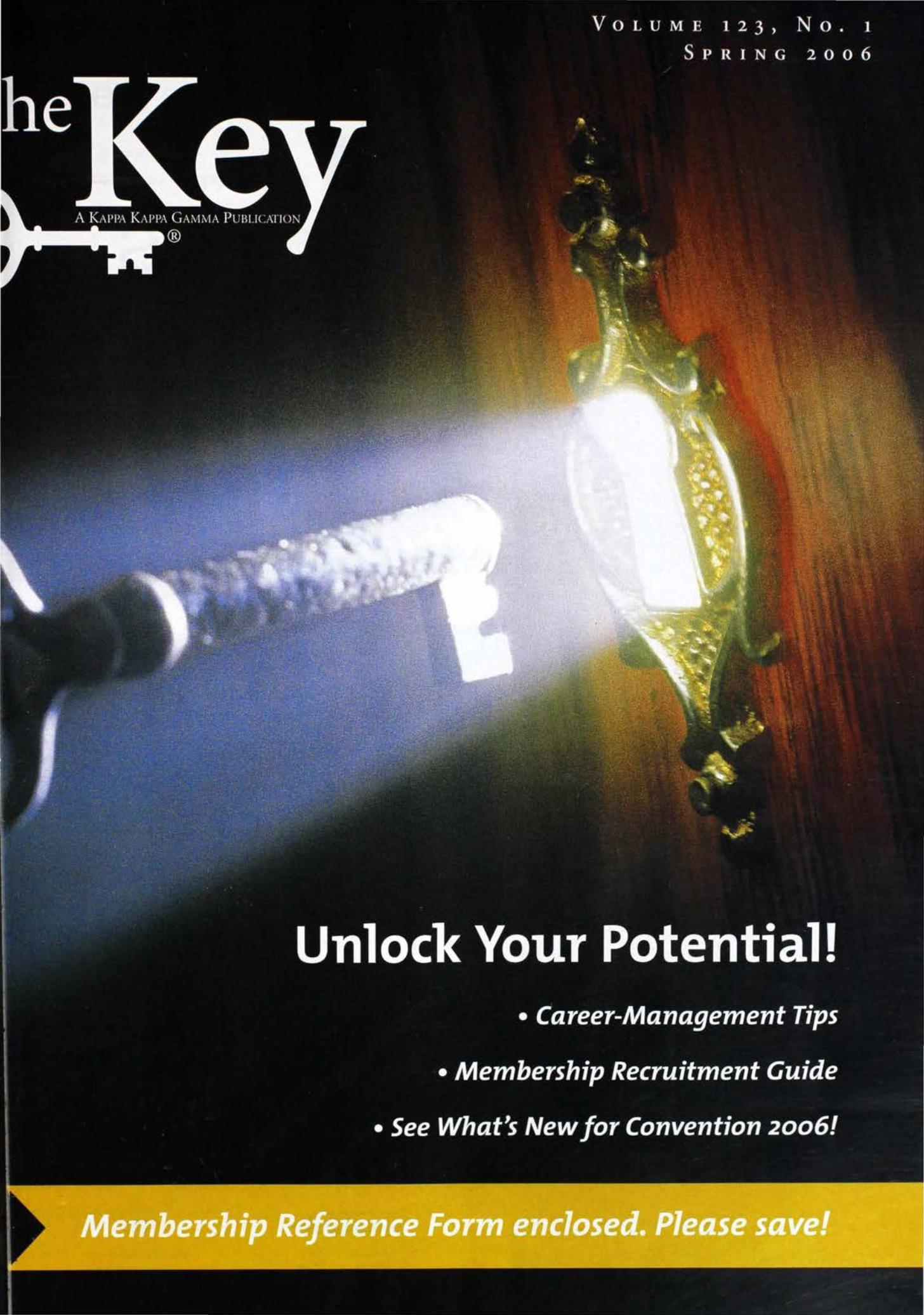


VOLUME 123, NO. 1
SPRING 2006

the Key

A KAPPA KAPPA GAMMA PUBLICATION



Unlock Your Potential!

- *Career-Management Tips*
- *Membership Recruitment Guide*
- *See What's New for Convention 2006!*

Membership Reference Form enclosed. Please save!

The Key

A KAPPA KAPPA GAMMA PUBLICATION

VOLUME 123, No. 1
SPRING 2006

The Key is the first college women's fraternity magazine, published continuously since 1882.

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Editors Conference

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A Mayor Stands Strong in the Face of a Deadly Storm

Meet Galveston Mayor
LYDA ANN QUINN THOMAS, Texas



The Key of Kappa Kappa Gamma links each member with the Fraternity. The mission of *The Key* is:

- To inform, inspire and challenge
- To promote leadership, scholarship and friendship
- To sustain and nurture loyalty and interest
- To recognize the accomplishments of individuals, groups, the Fraternity and its Foundation
- To provide a forum for an exchange of information and opinion
- To be a permanent record.

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special section
2006-2007 Membership Recruitment Guide
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Legacies Link Our Past and Our Future

A legacy is special because she is the sister, daughter, granddaughter or great-granddaughter of an initiated Kappa. The Fraternity expects chapters to grant every consideration to these women because of their link to Kappa through their relatives.

The responsibility for notifying a chapter that a legacy will be participating in Recruitment and for providing a reference lies with the legacy's relatives and friends. Send the Legacy Notification Form and the Membership Reference Form to the chapter address found on Pages 6-7 or on the Kappa Web site at www.kappa.org.

It is important for Kappa relatives to understand that a growing number of legacies participate in Recruitment each year. On some campuses, legacies outnumber the available quota spaces, and as a result, Kappa chapters cannot guarantee a place for every legacy any more than we can guarantee that every legacy will choose Kappa.

Promote Greek life in general so legacies will experience a positive Recruitment. Send the legacy information in a timely manner. And it is important to remember that the chapter and the legacy must make the final decision.

We are approaching a special time for actives and alumnae as we work together to pledge outstanding women who live our message:

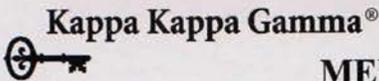


SUSIE EYNATTEN HUGHES,
Missouri, Director of
Membership

Scholarship, leadership and friendship. All of us are responsible for delivering the expectation the Fraternity has for its members—academic excellence, leadership development and a high standard of ethical opportunities for social enjoyment.

Legacy Policies:

- Legacies shall be voted upon at a time determined by the chapter.
- A legacy letter will be sent to the potential member's closest Kappa relative provided the potential member's reference has been received 10 days prior to the first day of Recruitment. A self-addressed, stamped envelope must be included with the reference in order to receive an acknowledgment.
- If a legacy is invited to the final (preference) round, her name must be included on the bid list above the quota break.
- To protect a legacy's privacy, chapters do not notify her relative if she is not invited to a round or extended an invitation to membership. Chapter members are not permitted to discuss recruitment with alumnae.



MEMBERSHIP REFERENCE FORM

ATTACH
PHOTO
(OPTIONAL)

(To be used by members of Kappa Kappa Gamma only)

Name of Potential Member _____ Attending _____
(Last) (First) (Nickname) (College/University)

Home Address _____
(Street Address) (City) (State) (Zip Code)

Home Phone Number () _____ Home E-mail Address _____

Name of Parent(s) or Guardian(s) _____

High School _____
(Name) (City) (State) (Zip Code)

Class Size _____ Rank _____ GPA _____ SAT/ACT (if known) _____ Year Graduated _____

School(s) attended after high school, if any _____
(Name) (City) (State) (Zip Code)

GPA _____ Number of Terms Completed _____ Class: Fr. So. Jr. Sr.

(Fraternity Bylaws, ARTICLE III, Section 1, A., 1)

A woman student matriculated in any college or university having a chapter of Kappa Kappa Gamma may be elected to membership in this Fraternity provided that she has demonstrated academic interest and has attained at least a "B" average or its equivalent under any other grading system from high school or at least a "C+" average or its equivalent under any other grading system for the previous completed term as a full-time student at a college or university. In extraordinary cases, the chapter may petition the Director of Membership for an exception.

Kappa Kappa Gamma Legacy: Sister Mother Grandmother Great-grandmother

Name _____
(Last) (First) (Nickname) (College/University Attended)

Address _____
(Street Address) (City) (State) (Zip Code)

Phone Number () _____ E-mail Address _____

Other NPC Affiliations _____

Please check one of the following:

- Close KKG connection (i.e. - aunt, cousin, stepmother, stepsister, other) _____ years
- Personally known the potential member for _____ years
- Personally known the potential member's family for _____ years
- Do not personally know potential member; information from _____

I hereby endorse this potential member for membership in Kappa Kappa Gamma.

(Signature) (Printed Name) (Date)

(Street Address) (City) (State) (Zip Code)

Phone Number _____ Chapter _____ Initiation Date _____

E-mail: _____

Attach school, athletic, community and leadership activities and honors. Comment on special interests, talents and work experiences.

PLEASE SEND AN ACKNOWLEDGEMENT THAT MY REFERENCE HAS BEEN RECEIVED IN THE SELF-ADDRESSED, STAMPED ENVELOPE I HAVE INCLUDED WITH MY REFERENCE FORM.

Commonly Asked Recruitment Questions

Q. What is the scholarship requirement for a potential member?

A. *The minimum scholarship requirement is a "B" average from high school or a "C+" average from the previously completed college term as a full-time student. Some chapters choose to have a scholarship requirement higher than the Fraternity minimum.*

Q. Is my stepdaughter a legacy?

A. *A step-relative is not a legacy but would be given careful consideration because of her heritage and built-in loyalty to Kappa.*

Q. Why wasn't I contacted when my granddaughter was released?

A. *To protect a legacy's privacy, chapters are not expected to notify a legacy's closest Kappa relative if she is not invited to a recruitment event or extended a bid.*

Q. Who attends a chapter's Membership Selection Session?

A. *Chapter members, the Membership Adviser and her assistant and Fraternity visitors. Alumnae, unaffiliated transfers and visiting members of other chapters do not attend. New members attend MSS but do not vote.*

Q. Who votes during Membership Selection Sessions?

A. *All active members in good standing including the President and the Membership Chairman.*

Q. How much can chapter members tell an alumna who contacts them during Recruitment about a potential member for whom she has written a reference?

A. *Nothing—all discussions during membership selection are confidential.*

Q. Does the chapter send an acknowledgement that it has received a reference?

A. *Alumnae must include a self-addressed, stamped envelope with their reference if they wish to receive acknowledgement that the chapter has received their reference.*

Q. What is the purpose of a Membership Reference for a potential member?

A. *To introduce women participating in Recruitment, and it is a requirement to pledge.*

Q. Do chapters still need alumna help during Recruitment?

A. *YES! Alumnae help take care of details such as voting and recruitment preparation; they also bring a perspective of "Kappa for a lifetime."*

For more information, please refer to the Fraternity Bylaws, Standing Rules and Policies, the DC News, NPC Manual of Information, Campus Panhellenic Bylaws, the Membership Chairman Leadership Guide, or www.kappa.org.

MEMBERSHIP RECRUITMENT DIRECTORY

Akron, University of – Lambda
(Gamma North) – KKG, 237
Spicer St., Akron, OH 44304-1816

Alabama, University of – Gamma
Pi (Xi East) – KKG, PO Box
866569, Univ. of Alabama,
Tuscaloosa, AL 35486-0059

Albertson College – Zeta Pi (Iota
East) – KKG, 2112 Cleveland
Blvd., Caldwell, ID 83605-4432

Allegheny College – Gamma Rho
(Beta West) – KKG, PO Box 179,
Allegheny College, Meadville, PA
16335-0179

Arizona State University –
Epsilon Delta (Kappa South) –
KKG, 739 E Apache Blvd # 214,
Tempe, AZ 85281-6851

Arizona, University of – Gamma
Zeta (Kappa South) – KKG, 1435
E 2nd St, Tucson, AZ 85719-4914

Arkansas, University of – Gamma
Nu (Xi West) – KKG, 800 W
Maple St, Fayetteville, AR 72701-
3232

Auburn University – Epsilon Eta
(Xi East) – KKG, Dorm M,
Auburn University, Auburn, AL
36849-0001

Babson College – Zeta Alpha
(Rho North) – KKG, Campus Box
2171, Babson College, Babson
Park, MA 02457

Baylor University – Epsilon
Upsilon (Theta South) – KKG -
Baylor Univ., One Bear
Place#85617, Waco, TX 76798

Bowling Green State U. – Zeta
Kappa (Gamma North) – KKG,
1229 E Wooster St, Bowling
Green, OH 43403-4012

British Columbia, Univ. of –
Gamma Upsilon (Iota West) –
KKG, Kappa Kappa Gamma,
P.O.Box 78538 Unvers.Postal
Out., Vancouver, BC V6T 2E7

Bucknell University – Delta Phi
(Beta Central) – KKG, Box C-
3946, Bucknell University,
Lewisburg, PA 17837

Butler University – Mu (Delta
South) – KKG, 821 W Hampton
Dr, Indianapolis, IN 46208-3451

Cal. State U., Northridge –
Epsilon Xi (Kappa North) – KKG,
8932 Darby Ave, Northridge, CA
91325-2707

California State U., Fresno –
Delta Omega (Pi South) – KKG,
5347 N Millbrook Ave, Fresno, CA
93710-7315

California, U of Santa Barbara –
Epsilon Psi (Kappa North) –
KKG, 6525 Picasso Rd, Isla Vista,
CA 93117-4604

California, U. of, Berkeley – Pi
Deuteron (Pi South) – KKG, 2328
Piedmont Ave, Berkeley, CA
94704-1850

California, U. of, Davis – Epsilon
Omicron (Pi North) – KKG, 311
Russell Blvd, Davis, CA 95616-
3642

California, U. of, Irvine – Zeta Eta
(Kappa Central) – KKG, 140
Arroyo Dr, Irvine, CA 92617-4334

California, U. of, Los Angeles –
Gamma Xi (Kappa Central) –
KKG, 744 Hilgard Ave, Los
Angeles, CA 90024-3226

California, U. of, Riverside –
Epsilon Pi (Kappa Central) –
KKG, 21591 Winding Rd, c/o A.
Gleason, Moreno Valley, CA
92557-8526

California, U. of, San Diego –
Zeta Nu (Kappa South) – KKG,
8510 Costa Verde Blvd Apt 2410,
C/o C. Mollise, San Diego, CA
92122-1163

Carnegie-Mellon University –
Delta Xi (Beta West) – KKG, 5032
Forbes Ave, SMC 1239, Pittsburgh,
PA 15289-0001

Central Florida, University of –
Eta Eta (Mu South) – KKG,
Fraternity and Sorority Life, P. O.
Box 160157, Orlando, FL 32816-
0001

Centre College – Zeta Gamma
(Nu West) – KKG, 600 W Walnut
St, Danville, KY 40422-1309

Cincinnati, University of – Beta
Rho Deuteron (Gamma South) –
KKG, 2801 Clifton Ave,
Cincinnati, OH 45220-2401

Clemson University – Epsilon Mu
(Mu North) – KKG, 3852
University Sta, Clemson Univ.,
Clemson, SC 29632-1001

Colgate University – Zeta Rho
(Alpha East) – KKG, 13 Oak Dr,
Colgate Univ., Hamilton, NY
13346-1338

Colorado College – Delta Zeta
(Eta East) – KKG, 1023 N Nevada
Ave, Colorado Springs, CO 80903-
2469

Colorado State University –
Epsilon Beta (Eta East) – KKG,
729 S Shields St, Fort Collins, CO
80521-3556

Colorado, University of – Beta
Mu (Eta East) – KKG, 1134
University Ave, Boulder, CO
80302-6104

Connecticut, University of –
Delta Mu (Rho South) – KKG,
Bldg. B1-Husky Village Rm 301,
20 Laurel Way, Univ. of CT, Storrs,
CT 06269-0001

Cornell University – Psi
Deuteron (Alpha West) – KKG,
508 Thurston Ave, Ithaca, NY
14850-2434

Creighton University – Eta Iota
(Zeta West) – KKG, 2500
California Plz-Stud. Activities
Office, Omaha, NE 68178-0001

Dartmouth College – Epsilon Chi
(Rho North) – KKG, 5215
Hinman, Hanover, NH 03755

Denison University – Gamma
Omega (Gamma South) – KKG,
110 N Mulberry St, Granville, OH
43023-1113

DePauw University – Iota (Delta
South) – KKG, 507 S Locust St,
Greencastle, IN 46135-1740

Dickinson College – Epsilon
Omega (Beta Central) – KKG, PO
Box 1773, Dickinson College,
Carlisle, PA 17013-2896

Drake University – Gamma Theta
(Zeta North) – KKG, 1305 34th St,
Des Moines, IA 50311-2703

Duke University – Delta Beta (Nu
East) – KKG, PO Box 95317-
DUKE, Durham, NC 27708-5317

Emory University – Epsilon
Epsilon (Mu Central) – KKG,
Drawer NN Emory University,
Atlanta, GA 30322-0001

Florida State University – Epsilon
Zeta (Mu Central) – KKG, 528 W
Jefferson St, Tallahassee, FL 32301-
1612

Florida, University of – Epsilon
Phi (Mu South) – KKG, 401 SW
13th St, Gainesville, FL 32601-
6328

Furman University – Eta Alpha
(Mu North) – KKG, Box 28596-
Furman Univ., 3300 Poinsett Hwy,
Greenville, SC 29613-0001

George Washington University –
Gamma Chi (Lambda East) –
KKG – c/o Casey Goch, 607 23rd
St. NW-Unit F, Washington, DC
20052-0001

Georgia, University of – Delta
Upsilon (Mu Central) – KKG, 440
S Milledge Ave, Athens, GA 30605-
1050

Harvard University – Eta Theta
(Rho North) – KKG, 257
Winthrop Mail Ctr, Cambridge,
MA 02138-7577

Hillsdale College – Kappa (Delta
North) – KKG, 221 Hillsdale St,
Hillsdale, MI 49242-1379

Idaho, University of – Beta Kappa
(Iota East) – KKG, P.O. Box 3038,
Univ. of ID, Moscow, ID 83843

Illinois Wesleyan University –
Epsilon (Epsilon South) – KKG,
105 E Graham St, Bloomington, IL
61701-1705

Illinois, University of – Beta
Lambda (Epsilon South) – KKG,
1102 S Lincoln Ave, Urbana, IL
61801-4709

Indiana University – Delta (Delta
South) – KKG, 1018 E 3rd St,
Bloomington, IN 47406-1205

Iowa State University – Delta
Omicron (Zeta North) – KKG,
1102 Lynn Ave, Ames, IA 50014-
7107

Iowa, University of – Beta Zeta
(Zeta North) – KKG, 728 E
Washington St, Iowa City, IA
52240-5239

John Carroll University – Eta
Zeta (Gamma North) – KKG,
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Heights, OH 44118-4520

Johns Hopkins University – Eta
Epsilon (Lambda East) – KKG,
3400 N Charles St, Mattin Center,
Johns Hopkins Univ., Baltimore,
MD 21218

Kansas State University – Gamma
Alpha (Zeta West) – KKG, 517
Fairchild Ter, Manhattan, KS
66502-3715

Kansas, University of – Omega
(Zeta West) – KKG, 1 Gower
Place, Lawrence, KS 66044

Kentucky, University of – Beta
Chi (Nu West) – KKG, 238 E
Maxwell St, Lexington, KY 40508-
2613

Lafayette College – Zeta Beta
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Box 9484, Lafayette College,
Easton, PA 18042

Lawrence University – Zeta
Epsilon (Epsilon North) – KKG,
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WI 54911-5719

Louisiana State University –
Delta Iota (Xi West) – KKG, PO
Box 25104, La. State Univ., Baton
Rouge, LA 70894-5104

Marist College – Zeta Chi (Alpha
East) – KKG, 3399 North Rd, MSC
10773, Poughkeepsie, NY 12601-
1350

Massachusetts, University of –
Delta Nu (Rho North) – KKG, 32
Nutting Ave, Amherst, MA 01002-
1915

McGill University – Delta Delta
(Alpha East) – KKG, 538 Milton
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Miami University – Delta Lambda (Gamma South) – KKG, 103 Hamilton Hall, Miami Univ., Oxford, OH 45056

Miami, University of – Delta Kappa (Mu South) – KKG, PO Box 248106, Building 21-E, Coral Gables, FL 33124-8106

Michigan State University – Delta Gamma (Delta North) – KKG, 605 M.A.C., East Lansing, MI 48823

Michigan, University of – Beta Delta (Delta North) – KKG, 1204 Hill St, Ann Arbor, MI 48104-3197

Minnesota, University of – Chi (Epsilon North) – KKG, 329 10th Ave SE, Minneapolis, MN 55414-1921

Mississippi, University of – Delta Rho (Xi East) – KKG, PO Box 8137, U of Mississippi, University, MS 38677-8137

Missouri, University of – Theta (Zeta South) – KKG, 512 E Rollins St, Columbia, MO 65201-5143

Monmouth College – Alpha Deuteron (Epsilon South) – KKG, 318 N 9th St, Box 885, Monmouth, IL 61462-1480

Montana, University of – Beta Phi (Iota West) – KKG, 1005 Gerald Ave, Missoula, MT 59801-4237

Nebraska, University of – Sigma (Zeta West) – KKG, 616 N 16th St, Lincoln, NE 68508-1291

New Mexico, University of – Gamma Beta (Eta West) – KKG, 1620 Mesa Vista Rd NE, Albuquerque, NM 87106-4536

North Carolina, University of – Epsilon Gamma (Nu East) – KKG, 302 Pittsboro St, Chapel Hill, NC 27516-2910

North Texas, University of – Zeta Sigma (Theta Central) – KKG, PO Box 305383, Univ. of North TX, Denton, TX 76203-5383

Northwestern University – Upsilon (Epsilon North) – KKG, 1871 Orrington Ave, Evanston, IL 60201-3813

Ohio State University – Beta Nu (Gamma South) – KKG, 55 E 15th Ave, Columbus, OH 43201-1601

Ohio Wesleyan University – Rho Deuteron (Gamma North) – KKG, 126 W Winter St, Delaware, OH 43015-2452

Oklahoma State University – Delta Sigma (Theta North) – KKG, 1212 W 4th Ave, Stillwater, OK 74074-3147

Oklahoma, University of – Beta Theta (Theta North) – KKG, 700 College Ave, Norman, OK 73069-4617

Oregon State University – Gamma Mu (Pi North) – KKG, 1335 NW Van Buren Ave, Corvallis, OR 97330-5921

Oregon, University of – Beta Omega (Pi North) – KKG, 821 E 15th Ave, Eugene, OR 97401-4503

Pennsylvania State University – Delta Alpha (Beta Central) – KKG, 108 Cooper Hall, University Park, PA 16802-2400

Pepperdine University – Eta Beta (Kappa North) – KKG, 24255 Pacific Coast Hwy # 3601, c/o Campus Life, Malibu, CA 90263-3999

Pittsburgh, University of – Gamma Epsilon (Beta West) – KKG, 4401 Bayard St, Pittsburgh, PA 15213-1557

Princeton University – Zeta Phi (Beta East) – KKG, 20 Nassau St Fl 4, Princeton Univ., Princeton, NJ 08542-4509

Purdue University – Gamma Delta (Delta South) – KKG, 325 Waldron St, West Lafayette, IN 47906-2840

Richmond, University of – Zeta Omicron (Lambda East) – KKG, 28 Westhampton Way, UR Box 1718, Richmond, VA 23173-0001

Rollins College – Delta Epsilon (Mu South) – KKG, 1000 Holt Ave, PO Box 844, Winter Park, FL 32789-4499

San Diego, University of – Eta Gamma (Kappa South) – KKG, Student Organiz. Off., 5998 Alcalá Pk. UC 113, San Diego, CA 92110

Simpson College – Omicron (Zeta North) – KKG, 515 N E St, Indianola, IA 50125-1224

South Carolina, University of – Epsilon Kappa (Mu North) – KKG, Office of Greek Life RHUU 044A, 1400 Greene St., Columbia, SC 29208-0001

Southern California, U. of – Delta Tau (Kappa Central) – KKG, 929 W 28th St, Los Angeles, CA 90007-2435

Southern Methodist University – Gamma Phi (Theta Central) – KKG, 3110 Daniel Ave, Dallas, TX 75205-1436

St. Lawrence University – Beta Beta Deuteron (Alpha East) – KKG, 45 E Main St, St. Lawrence Univ., Canton, NY 13617-1442

Stanford University – Beta Eta Deuteron (Pi South) – KKG, PO Box 20033, Stanford Univ., Stanford, CA 94309-0033

Syracuse University – Beta Tau (Alpha West) – KKG, 743 Comstock Ave, Syracuse, NY 13210-2820

Tennessee, University of – Epsilon Lambda (Nu West) – KKG, 1531 Cumberland Ave, Knoxville, TN 37916-3115

Texas A&M University – Epsilon Rho (Theta South) – KKG, 1502 Athens Dr, College Station, TX 77840-3534

Texas Christian University – Epsilon Alpha (Theta Central) – KKG, TCU P.O. Box 296925, Fort Worth, TX 76129-0001

Texas Tech University – Delta Psi (Theta Central) – KKG, 9 Greek Cir, Lubbock, TX 79416-5814

Texas, University of – Beta Xi (Theta South) – KKG, 2001 University Ave, Austin, TX 78705-5623

Toronto, University of – Beta Psi (Alpha West) – KKG, 32 Madison Ave., Toronto, ON M5R 2S1

Trinity College – Zeta Theta (Rho South) – KKG, 162 Allen Pl, Hartford, CT 06106-3104

Tulane University – Beta Omicron (Xi West) – KKG, 1033 Audubon St, New Orleans, LA 70118-5238

Tulsa, University of – Delta Pi (Theta North) – KKG, 3146 E 5th Pl, Tulsa, OK 74104-3113

Utah, University of – Delta Eta (Eta West) – KKG, 33 S Wolcott St, Salt Lake City, UT 84102-1815

Valparaiso University – Eta Delta (Delta North) – KKG, 1505 Campus Dr, 101 Scheele Hall, Valparaiso, IN 46383-4504

Vanderbilt University – Epsilon Nu (Nu West) – KKG, 2416 Kensington Pl, Nashville, TN 37212-2012

Villanova University – Zeta Iota (Beta East) – KKG, 800 E Lancaster Ave, Greek Affairs, Villanova, PA 19085-1603

Virginia Tech – Zeta Mu (Lambda West) – KKG, Kappa Kappa Gamma, 100 SPH J, VA Tech, Blacksburg, VA 24060

Virginia, University of – Epsilon Sigma (Lambda West) – KKG, 503 Rugby Rd, Charlottesville, VA 22903-1825

Wake Forest University – Zeta Psi (Nu East) – KKG, PO Box 6515, Wake Forest Univ., Winston-Salem, NC 27109-6515

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Washington & Lee University – Zeta Tau (Lambda West) – KKG, 10 Frank Parsons Way, Lexington, VA 24450-1787

Washington State University – Gamma Eta (Iota East) – KKG, N.E. 800 Campus Ave., Pullman, WA 99913

Washington University – Gamma Iota (Zeta South) – KKG, 1 Brookings Dr, Campus Box 1182, Wash. Univ., Saint Louis, MO 63130-4862

Washington, University of – Beta Pi (Iota West) – KKG, 4504 18th Ave NE, Seattle, WA 98105-4206

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West Virginia University – Beta Upsilon (Lambda West) – KKG, 265 Prospect St, Morgantown, WV 26505-5010

Westminster College – Zeta Zeta (Zeta South) – KKG, 501 Westminster Ave, Campus Box 117, Fulton, MO 65251-1230

Whitman College – Gamma Gamma (Iota East) – KKG, Kappa Kappa Gamma, Whitman College, Walla Walla, WA 99362

William & Mary, College of – Gamma Kappa (Lambda East) – KKG, College of Wm. and Mary, CSU#6056, PO Box 8793, Williamsburg, VA 23186-0001

Wisconsin, University of – Eta (Epsilon North) – KKG, 601 N Henry St, Madison, WI 53703-1203

Wyoming, University of – Gamma Omicron (Eta West) – KKG, 1604 E. Sorority Row- KKG, Laramie, WY 82070

Yale University – Zeta Xi (Rho South) – KKG, 38 High St, Kappa Kappa Gamma, New Haven, CT 06510-2306

Reminder

Membership Reference Forms, letters of reference and Legacy Notification Forms should be sent to the chapter 10 days prior to Membership Recruitment. Recruitment dates are available online at www.kappa.org. These dates are subject to change. It is best to contact the college/university or the chapter if you want the exact dates.

Register Now for the 66th Biennial Convention!

Mark your calendar for Kappa Kappa Gamma's 66th Biennial Convention, Wednesday, June 21, through Sunday, June 25, 2006, at The Grand America Hotel and Little America Hotel in Salt Lake City, Utah. Join 1,000 Kappas at these beautiful hotels located in the Rockies. Enjoy fun-filled days of Fraternity business, educational programs, leadership training and friendship!



Special Hotel Features

- tranquil outdoor swimming pools
- spa and salon fitness centers
- unique and diverse specialty shops within the hotels
- fine décor and European ambience
- centrally located in Salt Lake City's historic, cultural and entertainment center
- 1,000 smiling Kappa sisters!

How to Register

If you would like to join the fun, please complete and return the form on Page 10 or visit the official Web site: www.kappa.org/2006convention. All alumnae associations, chapters, Advisory Boards and House Boards received registration materials in February 2006. Full-time and part-time packages are available. Association and chapter delegates must attend full time.

Cost and Travel

The registration fee of \$150 is due **April 15, 2006**. Hotel and meals are \$800 per person (Wed. dinner through Sat. dinner). Airport shuttles to and from the hotel are included if flight reservations are made through Century Travel, the Fraternity's official travel agency. If you have questions, please contact **JULIE JONES**, Michigan State, Meeting Coordinator, via e-mail at jjones@kkg.org.



New at Convention—Leadership Festival and an Afternoon of Service!

Kappa Kappa Gamma is proud to introduce the first Convention Leadership Festival, which will be held Friday, June 23, 2006. Spend an evening meeting and greeting the Fraternity Family, Headquarters staff and Kappa sisters from chapters and alumnae associations across the continent. You won't want to miss this opportunity to mingle, eat dinner, play games and win prizes while learning about all the different facets of our Fraternity.

The ballroom will be divided into the four quadrants of the Pathways education program. As you move from booth to booth, learning wonderful information, you will increase your chances of winning prizes during the raffles that will be held throughout the evening. In addition, you will come away with a better understanding of how Kappa Kappa Gamma continues to be the leader in so many areas including our Foundation, our publications—including *The Key*—and educational programming.

Did you ever want to learn how individuals become leaders in our organization? This is your chance. Did you want to know more about the Foundation and all of the wonderful programs it supports? Now you can find out. Would you like to express your opinions and ideas as part of the Fraternity's Strategic Planning? Here is your opportunity!

Kappa Kappa Gamma takes pride in our outstanding leaders, women like you, who strive to set the standard on their campus and in their community by sharing time, talent and treasure. We hope that you walk away from this event inspired to serve Kappa in an area that appeals to you. There is a special place for everyone in our organization. Kappa is for a lifetime and members are never too young or old to serve the Fraternity at the chapter, local, Provincial, Regional or Fraternity Council level. Talk to us—we're ready to listen. Let us know what areas interest you. We hope to see you there!

Also new this year is the "Afternoon of Service," where alumnae and collegians will be able to share their time, talents and treasure during Friday afternoon, June 23, 2006. It is a great opportunity to further our philanthropic partnership with Reading Is Fundamental (RIF), while supporting local philanthropies in Salt Lake City. There will be several projects scheduled for the afternoon ranging from creating Kappa/RIF bookplates or bookmarks to making puppets for educators and parents to use while telling popular children's stories.

Those who participate will not only be inspired to share the wonderful activities with their alumnae association or chapter, but will also experience an afternoon of fun and sharing with Kappa sisters. It doesn't matter if you are the "creative type" or not, there will be something for everyone.

General Convention is an intergenerational experience that provides unique opportunities to meet Kappa sisters from across the United States and Canada to share ideas, develop lasting friendships and be reminded of the common bond we share through our ritual. The Fraternity Council and Convention Committee hope to see you there!



Convention Program Overview

Wednesday, June 21, 2006

ALL DAY

- Registration
- Advisory Board and House Board Representative Seminar

1-6 P.M.

- Grand Opening
 - Educational Resource Room
 - Heritage Museum
 - Key Source Merchandise
 - Blue Owl Boutique Drop-Off

EVENING

- Province Dinner
- Parade of Flags/Orientation
- Meetings by Province

Thursday, June 22, 2006

MORNING

- Continental Breakfast
- Business Session
 - Opening Ritual
 - Report of the Fraternity President
 - Loyalty Award
 - Clear the Haze—Expose the Traditions
Beth Stathos, Greek Adviser, University of Oklahoma
- Educational Sessions
 - Powerful Sisters Stop Hazing
Acknowledge the hazing traditions and commit to change.
 - Revitalizing Our Ritual
CAROL MORRISON SOBEK, Fraternity Ritualist
In response to the resurgence of interest in perfecting our time-honored ritual and song, this advanced course takes ritual education to new heights.

AFTERNOON

- Philanthropy 1, 2, 3 Luncheon
LINDA PRICE PATTON, Chairman of Philanthropy
- Educational Sessions
 - Powerful Sisters Stop Hazing (repeated)
 - Revitalizing Our Ritual (repeated)
 - Bylaws Forum
 - Finance Forum
 - Field Representative Program
 - Advisory Board/Housing
 - Alumnae: *Presidency, Programming, Technology*
 - Collegians: *New Member, Recruitment, Standards*

EVENING

- Order of the Owl Reception
- Foundation Reception for Alumna Delegates
- Dinner—A Celebration of Excellence



Yes, I am interested in attending the 66th Biennial Convention, June 21-25, 2006.

Full Name: _____ Chapter/School: _____

Address: _____

Phone: _____ E-mail: _____

Return this form to:

Convention Assistant, Kappa Kappa Gamma Fraternity Headquarters, P.O. Box 38, Columbus, OH 43216-0038



Friday, June 23, 2006

MORNING

- Foundation Awards Breakfast
- Business Session
 - Report of Nominating Committee
 - Report of the Bylaws Committee
- Educational Sessions
 - House Board
 - Philanthropy
 - Public Relations
 - Alumnae: *Communication, Membership, Presidents, Programming, Technology*
 - Collegians: *Event Planning Form/Risk Management, Finance, Recruitment*

AFTERNOON

- Presidents/Panhellenic Luncheon
 - POLLY TOMLIN BEALL Memorial Speaker Series
Inspiring a Shared Vision
Betty Quick, Gamma Phi Beta, Chairman of National Panhellenic Conference
Reserved Seating for:
Mother/Daughter/Grandmother
Canadian Kappas
Stars and Stripes Alumnae Association
- Voting
- In Our Hearts and In Our Hands
An Afternoon of Philanthropy Service

EVENING

- Foundation Reception for Chapter Delegates
- Leadership Festival and Buffet Dinner
Celebrate Kappa: All we are...All we can be
- Fireside Service for Alumnae
- Chapter Interacts
- Kamp Kappa: A Sisterhood Event for Collegians

Visit www.kappa.org/2006 convention for more Convention details.

Saturday, June 24, 2006

MORNING

- Continental Breakfast
- Memorial Service
A service held in memory of members who have died in the last biennium.
- Business Session
 - Report of Biennial Budget
 - Report of the Election Committee
 - Report of the Resolutions Committee
 - 2006 Alumnae Achievement Award Presentation
- Educational Sessions
 - House Board
 - Panhellenic
 - Alumnae: Chapter Involvement, Conflict Management, Fireside Chat with the Fraternity and Foundation Presidents, Fund Raising, Technology and Membership
 - Collegians: *Event Planning and Risk Management, Recruitment, Standards*

AFTERNOON

- General Lunch
- Habiteers Luncheon
- 2004 - 2006 Afternoon Tea for 50-Year, 65-Year and 75-Year Pin Recipients (*Reservations Required*)
- Educational Sessions
 - Advisory Board
 - Everyday Etiquette
 - Facebook.com and Blogs
 - Alumnae: *Association Fund Raising, Chapter Life, Fraternity Archives and History, Philanthropy*
 - Collegians: *Finance, New Member, Standards*
- Educational Sessions
 - Advisory Board and House Board Hot Topics
 - Chapter Web Sites
 - Alumnae: *Association Interacts by Size*
 - Collegians: *Event Planning Form/Risk Management, Finance, New Member*
- Business Session
 - Installation of Regional Directors
 - Installation of Fraternity Council
 - Closing Ritual

EVENING

- Candlelight Banquet/Closing Ceremony

Sunday, June 25, 2006

MORNING

- Departures

Program subject to change.

New Alumnae Associations

Kappa Kappa Gamma welcomes these new alumnae associations. To join the STATESBORO (GA.) ALUMNAE ASSOCIATION, contact CATHERINE S. WILLIAMS HENDRIX, *Georgia Southern*, at cate@frontiernet.net or (912) 489-6070. To join the WASATCH MOUNTAINS (UTAH) ALUMNAE ASSOCIATION, contact PATRICIA VANMETER MONTAGUE, *Purdue*, (435) 336-1213. To join the OXFORD (MISS.) ALUMNAE ASSOCIATION, please contact JENNIFER ANGLE, *Mississippi*, at jangle@olemiss.edu or (662) 236-3354.

Announcing the Stars and Stripes Alumnae Association

If you are a Kappa currently serving or you have served in the armed services or have family members serving, Kappa Kappa Gamma invites you to join a new alumnae association. The purpose of this group is to provide connections for Kappa military personnel or Kappa families of military personnel at home or overseas. Please contact association President:

Cassandra Walker, Auburn,
5129 Waters Street, El Paso, TX
79906, aucrw@yahoo.com.



LINDA PRICE PATTON, *Oklahoma State*, KKG Philanthropy Chair; CAROL RASCO, RIF Chairman and CEO; and CAROLYN BYRD SIMPSON, *Texas Tech*, KKG Director of Chapters, enjoy the RIF Gala in Washington, D.C., September 27, 2005.

RIF Supporters Honored in Washington, D.C.

In September 2005, Reading Is Fundamental, Inc., recognized four individuals and one company for their work supporting children's literacy during the inaugural "Gift of Reading" awards ceremony, sponsored by Capital One. Rebeca María Barrera, founder of the National Latino Children's Institute; Tennessee Governor Phil Bredesen; the Committee for Economic Development; Hugh B. Price, former president and CEO of the National Urban League; and James E. Rohr, Chairman and CEO of the PNC Financial Services Group, were presented with engraved crystal books for their significant achievements in expanding literacy and educational opportunities for our nation's at-risk children.

"Despite our nearly 40 years of success stories, the RIF family cannot tackle this country's literacy problems alone," remarked Carol H. Rasco, RIF's President and CEO. "The awardees remind all of us that we each have a role to play to ensure that all children, no matter what their background, are prepared to succeed in school and to grow up to participate fully in society."

Founded in 1966, RIF's priority is to serve the nation's underserved children and families through the development and delivery of literacy programs and campaigns that motivate youth to read regularly. Through a national, grassroots network of volunteers at 25,000 RIF program sites, 5.1 million children are provided with 16.5 million new, free books and other essential literacy resources each year. For more information, visit www.rif.org or contact TARA GRECO, *William and Mary*, at (202) 673-0049, tgrec0@rif.org.

Panhellenic Update:

Women of Vision, Women of Action

The 59th biennial session of the National Panhellenic Conference took place at the Woodlands Waterway Marriott Hotel and Convention Center just north of Houston during October 21-22, 2005. More than 200 women were glad to escape the violent action of Hurricane Wilma, which hit just south of Houston.

NPC Chairman Martha Brown, Delta Gamma, introduced each of the 26 member-groups as the presidents carried their sororities' flags. In her state of the Conference address, she illustrated NPC news-making events during the biennium with headlines such as "227 Visits to House and Senate Office by NPC and NIC Leaders," "NPC Co-Sponsors National Hazing Symposium," and others.

"Helping women grow, give, lead and succeed," the NPC public relations message and positioning platform, was presented by Public Relations Chairman Kris Bridges, Phi Mu. Following are the five value messages:

- NPC helps sororities succeed
- NPC is power in numbers.
- NPC is the unified voice for sororities.
- NPC sets the bar high for members.
- Today's sororities enrich society.

The new strategic plan presented by Long Range Planning Chairman Josette George Kaufman, Phi Sigma Sigma, states seven objectives for the three- to five-year plan:

- To ensure that NPC realizes its vision for the future and fulfills its mission of service to its members

- To enhance NPC's effectiveness through improved committees, operations/administration, budgeting/finance, internal communications and use of technology
- To enhance NPC's effectiveness in its partnerships with inter-fraternal, higher education and other key constituency communities
- To position NPC as the positive advocate and public representative for its collective members
- To provide each member with opportunities to achieve its membership goals
- To ensure the continued strength of NPC, considering possible growth through nontraditional means
- To ensure programming for its members relevant to its mission.

The Greek agenda in Washington, D.C., was presented by Kevin O'Neill, Lambda Chi Alpha, an attorney with the law firm Patton Boggs. The formation of the Fraternity and Sorority Political Action Committee; the Capital Fraternal Caucus/Congressional Fraternal Caucus; the Collegiate Housing and Infrastructure Act; the College Fire Prevention Act; and the Hazing Prohibition Act were among the activities mentioned. O'Neill said, "Congress should see the ruthless efficiency by which we [NPC] get things done."

In this, the 10th year of the NPC Foundation, President Marny Gilluly, Alpha Chi Omega, announced that \$50,000 in grants and \$5,000 in scholarships were awarded. A goal of doubling the grant-making capacity is in place for 2008. In addition, 217 Alumnae Panhellenics reported giving 482 scholarships totaling \$415,000.

In closing the general session, Kappa Delta President Bonnie Warren presented the Kappa Delta Order of the Diamond to Martha Brown and Ellen Vanden Brink, Alpha Chi Omega. Theta Phi Alpha President Mari Ann Callais was recognized for having received the Distinguished Service Award from the Association of Fraternity Advisors.

For more information on NPC and the resolution passed and awards presented at the General Session, please contact the NPC Executive Office at (317) 872-3185 or visit npcwomen.org.

Karen Holbrook, Ph.D., Gamma Phi Beta, received the NPC 2003-2005 Women in Higher Education Achievement Award. She was named president of The Ohio State University in 2002, where she continues to teach internal medicine, dermatology, cell biology and physics. The award endowment was established by Sigma Sigma Sigma Sorority and the NPC Conference Foundation. Dr. Holbrook has donated the award money to the Ohio State University College Panhellenic.



Photo by Clark Fine Photography

Kappa Kappa Gamma's NPC delegates and official visitors

You're an Alumna— Now What?

The Kappa Kappa Gamma Fraternity Council extends best wishes to all 2006 graduates and encourages you to stay connected to Kappa by joining your area alumnae association. Friendship, support, mentoring and leadership opportunities await you as an alumnae association member.

Are you relocating after college? Check to see if an alumnae association is available in your new city. Submit the "Owl Out on a Limb" form on Page 52 or visit www.kappa.org for information on how to join an alumnae association.

When you pay dues to your local alumnae association, you are considered a dues-paying member of Kappa Kappa Gamma in good standing. If an alumnae association does not exist in your area, please don't forget to send in your annual alumna dues of \$15 directly to Fraternity Headquarters. You'll feel great knowing you're supporting the development and distribution of Kappa Kappa Gamma's educational programs to collegians and alumnae. You'll also be providing resources for continued improvements in technology and member services, including *The Key* and the official Web site, www.kappa.org.

Please send your dues along with the form below to Kappa Kappa Gamma Fraternity Headquarters, P.O. Box 38, Columbus, OH 43216-0038. Thank you for your support!

Meet the New Director of Business and Operations

Kari Kittrell has been appointed Director of Business and Operations for Kappa Kappa Gamma Fraternity. Kari is responsible for facility and property management as well as supervising auxiliary income and General Convention.

A member of Alpha Phi sorority, Kari received her B.A. in speech communication from Miami University of Ohio. She also completed her master of science degree in marketing and communication in January 2001 from Franklin University in Columbus, Ohio.

Kari was formerly employed by Franklin University as director of communications and special events. Previously, she served as the public information officer for the Franklin County Prosecuting Attorney for six years.

Kari's enthusiasm for serving in the nonprofit arena is apparent through her volunteer work, which includes The Columbus Metropolitan Library Friends Board as well as Meals on Wheels. She is also a graduate of the Leadership Columbus training program.

"The welcome I've received from the Kappa Kappa Gamma Headquarters' Staff, Council and volunteers has been wonderful," says Kari. "I feel privileged to be a part of an organization that values leadership, scholarship and friendship." Kari may be contacted at kkittrell@kkg.org or (866) KKG-1870.



Kari Kittrell has been appointed Director of Business and Operations for Fraternity Headquarters.

Kappa Can Count on Me!

Name (first, maiden, last): _____

Address: _____

City: _____ State/Province: _____ Postal Code: _____

E-mail: _____

Chapter & Initiation Year: _____

Enclosed is my check for \$15 payable to Kappa Kappa Gamma Fraternity for alumna dues.
(Dues are not deductible for federal tax purposes.)

Please charge my VISA/MasterCard (circle one)
My credit card # is: _____ Exp. Date: _____

I would like to be contacted by the nearest alumnae association.

Signature: _____

In Memoriam Reminder

When reporting a deceased member to Fraternity Headquarters, the Membership Services Department must receive her full name (including maiden), address, chapter/college, year of initiation or graduation, date of death, and your name, phone number and relationship to the deceased. Copies of obituaries are also appreciated. Receiving this detailed information helps to prevent errors in the "In Memoriam" list in *The Key*.

The Key apologizes that full obituaries are not published due to space limitations. Only former Fraternity Presidents are profiled.

Fountain, Scholarships Honor Gamma Psi, Maryland

When the Kappa house at the University of Maryland was sold upon the closure of Gamma Psi Chapter, the Gamma Psi Building Corporation gifted \$550,000 to the Gamma Psi Foundation. On July 9, 2004, the Gamma Psi Foundation announced the following funding decisions:

– A Gamma Psi Trust Fund will provide finances if the chapter is ever reestablished at the University of Maryland, College Park. If after 10 years a Kappa Kappa Gamma chapter has not been reinstated, the funds will be transferred to the Scholarship Fund.

– A Gamma Psi Chapter Scholarship will provide fully endowed scholarships for undergraduate students at the University of Maryland. If all candidates have equal qualifications, preference will be given to Gamma Psi legacies.

– A Kappa Kappa Gamma Fountain at the university's Riggs Alumni Center has been created as a permanent legacy and tribute to the significant contributions made by Kappas to their alma mater. The plaque reads: "Kappa Kappa Gamma Fountain—Given by the sisters of Gamma Psi." Inside the Alumni Center, the words "Gamma Psi Chapter of Kappa Kappa Gamma" are carved in the wall, along with other major donors.



GAMMA Psi, Maryland, alumnae and special guests celebrate their fountain at the university's alumni center.

Need Medical Insurance?

Through an affiliation with Fortis Health, Kappa Kappa Gamma alumnae are eligible to enroll in **TempoCare**, a short-term medical insurance plan for women under the age of 64 and 11 months and their dependent children, who have a temporary insurance need.

For a new graduate no longer eligible for health insurance coverage through a student plan or as a dependent on her family plan, this is a way to avoid expensive health care bills.

TempoCare policy provides the following advantages:

- Immediate health coverage
- Affordable coverage for 30 to 185 days
- \$2 million coverage maximum for duration of plan
- Excellent in-hospital and outpatient benefits
- Freedom to choose doctors and hospitals
- Convenient payment options

Please call (800) 992-2196, ext. 2215.

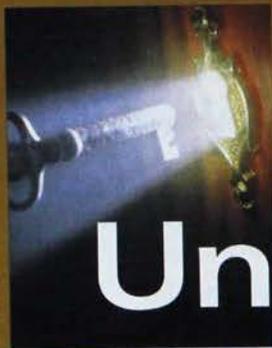
Foundation of Canada

The Kappa Kappa Gamma Foundation of Canada will be holding its annual meeting in Toronto in May 2006. For details, please contact SU OZTURK, *Toronto*, Secretary, Kappa Kappa Gamma Foundation of Canada, at (416) 913-5750 or su.ozturk@rogers.com.

Association and Chapter Anniversaries

Congratulations to alumnae associations and chapters celebrating installation anniversaries from September through December 2006.

Gamma Alpha, <i>Kansas State</i> . . .	09/23/1916	90
Austin, Texas	10/01/1916	90
Columbia, Mo.	10/01/1906	100
Houston, Texas	10/01/1916	90
Eta Beta, <i>Pepperdine</i>	10/05/1996	10
Zeta Epsilon, <i>Lawrence</i>	10/24/1981	25
Akron, Ohio	11/06/1901	105
Eta Zeta, <i>John Carroll</i>	11/17/2001	5
London, England	11/19/1931	75
Oregon Coast, Ore.	11/26/1996	10
Wichita Falls, Texas	12/01/1926	80
New York, N.Y.	12/05/1896	110
Baltimore, Md.	12/11/1926	80
Ames, Iowa	12/15/1926	80
Lee County, Fla.	12/21/1981	25
Beta Upsilon, <i>West Virginia</i>	12/22/1906	100



Unlock Your Passion



Tips for making the most of you

— By CAROL CARTER, *Arizona*, career counselor

Career and life goals shift over time and often reflect what's most important to you in a particular phase of life. If you're a recent college graduate, you probably can pour most of your time and energy into your profession. You're passionate about work and want to make a unique contribution in your field. Your objective at this stage is to explore your options and achieve a high degree of success in every job situation. Over time, you develop your expertise and carve out your own life/work balance.

When you start a family, you may decide to pull back on the number of hours at work to have more time for family activities. As you hit middle age, your career goals may take a different turn altogether. You may decide to enter a new field or reinvigorate your career by going back to school to add a new skill set or to upgrade the skills you already have. Caring for aging parents may also factor in to your career plans. Retirement can bring new and unexpected realms of work and growth.

Regardless of your age or circumstances, the following suggestions can help you continue to develop your career in ways that honor your passion and current life situation.

nd Potential



ills and dreams

Redefine Yourself

Continue to redefine your sense of what makes you creative, successful and joyful. What's special about you, and are you bringing this to the table? If you feel overly frustrated, it's time to figure what can help you get balanced and nurtured. If you're a new mother, perhaps you're considering opting out of work for a season, or you may want to come up with creative, flexible ways to continue working while caring for your child. If you're a professional veteran who has been working full time, perhaps you're ready to drop to part time and develop your interests and talents in other areas. If you're retiring from a career, you may want to look for a part-time job or volunteer opportunity that you'll find fun, worthwhile and energizing.

PATRICIA BORELLI BURBACH, *Illinois*, worked for the Chicago Board of Trade before taking time off to rear children. Now, a busy mother of five, Patricia has learned to take time for herself so that she can be at her best when caring for her family. Pilates and yoga classes help her to feel balanced. She even ran a triathlon and participated in a 150-mile bike ride to

benefit multiple sclerosis research, raising \$2,500. She nurtured her creative side by designing an addition to their home, acting as general contractor. If you are fortunate enough to be able to choose motherhood as a full-time job, it is still important to learn how your talents and goals fit into this life path.

With the dream of owning and operating a business, **CHRISTY GLEINE MERCER**, *Bowling Green*, and husband Ron built a successful granite countertops manufacturing company (Hytec Tops, 614-337-8677). While enjoying the control and flexibility that go along with running their own business, Christy says she could spend full-time hours on operations and accounting, yet she and Ron choose to hire others to help with the management workload so she can spend more time with their two young children.

Seek Wise Counsel

Know who you consider to be wise counsel. Sometimes friends make us feel comfortable, which is why they can't give us the perspective we need. An older Kappa sister, a life coach, a long-time friend of

Job Help for Hurricane Victims

Hundreds of career professionals have joined together to offer résumé and cover letter writing, job search advice and career transition assistance to individuals who have been impacted by recent hurricanes. For help, visit www.volunteersforcareers.com.

For more information, contact NANCY COLLAMER, career consultant, at (203) 698-3160 or visit www.jobsandmoms.com or www.layoffsurvival.com

Career-Management and Networking Resources

Books:

Majoring in the Rest of Your Life: Career Secrets for College Students, fourth edition by Carol Carter

Careermap: Deciding What You Want, Getting It and Keeping It, by Neil M. Yeager

Online resources:

lifebound.com

careerbuilder.com

monster.com

yahootjobs.com

Associations/Directories

KKG's alumnae directory

College and university career planning and placement offices

Professional associations, companies and organizations

Your area's Chamber of Commerce

Your public library

Volunteer Opportunities:

volunteermatch.org

crossculturalsolutions.org

the family or a trusted colleague can provide insights to help you refocus.

Career coach AVIVA SEGAR SIMONTE, *Michigan State*, (avivasegar@aol.com) says she is always amazed at how little support people have in their lives to keep them on track toward their goals and dreams. "A career coach can help you discover what you love to do, what you're good at, what your strongest values are and where they all intersect," says Aviva. "Then throw in the 'X factor' (that little bit of magic everyone needs to discover for herself)." Aviva encourages college women to seek support from friends as they prepare to make life-changing decisions. "Kappa sisters inspired and supported me during college as I got to know myself away from my family for the first time."

Face Your Fears

What are your fears and what can help you move through them? Identifying what could hold you back from accomplishing your desired goals will require some soul searching. Again, this may mean marshalling support from others to help you avoid or minimize potential obstacles. Carve out some alone time so you can process your thoughts.

My colleague and former Kappa roommate, CYNTHIA HARRIS NORDBERG, *Arizona*, moved through her fears when she started working with me for LifeBound. Cynthia says, "Even though I've received no formal training in publicity work, I'm frequently on the phone with television producers and newspaper editors, pitching LifeBound's latest books and ideas for news stories. I could have been daunted by the task, but with lots of support and my personal commitment to lifelong learning, I dismissed my fears and in the process secured some great media interviews for our company."

Exit Your Comfort Zone

Keep putting yourself in new situations. It's not always easy or fun, particularly if you like what's familiar, but venturing out beyond the usual can help you keep growing. Consider learning a new skill, attending a special event or visiting a foreign country or culture.

SHANNON CLOUSTON, *Cornell*, "chief shopper" for shopping.com, an eBay company, took a risk and left her public relations career in California to start her own business in New York. Then she was given the opportunity to move to London, England, to work for shopping.com, where she

was quickly promoted to chief shopper. Now Shannon, who enjoys traveling the world for media interviews, says, "Work and life are truly so integrated that everyone should seek to find something that captures her interest outside of work—whether it's shopping, sports, parenting, animals, travel—and seek to turn that into a career. A personal passion for something will make you a professional success. Listen to your deepest instincts—they are never wrong."

Ask the Right Questions

In every decade of life ask yourself: What do I want? What's my purpose? What can help me stay focused?

Career consultant and author NANCY JARMUL COLLAMER, *North Carolina*, (www.jobsandmoms.com) suggests focusing on three main areas when asking questions: **1. income; 2. industry focus; 3. team members.** "Before starting a job search (or before investing time and money in a home-based business), ask yourself how much money you *want* to earn; how much you *need* to earn; and how much income you are willing to forego in exchange for flexibility and/or growth opportunities."

When it comes to industry focus, Nancy suggests thinking about which topics, issues and values you want to discuss and spend time exploring on a regular basis. "Knowing the answer to that question will help you target specific industries and companies that are in line with your interests and provide you with enhanced on-the-job satisfaction," explains Nancy.

As for team members, Nancy says, "Think about the types of people you would most enjoy in a work situation. Are they children, adults or seniors; male or female; structured or creative; entrepreneurial or corporate? Nancy reiterates that finding the right "team" is an essential ingredient in a winning work situation.

Challenging yourself and asking these questions can lead you to the right answers and help you unlock your passion and potential—in whatever stage of life you happen to be. 

EDITOR'S NOTE: *Thank you to the many Kappas who gave input for this article. If you have a story or experience you would like to share, send your information via e-mail to jhoover@kkg.org or by fax to (614) 228-7809 or write to P.O. Box 38, Columbus, OH 43216-0038.*

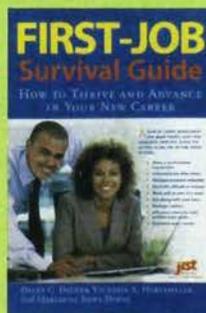
About the Author

CAROL CARTER, *Arizona*, is the founder and president of LifeBound coaching and seminars for students and career seekers. In addition to career coaching, Carol Carter offers training and certification to become a LifeBound coach and seminar leader. If you are passionate about helping teens and young adults



CAROL CARTER, *Arizona*, founder and president of LifeBound career coaching.

discover and build upon their potential and you'd like to work from home, becoming a LifeBound coach is a good option. For more information, contact Carol at (303) 327-5688 or caroljcarter@lifebound.com. Carol is also author and co-author of 20 books on college and career success, most of them published by Prentice Hall. She is a featured expert for the National Society of Collegiate Scholars at www.nscs.org and the co-founder of LifeSkills, an organization dedicated to providing career role models for disadvantaged students. A 1984 initiate of GAMMA ZETA CHAPTER, *Arizona*, Carol regularly appears on radio and television and in print. For media interviews, please contact CYNTHIA NORDBERG, publicist, at (708) 338.0838 or tcnordberg@aol.com or visit www.lifebound.com.



The *First-Job Survival Guide: How to Thrive and Advance in Your New Career* (JIST Publishing, Inc., 2006, www.jist.com) co-authored by alumna DIANE C. DECKER, *Purdue*, is an easy-to-read reference guide for recent graduates

who are new—or relatively new—to the workforce. Full of practical advice on everything from making a professional impression to getting along with your boss, and more, this book gives graduates the guidance they need to thrive in the workplace. Contact Diane at dcdecker@msn.com.

How To Be a Great Employee

Career Tips for Graduates

— By JULIE LANCASTER PAUL, *Clemson*

Graduation ceremonies are over, your diploma is in hand, you have made it through interviews and just received a great job offer—now what? If you think your focus only needs to be on the technical aspects of your new job, think again. A successful career depends on many skills, some of which are often overlooked. What defines a great employee? Here are eight important factors that distinguish a great employee from the rest of the crowd.

Nice Girls Finish First

In the business world, being genuinely nice to other employees regardless of their job level is critical. Developing relationships at all levels, whether the person is your department head, a secretary or cafeteria worker, is not only the best practice and the right thing to do, but it helps you build contacts. It is guaranteed that at some point in your career you will need those contacts. All employees deserve respect and they all work together to help the company reach goals. Don't let someone's position steer you away from getting to know her as an individual.

Be a Clock-Watcher

Be timely, always arriving to work on time or better yet, early. This helps you to establish yourself as a disciplined, dedicated employee. Eventually, the powers-that-be will notice your responsibility, just as they will notice the employees who take breaks that are too long, arrive late from lunch and make too many runs for coffee during the day.

Develop Your Reputation

Depending on your career field, it can take months, even years, to develop a solid reputation in the business world. Conversely, reputations can be tarnished overnight. Stay focused on your technical development and on the skills that make you a great employee, and avoid pitfalls that can sabotage your reputation. Be consistent and expect high standards from yourself and others, and it will pay off as your reputation becomes solidified.

Chart Your Own Course

Many times, an employee believes that her supervisor has sole responsibility for the employee's career development. Take ownership of your career and personal development. Find a company or industry mentor who can help you with your goals and areas of self-development. Most seasoned employees are flattered and willing to help when a newer employee seeks them out as a mentor. It's not hard to do—just ask and explain your reasons for requesting their help. Then, show appreciation through hand-written notes telling your mentor how her support has made a difference.

Get It In Writing

As you monitor your development, make sure you have a written development plan. List your short- and long-term goals and refer to them periodically to monitor your progress. Start a file about yourself and keep any e-mails or documents regarding your successes so you have them as a reference when it is time for your performance appraisal. You will be prepared to articulate and discuss your successes.

Do Your Homework

If you are unaware of your company goals, it is difficult to determine how you can help your company reach those goals. Company or organizational goals may come in the form of a business plan, which is a written document outlining short- and long-term company goals. Get a copy and read it. Learn the key players in your organization. Most importantly, learn from your

immediate supervisor. How she thinks, what is important to her and how she approaches the decision-making process are all important things to know.

Follow the Rules

Your new position may include equipment like a company-owned cellular phone, laptop computer, toll-free business line and a land-line phone. Remember that these are available to you for company business. Learn the rules of use. There is a cost involved in using the equipment and for the amount of time you spend using it, so make sure you comply with company policies. If personal use is not allowed, then it's not acceptable to provide the toll-free number to out-of-state friends or relatives. Company management will be able to find out if you do.

Teamwork, Teamwork, Teamwork

Volunteer to help other employees, whether it is a project, committee or an assignment. What goes around comes around and it is inevitable that you will need help in return. Think it is easy to organize the company picnic? The things that look easy are often not, and volunteers are sometimes scarce. Your help will be appreciated and you will build a support network.

Great employees are essential to the success of every company and organization. Your talent and hard work, combined with following these simple steps, can help distinguish you, getting you the attention you deserve and ensuring your future success. 

JULIE LANCASTER PAUL, Clemson, has 20 years of experience with State Farm Mutual Insurance Company and has been a manager for 15 years. She served EPSILON MU Chapter as Scholarship Chairman and Events (Social) Chairman. Julie resides in Winter Haven, Fla., with her husband and two children. Contact Julie via e-mail at rpaul1@tampabay.rr.com.

**JULIE LANCASTER
PAUL, Clemson**



Keys to a Great Cover Letter

Still job hunting? A cover letter should accompany your résumé to introduce yourself to a potential employer. It is not a summary of your life, but rather a synopsis of your qualifications. Here are some basic tips for the body of the letter:

1st paragraph: Tell why you are writing and name the position or area about which you are inquiring. Tell how you heard of the opening or organization. If a current employee suggested you apply, include his name here. If you saw an ad, include the publication name and date.

2nd paragraph: Mention one or two qualifications you think would be of greatest interest to the employer, addressing your remarks to his point of view. Tell why you are particularly interested in the organization or type of work. Point out related experience or specialized training. Expand on the information in your résumé. Focus on how you can help the company, and avoid too many "I" statements.

3rd paragraph: State information requested in the ad. If you need a second paragraph to elaborate on your accomplishments, use this paragraph to do so.

4th paragraph: Close by requesting an interview. Suggest a specific date that you will contact the employer to establish an appointment, unless you hear beforehand that she does not desire an interview. (Don't forget to call!) Use a positive closing statement and request a specific action. Thank the employer for her time and consideration.

Cover letters should close with "Sincerely." Although this is a typed letter and some résumés are asked to be electronically sent, cover letters should contain a handwritten signature. This can be accomplished electronically by scanning your signature and inserting it into the document. Under your signature, list your name, address, city, state/province and postal code and phone number with area code.

See career reference books or online resources for exact formatting rules, and proofread carefully! Always follow up with a thank-you letter after every interview.

— By Sarah Bohman, Education Specialist,
Kappa Kappa Gamma Fraternity Headquarters,
sbohman@kkg.org

Kappas Play Key Roles on Capi

— By ANN GRAHAM SCHNAEDTER, *Missouri*, and JULIE KROON ALVARADO, *Arizona State*

A Leading Homeland Security Expert

It is the job of DEBORAH DANIELS, *DePauw*, to help keep people safe. An attorney and a leader in American security efforts, Deborah previously served as U.S. Assistant Attorney General and currently provides legal counsel on matters affecting homeland security, disaster preparedness, strategic planning, regulatory compliance and the leveraging of federal and state resources.

Deborah's commitment to public service was reinforced on September 11, 2001, as she was boarding a flight at Reagan National Airport at 9:45 a.m. when passengers were suddenly evacuated from the plane. She says, "We stood outside the airport watching and smelling the acrid black smoke from the Pentagon, and actually seeing pieces of charred paper floating down on us. Only gradually did I begin to receive information, as people reached their loved ones on cell phones, and realize the enormity of what had happened to our country—and that our way of life had just changed forever."

While Deborah was with the Department of Justice Office of Justice Programs, she was directly involved with



DEBORAH DANIELS, *DePauw*

the responses to the attacks. The Office for Victims of Crime provided immediate assistance, in the form of counseling, to thousands of people who had lost loved ones or to those who had responded to the crisis. The National Institute of Justice provided cutting-edge technology to New York City to assist with identifying living and deceased victims through DNA analysis. They also funded information-sharing systems, along with training and equipping first responders, to alert them to biohazards and chemical threats.

Vital to these efforts was Deborah's management of the research and grant-making arm, a \$4.5 billion dollar operation with 850 employees. Deborah concedes, "Changing government is a little like turning the *Queen Mary*; it is very challenging, requires a strong hand and willingness to stay at it over the long term." Deborah has been praised for instituting performance standards and competition, ultimately saving money and improving services. She continues her service as a principle on the Council for Excellence in government, working to improve the performance of government at all levels.

When asked how she stayed at the helm, particularly during such trying times, Deborah says she refused to give up or be intimidated by people or by tough jobs. "Be willing to take on new roles in spite of inner doubts," she shares. "If you are not a little bit terrified by the next thing you try, you are not stretching yourself enough." Deborah has been recognized for her leadership with a Department of Justice award for Law Enforcement Coordination and has received the Attorney General's Award for Excellence in Management.

She also feels friendships are essential to support and personal growth and credits her pledge class from IOTA, *DePauw*, with keeping in touch by circulating news twice a year. "We laugh and cry with each other, and support each other." Deborah adds, "Your Kappa sisters, as you go through life, will be there for you when you need them. Do the same for them."

Deborah also challenges young women to accept roles within Kappa and any other organization that will offer leadership opportunities. "The more you learn about, and master, the difficulties inherent in managing an enterprise and the human beings who comprise it, the more prepared you will be to take on such responsibilities in your future career." 

l and Beyond



SHELLEY MOORE CAPITO, *Duke*

Third-Term Congresswoman

SHELLEY MOORE CAPITO, *Duke*, has been honored by the North American Interfraternity Council (NIC) with its "Award of Distinction" for extraordinary support of the Greek community. Shelley supports a bill allowing tax-deductible donations to be used for housing and infrastructure improvements to Greek chapter facilities. Also notable, she co-sponsored the Medicare Prescription Drug Benefit Program signed into law in December 2003.

Housing and healthcare are not new initiatives to Shelley. A third-term representative, she prides herself on being approachable, accessible and in touch with the needs of her



West Virginia constituents. As the only female and only Republican congresswoman from West Virginia, she works hard to visit the 18 counties in her district while serving on the House Rules Committee, Congressional Caucus for Women's Issues, and the Congressional Steel Caucus. (Shelley was originally featured in the Spring 2001 issue.)

Shelley freely admits that juggling family time with her Congressional commitments is difficult. She has felt guilty for not being a part of all of her teenaged daughter's activities. "But," says Shelley, "my daughter reassured me that she was proud of me and knew I was involved in something bigger than both of us." Shelley's entire family—daughter, husband and two sons—have all worked together to interact with constituents, make speeches and conduct research.

Shelley also credits her Kappa affiliation with providing her with an instant network of mentors. "Kappa taught me to look for the best in people and to appreciate diversity," adds Shelley. "Washington, D.C., is a haven for interested, intelligent, service-minded young women." Shelley encourages all young people pursuing a career in politics or public service to complete internships, volunteer and work on campaigns. 

SHELLEY MOORE CAPITO, *Duke*, Congresswoman from West Virginia, (2nd from left) talks with a delegation of Kappas during an NPC/NIC reception on Capitol Hill. With her is KT MOYHIHAN, *William and Mary* (left); and on Shelley's right is former NPC President MARIAN KLINGBEIL WILLIAMS, *Missouri*; and KKT Foundation President KERRIE QUINN MURRAY, *Idaho*.

Champion of Workforce Policy

Though not actually working on Capitol Hill, VICTORIA LIPNIC, *Allegheny*, spends a lot of time there. As Assistant Secretary of Labor for Employment Standards, Victoria leads the ESA in administering and enforcing the laws and regulations that set employment standards for working Americans, including minimum wage, child labor, overtime, family and medical leave, migrant farm workers' provisions, workers' compensation and more.

Victoria was appointed to this sub-Cabinet position in the Executive Branch by President George W. Bush and confirmed by the Senate in 2002. The Employment Standards Administration (ESA) is the largest agency within the Department of Labor, with more than 4,000 employees.

She did not arrive at this prestigious position without a lot of hard work. Bachelor of Arts in

political science and juris doctorate degrees led to service in the Department of Commerce, first as Special Assistant to the Director of Business Liaison, and later as Special Assistant to the Assistant Secretary for Trade Development. Several years in private practice were followed by becoming in-house counsel to the U.S. Postal service from 1994-2000, responsible for employment and labor matters.

Her journey around Capitol Hill would take her to a position as workforce policy counsel to the U.S. House of Representatives Committee on Education and the Workforce. Now, as Assistant Secretary of Labor (and officially part of the Executive Branch), Victoria still spends a lot of time interacting with those on Capitol Hill and the media.

Victoria's mentoring process began with her father, a longtime mayor of her Pennsylvania hometown, and her mother who constantly studied events in the world of politics and government and instilled in Victoria an interest in public service. A college professor's interest in Washington and Congress also was influential. She says that being President of GAMMA RHO CHAPTER was the biggest opportunity for her to learn about leadership, hone her organizational skills and learn how to run a meeting. It was where she learned how to build consensus, a skill she uses daily. Kappas from her chapter days are still her best friends.

The most challenging aspect of her job, relates Victoria, is that everything she says and does is subject to public scrutiny and government oversight. Every decision she makes, she needs to think how the public will perceive it and if it will get support from the government. Nevertheless, she says her successes are extremely rewarding.

Victoria enjoys offering career advice to women, saying: "... take time and have the experiences to find out who you are and what you believe in. Then look for ways to apply that to what you do." 



A member of the NORTHERN VIRGINIA ALUMNAE ASSOCIATION, VICTORIA LIPNIC, *Allegheny*, enjoys her work as U.S. Assistant Secretary of Labor.

Tapped for Department of Defense

In a job where often the pressures involve public opinion, politics, policy, press and more, MARY DONLEY LACEY, *Maryland*, says she keeps one fundamental principle in mind: "Serve the interests of our citizens."

Clearly, Mary has maintained that focus. The Department of Defense has tapped her to help develop plans to overhaul the civil service pay and personnel systems, including such issues as employee appeals and the bargaining rights of 43 unions. Her title is Program Executive Officer for the National Security Personnel System and she reports to the Deputy Secretary of Defense.

As she redesigns the processes for hiring, paying and promoting civilian employees, Mary plans to streamline the process to enable the Pentagon to stay competitive with the private sector by offering matching salaries, and by designing a system where people can rise in pay according to their performance and contributions.

Previously, Mary was Technical Director of the Naval Surface Warfare Center, which conducts ship and weapons systems testing, research and development. There she oversaw a \$4 billion budget and 16,000 employees. During that time, she started a pilot pay-for-performance program, which impressed the Secretary of Defense. In her current position, she would like to see the Pentagon stay competitive by offering salaries that match the commercial sector, and design a system where people can rise in pay according to their performance and contributions.

Mary has had a 32-year career with the Department of Defense, much of it involving weapons design. Mary was featured in the winter 1991 issue of *The Key* when she received the Navy's Wise Award for Engineering Achievement.



MARY DONLEY LACEY, *Maryland*, serves as the U.S. Program Executive Officer for the National Security Personnel System.

A pioneer in the field of engineering since she graduated from the University of Maryland with a mechanical engineering degree as the only woman in her class, Mary now says the field is less "male-dominated" and a great field for women.

Mary has found mentors, both male and female, in areas she wanted to improve—such as technical matters or management issues. Her most influential mentors pushed her into management. As a result, she spends a lot of time mentoring others—men and women who are engineers, administrators, secretaries or accountants. "My proudest moments," Mary says, "are watching someone get a degree they wouldn't have pursued, or a position that stretches them. I get my satisfaction from seeing others succeed."

Mary and her husband have reared two daughters, and she serves on the GAMMA PSI, *Maryland*, Building Corporation. 

Are You Ready?

KRISTIN LOSCALZO GOSSEL, *George Washington*, wants you to be prepared in the event of a natural disaster or terrorist attack. As director of *Ready*, the U.S. Department of Homeland Security's national public service campaign to educate Americans to prepare for and respond to emergencies, Kristin leads the operations and outreach strategy of the campaign, which includes *Ready America*, *Ready Business*, *Ready Kids*, *Listo*—the Spanish version of the campaign, and the National Preparedness Month initiative. In addition, she serves as *Ready* campaign spokesman and a managerial member of Homeland Security's Office of Public Affairs.

Ready and *Listo* ask individuals to do three key things: 1. Get an emergency supply kit; 2. Make a family emergency plan; 3. Be informed about the types of emergencies that could occur and their appropriate responses.

The *Ready* campaign works in tandem with Citizen Corps, Homeland Security's community program. Citizen Corps localizes the campaign's preparedness messages and provides local opportunities for citizens to get emergency response training; participate in community exercises; and volunteer to support local emergency responders. Currently, there are 1,720 Citizen Corps councils throughout the United States.

Kristin joined Homeland Security in March 2003. Prior to this, she was the Special Assistant to Assistant Secretary for Legislation at the U.S. Department of Health and Human Services. Earlier, she held positions with the 2000 Bush-Cheney campaign, Health Insurance Association of America, March of Dimes Birth Defects Foundation and U.S. House of Representatives.

A native of Erie, Pa., Kristin is married to John Gossel, and they reside in Arlington, Va. During college, she served as GAMMA CHI CHAPTER President and was voted Greek Woman of the Year. She is now a member of the NORTHERN VIRGINIA ALUMNAE ASSOCIATION.

September will be National Preparedness Month. For more information about family and business preparedness, visit www.ready.gov or www.listo.gov or call (800) BE-READY. Contact your nearest Citizen Corps Council by visiting ww.citizencorps.gov.



KRISTIN LOSCALZO GOSSEL, *George Washington*, Director of the U.S. Department of Homeland Security's *Ready* campaign



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A Mayor Stands Strong in the Face of a Deadly Storm

— By ANN GRAHAM SCHNAEDTER, *Missouri*

Sunday, Sept. 18: Late at night, the Houston media informs LYDA ANN QUINN THOMAS, *Texas*, Mayor of Galveston, Texas, that Hurricane Rita, the third most dangerous storm in history, has turned and is heading from the Florida Keys into the Gulf of Mexico. The nation and the Gulf Coast are still reeling from the aftermath of Katrina and its utter devastation to New Orleans.

Galvestonians are well experienced with storms. Lyda Ann is a fifth generation Galvestonian whose family history is tied to the Storm of 1900 that devastated Galveston Island. She starts the wheels in motion to protect her city from what all believe will be a category-4 or -5 storm.

Monday, Sept. 19: City Council goes into emergency mode. Lyda Ann makes the media her lifeline. "I used them to make sure my messages to my 60,000 residents were clear, straightforward and serious." Because of Galveston's history with storms, it is prepared for the short term.

Tuesday, Sept. 20: A Declaration of Emergency is posted on the city's Web site. Evacuation information outlines the designated routes, which are color-coded to show roads to various evacuation sites on the mainland. City Council gives Mayor Thomas emergency powers so she can act independently of Council.

Wednesday, Sept. 21: Voluntary evacuation begins at 6 a.m. and continues until 6 p.m. when Mayor Thomas calls for mandatory evacuation. Of the 60,000 residents, 3,500 rely on public transportation. Learning from New Orleans' experience that people will not leave their pets, animals are allowed on the buses. Ninety-three percent of the population successfully leaves Galveston, including 239 University of Texas Medical Branch patients transported by helicopter to Austin hospitals.

Problems begin in Houston, as traffic bogs down when residents there pre-empt Galveston's evacuation and begin leaving ahead of schedule. What should be a 3-4 hour drive to Huntsville, Texas, takes anywhere from 12 hours to two days on clogged highways. It takes a day and a half to get to Austin instead of an easy 4 hours. Cars and buses become stranded with no gasoline. School buses are without air conditioning. City buses, after 12-15 hours on the road, have no air conditioning or water and people are running out of their medicines. When evacuees finally reach

designated shelters, they find them filled, forcing them to continue on to other cities.

Thursday, Sept. 22: Mayor Thomas prepares for the worst, setting plans for outside emergency assistance. "Emergency help must be requested from the bottom up. Paper work must originate in the city, be signed by the mayor, then sent to the county, then the state, then the Federal government, with signatures at every step along the way." The mayor notifies the Governor of Texas, saying, "I will need 1,500 National Guard troops and two search and rescue units on stand-by, prepared to enter the city immediately after the storm hits."

Mayor Thomas, City Manager Steve LeBlanc and their staffs, fire and police officials move their base of operations from City Hall to the San Luis Hotel, which has an inside core with no windows or doors. The hotel is built on top of two World War II bunkers situated atop the 17-foot-high seawall, which was built in 1904 after the Hurricane of 1900. Rita is predicted to have a 27-foot tidal surge. The structure puts them about 39 feet above sea level.

Saturday, Sept. 24, 3 a.m.: Rita strikes. Galveston is spared the brunt of the storm. In the midst of 90-mile-an-hour winds, a fire in Galveston's downtown historic district breaks out, destroys three buildings and threatens to spread throughout the east end. City fire and police rush to the scene and with the aid of mainland fire units are able to bring the fire under control.



LYDA ANN QUINN THOMAS, *Texas*, Mayor of Galveston

Lyda Ann, in sunglasses, helps citizens board buses as they begin to evacuate Galveston in the face of Hurricane Rita.

Sunday, Sept. 25, 6 p.m.: The mayor sends the word "to come home." City utility crews have done a terrific job picking up downed trees and limbs and restoring power to most areas of the city.

"Throughout the storm," Lyda Ann recalls, "the one image I kept before me was the storm of 1900. Galveston looked then like New Orleans does now." From her own family history she knew vividly what that storm was like. A 15-foot surge wiped out three-quarters of the city with the loss of 6,000 lives, leaving 8,000 homeless. Her grandfather, I.H. Kempner, was part of the force that rebuilt the city and constructed the seawall. He later became mayor. Her heritage, she says, "enabled me to present a strong, direct image to the 60,000 residents I felt responsible for, so they would not be afraid or confused by mixed messages from City Hall."

The mother of four grown children and president of Thomas and Company of Galveston, Lyda Ann left Galveston following her years at the University of Texas. She lived in New York City from 1958 to 1973 where she worked at *Harper's Bazaar* as an editorial assistant to the fashion editor. Returning to her roots in Galveston in 1973, she started a business that began as an architectural restoration company and is now a private real estate and investment company.

She began serving on community committees and boards, chairing some, and soon began accepting political appointments. "Perhaps it is in my blood because of my family's long leadership role in Galveston and my having been raised to give back to the community," says Lyda Ann. "I see being mayor as a natural merging of my background and experiences. I wanted to make a difference, a positive contribution." She feels she has always been one to plan ahead and is well organized. "I have been a consensus builder on the various boards I have served."



By 1998, Lyda Ann says she felt she had enough experience to enter political life. She served three terms on city council, eventually running for mayor in 2004. The term of office is two years, but re-electable for three consecutive terms.

Lyda Ann feels her organizational skills came at an early age. "At Hockaday (a private school in Dallas), I learned how to study and prioritize time. At the University of Texas, my time at BETA XI CHAPTER was a lot of fun, but we had a serious side, too." Their philanthropies and other activities taught her that teamwork with friends is important. "I learned," she says, "that disagreements need to be ironed out. You need to work as a team. Not burning bridges is so important in life." She credits her Kappa sisters with being a support group that defined her and gave her the confidence she brought back to Galveston.

This mayor would advise young Kappas thinking about a career in politics to first ask themselves how committed they are to serving the public. She feels a good way to find out would be to intern for a representative in their statehouse or in Washington, D.C.

Currently the city's Hurricane Recovery Task Force is busily conducting post-storm recovery planning. Lyda Ann feels this is the most important aspect of planning for any catastrophe. "It is vital to plan for financial and business recovery," says Lyda Ann. "Questions we must ask,"

she says, "are how fast can a city get back into operation after a storm? If we spend \$8-9 million cleaning up and rebuilding, when will FEMA pay us back? How and where can we house the people who will be returning to rebuild after a storm? What corporations are willing to lend financial and construction support to a broken city? We must plan now for the next disaster, whether storm, chemical or terrorist attack."

In May, Lyda Ann will run for another two-year term as mayor of her city. After that, she will eagerly await what the future holds as she plans and prepares for the best and worst of what life will bring. 

More information on Lyda Ann and Galveston, Texas, can be found on the city's Web site, www.cityofgalveston.org.

Hurricane Aid

Emergency Assistance Grants are available through the Kappa Kappa Gamma Foundation's Rose McGill Fund. If you or a Kappa you know needs assistance, please call Fraternity Headquarters at (866) KKG-1870 or visit www.kappa.org and click on the link to the Foundation. Donations to the Rose McGill Fund may be made online or by calling the above toll-free number.

Help Us Serve Kappas in Need!

Spring is such a great time of the year. We have just come through the holidays, filled with family and friends, and now our thoughts turn to warm weather, the miracle of newly growing flowers and how we will energize ourselves in the months ahead.

One of the most important ways we can energize ourselves is by providing service to others. We can volunteer to help a local charity, we can help at our children's schools, we can volunteer at a local hospital.

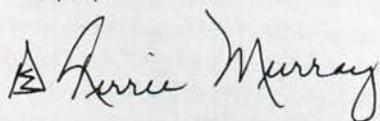
Another way we can provide service to others is through donations to the Kappa Kappa Gamma Foundation. We have many Kappa sisters who need our help. They come in many forms and varieties. We have members who need scholarships and members who request financial assistance to help with a dire need. We must continue to deliver outstanding leadership and educational programs to our members to help them become the leaders of today and tomorrow. And, we want to preserve our two museums that house the history of our Fraternity.

It was truly gratifying to see so many members make contributions to help our sisters affected by Hurricanes Katrina, Rita and Wilma. To each of you who contributed, we say, "Thank you!" Your contributions assisted members who were tragically affected by these horrific storms. We and they won't soon forget your generosity.

Be a leader—set an example—in your alumnae association, your chapter, and as an individual by making a gift to the Kappa Kappa Gamma Foundation. As we have shared with you previously, we currently are unable to take care of all the needs of our members. It is from the loyal support of our many members that we will realize our vision, which is to "Invest in Every Kappa." We need your help to get there.

On behalf of the Foundation Board of Trustees, we hope to see you at the General Convention in Salt Lake City in June.

Loyally,



KERRIE QUINN MURRAY, *Idaho*
Foundation President



The Omega Society

The Omega Society honors donors who make a provision in their wills or through a deferred gift to benefit the Kappa Kappa Gamma Foundation. Gifts include bequests, charitable gift annuities, life insurance policies, IRA's, charitable lead trusts and charitable remainder trusts. Please call MAGGIE SIMS COONS, *Hillsdale*, Director of Planned Giving at (866) 554-1870 ext.117, for information.

Online Donations Are Safe and Simple

The Kappa Kappa Gamma Foundation is able to accept donations via the Kappa Kappa Gamma Web site. Donating online is easy and secure! Here's how:

1. Go to www.kappa.org.
2. At the top right of the page click on DONATE.
3. Fill out online donation form.
4. Click the SUBMIT REGISTRATION button.

Your donation will be secure, and you will receive an acknowledgement letter from the Foundation office. This is a great way to make a gift to the Foundation in honor or in memory of a special friend or relative. Celebrate birthdays, anniversaries and other occasions with a gift online!

Hurricane Relief Through the Rose McGill Fund

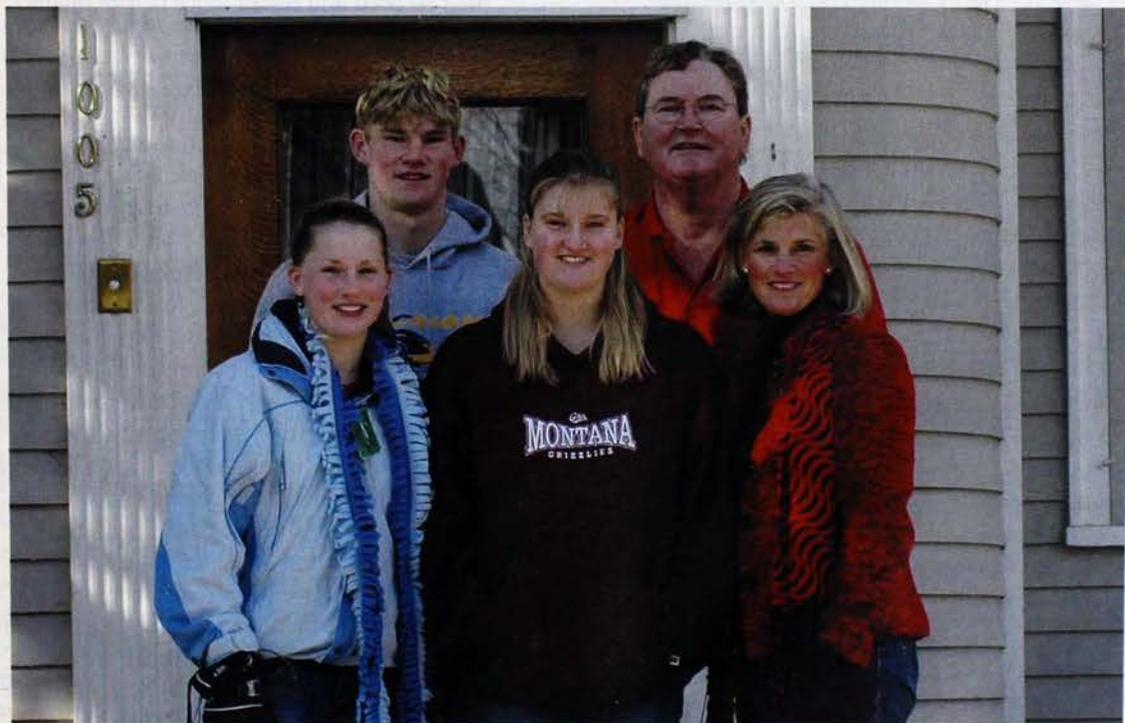
Donations to the Rose McGill Fund totaling \$28,675.80 came from 100 donors. To date, 27 Kappas have received \$26,100 in aid; 16 alumnae were helped with \$15,300; and 11 undergraduates have received a total of \$10,800. Meet some donors and recipients:

Online Giving Helps Hurricane Victims

When they heard about the devastation caused by recent hurricanes, SUSANNE WOLFF VANDER HEYDEN, *Washington State*, and husband Dr. John Vander Heyden knew they wanted to make a gift to the Kappa Kappa Gamma Foundation's Rose McGill Fund for hurricane relief. "Knowing that online donating was available, I thought I would try it out," says Susanne. "It was easier than ordering from Pottery Barn! I told my husband, John, about how easy it was, and he said he would make our family donation online through Rose McGill as well."

"Normally at Christmastime, we make contributions to various charities, but on seeing these events unfold, we felt we needed to give now and give more than we normally do," says John, an obstetrician. "My mother impressed upon me at a young age the importance of giving to others in need. I've learned from Susanne about the Kappa Kappa Gamma Foundation, and I know our contribution to the Rose McGill Fund will go directly to women in need."

Susanne encourages other Kappas to try online giving, which is a safe, secure and convenient way to help women in need.



The Vander Heyden family made an online gift to the Kappa Kappa Gamma Foundation for hurricane relief.

A Recipient Shares Her Loss and Gives Thanks

— By SARAH DOERRIES NEWCOMB, *Tulane*

Getting anything done in New Orleans these days is a challenge. As an editor by trade and a poet by vocation, I should be able to sieve all the details of my Katrina experience and compose a story that is representative of what we have been through. But I find it nearly impossible to summarize my story. Even that word, story, is inaccurate: There are in fact endless stories—wild, ridiculous and tragic—each illustrative of some aspect of the crazy ride we've been on since the end of August, but none typical.

What I want to convey above all else is the New Orleans community spirit: The *laissez-faire*, good-time attitude for which many would deride us has in fact been our salvation. We are a resilient people: accustomed to loss, quick to celebrate, eager to embrace the strange, not afraid to get our hands dirty. Since the first time I came to town in September, to assess my damages and secure my property, I have seen my neighbors working. They work on their own homes and others. They work in the streets and parks, in shelters locally and in far-flung places. Everyone has lost something, and yet they give away a bit of what's left; if they have nothing left, they give their time. And they do so cheerfully, in good spirits and with humor.

My losses don't compare to those of many. At first, I suffered from "survivor guilt"—I was reluctant to take aid of any kind. A friend who has gotten me through many hard times asked, "If you won't accept help now, when will you?" He reminded me that people wanted to help us, and that if I took the help, I would be better able to help others.

About that time, my mother's childhood friend, SUE RAYBURN BRENNIG, *LSU*, a member of the Kappa Kappa Gamma Foundation Development Committee, called to let me know that Kappa had a fund for hurricane victims. She gave me the contact information, and I put it in my Katrina folder. I wasn't ready to ask for help I might not need. I still hadn't been home; I had no idea what I'd lost.

I came home for the first time on September 26, as Rita was tearing through the Gulf and we were forbidden from reentering the city (I found my way



SARAH DOERRIES NEWCOMB, *Tulane*

in, let's say, through the back door). Based on the three water lines still visible on my house, the water had peaked at about five and a half feet, just over my head, then receded and rested twice before finally drying up.

The good news is that my house is raised almost ten feet off the ground, so only my basement took the hit. I lost my washer and dryer, some furniture and small appliances, and keepsakes. I lost my garden, which contained plants I've been moving around with me for 10 years, and plants that my grandmothers had been moving around with them for many more years before that. I lost my family's sailboat, which we've had for nearly 30 years; I brought it to New Orleans last summer to restore it (we had a good year together, and she went out with a bang). I lost my car, though temporarily: the hours of stop-and-go traffic during the evacuation were too much for its eight-year-old clutch and transmission, and I had to leave it on the side of the road, facing north on the southbound shoulder of I-55, just across the Mississippi border. It took me more than three weeks to find it, then it was with a mechanic in Mississippi for some six weeks, the repair meter ticking away the whole time. I lost 20 percent of my income, which I earned as an adjunct professor of creative writing (*Tulane* laid off all its adjuncts).

There's a funny story that goes along with each of these losses—a way of looking at them that doesn't break my heart. My friends and I invented a couple of new dances: the Katrina paddle and the post-Katrina sweep (the groovy among you can figure them out without instruction—help us make them a nationwide craze).

As I write this, nearly three months after the storm, in a temporary office miles from campus, in one small room with two colleagues, my computer balanced on my lap, still unable to move home because electricity is not available on my street and suffering regular power outages at the friends' house where I'm staying, I think mainly of what I've gained. I've gained a lot—we all have—from living through this devastating storm. I've made new friends and deepened my relationships with old ones. It's a blessing to know that material things really don't matter, that it's easier than you might expect to let them go (we all hope that's true, but we have our doubts, don't we?).

I've learned that the comfort that comes from helping others will dissipate grief, and that letting others help you spreads that comfort around. And all this reminds me of the value of being part of Kappa Kappa Gamma. If you look beyond the stereotypes that others might criticize us for, you see that ultimately we are a community of women who support each other, help each other through hard times and cheer each other on.

I spent part of one day in New Orleans the first time I went back. I worked furiously to try to salvage what I could, but the enormity of the job, undertaken in air still toxic, sent me away sooner than I'd planned. I was depressed for weeks. When the fog of shock and despair cleared, I wrote to the Foundation, explaining my losses and asking for whatever help they deemed appropriate. I was promptly informed that I would be receiving a check for \$1,000, and the magnitude of relief I felt surprised me. The kindness and generosity demonstrated by all the Kappa sisters who donated money to the Rose McGill fund to help us through this crisis exemplifies the best of human nature, the qualities that will see our city through this catastrophe and leave us better than we were, ready to help others in need. 



Hurricane Katrina survivor **JENNIFER SHAFFER BIANCATO**, Auburn, and family

Dearest Kappa sisters,

I was speechless with eyes full of tears when I received the check you sent to me and my family. I just can't find the right words to express our deepest, heartfelt gratitude for Kappa's generosity. Our family really got hit hard by Katrina ... and during the quiet times at night when my husband and I are talking about how we're going to re-build our lives, we always talk about the way Kappa and my sisters have really come through for us. I tell everyone who asks about how we're doing that one of the best things is how Kappa has been there for us. We only hope to be able to repay this generosity very soon.

Loyally,

JENNIFER SHAFFER BIANCATO, Auburn



The **PALM BEACH ALUMNAE ASSOCIATION** read about **JENNIFER SHAFFER BIANCATO**'s situation in a newsletter from Mu S. Province Director of Alumnae **JENNIFER WILLIAMS**, *Drake*, Association President **DIANA BRABHAM DENHOLM**, *Wisconsin*, (center) suggested to association members that they sponsor the Biancato family as a "Holiday Sharing" effort to help replace items the family had lost in the hurricane. **LAURA WHITEMAN**, *Bucknell*, (left) thought to ask Jennifer if her key badge had been lost, and when she found out that Jennifer had lost her badge, the association purchased a new one and mailed it to Jennifer. **LAURI CARLSON LUSTIG**, *Cornell*, (right) serves the association as Holiday Sharing Chairman and she handled the purchasing of items for the family.

A "Round Robin" letter has kept these Ohio Wesleyan sisters close for 40 years. They enjoy a reunion at their Rho^α chapter house.



(MARTHA) CAROLE MANN CAMERLIN, *San Jose State*, left, and KATHLEEN KINCAID MARKHAM, *William and Mary*, members of the CLEARWATER BAY (FLA.) ALUMNAE ASSOCIATION, traveled together through Italy. They are pictured in Assisi. Sadly, Carole, who had wanted to submit this picture to *The Key*, passed away in August while traveling in Russia.



Members of BETA ZETA, *Iowa*, initiated between 1966 and 1968, enjoy a Las Vegas reunion.

Fourteen members of the 1962 pledge class of UPSILON, *Northwestern*, held a weekend reunion in Roaming Shores, Ohio, at the summer home of JOANN FINDLAY.

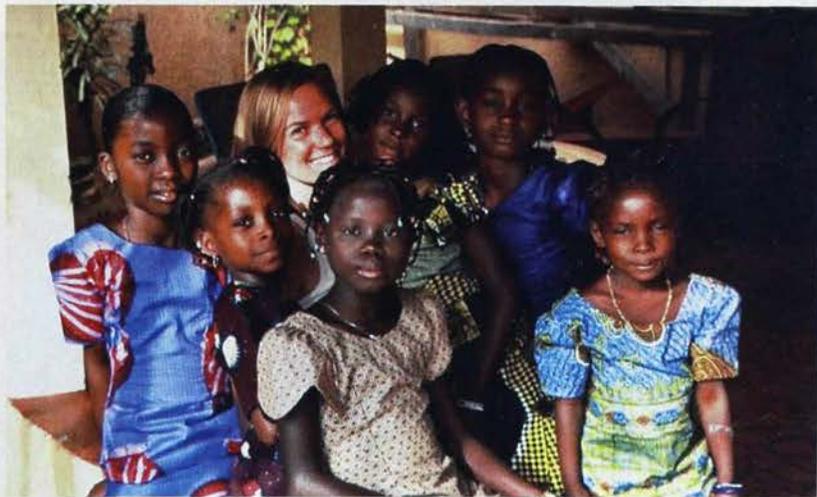


Fifteen ETA, *Wisconsin*, pledge sisters celebrate their 60th birthdays at the home of NANCY OTLEY SOLAR in Kiawah Island, S.C. They had also been guests of Nancy's when they turned 40. Instead of waiting another 20 years to celebrate together, they are planning a 2007 reunion at the home of PAULA SNORF HENDERSON outside London.

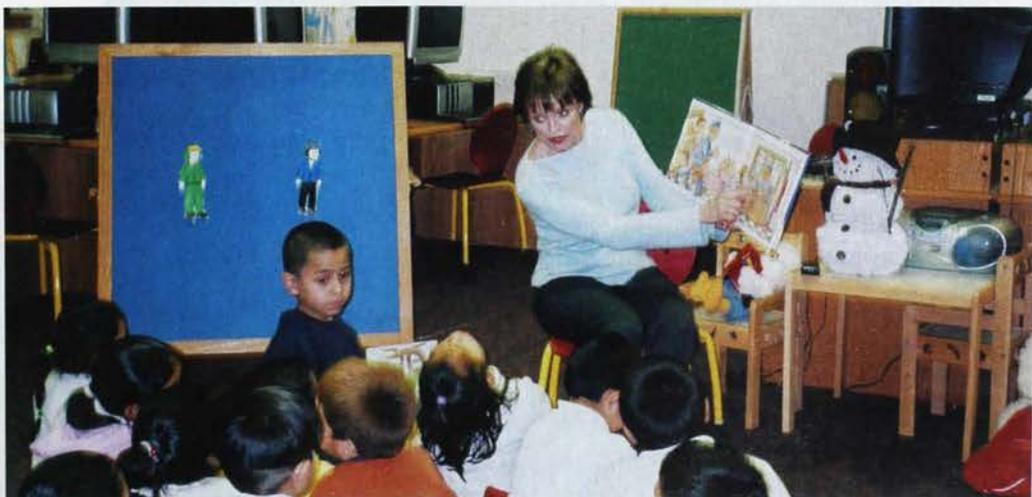
Several members of the ATLANTA ALUMNAE ASSOCIATION have formed a "Fleur-de-Lis Group" of 50-year pin recipients who enjoy two or three outings a year. Here they tour the Chihuly Exhibit at the Atlanta Botanical Gardens.



Keystone, Colo., was the setting for a reunion of 56 members of SIGMA, Nebraska, from the pledge classes of 1956 through 1962.



ASHLEY MUENSTERMANN, Arizona, makes friends with local African girls while in Conakry, Guinea, West Africa. She studied West African dancing and drumming for several years and traveled to Africa to study further with an African master drummer.



MARCIE WHITE BRAY, Texas Tech, is one of several volunteers from the RICHARDSON-PLANO (TEXAS) ALUMNAE ASSOCIATION who read to children at Dobie Primary School twice a month. The association adopted Dobie Primary through the RIF program. Marcie says, "The sweetest moment is when I finish reading, and all the children rush to me for a hug!"

The SCOTTSDALE ALUMNAE ASSOCIATION celebrates its Golden Anniversary with a brunch at the home of PATTY ZIMMERMAN PACKARD, *Arizona State*, front row, left.



AUBREY MERCER, *Oregon*, has been named Development Director of the ALS Association of Oregon and SW Washington (www.alsa-or.org), a registered nonprofit serving the needs of ALS patients in Oregon and Southwest Washington. Amyotrophic Lateral Sclerosis (ALS), better known as Lou Gehrig's disease, is a progressive neurological disease.

Five DELTA NU, *Massachusetts*, alumnae enjoy a trip to Hilton Head, S.C. to celebrate their 50th reunion: JANET CHRISTENSEN, LOIS CALL STEARNS, JOAN GORMAN SHEEHAN, JAN O'HARE KENNEALLY and JUDY GUSTANSON HILL.



A group of BETA NU, *Ohio State*, alumnae wear their college jerseys while enjoying a summer reunion in Breckenridge, Colo.



PRISCILLA SIMMONS and NAN SIMMONS ZINTEL, Akron, (front row in grey and yellow) attend a ceremony dedicating a new student services building at the University of Akron named for their father, Hezleton E. Simmons, late president of the college. The family boasts a long history of Kappas.



LORENE COLLIS COQUILLETTE THORNBURY, Iowa State, right, president of the HILTON HEAD ISLAND ALUMNAE ASSOCIATION, presents a check from an association fund-raising event to NANCY LEASE WILLIAMS, Ohio Wesleyan, Executive Director of the Literacy Volunteers of the Lowcountry. A donation also was made to the Hilton Head Boys and Girls Club for literacy programs.



Members of DELTA GAMMA, Michigan State, meet for lunch in Elk Rapids on Lake Michigan. They were initiated between 1944-47.

These Kappas from BETA MU, Colorado, still reside in Colorado and have been getting together for the past 24 years.



The WICHITA ALUMNAE ASSOCIATION has partnered with the Wichita Downtown Rotary for Reading Is Fundamental. The Rotary Club has supported RIF for several years and was pleased to add Kappa volunteers. SUE ADAMS, Kansas State, reads to children at Clark Elementary School.



The **SANTA FE ALUMNAE ASSOCIATION** sings Kappa songs in celebration of its 60th anniversary as an association. Members brought pictures and stories about the early years of the organization. A timeline beginning in 1945 illustrated how global events such as World War II impacted Santa Fe, and what the Kappas were doing in their early years together. Two original charter members attended the celebration.

Fourth generation Kappa legacy, three-year-old Madeline Deets, who already knows all the words to "Oh Pat," attended a University of Minnesota "Waffle Feed" to raise money for the Kappa Kappa Gamma Foundation. She is shown with grandmother **SANDRA SCHROEDER DUSTIN** and mother **JENNIFER DUSTIN DEETS**, both *Iowa*. Madeline's great-grandmother is the late **FRANCES MCGLOTHELEN SCHROEDER, Drake**.



Roommates in 1936 at **GAMMA PI, Alabama**, **EUGENIA (GENE) ELEBASH**, left, and **BETTY JANE O'BANNON HOLIMAN**, had not seen each other in many years until a recent visit arranged by Betty's granddaughter. They have remained friends throughout the years and have great memories of their days at Alabama. Eugenia's daughter, **GENIA ELEBASH MCCOY**, is also a **GAMMA PI**.



Members of the 1949 class of **BETA PHI, Montana**, hold a reunion at Pajaro Dunes, Monterey Bay, Calif.

A group of alumnae from the **LANCASTER (PA.) ALUMNAE ASSOCIATION** tour new galleries in historic downtown Lancaster and discover a 100-year-old owl sculpture in "Cityfolk" gallery.



Members of the class of 1955 gather on the front porch steps of the GAMMA KAPPA, *William and Mary*, chapter house during a reunion.



Said to have a quality the cowboys call "a whole lot of try," **CASSIDY REID**, *Colorado State*, had the tenacity to try out for Miss Rodeo Colorado for a third time, enduring tough state competitions and several rodeo performances in diverse conditions. She is pictured during her official coronation during the 2004 National Western Stock Show. Kappas supported her through her earlier disappointments and encouraged her to keep trying.



Members of the **LAKE WASHINGTON (WASH.) ALUMNAE ASSOCIATION** answer phones during a pledge drive for Seattle's Public Broadcast Station, KCTS. As an association, they raised \$165,000 in one evening.



Members of the **DELTA, Indiana, 1992** pledge class gather at a beach house in Isle of Palms, S.C., for a 10-year reunion. The yellow T-shirts are the same as those worn by current members of their chapter when they placed third during the annual Little 500 bicycle race.





CYNTHIA (CINDY) BENNETT SATTERWHITE, *William and Mary*, has received an alumni service award.

Alumni Service Award

CYNTHIA (CINDY) BENNETT SATTERWHITE, *William and Mary*, was presented with her college's alumni service award during a West Coast Auction weekend for the alumni society.

Cindy served as a member of the Endowment Association's board from 1996-2003, and as treasurer and chairman of its finance committee. She has also served her alma mater as a member of the nominating and membership committee and the property management committee. She served as the co-chairman of her class' 25th reunion gift committee and was a member of the business partners board.

She is currently president of the Southwest Florida Alumni Chapter for William and Mary. She has served GAMMA KAPPA CHAPTER as an adviser and currently sits on the Fraternity Finance Committee as Assistant to the Treasurer.

Alumna Designs New Cosmetic Line

TAMARA MUNSTERMAN PARISIO, *Minnesota*, has introduced a line of beauty products, inspired, she says, by the Kappa Kappa Gamma values of truth, beauty and goodness. Through essential oils and scents, she has created products she hopes create harmony to the soul while going through the daily rituals of grooming.

Called SandDollar Cosmetics, Inc., and available in retail outlets throughout the U.S., Tamara's products are infused with ingredients for healing, inspiring and nurturing the entire being. The line includes hair products, body lotions, makeup, fragrances, candles and a cloisonné sand dollar pin. The sand dollar evokes the image of the beach and nature.

After graduating in communication and journalism from Minnesota, Tamara began a career in advertising with BBDO and Ogilvy & Mather where she earned awards for creative excellence. Later, she focused on marketing with firms such as Teleflora, Jafra Cosmetics and Sebastian International, receiving awards for new product and marketing innovation. Tamara earned her MBA at California Lutheran University.

She says her new business supports social responsibility and gives to the community. One of her products, LiveInPeace lip balm, is offered to nonprofit organizations at a special price for fund raising. And the cloisonné sand dollar pin is available for fund-raising projects as a symbol for spreading peace and goodwill. Contact SandDollar Cosmetics Inc. at (818) 203-2508 or sales@sanddollarcosmetics.com or visit www.sanddollarcosmetics.com and www.liveinpeace.info.

"Kappa," she says, "was a great experience for me in so many ways, including the leadership, organization and interpersonal skills I honed in my roles with the Fraternity. From philanthropic endeavors to creative outlets, from academics to social events, I gained inspiration to make a difference in the world." Tamara credits her Kappa sisters for support as she forges ahead with her new business. She says "It is a joy to know the bonds of friendship and vision over the decades."



TAMARA MUNSTERMAN PARISIO, *Minnesota*, has created a line of beauty products infused with essential oils.



Members of the **FORT WORTH ALUMNAE ASSOCIATION** who have been Kappas for 40 or more years have formed a group called "Klassic Kappas."

Fort Worth Alumnae Form Klassic Kappas

Kappas who live in the Fort Worth area and have been Kappas for 40 years or more have formed a subgroup of the **FT. WORTH ALUMNAE ASSOCIATION** called Klassic Kappas. They meet periodically for luncheons in members' homes for fellowship but stay actively involved in association events as well. This group frequently provides the chapter at TCU with meals during Recruitment.

Western Colorado Kappas and Families Enjoy a Kappa Kampers Weekend

While many Kappa associations are limited to a city or a town, Kappas in Western Colorado represent an entire region. They are spread out over a wide area encompassing communities from Grand Junction and Edwards, to several hours away in Vail and Telluride and locations in between.

The diverse geography of the region presents unique challenges to this organization not encountered by other groups. In order to use the advantages of their region, they have decided to highlight its special features.

One outing last summer became a family affair. The association sponsored a Kappa Kampers weekend for the entire family in Ouray, located in a small valley in the San Juan Mountains nicknamed "The Little Switzerland of America." Activities included jeep tours, hiking, horseback riding, a picnic in the park and an ice cream social.

Families could come for the day or for the entire weekend.

Another successful event this group organized was a Monmouth Duo gathering with Pi Beta Phi.

This entailed a wine tasting of local wines grown in the Grand Junction/Grand Mesa area (Colorado's own Sonoma Valley).



Members of the **WESTERN COLORADO ALUMNAE ASSOCIATION** participate in a luncheon on an outdoor patio of a bistro, one of many activities made available during their Kappa Kampers weekend.

Hospice House Named for Founder

Hospice House of the Central Coast is now named Westland House in honor of HELEN GEIS WESTLAND, *Kansas*, for her dedication as a volunteer. Helen was one of the founders and original directors when Hospice House was formed in 1978 as part of the Community Hospital of the Monterey Peninsula. Her tireless work has earned her the title of Director Emeritus. Westland House will continue to offer the same services it has for more than a decade—skilled nursing, hospice and rehabilitation care.

Helen served as president of the Community Hospital of the Monterey Peninsula's Auxiliary in 1970 and remained a volunteer there until late 2004. Her earliest years as a volunteer were during World War II with the Red Cross in the European Theater. Currently residing in Pebble Beach, Calif., Helen is active in the MONTEREY COUNTY ALUMNAE ASSOCIATION.



HELEN GEIS WESTLAND, *Kansas*, at the dedication of Westland House, a hospice house at the Community Hospital of the Monterey Peninsula recently renamed in her honor.



MARY CLAIRE ASCHENBRENER PHIPPS, *Wisconsin*.



NANCY JOHNSON NICHOLAS, *Wisconsin*, and husband Albert.

Wisconsin Alumnae Donate Millions to Alma Mater

NANCY JOHNSON NICHOLAS, *Wisconsin*, and her husband, Albert, have given \$8 million toward a new addition and remodeling of the School of Human Ecology at the University of Wisconsin – Madison. The estimated cost of the project is \$40 million with \$17.5 million hopefully coming from private gifts. Nancy feels the school's curriculum is excellent but she says, "The facilities make it very difficult for everyone." She is hoping their gift will help create a new learning environment for the students.

MARY CLAIRE ASCHENBRENER PHIPPS, *Wisconsin*, along with her husband, Charles, has pledged \$1 million to the Mary Claire Phipps Economics Research Fund. The University is also a beneficiary of funds for endowed scholarships and the Phipps plan to make gifts after the five-year pledge is paid. Claire, who had a career in economics, is following the tradition of her father who gave \$2.5 million to the University.

Designer's Paper Trail Saves the Day

When fashion consultant and inventor PAULA ZEMITZSCH RILEY, *Washington Univ. (St. Louis)*, brought a lawsuit for patent infringement against a large corporation and prevailed, it was a lesson in perseverance and documentation.

In New York in 1993, Paula was convinced that slipcovers would be the next big furniture retail item. As she experimented by draping fabrics over her own sofa to see how they fit, or didn't, she saw first-hand why the slipcover industry had a huge return rate. Then, Paula came up with the idea for a clear, flexible V-shaped length of plastic that would fit snugly into the crevices between a sofa (or chair) arm and cushion to hold the fabric securely in place.

Paula took her ideas for the "Fitting Pretty" system to a New York industrial designer and, by July 1994, applied for a patent. Before long she landed housewares catalogue giant *Domestications* for an initial order, and 600 kits sold within two days. *Domestications* ordered 15,000 more and Paula was on her way. (For more information on her product, visit www.fittingpretty.com.)

In 1994, Paula approached a major U.S. manufacturer of slipcovers and was granted a meeting with the company president, whom she hoped to convince that their two products were compatible. First, Paula asked for a signature on a confidentiality agreement not to make or sell any version of her system, and then she demonstrated the product. When told that the company would not be interested, Paula decided to market her kits on her own, as managing general partner of her company, *Prescient Partners*.

In 1995, Paula and her designer were on their way to apply for a patent for another component of her kit, called pleating clips, when they popped into a large retail store in Manhattan. Her breath was stolen when they discovered a product like theirs being marketed by the manufacturer she had approached previously. Immediately she contacted the company's legal representatives and reminded them of the signed confidentiality agreement. The company denied stealing her product idea.

Paula's original patent was finally approved and it seemed clear that the other company had rushed to produce a knock-off version. When lawyers notified the company of its patent infringement, company officials didn't budge and Paula filed a lawsuit in 1996.

At first, Paula felt intimidated yet her ammunition in the fight was so simple; she had saved every scrap of paper including cocktail napkins and notes about conversations regarding her invention. When making notes while dining in restaurants, she often would have a waiter sign and date her doodles. Her paper trail of 15,000 pages prevailed.

On Paula's birthday in 1998, the two sides settled out of court for an undisclosed sum. Although the company denied Paula's accusations, it agreed to stop selling its product.

A member of the NEW YORK CITY ALUMNAE ASSOCIATION, Paula says Kappa has been a strong influence. "Much of what has made me into what I am also came from Kappa and GAMMA IOTA CHAPTER," she says. Chapter and Panhellenic roles taught her to assert herself and helped her form a pattern of success.

Paula advises others that it is important to listen to the voice inside that says you are right, and also to have the wisdom of knowing when to proceed. "All you have is your vigilance," says Paula.



PAULA ZEMITZSCH RILEY, *Washington Univ. (St. Louis)*



JANA TULL DAVIS, Arizona

Business Helps Those with Hair Loss

— By KRISTIN MAHR, *New Mexico*

JANA TULL DAVIS, *Arizona*, lost her hair the first time when she was 8. She was an active, healthy child whose condition was a mystery to doctors. She began to wear hats and scarves to cover her sensitive head, and with the support and encouragement of her family, continued to live a normal life. After what seemed like endless waiting, Jana was finally diagnosed with “alopecia universalis” and was told that her hair would never grow back.

Determined to have hair again, she tried remedy after remedy but nothing worked. Amazingly, at the age of 14, her hair grew back and Jana was able to wear a ponytail for the first time in 6 years. She was elated, yet aware that she could lose her hair again at anytime. She spent her high school, college and many adult years as a happy and healthy person. It wasn't until the age of 35, married and with two children, that she was faced with an alopecia relapse.

In response to her hair loss, Jana began making and wearing her own bandanas. She wanted to have “options for when she didn't have hair,” so she began to make bandanas in a variety of colors, patterns, and shapes that expressed her feelings and moods. Four years later, Jana says that thanks to a healthy

diet, exercise, acupuncture, prayer, and a positive attitude, she beat the odds again and experienced a second re-growth of hair.

The return of Jana's hair did not stop her from making bandanas for other women faced with hair loss. A friend who was undergoing chemotherapy for breast cancer asked Jana to make her some bandanas and so, “Jana's Bandanas” was born. Jana selects the patterns and fabric, emphasizing “bright colors that speak to your spirit.” Working out of her home, Jana has the knack for matching her clients' personalities to the variety of bandana styles. Jana also teaches her clients how to tie the bandanas in a way that adds dimension to the head, creating the look of hair.

Jana's Bandanas began in 2003 (www.janasbandanas.com), and has since grown to 35 wholesale accounts. Her husband, Tom, is supportive of the business, and her daughters, Sarah and Annie, help Jana package orders and prepare for trade shows. Jana believes that she has found her niche by creating a look that allows those suffering from alopecia, cancer or other illnesses that cause hair loss to feel good about themselves and embrace their differences. Her goal is to remind people that “blessings surround us every day and that our beauty comes from within.”

Alumnae Who Have Served as Local Alumnae Panhellenic Chairmen

Pem Dollar, *Missouri*, Fresno, Calif.

Carolyn Hunter, *Utah*, Denver, Colo.

Tschudy Schmidt, *Colorado State*, Fort Collins, Colo.

Laura Whiteman, *Bucknell*, Stuart Area, Fla.

Amy Peterson, *Texas Christian*, Elmhurst, Ill.

Nancy Lee Blackwood, *Pittsburgh*, Pittsburgh, Pa.

Ashley Brown, *Texas*, Comal County, Texas

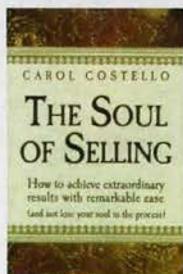
Joni Ragle, *Illinois*, Georgetown, Texas

Kappa Authors

The Soul of Selling: How to Achieve Extraordinary Results with Remarkable Ease

By **CAROL COSTELLO**, *Illinois*
202 pages, BenBella Books
(www.benbellabooks.com)

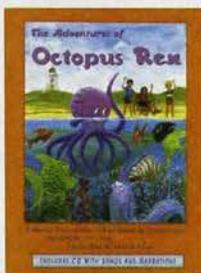
This book is for fund-raisers, volunteer organizers, sales professionals and anyone who wants to get others on board with a product, service or vision. It offers six simple, powerful steps for getting results—in the spirit of service. Carol is a sales consultant and trainer in San Francisco. Contact her at carol@soulofselling.com.



The Adventures of Octopus Rex

By **BARBARA (BEINHART) HART**, *Ohio State*
34 pages, www.octopusrex.com

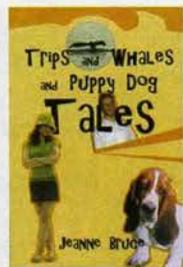
This delightful children's story comes with a CD of six original songs by the author. Lyrics are included in the text. The second book in the series is called, *Octopus Rex at the Zoo*. Both are available in Spanish.



Trips and Whales and Puppy Dog Tales

By **JEANNE RUSTEMEYER KERN**, *Kansas*,
writing as Jeanne Bruce
134 pages, IUniverse Publishing

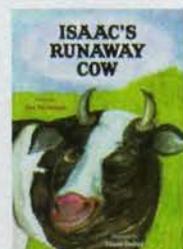
Jeanne Kern, half of the writing team, Jeanne Bruce, serves the Fraternity as Province Director of Alumnae for Zeta North. Travel and whale-watching inspired her to write this romance novel, which may be ordered through iuniverse.com, amazon.com or Barnes and Noble.



Isaac's Runaway Cow

By **JANICE OLSON MCINTOSH**, *Kansas State*, illustrated by Diane Dollar
60 pages, Riley County Historical Society (785) 565-6490

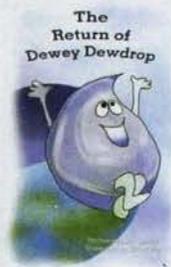
A former teacher, Jan wrote this book to encourage children to learn more about life in early Kansas. The story follows the adventures of Sadie Lucinda, a run-away cow owned by Manhattan, Kan., pioneer Issac Goodnow.



The Return of Dewey Dewdrop

By **JUDITH FOWLER QUEALY**, *Miami (Ohio)*, illustrated by Sherry Erb
40 pages, New Ground Press

Having worked in health fields with children for 30 years, Judy, the mother of three grown children and "Memaw" to two grandchildren, writes stories to help educate children about life experiences and inspire appropriate choices. Contact Judy at canoelassi@aol.com.



Dearest Virginia: Love Letters from a Cavalry Officer in the South Pacific

Edited by **GAYLE HUNNICUTT**, *Texas Christian/UCLA*
224 pages, TCU Press

An acclaimed British actress, Gayle compiled and edited these letters from her father, Captain Lloyd Hunnicutt, who left behind his beloved and pregnant wife, Virginia, when he was shipped out to the South Pacific. Gayle opens the book with a memoir of her parents and her childhood in Fort Worth, Texas.



Joe, the Dancing Spider

By **BEVERLY ORR STRINGER**, *New Mexico*
24 pages, Trafford

This story about a tap-dancing spider that lives under a little girl's bed has been told by Beverly to her nine grandchildren since they were born. In addition to writing, Beverly enjoys oil painting and calligraphy and she is a member of the Pen Women's Society of America. Contact her at bbstrin429@aol.com.



Lavinia

By **JEANNE WILKINS WILDE**, *Colorado*
235 pages, iUniverse

This novel tells the story of Jeanne's great-grandmother who left civilized life to travel West with her husband. She learned first-hand about the vagaries of marriage, motherhood, weather, hard work, outlaws (and in-laws), Indians, good friends and bad enemies.



EPSILON PSI, *UC Santa Barbara*, members JENNA MAINE, ALISON MOBLEY, CASSANDRA CLARK, MELISSA MAYERS, and MARISSA SANGALANG enjoy practicing and performing together on the cheerleading squad.



Five Kappas meet at Camp John Marc Myer in Meridian, Texas. Working at the week-long sub-camp, Camp Joint Venture, as counselors for children with juvenile diabetes, are SARAH BALINT, *North Texas* (left); BARRETT VAN ZANDT, *Baylor*, (2nd from left); and LEIGHANNE HARPER, *Baylor*, (far right). SARAH MILLER, *Baylor*, (center) and JULIA VELDMAN, *Indiana*, worked all summer at Camp John Marc Myer, where, in the saddle room, there is a giant gold star signifying that Kappas have donated to the camp.

EPSILON ETA, *Auburn*, has partnered with its local chapter of Reading Is Fundamental. This past fall, 109 Epsilon Eta members gathered at a warehouse to assist with boxing and labeling 10,000 books for children at risk for illiteracy. The chapter plans to participate in this event once each semester.



EPSILON SIGMA, *Virginia*, members celebrate their award-winning philanthropy, "Kappa Kicks Cancer," which raises money for cancer research.

NANCY EYERMANN FOLAND, *Tulsa*, Theta N. Province Director of Alumnae (center), greets area actives at the WICHITA FALLS (TEXAS) ALUMNAE ASSOCIATION Christmas luncheon.

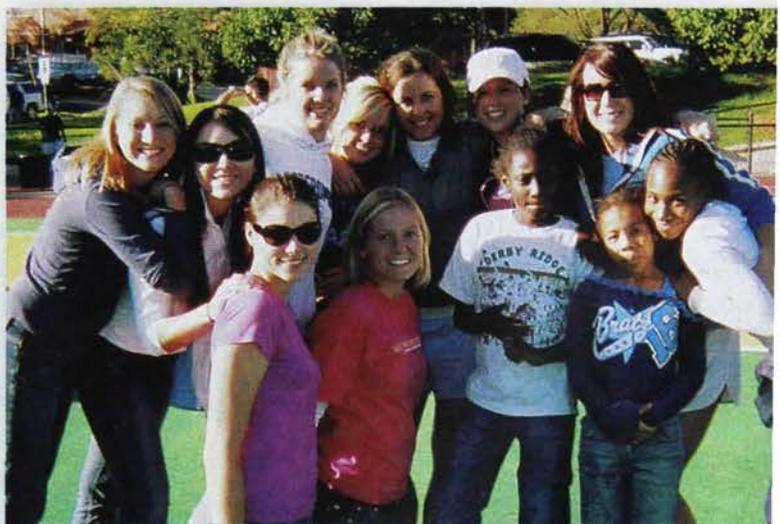




EPSILON EPSILON, *Emory*, members SUSIE MURPHY, TYLER IMMERMEN, DIANA KIM, and RILEY MCCARTHY study in London, England.



BETA THETA, *Oklahoma*, members enjoy a pep rally for the Oklahoma Sooners football team.



THETA, *Missouri*, members gather with children from the Boys and Girls Club of Columbia. The chapter's annual philanthropy, Kappa Klassic, raised nearly \$19,000 for the Boys and Girls Club. Members also read to and make bookmarks for the children in addition to book drives in support of Reading Is Fundamental.

DELTA OMEGA, *Cal. State, Fresno*, members prepare to carve pumpkins during a sisterhood retreat.



Twins KARA and KATE ALLINSON are members of EPSILON PHI, *Florida*. Kate (right) is a recipient of Florida's Bright Futures Scholarship, and she recently illustrated a children's book, *Maddie's Great Adventure*, a true story written by her mother and brother about a frisky dog named Maddie and her experience in Florida during Hurricane Charley.

ZETA OMEGA, *Waterloo*, members gather for a "Quiet Night" where sisters share special memories and mementos.



EPSILON UPSILON, *Baylor*, members are ready for their annual spring "crush" event.



DELTA PSI, *Texas Tech*, intramural football team members prepare to defend their All-University Champion title. They competed in a regional tournament in Dallas in November 2005.



Three generations are represented in this picture taken at the Initiation of HOLLY HENDERSON, *Texas Christian*, in October 2005. Holly's mother, MEG GLOVER HENDERSON, *Colorado College*, is on the left, and Holly's grandmother, BETTY HOLLINGSWORTH GLOVER, *Colorado College*, is on the right. Holly is one of 16 Kappas in her extended family.



ETA GAMMA, *San Diego*, won the 2004-05 Dean's Trophy in November. The criteria are based on academic excellence, social justice/selfless service, leadership, sisterhood, and social standards. This is the fifth consecutive year Kappa has been recognized with this honor.



ZETA BETA, *Lafayette*, officers open gifts from House Board members and RARITAN VALLEY ALUMNAE Association members, who threw a surprise "kitchen shower" for the chapter. Much-needed gifts included pots and pans, silverware, cooking utensils, cookie sheets and more.

Fleur-de-lis Painting Honors Chapter Centennial

In celebration of the **BETA PI, Washington**, centennial anniversary, **JOANNE KRAUS HANSEN, Washington**, was commissioned by Beta Pi alumnae to create a special painting for the newly redecorated living room of the Beta Pi chapter house. JoAnne, who pledged in 1947, says she felt honored and excited to capture the essence of Kappa in an oil painting. Her creation developed into a 50-by-42-inch oil painting of a “field of blue on blue fleur-de-lis swaying in the breeze.” Known for her gardens, she has always been surrounded by fleur-de-lis. This painting represents “100 years of Beta Pi Kappas growing, blooming and flowering from their strong Kappa roots.”

JoAnne earned a degree in fine arts in 1950. She has two Kappa daughters (Beta Pi), and has lived in Gig Harbor most of her life. She is a signature member of the Northwest Pastel Society and a member of the Oil Painters of America. Her work is exhibited in fine galleries around the Northwest and in homes around the United States and England.



In celebration of the **BETA PI, Washington**, chapter's 100th anniversary, **JOANNE KRAUS HANSEN, Washington**, was commissioned by Beta Pi alumnae to create this painting for the newly redecorated living room of the chapter house.



The **BETA OMICRON, Tulane**, chapter house in New Orleans suffered moderate damage from Hurricane Katrina including the loss of a tree out front. Many of the chapter members have returned to the chapter house and are settling back into school. *The Key* hopes to hear from our Tulane members. Please share your stories and photos.



DELTA IOTA, LSU, members join other Greeks in building a home for Habitat for Humanity.

The House the Greeks Built

Founder of the Highland Park High School (Dallas, Texas) chapter of Habitat for Humanity EMILY COURTNEY, LSU, continued her interest in community service in Baton Rouge, La., as a member of DELTA IOTA CHAPTER.

Emily knew that the campus Panhellenic needed an “all-inclusive, all-Greek philanthropy” and, as president of the LSU Habit for Humanity she saw a perfect fit. Contacting the LSU Greek office and the local Habitat affiliate, she presented her goal: to get the Greek community to raise \$60,000 to sponsor a Habitat House in Baton Rouge.

“I knew it was possible,” she says, “because we had the manpower and the resources to back it up. I secured some initial support and got individuals excited about the plan.”

A committee was formed and “blueprints” for their huge endeavor were drawn up. To involve the campus IFC, PHC and NPHC, it was determined that a letter-writing campaign was needed. Each sorority and fraternity member would write to 20 family members and friends to raise funds and support the house construction. A company called Greek Links helped to draft, print and distribute the letters.

During the fall semester of 2004, pizza parties accompanied letter-writing efforts at various chapter houses and calls were made to get larger sponsorships

for the house construction. Details of the build were overseen by a Greek board of directors.

By the winter break, Emily realized that 75 percent of the needed funds had been raised—solely from the Greek community—and plans were made to proceed with construction. She proposed a “blitz build,” completing construction in eight days, to keep enthusiasm and interest level high. LSU buses shuttled volunteers to the work site daily.

April 2005 saw the culmination of Greek efforts when the house was dedicated on time to a woman who, in Emily’s words, “was so deserving of a simple and decent place to live.

Emily says that everyone loved the experience and they are planning to sponsor another Habitat home in 2006.

Reflecting on the experience, Emily says, “My hope is that this becomes the annual Panhellenic event for Greeks—a project that is lasting and meaningful and truly benefits the betterment of people’s lives and the overall value of our capital city. It was the power of the Greek community that made it successful and people’s ability to take leadership roles and follow through with a goal. I am just thankful that I was a part of it.”

Emily can be reached via e-mail at ecourt1@lsu.edu.

Scholastic Honors Report



(Spring 2005 data based on reports received at Headquarters as of January 4, 2006.)

Chapters at or above the All-Sorority GPA on Campus

REGION 1:

Beta Province
Pittsburgh
Princeton

Rho Province
Connecticut
Dartmouth

REGION 2:
Gamma Province
Bowling Green
Cincinnati

Lambda Province
George Washington

Nu Province
Duke

REGION 3:
Theta Province
Baylor
SMU
Texas Tech

Xi Province
Alabama
Arkansas

REGION 4:
Delta Province
Valparaiso

Epsilon Province
Minnesota
Wisconsin

Zeta Province
Iowa State
Kansas

REGION 5:
Iota Province
Washington

Eta Province
Colorado
Colorado State

REGION 6:
Pi Province
Oregon State

Kappa Province
UC Davis
UC Irvine
UCLA
UC Riverside

Scholastically Ranked First on Campus

REGION 1:
Rho Province
Connecticut

REGION 3:
Theta Province
Southern Methodist

REGION 4:
Epsilon Province
Wisconsin

Zeta Province
Iowa State

REGION 6:
Kappa Province
UCLA

Pi Province
UC Davis

Kappas with 4.0 GPA

REGION 1:
Alpha Province
Cornell:

Gabby Munoz
Jenna Preuss
Bethany Ojalahto
Lauren Taylor
Brittany Birrell

St. Lawrence:
Vanessa deBuryn
Guinevere Seaward

Beta Province
Dickinson:
Sarah Flynn

Lafayette:
Kristen Holahan

Pittsburgh:
Andrea Christman
Laura Manofsky
Katie Thorpe

Princeton:
Liz Inkellis
Lindsay Cant
Molly Senger

Rho Province
Connecticut:
Kaitlin Roig
Kimberly Stebbins

Trinity:
Jeanne Hayes
Elizabeth Gutterson

REGION 2:
Gamma Province
Bowling Green:

Danielle Davis
Jenna Gable
Amanda Garrison
Alexis Kallas
Erika Kelly

Samantha Massau
Morgan Matthey
Heather Pennell
Brittany Raburn
April Stenger
Stephanie Thayer
Jill Philipot
Amy Stenger
Andrea Whitmer

Cincinnati:
Brandi Blankenship
Leyla Maric

Lambda Province
George Washington:
Adriana Buontempo
Emily Elliott
Laurie Gashin
Caroline Hedaya
Emily Kahn

Richmond:
Lisa Chafin
Andrea Colegrove
Elizabeth Deitrich
Lauren Plomgren

Washington & Lee:
Erin Coughlin
Kathleen Glaser
Paige Halter
Elizabeth Putney
Camille Allen
Claire Graff
Morgan Hill
Jane Lancaster
Marjorie Zethraus
Blair McCartney
Carrie Beth Swinford

Nu Province
Duke:
Rupa Gopalan
Sarah Haseltine
Katrina Kurnit
Oriana Lisker
Alexis Sheaffer
Emily Slater

REGION 3:
Mu Province
Clemson:
Tracie Buffington
Christina Crabbe
Kathryn Darley
Katherine Davis
Sarah Donaldson
Veronica Ficco

Are You an Owl Out on a Limb?

Continue the Kappa Experience...

by enjoying the friendships and fun that come with participation in an alumnae association.

Please provide the following information via e-mail to kappaowls@kappa.org or complete the form below and send it to SALLY COWDERY SPENCER, *St. Lawrence*. She will put you in touch with the alumnae association nearest you or with your Province Director of Alumnae.

YES! I want to know more about Kappa Kappa Gamma alumnae association opportunities near me!

Name: _____ Street Address: _____

City: _____ State/Province: _____ Postal Code: _____

Telephone: ____ / _____ Chapter/University: _____ Init. Date: ____ / ____

New Address? New to Area? E-mail: _____

Last Address: _____

Mail to: SALLY COWDERY SPENCER, *St. Lawrence*, 2 Butterback Lane, Savannah, GA 31411 (kappaowls@kappa.org)



Summer Fitts
 Katherine Foushee
 Emily Hardeman
 Tara Harrington
 Kelly Hayworth
 Sara Hoekstra
 Kelly Kirkwood
 Lindsey Lancaster
 Jennifer McCloy
 Erin Meehan
 Kiira Mendenhall
 Susannah Merrell
 Lindsey Nesbitt
 Stephanie Powell
 Laura Simons
 Lindsay Simmons
 Margaret Smith
 Sara Suiter
 Judith Trevino
 Heather Wist
 Laura Young

Rollins:
 Claire Holland
 Natalie Jackson
 Cecily Schaefer-Spritz
 Ashley Skinner

Xi Province

Arkansas:
 Lily Bambrick
 Brady Barnes
 Kaylea Booth
 Elizabeth Bradley
 Rebecca Bradley
 Lindsay Cannedy
 Rebecca Carlisle
 Jenny Ferguson
 Emily Fleeman
 Sarah Katherine Frost
 Taylor Goins
 Jenny Hardin
 Katie Hoard
 Kelli Kostelnik
 Clare McCreery
 Kristin Monnig
 Caroline Puddephatt
 Kaitlin Rasburry
 Carla Sawatski
 Mallory Smith
 Leah Stamper
 Megan Stathakis
 Brittany Taylor
 Jaclyn Tucker
 Hillary Vinsant
 Jennifer Walker

Theta Province

Southern Methodist:
 Allison Bujnoch
 Liz Healy
 Farrar Johnson
 Anna Jones
 Jennifer McDowell
 Sarah McKinnon
 Tucker Pressly
 Jessica Roska
 Meredith Sirchio
 Courtney Underwood
 Ann Hunter Van Kirk
 Emily Verkamp

Texas:

Marisa Allen
 Mary Arbuckle
 Alexandra Ashcroft
 Ellen Brown
 Louise Burgher
 Martha Cook
 Kimberly Crews
 Claire Crozier
 Mallory Culbert
 Mary Dowdy
 Kathryn Dubois
 Brittani Elliot
 Doren Fein
 Elizabeth Frost
 Sara Gaudet
 Katie Hill
 Heather Hood
 Mary Hyland
 Allison Kaven
 Jessica Killough
 Emery Looney
 Jacquelyne Maddox
 Ashley Maze
 Ellen Miers
 Adelaide Moncrief
 Melissa Myers
 Elizabeth Rosellini
 Lane Sealy
 Kellen Stailey
 Jennifer Sullivan
 Marianne Tarbox
 Rachel Upshaw

Texas Tech:

Taryn Anderson
 Natalie Billingsley
 Amber Blankenship
 Jobeth Campbell
 Shayna Crisp
 Cailey Davis
 Lindsay Dickerson
 Kendra Elliott
 Sarah Furlow
 Lauren Gehring
 Lauren Groenteman
 Erin Hicks
 Haley Layman
 Molly Longcor
 Laura Martin
 Kayla McCravey
 Brenda McManus
 Sarah Parker
 Emily Thompson
 Kallie Torr
 Lindsey Yantis

REGION 4

Delta Province

Valparaiso:
 Mary McGee
 Heather Rosenwinkel

Epsilon Province

Wisconsin:
 Danielle Assa
 Terra Lyn Chorney
 Rebecca Jonen
 Emily Liesch
 Margaret McMorrow

Zeta Province

Iowa State:
 Stephanie Baumert
 Angela Gibson
 Makalla Jensen
 Megan Jones

Kansas:

Amy Appleyard
 Meryn Fogt
 Jenni Fox
 Mallory Helton
 Jessica Hickey
 Emily Kenagy
 Katie Manley
 Brittney Stapel
 Mary Walter

REGION 5:

Eta Province

Colorado State:
 Amy Johnston
 Michelle Przbyski

Wyoming:

Callie Driskill
 Theresa Fernau
 Ashley Spear

REGION 6:

Pi Province

UC Davis:
 Kimberly Law

Cal State Fresno:

Lauren Nixon
 Haley Kolberg

Oregon State:

Monica Craner
 Caitlyn DeMars

Stanford:

Eleni Greenwood
 Meredith Ely
 Hayley Hunt
 Rachel Buehler
 Becca Levin
 Catherine McDonald

Kappa Province

Pepperdine:
 Cathrine Ahrens
 Jeanette Black
 Whitney Guthrie
 Jennifer Hulme
 Hillary Myears
 Kameron Teal
 Mariko Wilson

UC Irvine:

Danielle Ayalon
 Hsin-shun Feng
 Crystal Lo
 Allison Mercer
 Melissa White

UCLA:

Tamara Jackson
 Megan Nottingham
 Megan Tedford

UC Santa Barbara:

Brandie Baker
 Kim Dootson
 Juliya Shapiro
 Chrissy Speer

Campus Panhellenic Presidents

Jodie White, *Allegheny*
 Andrea Westman, *Baylor*
 Brittany Jackson, *Cal. State Northridge*
 Helen Carlson, *DePauw*
 Liz Rancine, *Drake*
 Katie Jandi, *Duke*
 Nicole Vasilaros, *Emory*
 Eva Clark, *Furman*
 Tanya Rutner, *Ohio State*
 Jennifer Bracken, *Cincinnati*
 Katie Matthews, *Colorado*
 Lauren Levy, *Connecticut*
 Chrissy Squire, *Iowa*
 Christina Strubbe, *Kansas*
 Karrie Rasmussen, *Montana*
 Katherine Priddy, *Texas*
 Rachel Porter, *Tulsa*
 Rhea Lafferty, *West Virginia*
 Delana Jones, *Westminster*

 — List provided by the National Panhellenic Conference Office, 2005

Send News and Photographs to The Key!

– Digital images and film prints are acceptable—but digital photographs must be large and high resolution (300 dpi) submitted as tiff attachments.

– Use at least a 3.2-megapixel camera on the highest-quality settings. The resolution must be set on large; the compression must be set on superfine.

– Taking a picture with a small-resolution setting, then increasing the file size to 300 dpi in a photo-management program won't work! Images must originally be captured at the highest/largest resolution.

– Aim for good lighting, minimal clutter and no beverage containers. Set down cups or glasses and move away from tables cluttered with food and beverages. Shoot up close, so faces can be seen.

– Provide a detailed description for each photo, including a contact name, phone number and e-mail address. Remember to include the chapter name and school.

Affordable Kappa Tours in 2006-2007

SCOTLAND

May 7-15, 2006

Join Kappas and friends on a tour of Scotland's breathtaking Highlands, enchanting Islands and pastoral



Lowlands. Stay four nights in Oban and three nights in Dunblane. Visit Isle of Mull, Slate Islands, Loch Lomond, Stirling Castle and ancient Edinburgh. All meals and excursions for \$1,995 dbl. occ., plus air. Call (800) 323-7373 soon!

ITALIAN RIVIERA

May 27-June 4, 2006

Explore this dramatic coastal area from Sestri Lemante, a gorgeous town of beaches, gardens, castles and palazzos. Stay seven nights at the Hotel Vis a Vis. Tour Portofino, Genoa, Cinque Terre, Carrara and Lucca with VERA LEWIS MARINE, *Colorado College*, and other Kappas and their families and friends. All meals, excursions and programs for \$2,495, plus air. Call AHI at (800) 323-7373.



A TASTE OF NORTHERN ITALY—

A Cook's Tour

June 20-27, 2006

Arrive Milan and transfer to Villa Serego Alighieri near Verona. This special tour includes wine-tasting and culinary instructions with hands-on cooking with outstanding chefs. Each lesson culminates in a complete lunch or dinner. Visit Verona, Valleggio, the lake villages of Sirmione and Lazise, and the hill towns of Soave and San Giorgio. Lodging, most meals, lessons (learn 24 dishes) and day trips for \$2,850 dbl. occ., plus air. Call Cook's Tour at (800) 726-6388.



PROVENCE—Celebrating Cezanne's 100th Birthday October 17-25, 2006

Don't miss this opportunity to stay in Aix-en-Provence at the deluxe Grand Hotel Roi Rene and see the sights that inspired Cézanne. Visit Cassis, Le Luberon, Arles, St. Remy, Avignon and the Pont du Gard. All excursions including a cruise to the calanques of Cassis and a private tour of the Chateau d'Ansouis for \$2,295 dbl. occ., plus air. Call AHI at (800) 323-7373.



PANAMA CANAL CRUISE— Oceania's Regatta

January 28-Feb. 12, 2007

Sail from Los Angeles to Miami aboard the 684 passenger Regatta and enjoy the casual elegance of this beautiful ship—90% of its staterooms have ocean views. Visit Cabo San Lucas, Acapulco, Panama Canal transit, San Andres Island, Playa del Carmen and more. Flexible dining in four open-seating restaurants. Two-for-one price of \$4,999 per cabin (2 people), plus free air. Call Nancy Grow at (800) 654-4934.



For more information, contact Kappa Travels Coordinator VERA LEWIS MARINE, *Colorado College*, at kkctrav@aol.com or call (626)446-3870 or toll free.

(866)KKG-1870.

KAPPA TRAVELS



*All friends and families are welcome
on every Kappa Travels trip!*



A recent Kappa Travels tour of Switzerland was enjoyed by these Kappas as well as their friends and families.

memoriam

These names were submitted to Fraternity Headquarters between September 21, 2005, and December 16, 2005.

Arizona, University of
Sickle, Dorothy Schotta, '09/05
Hunt, Mary Simmons, '35, d. 11/05

Alabama, University of
Hale, Andre Stabler, '40, d. 09/04
Hawkins, Cathy, '88, d. 10/04

Arizona, University of
Hunt, Joan Killian, '48, d. 11/05

Kansas, University of
Harkley, Nancy Lessenberry, '5, d. 10/05
Hambert, Octavia McDaniel, '0, d. 08/05
Hagan, Betty, '44, d. 09/05

Idaho, University of
Huntley, Dale McNabb, '69, d. 08/05

Idaho, University of
Huntley, Dale McNabb, '69, d. 08/05

Idaho, University of
Huntley, Dale McNabb, '69, d. 08/05
Huntley, Dale McNabb, '69, d. 08/05
Huntley, Dale McNabb, '69, d. 08/05
Huntley, Dale McNabb, '69, d. 08/05

California, U. of, Berkeley
Hoyes, Clara Rideout, '34, d. 04/05
Hatterson, Jane Rodman, '31, d. 09/05
Walker, Marjory, '24, d. 10/96
Webster, Virginia McEneaney, '1, d. 09/05

California, U. of, Los Angeles
Heller, Gertrude Haupt, '48, d. 08/05
Hornell, Patricia Wallace, '39, d. 06/05

Carnegie-Mellon University
Harr, Barbara Bulger, '53, d. 04/05

Connecticut, University of
Houston, Kathryn Streit, '27, d. 09/04
Hudson, Gail Oesper, '51, d. 05/05
Hewitt, Irene Grischy, '33, d. 11/05
Hinsans, Corinne Scheiffle, '9, d. 10/01

Colorado College
Hoffinger, Margaret Wilkins, '7, d. 04/05
Hickrich, Lois Hicks, '39, d. 09/05

Colorado, University of
Holsbaugh, Amanda, '85, d. 10/05
Hoscom, Clara Casey, '37, d. 09/05
Hosmet, Dana Jones, '87, d. 02/87
Hosrooks, Molly Williams, '51, d. 09/05

Colorado, University of
Hosrooks, Molly Williams, '51, d. 09/05

Colorado, University of
Hosrooks, Molly Williams, '51, d. 09/05
Hosrooks, Molly Williams, '51, d. 09/05

Colorado, University of
Hosrooks, Molly Williams, '51, d. 09/05

Connecticut, University of
Hosrooks, Molly Williams, '51, d. 09/05

Cornell University
Horman, Emily, '31, d. 07/05

DePauw University
Hare, Betty Biggar, '45, d. 04/05

Drake University
Lindburg, Donna Dewitt, '54, d. 07/05

Idaho, University of
Lynch, Nickie McDonnell, '63, d. 05/05
Reutzel, June Schalkau, '49, d. 09/05

Illinois Wesleyan University
Taylor, Jane Dolbow, '58, d. 08/05

Illinois, University of
Patten, Barbara Bischoff, '33, d. 09/04

Indiana University
Daniel, Lorel Mohr, '49, d. 09/05
Van Orman, Marjorie Scholz, '39, d. 10/05

Iowa State University
Whiting, Carolan Carlson, '48, d. 10/05

Kansas State University
Arledge, Judith Jones, '42, d. 01/03
Bentson, Frances Hogue, '42, d. 09/05
Houston, Martha Peterson, '43, d. 09/01
Johnson, Shirley Karns, '40, d. 09/05
Pearman, Dorothy Linge, '30, d. 10/05
Stephens, Eleanor Fowler, '34, d. 09/05
Thornbrough, Virginia Dole, '33, d. 01/98

Kentucky, University of
Barnhill, Joan Martin, '49, d. 08/05
Conkwright, Patti Gill, '62, d. 10/05
Papania, Nancy Bright, '48, d. 09/05
Stephens, Christine Boswell, '54, d. 09/05

Massachusetts, University of
Buckley, Catherine, '77, d. 12/04
Conti, Rita Capolupo, '57, d. 09/05
Richmond, Carolyn Felton, '46, d. 08/05

Miami University
Durrell, Betty Dennis, '46, d. 09/05
Ziegler, C. Suzanne Stearns, '47, d. 10/05

Miami, University of
Gobat, Betty Lou Pullman, '50, d. 11/05
Latimer, Beverly Lack, '37, d. 11/05

Michigan State University
Norman, Marion Chanter, '37, d. 03/04

Michigan, University of
Christiansen, Barbara Stauffer, '52, d. 09/05
Henson, Elizabeth Spray, '32, d. 03/02
Johnson, Nancy Wood, '41, d. 01/03
Moore, Patricia Skelly, '55, d. 08/05

Minnesota, University of
Chalman, Margaret Morris, '23, d. 12/04
Perry, Elizabeth Shepard, '40, d. 04/05

Mississippi, University of
Fox, Charlene Smith, '56, d. 10/05

Missouri, University of
Bunting, Alice Mitchell, '35, d. 10/05
Kreiling, Helen Clarke, '45, d. 10/05

Montana, University of
Murphy, Alice Hughes, '33, d. 11/02

Nebraska, University of
Barber, Jean Huse, '34, d. 02/04
Golding, Jeanette Zimmerer, '40, d. 11/05
Richardson, Natalie Porter, '43, d. 07/03

New Mexico, University of
Cashion, Elizabeth Benton, '43, d. 09/05
Daley, Nancy Cone, '53, d. 09/04

North Carolina, University of
Weldon, Virginia, '66, d. 12/05

*** North Dakota State University**
Kirk, Jessie Halstead, '38, d. 11/05
Thue, Marjory Simmons, '36, d. 10/05

Northwestern University
Downey, Jacqueline Balhatchet, '42, d. 11/05
Harter, Beverly Day, '46, d. 08/05
Joyce, Helen Van Riper, '38, d. 10/05
Snow, Mary Sumner, '47, d. 04/05

Ohio State University
Abell, Cynthia Hurd, '69, d. 03/05
Mathewson, Ann Cameron, '68, d. 12/05

Ohio Wesleyan University
Kuenzel, Albertine Pauck, '28, d. 05/01
Spain, Ruth Polley, '33, d. 09/05

Oklahoma State University
Wright, Patricia Tucker, '65, d. 07/05

Oklahoma, University of
Findley, Brenda Chesnut, '55, d. 10/05

Oregon State University
Anderson, Phyllis Colver, '40, d. 11/05
Henricke, Mary Hill, '34, d. 10/05

Oregon, University of
Strohecker, Mary Fairchild, '44, d. 09/05

Pennsylvania State University
Hoffman, Genevieve Wieland, '30, d. 01/00
Kidd, Nancy Van Tries, '53, d. 12/05

Pittsburgh, University of
Boor, Patricia Gatter, '46, d. 09/05
Galey, Betty Thorpe, '43, d. 05/04
George, Ruth Donley, '35, d. 04/05

Purdue University
DePhillips, Julie, '95, d. 07/00
Rumsey, Mary Johnston, '37, d. 09/05

Southern Methodist University
Mackie, Stephanie Smith, '54, d. 07/05

St. Lawrence University
Hout, Margaret Sanford, '31, d. 05/02
Memhard, Lila Scribner, '55, d. 06/05
Turney, Katherine Van Dyck, '35, d. 08/05

Stanford University
Edmonds, Adeline McCormick, '34, d. 10/05
Scott, Mary Prudence Burtis, '41, d. 09/05

*** Swarthmore College**
Simon, Frances Dowdy, '25, d. 06/04

Syracuse University
Hayford, Elizabeth Anderson, '66, d. 10/04

Tulane University
Carroll, Dorothy Graner, '17, d. 10/05
Fitz, Virginia White, '47, d. 11/05
Monroe, Margaret Leake, '55, d. 06/05
Welling, Kate, '03, d. 04/05

Utah, University of
Dahl, Mary Middleton, '55, d. 10/05

Vanderbilt University
Grove, Allison Hall, '81, d. 11/05
Herron, Jessica, '05, d. 10/05

Washington State University
Becwar, Lois Walker, '30, d. 11/05
Cavanaugh, Lois Deatherage, '29, d. 10/99

Washington University
Good, Virginia McClure, '29, d. 06/05
Maxwell, Genevieve McNellis, '25, d. 07/04
Murray, Margaret Fleming, '53, d. 08/05
Outwin, Mary Maxwell, '38, d. 05/05

Washington, University of
Anderson, Dorothy Leech, '38, d. 11/05
Conner, Jean Hetherington, '33, d. 07/05

West Virginia University
Johnson, Florence Highland, '36, d. 10/05
Mumley, Vivian Mudge, '56, d. 12/03
Price, Nancy Gibson, '37, d. 08/93

Whitman College
Watts, Juanita Huntley, '21, d. 08/05

Wisconsin, University of
Bartleson, Virginia, '98, d. 09/05
Shelden, Elizabeth Pattison, '32, d. 08/05

Wyoming, University of
Bratton, Berthe Dubois, '27, d. 06/04
Smeed, Lois Davis, '34, d. 10/04

*Indicates inactive chapters.

In order for names to appear in "In Memoriam," verification and date of death must be sent to Fraternity Headquarters and Foundation Office, P.O. Box 38, Columbus, OH 43216-0038. Memorial gifts may be sent to the KKI Foundation.

The Significance of the Key

— By KAY SMITH LARSON, *Washington*, Fraternity History Chairman

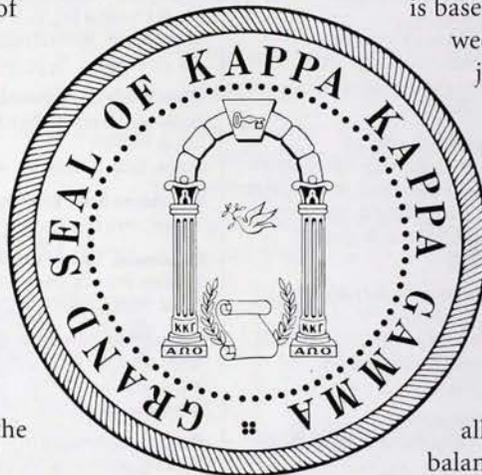
I had thought of the key only in terms of our badge until I read an article by former Kappa Kappa Gamma Fraternity President and Ritualist JEAN HESS WELLS, *Georgia*, in the spring 1989 issue of *The Key*. A key has long held greater meaning historically. I share with you these excerpts of Jean's article.

Because a key universally carries the meaning of something that unlocks or discloses, it has long served as a symbol of authority and power. Distinguished visitors are often symbolically handed the "key to the city," and buying a house or car results in receiving the key. A keynote address often opens a meeting. A 700-year-old ceremony is carried out nightly at the Tower of London when the chief warder makes his rounds of the castle to lock the gates.

Just why the key was chosen as a symbol and a badge for Kappa Kappa Gamma, we will probably never know. One traditional theory is that the mother of Founder ANNA ELIZABETH WILLETS suggested the key to "lock up their secrets," while other Founders had a different interpretation. *The Red Book of DELTA CHAPTER, Indiana*, our earliest written document of Kappa's formative years, explains that the key is the instrument for unlocking the "hidden mysteries of science, literature and art." Our magazine was first called *The Golden Key* "...because every door is barr'd with gold and opens but to golden keys." Later, the

Convention of 1888 reported, "The significance of the key shall be that our loyalty in Sisterhood shall unlock the portals into the realm of Universal Sympathy."

The word "keystone" appears often in our language, generally meaning something elemental or essential to the whole and has its origin in architecture. Picture an arch, one of the most beautiful elements of design. It is based on the principle that wedge-shaped stones placed in juxtaposition upon a strong upright foundation will conduct weight uniformly. At its apex is the keystone that locks the whole together and thereby becomes that upon which all else depends. Properly constructed, the arch needs no mortar or artificial elements to hold it all together. It is a perfect balance of natural and positive forces in interaction.



How significant then that Kappa chose the arch for its grand seal, symbolic of unity, permanence, strength, endurance and stability. Perhaps we, the members, are those wedge-shaped stones placed in close relationship upon the strong foundation of our past, providing the perfect balance on which to build our future. The keystone is the strength of Kappa. Within the keystone of the grand seal is a key, our badge, a beautiful design that enables each of us to unlock our own path to the future as well as that of our Fraternity in this, the 136th year in the history of Kappa Kappa Gamma. 🗝️

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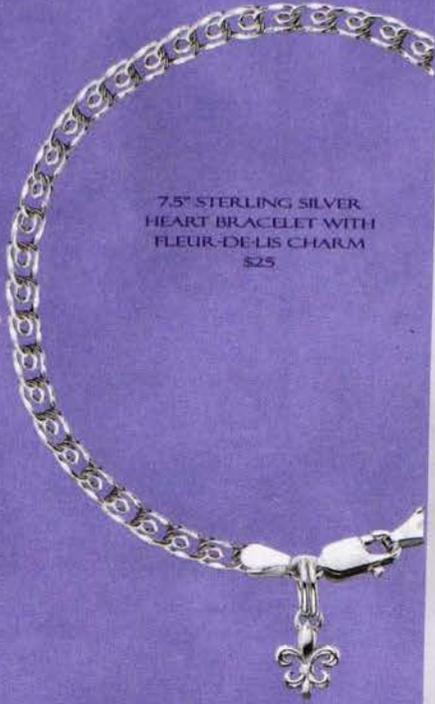


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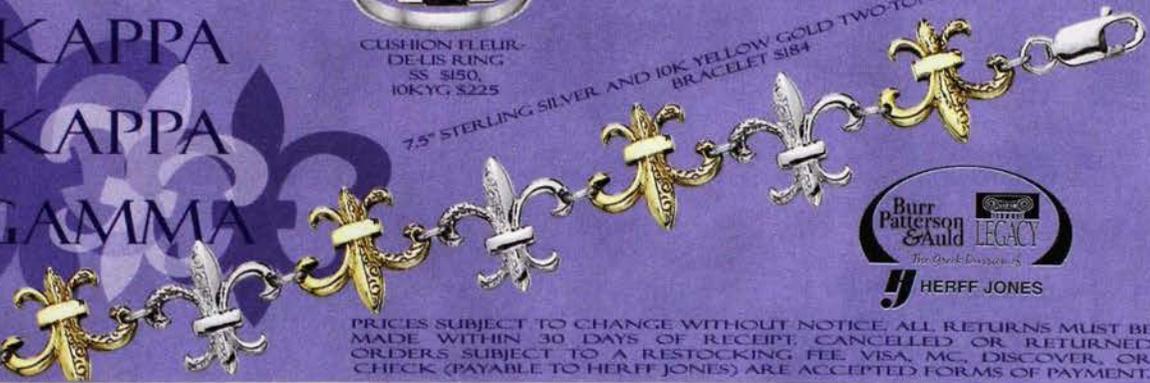
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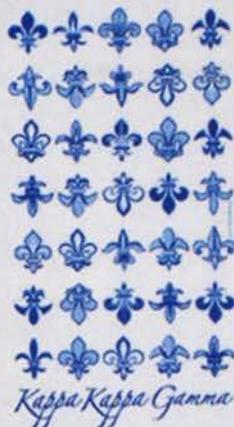
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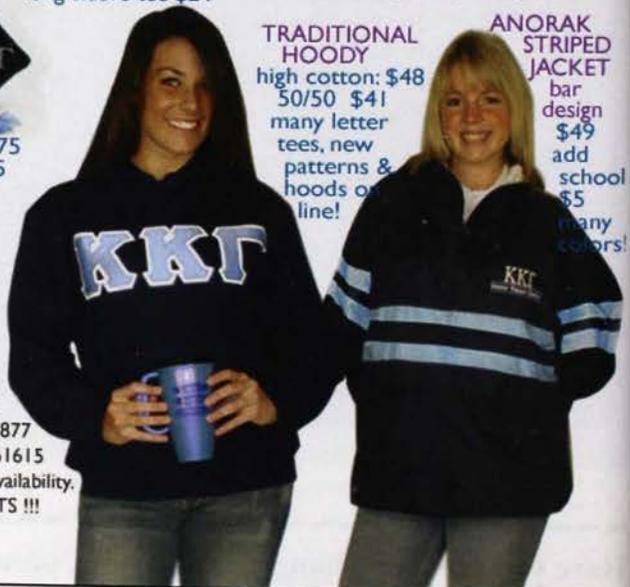


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