

The period covered by this report is Jan. 1–Dec. 15, 2020.

1. The chapter should approve the completed report and submit it by Dec. 15.
2. Keep the original hard copy for the Marshal's files.
3. Email one copy of this report and a copy of your chapter's annual newsletter to Kylie Smith, Archivist/Museum Director, at ksmith@kappa.org.
4. Email one copy of this report to the Ritual Adviser.
5. Email one copy of this report to your Ritual and History Specialist.

Chapter Summary

Summarize the previous calendar year, scholarships, group honors/awards, Convention awards, traditions, special events, philanthropic involvement, chapter goals, and how your chapter operations **changed because of COVID-19** (e.g., how did it affect recruitment, initiation, etc. Were events/activities held virtually?). Before COVID-19 hit, we were able to host 3 philanthropy events: our annual Reading Is Key event, Kappa Powderpuff fundraiser, and making dreamcatchers with the children of the Boys and Girls Club of Glen Cove. Once the virus hit, we all moved to virtual learning and meetings for the rest of the year, but that didn't stop us from functioning. We were limited in the spring semester because we were all trying to figure out what to do, having weekly virtual chapter meetings and bonding with sisters through online games and virtual events. The fall semester was when we really got it together and knew what to do. We saved a chunk of chapter meeting time strictly for bonding with our sisters with short activities provided by the Member Engagement Director. For Recruitment and Initiation, everything was virtual. Recruitment was bumpy for all of Greek life but we were able to happily receive 12 new members, which were initiated virtually in a combined ceremony on Saturday, November 7th. Our goal for the coming year is to keep up the positivity as we continue with virtual learning and meetings, and to continue functioning smoothly together with our newly elected Chapter Council members.

Chapter Philanthropy

What organization does the chapter support? Boys and Girls Club of Glen Cove

Why did the chapter choose this organization? We chose this organization because our national philanthropy, Reading Is Fundamental, is focused on helping younger, underprivileged children improve their literacy skills. The Boys and Girls Club also helps younger, underprivileged children in more ways than just literacy skills. Partnering with this organization allows us to further expand these children's skill sets while also giving them something fun to do in a safe and comfortable environment.

Diversity, Equity, and Inclusion

How did your chapter include diversity, equity, and inclusion (DEI) initiatives in your programming this year? (e.g., adding a DEI officer, philanthropy events, social media awareness campaign, chapter training, etc.). In the spring during all of the protests against racism, we put out a statement on our Instagram stating that we stand against racism, stand for equality, and condemn racial injustices. Over the past 2 semesters, we have been including more members on our Instagram, spotlighting new members, seniors, Bigs & Littles,

and alumni. In the fall, we have been saving a chunk of time during chapter meetings for sisterhood bonding so we can help everyone feel included during these tough times.

Sesquicentennial Celebration

How did your chapter celebrate Kappa's 150th anniversary? Share what you have done this year. We celebrated Kappa's special milestone anniversary by hosting a virtual Founders Day Celebration on Sunday, October 18th. We conducted the Founders Day ceremony and thanked the present advisors. We took turns saying what we were grateful for in Kappa and why we joined. On the actual Founders Day, October 13th, a group of our sisters joined the Facebook Live event that President Gale Owens so graciously put together for the sorority. The whole chapter got to watch it in our chapter meeting the following day.

Photographs

Are there any interesting photos from this year to share? e.g., screen shots of virtual meetings, pictures of chapter events that followed all public health guidelines (mask wearing, physical distancing, etc), pictures of masks, drive-thru bid days, etc. Photos will be included in the email of this report on a separate document.

Date read to the chapter and approved by a chapter vote: 12/14/2020

Arianna Vandezande

Marshal

Arianna Vandezande

Signature

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Email