

# Decisions! Decisions!

#### By Lois Catherman Heenehan, Adelphi

Nobody ever said it was going to be easy.

"What shall we name the baby?" "Where do we want to live when we retire?" From one end of life's journey to the other, we are faced with decisions...with the process of making choices.

Take piano lessons? Try out for the swimming team or the school play? Will he ask me to the prom?
Where to go to college and will I be accepted? Will I like my roommate? Should I register for Rush? And how can I

decide where I'd fit best among these groups of young women?

By the time a rushee fills out her preference card she has already experienced many choices in her life. Some were made for her; some were decided with the help of others and some were made alone. There were varying degrees of difficulty and strength of response: "Yes, I'd love to go to the prom

with 'the boy next door'." "No, I don't want to try getting drunk or using an illegal drug."

Life continues to be a series of decisions...a satisfying job, a happy marriage, caring for children or aging parents. Sometimes, as the saying goes, "Life is what happens while you're making other plans." Serious illness or financial reverses can cause a major course correction. Decisions must be revisited and new choices made.

Whatever our age, however precarious our situation, we have resources and support groups as we work our way through the choices we make. Our first line of defense is our parents. Despite their wish to protect us, they do their best by teaching us to make wise choices rather than attempting to spare us from ever having to choose. Teachers and professors use instruction methods, experience, counseling and friendship to ease our steps through early and teen

years. And for all the years of our lives we continue to have role models and mentors...those we look up to and strive to emulate.

Along with the people we meet and learn from, there are the ideals and standards we incorporate into our lives: the Golden Rule, lessons from our religious leaders and writers,

the philosophies and teachings of famous thinkers and the events of their civilizations, our own experiences — good

and bad, each plays some role in the choices we make.

Learning from mistakes and profiting from wise choices combine to make the sum of our lives, the end result of our many decisions.

At 18 we probably don't realize the wisdom of our choice to "Go Kappa." The excitement of Rush may not translate into the support of sisterhood until we are in need — of financial aid, scholastic help, strength to face adversity, a way to cope. Then we realize that although we happily chose the owl, the key, the fleur-de-lis, the parties and

the songs, we really chose the love and support of other women who also believe in the good, the true and the beautiful.

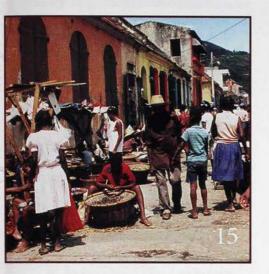
Our choice, made after a short whirl of activities and conversations, provides a lifetime of opportunities — mentors and role models offer guidance and direction. Intellectual development is a priority. Leadership training and opportunities teach work and life skills. Working and living together promotes personal growth. Help is available for financial problems. Ideals and standards give deeper meaning to daily activities. The support of other women enables us to overcome obstacles we might otherwise not tackle, and their joy makes our success all the sweeter.

Making choices...sometimes fun and easy, sometimes tough and difficult, but forever part of life.



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The Key is the first college women's fraternity magazine, published continuously since 1882.

Jenny Struthers Hoover, ZK Editor

Julie Kroon Alvarado, E∆ Profiles Editor

Lois Catherman Heenehan, BΣ Associate Editor

Nancy Voorhees Laitner, ΓΔ Alumna News Editor

Laura Shock Scherer, ZK Collegiate News Editor

> Andrea Yost Graphic Designer

#### **Editorial Board**

Beth Sharp, ΔA Chairman of *The Key* Publication Committee

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Lisa Lunney Thomson, ZK Director of Communications

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Julie Kroon Alvarado, E∆

Lois Catherman Heenehan, BΣ

Nancy Voorhees Laitner, ΓΔ

Laura Shock Scherer, ZK

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#### Freedom of Choice

From the time we are small children we are given choices. Do I want orange or apple juice today? Will I wear a red dress or a yellow one? Do I want to play on the swings or the see saw?

As we grow older, the choices become more important. Will I take algebra or creative writing? Do I want to be a teacher or a research scientist? Will I go to a large state university or a small private college? Should I go through Rush or spend my college years with no Greek affiliation?

What are the consequences of our choices? Some of our choices are "no brainers," with obvious answers. Of course we are going to make choices that we believe will enhance our lives and achieve our goals. But making choices can be challenging and downright frightening. After all, we have no way of knowing the "might-have-beens" of alternatives we did not take. Courage is a requisite to making certain choices that we feel will have a dramatic effect on our lives.

Like all Kappas, our collegiate members are faced with choices each day. The choice of a major and course selection may be overwhelming when considering the importance of those decisions. Our members also have a choice in values-based matters. Will I participate in hazing activities or will I stand in opposition to a plan to haze new members? Can I stand up and say, "This is wrong," or will I go along with the group? Perhaps we need to

focus on accountability and consequences as we learn how to make choices.

There are many external factors that affect our ability to make correct choices. Peer pressure can turn the most sensible and sensitive person into a member of the crowd. If, as Kappas, we help instill the values and standards of our Fraternity into the everyday behavior of our members, we then empower them with the courage to stand up and say "This is wrong and I choose not to do this." Acquiring the courage to make these difficult and often lonely choices gives each member the strength to make even more important decisions as life goes on.

Who of us hasn't been touched, or perhaps inspired, by the final verse of Robert Frost's poem "The Road Not Taken":

I shall be telling this with a sigh
Somewhere ages and ages hence:
Two roads diverged in a wood, and I —
I took the one less traveled by,
And that has made all the difference.

May our sighs be ones of joy and contentment because we made the "right" choices! 

A Lathy

—Cathy Thompson Carswell
Illinois Wesleyan
Fraternity President



#### A Legend in Her Own Time

The Northeast Panhellenic Conference recently honored Marjorie (Marj) Matson Converse, *Purdue*, for 15 years of service.



Marj Matson Converse, Purdue, (center) with NEPC friends.

In 1982, the executive director of the National Panhellenic Conference asked Marj to organize a regional conference for Panhellenics in the Northeast. Marj contacted the Northeast Interfraternity Council, which was in the process of reorganizing, and a joint conference was held with 22 Panhellenics attending.

Marj formed a committee to write the constitution, signed by all the Panhellenics in attendance. Officers were elected and the executive director, Marsha Guenzler, was named. NEPC was born!

Although a separate organization, NEPC meets at the same time as NEIFC so speakers and facilities can be shared. The number of Panhellenics attending has grown to 156 and more than 400 women attend this conference annually.

Marj has served as the NPC adviser to the regional conference since its inception. She has planned and executed programs for the women. It has been her goal to address the issues these women bring to the conference and to help each Panhellenic be the best it can. She has served as an area adviser to Panhellenics in New York, Pennsylvania, Massachusetts, Connecticut, Maine, Vermont and Canada. She was the first area adviser coordinator for the Northeast and has served on several NPC consulting teams.

Mari's dedication to and support of NEPC was honored at the group's recent meeting where she was presented with an engraved Steuben bowl.

#### **FEA Elects a Kappa**

Fraternity Executive Director J. DALE BRUBECK, William & Mary, was elected to the board of directors of the Fraternity Executives Association at the group's recent meeting in Snowmass, Colo.

## First Again, and Again, and Again

The Key magazine continues to gain recognition among Greek-letter organizations, including three first-place awards, at the College Fraternity Editors Association conference held recently in Snowmass, Colo.

For the third time in four years, *The Key* received a first-place award in the area of News Article Content for the article "Back to the Future: What lies ahead for sororities" written by Joann Barton Vaughan, *Virginia*, which appeared in the Spring 1997 issue. The Fall 1996 cover, designed by Susannah Levin, received top honors in the category of All Other Cover Design (covers that were not printed using four-color processing). The third first-place award was given for the 1994-1996 Biennial Report that was distributed at Convention and inserted in the Fall 1996 issue.

Other awards from CFEA include a second place in Profile Content for "The Secret Life of Frances Josephson Suddeth Steen" written by IDA JANE MEADOWS GALLAGHER, West Virginia, for the Fall 1996 issue and a certificate of merit award for General Excellence for the Spring 1997 issue edited by JOANN BARTON VAUGHAN, Virginia, and designed by Andrea Yost.

The magazine also received a secondplace award from the National Interfraternity Foundation for the article "Sisterhood is Valuable" written by former Fraternity President JULIANA (J.J.) FRASER WALES, Ohio State, which appeared in the Spring 1997 issue.

The Key salutes its many writers and the entire Editorial Board and magazine staff, professionals and volunteers, who work so hard on every issue of The Key.

#### Mission Statement of The Key

The Key of Kappa Kappa Gamma links each member with the Fraternity. The mission of The Key is:

- to inform, inspire, and challenge
- to sustain and nurture membership loyalty and interest
- to recognize individual, group, and Fraternity accomplishment
- to provide a forum for an exchange of information and opinion
- to be a permanent record

To request advertising rates or to send information and photographs for *The Key*, please contact:

KKF Headquarters and Foundation Office Jenny Struthers Hoover, Editor P.O. Box 38 Columbus, Ohio 43216-0038

TEL: 614/228-6515

FAX: 614/228-7809

E-MAIL:

kkghq@kappa.org

Rose McGill Magazine Agency 800/KKG-ROSE (800/554-7673)

THE KEY SOURCE 800/441-3877 (orders only)

#### Been Trained, Will Travel

The Fraternity unveils a new service for associations, chapters, advisory boards and house boards this fall with the establishment of a core of 30 regional trainers able to visit various Fraternity groups to provide training in leadership development, conflict management, group dynamics, goals and objectives, and all of the programs funded by the Kappa Kappa Gamma Foundation — SEEK, INSIGHT on Domestic Violence, and KEEP SAFE.

The trainers will be educated in September on presentation techniques by Chairman of Trainers Mary Frances Elwell Henry, Oklahoma State. The training program will be funded by the Kappa Kappa Gamma Foundation, while visits to Fraternity groups may be paid for by the group visited, by the Foundation, or on a cost-shared basis.

For more information concerning a visit to your chapter or association contact your Regional Director.

The regional trainers will also present the regional leadership conference, Kappa Kinetics, in all six regions next year. Regions 2, 4 and 6 will host Kappa Kinetics next spring while the conference will be held in Regions 1, 3 and 5 in the fall of 1998. The Kappa Kappa Gamma Foundation will fund the entire conference, with only a \$20 registration fee and travel expenses to be paid by the collegians and alumnae in attendance. More information will be available later this fall from your association or chapter President.

Questions concerning the regional training program and Kappa Kinetics may be directed to the Director of Education and Training, JOANN BARTON VAUGHAN, Virginia, at Fraternity Headquarters.

#### Check out these resources available through Fraternity Headquarters

### SUSAN'S STORY...The Key to Understanding Partner Abuse

No charge

Partner abuse and domestic violence occur in all neighborhoods, even to women you know. Presented as a supplement to INSIGHT on Domestic Violence, SUSAN'S STORY is based on the true account of the abuse and eventual murder of a young Colorado woman whose sister and mother are Kappas.

The workshop includes a detailed agenda with program notes, background material on domestic violence and partner abuse, separate case study questions for alumnae and collegians, and concrete techniques for helping a friend — or yourself.

The program was developed by KATHY BIRD, Puget Sound, who holds a master's degree in guidance and counseling, and edited by LYNNE MARTIN ERVIN, Oregon State.

### "get real" — Straight Talk About Women's Health

\$10 rental fee

Depression, contraception, heart disease, cancer, eating disorders, sexually transmitted diseases — day in and day out women are bombarded with faceless stories concerning health issues.

This video workshop addresses women's health concerns with clear, up-to-date information that provides practical suggestions for a longer, healthier life. The program is a self-contained, self-explanatory workshop designed to promote positive discussion with practical health suggestions.

"get real" is produced by the U.S. Public Health Service's Office on Women's Health and the Society for the Advancement of Women's Health Research and is supported by an educational grant from Ortho-McNeil Pharmaceutical Company. It was distributed last year to every chapter free of charge.

### Kappa and Higher Education: Yesterday, Today, and Tomorrow

\$10 rental fee

Focusing on 19th-century Kappas in higher education, this slide show traces the growth of the Fraternity from the late 1880s to the present. The presentation begins with first-time opportunities for women to obtain college degrees on several campuses, including Monmouth College, and concludes with current Kappas pursuing diverse careers and future goals.

The 15-minute slide show, complete with script, was developed by Fraternity Archivist/Curator Diane Mallstrom.

Many other educational resources on a wide variety of topics are available for purchase or rent through Fraternity Headquarters, including three additional historical programs perfect for Founders Day viewing. For more information, contact Joann Barton Vaughan, Virginia, Director of Education and Training, at Kappa Kappa Gamma Fraternity Headquarters, P.O. Box 38, Columbus OH 43216, 614/228-6515.

#### KAPPA KAPPA GAMMA FRATERNITY DIRECTORY

The Key is no longer listing the names and addresses of alumnae association and chapter Presidents, but this information is available to all members of Kappa Kappa Gamma Fraternity by calling Fraternity Headquarters, 614/228-6515.

#### COUNCIL

President: Cathy Thompson Carswell, E, (Bruce) 16 Highland Way, Scarsdale, NY 10583 Vice President: Marilyn Nichols Bullock, ΓΑ, (Paul) 1460 Waterford - #6, Manhattan, KS 66502 Treasurer: Peggy Hanna Hellwig, ΕΛ, (G. Vincent), 5 Wintergreen Ln., West Simsbury, CT

Alumnae, Director of: Julie Martin Mangis, ΓΧ, (John) 516 North Irving St., Arlington, VA 22201

Chapters, Director of: Ann Stafford Truesdell, P<sup>a</sup>, (Thomas) 395 Fern Hill Dr., Granville, OH 43023

*Membership, Director of:* Katherine (Kay) Scholberg Weeks,  $\Delta\Phi$ , (Peter) 5935 Lupton Dr., Dallas, TX 75225

Standards, Director of: Jane Young Barrett, BΘ, (David) 1107 Whispering Pines Dr., Norman, OK 73072

#### FRATERNITY HEADQUARTERS

530 East Town St., P.O. Box 38, Columbus, OH 43216-0038

Tel: 614/228-6515 Fax: 614/228-7809

E-mail: kkghq@kappa.org

Office Hours: 8:30-5:00 (EST) Mon.-Fri.

Executive Director: J. Dale Brubeck,  $\Gamma$ K, (John Merola)

Accounts Receivable: Carol Bringardner Klunk, BN, (Jim)

Accounts Payable: Theresa Napolitano Holtz Archivist/Museum Curator: Diane Mallstrom Assistant Director of Finance: Karen Whitney Shaffer (Andy)

Chapter Finance Supervisor: Becki Crum Director of Business and Operations: Lila

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Director of Finance, Fraternity, Insurance: Sandra Wolfe Bennett

Director of Membership Services; Fraternity Registrar: Jane Ketcham Steiner, ΔΛ, (Scott)

*Editor of* The Key: Jennifer (Jenny) Struthers Hoover, ZK, (Chris)

Foundation Assistant: Sara Olsson Lloyd (Paul)

Information Services - Resources/Supplies: Nancy DeLor Bringardner, BN, (David) Sue Crimm Milligan,  $\Delta$ , (William)

*Meeting Planner:* Susan Burgman Ramsey, ZK, (Brooke)

Production Management/Internal Public Relations: Kristin Johnson Styers, ZY, (Adam) Rose McGill Magazine Agency of Kappa Kappa Gamma: Mary Ellen Thompson Figgins, BN, (Darold)

Assistants: Rodney Davis; Pam Derry; Dee Grebe Grover, (James); Geraldine Hancock; Rogenia Williams Hartgrove; Marcia Lott Jones; Dorothy Ann McGinnis Kreinbihl, BN; Susie Schwartz Saeger, BN, (John); Diana Robinson Schlairet (Greg); Chitphasong Soukkay Sithixay, (Somkiat); Andrea Yost

#### REGIONAL COUNCIL

Regional Directors of Alumnae Region 1 [A, B, and P Provinces]: Cynthia (Cindy) Converse Gentsch, BX, (Eric) 5632 N. 27th St., Arlington, VA 22207

Region 2 [Λ, M and N Provinces]: Carolyn Byrd Simpson, ΔΨ, (John) 4015 94th St., Lubbock, TX 79423

Region 3 [ $\Gamma$ ,  $\Delta$  and E Provinces]: Susan (Susie) Eynatten Hughes,  $\Theta$ , (Patrick) 426 W. 57th St., Kansas City, MO 64113

Region 4 [Z and H Provinces]: Carol Collins Bruton, ΓA, (Roger) 202 Patterson Blvd. SW, Calgary, Alberta T3H 3J6

Region 5 [Θ, K and Ξ Provinces]: Carol George Sanders, EΞ, (Jeff) 11700 Chestnut Ridge St., Moorpark, CA 93021

Region 6 [I and  $\Pi$  Provinces]: Ruth Ann Mask Newton,  $\Gamma$ N, (Tom) 1507 W. Locust Ave., Fresno, CA 93711

Regional Directors of Chapters Region 1[A, B, and P Provinces]: Sarah (Sally) Cowdery Spencer, BB<sup>Δ</sup>, (Daniel) 25 Cabernet Cir., Fairport, NY 14450-4613 Region 2 [Λ, M and N Provinces]: Susan (Shelley) Melvin, BY, 6744 N.W. 37th Dr., Gainesville, FL 32653 Region 3 [ $\Gamma$ ,  $\Delta$  and E Provinces]: Priscilla (Pris) Murphy Gerde,  $\Gamma\Delta$ , (Cy) Lakehurst • RR #1 Box 24, Battle Ground, IN 47920

Region 4 [Z and H Provinces]: Jane Carter Jones, ΓΜ, (Ron) 9 Cherry Lane NE, Iowa City, IA 52240

Region 5 [Θ, K and Ξ Provinces]: Cathleen Morrow McKinney, EE, (Ray) 8420 Lazy Oaks Ct., Atlanta, GA 30350

Region 6 [I and Π Provinces]: Sue McGinty Riches, ΓΜ, (Michael) 6724 S.E. 34th St., Portland, OR 97202

STANDING COMMITTEE CHAIRMEN *Advisory/House Boards:* Mariann Wilson Lyon, *BX*, (David) 2714 Simondale Dr., Fort Worth, TX 76109

Region 1 [A, B, and P Provinces]: (January - July) Jayme Critchfield Ostroski, ΔΠ, 3813 W. Indianola, Broken Arrow, OK 74012, (July - January) 93 Slate Creek Dr. #3, Cheektowaga, NY 14227

Region 2 [ $\Lambda$ , M and N Provinces]: Rai Kunkelmann Schmalz, BT, (Guy) 100 Sunnyside Dr. Unit 206, Harrisonburg, VA 22801 Region 3 [ $\Gamma$ ,  $\Delta$  and E Provinces]: Carol Lash Armstrong,  $\Delta\Lambda$ , (Ronald) 4719 Eagles Nest Cir., Kettering, OH 45429

Region 4 [Z and H Provinces]: Karen Keck Albin,  $\Theta$ , (Robert) 2510 Tournament Dr., Castle Pines Village, Castle Rock, CO 80104 Region 5 [ $\Theta$ , K and  $\Xi$  Provinces]: Linda Price Patton,  $\Delta\Sigma$ , (Jim) 1119 West Shawnee,

Nowata, OK 74048

Region 6 [I and Π Provinces]: Linda
Finnegan Elkin, ΓΗ, (Chad) 1625 E. 20th Ave.,

Bylaws: Jennie Miller Helderman,  $\Gamma\Pi$ , (J. Frank) 271 Indian Springs Dr., Florence, AL 35634

Spokane, WA 99203

Convention: Patrice (Patti) Bisbee Nye, ΓZ, 4333 N. 32nd Way, Phoenix, AZ 85018 Extension: Juliana (J.J.) Fraser Wales, BN, (Ross) 2730 Walsh Rd., Cincinnati, OH 45208 Field Representatives: Martha (Marty) Hay Streibig, Δ, (Michael) 20797 Cipres Way, Boca Raton, FL 33433

*Finance:* Suzanne House Giffen, ΓP, (Terence) 53 N. Elm St., Wallingford, CT 06492

#### KAPPA KAPPA GAMMA FRATERNITY DIRECTORY

Finance Committee: Deborah (Deb) Cordes, ZK, 6528 Millbrook Rd., Maumee, OH 43537 Kathleen (Kathi) Hanley, BN, 318 Charmel Pl., Columbus, OH 43235

Darcy Howe, Δ, (John S. Black) 434 W. 56th St., Kansas City, MO 64113

Laura Young Palmer, EH, 3020 Mabry Rd. N.E., Atlanta, GA 30319

*History:* Julie Fisher Lundsted, ZZ, (James) 4904 Woodhaven, Jefferson City, MO 65109

The Key *Publication:* Beth Sharp, ΔA, 66 Pittsford Way, New Providence, NJ 07974

*Editor:* Jennifer (Jenny) Struthers Hoover, ZK, (see Fraternity Headquarters)

Associate Editor: Lois Catherman Heenehan, BΣ, (Paul) 222 N. 2nd St., Mifflinburg, PA 17844 Profiles Editor: Julie Kroon Alvarado, EΔ, (John) 2631 W. Gregg Dr., Chandler, AZ 85224 Alumna News Editor: Nancy Voorhees Laitner,  $\Gamma\Delta$ , (Edward) N 8367 White Cliff Rd., Fish Creek, WI 54212

Collegiate News Editor: Laura Shock Scherer, ZK, (Steve) 296 Arden Rd., Columbus, OH 43214-3765

Publications: Gay Chuba Barry, ΔA, (John) RR 1, Box 87W, Newfoundland, PA 18445 Public Relations: Kathleen (Kathy) Zornan Caliendo, ΓΕ, (Mark) 2025 Swallow Hill Rd.,

Ritual: Janice (Jan) Harenberg Stockhoff, ΓΒ, (Cy) 6917 Rosewood N.E., Albuquerque, NM 87111

#### SPECIAL COMMITTEE CHAIRMEN

Pittsburgh, PA 15220-1626

Education: Sarah Skinner, EE, 3255 Colgan Trace, Lawrenceville, Ga 30044

Kappa Connection: Kimberly (Kim) Schlundt McCollam, ΔΛ, (Stephen) 12 Camden Rd., Atlanta, GA 30309

Regional Leadership Conference - Kappa Kinetics: Mary Tileston, EK, 565 North Ave. #20, Gainesville, GA 30501

Members: Alyson Conner Deans, BΨ, (R. Alan) 5 Tournament Dr., Willowdale, ON M2P 1K1 Caren Nitschke Chung, I, (Russell) 8017 Holyrood Ct., Dublin, OH 43017-9700 Lisa Willet, ZN, 5501 Glenridge Dr. #605, Atlanta, GA 30342

Kappa Travel Program Coordinator: Vera Lewis Marine, ∆Z, (James) 474 Harvard Dr., Arcadia, CA 91007

Minnie Stewart Foundation Liaison: Kay Smith Larson, BΠ, (Durmont) 1100 University St. Apt. 13D, Seattle, WA 98101

Long Range Planning: Erica Procter Tank, ZA, (John) 312 Middlesex Rd., Buffalo, NY 14216 Nominating: Nancy Naus King, ΔΛ, (John) 3029 Woodmont Dr., South Bend, IN 46614 Vice Chairman: Adlon Dohme Rector, BΛ, (Bob) (April - December),1013 Hadley Dr., Champaign, IL 61820 - (January - March)

265 Lely Beach Blvd. #403, Bonita Springs, FL 33923

#### Panhellenic Affairs:

National Panhellenic Conference Delegate: Marian Klingbeil Williams, O, (Charles) 1450 Honeysuckle Dr. NE, Albuquerque, NM 87122-1144

First Alternate: Juliana (J.J.) Fraser Wales, BN, (see Extension Chairman)

Second Alternate - Kappa Panhellenic Presidents and Rush Chairmen: Carol Morrison Sobek, EΔ, (Duke) 11704 Petirrojo Ct., San Diego, CA 92124-2819

Third Alternate - Alumnae Panhellenic: Kim Rountree Lien,  $\Gamma\Xi$ , (Tim) 27001 Country Club Cir., El Macero, CA 95618

Trainers: Mary Frances Elwell Henry,  $\Delta\Sigma$ , (Mark) Rt. 1 Box 45D, Georgetown, TX 78626-9714

Volunteer Services: Marilyn Mayes Hicks, BX, (Donald) 6007 Granada Blvd., Coral Gables, FL 33146

Task Forces - Pledge Programming: Joan (Joanie) Cook Cohen, BM, (Steven Joe) 2169 E. Floyd Pl., Englewood, CO 80110 Technology: J. Dale Brubeck, FK, (John Merola) (See Fraternity Headquarters)

#### ASSOCIATE COUNCIL

Alumnae Assistance:

Alumnae Administrative Assistant: Christine (Kris) Erickson Astone, ΓΟ, (Edwin) 4113 Zephyr Way, Sacramento, CA 95821

#### Province Directors of Alumnae:

Alpha: Margaret (Peggy) Bergquist Palmer, Ψ<sup>Δ</sup>, (Charles) 16 Russet Ln., Huntington, NY 11743

Beta East: Susan McDermott Forester, ΓΧ, (Kenneth) 156 Brook St., Haworth, NJ 07641

Beta West: Linda Kralosky Hartman, ΔΞ, (Andrew) 201 Maryland Dr., Glenshaw, PA 15116

Gamma: Martha Allen Kumler, BN, (Karl) 400

S. Drexel Ave., Columbus, OH 43209

Delta North: Elizabeth (Libby) Huntington

Edwards, ΓΜ, (Chris) 543 Overbrook Rd.,

Bloomfield Hills, MI 48302

Delta South: Deborah (Debbie) Osborne

Holtsclaw, EN, (Michael) 12929 Sheffield Blvd.,

Carmel, IN 46032

Carmel, IN 46032

Epsilon North: Sandra (Sam) Laich Fetcho, E,
140 E. Washington St., Palatine, IL 60067

Epsilon South: Mary Campbell Ford, BY,
(James) 904 Phillip Ct., O'Fallon, IL 62269

Zeta North: Beverly (Bev) Dean Muffly, S,
(Kirk) 10209 Monroe St., Omaha, NE 68127

Zeta South: Jane (Janey) Pritchard Cantwell, M,
(Jeffrey) 16771 Clayton Rd., Ballwin, MO 63011

Eta: Deborah (Debbie) Volk Cook, P<sup>a</sup>, (Robert)
2118 S. Hoyt Way, Lakewood, CO 80227

Theta East: Susan Poole Blair, EP, (Jon) 5 Grove
Ct., Austin, TX 78746

Theta West: Judy Stewart Ducate, ΔΨ, (Douglas) 4 Lundy's Ln., Richardson, TX 75080

Iota East: Mary Wells Rathbone, ΔΤ, (P.T.) Rt #1
Box 734, Marsing, ID 83639

Iota West: Jennifer Gamble Wathen, BM, (Rick)
2014 W. Bertona St. #5, Seattle, WA 98199

Kappa North: Susan Stauffer Bell, EH, (Richard) 22 Geneva Walk, Long Beach, CA 90803

Kappa South: Ann Kelsay Small, ΓΟ, (Edwin)
38 Daisy Meadow Ter., Henderson, NV 89014

Lambda East: Nancy (Jane) Rexrode Sowers,
BY, (Clarence) 5742 Woodfount Glade, New
Market, MD 21774

Lambda West: Barbara (Barb) Pearsall Muir, ΓΧ, (W. Angus) Prospect Hill, Fredericksburg, VA 22408

Mu North: Arleen Meier Tarrance, ZK, (David) 915 Edgewater Cir., Marietta, GA 30062 Mu South: Jessica Bennett-Porto, ΔK, (Richard) 142 NW 152 Ave., Pembroke Pines, FL 33028 Nu North: Gail Duke Rimer, ΔP, (Robert) 9338 Rocky Woods Dr., Cordova, TN 38018 Nu South: Lois Razek, EH, 1038 Edgewood Blvd., Birmingham, AL 35209

Xi: Karen (Katie) Smith Lambert, BΘ, (Robert) 2522 Walnut Rd., Norman, OK 73072

Pi: Janet (Jan) Jesperson Lorenzini, ΔT, 17550

Brookhurst Dr., Lake Oswego, OR 97034

Rho: Rosalyn Kempton Wood, EE, (Cornelius)

P.O. Box 367, Andover, MA 01810

#### Chapter Assistance:

Assistant to Treasurer: Patricia (Patty) Coffee Gesell, ΔA, (Perry) 445 E. Tall Timbers Rd., Glastonbury, CT 06033

Chapter Administrative Assistant: Elizabeth (Betsy) Stilwell Strain,  $\Sigma$ , (Bill) 3630 S. 76th, Lincoln, NE 68506

Assistant to the Director of Membership: Suzanne (Sue) Peterson Fream, BT, (David) (June - September) P.O. Box 574, Normandy Beach, NJ 08739, (October - May) 5 Dorothy Court, Middletown, NJ 07748

Assistant to the Director of Standards: Dianne Dickson Rusher,  $\Gamma\Phi$ , (Jim) 1242 E. 30th Pl., Tulsa, OK 74114

Risk Management Chairman: Polly Gamble Larned, BΔ, (William) 721 Greenwood Ave., Wilmette, IL 60091

#### Field Representatives:

Chapter Consultants:

Heidi Avery, EB to O<sup>a</sup>, 515 N. E St., Indianola, IA 50125

Paula Cote,  $\Delta K$  to  $E\Psi$ , 6525 Picasso Rd., Isle Vista, CA 93117

Anne Kieselbach, ZN to H $\Gamma$ , 3104 Bunche Ave., San Diego, CA 92122 Susan Pile,  $\Delta\Lambda$  to M, 821 West Hampton Dr.,

Indianapolis, IN 46208

#### KAPPA KAPPA GAMMA FRATERNITY DIRECTORY

#### Traveling Consultants:

Catherine Claytor, EK, 355 N. Broad St., Salem, VA 24153

Lynne Hozik, ΓK, 500 Arnon Meadow Rd., Great Falls, VA 22066

Jill Lansing,  $\Delta$ O, 2232 Wyndemere Ln., Eggan, MN 55122

Patricia (Tricia) Morley, Θ, 2524 Christopher Oaks Ct., St. Louis, MO 63129

Melissa Morse, P<sup>a</sup>, 15 Wayne Rd., Vernon, CT 06066

Sarah Shupe, BY, 233 Route 66, Apollo, PA 15613

Coordinators of Chapter Development: Sharon Garmo Poulsen, ΓH to HB, (Boyd) 153 Hemlock Ct., Palo Alto, CA 94306 (October 1 -May 1); 825 Hidden Estates Lane, St. Anthony, ID

Ragen Bradner, ZN to San Diego Colony, 1507 Walbollen St., Spring Valley, CA 91977

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Beta West: Deanna Barron Eberlin, ΓP, (Richard) 4224 Feidler Dr., Erie, PA 16506
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Eta East: Sharon Brooks Weber, BN, (William) P.O. Box 676, Conifer, CO 80433

Eta West: Carolyn McFarland Hunter, ΔH, (James) 250 S. Sherman St., Denver, CO 80209 Theta North: Pamela (Pam) Woods Meyercord, BΘ, (David) 5831 Meletio, Dallas, TX 75230 Theta South: Catherine (Cathy) Spoonts Porter, ΔΨ, (Scott) 5004 92nd St., Lubbock, TX 79424 Iota East: Melissa Pierce Nielsen, BK. (Frik)

*Iota East*: Melissa Pierce Nielsen, BK, (Erik) 626 17th Ave. #D, Lewiston, ID 83501 *Iota West*: Susanne Wolff Vander Heyden, ΓH,

(John) 17725 SE 102nd, Renton, WA 98059

Kappa North: Carissa Spencer, ΔT, 933 Hilgard

Ave. #203, Los Angeles, CA 90024

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*Rho South:* Maryetta McDuffie, ΔΨ, (Michael O'Keefe) 18 Young Orchard, Providence, RI 02906

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President: Patsy Bredwick Levang, FT, (Gary) HC 3 Box 56, Keene, ND 58847

Development: Suzanne (Susie) Tardy Maxwell, Δ, (Howard) Park Tudor School, 7200 N. College Ave., Indianapolis, IN 46240-3016 Committee: Jane Tourner Curry, Δ, (William)

(May - October) P.O. Box 1399 • (UPS) 700
Lakeview, Bay View, MI 49770 • (October - May)
5325 Bermuda Village, Advance, NC 27006
Susan Jorgensen Fitzgerald, BΛ, (Pat) 1301
Waverly Dr., Champaign, IL 61821-5005
Nancy LaPorte Meek, Pa, (Phillip) 8 Round Hill
Rd., Greenwich, CT 06831 • (June 15 – September
15) 570 South Shore Dr., Frankfort, MI 49635
Financial Assistance: Valerie Nelson Renner,
Δ, (Michael) 412 W. Northpoint Dr., Peoria, IL
61614

Alumna Circle Key Continuing Education Grants: Sarah Nichols Ackerman,  $\Delta\Gamma$ , (Craig) 1306 Crozet Ave., Crozet, VA 22932

Chapter Consultant Scholarships: Martha (Marty) Hay Streibig, Δ, (Michael) 20797 Cipres Way, Boca Raton, FL 33433

Holiday Sharing: Wilma Winberg Johnson, ΔN, (Aldie) 22 Burlington Rd., Bedford, MA 01730

Rose McGill Confidential Aid: Marjorie (Marj) Matson Converse, ΓΔ, (Wiles) 83 Stoneleigh Ct., Rochester, NY 14618 Scholarships/Fellowships (Undergraduate and Graduate): Elizabeth (Libby) Tucker Gessley, ΔZ, (Donald) 11608 W. 99th Pl., Overland Park, KS 66214

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Committee: Joan Wilson Jennewein, BT, (James) 4710 Clear Ave., Tampa, FL 33629 Dorothy Ann (D.A.) McGinnis Kreinbihl, BN, 3549 Prestwick Ct. S., Columbus, OH 43220 Nancy Scott Weinert, BE, (Kirk) 918 Clearbrook, Houston, TX 77057

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*Member-At-Large:* Susan Goldsmith Shelley, ΔK, (Robert) 1080 Lugo Ave., Coral Gables, FL 33156

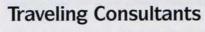
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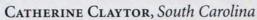






### 1997-98 Field Representatives





- ·Hometown: Salem, Va.
- ·Major: English
- •Chapter Contributions: House Chairman, Marshal Committee and Nominating Committee
- Honors/Activities: Sorority Council President, Mortar Board, Omicron Delta Kappa, Order of Omega, dean's list, Open Door Drop-In Center volunteer, blood drive volunteer coordinator



#### LYNNE HOZIK, William & Mary

- ·Hometown: Great Falls, Va.
- ·Major: mathematics
- •Chapter Contributions: President, Vice President-Organization
- •Honors/Activities: Order of Omega, Alpha Lambda Delta, Phi Eta Sigma, Beta Gamma Sigma, Golden Key, dean's list, study abroad in Italy



#### JILL LANSING, Iowa State

- ·Hometown: Eagan, Minn.
- Major: art and design
- •Chapter Contributions: Public Relations Chairman, Nominating Chairman, Social and Standards Committees
- •Honors/Activities: Panhellenic Woman of the Month, Assistant Dean of Students Liaison Council, orientation leader, Women's Center volunteer, Habitat for Humanity volunteer, Boys and Girls Club volunteer



#### PATRICIA (TRICIA) MORLEY, Missouri

- ·Hometown: St. Louis, Mo.
- ·Major: marketing
- ·Chapter Contributions: President, Pledge Chairman, Standards Committee
- Honors/Activities: Rho Lambda, Order of Omega, Phi Eta Sigma, dean's list, volunteer for Day of Caring and Voluntary Action Center, Fraternity Nominating Committee 1996 Convention



#### MELISSA MORSE, Ohio Wesleyan

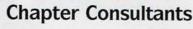
- ·Hometown: Vernon, Conn.
- ·Major: journalism
- •Chapter Contributions: President, Treasurer, assistant to the Treasurer, Public Relations and House Committees
- Honors/Activities: dean's list, Panhellenic Vice President, Panhellenic Risk Manager, Chief Justice of University Student Judicial System, Rho Chi, campus newspaper staff writer

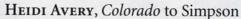
### 1997-98 Field Representatives



SARAH SHUPE, West Virginia

- ·Hometown: Apollo, Pa.
- ·Major: education
- •Chapter Contributions: President, activities director, Kappa Kinetics participant
- Honors/Activities: Rho Lambda, Order of Omega, dean's list, volunteer for rehabilitation center, Headstart, Ronald McDonald House and Read Aloud





- ·Hometown: Palisade, Colo.
- ·Major: chemistry
- •Chapter Contributions: President, Vice President-Organization, Panhellenic Delegate, Jr. Panhellenic Delegate
- Honors/Activities: class president, Cottey College Outstanding Chemist Award, chemistry tutor, volunteer for Alzheimer's center, dean's list



#### PAULA COTE, Miami to UC, Santa Barbara

- ·Hometown: Miami, Fla.
- ·Major: psychology
- Chapter Contributions: Vice President-Organization, House Chairman, Pledge Class President, Organization, House, Membership, Nominating and Social Committees
- •Honors/Activities: Mortar Board, Omicron Delta Kappa, Rho Lambda, Psi Chi, dean's list, Alpha Lambda Delta, Panhellenic Leadership Coordinator, volunteer for People with AIDS Coalition of Dade County



#### Anne Kieselbach, UC San Diego to San Diego

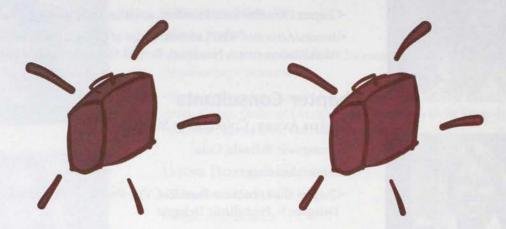
- ·Hometown: San Diego, Calif.
- ·Major: MA counseling
- Chapter Contributions: President, Panhellenic Delegate, Standards and Social Committees
- •Honors/Activities: Traveling Consultant and Chapter Consultant to Princeton, 1993-94, Outstanding Student Contributor to Counseling Program 1997, Outstanding Student Program 1997



#### Susan Pile, Miami (Ohio) to Butler

- ·Hometown: Perrysburg, Ohio
- Major: education
- Chapter Contributions: Vice President-Organization, Chapter Newsletter, House and Organization committees
- Honors/Activities: dean's list, Golden Key, Kappa Delta Pi, Adopt-a-School coordinator

# The choice of a Lifetime... Become a Kappa Field Rep!



As a Field Representative for Kappa Kappa Gamma, numerous opportunities await you. These professional positions offer a variety of experiences and responsibilities which are proven to be attractive to future employers.

Analyzing chapter management and programming, public speaking, planning and conducting workshops, facilitating discussion, improving written communication, attending seminars and leadership training sessions, defining career goals and enhancing self-esteem are some of the personal skills you will develop and from which you will benefit. High personal standards, strong communication skills, knowledge of Fraternity policies and procedures, loyalty, stamina, flexibility, sensitivity and diplomacy are requirements for both positions.

A role model, change agent, friend, resource, adviser, pursuing a post-graduate degree...the Chapter Consultant.

A Chapter Consultant is awarded a one-year scholarship from the Kappa Kappa Gamma Foundation for graduate study while living with a chapter to which she is assigned. The scholarship includes full tuition, fees and books while the chapter funds room and board. While pursuing a graduate degree, the Chapter Consultant assists the chapter in all areas of chapter organization and programming and acts as an adviser, friend and link with the rest of the Fraternity. Qualifications for the CC position include academic standing to enter

graduate school and a genuine desire to continue study in a specific field.

Trainer, leader, energizer, communicator, quick thinker, seed planter, globehopper, role model...the Traveling Consultant.

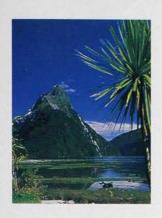
A Traveling Consultant has the opportunity to apply professional skills in a continuing commitment to the Fraternity. Employed with a modest salary plus travel, room and board expenses, the Traveling Consultant visits approximately 30 chapters across the continent, bringing renewed energy, updated program ideas and leadership training to help each chapter reach its potential. Above all, the TC serves as a role model and important link with the Fraternity. 0-

#### Send in Your Application

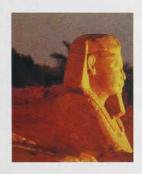
Applications for the Field Representative positions are sent each fall to every chapter, in care of the chapter President. Applications should be returned as soon as possible, but the final deadline is November 15, 1997. For further information or answers to specific questions, please contact the Chairman of Field Representatives:

Marty Hay Streibig, 20797 Cipres Way, Boca Raton, FL 33433

# 



# Australia/New Zealand February 10-24, 1998 Summertime "down under." A relaxing way to visit ports in Australia, Tasmania and New Zealand. Prices from \$3,539 incl. port taxes. Free air from the West Coast. Call now! Nancy Grow,



800/654-4934.

# Visit Ancient Egypt March 24-April 2, 1998 Nile River trip; Cairo Hilton, Pyramids & Sphinx; flight to Luxor; Valley of the Kings and King Tut's tomb; Kom Ombo Temple and Aswan; flight from Aswan to Cairo, and more. Free airfare from New York City. Prices from \$3,182 or \$2,000 land only. Egyptologist tour manager throughout trip. Call Nancy Grow, 800/654-4934.



### Cape Cod, Martha's Vineyard & Nantucket Island

Mid-June, 1998
Prices from \$1,504 for land tour;
discounted airfare available. See
Plymouth and the Mayflower, visit
Martha's Vineyard, join a whale watching cruise; Nantucket Island; Sandwich
Plantation, Newport, RI; Boston City
Tour. 14 meals - six hotel nights, seven
days. Join your Kappa friends for a true
New England experience! Call Nancy
Grow, 800/654-4934.



### Steamboatin' on the Mississippi for the Spring Pilgrimage

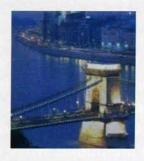
April 1-8, 1998
Memphis to New Orleans aboard the new, grand American Queen. \$1,192 pp.dbl. Port fees \$60. Includes air from major U.S. gateways. Spaces for singles at double rates! See famous plantations dressed in spring blossoms. Join the fun! Call Linda Singleton, 800/522-8140.



#### Golfing in Scotland

May 17-24, 1998

The ultimate in golf! Play the game in the land of its birthplace. Land package \$2,363 pp. dbl. occ. Includes greens fees, accommodations and more. Non-golfer rate available. Air arranged from home gateway. Book now for this popular golf tour! For information call Linda Singleton, 800/522-8140.



#### Danube Odyssey

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Cruise with Kappas along Europe's famous Danube. Fourteen days total from Budapest to Prague with an eight-day Danube River and canal cruise.
Rates from \$3,199 pp. dbl. occ. cruise/land. Space is limited — book early to guarantee your spot. Call Linda Singleton, 800/522-8140 today.

For additional information, please call Vera Marine, Kappa Travels Coordinator at 800/554-7673, ext. 128.



# KAPPA KAPPA GAMMA



#### KAPPAKAPPAGAMMA.ORG

Kappa Kappa Gamma Fraternity is on the Web! In August, the public portion of the Fraternity's Web page went "live." This public side, accessible by anyone with access to the Internet, contains basic facts about Kappa Kappa Gamma, including history, symbols, mission statement and educational resources. In addition, we provide a list of chapters by state and Canada, several recent articles from *The Key*, a list of vendors of Kappa products, Foundation information and an announcement section.

The private side, accessible only to members, will contain information for alumna and collegiate members, Fraternity directories and resources, a chat room, bulletin board and database of Web users.

Care was given to create a Web site that was attractive and informative to the public, while maintaining a member-only access to important internal information.

The private side is "under construction" but portions will be released on a continuing basis. Registration information for access will be posted on the "Just for Kappas" portion of the Web site when the private side is available.

The Web site can be accessed through the Internet address of

- •http://www.kappakappagamma.org
  - or
- •http://www.kappa.org

Suggestions, comments and questions are welcome. The Fraternity E-mail address is: kkghq@kappa.org

# Moving On It's not just the young who make

life-changing choices

-By Mary Byrn Turner, Duke



Mary and Walker Turner (center, seated) enjoy being with their children in Colorado.

As I approached the age of 80, it seemed to my husband and me that we should make a choice to do something very different in our lives. We had lived most of our married life in the small city of Paducah, Ky., and had reared our five children there. We had insisted that they be well educated, ready for any contingency in their lives, and independent. Each had chosen a different college and a different vocation. Five children accumulated 12 college degrees and were scattered from coast to coast. We had moved from our "big" two-story house about 20 years before, but we still had a nice house, which we had planned to be our home for the rest of our lives. However, at age

80-plus, things look different than they do at age 60. Our friends were fewer than before, and getting fewer each year. The yard which we had taken such good care of seemed to be getting larger, as did the house.

We had heard of "retirement communities," but there was none in our small city. We visited some of the retirement communities in a few nearby cities to see what they were like, and found some nice ones. But still the major consideration seemed to be that we were growing older without any children or grandchildren near. Though the families often visited back and forth, the closest ones were more than 400 miles away.

Of our five children scattered from one coast to another, two lived in Denver, Colo. Denver was a city we had visited many times, but where we had never considered living. Still it was fairly centrally located, and air travel was easy to and from. On our next trip there, we visited a few of the retirement communities. One seemed to appeal to us; so we felt we should look into the feasibility of an apartment there. After all, we could just put our name on the list and see what happened.

Then we looked into the possibility of selling our home, which I had decorated with such loving care. In every room was something I had crafted to make the house more mine. We talked to a friend who was a real estate agent and of course, he encouraged us. In fact, he brought a prospect by to look at it the next day. Well, this didn't seem too threatening. It might take months for someone to make a firm offer.

But things didn't happen that way. That buyer decided that very day that he wanted the house! The thought of a move seemed to take on a life of its own. Things moved so fast that it seemed to be fore-ordained that we make this move. Very soon we were notified that we had an apartment waiting for us in the retirement complex in Denver.

Now the work began! Everything we had must be considered, gone through, sifted, handled and a decision made about it. When we began this process, I did not know the scope of it, or how hard it would be. But the decision had been made, and we had to live with it and work through it.

Being very family-oriented, I had kept far too much stuff. Everything had a story. Everything had belonged to someone in the family — every piece of furniture, nearly every scrap of paper.

I made countless visits to the Salvation Army and other charities that might be able to use some of my things. I gave things away that were perhaps of more value to different members of the family. Some of the antiques the children had decided they could not use had to be disposed of. Two



truck-loads left the house with me looking longingly after them. A daughter and a son came to help us out for the last week. When she would ask what to do with this or that item, I would proceed to tell her where it came from. At last she said, "Mother, I did not ask where this came from. I asked, and ask again, where you want it to go." Naturally, I still wanted it to go with me, but I had to make a choice. I had to decide then to let it go. And preparing to move into a two-bedroom apartment 1,000 miles away made that choice compulsory.



At last the final day arrived with the moving truck. I tried not to look at the truck nor to realize what it really meant. We had made the choice and would indeed make the best of it. Many times I had said to myself that this was going to be a new adventure. Now was the time to live up to that decision.

We did it and have been in the retirement community in that little two-bedroom apartment for six months. Though we miss our friends and the way of life in a small city where we knew so many people, their children, their parents and grandparents, we feel we have made the right choice. We did this together under our own power. Having the two children and their families nearby is a wonderful thing. They are so loving and considerate of us. And we are beginning to feel at home here in the community.

In short, though none of it has been easy — in fact my hardest decision ever — we feel we have made the right choice.

#### Send in your story!

Do you have an unusual career or hobby? Do you have a life experience other Kappas might want to read about? If so, send your story to *The Key*.

Articles must be sent on disk (IBM- or Macintoshcompatible programs). A hard copy must be included along with any related photographs. Please include full name, chapter, address and phone number.

Stories and photos will be used at the discretion of *The Key* Editorial Board and will not be returned.

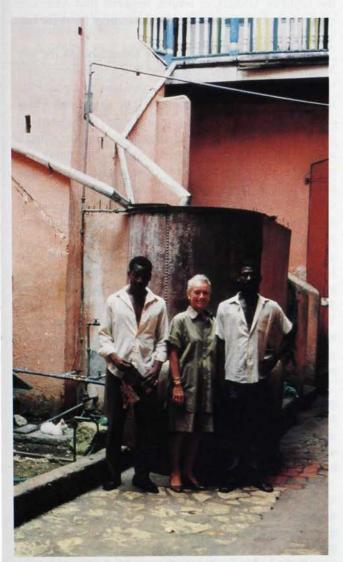
Send stories and photos to:

The Key
Kappa Kappa Gamma Headquarters
530 E. Town Street, P.O. Box 38
Columbus, OH 43216-0038

# A Change of Life

Divorce leads a 60-year-old to a new career in the Peace Corps

-By Sarah Stevenson Ventres, Ohio Wesleyan



Sarah (Sally) Stevenson Ventres, Ohio Wesleyan, with two friends by the water collection system at the pension.

Divorce is always difficult — and is often traumatic. But it can also be a time of reawakening and reassessment.

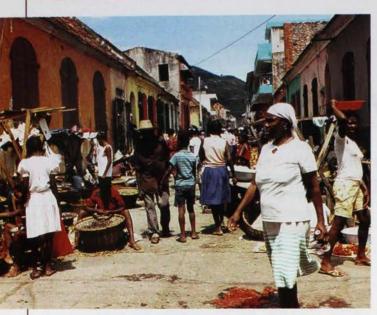
For me, it was both. Unexpectedly let loose from the traditional suburban/volunteer/homemaker lifestyle, and suddenly forced, for the first time since my marriage 25 years before, to fend for myself and enter the competitive world of work, it was a time of "sink or swim."

One evening I finished reading, through a veil of tears, Marilyn French's *The Women's Room* — and I decided to swim. The next day, I contacted the only local university that offered an MBA program with classes at night.

Working toward my MBA proved to be a watershed in my life. It was my first conscious decision to restructure my path. It was terrifying — to be thrown at the outset, with students 20 years younger than I, into a graduate-level statistics course. I had not studied mathematics for 33 years! But achieving success boosted my damaged ego enormously. It set me on the road to becoming myself.

My second shift came 10 years later — and it was an even greater moment. Having been vested by the company for which I worked and thus assured of a small pension, I resigned at the age of 61 and joined the Peace Corps.

My children, by then grown and on their own, were supportive, but many of my friends questioned my sanity. I never wavered, however. When President John F. Kennedy inaugurated the Peace Corps in the mid-'60s, I was enthralled by the concept, but obligations of being a wife and mother precluded participation. Now, there were



A market street in Cap Haïtien.

no constraints. Within two weeks after my retirement, I had put all my possessions in storage, arranged with a real-tor to handle the sale of my home, and was in Miami, where I joined 16 other volunteer trainees about to be flown to Haïti.

The Peace Corps motto claims it's "The Toughest Job You'll Ever Love." It's true. It was not easy. The three-month period of training was the hardest — but it was what prepared us for living alone and working with people of a different culture, a different language and in extreme poverty.

Two days after our arrival in Haïti we were driven to our training site about 20 miles north of Port-au-Prince in a rural area of banana and cane plantations. Each of us was to live with a different peasant family, most of whom had sacrificed essential space in their tiny homes to earn the stipend the Peace Corps paid them to house and feed us. Imagine: no means of communication (our hosts spoke only Creole), no understanding of the culture, strange food that at first seemed almost inedible, extreme heat and humidity, no electricity and no privacy. The only water source was a well half a mile away. The eldest daughter in my family carried on her head a five-gallon bucket twice a day for my bathing. Her mother walked two miles each week to buy one gallon of purified drinking water for me. The Haïtians themselves drank the well water and bathed in the irrigation ditch that ran along the road in front of our house.

My room was smaller than my old walk-in closet. It contained one cot and one 12-by-20-inch table. To reach the cot, I had to step over my foot locker and suitcase, which occupied the remaining floor space. Traditional beliefs concerning *loup-garoux* (werewolfs) and *sosye* (witches) required nailing shut the single window and bolting the door at night. Because I was living in their home, I had to abide by their beliefs.

To some, these conditions were unbearable. By the end of the first three weeks our number had been reduced by five. Most of those who quit had never traveled to other countries, had never before envisioned the exigencies of life in the "Third World." But, because this was what I had chosen and had wanted, I never considered quitting.

Having passed the examination at the end of training, I was sworn in as a volunteer and posted to Cap Haïtien, Haïti's second largest city and its capitol under French rule. I was assigned as an administrator of an outpatient medical clinic serving the poorest of the poor of that city.

Business in Haïti has always been filled with nepotism, bribery, corruption and graft. This was true to the extent that the hospitals and clinics operated by the government had almost ceased to function. In 1990, the Ministry of Health turned over operations to a Haïtian non-profit organization, which, aided by funds from the U.S. Agency for International Development, contracted to run seven of the facilities. USAID, in return, required that American expertise be brought into its administration. I was the resident expert.

There was nothing particularly formidable to the job. Mostly it required common sense and a little creativity. I taught the medical records personnel how to alphabetize the patient charts by designing a little game with index cards and rewarding them with candy. I designed an order-entry system for the pharmacy and implemented a system of duplicate payment receipts, balancing the receipts with the revenue at the close of each day. Because that which is given without charge is not valued, we charged the equivalent of fifteen cents per patient visit — a considerable sum in a country with 50 percent unemployment and an average annual income of \$300.

My most difficult task was to earn the trust of the clinic workers. They were highly suspicious of me at first, but soon understood that I was trying to help, and most of them eventually accepted my direction in a positive manner. We had five doctors, 10 nurses and aides, and 30 ancillary employees, all of whom were *fonctionnaires*, or life-time government employees. They could not be fired. They worked few hours, all rather lethargically, for little pay.

To improve productivity, USAID augmented workers' paychecks by 20 percent and expected them to work longer hours, 8 a.m. to 2 p.m. It was my job to impose these new rules. Instinctively, I tried to set an example, hoping it would be contagious. To some extent it was. That, at least, was progress.

I lived in one small room in a pension located across the central park from the city's cathedral. The pension, four-sided with an open atrium around which both inner and outer second-floor galleries ran, was one of some 60 buildings in the old quarter of Cap Haïtien which had been built during the French Colonial period, prior to the slave revolt in 1800. Originally, elite French families journeyed to this somewhat cooler northern seacoast city on holiday. The original six large suites had been divided with



Sally in Haïti, playing cards.

fiberboard into tiny rooms to house 60 people - for which three bathrooms sufficed. The pension was well-known among the trekkers. There was a constant parade of freelance journalists, penny-pinching tourists from around the world, and hopeful illegal emigrants from Haïti and the Dominican Republic trying to board ships to Miami. The camaraderie in multilingual conversation as we

gathered on the gallery each evening contributed to my enjoyment of life.

My other great pleasure was friendship with development workers from other countries. I was the only American. The others worked for FAO, the World Food Organization, GTZ (the German development corporation) and other international organizations. Belgians, Swiss, Italians, French and Germans became my weekend play pals. We traveled to the beautiful LaBadie beach on Saturdays and Sundays, took picnic lunches, played Frisbee in the Caribbean, read and relaxed. The common language was French, although all but the Italians spoke some English.

I was gratified by the generosity of these friends, who took me with them each weekend, for I was the only foreign white person in Cap Haïtien who did not have an automobile. Surprisingly there was an advantage to this. I became known and was recognized by all the Haïtians along the route I walked twice daily from the pension to the clinic.

One day, during one of the several attempted coups that occurred during my stay in Haïti, a woman, unknown to me, grabbed me by the arm as I passed her shop and pulled me into her entryway. "Blan n'dwe mache nan lari-la jodi," she said in Creole. (The white lady should not be in the street today.) Immediately, we heard gunshots down the street. This was a kind of kinship I would not have experienced had I, like all the other development workers, been issued an automobile. Peace Corps volunteers are expected to live like the people of the country they are trying to help.

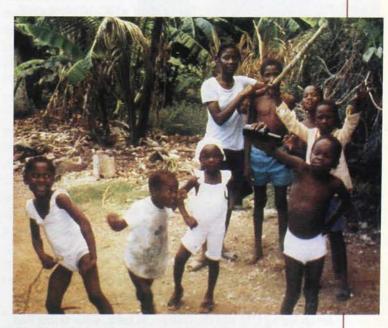
My two-year term in Haïti was cut short after 19 months by the final, successful *coup d'etat* that overthrew the first fairly elected president, Aristide. All Peace Corps volunteers were evacuated when it appeared that chaos was about to reign. I did not want to leave, but had no choice.

Shortly after returning to the United States, I was asked to join a group of lawyers working on asylum proceedings for the politically compromised among the Haïtians arriving in Florida on small boats. In a sense, it was an extension of my work in Haïti and dulled the heartache of having had to leave. When our government virtually shut down that effort by interning all the Haïtian boat people permanently at Guantanamo, I felt I had done all I could. I drove to New Mexico and settled in Santa Fe — a not-uncommon destination for returned Peace Corps volunteers. There are about 800 of us now living in this sparsely populated state.

But Haïti and my experiences there will never leave me. There is a bond that is difficult to explain. Finally, last year, I returned — as a private citizen. I had not notified my clinic that I was coming. When I walked in, I was greeted with joyful hugs. I asked the medical director if I could be of any use during the two months I was planning to stay. He pointed to a computer sitting on a table across from his desk. It was the one I had ordered the week before we were evacuated. It had arrived two years before and was still shrink-wrapped. No one knew how to use it; the manuals were all in English. So I spent my two months designing a program to computerize the medical records. (There were now 98,000, many of them duplicates because the manual system had long since gone out of control). I taught a bright young Haïtian to enter and massage the data, and, just before leaving, finished writing a mini-manual in French with which he could train others.

My greatest pleasure was in seeing that some of the procedures I had installed four years earlier were still being followed. That I had made a small difference was of enormous gratification.

There is no doubt that I shall return. 0



During training, Sally's "family's" children and cousins play.

# Fire Up Your Life

Plane Crash Changes Life Choices

-By Donna Hartley, Montana



Continental Flight 603 crashed in 1978 at Los Angeles International Airport.

A walk through the fiery hell of a DC-10 plane crash can change your life.

When I boarded the fateful flight bound for Hawaii, I was a physical and emotional wreck and wanted to die. I was yet to learn why I was the last person to escape the rear section of the burning aircraft.

My story is about what led up to my "death wish" and how a near death experience affected my life and gave me the strength and courage to help change the lives of others.

I grew up in Pennsylvania with my dad, mom, brother and the dog — a typical family from the outside — but alcoholism, violence and abuse dulled the luster within.

After graduating from high school, I moved to Missoula, Mont., to attend the University of Montana. My main reason for choosing UM was the college ski team, since skiing had been a lifelong passion.

Knowing few people in Montana, I made a conscious decision not to pledge a sorority that fall, but by spring I had my mind made up. My heart was set and I pledged Kappa Kappa Gamma in 1966.

During one of Montana's notorious spring blizzards, a sorority sister and I sat in the library and made a vow to spend our junior year in a warm climate. Deciding to head for the sunny, white sandy beaches of Hawaii, we both applied to the University of Hawaii and were accepted. A scholarship opportunity from a sales position kept me there.

I decided to enter the Miss Hawaii pageant, entering the pageant four times and losing four times. Finally, on the fifth and what I vowed would be my final try, I won the title. The judges were probably saying, "If we don't give her the title, she might not go away." Winning the pageant led to my competing in the Miss USA pageant in Miami Beach.

My confidence soaring, I moved to Los Angeles to become an actress. My story is not unusual for an aspiring actress living in Hollywood. What is unique is how I crawled from despair to success. I went out on 250 acting interviews and lost them all. I decided to become thinner but became bulimic instead. Diet pills were not the answer either. I suffered a breakdown and became suicidal. I had



Donna Hartly, Miss Hawaii, 1970.

lost my stamina and my strength. My mind cried out, "Let my life change, let it never be the same, or let me die."

Wherever you lived on March 1, 1978, if you saw the newspaper headline, it would have read something like this, "Continental DC-10 explodes and burns at Los Angeles International Airport..."

Traveling on Continental Flight 603 at 167 miles per hour, three tires blew on takeoff. One wing clipped the tarmac, shattered into pieces and the plane burst into flames. The flight attendants screamed, "Tighten your seat belts, head between your knees and grab your ankles."

I caught my breath, clutched my ankles and squeezed my eyes tightly shut against the outcome. When the plane skidded to a halt and burst into flames, I realized my wish had been granted. I was finally going to die. In a matter of seconds, I would burn to death.

While I should have been quaking with fear, I had never felt God's presence stronger than at that moment. An inner voice flooded my body with warmth. "Do you love yourself? Do you love your family and friends? Are you living your goals and dreams? If you die today, have you left this planet a better place for being here?"

I answered, "No."

I had to decide to die or change. I knew right then the decision to live was all I had to give my life value. Slowly, I raised my head from between my knees. I saw flames shooting up from behind. I leapt from my seat, the last person in an aisle crammed with terrified passengers. Fire licked at my feet and engulfed the exit jammed with bodies squeezing out the door at the rear of the cabin. Seconds later, there appeared a narrow opening on one side of the door, barely enough space for me to cram through. Pain stabbed my right ankle, but I somehow

managed to squeeze through the door. I slid down the ramp and braced myself to hit the pavement. I was the last person to escape from the rear section.

Fifty feet from the aircraft's mushrooming smoke and flames, stricken survivors clung to a metal fence in stunned huddles, their faces jelled into expressions of shock and horror. A writhing woman clutched her red and blistered legs, sobbing in pain. The excruciating pain in my ankle jolted me back. Though I had sustained burns and back and neck injuries, I, too, was a survivor. I had learned how lives can change in an instant.

A few months later I was subpoenaed by the National Transportation Board of Inquiries to testify. I was afraid and lacked the courage to speak out on a controversial subject in a crowded courtroom.

A nurse in the burn ward of the hospital convinced me to visit the casualties of my near fatal plane crash. After many heart-wrenching conversations with the victims, I realized I had to do something to help them. I waived

my right to sue the airline for the permanent injuries. I climbed to the witness stand and confronted Continental Airlines, McDonnell Douglas, Goodyear Tire, Goodrich Tire, Pico Chute Company, the Pilots Association and Flight Attendants Association.

That's how I learned one person really can make a difference. Today there are safer regulations affecting tires, safety ropes and safety films in the larger aircraft.

I forged ahead to put together a plan and set fresh goals. I studied everything I could get my hands on about how to speak to one or 1,000 people and how to give others hope when they feel lost. I



Donna with daughter, Mariah.

became a motivational speaker.

My destiny is to always have a passion for life and to be a catalyst for women to break down barriers, embrace change and go where they have never gone before. That's why I survived the burning aircraft.

# We Look to Thee, Kappa Gamma

FINDING FRIENDSHIP AND SO MUCH MORE.

—By Lois Catherman Heenehan, Adelphi



"When I went to college, I thought I knew a lot." So goes an old Rush song in which various family members encourage a young woman to pledge Kappa.

"And Kappa Kappa Gamma was Johnny-on-the-spot," it continues.

And "now my heart is beating 'neath a knot of blue and blue," is the happy ending.

But what does a young woman know? How does she make her choice and what influence does it have later in her life? These were the questions asked of some collegians and alumnae and their responses are as varied as the members themselves.

Friendship, fun and sisterhood are mentioned quickly and often. Feeling comfortable, welcomed, important; already knowing some Kappas; diverse members but common interests, goals and ideals, and friendly smiles were important. "I came in all sweaty from the recreation center," and "At preference party I spilled my Coke," said two young women, but they were welcomed as they were and for who they were.

"I did not have any sisters, so Kappas filled that void for me," said one alumna. "The Kappas really talked to you," said another, adding that she later became a Chapter Consultant and received her MBA with help from Kappa.

"When I went through Rush, the national alumnae were so impressive. I was a charter member of my chapter and the alumnae really influenced me," recalls a Westminster alumna. "My summer camp counselor was a Kappa at Miami (Ohio) and she was a wonderful role model," said another member.

Family circumstances influenced some who chose Kappa. One member recalls growing up in a military fam-

ily and being uprooted and moving every year or so. "When I got to the University of Iowa, the opportunity to be part of the 'Kappa family' was very attractive. For the first time I saw an opportunity to establish friendships that would have a strong, stable foundation over time." This spring a mother wrote, "Thank you to Kappa Kappa Gamma for giving [my daughter] the support and friendship she needed whilst alone in the U.S. She has had a wonderful experience and the girls have been just like family to her." The letter came from St. Andrews, Australia.

LISA HENRIQUES, Lafayette, says it was almost an accident that she pledged Kappa. However, it has "meant every-

thing" to her. Attending the 1996 Convention as chapter President, Lisa watched the Fraternity President and Loyalty Award recipient and thought, "I want to be like those women!" Realizing that pressures and priorities may change after college, she looks ahead saying, "I may be an Owl-Out-on-a-Limb in 10 years, but I hope not because I want to be an adviser. I want to bake cookies for Rush and invite a Traveling Consultant for a weekend!"

LORI MARKS HENDERSON, McGill, says, "Maybe I shouldn't say this, but I was more into Kappa than school!" Looking for friends in a new place, she found the women energetic and enthusiastic. Volunteering made her feel like

doing more and there was always something new, a condition which continued in alumna life. When her husband's

job transferred them from Canada to New Jersey, Lori was able to make a change within her company. Using the Owl-Out-on-a-Limb form, she looked for Kappa contacts nearby and is now Membership and Pledge Adviser to Zeta Phi, *Princeton*, and is President of the Princeton Alumnae Association.

In looking at why she chose Kappa, what influenced her choice and what affect it has had on her life, DIANE WASMER KINSELLA, Cincinnati, says she recalls her first impression in Rush. "What a beautiful house and what happy looking women. The more my dad told me how scholarly they had been when he was in school, the more attractive it became. The Kappa house was the best

example of sisterhood on the campus. The Kappas around this entire country responded so overwhelmingly when we lost our home in a fire. I still cling to those letters three and a half years later. What sisterhood!"

Most recently, Diane says, "Kappa has encouraged me to expand my horizons. After agreeing to be the Province Meeting Treasurer and Registration chairman, I had to find out how to set up and use the Access computer program."

For all of us who chose Kappa, for whatever reasons, at whatever school and time, Diane sums it all up: "I can only look forward to whatever the next Kappa influence will be on my life."



"I did everything wrong in Rush, but it worked out all right anyway."

So says Helen Snyder Andres Steiner, Washington, who will be 90 years old on October 13, 1997 — the day our Fraternity celebrates 127 years.

"No one in the family was a Kappa, but I had heard about it," Helen recalls. "I guess I was known in Rush as the girl who had a steamroller run into her house because that's what happened. The brakes failed and this huge machine rolled right into our living room. There was a picture in the newspaper! And then at the Rush house party, I went to sleep early that night and had to leave early the next day."

"The girls were so natural. I felt at home. Things weren't overdone and there was no pressure. The upperclass women were wonderful role models, and I was particularly impressed by Kappa's reputation for good scholarship."

Kappa has had an affect on Helen's life. "I've lived Kappa. It's my other family. I learned how to preside over a group, how to gather information and materials, but most of all I learned how to appreciate people. Kappa is very good at that."

Appointed as the Fraternity's first Field Secretary (now called Traveling Consultant), Helen recalls "a rugged three and a half years." With several Council positions, including National Panhellenic Delegate and Fraternity President, and attendance at 34 General Conventions to her credit, Helen has indeed lived Kappa. The History of Kappa Kappa Gamma, 1870-1976 quotes her, "I only hope future Kappas may have the same influences from

the Fraternity that I have had — the privilege of knowing top caliber women...who give loving consideration to others, use their talents in effective ways, and generally raise the quality of the lives they touch."



# Choosing Change Chapters Commit to the New Member Program



—By Ann Stafford Truesdell, Ohio Wesleyan Director of Chapters

hange doesn't come easily.

Change drops in unexpectedly.

Change — don't get caught without it.

Change should not always be stuffed in a pocket.

Change sometimes makes a lot of noise.

Change — it pays off in the end.

The Fraternity Council asked 16 chapters to give change a chance.

As a result of the Fraternity's Long-Range Plan developed in 1993, the Fraternity Council appointed a task force to study our existing pledge program — how we bring members into our chapters.

Specifically, the Pledge Programming Task Force was to look at shortening the time period between pledging and Initiation. On campuses with fall formal freshman Rush, this posed a potential conflict with the required college grade point average for Initiation. How can we shorten the pledge period and still be assured that our chapters are initiating women who can succeed in college/university level academics?

The task force looked at several trends that impact our undergraduate women: their need to work, the number paying for their education, the shift in the average age of the undergraduate women on campus. Another trend came to view. College and university administrators, angered by hazing practices attributed to long pledge programs, are mandating that chapters shorten the time between pledging and Initiation.

The task force sent a questionnaire to all chapters and advisory boards in the fall of 1995. Fifty-five chapters and 16 advisory boards responded. The responses indicated approval for shortening but not eliminating a "pledge peri-

od." The overwhelming response to the suggested length of this pledge period was six to eight weeks.

The task force developed an outline to pilot a six-week orientation for new members. The intent is that all chapter members take part in all phases of the pilot orientation program as the Fraternity moves toward development of an all-member program.

In the spring of 1996, Council asked 16 chapters to pilot this program beginning in the fall semester. Throughout the biennium these chapters would provide the task force constructive feedback on what worked, what was not successful and suggestions for modification. Working in partnership with these chapters, the task force has received valuable feedback. For 1997-98 we have added an additional 15 chapters, some of which asked to use the program. In addition, 11 chapters came to us requesting this program. In total, 41 chapters, almost one-third of all Kappa Kappa Gamma chapters

across the continent, will be using this program in the coming academic year and providing additional feedback.

What does this program look like?

When a chapter extends a bid to membership, it is committing a place in the Fraternity to that woman. The New Member Program is designed to share information with the new member to help her make an informed decision to join our organization for a life-time. The program covers six weeks, culminating with Initiation. The new member is mainstreamed into chapter life immediately at bid day, sharing in all aspects of the undergraduate experience with the exception of the ritual which is held in trust for initiated members. New members attend chapter meetings, serve on committees and participate in the chapter's philanthropic and social programming. There are no separate new member meetings. The program focuses on the standards expected of all members, academic excellence, the heritage of Kappa Kappa Gamma and the opportunities of membership — including leadership development.

To bring the new member into chapter life it is helpful to have an older member who can help — a counselor, a teacher, a true friend who can nurture the new member. The current role of big sister does not always encompass this intent.

Originally the program used the term "mentor." Many of the pilot chapters were uncomfortable with this. So we asked them to suggest an alternative. They came up with the term "key sister" and both the mentor and new member may be referred to as "Key Sisters."

The pilot chapters in 1996-97 also

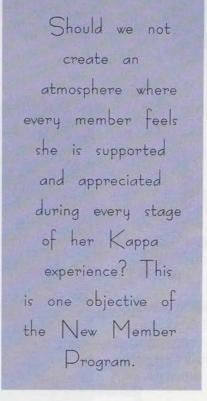
The pilot chapters in 1996-97 also found the need for a new member retreat of some sort. This component has been added to the program for the 1997-98 year, with an outline of suggested activities. It is important that these retreats be for the purpose of team building and skills building. It also should incorporate Fraternity education and is a good time to respond to questions or concerns the new members might have as well as a time to utilize Kappa's KEEP SAFE program. Values clarification can be further explored as the retreat is brought to a meaningful, positive closure.

Certainly many chapters have worked closely with pledges to create an environment for those new members that made them feel welcome and appreciated. This is the very essence of what joining Kappa Kappa Gamma should include. Does this special environment need to stop with Initiation?

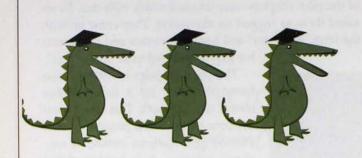
Should we not create an atmosphere where every member feels she is supported and appreciated during every stage of her Kappa experience? This is one objective of the New Member Program.

Length of time between the pledging ceremony and the Initiation ceremony does not create good programs or bad programs. Quantity of time does not always equate to quality of experience. One focus of the New Member Program is to be inclusive of all members and to promote high personal and academic standards throughout the members' collegiate experience.

As one-third of the Fraternity's chapters move through this process, I invite all members of Kappa Kappa Gamma to be open to consideration of the program and supportive of the change the Fraternity is making to provide all our sisters with a superior sorority experience — in college and for a lifetime.







### Allegory of Scholarship

Once upon a time in a small town in north central Florida where many alligators lived, there was a chapter called Epsilon Phi, Florida.

At this rather socially-oriented university where football reigned supreme and fraternity hazing was prevalent, the University of Florida set up a task force which met for several years with the goal of improving the Greek system. Administrators, faculty and, indeed, Greek representatives met regularly to deal with the situation — perceived or otherwise.

Lo and behold, one day word came down from on high, signed by the university president, that all Greek organizations would be required to initiate their pledges (henceforth to be known as New Members) within eight weeks of bid day and that this would be implemented within two years — OR ELSE!

Much angst was caused the sororities, which immediately panicked, because they would have to initiate their New Members without any scholastic track record. Oh dear! The women of Epsilon Phi and their advisers immediately consulted with their PDC, RDC, and Director of Chapters to see what could be done. With several suggestions in hand, the chapter members decided to immediately implement the university mandate (better to iron out the problems as soon as possible was their thought).

The chapter voted to select only women with high scholarship and to put in place a system of dealing with members who might not "make grades" but still be initiated. A stronger scholarship program was the order of the day!

The chapter GPA did dip briefly — but only for two semesters. The chapter soon realized that all sororities on campus would be competing for women with a higher scholastic standing, so the Epsilon Phis became serious and tightened up their scholarship rules. No one wanted members with bad GPAs, and it is a fact that you can't just be personable and attractive — you have to be smart too!

To the chapter's absolute amazement, delight and joy after one year of getting tough, the Epsilon Phi GPA is now higher than it was before — when a 2.0 was required for Initiation. In Gator Land they are very proud that attitude

and accountability can overcome angst. It took them just one year.

Now the Florida Gators were the No. 1 team in the country (in football, anyway) in 1996, and the Florida Kappas have shown that interest and innovation in members before Initiation can raise the chapter GPA and that a chapter can really grow and improve from choosing to change.

SHELLY MELVIN, West Virginia
Region 2 Regional Director of Chapters

#### Chapters Participating in the New Member Program 1997-98

Theta, Missouri

- \* Iota, *DePauw* Lambda, *Akron* Mu, *Butler*
- \* Omicron<sup>a</sup>, Simpson
- \* Sigma, Nebraska
  Beta Zeta, Iowa
  Beta Eta<sup>A</sup>, Stanford
  Beta Mu, Colorado
  Beta Chi, Kentucky
- \* Gamma Gamma, Whitman Gamma Delta, Purdue
- \* Gamma Nu, Arkansas
- \* Gamma Omicron, Wyoming Gamma Pi, Alabama
- \* Gamma Chi, George Washington
- \* Delta Delta, McGill Delta Eta, Utah
- \* Delta Kappa, Miami
- \* Delta Lambda, Miami (Ohio) Delta Nu, Massachusetts Delta Pi, Tulsa Delta Rho, Mississippi Delta Upsilon, Georgia
- \* Delta Phi, Bucknell
- \* Delta Omega, Cal. State, Fresno Epsilon Zeta, Florida State Epsilon Eta, Auburn Epsilon Iota, Puget Sound
- \* Epsilon Nu, Vanderbilt
  Epsilon Pi, UC Riverside
  Epsilon Upsilon, Baylor
  Epsilon Phi, Florida
  Epsilon Psi, UC Santa Barbara
  Zeta Gamma, Centre
- \* Zeta Epsilon, Lawrence Zeta Nu, UC San Diego Zeta Xi, Yale Eta Beta, Pepperdine

Eta Gamma, San Diego (to be installed Fall 1997)

\* indicates those chapters in the original pilot program 1996-97

# Believing in Humanity Kappa chose an all-inclusive philanthropy

-By Lois Catherman Hennehan, Adelphi



o believe in rehabilitation is to believe in humanity." These words of the late Howard Rusk, M.D., director of the world famous Rusk Institute of Rehabilitation Medicine in New York City, sum up the depth of his faith in the ability of mankind to overcome personal challenges. They also reflect the beliefs of Kappa Kappa Gamma in choosing rehabilitation...in all its forms...as our philanthropy.

Rehabilitation for physical damage was unheard of before World War II. Most of those who were gravely injured died before the development of "miracle drugs" such as penicillin. As chief of medical services of a 1,000bed hospital in Jefferson Barracks, just outside of St. Louis, Mo., Dr. Rusk saw the need for a method of handling convalescent patients. One young soldier complained that a thorough cleaning of the ward had taken away his only source of entertainment. As he lay in bed, the only thing he had been able to do was to watch a spider build her web, catch other insects and raise her young! Deciding to make use of focusing patients' attention on the ceiling, Dr. Rusk hung airplane models so that convalescents could learn to identify them. It wasn't long until academic courses were taught. Keeping their minds occupied was one facet of their

recovery; finding ways to meet physical, emotional, social, educational and occupational needs was the whole picture.

Statistics record that of the 400 men who became paraplegics in World War I, a third died in France, another third died within six weeks thereafter, and of the remaining third, 90 percent died within a year. In World War II, however, 2,500 Americans became paraplegics as a result of their service. Three fourths of them were alive 20 years later and 1,400 of these survivors were holding jobs. "Miracle drugs" saved their lives. Rehabilitation saved their ability to function.

The dream of a rehabilitation institute became a reality for Dr. Rusk when the first temporary institute of forty beds opened on March 1, 1948, with a budget for the first year of less than \$60,000. To obtain support and financial aid, he continued to speak to "any crowd that would stand still." And there was the Kappa connection, his wife, Gladys Houx Rusk, Missouri.

The Fraternity was searching for a philanthropy program which would be broad, yet flexible, one in which actives and alumnae could provide service, one which was adjustable to small and large groups and could serve the needs of any community, one which afforded the opportunity to offer assistance in the form of money, gifts, scholarship funds and volunteer service. At the 1952 Convention, Helen Cornish Hutchinson, Oklahoma, Fraternity Vice President, described the results of an extensive survey and the Convention voted to adopt the Kappa Rehabilitation Services Program as a Fraternity philanthropy.

The History of Kappa Kappa Gamma, 1870-1976, records, "The word 'rehabilitation' means to 'restore.' Kappa's interpretation as related to philanthropy applies the word in its broadest meaning. Rehabilitation service projects by Kappas have been those which in some measure 'restore' the handicapped and disabled to useful and richer lives." At that time, the Fraternity recognized five categories of rehabilitation: aid to the physically handicapped, mentally retarded, socially deprived, emotionally disturbed, mentally ill and aged.

Today the scope and variety of rehabilitation has grown and is, in fact, almost limitless. In 1993 collegians and alumnae responded to a Kappa Kappa Gamma Foundation questionnaire on the subject of Fraternity philanthropy. The results were published in *The Key*, Summer 1994. There was overwhelming support for an international philanthropy, one which is broad and which

supports organizations and issues which are meaningful to our members and their communities. As a result of the survey, the Foundation approved the following:

- 1. Rehabilitation will be retained as a philanthropy.
- 2. Women's Health issues will be adopted as an additional philanthropy. Reflecting the World Health Organization's definition which says, "Health is a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity," this additional area is relevant to rehabilitation.
- 3. Under the umbrella of "Women's Health Issues," the first focus area will be increased education about domestic violence. Certainly a woman's well being and that of her family fall under rehabilitation as their lives are rebuilt and strengthened.
- 4. Chapters and alumnae associations are encouraged to support any philanthropy they choose.

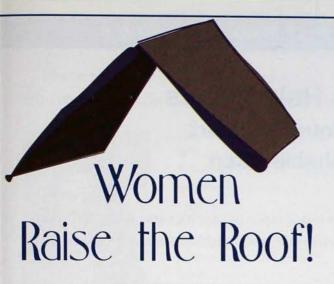
There it is again...making choices. And there are probably as many choices as any collegian or alumna could possibly want. Among those philanthropies which chapters or alumnae associations have supported in recent years are:

- · Breast cancer, heart disease, Multiple Sclerosis, AIDS
- · Habitat for Humanity
- · Big Brothers/Big Sisters
- · Aid to the homeless
- · Battered women's shelters
- · Head Start programs

From highway and stream clean-ups, which help people by rehabilitating the area in which they live, to building homes in which they can take pride of ownership, to funds raised and personal contact with those with emotional, psychological and physical needs, Kappas cover every facet of rehabilitative services. Within the subtext of Women's Health Issues, collegians and alumnae support local organizations with funds and hands-on help in the areas of mental health, elderly abuse, eating disorders and STDs. There are Kappas walking and running to raise funds; Kappas who organize and participate in house tours, carnivals and garage sales; others who cook, serve and clean up in soup kitchens; those who visit the seriously ill or disabled and those who give blood to help others recover. Even Kappas who cannot get out to hands-on or fund-raising activities can help by participating in a Phantom tea party.

Philanthropy is defined as "a desire to help mankind." It is not limited to a particular disease, disability, age group, or other restriction. Kappas stretch themselves as they help others.







"Mankind" and "humanity" are synonymous, according to Roget's Thesaurus. In choosing rehabilitation as the Kappa Kappa Gamma philanthropy, we affirmed that our volunteers make a difference in many lives.

A disproportionate number of poor households are headed by women, many of whom are caught in the trap of high payments for cramped, substandard rental housing. A group of women involved with Habitat for Humanity's Paterson, N.J., affiliate has launched a new project — a duplex for two low-income families. The big news is that it will be built entirely by women, including the fundraising, planning and architectural design. One of the women involved is Susan McDermott Forester, George Washington, Beta Province (East) Director of Alumnae.

Possibilities for involvement range from investing money — \$25 buys two light fixtures, \$500 paints the whole house,— to investing "sweat equity" by sheetrocking walls, nailing down flooring, and putting up roof trusses. Volunteers and future homeowners will work side by side toward the goal of raising the first walls of the units on Mother's Day 1998.

Hoping to make this a "Kappa happening," all chapters and alumnae associations in Beta Province have been invited to participate in an all-women build scheduled for June 1998. In fact, Kappas from all over the country are invited! In addition to dormitory space at a local college, members of the Northern New Jersey Alumnae Association have offered accommodations in their homes.



The **Northern New Jersey Alumnae Association** gave \$250 for the "Women Raise the Roof" Habitat for Humanity project.

Although the actual building will not occur until next spring, the committee is already hard at work raising funds, lining up professional women contractors and designers and organizing construction training for volunteers. A Mother's Day card available through "Women Raise the Roof" says, "Because you made a house a home, I'm helping another woman do the same with a gift in your honor." Delta Phi, *Bucknell*, made a donation in honor of the four Province Officers. A creative fundraising technique being used by the Northern New Jersey alumnae takes the form of a tax report. "Schedules A, B, C, D" levy 25 - or 50 - cent "taxes" for home and family items from bathroom scales to pets and plane trips, with the total "tax" adding up to the member's donation.

"Women Raise the Roof" offers a competitive/cooperative venue for building more than a house. "Designed to build the confidence, skills and pride of the many hundreds of women who will be contributing their energy and time...we'll knock down old stereotypes about what women can and can't do." And as an equal opportunity effort, training and advice from men in the building trades is welcome. In addition, any man is asked to join in the fun of role reversal by providing child care and meals throughout the project for the women who are raising the roof.

# Helping Kappas Help Others Foundation continues support of studies in rehabilitation

The decision to dedicate one's life to helping others is not made lightly. It's natural for us to think of ourselves first. That is why we so admire those who use their time and talents to improve the lives of others.

The Kappa Gamma Foundation salutes the following young women who have chosen to pursue careers in areas of service as the 1997-98 recipients of Kappa Kappa Gamma Foundation Rehabilitation Scholarships and Fellowships.



CAMILLE RUTH JOHNSON,
Colorado State, will
utilize her Undergraduate
Scholarship for study in the
area of pediatric occupational
therapy. The importance of
occupational therapy in the
complete process of
rehabilitation was stressed by
her mother, a physical therapist.
As a certified nursing assistant
at a nursing home, Camille
observed firsthand the benefits

of occupational therapy for clients. Study in medicine and volunteer work at a rehabilitation hospital solidified her decision, while experience as a camp counselor and gymnastics teacher helped her decide she would like to specialize in pediatric occupational therapy.

After initiating at the University of Utah, Camille transferred to Colorado State where she will receive her bachelor's degree in 1998 with a major in occupational therapy and an anatomy minor. With a cumulative GPA of 3.96, Camille has been initiated into Mortar Board, Phi Kappa Phi and Order of Omega, and received the President's Award for Outstanding Scholastic Achievement in 1995 and 1996 from the University of Utah.

Maintaining organization in her busy life, Camille extends this talent as Vice President-Organization for Epsilon Beta Chapter. While serving as junior member of the Scholarship Committee, she originated the "No Skippy" jar. Members who had not skipped a class during the week put their names in a peanut butter jar. At that week's meeting, a name was drawn and that member received a prize.



RENEE ROBERTSON,
Purdue, will receive a
Graduate Fellowship to
help her pursue a master's
of physical therapy from
Emory University.
Membership in Phi Beta
Kappa, Phi Kappa Phi and
Golden Key, plus seven
semesters on the dean's
list, resulted in her
graduation from Purdue
"with distinction."

While Renee was working in an entry level Ph.D. program in communications at the University of Colorado, her sister Darcy contracted Strep A pneumonia. Barely escaping death, Darcy was put on a ventilator and was in a medically induced coma for three months. Upon her return home, Renee moved in with her sister and brother-in-law to assist with Darcy's long rehabilitation...and changed her field of study. In her fellowship application Renee wrote, "While I wish I could take away all of the pain, suffering and emotional trauma that this event caused, I am thankful it showed me the path I am on today and gave me the courage to follow it."

Currently working eight to 15 hours a week to help hold down the total of her student loans, Renee looks toward the future. She is "very interested in working as a member of a multidisciplinary team in which physical, occupational and speech therapists, physicians, social workers/case managers and other professionals are all involved in treating and evaluating the progress of the patient. This approach, I believe, lends itself to continuity of care and treats the patient as a whole."

Meet a few of the many deserving Kappas who receive financial aid from the Foundation.



DIANA JEAN WEST, Akron, will use her Undergraduate Scholarship toward a degree in rehabilitation therapy as a speech pathologist. A dean's list student every semester, she is praised by the chapter adviser and a professor for her motivation and ability to maintain other involvements along with high academic standards.



ALECIA DIANN PETERSON, Iowa State, is described by the chapter President as "not only the Scholarship Chairman but the epitome of scholarship." Currently Vice President-Organization, Alecia is using her Undergraduate Scholarship toward a major in exercise science with further plans for a master's degree in physical therapy.



ALICE VIRGINIA Fox, Auburn, wants "to assist children with physical disabilities so that their quality of life is increased to their fullest potential." Past Treasurer and President of her chapter and member of four academic honor societies, Alice will use her Graduate Fellowship toward a master's degree in physical therapy at the University of Alabama.



KRISTEN HELMAN
MERRILL, Penn State,
accompanied her sister to
physical therapy sessions
during high school. Later
she decided that her interest
lay in rehabilitation and
outpatient physical therapy.
Her Graduate Fellowship
grant will help with her
studies at Andrews
University in Dayton, Ohio.



NATALIE RENE HAYDON,
Arkansas, graduated
magna cum laude, with
membership in several
honor societies and service
as vice president of the
Panhellenic Council.
Applying her Graduate
Fellowship to a master's of
occupational therapy at
Texas Woman's University,
Natalie will concentrate on
pediatrics.

Scholarships Help Many

The Kappa Kappa Gamma Foundation distributed \$140,058 in awards for scholarships, fellowships and Chapter Consultant graduate school expenses during the past fiscal year. In addition to the many grants made each year for study in rehabilitation, the Foundation also makes awards to members in many other academic areas.

The minimum grant is \$1,000 for an Undergraduate scholarship and \$1,500 for a Graduate Fellowship. Individual members and alumnae associations may donate a scholarship to be awarded in their names.

The application deadline for the 1998-99 academic year is February 1, 1998. Applications may be requested from Foundation Assistant Sara Lloyd by calling the Foundation office, 614/228-6515. Alumnae of all ages who plan to be full-time students and who were members in good standing as undergraduates are encouraged to apply for graduate fellowships.

For more information on the Foundation, please contact:

KKF Fraternity Headquarters and Foundation Office P.O. Box 38, Columbus, OH 43216-0038

Tel: 614/228-6515 Fax: 614/228-7809 E-mail: kkghq@kappa.org

# So Many Men, So Little Time Cathy Johnston Hamilton



Cathy Johnston Hamilton, Kansas, is creator of Boyfriend-in-a-Box.

Decisions, decisions.

Your mother wants you to date a doctor, your sister thinks the jock across the street is cute, and what about the mutual fund manager who works with your cousin?

Finding the right man in the '90s can be time consuming, demoralizing or downright demeaning. Where are the flowers, the cards, the romance? Whose picture do you place in full view on your desk or flip out of your wallet at Cousin Edna's wedding?

But what if Dr. Dave (Yale Medical School) or Corporate Craig (MBA Stanford) fell into your lap or at least off the shelf?

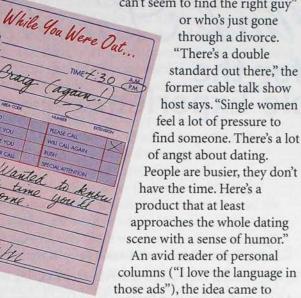
Thanks to Cathy Johnston Hamilton, Kansas, women across the country can now have all the accessories of a great relationship with none of the hassle. And has she got the guy for you — eight of them in fact. Each one sends flowers, cards, even leaves phone messages. He'll never ask you to cook dinner or do the laundry. Don't like his name? Change it. Get tired of him? Pack him away for later, or simply shred him.

Women across the country are discovering
Boyfriend-in-a-Box — a pre-packaged relationship
with no strings attached, and there's even a warranty
guaranteeing good character, gentlemanly behavior
and no record with the police or IRS.

#### KAPPA Profiles

Cathy, a happily married mother of two, calls her idea "a tongue-in-cheek gift for a girlfriend who

can't seem to find the right guy"



Cathy when she was surfing the

Internet and dropped into a chat room with unmarried people discussing dating. "I thought it would be great if you could prepackage a perfectly safe relationship — a sort of virtual boyfriend - with all of the accessories of a romance with none of the hassle."

So she did.

Raised in a family where her father challenged his children to think of the perfect successor to the Pet Rock, the idea did not seem too farfetched. Rex, Cathy's husband of 17 years, was already used to some of her nutty schemes.

So Cathy forged ahead. Eventually came prototypes for six Boyfriends: Dr. Dave (You'll love his bedside manner); Firefighter Frank (One hot hunk...); Musical Miles (Play him again and again); Athletic Al (Brawn, brains and biceps); Corporate Craig (Keep your eye on his bottom line); and Cowboy Clint (He'll lasso your heart). Each will "need you, want you, love you ... unless you don't want him to ... guaranteed," according to the warranty in the

Putting together the package, Cathy tried to think of "all the evidence of a relationship, what women have on their desks." To help her pull the project together she recruited Omega Chapter sister and graphic artist JOANNE MOORE RENFRO, Kansas, who refined the packaging and designed the individual pieces. Boyfriend-in-a-Box includes desk and wallet size photos, a "stat sheet," three "while you were out" message slips, florist card, greeting card signed by him, an owner's manual and warranty.

By January 1997, Cathy's new career was launched and the Boyfriends had invaded her house. Dr. Dave had taken over the living room, Firefighter Frank the kitchen, and boxes of boyfriends lined the walls, filled the garage, and were balanced on the breakfast bar.

Production headaches, logistics, paperwork, shipping, and cash flow brought home all the headaches of running a business, but a call to be on The Today Show for a pre-Valentine's promotion gave Cathy her biggest thrill.

"I had never been to New York City and always wanted to go," she says. And she is definitely going places. The men in Cathy's life have been featured in People, Time, The Los Angeles Times, and on CBS This Morning and Live with Regis & Kathy Lee — among the numerous television shows and newspapers across the country flirting with the idea.

Fortunately, both the press and the public have maintained a sense of humor. "I certainly don't want to

give the message that you are nothing without a man," Cathy declares. "I've really weighed every word in the owner's manual. It's all very tongue-in-cheek."

Telephone calls have poured in. One woman begged Cathy to overnight mail her a firefighter because she didn't have a date for a family wedding. Another called wanting the set of six, so she and five friends could take their "boyfriends" to dinner. Most orders, however, are a pick-me-up gift for a friend getting over a bad relationship.

Two additional Boyfriends -Millionaire Max and Self-Made Stan - premiered in August, unveiling the "Over-40 Edition." The original six are

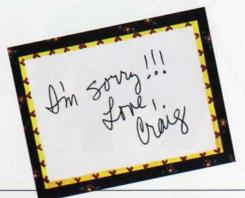


Corporate Craig is one of eight guarranteed boyfriends.

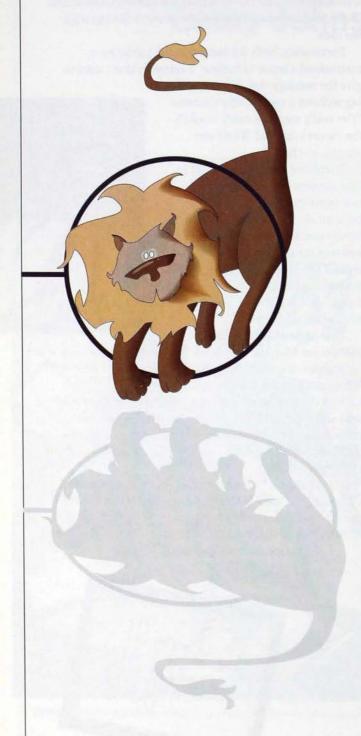
in their third printing, with more than 35,000 Boyfriends sold and business offers pouring in. Distribution has moved out of Cathy's house into the offices of Andrews McMeel Publishing, covering all 50 states, Canada, and the Virgin Islands.

What's ahead? "Someone asked me to do a calendar," Cathy laughs. "Even a 'Boyfriend-of-the-Day.' But then I'd have to find 365 men!"

But think of the research! -Joann Barton Vaughan, Virginia



# Search for the Non-Duplicatable Experience



Virginia, directed the marketing services for Ringling Bros. and Barnum & Bailey, Walt Disney's World On Ice shows, and other entertainment entities owned and operated by Feld Entertainment, Inc. Her demanding job required traveling throughout the United States and abroad to exotic places like Mongolia and Kazakhstan in Central Asia. Susannah estimates that the minimum number of air flights she took for 20 years worked out to be 4.5 per week.

"I still keep my passport in my wallet. And I always had some semblance of a bag packed, ready and waiting to go. It didn't occur to me that not going to the supermarket for six weeks was a bit unusual," she quipped.

A marketing career hadn't entered Susannah's mind during the years she lived in the Kappa house at West Virginia University. She was a home economics major and served her chapter as House Chairman and Rush Chairman. Susannah believes that these chapter jobs gave her a foundation in fundamental management and organizational training. "At that time the notion of 'gracious living' was clearly articulated. We had formal, sit-down meals every day except Sunday evening. To this hour I still use linen napkins," she laughs.

Susannah credits Kappa with providing the opportunity to learn, develop and exercise team building and leadership skills. "The Kappa experience prepared me with a lot more than I ever imagined. I have come to understand that there is an enormous strength in women supporting women.

#### KAPPA Profiles

I believe that Kappa was pivotal in my relationship with my own sister, JODY GLUCK CROSLAND West Virginia. She will always be my best friend."

How did a WVU Kappa join Ringling Bros. and Bamum & Bailey? When she graduated from West Virginia's College of Human Resources in 1968, Susannah learned that she had few marketable skills. By a stroke of good fortune she landed a job with a Houston, Texas, advertising agency. She was hired as the receptionist with the proviso that she learn to type in two weeks. Fascinated by the business of advertising, she soon became a print media buyer for the agency and proceeded to carve out a career for herself.

In 1969 she attended her first circus, a Ringling performance. It was a life-changing experience and the beginning of a love affair with a 100-year-old American institution. She recalls, "I was drawn to that world as if it were a giant, curious magnet that could not be repelled." When a colleague resigned, Susannah asked to be assigned to the Ringling account, which managed all the printing for the two touring units of Ringling nationwide.

From that point her involvement with Ringling expanded to managing publicity and marketing for local engagements and negotiating licensing agreements with national manufacturers. Eventually, Susannah left the advertising agency to become the assistant to the senior vice president of marketing and sales of Ringling Bros. and Barnum & Bailey. In 1986 she became Ringling's first female Vice President in modern times.

Susannah understood that being part of a unique American institution was an extraordinary opportunity to make indelible contributions to individuals and communities that could not be measured. "Because you touch the lives of millions of children, families and communities annually, there is an enormous responsibility to deliver a meaningful, quality experience whether it's a show performance or a response to a child's question online. No two days were ever alike, each with its own surprise.

"The difference between working at Ringling and working for any other corporation was the passion everyone had for the product and its historical significance.

Our lives centered around the real life issues that confronted our tiny community that exists without a ZIP Code. Weddings, births and tragedies were all part of a 24-hour-a-day, seven-day-a-week schedule. It was intensely personal. From the top to the bottom, everyone knew everyone whether it was Gunther Gebel Williams, the greatest animal trainer of all time, the stable master, the staff veterinarian, the youngest clown, or the most inconspicuous working man. There is no doubt that it was a rare and nonduplicatable experience."

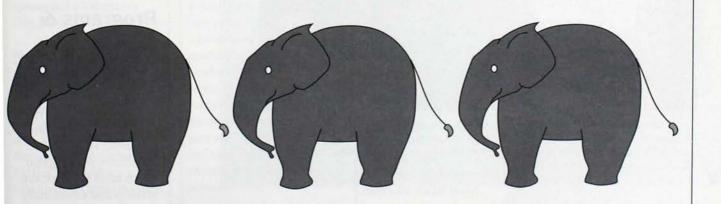
Susannah left Ringling at the end of 1996. The inevitable 50th birthday was her springboard for some serious self-examination. What appeared to be an exciting, glamorous life had become a thoroughly out of balance existence. She stopped to reevaluate, enjoy some leisure time, reconnect with Washington, D. C., neighbors and spend more time at her farm home in Highland County, Va. Susannah realized that the way to renew herself was with another career.

While changes take courage, they are necessary if one is to move forward to new goals. Susannah says, "The nature of corporate America has changed in the past 15 years. Young people today move from one company to the next on a fairly regular basis. It's smart and it's healthy. Leading-edge baby boomers as well as their parents came from a different notion. Most people anticipated establishing a life-long career with one company."

Interestingly, Susannah has found that other professionals her age are doing the same thing she is. "I don't know if it's the 50 thing or just good common sense, but a lot of us are shaking things up and reinventing ourselves. It's a very positive and stimulating exercise...figuring out what you want to be when you grow up."

Susannah is weighing several new career options. High on the list is forming her own company. "It's risky but exciting. I need constant multi-sensory bombardment to stay charged up," she declares. It's obvious that a conventional situation is not a consideration for this Kappa. And you can bet that whatever Susannah does, it will be another non-duplicatable experience.

-IDA JANE MEADOWS GALLAGHER, West Virginia



#### Kappa Friends Made in Spain

While studying in Spain, Nancy Franklin, Washington, made friends with people from all over the world — six happened to be Kappas!

### Region 2 Strives for Pi

Region 2 issued a challenge to its 27 chapters to "Strive for Pi" — a goal to reach an overall chapter GPA of 3.14 or above. Initial results are promising with nine chapters improving their



GPAs. In support of the "Strive for Pi" campaign, chapters integrated the theme into their scholarship programming and served pie during Rush and at Province Meetings. Alumnae associations even sponsored study breaks where pies were served.

An elite category, Pi a la Mode, has been designated for chapters already holding a GPA of 3.14 or above and to the chapters with the most individual members with GPAs of 3.14 or above. The challenge has been reissued for the 1997-98 school year.



Six Kappas, all from different parts of the U.S., discovered sisterhood and friendship in Spain.



**Delta Lambda**, *Miami* (Ohio), was honored when former Fraternity President **Juliana** (J.J.) **Fraser Wales**, *Ohio State*, spoke at its Initiation brunch this spring. Parents of the new initiates were secretly invited to the luncheon to surprise their daughters.

#### **FUN Raisers**

GAMMA PI, Alabama, raised \$1,495 for the Child Abuse Prevention Services during its chaptersponsored walk-a-thon.

Delta Phi, Bucknell, raised \$1,500 during its stadium blanket sale. Proceeds from the sale benefitted Project 2000, Susquehanna Valley Women in Transition, Bucknell Alumnae Association and the Rose McGill Fund.

Epsilon Zeta, Florida State, held its first annual Kappa Kombat and raised \$700 for the Rose McGill Fund. The event, a laser tag tournament between fraternities, received rave reviews by the participants.

GAMMA KAPPA, William & Mary, raised \$3,460 during its Rainforest Romp benefitting the Nature Conservatory.

At the annual Kappa Klassic Golf Tournament, EPSILON RHO, Texas A&M, raised \$14,000 benefitting a local mental health and mental retardation program.

# Programs & Activities

#### **Community Support**

ZETA GAMMA, Centre, sponsored an Easter egg hunt for the Woodlawn Children's Program. Woodlawn is a program which takes in physically, sexually and emotionally

## KAPPAS On Campus



**Beta Delta**, *Michigan*, took part in many philanthropies this year, including visits to the Motts Children's Hospital on Valentine's Day and St. Patrick's Day.



**Zeta Gamma**, *Centre*, members help children from the Woodlawn Children's Program paint and draw.

abused children and provides a healthy and positive environment for them. Earlier in the year, Zeta Gamma also sponsored a Valentine's Day dance for the children.

# Scholarship— Top Priority

Both pledges and actives strive for academic achievement at OMEGA, Kansas. It's not uncommon for the Scholarship Chairman to stroll through

the halls and reward a studying Kappa with an on-the-spot tasty treat.

The Scholarship
Committee at Beta Pi,
Washington, has created a
new program to help
educate new members on
graduation requirement
worksheets, tips on where
to study and information
on campus resources.
Members of the committee
met with new members
individually, providing a
one-on-one counseling
session.

OMICRON A, Simpson, implemented a new program called "Kappas Gettin' A's." Each month, names of Kappas who received "A"s are posted. At the end of the month, all names are placed in a bowl and two names are drawn for prizes.

# **Good Ideas**

The sisters at Beta Chi, Kentucky, carve pumpkins after the mentor (Big Sister) revealing. The pumpkins are displayed in the house for a day and are then donated to a local children's hospital.

To promote positive Greek relations,
EPSILON XI, Cal. State,
Northridge, hosts an annual Kappa Kookie
Kaper where members bake desserts and provide refreshments to fraternities, sororities and neighbors. This non-alcoholic social event

takes place after a Monday night meeting.

The chapter President of Beta Zeta, *Iowa*, writes a monthly newsletter which she shares with the Advisory Board Chairman, Chapter Council Adviser and Province Director of Chapters.

During chapter roll call, OMICRON <sup>a</sup>, Simpson, chapter members respond with something other than "here," such as a letter from the Greek alphabet or a Kappa fact.

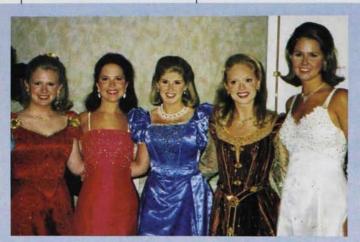
BETA LAMBDA, *Illinois*, includes archive photos in its annual newsletter.

The Marshal at Kappa, Hillsdale, provides Initiation songs on index cards placed on rings.

ZETA BETA, Lafayette, held a "Kappacino Night" and invited college faculty and student organizations to attend an open panel



Theta, Missouri, set up a booth and provided an activity at the Haunted House of Hoops for children and their parents. The event was created as a safe alternative to trick-or-treating in the dark for children.



Five Kappas who live in Dallas but attend different universities reunited to raise money for their hometown high school.

discussion called "Diversity on the College Campus."

Once a week, Zeta Upsilon, Georgia Southern, designates a "Kappa Lady Day" where members dress up and wear their badges.

The Registrar at
Epsilon, Illinois Wesleyan,
passes out cookies at the
final chapter meeting with
each person's chronological
index number painted in
frosting.

Each Wednesday, the Standards Committee at GAMMA IOTA, Washington University, leaves treats in the Kappa room.

# Hoots 'N Salutes

ALISSA POTTS, Bucknell, received the 1997 Bucknell Panhellenic Award for Commitment to Excellence. The award recognizes "leadership, service, scholarship, and campus and community involvement which exemplifies the ideals and values of Greek life and the

mission of Bucknell University." Alissa served Delta Phi as Corresponding Secretary and President, served as vice president for Bucknell student congress and is a member of Mortar Board, Alpha Lambda Delta and Phi Eta Sigma.

As Greek Week champions for the third year in a row, OMICRON A, Simpson, was awarded the Sportsmanship Award and recognized for: Most Improved Grade Point Average, Outstanding President-Jen Pfeifer, Outstanding Greek Woman-Jen Pfeifer, Outstanding Adviser-Natalie Sobek.

JESSICA COLEMAN,
Centre, a graduating senior
from Zeta Gamma
Chapter, served many roles
during her college career.
She is a founding member
of the Centre women's golf
team, was the student
congress president, a
resident adviser for three
years and a student
judiciary.

BETA ETA A, Stanford, members KATIE SCHLUKEBIR and JULIE Scott were among six women named to the 1997 United States Tennis Association All-American Summer Team, Members were chosen based on their NCAA singles champion records, dual match records, final Rolex collegiate rankings, performance in Intercollegiate grand slam events, and sportsmanship. The team participated in USTA professional circuit events over the summer.

Katie and Julie are members of Stanford University's tennis team, which captured the NCAA title.



Julie Scott, Stanford



Katie Schlukebir, Stanford



Members of **Zeta Xi**, *Yale*, participated with members of other sororities in a campus Panhellenic walk-a-thon to raise money to fight multiple sclerosis.

## **ATTENTION COLLEGIANS AND ADVISERS!**

Please send collegiate news articles, photographs and "Good Ideas" to:

Collegiate News Editor, P.O. Box 38 Columbus, OH 43216-0038

> Fax: 614/228-7809 E-mail: kkghq@kappa.org

## CHALLENGE TO EXCELLENCE

## Challenge to Excellence Results 1996-97

Nine chapters succeeded in the Fraternity's Challenge to Excellence, completing 100 percent of the Challenge checklist.

Criteria that chapters are challenged to achieve include:

- maintaining a scholastic average at least equal to the campus all-sorority average each term
- ·displaying fiscal responsibility
- ·maintaining Fraternity standards
- ·submitting all reports on time
- ·following the ritual
- ·pledging quota
- ·maintaining chapter total

In addition, six chapters met 94 percent of the criteria and nine chapters met 87 percent.

Congratulations to those chapters who accepted the Challenge to Excellence 1996-97. All chapters are encouraged to accept the Challenge for 1997-98. Regional and Province Directors of Chapters are ready to assist each chapter in fulfilling the criteria.

#### Challenge to Excellence Winners (100%)

Region 2: Gamma Kappa, William & Mary; Region 3: Kappa, Hillsdale; Region 4: Delta Eta, Utah; Region 5: Beta Xi, Texas; Gamma Nu, Arkansas; Delta Sigma, Oklahoma State; Delta Psi, Texas Tech; Epsilon Alpha, TCU; Epsilon Upsilon, Baylor

#### Founders Circle (94%)

Region 1: Delta Nu, Massachusetts; Zeta Theta, Trinity; Region 2: Zeta Tau, Washington & Lee; Region 3: Zeta Kappa, Bowling Green; Region 4: Delta Omicron, Iowa State; Region 5: Delta Pi, Tulsa

#### Golden Key (87%)

Region 1: Delta Alpha, Penn State; Delta Delta, McGill; Delta XI, Carnegie-Mellon; Delta Phi, Bucknell; Epsilon Chi, Dartmouth; Region 2: Gamma Chi, George Washington; Epsilon Phi, Florida; Region 4: Gamma Alpha, Kansas State; Gamma Theta, Drake; Delta Zeta, Colorado College; Region 6: Beta Kappa, Idaho; Gamma Eta, Washington State; Region 5: Eta Beta, Pepperdine; Delta Iota, LSU; Epsilon XI, Cal State Northridge

#### CHAPTER HONORS REPORT

## May 1997

#### **Mortar Board**

IOTA, DePauw Kate Bostwick, Michele Holmes, Kristen Koerner, Anne Olson, Amy Tabb

RHO <sup>a</sup>, Ohio Wesleyan Corinne Foust, Sara Hernandez

SIGMA, Nebraska Rebecca Kai

Oмеда, Kansas Tecia Moran

BETA DELTA, Michigan Natalia Rodriguez, Atisa Sioshansi, Veronica Arriola

BETA KAPPA, Idaho Sarah Correll, Jessica Cyronek, Erin Hall, Mandy Jones, Erin Schultz

BETA Mu, Colorado Leigh Ann Bakel, Didi Dingwell, Jessica Ochs BETA XI, Texas Katy Krips

BETA PI, Washington Erin McGee, Kristen Waller, Tara McFadden

BETA UPSILON,
West Virginia
Amy Kupferberg, Cara
Esposito

GAMMA ALPHA, Kansas St. Danielle Kafka

GAMMA BETA, New Mexico Courtney Ingraham, Andrea Baca, Angie Keller, Cora Hartman

GAMMA ETA, Washington St. Katie Skovborg

Gamma Tнета, *Drake* Allison Goeden, Suzanne Huyser

GAMMA KAPPA, William & Mary Caroline Mueller, Karen Servidea Gamma Pi, Alabama Caroline Turner

Gamma Phi, SMU Beth Boettcher

DELTA Nu, Massachusetts Karen Eckstein, Jen Widman

DELTA OMICRON, Iowa State Elizabeth Andre

DELTA RHO, Mississippi Amy Hickox, Allison Langley, Angie Milton, Lauren Smythe, Amy Word

Delta Sigma, Oklahoma St. Amanda Trousdale

DELTA PSI, Texas Tech Jara Slaughter

Epsilon Alpha, TCU Kelly Sherman, Andrea Denney, Kimberly Poole

Epsilon Beta, Colorado St. Camille Johnson

Epsilon Epsilon, *Emory* Allison Kowalsky, Cobie Schwartz, Barbara Voegler, Lan Nguyen, Jen Herzog

Epsilon Iota, *Puget Sound* Bethanie Bayha

Epsilon Upsilon, Baylor Cinnamon Gilbreath

Epsilon Psi, UC Santa Barbara Kelly McCorduck, Megan Kean, Melanie Waters, Annie Lee

ZETA Mu, Virginia Tech Beth Keith, Michelle Tutem, Julie Wheeler

ZETA SIGMA, North Texas Stephanie Selby

## Phi Beta Kappa

Iота, DePauw Kate Bostwick, Megan Cary, Kristen Koerner

## **CHAPTER HONORS REPORT**

Rно <sup>^</sup>, *Ohio Wesleyan* Heather Mitchell, Monisha Saldanha, Tressa Thompson

Omega, Kansas Catherine Milligan

BETA DELTA, Michigan Emily Miller, Jen Rissi, Amy Assenmacher

Вета Карра, *Idaho* Jessica Cyronek

BETA XI, Texas Kathleen Mathew

GAMMA BETA, New Mexico Courtney Ingraham

Gamma Delta, Purdue Bobbi Overleese

GAMMA KAPPA, William & Mary Caroline Mueller

Gamma Omicron, Wyoming Renee Richardson

Delta XI, Carnegie-Mellon Jennifer Ragan

DELTA OMICRON, *Iowa St.* Elizabeth Andre, Melissa Kottke, Emily Nurnberg

Delta Upsilon, Georgia Connette Gayle

Epsilon Epsilon, Emory Katherine Nelson, Sarah Zeff

Epsilon Iota, Puget Sound Melissa Wentworth

Epsilon Sigma, Virginia Christi Williams

Epsilon Upsilon, Baylor Julia Ryerson

Epsilon Psi, UC Santa Barbara Megan Kean

ZETA BETA, Lafayette Janeese Armero, Carla Bailey, Jen Best, Jeanne Christensen, Leslie Jones, Olya Khomenko, Carey Knox

ZETA TAU, Washington & Lee Hillary Olsen, Juliana Edmunds, Carter Shaw

The following chapters maintained grade point averages at or above the All-Sorority Average on their campuses for Spring 1996 and Fall 1996 semesters.

# Spring 1996

ETA, Wisconsin

THETA, Missouri

P1<sup>△</sup>, UC Berkeley OMEGA, Kansas BETA DELTA, Michigan \*BETA ZETA, Iowa BETA THETA, Oklahoma \*BETA KAPPA, Idaho BETA LAMBDA, Illinois BETA XI, Texas BETA PI, Washington BETA UPSILON, West Virginia BETA CHI, Kentucky BETA OMEGA, Oregon GAMMA ALPHA, Kansas St. \*Самма Вета, New Mexico GAMMA GAMMA, Whitman GAMMA DELTA, Purdue \*GAMMA THETA, Drake GAMMA KAPPA, Kansas St. \*GAMMA Nu, Arkansas GAMMA XI, UCLA GAMMA PI, Alabama GAMMA OMICRON, Wyoming GAMMA CHI, George Washington DELTA ALPHA, Penn. St. DELTA ZETA, Colorado College DELTA ETA, Utah DELTA KAPPA, Miami

DELTA LAMBDA, Miami (Ohio) DELTA Nu. Massachusetts \*DELTA OMICRON, Iowa St. \*DELTA PI, Tulsa DELTA SIGMA. Oklahoma St. DELTA TAU, Southern California DELTA PHI, Bucknell DELTA OMEGA. Cal. St., Fresno Epsilon Gamma, UNC EPSILON DELTA, Arizona St. \*Epsilon XI, Cal. State, Northridge Epsilon Omicron, **UC** Davis \*Epsilon Pi, UC Riverside \*Epsilon Rho, Texas A&M Epsilon Upsilon, Baylor Epsilon Phi, Florida EPSILON PSI. UC Santa Barbara ZETA ALPHA, Babson ZETA ETA, UC Irvine

ZETA ALPHA, Babson

\*ZETA EPSILON, Lawrence
ZETA ETA, UC Irvine

\*ZETA ZETA, Westminster
ZETA NU, UC San Diego

\*ZETA RHO, Colgate
ZETA OMICRON, Richmond

\*ZETA PI, Albertson

\*ZETA CHI, Marist

ETA BETA, Pepperdine

## Fall 1996

ALPHA Monmouth THETA, Missouri OMEGA, Kansas \*BETA ZETA, Iowa BETA THETA, Oklahoma \*BETA KAPPA, Idaho BETA LAMBDA, Illinois BETA Mu, Colorado BETA XI, Texas BETA PI, Washington BETA RHOA, Cincinnati BETA TAU, Syracuse BETA UPSILON, West Virginia BETA OMEGA, Oregon GAMMA BETA, New

Mexico

Whitman GAMMA DELTA, Purdue GAMMA THETA, Drake GAMMA IOTA, Washington Univ. GAMMA KAPPA, William & Mary GAMMA Mu, Oregon St. \*GAMMA Nu, Arkansas GAMMA RHO, Allegheny GAMMA PHI, SMU DELTA ALPHA, Penn. St. DELTA ETA, Utah DELTA KAPPA, Miami DELTA LAMBDA, Miami (Ohio) DELTA Nu, Massachusetts DELTA OMICRON, Iowa St. DELTA SIGMA, Oklahoma St. DELTA TAU. Southern California DELTA UPSILON, Georgia DELTA PHI, Bucknell DELTA PSI, Texas Tech Epsilon Gamma, North Carolina EPSILON KAPPA, South Carolina EPSILON LAMBDA, Tennessee \*Epsilon XI, Cal. St., Northridge Epsilon Omicron, UC Davis Epsilon Rho, Texas A&M Epsilon Sigma, Virginia Epsilon Phi, Florida

GAMMA GAMMA,

EPSILON PHI, Florida
EPSILON PSI,

UC Santa Barbara

Epsilon Omega,
Dickinson

ZETA ALPHA, Babson ZETA ETA, UC Irvine ZETA KAPPA, Bowling Green

\*ZETA PI, Albertson ETA ALPHA, Furman

\* First on campus



# Calling All Kappa Photographers!

Whether you're an amateur or a pro — *The Key* wants to see your best work!

WHAT A Photo Contest

WHERE Send Entries To:

Key Photo Contest,

KKΓ Fraternity Headquarters

P.O. Box 38 530 E. Town St.

Columbus, OH 43216-0038

WHEN Entries due by December 15, 1997

WHY to see if your photograph will be published in

The Key or other Fraternity

publication, and perhaps win a prize!

## Categories

#### 1. Collegians

- · philanthropic/community service activities
- sisterhood/social events, reunions
- · campus events
- special chapter events (Rush, Bid Day, Leadership Day, Founders Day, active/alumna program, etc.)
- candid moments (collegians studying, talking, relaxing, etc.)

#### 2. Alumnae

- · philanthropic/community service activities
- · sisterhood/social events, reunions
- · community events
- · Founders Day celebration
- special events for graduating seniors or other active/alumna events
- · candid moments (Alumnae talking, interacting, etc.)

#### 3. Kappa Symbols

 key, fleur-de-lis, iris, chevron, owl, coat-of-arms (ie: a road sign that says "Kappa" or a patch of irises, etc.)

#### Kappa Architecture

 Kappa symbols on houses, buildings, windows, doors, etc. (ie: iris in a stained glass window or a gold key above a doorway, etc.)

## Rules/Specifications

- · Photographs must not show beverages of any type.
- · "Action" shots are preferred.
- Photographs will become property of *The Key* and will not be returned.
- Indicate the chapter/association name and the event being shown for all photographs. It is not necessary to list names of individuals.
- Do not write on the backs of photographs use sticky notes for descriptions.
- List the name, address, phone number, chapter and Initiation date.
- Entries must be submitted by the Kappa who took the picture/s.

Be creative! High-quality, color photographs have the best chance of winning. Package entries so they will not be bent or damaged during shipping. Sender will NOT be notified when photos are received.

#### Winners

Prizes will be awarded for first, second and third place in each category.

#### Prizes:

First Place — \$75 gift certificate (from THE KEY SOURCE, the official merchandiser of Kappa Kappa Gamma.)

Second Place — \$50 gift certificate Third Place — \$25 gift certificate

Winners will be notified by February 1, 1998. Winning photographs will be published in a future issue of *The Key*. All entries are subject to use in any future Fraternity publication or audio-visual presentation.

For more information, please call Jenny Struthers Hoover, Editor, at 614/228-6515. Good luck!







#### IN MEMORIAM

Names which appear in this list are from information received by Headquarters from March 16 through June 16, 1997.

\*Adrian College

Gruel, Marjorie Conlin, '18,d.3/97 Sisson, Freida Lutz, '22,d.1/97 Whitney, Wanda Hess, '25,d.3/97

Akron, University of Ricketts, Priscilla Irving, '51,d.3/97 Strain, Sarah, '97,d.5/97

Alabama, University of Campbell, Minge Clarke, '43,d.5/97 Chenault, Emilee Jones, '36,d.1/96 Hostetter, Jean Kerr, '40,d.3/97 Robson, Mary Hicky, '36,d.8/96

Arizona, University of Clark, Eloise Jones, '31,d.3/97

Arkansas, University of Dailey, Daphne, '31,d.10/96 Handley, Hazel Holder, '25,d.3/97 McGaugh, Gladys Sullivant, '30,d.5/97

\*Boston University Sharpe, Constance Eaton, '35,d.2/97

Butler University Howie, Jean, '23,d.5/97

California State U., Fresno Andrews, Vera Mitchell, '54,d.11/97

Carnegie-Mellon University Ryan, Gaye Damich, '52,d.3/97

Colorado College Mitchell, Ida White, '42,d.5/97 Toernblom, Marian McClaughry, '60,d.2/97

Colorado, University of Harrell, Mary Kay Tack, '32,d.4/97 Wagner, Carolyn Watson, '54,d.11/96

Cornell University Brookmire, Margaret Bowlby, '24,d.12/96 Scheifele, Violet Brundidge, '16,d.10/96

Denison University Boggs, Mary Wiggins, '36,d.5/97 Garber, Marian Simpson, '30,d.2/97 Henck, Dorothy Spoerl, '44,d.3/97 Meyer, Ruth Wachs, '31,d.3/97 DePauw University Angelillo, Roberta Van Nuys, '28,d.3/97 Crowell, Elizabeth Arensman,

'48,d.5/97

Drake University Hatton, Helen Holley, '33,d.1/97

Duke University Coyne, Dorris Fish, '33,d.3/97 Ritchie, Mary Weigel, '50,d.1/97

Florida, University of Aldous, Leslie, '91,d.2/97

George Washington University Fischer, Mary Anderson, '36,d.3/97 Hall, Bettie Ormsby, '51,d.5/97 Horak, Doris Eason, '36,d.3/97 Kreglow, Amanda Chittum, '32,d.4/97 Norvell, Joanne Britton, '58,d.3/97

\*Goucher College Cornforth, Jane Bielaski, '33,d.1/97

Sproul, Mary, '27, d.2/97

Hillsdale College Morse, Elizabeth Hull, '26,d.3/97 Tunison, Ruth Foy, '38,d.8/96

Illinois, University of Crantz, Janet Simpson, '36,d.4/97 Greenwood, Jane Bickel, '42,d.5/97 Usborne, Jane Wells, '34,d.5/97

Illinois Wesleyan University Ashworth, Betty Nierstheimer, '33,d.3/97 Ireland, Lucille Johnson, '22,d.4/97

Indiana University Trueblood, Margaret Bates, '27,d.5/97

Iowa State University McManigal, LaDonna Holvik, '51,d.4/97 Reading, Marian Fahrner, '51,d.1/97

Iowa, University of Larrabee, Charlotte Frantz, '28,d.1/97 Smith, Jeanne Kellenberger, '30,d.4/97

Kansas State University Carnahan, Jerilyn Swaffer, '53,d.1/97 Dugan, Anne Detert, '57,d.2/97

Kansas, University of Cardwell, Sally Ritchie, '31,d.1/97 Wood, Veda Bender, '26,d.4/97 Kentucky, University of Elliott, Sarah Rodes, '43,d.5/97 Morgan, Drusilla McMahon, '58,d.3/97 Orr, Roberta Parker, '42,d.2/97 White, Elaine Finley, '77,d.11/96

Louisiana State University Tucker, Elizabeth Stamper, '42,d.3/97

McGill University King, Janet Hamilton, '32,d.4/97

Miami University Allison, Martha Ballenger, '47,d.5/97 Workman, Marion Hubach, '40,d.4/97

Miami, University of Salisbury, Julie Davitt, '39,d.5/97

\*Middlebury College Grippin, Helen Northrop, '25,d.12/96

Minnesota, University of Bohan, Mary, '31,d.4/97 Burr, Dorothy Phillips, '53,d.3/97 Dwan, Mary Cochrane, '21,d.11/96

Missouri, University of Waldorf, Virginia Van Meter, '27,d.2/97

Monmouth College Snyder, Patricia Halbert, '41,d.9/96 Waite, Elizabeth, '46,d.11/96

New Mexico, University of Redd, Jane Sorenson, '33,d.4/97

\*North Dakota State University Howe, Marjory Hale, '48,d.2/89 Vujovich, Iona Bolton, '45,d.3/97

Northwestern University Cullen, Mary Boozer, '34,d.4/97 Detmer, Joan Koch, '47,d.3/97 Mathew, Jean Keene, '35,d.2/97 Nemec, Kristen, '90,d.5/97 Tuller, Josephine Vennum, '26,d.1/97

Ohio State University Fitting, Jane Harris, '29,d.4/97 Herbst, Helen Dunn, '43,d.3/97 Queen, Nancy Ramsey, '55,d.4/97

Ohio Wesleyan University Fanning, Wanda Larrick, '32,d.4/97 Gatch, Mary Curry, '26,d.4/97

Oklahoma State University Talley, Darlene Hartfelder, '56,d.2/97 Oklahoma, University of Christian, Aline Pelphrey, '14,d.5/97 Kimble, Doris Brown, '38,d.3/97 Long, Jamie-Belle Replogle, '25,d.5/97 McKinney, Geraldine Logan, '18,d.12/95

Oregon State University Behr, Marian Conklin, '26,d.4/97

Oregon, University of Powell, Eva Miller, '27,d.6/96

Pennsylvania St. University Buck, Martha Clark, '35,d.5/97 Clark, Jane Gruber, '36,d.5/97

\*Pennsylvania, University of Huggins, Leonora Ornston, '29,d.5/97 McKay, Ruth Capers, '23,d.4/97 Watts, Anne Day, '48,d.2/97

Pittsburgh, University of Swartzel, Mary Jean Francis, '28,d.12/96 Thornton, Frances Caton, '30,d.3/97

Purdue University Duff, Helen Albright, '28,d.1/97

Rollins College Atkisson, Elizabeth, '32,d.3/97

St. Lawrence University Lee, Mary Campbell, '35,d.7/96

South Carolina, University of Schneidau, Elizabeth Smart, '79,d.12/91

Southern Methodist University Dicksinon, Rita Barnhart, '39,d.9/96 Goodloe, Mary Duncan, '49,d.5/95 Orr, Marcella Browning, '32,d.4/97

Syracuse University Keppel, Ruth Paige, '34,d.1/97

Texas Christian University Edwards, Patty Bordeno, '62,d.3/97

Texas, University of Kidd, Mary Cole, '29,d.1/97 Shepard, Lulie Dunbar, '35,d.2/97

Toronto, University of Corbett, Elizabeth Williamson, '49,d.5/96

Tulane University Hall, Louisiana Heard, '21,d.4/97 Hershey, Ruth French, '33,d.2/97

# Kappa Authors

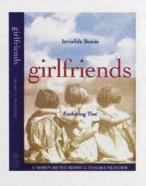
"There is a whole of which one is a part and...in being a part one is whole." Ursula K. Le Gui, *The Lathe of Heaven* from *To Our Hearts Content*.

Two recent books by Kappa authors ask the reader to think of her relationships with others and with herself.

girlfriends: Enduring Ties by Carmen Renee Berry and TAMARA TRAEDER, Missouri, Wildcat Canyon Press, 221 pages, \$12.95

With more than 25 weeks on *The New York Times*' bestsellers list, *girlfriends* is a book that has hit a chord among women everywhere.

Our girlfriends make us laugh, listen to us when we cry, tell us the truth — even when it's difficult to say — and stand up for us when necessary. They sometimes know us better than we know ourselves and understand us when no one else does.



The book tells the stories of old friends and new friends, best friends and lost friends, soulmates and confidants. Inspiring, enlightening, with generous doses of humor, this book explores acceptance, strength, resilience, loyalty and many other facets of the valuable relationships among girlfriends.

Tamara is a publisher and intellectual property attorney who shares a rich friendship with her co-author. Their second book, *The girlfriends Keepsake Book*, was released this spring and *The girlfriends Guide to Dating* will be released early next year. Tamara lives in Berkeley, Calif.

To Our Hearts Content: Meditations for Women turning 50, by Suzanne Chapman Cole, Tulsa, NTC/ Contemporary Publishing Co., 375 pages, \$12.95

With the first wave of Baby Boomers turning 50, many women find themselves reflecting back on their lives and looking forward with a



little uncertainty and anticipation. Their roles as wives, mothers and professionals are changing. Their needs are changing. They are redefining themselves.

To Our Heart's Content is a book of daily meditations and inspirations. Each day's entry is introduced by an insightful quote from a woman and goes on to explore a wide range of topics — from assertiveness, creativity and compromise to joy, jealousy and rebellion. The book is meant to be flexible; you can follow it day-to-day or use the index to find a topic that suits your needs on a particular day.

Suzanne is a woman in her 50s — a mother, wife, teacher, writer, daughter, sister, niece and friend — among other roles. She draws on her own experience and the experiences of friends and family to create this inspiring collection of meditations. She is an English professor and author of textbooks, essays and poetry, in Houston, Texas.

#### IN MEMORIAM

King, Elizabeth Boisfontaine, '52,d.1/97 Walsdorf, Dorothy Bailey, '27,d.3/97

Tulsa, University of Coates, Janet Carter, '56,d.4/97

Utah, University of Lipman, Marion Buller, '32,d.3/97 Thompson, Elaine Elggren, '35,d.1/97

Washington State University Payn, Ruth Brockway, '20,d.3/97 Washington University Lohr, Jacquelyn Hellmich, '44,d.4/97 Veeneman, Johanna Hurst, '59,d.3/97

West Virginia University Cartwright, Beverly Burdett, '61,d.9/96 Dollison, Martha Bishop, '34,d.9/96 Stipe, Kathryn Hutchinson, '20,d.9/96 Whitman College

Coon, Roberta Fancher, '36,d.5/97 Shaffer, Clara Pierce, '38,d.3/97 Sullivan, Erma Shuham, '31,d.2/97

William & Mary, College of Carroll, Christine Thomson, '28,d.4/97

Wisconsin, University of Brodell, Virginia Rayne, '44,d.3/97 Ritter, Ruth Wheary, '40,d.10/96

Wyoming, University of Harris, Shirley Ellbogen, '45,d.5/96 Peasley, Helen Farthing, '30,d.10/96 Pemberton, Catherine Howell, '30,d.10/90

\* Inactive Chapters

In order for names to appear in "In Memoriam," verification and date of death must be sent to Fraternity Headquarters and Foundation Office, P.O. Box 38, Columbus, OH 43216-0038. Memorial gifts may be sent to the KKT Foundation, attention:

## **Association Action**



Atlanta alumnae work during "Fashions and Diamonds."

Working the silent auction during the Atlanta 35th Fashions and Diamonds dinner and fashion show were Angela Van Zandt, Arkansas, Joyce Wilson Carson, San Jose, and Susan Carter Ricks, Rollins.

The event benefits the Georgia Council on Child Abuse Healthy Families Program. The goal of this program is to help new parents get off to a good start and prevent child abuse before it begins.

Co-chairing the attraction were Christi Carragher, Auburn, and Julia McClanahan, LSU.

Young alumnae from the CENTRAL ORANGE ALUMNAE ASSOCIATION, CENTRAL COAST ALUMNAE ASSOCIATION, and SADDLEBACK-CAPISTRANO ALUMNAE ASSOCIATION enjoyed a whale-watching cruise to witness the migration of the California gray whales from Baja Calif. and Mexico to their summer locations off the coast of Alaska.

Mary Murdock Shandy, DePauw, member of the Friends of the Gray Whales, led the group down the coast from Newport Beach to Dana Point. Mary reported that the population of these giants is steadily increasing after years of concern about their future.

BOSTON INTERCOLLEGIATE
ALUMNAE ASSOCIATION asked
members to share a special trip
destination with each other in
the Travel Swap Program. Each
person gave a short description
of her favorite location in New
England, the U.S., Europe, the
Caribbean and beyond! Books were
marked with pertinent information
and brochures and pamphlets were
copied for exchange and distribution.

Nancy Early Schlemeier, *Iowa*State, Joan Fauster Carlson,
Hillsdale, and Nancy Smart Moore,
Kansas, collected furniture, clothing,
linens and books for the Scottsdale
(Ariz.) Alumnae Association 11th
annual garage sale. Members "sorted
and marked" for days before the sale,
ending with a barbecue the night
before the event. Proceeds of \$5,000
were given to Chrysalis, a crisis center



Three associations took part in a whale watching expedition.

for women, and for local area scholarship recipients.

NORTHERN VIRGINIA ALUMNAE shared a "Kite and Key" gathering with alumnae of Kappa Alpha Theta. Stemming from a Panhellenic meeting, Betsy Sternberg Canaga, Miami, and NIA McCabe Strei, UC Davis, helped coordinate the event.

The speaker, Lucinda Robb, a member of Kappa Alpha Theta and daughter of U.S. Senator Charles Robb, has two Kappa sisters from



The recently organized Door County (Wis.) Alumnae Association celebrated Founders Day "in chapel" on the grounds of a church listed in the National Register of Historic Places. This group provided a scholarship for a local college student, assembled and decorated a room in a local nursing home and organized a Panhellenic group.



KAO member Lucinda Robb, left, spoke at the "Kite and Key" meeting of Northern Virginia alumnae.

Delta Beta Chapter, *Duke*. Ms. Robb, who works for the Center for Legislative Archives, spoke about the women's suffrage movement. Post-Civil War women could not own property or create a will!



embers of the Columbus (Ohio)
LUMNAE ASSOCIATION and their
lests met at the Columbus
useum of Art for a docent-led
ur of the photography exhibit
Dialogues With The Land."
ctured in the sculpture gardens
e Lila Isbell, Montana, Patricia
Armon, Michigan, and Jenny
Ruthers Hoover, Bowling Green.

Interesting stories were told of Lucy Stoner, one of the first American women to retain her maiden name after marriage, and of Sarah Emma Edmund Seely who dressed as a male soldier for more than two years during the Civil War serving as a spy. Wyoming was the first state to permit

women to vote because Frances Willard masked women's suffrage in such issues as safety and temperance. Copies of original documents lent to the excitement of the information Ms. Robb presented. "Topics of the late 1800s such as sanitation, safety and legal equality still concern us today," she explained.

Proceeds from the
RICHARDSON/PLANO (TEXAS)
ALUMNAE ASSOCIATION'S Flower Fair
raised close to \$10,000 for the Collin
County Women's Shelter, the Bridge
Breast Center, in honor of BARBARA
BLOOM KOCH, Cornell, and Kappa
Kappa Gamma Foundation, in honor
of PAM HAWORTH BARBERA,
Mississippi and JULIE HERMANSEN
TURNER, Baylor.

The GAINESVILLE (FLA.) ALUMNAE Association held a reception for seniors graduating from Epsilon Phi, Florida. Regional Director of Chapters Shelley MELVIN, West Virginia, read the ritual for receiving undergraduate members as alumnae, refreshments were served and the seniors were presented with votive candles with blue

fleur-de-lis. The alumnae present talked about the importance and advantage of joining an alumnae association. Kappa is for a lifetime!

# Kappa Kudos

Marilyn McGinty Stewart,
Washington, has retired from 17 years
of service on the Kirkwood (Mo.)
Board of Education. Marilyn's
contributions include public service at
the county, state and national levels.
As a member of the National School
Boards Association, she served as
convention delegate and on the
Federal Relations Network. Recently
she has been appointed to serve on
the St. Louis County Special School
District Governing Council.

LEE CULLUM, SMU, syndicated columnist for the Dallas Morning News, as well as commentator for The News Hour with Jim Lehrer and All Things Considered on National Public Radio, has received the Marryat Award from the Press Club of Dallas. She has produced programs for the Public Broadcasting System and developed a series profiling Lillian Hellman, which was nominated for an Emmy Award. Lee is in demand as a political commentator and appears regularly on the local Dallas CBS affiliate.



The Gainesville Alumnae Association welcomes new members.







Three Kappas enjoy a moment's rest in the Cobbler's Garden in Sussex during their tour of stately homes and gardens in England. Travelers were treated to a personal tour of this garden by the owner and had high praise for the guide, the weather and the wonderful accommodations.

For more information on Kappa Kappa Gamma Travel programs, call **Vera Lewis Marine**, *Colorado College*, at 614/228-2534, ext. 128, or see the travel ad featuring an exciting collection of future trips on page 11.



Amy Babik, Washington State

AMY BABIK, Washington State, has received the Congress-Bundstang scholarship, which includes an extensive German language course, four-months study at a German school and a five-month internship in a German business or industry in Cologne.

After completing this program, Amy will attend the University of Osnabruck for further schooling in German studies.

Joan Birkland, Colorado, has been selected to serve as chairman of the 24-member United States Golf Association women's committee for 1997. Joan was a two-time Colorado women's champion in golf and tennis, holding two titles simultaneously.

She is one of six women inducted into the Colorado Sports Hall of Fame, the Colorado Golf Hall of Fame, and is the executive director of Sportswomen of Colorado. The USGA women's committee conducts the U.S. Women's Amateur and the U.S. Women's Open and selects the players for the Curtis Cup and World Amateur teams.



Carol Champer Murrel, Purdue

"My education prepared me for every stage of my life: to teach, to be a responsible and loving parent, and to build a career using thought processes that were developed during my educational years."

CAROL CHAMPER MURREL,
Purdue, active in the life insurance
industry, has been named a Life
Member of the Million Dollar Round
Table and Associate of the Year. Her
work focuses on helping families plan
and manage their money as they face
significant life changes, including
retirement, disability, death of a family
member or children entering college.
She is involved with the Newport
Harbor Art Museum and the Women's
Opportunity Center at the University
of California, Irvine.



Magan Stoffregan, Puget Sound

Magan Stoffregan, Puget Sound, has been made a postulant for Holy Orders in the Episcopal Church. This is a first step in the official process toward ordination into the priest-hood. She is currently a student at the Church Divinity School of the Pacific in Berkeley, Calif.

The Minnesota String Educators named SANDRA SMERCHEK HAINES, Kansas State, as the Outstanding Strings Educator for 1997. Sandra, an outstanding music educator and innovator, teaches music in kindergarten through sixth grade, specializing in cello and bass. Her gift is instructing kindergarteners in music while teaching them cooperation, coordination and confidence. "It is a privilege and an honor to receive the Minnesota ASTA award," Sandra says. "It reflects the cooperation of my students, their parents and my colleagues ... "



The Board of Directors of the Kappa Kappa Gamma Foundation of Canada joined Canadian members at the annual meeting in May.



The **Toronto Alumnae Association's** garage sale raised approximately \$1,000 for the Foundation.

## Oh Canada

The Kappa Kappa Gamma
Foundation of Canada held its Annual
Meeting in May in Toronto. The
luncheon highlighted the Foundation's
achievements, including the awarding
of two scholarships and the launching
of an endowment campaign.

The TORONTO ALUMNAE
ASSOCIATION later held a very successful garage sale, raising approximately \$1,000 for the Kappa Kappa Gamma Foundation of Canada.



Janet Grubbe Fitzgerald, Toronto, and Kappa Kappa Gamma Foundation of Canada President Heather Fox Fuller, Toronto, manned the cash box.



Alumnae donated books to the garage sale.

# Are You an Owl Out on a Limb?

Come join the group!



You too can enjoy the privileges, friendships and fun that come with participation in an alumnae association. Please take a moment to complete the information form and send it to **Christine Erickson Astone**, *Wyoming*. She will put you in touch with your Province Director of Alumnae and the alumnae association nearest you.

Yes! I want to	know more about	Kappa Alumnae	Association	opportunities	near me!
		Please Print			

	Please Print	**	
Name			
Address			
(Street)			
(City)	(State/Province)		(Postal Code)
Telephone			
College/University		Init. Date:/ /	
New Address?	New to Area?	_	
Last Address			Into I
Last Address			
Former Fraternity Experience_			

MAIL TO: Christine Astone, 4113 Zephyr Way, Sacramento, CA 95821 (astone@ns.net)

# Through the Keyhole ... Letters to the Editor

EDITOR'S NOTE: We are delighted to be receiving so many letters but regret that we are unable to print each one. Please keep writing to The Key and know that we appreciate your input. Letters are edited for length and clarity.

## Proud to be a KKG

I want to congratulate the editorial staff of *The Key* on receiving six awards at the CFEA banquet in Snowmass, Colo. I was at the banquet with my husband (Robert L. Cottrell, the Administrative Secretary for Beta Theta Pi) and was proud to be a Kappa. Keep up the great work.

-Nancy Sohngen Cottrell, Miami (Ohio)

**EDITOR'S NOTE:** For a complete listing of awards received by The Key, see page 7

## In the Mood

I hope you will pardon my terribly late response to your "Passport to Magic" in the Spring 1996 issue of *The Key*. I thought it was fun, but there was a glaring omission concerning the "Thirties" and "Forties." The Big Bands were all the rage. Glen Miller had nine gold records in 18 months. No one has equaled that number to this date. I guess it depends on what statistics you consult.

The Big Bands were a little before my era, but I can't think of better music for dancing. Your lists, however, are really interesting, and they do recall college days with fondness, despite the quality (or lack there of) of music in the late '50s and '60s.

Thank you for writing the article and congratulations on your successful music career.

-DIANE COURTWIGHT KOTRBA, Illinois

EDITOR'S NOTE: "Your Hit Parade" and Billboard were used as sources in the article. "Passport to Magic" was written by Jennifer McDowell, Idaho.

## Salute to Summer

May I say congratulations for such a great issue, the latest Summer edition!

It is such a joy to see the creative graphics and, more importantly, diverse subject matter, especially the recipes. That hit my hot button.

-BETSY DAUGHERTY BROWN, West Virginia

# **Hooked on Rugs**



Suzanne Cates Petty, SMU

I was delighted and surprised to see in the current Summer 1997 issue of *The Key* a photograph of me with **PEGGY CLINE** receiving the Cline Loyalty Award. In the article I was referred to as a "latch hooker." If I may, I would like to correct that information.

My honors have been received for traditional tapestry hooking, an art that our early American forebearers knew. When their clothes and blankets were threadbare, they cut the material into strips and pulled them through the holes in burlap feed bags to make rugs to cover their dirt floors. Latch hooking is a relatively recent craft. Traditional hooking involves pulling loops of wool fabric that has been cut into strips through the openings of burlap, linen, or monk's cloth using a crochet-style hook. The loops are tightly packed to form a durable piece of art, be it a rug, wall hanging, pillow, or other creative effort.

I began hooking in order to complete projects my mother left unfinished at her death. Soon I became "hooked" and discovered it is a wonderful way to express creativity.

I enjoy reading *The Key* and keeping up with the old, as well as the new, friends and outlooks. Thanks for a wonderful magazine.

-SUZANNE CATES PETTY, SMU

## Where's Jane?

Re "All the World's a Stage" — how could you have omitted Jane Pauley?

-BETTY CREDE BLAIR, Pittsburgh

EDITOR'S NOTE: As we said in the introduction to that section which appeared in the Summer 1997 issue, The Key staff wrote to many Kappas famous in the fields of news and

# Through the Keyhole ... Letters to the Editor

entertainment, but we shared with our readers only the pictures and profiles of those who responded. Obviously, The Key would be delighted to profile one of our most famous Kappas, JANE PAULEY, Indiana, and we wrote to her at the current address we have on file at Fraternity Headquarters as well as to her agent, whose address we located at the Columbus Public Library. Unlike KATE JACKSON, Mississippi, or ROBIN WRIGHT, Michigan, Jane Pauley did not respond. It is our sincere hope that she will respond to future inquiries and that The Key can profile her exciting career at a future date.

## Golden Girl

Pardon me if I am throwing something at you you've already featured in The Key. I've come to stay with my mom as the result of my dad's passing. The Key arrived and I don't know much about its past. The enclosed sports card is recent and it is just a small part of the over-all story. My mom's career was a big chunk of an Olympics special which aired on TBS at the time of the Atlanta games.

Mom pledged Kappa at Northwestern and I grew up with the sandwich club stuff being a regular part of her history following the glory years.

As I said, I don't know how many Key items have come and gone. The Summer issue, with the "star" business was interesting

#### —Richard Robinson Schwartz

EDITOR'S NOTE: The Upper Deck Olympicard shown features Betty Robinson (Schwartz) Northwestern who, at the age of 16 at the 1928 Olympic Games in Amsterdam, received the first gold medal ever presented to a woman sprinter, winning the 100-meter dash. She also received a silver medal as anchor in the 4x100-meter relay. The 1928 Games was the first time women were allowed to compete in the Olympics in track and field events.





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# Through the Keyhole...

Check out articles from *The Key* at the new Kappa Kappa Gamma Fraternity Web site at: http://www.kappakappagamma.org or http://www.kappa.org

#### Articles currently on the Web include:

- \* "Back to the Future," an interview with MARIAN KLINGBEIL WILLIAMS, Missouri, former Fraternity President and current NPC Delegate and Treasurer, focusing on the future of the Greek system;
- \* "Is Your Parachute Blue and Blue," an article on the importance of networking in finding a job;
- \* "How to Make a Kappa Quilt," including complete instructions for making your own quilt from college T-shirts.

Articles on-line will be updated periodically.

## **CLASSIFIED ADS**



#### KKT MINNIE STEWART BEARS

Proceeds from the sale of these bears help support the Minnie Stewart Foundation, home of one of the Founders of Kappa Kappa Gamma. Bears are available in a wide variety of colors and sizes. Sweaters may be customized in any color with KKΓ, your college/university letters, or a child's name — an ideal Christmas gift! For information and an order form contact Cathy Williams, Monmouth, 703/323-8349, or send a SASE to her at 4720 Pickett Rd., Fairfax, VA 22032

#### GOURMET GOLF

Gourmet Golf, featured in the Spring 1997 issue of The Key is available for \$10 plus \$2 shipping and handling from IDA JANE MEADOWS GALLAGHER, West Virginia, 858 Sovereign Ter., Mt. Pleasant, SC 29464

## KKT HEADQUARTERS REQUEST FORM

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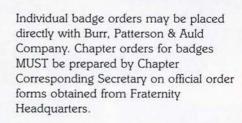
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- Bottle & fleur stop. clear \$18.50 cobalt 39 Trinket box with fleur handle
- 40 Letter opener, fleur
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