experience of my 23-year career."

She was awarded a sabbatical in 2002-2003 for international teaching. She chose to teach English at a branch of the graduate school of the Chinese Academies of Science in Wuhan, China. The students were highly intelligent "cream of the crop" scientists studying "unpronounceable advanced research sciences," she says. English is a significant influence on their future success, and there is a serious emphasis on fluency in both written and spoken English.

In choosing China, she was looking for a challenge. She drew upon every aspect of organization, ingenuity and creative optimism during her months there, benefiting from her years of experience as a teacher of art, special education and high school English. She also credits her Kappa experiences as chapter President, Province Director of Chapters, Kappa Trainer and workshop presenter.

At first feeling like a stranger in a strange land, Suzanne found the students were greatly disciplined and had a charming deference to their teacher, an attitude she greatly appreciated. The entire experience exceeded her expectations, she says.



SUZANNE PETERSON FREAM, *Syracuse*, spent a year teaching English at the graduate school of the Chinese Academies of Science in Wuhan, China.



DORIS ROBERTS ENTWISLE, *Massachusetts*

## A Lifetime of Teaching and Writing

Co-author of 11 books and more than 126 articles, DORIS ROBERTS ENTWISLE, *Massachusetts*, has done extensive sociological research and taught for many years at Johns Hopkins University where she is Professor Emerita in the Department of Sociology.

Among her research projects is one conducted in the Baltimore schools, which studied the changes in test scores, not from one grade to the next, but changes during the school months compared with those that occurred during the summer months. The study showed that while children from affluent families continued to gain in the summer, the less-advantaged children did not. Among the conclusions drawn from the study was the statement that "children of all economic levels gain at close to the same rate when they are in school," suggesting that the city's schools "when they are in session, help the neediest children to learn at rates very comparable to more affluent children."

A former Guggenheim Fellow and the recipient of the University of Massachusetts Professional Service Award, Doris has served on numerous professional committees and boards. At an age when many college professors and researchers would begin to slow down, Doris continues to teach classes at Johns Hopkins and conduct her research. She also shares her skills with Kappa as a member of the ETA EPSILON, *Johns Hopkins*, House Board and as chairman of the monthly luncheon interest group for the BALTIMORE ALUMNAE ASSOCIATION.





JANICE THOMAS BARRON, *Missouri*, program manager for engineering classes at the University of Kansas

## Aerospace Course Developer

JANICE THOMAS BARRON, *Missouri*, began her career at the University of Kansas in 1979 as a part-time continuing education coordinator. Three months later she also began serving as a program manager for engineering classes, which were in their infancy. The next year she coordinated her first five-day aerospace engineering short course, one of only three offered at the time. Since then she has developed the Aerospace Engineering Short Course Program at the University of Kansas which now offers approximately 70 classes each year at the university and around the world.

During her 25-year-tenure, some 1,200 courses have been taught by 85 instructors on approximately 100 aerospace engineering subjects. Each year, approximately 325 companies send 1,700 people to her classes to learn about such topics as *High-Lift Systems and Cruise Performance*, *Aircraft Icing*, *Aircraft Structural Loads*, *Airplane Design*, *Conceptual Design of UAV Systems*, *Digital Flight Control Systems*, *Helicopter Performance*, and *Fundamental Avionics*. Distance learning is now an option.

"If you would have told me when I graduated from Missouri with a journalism degree that I would be working for arch rival Kansas and educating engineers for 25 years, I would never have believed you. But it has really been fun," says Janice, who serves as Vice President of the LAWRENCE (KAN.) ALUMNAE ASSOCIATION, and also has held officer positions in the GREATER KANSAS CITY (MO.) ALUMNAE ASSOCIATION.

## Head of International Education Organization

DR. TWYLA GARLAND BARNES, *Wyoming*, recently served as president of the Association of Educational Service Agencies (AESA), an organization representing educational agencies in the United States, Canada and Europe.

Under her guidance, AESA reached 40.7 million students in 12,000 school districts with four million employees. Twyla's career in regional educational service agencies began in Alaska in 1980. She has served in Vancouver, Wash., as Superintendent of Educational Service District 112. In that role, she created a multi-million-dollar school management program, directed the largest community-based childcare consortium in the United States and guided 700 employees servicing 100,000 students in 30 school districts.

Her tenure as AESA President came during the sweeping federal educational legislation contained in the "No Child Left Behind Act," and Twyla has assisted school districts in implementing those requirements. "There are tremendous opportunities right now for educational service agencies to help raise student achievement and become more efficient in their operations," says Twyla. "I have been honored to help navigate the mission."

Twyla also serves on several organization boards including Southwest Washington Medical Center and the Vancouver National Historic Reserve Trust.



DR. TWYLA GARLAND BARNES, *Wyoming*, recently served as president of the Association of Educational Service Agencies (AESA),





**BARB MILLER HOPPE**, *Colorado*, is the education director of "Bright Lights" summer learning program.

## Bright Lights in Lincoln

BARB MILLER HOPPE, *Colorado*, turned on "Bright Lights" in Lincoln, Neb., in 1987. Seventeen years later, this summer education program still illuminates interests, skills and career paths for school-age children.

Barb and a friend, both mothers of 5- and 7-year-olds, longed for a summer "mental Olympics" for their children. Nothing like that was available, but Barb's mother, RUTH SMITH MILLER, *Iowa*, always told her, "Don't wait for someone else to do what you want when you can do it yourself." So Barb and her friend rented a school building, hired teachers with subject area expertise and set up 28 classes for 281 students.

Now Barb is the education director for Bright Lights, which has become a 501(c)(3) organization employing 92 teachers and 240 student-aides. Annually, 2,000 children flock to 125 one-week summer classes. Third- or fourth-graders love "Mummies: Egyptian Style" while kindergarten and first-graders enjoy "Dr. Seuss Is Loose" and "Science: Mind-Bugging Insects." For ages 4-6 there is "Vet Detective" and more.

Full-day camps are also popular including "Engineering" where students work on a six-foot robot, "Medical Explorer" at a local hospital and "Architecture" during which students design a bike shelter for a Lincoln bike trail.

Tuition and private donations pay the bills, but corporate sponsors, such as the Rogers Foundation of ELOIS ROGERS AGEE, *Nebraska*, allow for need-based scholarships, bus service, lunch program and supervision for students who must arrive early.


Barb says, "The joy of working with this program is finding out what a rich place your own community is. Locating talent to enrich the lives of children and to help them find and develop their special interests and skills is possible everywhere." To learn more, call 888/547-1076 or visit [www.brightlights.org](http://www.brightlights.org).

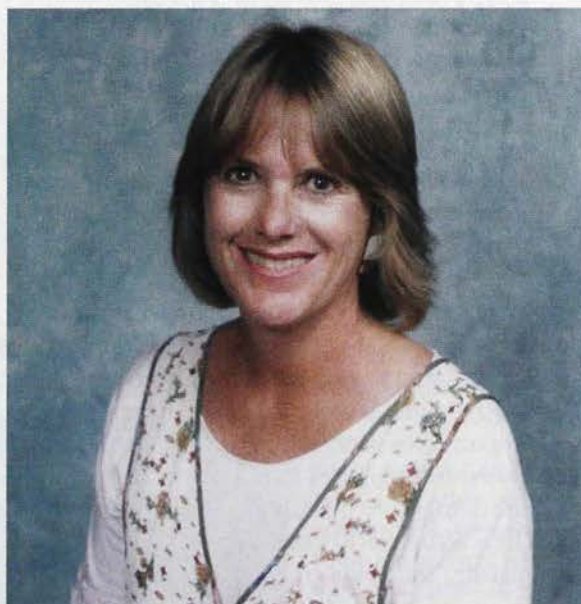
## Children Are the Future

CAROL BOOTH OLSON, *UCLA*, has dedicated herself to children of all ages, and to teaching others how to help children read and write. Carol is currently the director of the University of California at Irvine "California Writing Project" and a senior lecturer in UCI's department of education.

Carol's dedication has led her to receive several awards including the UCI Excellence in Teaching Award and the Outstanding Contribution to Reading Award from the Orange County Reading Association. In 1994, Carol and three UCI Writing Project researchers won the first Caddo Gap Press Award for California Education Research for a study of the impact of teaching multicultural literature on the writing of ethnic and linguistic minority students.

Her honors began, however, when she earned her Ph.D. in American literature from UCLA in 1977, and was honored as Outstanding Graduate Woman of the Year. She taught and studied at UCLA for several years, before her appointment to the University of California at Irvine.

Carol received a Kappa Kappa Gamma scholarship in 1977 for her studies in American literature. "The scholarship from Kappa helped me to do research on my doctoral dissertation," says Carol, who recently wrote, *The Reading/Writing Connection: Strategies for Teaching and Learning in the Secondary Classroom* (Allyn and Bacon, 2003). Carol has published more than 30 journal articles, and she and her husband have practiced her reading theories at home with their teenage son, Tyler. Carol's e-mail address is [cbolson@uci.edu](mailto:cbolson@uci.edu). 



Educator and writer **CAROL BOOTH OLSON**, *UCLA*

**EDITOR'S NOTE:** The Key apologizes that not all submissions could be used. Stories not published are on file for future use.





## These Words of Thanks

With Kappas returning to college life for the fall, I am reminded of the vital role the Kappa Kappa Gamma Foundation plays in making dreams come true. These words of "thanks" from scholarship recipients define the true meaning of your giving.

*Thank you so much for your generous spirit. I will be doing graduate work at Georgetown University studying public policy and psychology thanks to your selfless contribution.*

*I am so grateful for my scholarship, and I hope to repay Kappa someday for its generosity.*

*Your support has given many other women like me opportunities that otherwise would not have been possible.*

*This scholarship's value goes far beyond financial; it also represents the faith that you and others have in my future.*

How can I possibly improve upon what these fabulous young Kappas have said? I can only add my personal thanks to you, the donors. You have made the decision to fulfill lives and to make dreams come true. Within our ever-widening circle of friendship, we have the power to strengthen tomorrow for all who follow. We are doing so by investing in Kappas. Our society will be a better place because of the training our scholarship recipients are receiving.

We are helping to make a future where there is an even greater understanding of the importance of giving charitably. Each scholarship is \$3,000 and you can help us meet this important need. Out of the 304 applicants, we were only able to give 131 scholarships.

Many who did not receive a scholarship were fully qualified. Together we can improve the number of scholarships given to qualified applicants during the next round of scholarship decisions.

In addition to providing scholarships, an outstanding training program for leaders has been created. This fall brings the full Leadership Academy to Bradford Woods at Indiana University for 131 chapter delegates and 131 advisers. What excitement there was at the Biennial Convention to see the overwhelmingly generous support for this program! You can read the names of sponsors in this issue of *The Key*. By helping the emerging leaders become the established leaders of tomorrow, Kappas have the opportunity to dramatically improve their college/university environment. Join others in this great opportunity to support the next Leadership Academy. Your gift of \$1,500 will provide a scholarship for one undergraduate and one adviser from each chapter to attend Leadership Academy. It is not too late to help your sisters make a difference on 131 campuses.

I am so proud of the work the Kappa Kappa Gamma Foundation is doing. It is amazing to think of how far we have come in the scholarship arena, yet, with 17,794 undergraduates currently on campuses, there is more work to do. All of our programs within the Foundation are designed to help our members. Let's make the financial assistance we are giving meet the financial need found within our membership. Together we can!

*A Patsy Levang*

Loyally,  
PATSY BREDWICK LEVANG, North Dakota State  
Foundation President



## Help Build Our Leaders!

A gift of \$1,500 will fund an emerging chapter leader and an adviser at Leadership Academy! Help the Foundation support this important project that carries on our "tradition of leadership." Make your tax-deductible check payable to the Kappa Kappa Gamma Foundation — and thank you for investing in the future!

### Mail your gift to:

The Kappa Kappa Gamma Foundation  
P.O. Box 38  
Columbus, OH 43216-0038

If you have questions, please contact the Foundation office toll free at: 866/554-1870.

## Leadership Academy Sponsors

ANN STAFFORD TRUESDELL, *Ohio Wesleyan*  
(for Rho Deuteron, *Ohio Wesleyan*)

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PAT MCINNIS COOPER, *Mississippi*

BETTY HINES BLOORE, *Mississippi*, and her Delta Rho Pledge Class (for Delta Rho, *Mississippi*)

NANCY NAUS KING, *Miami*; JEAN SCHMIDT, *Miami*;  
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MARY RUDDICK SILZEL, *Whitman* (in honor of Patsy Bredwick Levang)

## Scholarships for 131

A total of 79 undergraduate and 52 graduate scholarships were awarded by the Kappa Kappa Gamma Foundation for the 2004-2005 academic year, totaling \$349,400. The recipients were from 70 different undergraduate chapters.

Scholarships are funded through gifts from individuals, alumnae associations and chapters, as well as from investment income from permanently restricted funds.

Each Kappa who applies for a scholarship must be an initiated member; must have a grade point average of "B" or above; must be in good standing with her chapter; and must be a full-time student.

Here's what a few former scholarship recipients have to say:

"As I wrote you in a letter last year, a Kappa scholarship made it possible for me to have an internship in the National Institute of Public Affairs in Washington, D.C., in 1940-41. As a result, I met my husband. We are celebrating our 63rd wedding anniversary (this year). Thank you for all these wonderful, joyous years. Keep helping students!"

"Early in June I was discussing with my parents our financial outlook for the coming school year. My mother had recently lost her job and unfortunately there have been more worries than we ever imagined. I had gotten two jobs this summer in the hopes of helping out. It was shortly after that conversation that I opened a letter from the Foundation and discovered that I had been awarded a scholarship of \$3,000. Tears began to stream down my face as I realized that I could stop working 65 hours a week and my parents could cease their worrying. Not only were they proud of my accomplishments, but they too shed tears of relief. ... The sisters of Kappa took a chance on me two years ago and each day my respect for Kappa has grown. I thank you with all of my heart for relieving the financial stresses off my parents' shoulders and once again renewing my faith in the ideals of this Fraternity. I will continue to not only be an active member but to also be one of its biggest supporters!" (Member since 2002.)

Scholarship applications may be obtained through your chapter or association, by visiting [www.kappa.org](http://www.kappa.org) or by calling the Foundation office at 866/KKG-1870. **The deadline for applications for the 2005-2006 academic year is February 1, 2005.**



PATSY BREDWICK LEVANG, *North Dakota*, Foundation President (left); and MAGGIE SIMS COONS, *Hillsdale*, Foundation Director of Planned Giving, meet with Mr. William H. Gates, Sr. in Seattle. Six Mary Maxwell Gates Scholarships were awarded for 2004-2005. These scholarships were established in 1999 by a generous gift from the Bill and Melinda Gates Foundation. The late MARY MAXWELL GATES was a member of BETA PI CHAPTER at the University of Washington.



## Austin Alumnae Association's "Kappa Settings" Raises \$125,000 During Eight Years

In April, the AUSTIN ALUMNAE ASSOCIATION held its annual fund-raising event, "Kappa Settings." Elaborately decorated tables by Austin's most talented designers, creative florists, and premier boutiques were viewed during an evening cocktail buffet and afternoon luncheon. The unique assortment of tables is the basis of the event's enduring success. One table was designed by Texas First Lady Anita Perry and "Friends of the Governor's Mansion," and BBJ Linens (Oprah's choice for her birthday bash) showcased high-style entertaining. Children's tea parties, bridal luncheons, and Christmas dinners were only a few of the spectacular designs. During the luncheon, patrons might be dining in the French countryside, on a Caribbean island or perhaps in a sultan's tent. In the past eight years, "Kappa Settings" has generated more than \$125,000 for area charities and the LOUISE ANDREWS SCHROEDER/BETA XI Scholarship Fund.

One of the tables at "Kappa Settings" was designed by Suzy McMAHON FIELDS, *Texas Tech*, who is one of the designers chosen to help decorate the White House for Christmas. Also pictured (left to right) are SALLY SEIGFRED HARNER, *Missouri*, Chairman; NICOLE NUGENT COVERT, *Texas*, incoming President of the AUSTIN ALUMNAE ASSOCIATION and DEBBIE MERRITT WILLSON, *Texas*, outgoing association President.



## Convention 2004



The Foundation honored new Adelphi Society members at a dinner during the General Convention. Remarks by ADELE CORYELL HALL, *Nebraska*, and a presentation on Leadership Academy were highlights of the dinner. Pictured are PATSY BREDWICK LEVANG, *North Dakota State*; CATHY THOMPSON CARSWELL, *Illinois Wesleyan*; ADELE CORYELL HALL, *Nebraska*; DARCY HOWE, *Indiana*; BARBARA KOVAL NELSON, *Penn State*; and DALE BRUBECK, *William and Mary*.

KYLIE TOWERS, *Simpson*, Archivist/Curator and AMANDA FILAK, *Kentucky*, Heritage Museum Intern, stand in the Heritage Exhibit at Convention.

This dress is part of the exhibit that looked back at 1904, the year convention was held in Columbia, Mo.



Foundation staff and volunteers gather at the Tribute Table during the 65th Biennial Convention in Kansas City. An enthusiastic response from Convention attendees resulted in nearly \$45,000 in contributions, including \$19,500 for Leadership Academy scholarships.



# Remembering Our Beloved Stewart House Hostess

— By JENNIFER DAVIS, *Monmouth*,  
staff reporter, *Daily Review Atlas*, Monmouth, Ill.


**L**ongtime hostess for The Stewart House BARBARA BLAIR FRAZIER, *Monmouth*, died unexpectedly on August 7, 2004. In July, Barbara had been honored for her 15 years of service at a retirement reception, attended by her family and many Kappa friends. "I cannot imagine that The Stewart House would have been such a warm and welcoming place for Kappas without Barbara," says CAROL MACARI BOWMAN, *Monmouth*, chairman of The Stewart House Committee.

The Stewart House, birthplace of Kappa Kappa Gamma, is a place that women from around the world call home. While many never attended Monmouth College, they have a special connection to the house, and it is the bond of sisterhood that brings them to Monmouth where they can tour The Stewart House and where they were greeted warmly by Barbara Frazier. Barbara scheduled events, greeted visitors, gave tours, oversaw the daily operation of the house, always genuinely devoting her time and interest to The Stewart House.

Barbara also oversaw the recent renovation of the living room and sunroom, which were redecorated to reflect the Victorian period. The parlor, where the charter was signed by the six Founders of Kappa Kappa Gamma in 1870, was also renovated in 2002. This project took just over two years, as historians were consulted, so that the room would ultimately resemble its appearance in the late 1800s.

Barbara was a member of the 1935 pledge class of the revitalized ALPHA DEUTERON CHAPTER, *Monmouth*. In 1989, she returned to her hometown to serve as the first hostess of The Stewart House, which was the home of MARY "MINNIE" MOORE STEWART, the first President of Kappa Kappa Gamma and one of the Founders. The house was constructed in 1865 and was added on to in later years under the watchful eye of James Stewart, Minnie's father. The Stewart House remained in

the family until 1989 when it was purchased by the Minnie Stewart Foundation. That same year, The Stewart House was placed on the National Register of Historic Places by the United States Department of the Interior. The Stewart House is now owned by the Kappa Kappa Gamma Foundation and serves as a museum.

The Kappa Kappa Gamma Foundation is profoundly grateful for the service and dedication of Barbara Blair Frazier. 



Pictured with BARBARA BLAIR FRAZIER, *Monmouth*, (seated) are SUSAN BOWMAN FARR, *Texas Christian*; TAMMY FRAZIER THOMPSON, *Monmouth*; CAROL MACARI BOWMAN, *Monmouth*; CINDY FRAZIER MOORE, *Pi Beta Phi*; and SINA (CINDY) BEACH WILLS, *Monmouth*.





Members of Mu, Butler, pose in the gardens at Monticello, home of Thomas Jefferson, during a weeklong reunion in Virginia.

ELIZABETH (BETSY) BREEN, Wake Forest, (center) is a fourth-generation Kappa. With her are her grandmother, ELLAN MATZKE HOVE, Nebraska, (left) and her mother, CATHERINE HOVE BREEN, Nebraska. Betsy's great-grandmother, PAULINE BURKETT MATZKE, was initiated at Nebraska.



Three generations of Kappas enjoy a family reunion. Standing behind JULIA CROZIER MCCLEARY, Michigan State, are granddaughters JULIA STURGES, Vanderbilt; LAUREN MCCLEARY, Arizona; KATHERINE MCCLEARY, UCLA; and daughter, SARAH MCCLEARY STOVER, Michigan State.



Members of the NASHVILLE ALUMNAE ASSOCIATION pose with Jamie Watkins, Miss Tennessee, guest speaker at the Nashville Panhellenic Luncheon. Pictured are LAURA SQUAIR HEATHERLY, Arkansas; SHELBY HILLER MOODY, William and Mary; JENNIFER DALTON, Tennessee; Jamie Watkins; TRISH SMITH, Auburn; and RUTH EARLY CANNON, Kentucky.





Kappas enjoy each other's company on a "Kappa Travel" tour of Tuscany in May 2003.



During Founders Day festivities with BETA Pi, Washington, **SUSANNE WOLFF VANDER HEYDEN**, Washington State, (left) receives the "Fleur de Lis Award" for her Kappa volunteer work. **CAROL LARSON KABAT**, San Jose State, President of the LAKE WASHINGTON ALUMNAE ASSOCIATION, presents the award.



The PHILADELPHIA ALUMNAE ASSOCIATION "Night Owls" enjoy a New Orleans style crawfish boil.

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The STILLWATER ALUMNAE ASSOCIATION celebrates Founders Day with members of DELTA SIGMA, Oklahoma State.





DELTA Psi, *Texas Tech*, alumnae traveled to North Carolina's high country for a reunion that included white water rafting and hiking. Pictured are BITSY GOFORTH STONE, LOUISE MCCULLOUGH RATZ, SANDY CREWS and ANN ARNOLD QUINN.

Enjoying a "Monmouth Duo" luncheon held by the DESERT ALUMNAE ASSOCIATION are JOYCE YEOMAN'S DRIER-HAGOOD, *Rollins*; MYRNA MUELLER LA GUESS, Pi Beta Phi association president; and DONNA JEAN ROEBEL DARBY, *Michigan State*.



JEAN DAVIES HOLLENBECK, *Oregon State*, and ANNE DE FREECE HOPKINS, *USC*, at the DESERT ALUMNAE ASSOCIATION's "Monmouth Duo" luncheon.



During Founders Day in Seattle, SUSAN THRAIKILL BROTMAN, *Montana*, (left) was recognized as the outstanding volunteer of the year for her work with the Northwest Ballet. With her is last year's recipient, COLLEEN SEIDELHUBER WILLOUGHBY, *Whitman*.





BETA DELTA, Michigan, alumnae biked across their state in the PALM ride (Pedal Across Lower Michigan.) Together with 732 riders they covered 288 miles on their trek, camping in schoolyards along the way. From left are **MARY E. MEADOWS**, **SUE FENTON ROBERT** and **CYNTHIA CLARK STEWART**. Mary has made the ride four times, Sue three times and Cynthia once.

The Topeka Career Chapter of the American Business Women's Association honored former Sen. **ALICIA LAING SALISBURY**, Kansas, as the 2004 Woman of Outstanding Achievement. The award recognizes excellence in politics or business and community service. Alicia served in the Kansas Senate from 1984-2000.



Members of the SHREVEPORT ALUMNAE ASSOCIATION enjoyed a Founders Day program presented by Paul Christopher, principal cellist with the Shreveport Symphony Orchestra. Pictured are **DEBORAH DAIRY BROWN**, Colorado; **MELANIE JOUETT BACON**, LSU; **HELEN HICKMAN WOOD**, LSU; **EVELYN HUMPHREYS QUINN**, LSU; and seated, **ANNIE MERRILL GRAHAM SCARBOROUGH**, LSU.



The 1953 DELTA OMICRON, Iowa State, pledge class held a 50th reunion in Scottsdale, Ariz., where they received their 50-year pins during a candlelight ceremony. This was their fifth reunion.





KAY CRONKITE BARNES, *Kansas*

## K.C. Mayor Honored by Panhellenic

KAY CRONKITE BARNES, *Kansas*, reacts with surprise as the Alumnae Panhellenic Association of Greater Kansas City names her Woman of the Year. Kay, mayor of Kansas City, was honored not only for her civic contributions and business successes, but also for her loyalty and support of Kappa Kappa Gamma. Kay is a 1982 Kappa Alumnae Achievement Award recipient.

## Boxes Brighten a Child's Day

NANCY PENCE NELSON, *Nebraska*, and STACIE ANDERSON MURPHY, *Hillsdale*, helped collect activity boxes from members of the WILLIAMSBURG (VA.) ALUMNAE ASSOCIATION. Filled with toys and games, the boxes were delivered to the Children's



NANCY PENCE NELSON, *Nebraska*, and STACIE ANDERSON MURPHY, *Hillsdale*, collect activity boxes for a children's hospital.

Hospital of the King's Daughters in Norfolk for use by children undergoing blood transfusions or chemotherapy treatments.

## 56 Years in the Symphony

FRANCES JOHNSON DARGER, *Utah*, a violinist with the Utah Symphony Orchestra for 56 years, received the Merit of Honor Award by the University of Utah Alumni Association. She began with the symphony at age 17 and, except for one year in California with her sisters trying to start a singing group, she has been with the symphony since. Growing up in a musical family, she began playing at age 9. Frances plays an instrument that is more than 100 years old. She is also a freelance writer for the *Salt Lake Tribune* and president of the SALT LAKE CITY ALUMNAE ASSOCIATION.



FRANCES JOHNSON DARGER, *Utah*

## One of Pa.'s Top 50 Women in Business

PAIGE MACDONALD-MATTHES, *Lafayette College*, has been selected as one of Pennsylvania's "Best 50 Women in Business." Established in 1996, the award acknowledges Pennsylvania's most dynamic women who are committed to professional





PAIGE MACDONALD-MATTHES, *Lafayette*, is one of Pennsylvania's "Best 50 Women in Business."

excellence and community contributions. Paige also received this award in 2001.

An attorney in the Harrisburg office of Saul Ewing LLP, she specializes in general business litigation. She was also named one of Central Pennsylvania's "Forty Under 40" by the *Central Pennsylvania Business Journal*.

Paige is a former adjunct member of the Harrisburg Area Community College and serves on the boards of the Central Pennsylvania Chapter of the Arthritis Foundation and the Harrisburg Jewish Community Center's Early Childhood Committee.

## A Million-Dollar Seller for Nordstrom's

For six years, JANE HAXTON-EDHOLM, *Washington State*, has been a member of Nordstrom's Million-Dollar Sellers Club. In her first year there were 19 who achieved the goal and now there are 30. For 16 years



Flanked by the Nordstrom men, Blake, Eric, Pete and Bruce, JANE HAXTON-EDHOLM, *Washington State*, is named a "Million-Dollar Seller" for the sixth year despite battling multiple sclerosis.

she has been named the number one Personal Shopper/Wardrobe Consultant corporately. (She admits that a number of her customers are Kappa sisters.) Jane has also been cited twice as Customer Service All-Star.

Last year she was shocked to learn that a limp she had developed was an autoimmune neurological disease, multiple sclerosis. At that time she made the decision not to let the disease defeat her or control her life. She says that with the support of family, friends and customers, she continues with a job she enjoys.

She is active in the SOUTHERN ORANGE COUNTY (CALIF.) and NORTHERN ORANGE COUNTY ALUMNAE ASSOCIATIONS, and with her daughter, LISE HAXTON BARDWELL, *UC Riverside*, she stays involved in Kappa activities.



JUDGE MARGARET MCKEOWN, *Wyoming*, (left) and VALERIE HOFF, *Puget Sound*.

## Circuit Court Judge Honored

Judge MARGARET MCKEOWN, *Wyoming*, 9th Circuit Court of Appeals, received the Doris Bronson Morrill Award for outstanding service to the nation during Founders Day ceremonies in Seattle. Present with her was fellow Kappa and attorney VALERIE HOFF, *Puget Sound*, last year's winner. Margaret is a 2000 Kappa Alumnae Achievement Award recipient.



## Women's Venture Fund Aids Women Entrepreneurs

Forging into a "new frontier," CAROL NICHOLS, Georgia, with a handful of other Dallas businesswomen, has formed a venture fund to invest solely in companies owned or run by women. The organization, Texas Women Ventures Fund LP, educates women about venture capital investing and provides funding to woman-led businesses.

Carol, the Senior Vice President/Small Business Regional Manager for Bank of America, believes the Texas Women Ventures Fund is breaking a "glass ceiling." Statistics show that women-led businesses have a difficult time finding growth capital. Carol learned that Texas women-led businesses received only 0.5 percent of available funding nationwide, yet Texas has the greatest number of women-led businesses.

According to the Center for Women's Business Research, of the 40 percent of women-owned businesses in the country, only six percent of the \$80 million of available capital found its way to these businesses. Although the number of women-owned businesses grew at twice the rate of all U.S. firms during the last five years, women don't have access to the resources necessary to make their businesses grow. Carol and her partners feel this is a market that is not being supported.

Carol's colleagues in the enterprise include women with experience in public relations, banking, small-business investing, staffing and fund managing. They joined forces with influential people in the community and designed a program to educate and train women about venture capital so that, she says, "they can begin to invest in women-owned businesses, which ultimately benefits our entire community. We are expecting 15 to 20 percent returns on these investments," says Carol.

After holding several meetings to educate women on investing, 40 charter investors committed to investing, with a goal of raising \$10 million in private equity. As of June 2004, \$3 million has been committed. Because of Carol's partners' broad range of experience, they can look at a large segment of companies. Because they are small, they won't invest in very leading-edge companies, like biotechnology, Carol says. Instead, they will choose to invest in companies that have



CAROL NICHOLS, Georgia, is part of a group of Dallas businesswomen who have formed the Texas Women's Ventures Fund LP to assist women-owned businesses in finding growth capital.

growth characteristics and good management. Investing between \$200,000 and \$600,000 in a company initially, they probably will be more conservative than the typical venture capital investor.

In addition to her demanding and invigorating career, Carol always manages to stay involved with Kappa. Beyond her alumnae association involvement, Carol — a former chapter President — has held a number of Fraternity-level positions including Education Chairman, Finance Chairman and Nominating Chairman.

## Chic Chocolatier Adds Spice to Candy Business

Have you ever tasted curry with chocolate? Balsamic vinegar-infused truffles? KATRINA MARKOFF, Vanderbilt, creator and CEO of Vosges Haut-Chocolate, based in Chicago, is at the forefront of a new trend in sweets.

Following graduation, Katrina studied for a year at Le Cordon Bleu in Paris and then embarked on a nine-month tour around the world studying the cuisines of France, Italy, Thailand, Korea, Singapore, China, Australia and Hawaii. She apprenticed at restaurants in France and Spain and graduated from the Thai Cooking School at the Oriental Hotel in Bangkok.



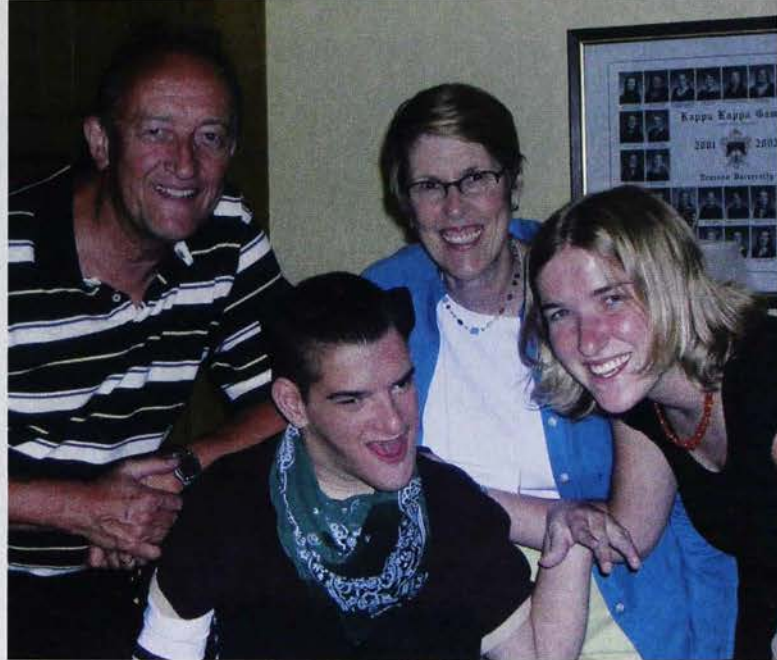
During her travels she was intrigued by local spices and developed the concept of "exotic truffles." She infuses premium chocolate with a gamut of spices, flowers and liqueurs, bringing a sense of smell, taste, sound, touch and sight to every bite.

One might taste white chocolate infused with green tea leaves or dark Belgian chocolate combined with cardamom. She also has created Couture Cocoa, hot chocolate with a twist. "Aztec Elixir" combines dark chocolate infused with ancho and chipotle chilies and Ceylon cinnamon. "Bianca" features white chocolate with bouquets of lavender, and "la Parisienne" is infused with orange peels, cinnamon and Tahitian vanilla bean. Exotic candy bars may have wasabi, ginger or Indian curry, taking taste buds to new heights.

Her shops, (the first one opened on North Michigan Avenue in Chicago), have a signature purple door and all truffles are packaged in Vosges Haut-Chocolate purple gift boxes. There are now two stores in Chicago, two in New York and one in Miami. Katrina was featured in the April issue of *Bon Appetit*. For more information, visit [www.vosgeschocolate.com](http://www.vosgeschocolate.com) or call 888/301-YUMM. The chocolates are available in select Neiman Marcus, Dean and DeLuca and Bergdorf Goodman stores.



**KATRINA MARKOFF**, *Vanderbilt*, has created exotic chocolates with avant-garde flavors that zing the taste buds.



**BARBARA BRODE BUSWELL**, *Denison*, received an Alumni Citation Award for her work with disabled individuals and their families.

## Disability Is Inspiration for Parent Center

Although she had taught English for years and had a master's degree in special education, **BARBARA BRODE BUSWELL**, *Denison*, discovered how much she didn't know about "special" children when her second son was born with a severe disability. She found little information and support to help integrate their son into family activities. That became the inspiration to create the PEAK Parent Center in Colorado Springs.

Barb learned about a federal grant that provides training and information to families in each state. She applied for one in Colorado. Soon, she and another parent created the nonprofit PEAK Parent Center to provide families with training, technical assistance and professionals to help them integrate children into the schools and community. The organization now has multiple grants and projects, and assists parent centers in nine other states. Barb feels strongly that families who have children with special needs should not have to isolate themselves because they don't have information. Children with disabilities should have the same rich lives as other children, she says, "Just a life with some accommodations."

Barb has written four books and was in Washington, D. C., recently to promote a disability education bill. Barb returned to Denison University recently to receive the university's Alumni Citation Award for her work with the PEAK Parent Center. To locate a parent center near you, contact PEAK at 800/284-0251 or [info@peakparent.org](mailto:info@peakparent.org).





"All-American Girl" JESSICA FELICE, *Miami (Ohio)*.

Photograph by Studio 187.

## Meet the All-American Girl

Family and friends of JESSICA FELICE, *Miami (Ohio)*, have always thought of her as a well rounded, all-American girl with a variety of talents. Now, as the winner of the televised *All-American Girl* contest, the rest of the world would agree.

One week after sending in her audition tape, Jessica was chosen as one of 45 finalists and flown to Los Angeles. Jessica then made it to the top 15, after which the young women were divided into three teams with celebrity coaches selecting the contestants they wanted for their team. Geri Hallowell of The Spice Girls chose Jessica to be on her team. Each team then performed in singing, dancing and athletic contests plus personality and intelligence interviews.

Then, the 15 contestants were narrowed to nine and, unfortunately, Jessica was eliminated. But there was a twist — the remaining women were asked to vote back in one of the eliminated contestants. Similar to a tribal council on *Survivor*, the nine remaining contestants voted Jessica back into the contest. Now there were 10. Television viewers watched their performances and comments from the coaches during episodes, which appeared on the ABC Family Channel.

As a result of winning the competition, Jessica is represented by 19 Entertainment, the company that represents *American Idol* winners. She also has earned a \$100,000 contract with ABC to appear on a TV show. Jessica's dream is to land a recording contract.

"I have been approached about recording contracts in the past but they wanted me to change who I am," says Jessica, who auditioned for the show for the opportunity to become a positive role model and

because the criteria for the competition reminded her of Kappa's values and her own.

Jessica, a former chapter Membership Chairman, is proud that her younger sister, Tricia, is an active member at DELTA LAMBDA, *Miami (Ohio)*. Although Jessica has relocated to Los Angeles, she plans to return to Ohio someday because she "will always be an Ohio girl." Contact Jessica at [jfsunshine@aol.com](mailto:jfsunshine@aol.com).

## N.C. Tennis Hall of Fame Inductee

KATHERINE (KITTY) HARRISON, *Texas*, has been inducted into the North Carolina Tennis Hall of Fame, during the same year she was awarded her Kappa 50-year pin from the PIEDMONT ALUMNAE ASSOCIATION in Durham. Kitty, who began playing tennis as an 8-year-old, played on tennis teams throughout high school and college. For several years she was an assistant pro at local tennis clubs and in 1976 became the women's tennis coach for the University of North Carolina. In that role until her retirement in 1998, she had eight teams ranked in the top 25 nationally and seven of nine women named to the ACC's top 50 women in tennis. She won the Atlantic Coast Conference Championship the first four years they were held and was runner-up the following four years.



KITTY HARRISON, *Texas*, has been inducted into the North Carolina Tennis Hall of Fame.





PEGGY KIRK BELL, *Rollins*, (in white cap) instructs MELODIE CARON YATES, *McGill*, during Kappa Golfari at Pine Needles, N.C. At far left, Peggy's daughter, BONNIE BELL MCGOWAN, *Rollins*, also a teacher and former LPGA player, instructs other Kappas.

## Kappa Golfari Is a Hit!

Kappas from across the continent descended on Pine Needles Golf Resort in North Carolina in April 2004 for the first Kappa Golfari — four days of golf instruction and camaraderie. Renowned golf instructor, LPGA professional PEGGY KIRK BELL, *Rollins*, and her daughter, BONNIE BELL MCGOWAN, *Rollins*, run the golf school. Peggy received Kappa's Alumnae Achievement Award in 2000 and is a 2004 World Golf Teacher Hall of Fame inductee.

With one-on-one instruction and play, plus evening receptions and dinners, Kappas and their guests of all skill levels enjoyed Golfari and look forward to the next one scheduled for April 14-17, 2005.

## Young Rock Star Shines on TV and Abroad

HEATHER BALLENTINE, *Tulsa*, dreamed of becoming a rock star. So, after graduation, she moved to Los Angeles to try and make it. "I didn't know a soul in Los Angeles, but I did meet another Kappa who has become my closest friend here in L.A.," says Heather, who is now the lead vocalist for her band, Ballentine. The band's first album, "4U," which was released July 6 of this year, has 12 of Ballentine's original "power pop-punk tunes reminiscent of the 1980s." For more information, visit [www.ballentineband.com](http://www.ballentineband.com).

Giving the band even more exposure, Heather and her boyfriend, Frank Primorac (a vocalist and bass player for Ballentine) starred on ABC's reality TV series, *The Ultimate Love Test*, which aired Wednesdays from June 2 through July 21. Heather, a native of Alma, Ark., enjoyed sharing her life with TV viewers as well as performing with her band on an episode. The show tested the relationships of four couples with a cash prize awarded to the prevailing soul mates. Heather and Frank were chosen from a field of 1,700 applicants.

Ballentine is also featured in the Movie Tunes documentary, *LA Music Scene*, and the band has performed during several USO tours around the

world. A letter of recommendation from the Department of The Air Force said comments about Ballentine included, "We need more entertainment like this ... They connected with the audience and extended the length of their performance. ..."

Heather thanks Kappa Kappa Gamma for helping her achieve her dreams. "I know that all of this would not have been possible without the leadership skills I gained from being a Kappa," she says. "Hopefully I'll inspire more Kappas to go for their dreams!"



HEATHER BALLENTINE, *Tulsa*, and her band members.



## Where Are They Now?

*Do you ever wonder what is happening in the lives of Kappas who have been profiled in past issues of The Key? Here's an update on a former Miss America.*

If you've watched the CBS *Saturday Early Show*, then you've seen Miss America 1989 GRETCHEN CARLSON, *Stanford*. As *The Early Show* co-host and CBS correspondent, Gretchen enjoys interviewing guests on the show and traveling around the world to cover news stories.

While Gretchen considers this a dream job, she is also enjoying another dream job — motherhood. "I always wanted to be a mom, and I didn't want to wake up one day and be 40 and realize I hadn't experienced that dream," says Gretchen. She and husband Casey are proud parents of their one-year-old daughter. Casey travels for his career as well, but with the help of a trusted nanny, these busy parents blend their schedules to be with their daughter as much as possible.

Gretchen is the recipient of two American Women in Radio and Television National Awards for an investigative report on daycare and a series on domestic violence. She has also won a number of regional and local reporting awards. A Stanford honors graduate, Gretchen is a classical violinist who trained at Juilliard School of Music.



GRETCHEN CARLSON, *Stanford*, co-host and correspondent for the CBS *Saturday Early Show*.

## Are You an Owl Out on a Limb?

### Continue the Kappa Experience...

*by enjoying the friendships and fun that come with participation in an alumnae association.*

Please provide the following information via e-mail to [kappaowls@kappa.org](mailto:kappaowls@kappa.org) or complete the form below and send it to SALLY COWDERY SPENCER, *St. Lawrence*. She will put you in touch with the alumnae association nearest you or with your Province Director of Alumnae.

**YES! I want to know more about Kappa Kappa Gamma alumnae association opportunities near me!**

Name: \_\_\_\_\_ Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State/Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Telephone: \_\_\_\_ / \_\_\_\_ College/University: \_\_\_\_\_ Init. Date: \_\_\_\_ / \_\_\_\_

☐ New Address? ☐ New to Area? E-mail: \_\_\_\_\_

Last Address: \_\_\_\_\_

Mail to: SALLY COWDERY SPENCER, *St. Lawrence*, 2 Butterback Lane, Savannah, GA 31411 ([kappaowls@kappa.org](mailto:kappaowls@kappa.org))



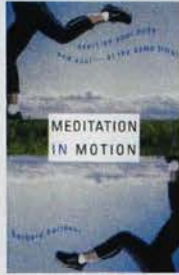


# Kappa Authors

## *Meditation in Motion: Exercise Your Body and Soul at the Same Time!*

By **BARBARA LEMMON BARTOCCI**, Colorado, Sorin Books, 192 pgs.

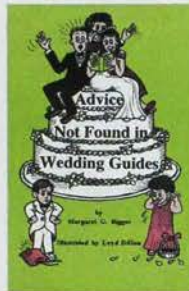
Several Kappas appear in the 48 stories shared by Barbara in her latest book. A popular speaker and author, Barbara is a 2002 Alumnae Achievement Award recipient and an accomplished freelance magazine writer. Find out more at [www.barbarabartocci.com](http://www.barbarabartocci.com).



## *Advice Not Found in Wedding Guides*

By **MARGARET GOLDSBOROUGH BIGGER**, North Carolina, A. Borough Books, 128 pgs.

An author/editor of 19 books, Margaret is best known for sharing true wedding tales — humorous, outrageous and disastrous. Having heard so many “glitch” stories, she now shares tips for brides and grooms and their mothers.



## *While the Music Lasts*

By **JANE KELLEY HINCHMAN**, Ohio State, self-published, 357 pgs.

A longtime writer, Jane, age 89, has published seven books. This one draws from her experience during the pre-World War II era. Jane's short stories have appeared in *Redbook* and *Ladies Home Journal*.



## *The Girl Who Fell Down: A Biography of Joan McCracken*

By **LISA JO SAGOLLA**, William and Mary, Northeastern University Press, 304 pgs.

Dancer and actress Joan McCracken (1917-1961) was an overnight sensation with her 1943 comedic role as “The Girl Who Falls Down” in the musical, *Oklahoma!* Lisa Jo Sagolla is a dance historian, critic, choreographer and writer as well as lecturer in dance education at Columbia University.



## *A Handful of Tears*

By **CONSUELO JONES (GENE CURLEY)**, Arizona, self-published, 383 pgs.

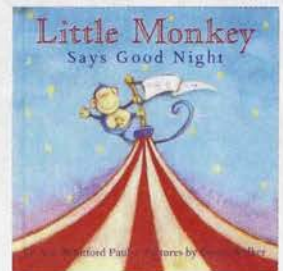
This novel provides an in-depth look at life in Tucson, Ariz., from 1910-1930. A native of Tucson and a third-generation Arizonan, Consuelo majored in journalism and psychology at the University of Arizona and has traveled throughout the world.



## *Little Monkey Says Good Night*

By **ANN WHITFORD PAUL**, Wisconsin, Farrar, Straus and Giroux, 30 pgs.

This bright, whimsical picture book, which is the perfect bedtime story for young children, was inspired by the author's son who was determined to say good night to everyone in the house, even the goldfish. Ann has written many other popular picture books including *Hello Toes! Hello Feet!*



## *The Customer Comes Second — Put Your People First and Watch 'Em Kick Butt*

By **DIANE MCFERRIN PETERS**, Missouri, and Hal F. Rosenbluth, Harper Collins, 284 pgs.

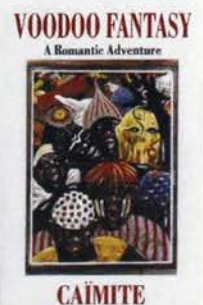
The author of three best-selling business books, Diane is a popular keynote speaker on a variety of business topics. The mother of three children and a master at time-management, Diane fits her writing and speaking engagements in between her family's schedule.



## *Voodoo Fantasy*

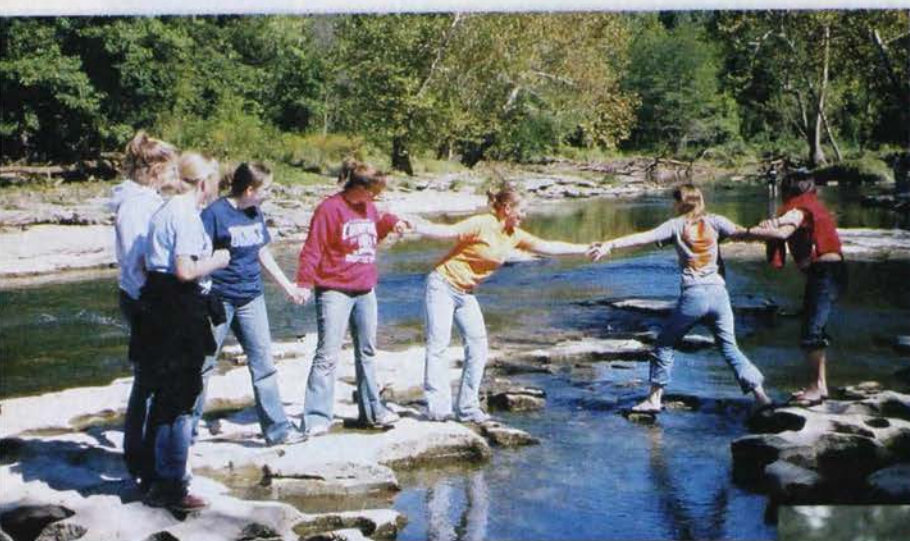
By **LYNNE RUSKIN (CAIMITE)**, Syracuse, Infinity, 212 pgs.

Looking forward to her 84th birthday, Lynne wrote this romantic adventure with her husband, Bob, under the pen name, “Caimite,” which was given to Lynne by Haitians when she lived on their island. The cover is an oil painting created by Lynne of a special event in Haiti, called “ra ra.”





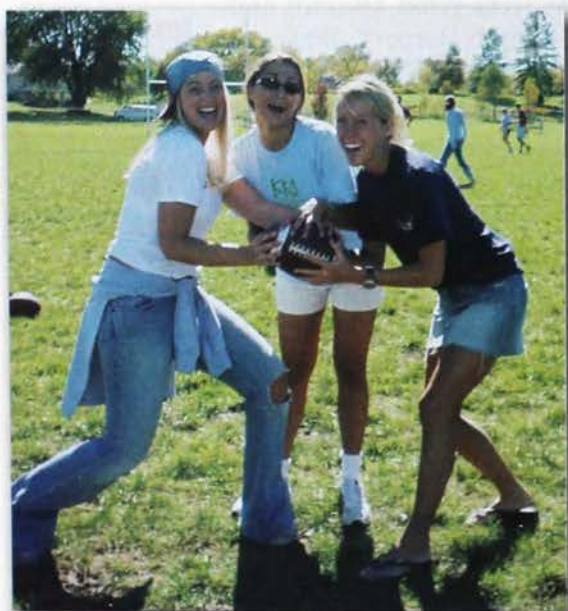
**GAMMA UPSILON, British Columbia,** new members get acquainted.



**IOTA, DePauw,** members enjoy the outdoors during a sisterhood retreat at Cataract Falls State Park in Putnam County, Ind.

48

**KAELEN WILLIS, Tennessee,** wins a silver medal at the Young Rider One-Star Division Equestrian Race held in Quebec, Canada.



**OMEGA, Kansas,** holds its first Kappa Kickoff flag-football philanthropy to raise money for research of takayasu arteritis, a rare disease that struck a chapter member. The tournament raised \$1,300.

**GAMMA EPSILON, Pittsburgh,** new members enjoy their first retreat.







EPSILON BETA, *Colorado State*, members take a short break from the "Up Till Dawn" dance marathon to raise money for cancer research.



EPSILON ETA, *Auburn*, members LINDSEY WOLBACH, TINA POSTON and LEANNE HEATH helped plan the chapter's 40th anniversary celebration. More than 200 alumnae attended a special dinner at the Auburn University Hotel followed by brunch the next morning at the chapter dorm.



BETA XI, *Texas*, members (and sisters) MARY ROSE GETSCHOW, EMILY GETSCHOW and GEORGIA GETSCHOW participate in the MS-150 cycling marathon from Houston to Austin.



EPSILON KAPPA, *South Carolina*, enjoy a bowling party during their spring recruitment event.



## Congratulations to the Most Outstanding Chapter!

GAMMA ALPHA, *Kansas State*, is the 2002-04 biennium recipient of the Most Outstanding Chapter Award. As described by DENISE RUGANI, *UC Davis*, 2002-04 Director of Chapters, "This chapter exemplifies the ideals, mission and values of Kappa Kappa Gamma. This chapter models our Tradition of Leadership with strong organized chapter leaders and advisers. Members have an enthusiastic dedication to scholarship — holding the highest GPA on campus for the 10th straight semester. They have a deep appreciation for ritual, diversity of programming, Kappa spirit and values. They address issues as they arise and they have totally embraced the alcohol-free policy, organizing creative sisterhood events. This chapter has an exceptional recruitment program, is active

in Panhellenic and within their community. They volunteer for Big Brother/Big Sisters and Head Start. Chapter unity and pride shine through all that they do. The women of this chapter are self-confident, efficient, mature, gracious and respectful. They truly live the Kappa ideals because they believe in them."

## Philanthropic Fun!

Congratulations to the two chapters receiving Philanthropy Awards at Convention. One award is given for service and the other for a signature event. (See Pages 20-21 for the list of Convention award winners or visit [www.kappa.org](http://www.kappa.org) for the full report.)

The recipient of the Philanthropy Award — Service is DELTA BETA, *Duke*. The members of Delta Beta have a clear vision of the importance of philanthropy in their lives. They support the Kappa Kappa Gamma Foundation and local organizations. Members participate in a variety of activities including trips to the Duke Children's Hospital, sponsorship of local Durham families during the holidays, participation in Relay for Life, local Special Olympics and the annual Kappa Kaddies golf tournament. Additionally, members have helped build houses for Habitat for Humanity and have begun teaching GED and literacy classes at the Durham Center for Literacy and Wake Technical College. "Members of Delta Beta are truly committed to giving and serving others," says DENISE RUGANI, *UC Davis*, former Director of Chapters and current Fraternity Vice President.

The recipient of the Philanthropy Award — Signature Event is DELTA UPSILON, *Georgia*. Each year members organize a crawfish boil. Members of the Georgia campus and Athens community participate. This year, Delta Upsilon donated \$18,000 to the Multiple Sclerosis Society. Ten percent of the money raised was also given to the Kappa Foundation. Members of Delta Upsilon are also involved with the community by tutoring children in English as well as participating in the Boys and Girls club. Members continue to give back in many ways to their community.



ANN STAFFORD TRUESDELL, *Ohio Wesleyan*, outgoing Fraternity President, along with DENISE RUGANI, *UC Davis*, outgoing Director of Chapters (right) present GAMMA ALPHA, *Kansas State*, President EMILY HAAKE with a silver punch bowl in honor of the Most Outstanding Chapter Award.





STEPHANIE REYNOLDS, *Illinois Wesleyan*, is the new president of the Mid-American Greek Council Association (MGCA).

## President of Mid-American Greek Council Association

Business and psychology major STEPHANIE REYNOLDS, *Illinois Wesleyan*, is the newly elected president of the Mid-American Greek Council Association (MGCA). The purpose of MGCA is to stimulate the growth and development of Greek Councils by promoting leadership and educational experiences for student leaders at colleges and universities within a 19-state region.

"Perhaps one of the most valuable experiences shared by Greeks is the opportunity to work with others in pursuit of common goals and to excel in positions of leadership outside the field of academic endeavor," says Stephanie, who previously served as the Central Area Director for MGCA, developing membership and communication for area schools and conferences. As president, she will help all of the area directors in their jobs, facilitate communication between directors and the MGCA professional staff, and attend a three-day board meeting in Chicago to plan the 2005 MGCA conference.

"The professional staff and the students who work to make the association functional and up-to-date are incredible, and to have the chance to work with them is a learning experience," says Stephanie. "Also, to be the representative for 125 schools is an incredible responsibility and privilege."

Since becoming a member of MGCA her sophomore year, Stephanie is one of only a few MGCA members who have had the opportunity to serve two positions on the executive board. She is also a former Panhellenic President at Illinois Wesleyan.

## Hoots and Salutes!

*Congratulations to the following chapters on their community service efforts and campus recognition!*

- ♦ GAMMA OMEGA, *Denison*, received the campus New Member Programming Award.
- ♦ DELTA OMICRON, *Iowa State*, received a Presidents' Award for Fraternal Excellence.
- ♦ The following DELTA LAMBDA, *Miami (Ohio)*, members received Parents' Certificates of Merit for Campus Life/Leadership and Community Service: ERICA BOUTON, ERIN BURDICK, ELIZABETH HUNT, TYLER JAMISON, and RENNE SAN JOSE.
- ♦ ETA DELTA, *Valparaiso*, received the campus President's Award of Achievement. Chapter President JILLIAN JANICKI was named Sorority Chapter President of the Year.
- ♦ ZETA KAPPA, *Bowling Green*, held its first-ever Kappas Konnect — a day of community service activities. About 70 members visited nursing homes, painted rooms at a family shelter, assisted with a YMCA after-school program, worked at a soup kitchen and more!

## Work for Kappa After Graduation!

Put your leadership skills and knowledge of the Fraternity to work! Kappa Kappa Gamma Leadership Consultants visit chapters in the United States and Canada providing training and support. Chapter Consultants receive a postgraduate scholarship to a specific college/university where they assist that chapter for one year. For more information and an application, visit [www.kappa.org](http://www.kappa.org) or contact the Chairman of Field Representatives at [kkghq@kappa.org](mailto:kkghq@kappa.org) or 866/KKG-1870.



# 2003-2004 Collegiate Honors Report

(Based on reports received at Headquarters as of July 15, 2004)

## Fall 2003 Scholastic Honors, Part II:

### Chapters at or Above All-Sorority GPA on Their Campus

REGION 1:  
**Beta Province**  
Pittsburgh

REGION 3:  
**Theta Province**  
North Texas

### Scholastically Ranked First on Campus

**Theta Province**  
North Texas

### Kappas with 4.0 GPA

REGION 2:  
**Nu Province:**  
Duke:  
Laura Howard

REGION 3:  
**Mu Province**  
Central Florida:  
Kimberly Bevis  
Brooke Hall  
Miriam Kirschbaum  
Julie Rocheleau  
Jessica Wildman  
Ashley Williams

**Theta Province**  
North Texas:  
Hayley Arnold  
Ashley Clark  
Sarah Hastings  
Lindsey Johnson  
April Long  
Kelsey Mayo  
Kimberly McCollum  
Natalie Smith

REGION 6:  
**Pi Province**  
UC Berkeley:  
Kristen Bardwil  
Jennifer Cullinane  
Phoebe Harlan  
Kathryn Jones  
Lindsey Neuhoff  
Erin Reding  
Nicole Tracy

**Kappa Province**  
Arizona State:  
Laurel Buonopane  
Gina Courtney  
Staci Martin  
Ginny McAadoo

### Honor Societies

**MORTAR BOARD**  
(Senior scholarship/leadership society)

**ALPHA, Monmouth**  
Jackie Bell  
Jessica DeVore  
Emily Mitsdarffer  
Megan Orlando

**IOTA, DePauw**  
Erin Camin  
Kate Gehring  
Sarah Korelin

**MU, Butler**  
Andrea Butler  
Jalene Campbell  
Kimberley Fisher  
Laura Hundagen  
Lori Mikesell  
Sarah Oldaker

**RHO<sup>+</sup>, Ohio Wesleyan**  
Sarah Blackburn  
Amy Collins  
Sally George  
Suzanne Gill  
Kristen Hajduk  
Amy Martens  
Hallie McNaughton  
Allison Morrell  
Kim Rybold

**OMEGA, Kansas**  
Emily Keating  
Bethany Taylor

**BETA XI, Texas**  
Sara Gaudet  
Brook Ginsburg  
Elizabeth McGarr  
Kelly Vander Ploeg  
Beta Phi, Montana  
Jenna Rasmussen

**GAMMA BETA, New Mexico**  
Christine Mathews  
Anna Tu  
Amy Weber

**GAMMA ZETA, Arizona**  
Molly Engelhard

**GAMMA IOTA, Washington Univ. (St. Louis)**  
Joy Rosenthal

**GAMMA KAPPA, William and Mary**  
Courtney Hamacher  
Katherine Moynihan

**GAMMA MU, Oregon State**  
Erika Condos

**GAMMA PHI, Southern Methodist**  
Katie Bibb  
Jenn Dudley  
Kristen Hatcher  
Farrar Johnson  
Sara Luxen  
Taylor Young

**GAMMA OMEGA, Denison**  
Natalie Layne

**DELTA ETA, Utah**  
Raven Clissold

**DELTA KAPPA, Miami**  
Loren Stephens

**DELTA MU, Connecticut**  
Maria Carboni

**DELTA XI, Carnegie-Mellon**  
Eveline Chao  
Megan Koehler  
Jessamine Winer

**DELTA PI, Tulsa**  
Rachel Garcia  
Elizabeth Klenda  
Amanda McClendon

**DELTA SIGMA, Oklahoma State**  
Meredith Dibert  
Kyla Holle  
Kellie Souza  
Christina Wilson

**DELTA PSI, Texas Tech.**  
Brooke Britten  
Jennifer Dearmore  
Amy Gibbins  
Sarah Parker  
Jessica Price  
Ann-Marie Saleh

**EPSILON LAMBDA, Tennessee**  
Keri Meslar  
Meghan Mize

**EPSILON UPSILON, Baylor**  
Taylor Davis  
Ali Dryden  
Rachel Grove  
Becca Roper  
Hillary Skelton

**EPSILON PHI, Florida**  
Megan Hoot

**ZETA SIGMA, North Texas**  
Lesley Hamilton  
Mary Beth Naus

**ETA GAMMA, UC San Diego**  
Eryn McKinley  
Margaret Valenzuela

**PHI BETA KAPPA**  
(Senior scholarship society)

**BETA XI, Texas**  
Sara Gaudet  
Brooke Ginsburg  
Elizabeth McGarr  
Ellen Miers

**GAMMA IOTA, Wash. Univ. (St. Louis)**  
Caeli Higney  
Natalie Levine  
Kai Mathey

**DELTA MU, Connecticut**  
Maria Carboni

**DELTA RHO, Mississippi**  
Meghan Nadeau

**EPSILON UPSILON, Baylor**  
Ali Dryden  
Veronica Quick  
Hillary Skelton

**ZETA BETA, Lafayette**  
Lauren Bogar

**ZETA THETA, Trinity**  
Catherine Ward

**Zeta Iota, Villanova**  
Christina Adinolfi  
Danielle Gallinaro

**Zeta Xi, Yale**  
Jade Haviland  
Ashley Yeagan

**ZETA OMICRON, Richmond**  
Anne Fitzgibbons  
Katie Morrow  
Anne Williamson

MEGAN COLE and LAURA BLEGAN of Zeta Epsilon, Lawrence, have served recently as campus Panhellenic President. The Key apologizes that they were not included in the previous list of Panhellenic Presidents.

Honors list based on Collegiate Honors Reports received at Fraternity Headquarters by July 15, 2004. The Key applauds our members who have been invited to join these and other honor societies. Due to space limitations, only newly inducted members of Mortar Board and Phi Beta Kappa are listed.

## Association and Chapter Anniversaries

Congratulations to alumnae associations and chapters that are celebrating installation anniversaries in November and December.

DELTA OMEGA, Calif. State, Fresno	11/5/1954	50 years
ADRIAN, Mich.	11/10/1924	80 years
EPSILON XI, Cal. State Northridge	11/16/1974	30 years
GAMMA OMEGA, Denison	12/6/1929	75 years



# in memoriam

These names were submitted to Fraternity Headquarters between May 18 and August 7, 2004.

## AKRON, UNIVERSITY OF

Dressler, Michele Greissing, '79, d. 11/02  
McCulloch, Constance Meisner, '40, d. 02/04

## ALABAMA, UNIVERSITY OF

Grant, Mary Fonde, '61, d. 03/04  
Robinson, Fauntleroy Caldwell, '37, d. 03/04  
Van Evera, Margaret Yniestra, '34, d. 07/04

## ALLEGHENY COLLEGE

Cornell, Georgia Kohl, '43, d. 06/04

## ARKANSAS, UNIVERSITY OF

Bruns, Patricia Workman, '57, d. 06/04  
Hurley, Marian Watson, '27, d. 01/03

## AUBURN UNIVERSITY

Looney, Jesnah Robinson, '68, d. 02/04

## BAYLOR UNIVERSITY

Mathews, Dorothy Gilleland, '77, d. 06/04

## \*BOSTON UNIVERSITY

Ebner, Josephine Jerardi, '26, d. 06/04  
Tibbets, Barbara Walker, '26, d. 04/04

## BRITISH COLUMBIA, UNIV. OF

Maslin, Mary Watts, '29, d. 06/04

## BUTLER UNIVERSITY

Hines, Myla Smith, '29, d. 05/04  
Magiera, Kathleen, '67, d. 12/04

## CALIFORNIA, U. OF, BERKELEY

Amonette, Ruth Leach, '34, d. 06/04

## CALIFORNIA, U. OF, DAVIS

Wilson, Sarah, '97, d. 05/04

## CARNEGIE-MELLON UNIVERSITY

McGhee, Martha Ferrell, '45, d. 05/04

## CENTRAL FLORIDA, UNIVERSITY OF

Callum, Alison, '03, d. 10/03

## CINCINNATI, UNIVERSITY OF

Rocklin, Linnea Dersheimer, '78, d. 05/04

## COLORADO, UNIVERSITY OF

Cassidy, Eileen McBride, '39, d. 04/04

## CONNECTICUT, UNIVERSITY OF

Cowell, Judith Taylor, '61, d. 04/04

## DENISON UNIVERSITY

McLaughlin, Janet Eisermann, '51, d. 05/04  
Schad, Dorothy Wiley, '29, d. 08/03

## DEPAUW UNIVERSITY

Johnson, Emily Stahr, '39, d. 06/00  
Stock, Nancy Meyer, '42, d. 07/04

## DRAKE UNIVERSITY

Higgins, Dorothy Nutting, '40, d. 07/04

## DUKE UNIVERSITY

Dunlap, Margaret Rogers, '30, d. 03/04

## GEORGIA, UNIVERSITY OF

Raney, Jean Puckett, '76, d. 06/04

## IDAHO, UNIVERSITY OF

Franklin, Beverly Budge, '45, d. 06/04

## ILLINOIS WESLEYAN UNIVERSITY

Blackburn, Helen Million, '29, d. 02/04

Gemberling, Mary Cleaver, '39, d. 05/04

## ILLINOIS, UNIVERSITY OF

Barr, Kathryn Franks, '36, d. 03/04  
Morris, Ruth Wade, '35, d. 05/04

## INDIANA UNIVERSITY

Hendricks, Mary, '39, d. 07/04  
Lurton, Janet Edington, '65, d. 05/04  
Mote, Flora Hunter, '29, d. 06/03

## IOWA STATE UNIVERSITY

Pilkington, Angela Larson, '91, d. 06/04  
Wolfe, Lora Mc Pherren, '51, d. 05/04

## IOWA, UNIVERSITY OF

Hicks, Esther Dyke, '23, d. 04/04

## KANSAS STATE UNIVERSITY

Garrison, Ione Hill, '33, d. 06/04  
Hall, Elizabeth Allbee, '36, d. 06/04  
Kearns, Rae Loriaux, '41, d. 06/04

## KANSAS, UNIVERSITY OF

Fawcett, Sarah Byram, '60, d. 05/04  
Kaiser, Nancy Morrison, '29, d. 06/04  
Stephens, Suzanne Mc Naghten, '40, d. 03/04

## KENTUCKY, UNIVERSITY OF

Dunlap, Nancybelle Moss, '32, d. 05/04

## LOUISIANA STATE UNIVERSITY

Breidenbach, Marilyn Ednie, '42, d. 04/04  
Creed, Camille Breaux, '48, d. 05/04  
Polson, Barbara South, '41, d. 05/04  
Wyly, Virginia Newman, '44, d. 02/04

## \*MANITOBA, UNIVERSITY OF

Marshall, Janet Paul, '48, d. 05/04  
Polson, Barbara South, '41, d. 05/04

## \*MARYLAND, UNIVERSITY OF

Magee, Mary Pultz, '51, d. 01/01  
Murphy, Marguerite Norris, '33, d. 06/04

## MIAMI UNIVERSITY (OHIO)

Anderson, Sally Runyon, '43, d. 04/04

## MIAMI, UNIVERSITY OF

Fetzer, Marian Kaminski, '48, d. 11/03  
Marzorati, Diane Hobe, '67, d. 07/04

## MICHIGAN STATE UNIVERSITY

Gauss, Eleanor Keys, '39, d. 02/04  
Haley, Dorothy Geyer, '42, d. 12/03

## MICHIGAN, UNIVERSITY OF

Gibbs, Mary Skinner, '36, d. 04/04  
Mikesell, Susan Schomburg, '45, d. 12/03  
Stark, Gladys Detwyler, '19, d. 06/04

## \*MIDDLEBURY COLLEGE

Higbee, Helen Rothery, '38, d. 04/04

## MINNESOTA, UNIVERSITY OF

Kelley, Virginia, '78, d. 02/04

## MISSISSIPPI, UNIVERSITY OF

Thompson, Eleanor Allen, '47, d. 05/04

## MISSOURI, UNIVERSITY OF

Adams, Margaret Krause, '58, d. 05/04  
Crawford, Aloha Graham, '30, d. 07/04  
McDonald, Esther Pratt, '36, d. 06/04  
Proud, Nelle Frances Phillips, '33, d. 07/04  
Smith, Mary Bratton, '47, d. 05/04

## MONMOUTH COLLEGE

Christian, Kathryn Dugan, '57, d. 12/03

Frazier, Barbara Blair, '35, d. 08/04  
Laing, Ruth Wagner, '34, d. 05/04  
Stanton, Mary Wilcox, '39, d. 07/04

## MONTANA, UNIVERSITY OF

Hay, Helen Hoerning, '36, d. 06/04

## NEBRASKA, UNIVERSITY OF

Halvorson, Janet Matthews, '25, d. 01/04

## NEW MEXICO, UNIVERSITY OF

Brandenburg, Helen Zimmerman, '35, d. 04/04

## NORTH CAROLINA, UNIVERSITY OF

Auman, Sarah Sloan, '62, d. 04/04  
Saunders, Maria Frucci, '84, d. 08/04

## NORTHWESTERN UNIVERSITY

Bowman, Susan Ehrke, '74, d. 06/04  
Clark, Mary Mann, '55, d. 04/04  
McCorry, Martha, '53, d. 06/04  
Willson, Louise Wheelock, '50, d. 04/04

## OHIO STATE UNIVERSITY

Carl, Lerryn Monroe, '72, d. 06/04  
De Groot, Sybil Gramlich, '47, d. 06/04  
Goebel, Kimbirly, '75, d. 05/04  
Zollinger, Mary Lou Torbert, '31, d. 05/04

## OHIO WESLEYAN UNIVERSITY

Batchelder, Eleanor Dice, '33, d. 03/04

## OKLAHOMA, UNIVERSITY OF

Looney, Jayne Mendenhall, '49, d. 07/04  
Maloney, Janet Riney, '52, d. 05/04  
Moore, Bobbie Pace, '40, d. 07/04  
Williams, Ida Sutton, '52, d. 03/04

## OREGON STATE UNIVERSITY

Pettit, Thea Bowman, '43, d. 04/04  
Prince, Dorothy Morse, '42, d. 11/03

## OREGON, UNIVERSITY OF

Eggleston, Edith Sorenson, '24, d. 03/03  
Mac Pherson, Joan Rademacher, '51, d. 04/04

## PENNSYLVANIA ST. UNIVERSITY

Lieder, Lucille Buck, '55, d. 07/04  
Wilson, Virginia Berkhouse, '39, d. 07/04

## \*PENNSYLVANIA, UNIVERSITY OF

Bradbeer, Jane Patterson, '54, d. 06/04  
Lomas, Mary Chapman, '36, d. 03/00

## PITTSBURGH, UNIVERSITY OF

Hampsey, Betsy Caldwell, '37, d. 06/04  
Pym, Priscilla Welday, '37, d. 07/04  
Walter, Marjorie Day, '39, d. 01/98

## PURDUE UNIVERSITY

Valentine, Carolyn English, '42, d. 03/02

## SOUTHERN METHODIST UNIVERSITY

Dale, JoAnn Morrison, '47, d. 05/04  
Waggoner, Jane Moore, '30, d. 06/04

## ST. LAWRENCE UNIVERSITY

Ford, Jean Mc Gowan, '38, d. 07/04  
Niesen, Marion Watkins, '48, d. 04/04  
Noll, Joan Wheeler, '47, d. 06/04

## STANFORD UNIVERSITY

Powell, Mary Winstead, '37, d. 05/03

## \*SWARTHMORE COLLEGE

Hodge, Anna Lefever, '26, d. 12/03

## SYRACUSE UNIVERSITY

Rossman, Kathleen Walker, '36, d. 04/04

## TEXAS CHRISTIAN UNIVERSITY

Nicholas, Gay Walker, '57, d. 05/04

## TEXAS, UNIVERSITY OF

Roberson, Carole Newberry, '52, d. 05/04  
Wooten, Lou Ellen Bryan, '46, d. 06/04

## TORONTO, UNIVERSITY OF

Banting, Beverley Williamson, '49, d. 06/04  
Paterson, Marion Dean, '39, d. 05/04  
Sinclair, Gloria Hunter, '60, d. 05/04  
Wilson, Mary MacLeod, '44, d. 06/04

## TULSA, UNIVERSITY OF

Bishop, Terri Belt, '76, d. 07/04

## UTAH, UNIVERSITY OF

Backman, Grace, '36, d. 05/04  
Pellegrini, Virginia Thompson, '32, d. 07/04  
Smith, Marjorie Rich, '34, d. 12/98  
Spencer, Marian Bradshaw, '51, d. 02/04  
Winzler, Helen Shugrue, '33, d. 02/04

## WASHINGTON STATE UNIVERSITY

Miller, Erna Wahl, '41, d. 04/04

## WASHINGTON UNIVERSITY (ST. LOUIS)

Hinemann, Gloria Causey, '45, d. 11/03  
Minton, Ruth Driemeyer, '44, d. 07/04  
Wolfarth, Mary Lou Shelton, '57, d. 06/04  
Wunderlich, Arline Hilmer, '27, d. 06/04

## WASHINGTON, UNIVERSITY OF

Christoffersen, Marion Lewis, '16, d. 01/97  
Condon, Betty Jane Paxton, '35, d. 08/03  
Rabel, Hope Turner, '27, d. 05/04

## WEST VIRGINIA UNIVERSITY

Heath, Jane Hunger, '32, d. 07/03  
Wiley, Nellie Morgan, '39, d. 06/04

## WHITMAN COLLEGE

Campbell, Janet Ferguson, '37, d. 06/04  
Carmichael, Sally Chapin, '43, d. 02/04  
Case, Doris Cook, '35, d. 11/03  
Ringrose, Barbara Kidder, '36, d. 04/04

## WILLIAM & MARY, COLLEGE OF

Flynn, Joanna Cory, '35, d. 07/04

## WISCONSIN, UNIVERSITY OF

Jamieson, Margaret Putnam, '31, d. 05/04

## WYOMING, UNIVERSITY OF

Birleffi, Lois Sturtevant, '38, d. 06/04  
Slaughterbeck, Perry Somer, '61, d. 06/04

\* indicates inactive chapter

In order for names to appear in "In Memoriam," verification and date of death must be sent to Fraternity Headquarters and Foundation Office, P.O. Box 308, Columbus, OH 43216-0308. Memorial gifts may be sent to the KKT Foundation.



# Kappa Travels 2005 Schedule

*Friends and family are all welcome on Kappa trips.  
Call Vera for more information at 626/446-3870.*

## **GREECE April 1-10, 2005.**

Two nights in Athens – explore the city, visit the Acropolis and Parthenon. Transfer to island of Poros for six nights. Excursions to Agina, Hydra, Epidauros, Mycenae, with lecture series by local experts. All meals and excursions inc. Price only \$1,895 plus air. Call Alumni Holidays at 800/323-7373 for information.



**SORRENTO JUNE 6-14, 2005.** Delight in Sorrento's sunsets, historic buildings and beautiful gardens. Tour Pompeii, explore the Amalfi Coast and Positano, ride by hydrofoil across the Bay of Naples to the Isle of Capri, visit Salerno's Landing Beaches and the Greek temple of Paestum. All-inclusive price of \$1,895, plus air. Unpack only once for this very special Kappa trip. All meals and excursions included. Call Alumni Holidays at 800/323-7373.



**SWITZERLAND August 3-11, 2005.** Seven nights at the elegant Metropole Hotel, in Interlaken, a four star property where all rooms have balconies providing breathtaking views of the surrounding lakes and mountains. Excursions include visits to the towns of Gruyere and Berne, a lake steamer trip to Thun and Spiez, train trips to Lucerne and to Jungfrauoch, and a visit to Harder Kulm by funicular. Also visit the charming "glacier village" of Grindelwald. Three meals per day, including buffet breakfast, two-course lunch and three course dinner. Price \$1,995, plus air. Call AHI 800/323-7373.



**YORKSHIRE September 12-20, 2005.** Step back in time to olde England. Spend seven nights at Harrogate's Four Star Yorkshire Hotel. Journey through the Yorkshire Dales, visit Fountain's Abbey, York, Castle Howard, Haworth, historic Aske Hall, and the stately British home of Harewood House. All meals and excursions inc. Price \$1,895, plus air. Call AHI 800/323-7373.



**The second annual Golfari will be held April 14-17, 2005, at Pine Needles Golf Resort. All beginning- to low-handicap golfers welcome.**

More information to follow in December ad. For information, contact Vera at [kktravel@aol.com](mailto:kktravel@aol.com) or call 626/446-3870.

*The Key* • Fall 2004 • [www.kappa.org](http://www.kappa.org)

## letters

EDITOR'S NOTE: We are delighted to receive your letters but regret that we are unable to print each one. Please keep writing to *The Key* and know that we appreciate your input. Letters are edited for clarity and length.

## Sweater Project Generates Interest

I thought you would like to know that SANDHILLS ALUMNAE ASSOCIATION's picture in the Spring 2004 issue has initiated a response from over a dozen Kappas (and groups of Kappas) who want to knit for children! One even had bags of yarn and I put her in touch with a group who could use it ... from Kentucky to Vermont and New York to California ... very heart warming! (Contact the Guideposts Sweater Project, 39 Seminary Hill Road, Carmel, NY 10512 for more information.)

— CLAIRE CHAMBERLAIN BRYANT, *Colorado College*

## The Key Reaches Berlin

Thank you for sending *The Key* to me — all the way to Berlin, Germany! After almost 40 years of teaching at the J.F. Kennedy Bilingual School here in Berlin, living behind a wall and then experiencing the fall of the Berliner Wall, I am now enjoying retirement. It is a long way from my Kappa days at the University of Wisconsin, Madison, but I'm still proud to be a Kappa!

— M. JEAN MILLER HAGEN, *Wisconsin*

## Response to Dating Article

I was disappointed in the article, "Hooking Up, Hanging Out and Hoping for Mr. Right," published in the winter 2003 issue. I was under the impression that Kappa values diversity in its membership. According to the recent survey cited in the same issue of *The Key*, members identified that "Kappa [being] more diverse in kind of member than expected or reputed," is one of the core benefits of membership. Unfortunately, this article left those of us who may not identify as heterosexual women out in the cold.

I would encourage members to read this article with a grain of salt, since it relies on research commissioned by the Independent Women's Forum, which I feel promotes ultra-conservative principles. Readers who are interested in learning more about healthy relationships and marriages might want to check out the research done by the Gottman Institute ([www.gottman.com](http://www.gottman.com)) or the American Psychological Association ([www.apa.org](http://www.apa.org)).

Kappa alumnae come from many different backgrounds. This should be treated as one of the Fraternity's greatest strengths.

— KATIE HULTQUIST, *North Carolina*



## A Worthy Partnership

It is rewarding to me to read of Kappa's partnership with Reading Is Fundamental (RIF). I have volunteered at the Central Arkansas Library for eight years and have served on the board of the Friends of the Central Arkansas Library (FOCAL) for four years. I am currently president of FOCAL. An important part of our mission is the RIF program and ours is one of the oldest — at least 26 years of participation. FOCAL contributes to the local program annually by funding the purchase of books for fourth-graders. BETTY CAUSEY BULLARD, Arkansas, was the RIF coordinator for Little Rock for many years.

Thank you, Kappa, for being involved in such a worthy program.

— LINDA COLLINS, Arkansas



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Or call for  
more information  
**225.387.1305**

## Get Your Membership Card Today!

Kappa Kappa Gamma membership cards are available through Fraternity Headquarters. Your card will be personalized with your name, chapter, school and membership number. The sturdy plastic card is wallet size and only costs \$5 including shipping.

Your membership card is a convenient reminder of your member number, which you'll need to access the members-only sections of Kappa's Web site. By keeping your card in your wallet or near your computer, you'll remember to keep your name and address up to date at Fraternity Headquarters.

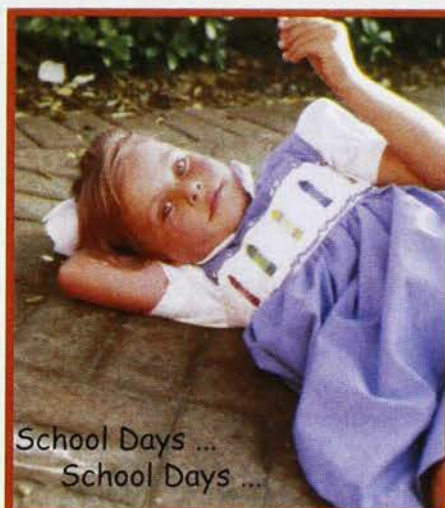
Support the Fraternity and show your Kappa pride by requesting your card today! Please contact JANE KETCHAM STEINER, Miami (Ohio), Membership Services Assistant, at 866/KKG-1870 or [jsteiner@kappakappagamma.org](mailto:jsteiner@kappakappagamma.org).

## Affinity Credit Card Coming Soon!

Kappa Kappa Gamma's new affinity credit card program from Heartland Bank will:

- Pay a royalty to the Fraternity based on purchases made with your Kappa credit card
- Not solicit members through mail, e-mail or telephone
- Not have access to Kappa's database

Look for the Heartland Bank announcement in the winter issue of *The Key*.



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Personalize in corner

"B"

d. 32 oz lexan bottle \$7.75  
e. 18 oz \$6.40

## DESK ACCESSORIES

b. Acrylic Photo holder \$2.80

c. Stapler \$2.50  
f. pin box \$6.00

a. Desk Caddy \$3.75

g. Thermal Mug \$4.50

Tiffany-styled fleur tag adds a new twist to a classic look, with or without KKG k. Necklace: \$95 Bracelet \$65 n. KKG Lavalier \$14.95 p. Sterling key: \$15 For gold pendants or chains, call for prices.



5" in-charge pillow/ hanger \$12

6x9" key pillow \$19.50 w/ KKG ribbon \$21

Velvet pillow/ ornament \$8.25

j. letter mug \$7.50  
r. jar \$4.75

s. Iris china pin box \$18

q. galvanized bucket \$6.75 with opener, laundry bag & paper \$23

m. letter opener \$3.50  
o. 9" iris vase \$11.95

## 2004 Ornament

Start your collection or add to the series! Gift boxed with card. \$14 each or 3 for \$34. 3"x4"



Handpainted 3" Limoges Trunk from France with keys, fleurs, and irises, KKG inside \$129

FREE GIFT for holiday orders of \$100+ received by 12/1/04. Click on "early shopper" on www.buykappa.com

## CLASSIC DESIGN

Tee \$14  
Long sleeve: \$21  
Sweat 50/50 \$25  
Hi Cot sweat \$34  
Hoody \$42  
WORDS AVAILABLE IN CIRCLE: KKG, Mom, Dad, Sis, Alum, Grandma, Grandpa, Brother, Man

## RETRO BLUE STRIPE

Snap together for easy assembly  
10% off any three striped items!

u. CD/small file box \$6.75  
v. Large file box \$8.50  
w. waste basket \$8.85  
x. lamp \$27 z. Mag rack \$9.50

Each piece includes one Kappa removable sticker or label

## WEEKLY SPECIALS ON LINE

Blue & blue heather fitted tee S-XL junior size, avail. unisex size \$13

Trim white polo with small crest on front, KKG on back S-XL junior sizing \$24 See web for other colors, designs

Anorak jackets available in double or single blue stripes. OTHER COLORS see web \$49. S-XL Add school with KKG \$5

Charcoal hoody with double pink letters S-XL women's sizing \$56

Towel wrap \$26 personalize for \$5

Arched Kappa hoody \$56  
Sweatshirt \$48 S-XL in white, light blue, navy, or heather

LETTERS IN YOUR CHOICE of colors and styles! Hoody hi cotton \$48  
Sweatshirt \$35  
Long sleeve tee \$25  
Short sleeve \$21

Drawstring pants with script \$34 S-XL Other pant & short styles on line

Flip flops Full sizes S-11 \$19.9

CALL US FOR GROUP DISCOUNTS ON ANY GIFTS OR APPAREL. MANY OTHER GARMENT STYLES & COLORS AVAILABLE

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