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The Key is the first college women's fraternity magazine, published continuously since 1882.

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Kappa Kappa Gamma Fraternity Headquarters and Heritage Museum at 530 E. Town Street, Columbus, Ohio. Visit in person or check out www.kappa.org for "A Voyage of Discovery" — a new virtual tour! *Photograph by* KYLIE TOWERS, Simpson, *Archivist/Curator*

Mission Statement of *The Key*

The Key of Kappa Kappa Gamma links each member with the Fraternity. The mission of The Key is:

- to inform, inspire and challenge
- to sustain and nurture membership loyalty and interest
- to recognize individual, group and Fraternity accomplishments
- to provide a forum for an exchange of information and opinion
- to be a permanent record.

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president's message

Kappa Kappa Gamma Is Good for Your Health

his time of year holds much excitement and anticipation for us as we review a successful Biennial Convention, prepare for the celebration of Founders Day and look forward to Province Meetings in 2003.

In these pages of The Key, we hope to communicate the enthusiasm and spirit felt by those attending the 2002 General Convention in Orlando Fla. Additionally, those decisions made by the voting delegates on the proposed bylaw amendment and their thoughtful resolutions on the issue of alumna initiation for the purpose of chapter support, are outlined. The Key will continue to follow the plans and actions resulting from these resolutions throughout the biennium. A full report will be given to the Convention assembly at the 65th Biennial Convention in Kansas City in 2004.

I am reminded each and every October 13 of those special beginnings of Kappa Kappa Gamma. In 1870, the women's movement was new, exciting and bold. The vision of those young women on the bridge at Monmouth College was that women needed an equal opportunity to explore intellectual and scholarly pursuits within the relationships provided by other women.

Recent studies have proven that women continue to need the support of women. A UCLA study suggests that "women respond to stress with a cascade of brain chemicals that cause us to make and maintain friendships with other women." Yet with today's limiting time factors, women join fewer organized groups, reducing the opportunity to make those friendships.

Researcher Ruthellen Josselson, Ph.D, coauthor of *Best Friends: The Pleasures and Perils of Girls' and Women's Friendships* (Three Rivers Press, 1998), comments: "Every time we get overly busy with work and family, the first thing we do is let



Fraternity President Ann Stafford Truesdell, Ohio Wesleyan, (center) celebrates the beginning of her second term with former Presidents (left to right) Kay Smith Larson, Washington, (1988-92); Marian Klingbeil Williams, Missouri, (1984-88); Cathy Thompson Carswell, Illinois Wesleyan, (1996-2000); Juliana (J.J.) Fraser Wales, Ohio State, (1992-96).

go of friendships with other women. We push them right to the back burner. That's really a mistake, because women are such a source of strength to each other. We nurture one another. And we need to have unpressured space in which we can do the special kind of talk that women do when they're with other women. It's a very healing experience."

On behalf of the Fraternity Council, I wish you a most joyful occasion as you come together as Kappas to celebrate our Founders Day, to renew the Kappa spirit, rekindle those friendships and just maybe relieve a little stress.

Loyally,

A In S. Trusdell

Ann Stafford Truesdell, Ohio Wesleyan Fraternity President

Editor's Note:

n behalf of the Editorial Board, thank you to everyone who has given us feedback about the redesign of *The Key*. All comments, positive and negative, will be taken into consideration as we fine-tune our new look.

We also thank the participants of the Convention focus groups who shared their ideas on how to improve *The Key*. We have already incorporated a few of your suggestions, including — "Put more pictures in the Fraternity News section," and "Give more details about chapter accomplishments." We also have been working to include more stories by making profiles and features a little shorter and more inviting.

Feedback is always welcome. Your letter may even appear in the "Letters" section near the back of each issue. And, keep those stories and photographs coming! Your submissions are what make *The Key* so special.

We hope this issue will inspire you to take advantage of all the wonderful benefits Kappa has to offer. Remember — a Fraternity Headquarters staff member is always ready and willing to connect you with the officers and resources you need. Use the toll-free number 866/KKG-1870 during weekday business hours or e-mail anytime to kkghq@kappa.org. Headquarters staff is at your service!



Kappa Kappa Gamma's Fraternity and Foundation staff members are ready to serve you.

fraternity news

Toll-Free Number for Headquarters

A toll-free telephone number has been established to ease member communication with Kappa Kappa Gamma Fraternity Headquarters. The new number is 866/KKG-1870. This number was selected to serve as a reminder of our organization's founding year, 1870.



University of Central Florida welcomes Kappa Kappa Gamma.

Kappa Kappa Gamma Welcomes 130th Chapter!

Plans are underway for the establishment of Kappa Kappa Gamma's 130th chapter soon to appear at the University of Central Florida in Orlando.

Colonization activities are scheduled for October 8-13, 2002 and Installation weekend is set for November 23, 2002. Kylee Deterding, *Iowa State*, will be Eta Eta's Chapter Consultant. Gina Caputo DiPaulo, *Florida*, will be serving as the Coordinator of Chapter Development.

Any Kappas who know of unaffiliated women at UCF should send those names to Kylee Deterding c/o Kappa Kappa Gamma, P.O. Box 38, Columbus, OH 43216-0038.

fraternity news

A Piece of Kappa History Can Be Yours

History 2000 ... Kappa Kappa Gamma Through the Years, which was introduced at the 2000



Convention in Palm Desert, Calif., is an admirably researched and eloquently written coffee-table book. This pictorial history captures the beauty and essence of Kappa Kappa Gamma.

Leafing through its 200 pages full of color photographs from the collections of members, you become part of a

130-year journey involving more than 186,000 members and 128 chapters — a journey which commenced when six schoolgirls conceived the idea of a Greek-letter fraternity for women on October 13, 1870, at Monmouth College, Monmouth, Ill.

Six years in the making and filled with fascinating facts, this volume is a journey in itself as the reader experiences the growth of the Fraternity and becomes acquainted with the women who have led and nurtured it through the years—a keepsake which will be treasured and returned to time and again. *History 2000* also makes a great holiday gift! Visit www.kappa.org or call 866/KKG-1870 to order.

NIC Addresses Safety

This past May in Washington, D.C., more than 600 fraternity and sorority alumni leaders met to address the issue of fire safety for the \$3 billion in student housing on college campuses that house more than 250,000 students a years in 8,000 facilities.

The NIC (North-American Interfraternity Conference) Executive Vice President John Williamson pointed out "every fraternity and sorority is guided by the founding principles and values that serve as a moral beacon for its members." He also stated that emphasizing values

Check Out Kappa's Internet Shopping Mall

Have you ever purchased from amazon.com, Land's End or J. Crew on the Internet? If you're an Internet shopper or would like to become one, you'll want to visit Kappa Kappa Gamma's Web site "shopping mall." The Non-Profit Shopping Mall is an



online service that connects Kappas to merchandiser sites. The merchandiser then pays a commission to Kappa Kappa Gamma for a percentage of the purchases made.

The mall is simple to use and navigate — simply log on to the Shopping Mall site from www.kappa.org and then connect directly to merchant sites. All shopping is fully secured. The mall offers full privacy protection, which means no member data is collected or sold to a third party.

Each time you make a purchase, Kappa will receive a portion of the purchase price. The prices are the same as if you directly visited the merchant's site. The sites indicate what percentage of the sale will go to Kappa.

More than 140 merchants are participating, including: Barnes and Noble, amazon.com, J. Crew, Land's End, Disney Store, Wal-Mart, PETsMART, Gardener's Supply, Old Navy, L.L. Bean, J.C. Penney, Dell Computers, Golf Warehouse, textbookx.com and many more.

If you have questions or would like more information, please contact LAUREN SULLIVAN PAITSON, *Penn State*, Associate Executive Director at lpaitson@kappakappagamma.org.

to college students would help them form the moral foundation for their future actions.

Several members of the U.S. Congress were presented with the NIC Award of Distinction, including Senator Kay Baily Hutchison (R-TX), Senator Trent Lott (R-MS), Congressman Pete Sessions (R-TX), for their ongoing efforts to advance the ideals and efforts of fraternities and for being advocates for the needs of fraternities. A total of 160 members of Congress are members of a fraternity or sorority.

A Kappa Is Named Outstanding Greek Adviser of the Biennium

Susan Wessner West, *Centre*, was named the Outstanding Greek Adviser of the Biennium last October at the National Panhellenic Conference's annual meeting. Susan is the Assistant Dean of Students, Director of Fraternity and Sorority Affairs at the University of Kentucky. She advises the campus Panhellenic Council and holds weekly meetings with the council and executive officers.

Susan admits that one of her greatest challenges is helping to motivate the students. "I am constantly looking at different ways to do things and keep everything exciting for the students. Another challenge is that each year the students change so I have to figure out how to show them how to build on their successes even outside of the Greek system and then I need to re-educate a new group," explains Susan. "One of my greatest joys is simply watching them grow towards the common goal of working together."

Susan promotes Panhellenic programming year-round that includes such topics as education, moral/ethical values, fund raising, leadership and more. She provides continuous evaluation of membership recruitment procedures for optimum growth and well-being of individual groups and the system as a whole. Susan also promotes Panhellenic participation and cooperation within the Greek system and in the community.

National Alcohol Awareness Week

National Collegiate Alcohol Awareness Week is **October 21-27, 2002**. This is the largest single event in all of college circles and the students are in charge of implementing programs on their campuses. The goal of this week is to highlight healthy lifestyles free from alcohol and drugs and to fight negative stereotypes of college students.

NCAAW started in 1983 with only 25 schools. This program is designed to help college administrators and students launch and/or strengthen year-round alcohol and drug prevention. According to Dr. Edward Hammond NCAAW's chairman and president of Fort Hays State University in Kansas, "This isn't about alcohol, but attitude. We don't preach, we educate and we empower students to take responsibility for their own decisions and environment."

To learn more about National Alcohol Awareness Week, visit www.iatf.org.

According to Susan, "Kappa has been a guiding light." As a charter member of Centre College, Zeta Gamma, and an adviser after graduation, Susan has been dedicated to Greek life. "Carol Lash Armstrong, Miami (Ohio), trained me to become an adviser," Susan explains. "Once I became Panhellenic Adviser in 1988, Jean Hess Wells, Georgia, took me under her wing. At the time, she was the NPC Southern Area Adviser." Susan credits Marjorie Matson Converse, Purdue; the late Jean Hess Wells, Georgia, and Marian Klingbeil Williams, Missouri, as being instrumental in her successes.

Susan's advice to new advisers is, "Learn as much as you can. Empower the women to allow them to make their decisions and look at the whole picture. Help them to lay out their options."



Susan Wessner West, Centre, was named Outstanding Greek Adviser of the Biennium by the National Panhellenic Conference. Susan's e-mail address is swwest@uky.edu.

Thank You for Serving!

Kappa Kappa Gamma Fraternity says THANK YOU to our many volunteers for sharing your time and talent. Your dedication has made it possible for Kappa programs and services to flourish. You are making a positive difference in Kappa Kappa Gamma and in the world!

DID YOU KNOW?

- 1,000 Kappa volunteers serve as advisers to our 130 collegiate chapters.*
- 900 Kappa volunteers serve on chapter House Boards managing properties and contents insured for \$85,000,000.*
- 30 Volunteer Kappa Trainers offer educational workshops and programs to chapters, Advisory and House Boards, and alumnae associations.
- 226 Kappa volunteers oversee the charitable and educational purposes of the Kappa Kappa Gamma Foundation.
- 140 Kappa volunteers oversee the management and direction of Kappa Kappa Gamma.

*Many chapters still have openings on their Advisory and House Boards. For more information on these and other meaningful Kappa volunteer opportunities, please contact Fraternity Headquarters at kkghq@kappa.org or 866/KKG-1870.

fraternity news

A Day in the Life of a Traveling Consultant

- By Kylee Deterding, lowa State

es, it is true; we are paid to travel across the continent. And, when we're not in the air or waiting at airports, our jobs are nonstop learning experiences.

We spend an average of five days at a new campus every week meeting new Kappas and university administrators. Despite all of the unexpected encounters on campuses or in airplanes, this web of new contacts brings new meaning to the word "networking."

Now, after a year of experience as a Traveling Consultant, I will be assisting with the development of our newest chapter at University of Central Florida in Orlando.

When I first pledged Kappa, I never dreamed I would end up working for the Fraternity. I could not have imagined the wealth of knowledge and skills I have gained.



Traveling Consultant KYLEE DETERDING, lowa State, (back row, second from left) joins fellow 2001-2002 Field Representatives as they rehearse for a Convention workshop.

Build Career Skills as a Field Representative!

Traveling Consultants visit U.S. and Canadian chapters providing leadership training and educational programming. Chapter Consultants are awarded a scholarship for postgraduate study while assisting a specific chapter in organization and educational programming.

For more information or for an application, visit www.kappa.org or contact Susan Pile, *Miami* (*Ohio*), Chairman of Field Representatives, c/o Kappa Kappa Gamma Fraternity Headquarters, P.O. Box 38, Columbus, OH 43216-0038, call 866/KKG-1870 or e-mail kkghq@kappa.org.

Some of the these skills include interviewing, analyzing various situations and information, presenting programs to large and small groups, communicating verbally and in writing and, of course, mastering the art of air transportation. These experiences greatly enhanced my self-confidence.

Even though I anticipated learning new things, I also wondered if I would regret spending a year of my life "on the road." I thought that when I was done, all my peers would be moving on up the career ladder, settling down and developing as people. But what I found is that many are still getting a feel for their jobs, if they even have one. Many of my peers have not had the opportunity to travel like I have.

I can say with confidence that I have not an ounce of regret! I have broadened my horizons more than any individual can expect to grow in a 10-month period. I have visited more than 30 states, and it would be nearly impossible for me to keep accurate count of the wonderful individuals I met this past year. I am so thankful that I was given this opportunity to give back to Kappa some of the amazing things Kappa has given to me.

Meet Our 2002-2003 Field Representatives

Traveling Consultants



LORI ARMIGER, Nebraska MAJOR: fine arts CHAPTER LEADERSHIP: President. Marshal, Assistant Marshal, "Something of Value" delegate, ACTIVITIES: Student Art League, psychology teaching assistant, art festival volunteer, student government



CAROLINE BENNETT, Texas Tech MAJOR: advertising CHAPTER LEADERSHIP: VP-Organization, Assistant New Member Chairman, PR Chairman, Nominating ACTIVITIES: Student Alumni Board. Mass Communications Week



ELIZABETH BUTLER, Oregon MAJOR: international studies CHAPTER LEADERSHIP: Marshal, Social Chairman, Recruitment Round Chairman ACTIVITIES: University Day, "Take Back the Night March", Alliance for Sexual Assault Prevention

Federation



KATHRYN CLARK, Michigan Major: psychology CHAPTER LEADERSHIP: VP-Organization, House Chairman, Assistant House Chairman, LeaderShape participant **ACTIVITIES:** Greek Week Steering Committee, Rho-Chi, Greek Move-In Coordinator



AMANDA LANTZ, Butler Major: communications/journalism CHAPTER LEADERSHIP: New Member Chairman, VP-Standards, Nominating Chairman **ACTIVITIES: Student Government** Special Events Co-Chair, PRSSA



FELICITY MEU, UC Berkeley MAJOR: geography CHAPTER LEADERSHIP: Nominating Committee, Recruitment Chairman ACTIVITIES: Panhellenic VP of Recruitment, student government, head guide for rafting program, volunteer wilderness guide



ROBYN SCHWARTZ, Cincinnati MAJOR: business administration and accounting CHAPTER LEADERSHIP: President, Recruitment Chairman, PR Chairman, Panhellenic Risk Management Task Force ACTIVITIES: Student Alumni Council, Community Urban Redevelopment Corporation



KYLEE DETERDING, Iowa State (Second-year Traveling Consultant) Major: liberal studies/pre-dentistry CHAPTER LEADERSHIP: President, VP-Standards, Program Committee ACTIVITIES: dean's list, Gold Circle Achievement Award, Freshman Council (treasurer), teaching assistant, blood drive PR director

Chapter Consultants



HEIDI BALDWIN, Oregon State, to ZETA MU, Virginia Tech MAJOR: human development and family sciences

GRADUATE STUDY: higher education/student affairs CHAPTER LEADERSHIP: House Chairman, Registrar, Philanthropy and Standards Committees ACTIVITIES: Memorial Union Program Council, Panhellenic Council, Order of Omega, START orientation team



ANNA SUSAN BOYKIN, Mississippi, to ZETA UPSILON, Georgia Southern MAJOR: elementary education GRADUATE STUDY: early childhood education CHAPTER LEADERSHIP: New Member Chairman, Standards Committee, Assistant Marshal ACTIVITIES: Elections Commission, incomingfreshman counselor, Order of Omega secretary, "Ole Miss Class Favorite"



RUCHI KALRA, Westminster, to ETA ZETA, John Carroll (Second-year Chapter Consultant) Major: business and psychology GRADUATE STUDY: MBA CHAPTER LEADERSHIP: New Member Chairman, Panhellenic Delegate, Education Chairman ACTIVITIES: Rho Chi, student government class president, resident adviser, dean's list, homecoming



JENNIE VOSHELL, Idaho to LAMBDA, Akron Major: anthropology and sociology GRADUATE STUDY: school counseling CHAPTER LEADERSHIP: Panhellenic President, Marshal, Registrar, Nominating Committee ACTIVITIES: swim team coach, swim club, volunteer camp counselor

fraternity news

2002 – 2003 Fraternity Directory

EDITOR'S NOTE: The Key does not list names and addresses of Fraternity standing or special committee chairmen, committee members, or alumnae association and chapter Presidents. This information is available from the KKF Web site at www.kappa.org or by contacting Fraternity Headquarters at 866/KKG-1870 or e-mail: kkghq@kappa.org. A complete Fraternity Officers directory is mailed to each alumnae association, chapter, advisory board and house board in the fall.

FRATERNITY COUNCIL

President: Ann Stafford Truesdell, P^a (Thomas), 395 Fern Hill Dr., Granville, OH 43023

Vice President: Priscilla (Pris) Murphy Gerde, $\Gamma\Delta$ (Cy), Lakehurst, RR #1Box 24, Battle Ground, IN 47920

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Region 3: (M, Ξ and Θ Provinces) Beth Uphoff Black, E (Alan), 1025 Hillcrest Dr., Washington, IL 61571

Region 4: (Δ, E and Z Provinces) Julie Marine Leshay, ΔZ (Jeff), 1020 Pontiac Rd., Wilmette, IL 60091

Region 5: (I and H Provinces) Deborah (Debbie) Volk Cook, P^a (Robert), 2615 Oak Dr. #4, Lakewood, CO 80215 Region 6: (Π and K Provinces) Caroline Poole Cameron, EZ (Mike), 1612 Leaf Cove, Jonesboro, AR 72401

Regional Directors of Chapters (RDCs) Region 1: (A, B and P Provinces) Sandra (Sam) Laich Fetcho, E, 140 E. Washington St., Palatine, IL 60067

Region 2: $(\Gamma, \Lambda \text{ and N Provinces})$ Susan (Susie) Eynatten Hughes, Θ (Patrick), 426 W. 57th St., Kansas City, MO 64113

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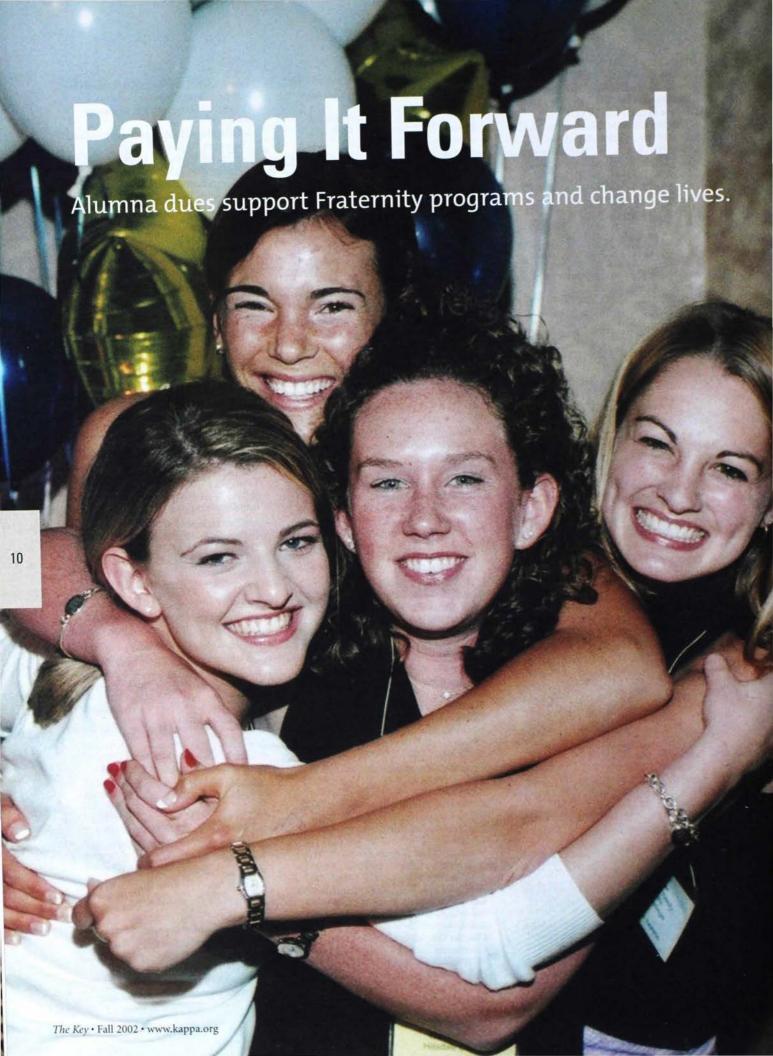
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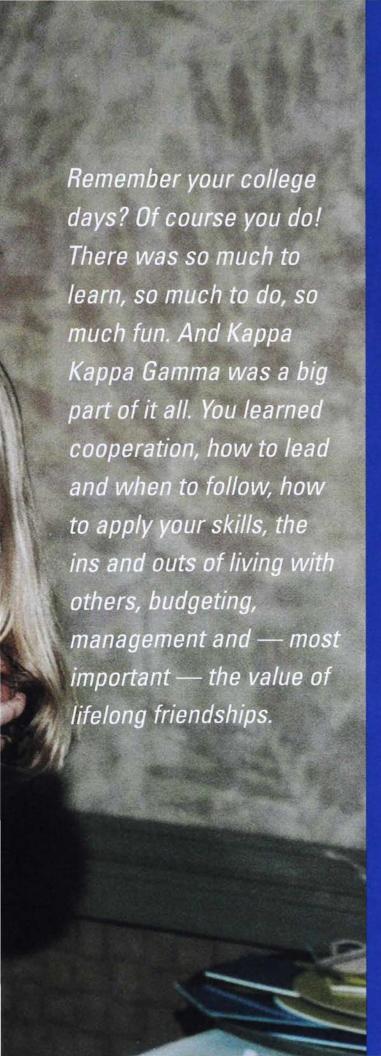
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For a complete Headquarters staff directory, visit www.kappa.org.





verything that you learned in and about Kappa was based on support — sisters cheering for you as captain of the soccer team, applauding you as star of a theatrical production, finding you a date for a social, lending a sympathetic ear when a promising relationship fell apart. Sisters supported each other — laughing, crying, studying, singing and just being together. You couldn't buy that kind of support anywhere.

But you can give it back. You can pay it forward. The things that were done to help you grow and achieve can be done for others, with your help.

Remember hearing people say, "I really want to be involved but I'm not sure how"? Involvement doesn't mean taking on a major obligation — giving a large donation or many hours of volunteer work. Involvement can be simple, inexpensive ways of giving back — of paying it forward.

Maybe you live in an area with no alumnae association or you are too far away from the hub of activity to attend meetings. By paying your alumna dues of \$10 annually directly to Fraternity Headquarters, you can continue to support the work of the Fraternity. If you have joined and paid dues to your local alumnae association, your alumna dues to the Fraternity have already been paid.

It's nice to say, "Support the work of the Fraternity," but what does that mean? What kind of "bang for the buck" do you get?

Your annual support will make all the difference in helping Kappa Kappa Gamma remain one of the top women's fraternities. Consider the numerous benefits and opportunities Kappa offers you as an alumna. From educational programs to lifelong friendships and support, why wouldn't you want to pay your dues?

Technology is ever changing and expanding and the Fraternity strives to keep pace. Alumna dues support the Web site, which provides supplementary articles to those in *The Key* as well as general and Fraternity information. What do you want to learn about?

Alumna dues will help ensure the quarterly publication of *The Key* — the first college women's fraternity magazine, published continuously since 1882. The Editorial Board works diligently to bring you a variety of articles and photographs to keep you up to date on the Fraternity, as well as provide you with inspiring and educational stories. Help us continue this tradition — your lifetime connection with the Fraternity.

12

Signature:

Your Fraternity Needs You!

Who? The more than 100,000 alumnae who do not pay dues.

Why? To support the development and distribution of programs for collegians and alumnae, continued improvement in technology and member services including *The Key* and the Web site.

When? Today and into the future

Where? To Fraternity Headquarters

How? By sending \$10 alumna dues annually, payable by check or credit card.

If you have paid dues to an alumnae association, your alumna dues are paid. If you know of a non-participating alumna, encourage her to send in her alumna dues. Being a "Kappa for a lifetime" is a privilege and a responsibility — your support will keep the Fraternity strong.

Please pay your dues today!

Send check with completed form to:

Kappa Kappa Gamma Headquarters,
P.O. Box 38, Columbus, Ohio 43216-0038,
or call toll-free 866/KKG-1870 to use a credit card.

Thinking of contacting a Kappa you haven't seen in years or planning a pledge class reunion? Use the "Kappa Connection" program to get the ball rolling! The Membership Services Department maintains a database of all members who have kept their addresses current with the Fraternity. Or find out which Kappas in a particular location share your interests or career path.

These are among the many opportunities that are available to members. Equally important, your yearly alumna dues can help make these benefits and others yet to come available to current and future Kappas who seek information and support from the entity they know they can count on.

There are more than 116,000 Kappa "mailable" alumnae (those who have kept their addresses current at Headquarters); a little more than 16,000 have paid dues through an alumnae association. That leaves more than 100,000 members who, at \$10 each, could pour a million dollars into the Fraternity treasury year after year! That's an amazing concept ... and you can be part of making it happen.

There is a song that says, "Somewhere out there ... it helps to think we might be wishing on the same bright star," and concludes, "Somewhere out there, out there where dreams come true."*

You are someone, "somewhere out there." Don't just wish on that same bright star that is Kappa. Make things happen.

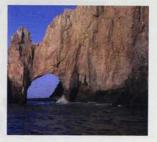
*From the movie An American Tail

Kappa Can C	ount on Me!			
Name: (first, maiden, last):				
Address:				
City:	State/Province:	Zip:	E-mail:	
Chapter & Initiation Year:				
☐ Enclosed is my check for (Dues are not deductible f	\$10 payable to Kappa Kappa (or federal tax purposes.)	Gamma Fraternity	for alumna dues.	
☐ Please charge my VISA/M My credit card # is:	fasterCard (circle one)			_ Exp. Date

OH, THE PLACES WE WILL GO!

MEXICO'S RIVIERA - OLÉ! October 19-25, 2002

Last call for this easy, relaxing roundtrip from Los Angeles aboard the new *Star Princess*. Visit Cabo San Lucas, Mazatlan and Puerto Vallarta. Tours include everything from snorkeling, diving, golfing and horseback riding to a bullfight demonstration tour ... or just relax in the sun or at the Spa. Rates from only \$799 inside with balcony cabins starting at just \$1,099 inc. port fees! Call Linda Singleton 800/522-8140 today.



AMERICA'S COLONIAL HERITAGE October 29-November 9, 2002

Enjoy a journey through America's past aboard the yachtlike 100-passenger *Nantucket Clipper* on the Chesapeake Bay and Intracoastal Waterway. Experience the grace and manners of the coastal Southeast's most historic and romantic cities...Beaufort, Wilmington, Charleston and Savannah...and the beauty of Georgia's Golden Isles.

Call 800/325-0010 today for reservations.



GERMANY'S HOLIDAY MARKETS December 6-14, 2002

Join us on a nine-day cruise to Germany's Holiday Markets! Celebrate the holiday season in old-world style with this exceptional travel value which combines an intimate cruise experience, luxurious accommodations and the charm of Old World Germany decked out in holiday splendor. Sail aboard the *M/S ERAMUS* and visit Nuremberg, Bamberg, Rothenberg, Wertheim and Miltenberg. Prices from \$1,895 include air, meals, all excursions and all outside cabins. **Call 800/323-7373 for reservations.**

AUSTRALIA/NEW ZEALAND CRUISE February 23 - March 9, 2003

Sail aboard the *Regal Princess* from Sydney to Auckland. Enjoy summer in February as you visit Melbourne, Tasmania, Dunedin, Christchurch and Wellington, to name a few. Extend your tour in either Sydney or Auckland. The special price of only \$2,485 includes round-trip airfare from Los Angeles, and all port taxes. **Call Nancy Grow for best cabin selections – 800/654-4934 – soon.**

WILLIAMSBURG & WASHINGTON, D.C. April 6 - 13, 2003

Enjoy beautiful Pennsylvania Dutch countryside and poignant Gettysburg. Explore Willamsburg, Jamestown, Mt. Vernon, Lancaster, Monticello, the Shenandoah National Park and more. In Washington, D.C., visit the museums, monuments and landmarks of this great land. From \$1,889. Call Linda Singleton at 800/522-8140 for this Tauck Tour.



ROMANTIC TUSCANY May 27- June 4, 2003

Unpack only once at our hotel in the ancient town of Pienza situated on a hillside overlooking scenic olive groves in the Orcia Valley. Visit Florence, Siena, Perugia, Assisi and Montepulciano. All-inclusive price of \$2,295 inc. airfare

from NYC. Mark your calendars and join Kappa on this special spring tour, Call 800/323-7373 for reservations.

Watch for information on other wonderful trips in 2003! We'll go to Ireland in July, cruise the Waterways of Russia in August and visit Provence next September.

Plan to join Kappas on one or more of these specially priced Kappa Travels tours.

All Kappa friends and families are welcome on every Kappa Travels trip.

For more information contact Kappa Travel Coordinator Vera Lewis Marine, *Colorado College*, at kkgtrav@aol.com or call 626/446-3870 or toll free





Are You Getting the Most Out of Your Membership?

Kappa provides you with many *Pathways* to success, now and into the future.

- By Marla Janzing Williams, Director of Education and Training

A re you searching for just the right workshop for your alumnae association or other women's organization? Does your chapter need fresh ideas for officer training?

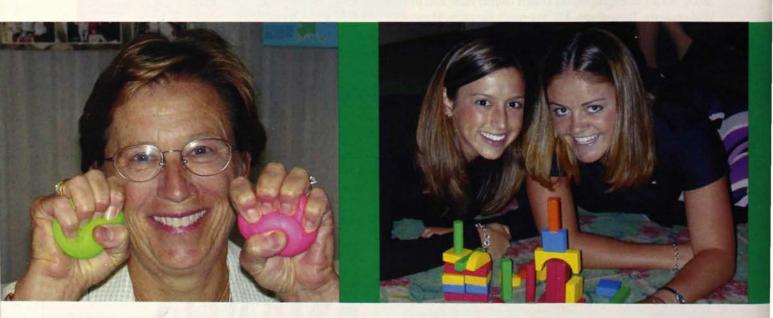
Maybe you need creative ways to increase attendance and participation at chapter or association events. Are you interested in learning about personal safety or other important topics?

If so, *Pathways*, Kappa's continuous education experience, addresses all these areas and more.

Pathways is Kappa Kappa Gamma's educational framework. It emphasizes the personal and intellectual growth of each member by providing her access to a variety of resources during all stages of life. The four Pathways focus areas are:

- (yellow) Self-Discovery and Intellectual Development
- (red) Interpersonal Development
- (blue) Understanding of and Appreciation for Kappa
- (green) Leadership and Skill Building

By incorporating each color (or focus area) into your chapter or association programming, you will be helping your Kappa sisters gain a broad, wellrounded membership experience.



Pathways emphasizes the personal and intellectual growth of each member by providing her with access to a variety of resources during all stages of life.

Putting Pathways Into Action

Visit the Kappa Kappa Gamma Web site at www.kappa.org to download workshops, program ideas and timely topics for ideas on educating yourself, your chapter/association members or friends and colleagues. While most programs are tailored for our members, many of them are applicable to a broad audience. All workshops come with a facilitators guide and many offer PowerPoint slides or overheads. Programs may also be ordered by calling Fraternity Headquarters at 866/KKG-1870.

Here are some *Pathways* ideas for your chapter or alumnae association:

Chapter

- (Yellow) Conduct the "Keep Your Batteries Charged: How to Manage the Stress of Everyday Life" workshop before the start of classes.
- (Red) Volunteer as a group at a local women's shelter and facilitate a discussion afterward about "women supporting women."
- (Blue) Order Museum in a Box for Founders Day.
- (Green) Request a Kappa Trainer to deliver the workshop There Is No "I" in Team: Using the Committee System during Leadership Day.



Association

- (Yellow) Invite a panel of domestic violence survivors to speak at a meeting.
- (Red) Volunteer as a group to tutor children at an elementary school.
- (Blue) Highlight historical Kappas for Women's History Month in March.
- (Green) Attend a community event titled: Building Future Leaders

Check Out These New Pathways Resources

Searching for new and creative ways to enhance your officers' leadership skills? Check out "Leadership a la Carte," quick and easy officer training modules, organized by topic, created to develop leadership skills. Great for association or chapter officer training!

Binge Drinking Blowout: The Extreme Danger of Alcohol Use

This 30-minute video explores the dangers and consequences of binge drinking. View testimonials by students, doctors and families of young adults who were killed or disabled by alcohol use.

Trust Your Instincts

This 24-minute video shares tips for outdoor, indoor, social and personal safety, as well as techniques to fend off menacing strangers and unwanted attention. This video is a must, especially for career women, college students or women living on their own. Learn to trust your instincts; don't become a victim of violence.

Videos available to rent for \$3.

- Kappa Kappa Gamma embodies the best that women's fraternities provide.
- Kappas are trendsetters, quiet leaders, women of high standards.
- Kappas are self-aware, self-assured, self-starters.
- · Kappas are viewed as leaders.

Your Leadership Skills Can Make a Difference — One Day at a Time



he above statements are just a few of the findings of Kappa Kappa Gamma's recent identity study, which allowed the Fraternity Council to put into words our "discernible difference" — the quality that sets us apart from other organizations. This in-depth study indicates that leadership, or the ability to foster leadership, is the Fraternity's finest quality.

Members of Kappa Kappa Gamma have an opportunity to make a difference in the world. You do so in large or small ways each day. Your abilities and experiences, as well as your current life circumstances, provide a platform from which you model leadership to those around you.

Following are a few ideas on how you can create leadership opportunities. When you see yourself as a leader and appreciate your influence, you inspire others to lead with their gifts and talents.

- By CAROL J. CARTER, Arizona

Leading in Your Family

Many Kappas are busy moms — driving children to soccer games and participating in activities during and after school. The interest you show and the commitment you have to your child's growth and learning allows you to lead by example. For instance, the calm you exude when discussing emotional issues or episodes for which there may be no perfect answer, is one of the many ways to model leadership to family members.

To foster discussions about leadership with children, tell them about a leader you admire and why. With your child, list as many words that describe leaders as you both can think of in one minute. Talk about what the words mean. Tell your child how he or she acts like a leader.

Many Kappas are caring for their aging parents and balancing the responsibilities of work and caregiving as they navigate life's changes. Your strength and courage are the cornerstones of your foundation in difficult times. Others may look up to you as an example of strength, but don't forget to ask for help now and then — great leaders don't do all the work themselves.

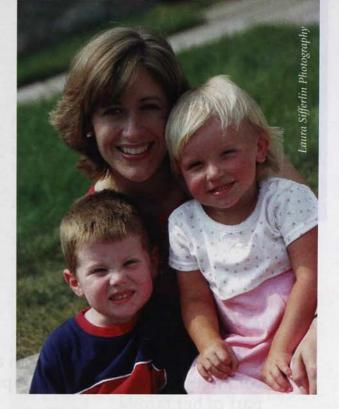
Leading in the Workplace

The demands of the workplace, especially in the past year, have put our strengths to the test. The care with which you handle downsizing, whether you are the manager delivering the news or the employee receiving the news, allows you to turn a challenge into an opportunity — an opportunity to instill courage in yourself and others in order to embrace change. Working with others to help them see possibilities in a time of budget cuts, increased workloads and added stress can help maintain motivation and personal commitment. Oftentimes, giving encouragement to others can help you feel better about your own situation.

Kappas who have begun their own businesses are leading with their ideas and innovations, taking risks to deliver new products and services in a difficult economy. Their entrepreneurial spirit and self-confidence will allow them to surmount obstacles and inspire others as they launch new businesses and careers.

Leading in the Community

In addition to the demands of family, work and personal lives, most Kappas are also active in their communities and the world at large — leading groups of people toward common goals. Whether you are dedicated to coordinating a Junior League event, organizing a Habitat for Humanity home-building effort or raising money for scholarships, you can contribute a great deal through your passion and commitment. Your involvement, whether as a dedicated team member or as the orchestrator of an entire event, contributes significantly to a quality outcome that benefits many.



Little Things Mean a Lot

Leadership can be viewed in many small acts which make a lasting difference — like picking up garbage on your morning walk, tossing the newspaper up to the door of your elderly neighbor, pointing out a sunset to a child, delivering cookies to a convalescent home, taking the bus to work instead of driving your car or simply taking time to listen to a colleague who has had a difficult day.

In the above examples and many more, you can lead by deciding not to take the traditional or easy path but rather taking the more challenging yet more rewarding path which speaks to your heart. You have a special gift needed in this world. It can be the courage to conduct an intervention with a loved one who suffers from alcohol or drug addiction. It can be the steps you take to make a personal change you know you need to make in your outlook, your health or your behavior.

There are many "random acts of kindness" toward yourself and others that don't carry an official "leadership" title. But, perhaps the most important honor is being able to say, "I care enough to be courageous in my daily actions." You may never know the full impact of your thoughts, words or deeds but you can feel the immediate impact of reaching beyond your comfort zone to help make the world a better place.

Carol also wrote "Mentoring Magic," which appeared in the Spring 2002 Issue. She is president of Carol J. Carter and Associates and Lifebound — Career, College, and Life Planning. A national author and speaker, Carol can be reached at 303/542-1811 or caroljcarter@lifebound.com or visit www.lifebound.com or www.carol jcarter.com.



CAROL J. CARTER, Arizona

profiles

A Labor of Love

Inspired by Kappa, a busy mom and volunteer makes guide-dog puppies part of her family.

— By Lisa Lunney Thomson, Bowling Green

hen asked how Kappa Kappa Gamma has inspired her, CAROL GEORGE SANDERS, UC Northridge, says that the answer is usually at her side, and her name is Mahina, a one-year-old yellow Labrador retriever — the second guide-dog puppy Carol has raised.

Currently serving the Fraternity as Director of Alumnae, Carol's passion for guide dogs was realized and acted upon following the 1997 Xi Province Meeting at Oklahoma State University. As then Regional Director of Alumnae for Region 5, Carol attended the *Kappa Kinetics* leadership development program. During the final exercise of the weekend, each participant was asked to share a passion that she had discovered during the program. It was then that Carol revealed and began acting upon her desire to raise a guide dog.

After much research, Carol chose to work with Guide Dogs for the Blind, Inc. The organization provided the support that Carol was looking for when deciding to raise a guide-dog puppy. Guide Dogs for the Blind, Inc., is a nonprofit organization that has helped thousands of people who are blind live more safely and independently.

At two months of age the dogs are placed in homes, where raisers, like Carol, train them for approximately 18 months. While in the



The Sanders Family (Lindsey, Carol and Jeff) with guide-dog puppy, Merrilee.



Carol picks up Mahina at Guide Dogs for the Blind, Inc.

care of the raisers, puppies are housetrained, taught basic obedience and good manners, and socialized by exploring their environment. Raisers expose puppies to a variety of sights, smells and sounds by taking them to restaurants, grocery stores and malls. At 18 months of age, the puppy is returned to begin a four-to five-month training program with a licensed instructor.

Upon successful completion of all phases of training, the guide dog and new partner work together at an on-site residence training program prior to being permanently placed. Raisers are invited to attend graduation and present their dog to its partner.

Merrilee, a golden retriever and yellow Labrador Retriever mix, was Carol's first guide-dog puppy and she admits that graduation was an emotional time. "It is hard to say goodbye but once you meet a companion and talk to them, there is no question as to why you are training puppies," says Carol. "It is truly a labor of love." And that labor of love also involves Carol's husband, Jeff, and teenage daughter, Lindsey. "Although I am the raiser, it is a family commitment to train a guide dog puppy and we consider Merrilee and Mahina as part of our family," says Carol.

Carol's commitment is not only to raising the puppies but also to educating the community. "As a raiser, I provide a local, visual presence for people who are interested in supporting Guide Dogs for the Blind, Inc.; in essence I become an educator about guide dogs and blindness," explains Carol.

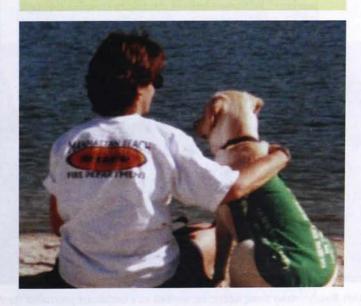
As with any family member, each puppy has his or her own emerging personality and charm. "It is my goal to raise the puppy to reach its potential so that it can have a good chance at becoming a guide," says Carol, whose passion for guide-dog puppies has taught her to be a "patient, caring and creative teacher."

Carol is thankful that Kappa Kappa Gamma inspired her to pursue her passion, not only for what she has gained but also because she has played a part in providing a special companion for someone in need.



What to do when you meet a working guide dog:

- It is OK to ask someone if you may pet her guide. As tempting as it may be to pet a guide dog, remember that the dog is responsible for leading someone who cannot see. The dog should never be distracted from that duty.
- A guide dog should never be offered food or other distracting treats. Guide dogs are trained to resist offers of food so they will be able to visit restaurants without begging. Feeding treats to a guide dog weakens this training.
- Listening for traffic flow has become more difficult for guide dogs due to quieter car engines and the increasing number of cars on the road. Do not honk your horn or call out from your car when it is safe to cross, which can be distracting and confusing. Be especially careful of pedestrians in crosswalks when turning right on red.
- From Guide Dogs for the Blind, Inc. For more information, visit www.guidedogs.com.



profiles

Tragedy Becomes Crusade for Safety

— By Janet Pavasko Heyl, Bowling Green

hen Kimberly Arms Shirk, *Nebraska*, gazes at her reflection, she sees the scarred face of a lovely young reporter who may have lost a promising career as a broadcast journalist. She also stares back at a brave woman who nearly lost her life in order to save a co-worker in a T.V.-news-van explosion. Kimberly's face is a true reflection of her inner beauty and faith.

Nearly five years ago, a mere split second was all it took for a routine news assignment at WOI-TV5 in Des Moines, Iowa, to turn into a near-fatal accident and completely alter the 26-year-old's life.

Kimberly and a fellow reporter were on assignment when the truck's mast, raised to beam the story live, hit an electrical wire.

"I don't remember anything that happened from the moment I left the newsroom," she explains. "But people have told me that when I heard the explosion, I went around the other side of the van to help David (her coworker)." Witnesses believe electricity traveled through the mast as David was touching it. They think Kimberly's left leg touched his body, sending electricity coursing through her.

Fortunately, some teens playing soccer nearby came to the rescue. "The kids pulled us out from under the van and put the flames out — we were on fire," Kimberly explains. The teen rescuers called paramedics and performed CPR until help arrived.

Kimberly suffered severe head injuries and her right cheek and ear were burned to the scalp as she lay in a medically induced coma for a month. Now, five years and some 28 surgeries later, Kimberly again sports a full head of hair.

While she hasn't given up her dream of again broadcasting the news, Kimberly is now reporting on the lack of necessary safety standards for newsrooms. "Since my accident, I've known at least four other victims — the industry can't say this is a fluke anymore," says Kimberly. "I've always told myself that there is a reason I'm still here ... and I'm going to prevent this type of thing from happening again."

Kimberly hopes to relate her experiences to utility companies and television stations in order to establish mandated safety and training standards. She believes that a picture is worth a thousand words. "I could show people three different photos from my accident, and they would never go out (on assignment) without thinking again," she says.

But, without hesitation, Kimberly says she would not have changed her actions that fateful September night. "People say I was a hero, but I'm not confident with that term. It was instinct and I never thought about it," she says.

Kimberly now uses a variety of outlets through which to channel her creativity and talent. Although she took time off after the birth of her son in April, Kimberly juggles speaking engagements and writing projects and even makes time to serve as Standards Adviser for SIGMA CHAPTER, Nebraska. The topic of her yet-untitled book was easy — her experiences. "It's great therapy for me — even if no one ever reads it," says Kimberly.







Left: Kimberly Arms Shirk, Nebraska, worked as a broadcast journalist for WOI-TV5 in Des Moines, Iowa, when a near-fatal accident changed her life. Center: Kimberly, with her sister, Valerie Arms Seiler, Nebraska three months after the accident. Right: Kimberly and husband Chad, now, nearly five years since the accident. She can be reached at ckshirk@msn.com.

Meet the Newly-Elected Fraternity Council and Regional Council

Congratulations to the 2002-2004 Fraternity Council and Regional Council members! For a directory of Fraternity Officers, see Pages 8-9 of this issue.



FRATERNITY COUNCIL

Photographs by Robert Hartley Photography, hartleyrh@aol.com.

(left to right) Jeane Cox-Meuser, Missouri, Director of Standards; Carol George Sanders, Cal. State Northridge, Director of Alumnae; Priscilla Murphy Gerde, Purdue, Vice President; Ann Stafford Truesdell, Ohio Wesleyan, President; Judy Stewart Ducate, Texas Tech, Treasurer; Denise Rugani, UC Davis, Director of Chapters; and Martha Allen Kumler, Ohio State, Director of Membership.



REGIONAL DIRECTORS OF ALUMNAE

(left to right) Debbie Osborne Holtsclaw, Vanderbilt, RDA for Region 1; Debbie Volk Cook, Ohio Wesleyan, RDA for Region 5; Julie Marine Leshay, Colorado College, RDA for Region 4; Beth Uphoff Black, Illinois Wesleyan, RDA for Region 3; Arleen Meier Tarrance, Bowling Green, RDA for Region 2; Caroline Poole Cameron, Florida State, RDA for Region 6.



REGIONAL DIRECTORS OF CHAPTERS

(left to right) MARY HOLLAND BELVIN, Tennessee, RDC for Region 3; SHARON BROOKS WEBER, Ohio State, RDC for region 5; CAROLYN BYRD SIMPSON, Texas Tech, RDC for Region 6; SAM LAICH FETCHO, Illinois Wesleyan, RDC for Region 1; Susie Eynatten Hughes, Simpson, RDC for Region 2. (Not pictured Erin Brummett Klein, Kansas State, RDC for Region 4.)

— Convention highlights compiled and written by Lois Catherman Heenehan, *Adelphi*; Jenny Struthers Hoover, *Bowling Green*; and Ann Stafford Truesdell, *Ohio Wesleyan*.

Thanks to Convention Planners and Workers

Countless Kappas worked behind the scenes to make the 64th Biennial Convention a success. Thanks to Convention Chairman Patty Bisbee King, *Arizona*, and her committee for their dedication and attention to detail. Thanks also to the Central Florida Alumnae Association members for their hospitality and hard work.

The Fraternity officers and staff hope you'll join us in 2004 for the 65th Biennial Convention at The Westin Crown Center in Kansas City, Mo.

What Happened to the Proposed Amendment to Initiate College Alumnae into Membership in Kappa Kappa Gamma?

A the General Convention 2000 in Palm Desert, Calif., the Convention assembly adopted the following resolution:

WHEREAS, the chapters without Kappa Kappa Gamma alumnae in their area are unable to benefit from the support of advisers and House Board members; and

WHEREAS, the Fraternity recognizes the benefits of advisers and house board members to undergraduate chapters; and

WHEREAS, other NPC member groups have developed programs to support the initiation of qualified women into alumna membership;

THEREFORE, be it resolved that the Fraternity Council:

 a) investigate the benefits and criteria of selective alumna initiation for the purpose of chapter support, and b) develop a plan to promote growth and recruitment of Advisory Boards by alumnae associations.

The impetus for this resolution was to research means of increasing alumna support to collegiate chapters by investigating the option of initiating qualified women in communities where few alumnae reside or are able to assist chapters. The Fraternity Council appointed a task force to study the resolution. Chapters without an active and well-organized alumnae association in their community or close by are at a disadvantage in the recruitment of advisers. Nearly half of our 129 chapters have fewer than five advisers and several of these only have one or two alumnae serving as advisers. Five chapters do not have a single adviser.

To fulfill the Fraternity's commitment to our chapters, it was

recommended the Fraternity-atlarge provide adequate advisory support. After extensive research and discussion, one suggestion recommended by the Task Force was to propose a change to the Fraternity Bylaws that would allow for the initiation of college graduates. Additional recommendations (which do not require a Bylaw change) were also recommended by the Task Force, and adopted by the Fraternity Council. Work on these recommendations has already begun and will continue in order to increase support for our chapters. These recommendations include:

- Identify and recruit advisers and House Board members from the existing alumna pool.
- Consider reestablishing alumnae clubs to increase the number of initiated women actively involved with Kappa Kappa Gamma.
- Appoint an undergraduate committee to work on reinforcing the concept that Kappa membership is a lifetime experience, encouraging our collegiate members to serve as advisers in the future.
- Establish regular features in The Key sharing the successes and needs of our Advisory Boards and House Boards.
- Assist alumnae associations in the growth and recruitment of advisers.

At the 2002 General Convention in Orlando, Fla., after lengthy discussion, the proposed



64th Biennial Convention Highlights

amendment to the Fraternity *Bylaws* to initiate into membership college graduates for the purpose of chapter support was not approved.

Following the outcome of the decision on the *Bylaw* amendment, several ideas were presented to the Convention Resolutions Committee who met and deliberated for eight hours, considering 10 resolutions. Four resolutions were presented and adopted

by the assembly for study and action during the 2002-2004 Biennium. These resolutions are outlined in the sidebar.

Progress of the work on these resolutions will be reported in *The Key* during this Biennium. A full report will be given to the Convention body at the 65th Biennial Convention to be held in Kansas City, Mo., June 20 2004.

Convention Resolutions

Resolution 1

WHEREAS, there are approximately 20 chapters at risk due to little or no Advisory Board support; and

WHEREAS, we are in urgent need of a targeted, directed effort to remedy this; and

WHEREAS, support for these targeted chapters is the responsibility of ALL Kappas, regardless of where they reside;

THEREFORE, be it resolved that the Fraternity Council appoint, as soon as possible, additional Coordinators of Chapter Development for each chapter the Council feels is at risk for the coming school year due to a lack of or shortage of advisers. In addition, the current Advisory Board/Housing Committee Chairman and Committee are assigned the additional responsibility to design and implement a local process for ongoing presence of adviser support at each identified at-risk chapter.

Resolution 2

WHEREAS, volunteer and alumnae association members have expressed an interest in serving as advisers and House Board members, and WHEREAS, often times follow-up with these volunteers has been inadequate; and

WHEREAS, the specific responsibility for the recruitment of advisers has not been assigned;

THEREFORE, be it resolved, that the recruitment, training and assignment of chapter advisers be the responsibility of the Chapter Advisory
Board/Housing Committee.

Resolution 3

WHEREAS, the first responsibility of General Conventions and Province Meetings is to elect Fraternity and Province Officers, and

WHEREAS, the shortened length of Convention and the time constraints of Province Meetings may adversely impact the nomination process, and

WHEREAS, the nominating process has not been reviewed in many years;

THEREFORE, be it resolved, that the nomination process be reviewed to determine if an alternative approach might better serve the interests of the Fraternity and demonstrate a greater care for its members.

Resolution 4

WHEREAS, the *Bylaws* state that all chapter advisers must be initiated members of the Fraternity, and

WHEREAS, there are many chapters located in areas with a minimal number of local alumnae and long-distance advising is not sufficient, and

WHEREAS, some universities require a local active adviser for the chapter to remain on campus;

THEREFORE be it resolved that Kappa Kappa Gamma Fraternity initiate a two-year pilot program making it possible for not more than four chapters to pursue the alumna membership process outlined by the Alumna Initiation Task Force and approved by the Fraternity Council. Interested chapters without adequate alumna support that wish to participate in the pilot program would apply to the Fraternity Council. There would be no more than four alumna initiates per pilot chapter. The pilot program would be reviewed by the Fraternity Council prior to June 2004 and results reported at the 2004 General Convention in Kansas City.









The 64th Biennial Convention ... In the Company of Leaders

t rained ... but not on our parade! Liquid Florida sunshine didn't bother 900 Kappas gathered for the 64th Biennial Convention at The Hilton in the Walt Disney World Resort, Orlando, Fla.

"Tradition of Leadership" was the Convention theme and collegians and alumnae polished their skills and learned new ones as they worked together. Our parade began with the Province Dinner, Orientation Program and Parade of Flags as chapter delegates proudly displayed flags made by and showing the distinct nature of their chapters. A fast-paced slide show introduced Fraternity leaders and illustrated collegiate and alumna activities across the continent as 2000-2002 Fraternity Vice President PEGGY HANNA HELLWIG, Tennessee, "painted a vivid picture" of Kappa.

Noting that, despite negative publicity, Greeks are vital to campus life and are known for getting things done, Fraternity President ANN STAFFORD TRUESDELL, Ohio Wesleyan, also pointed out that "we

defined ourselves as Kappas to be strong, supportive, poised, genuine leaders with high ideals." She invited everyone to take away from Convention "an awareness of the vast scope of your Fraternity, a sense of commitment, strength and support ... and pride in Kappa Kappa Gamma." defined who we are and how we must strive to "communicate the vision, the dream and the reality of Kappa Kappa Gamma." The Convention body broke into small groups to brainstorm and list ways in which they make a difference in their communities.



Chapter and association delegates are all leaders in their respective groups and all could relate to the program "In the Company of Leaders," which explained and supported the message Kappa wants and needs to send. Having heard that, through their behavior, Greeks, themselves, are often the biggest challenge to the Greek system, the program

The Celebration of Excellence was a star-studded evening as chapters and alumnae associations received awards for their achievements, from philanthropy to efficiency and much more. Special luncheons celebrated Panhellenic spirit, 50- and 65-year members, Canadian chapters and alumnae, generational groups and









64th Biennial Convention Highlights









Habiteers — those who have attended five or more Conventions. The Presidents Luncheon and reception gave members a chance to meet Fraternity leaders and obtain autographs in their copies of *History 2000 ... Kappa Kappa Gamma Through the Years*.

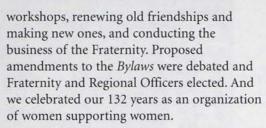
The biennial Memorial Service remembered sisters loved and lost, with special thoughts of those who died and families affected by the September 11 disaster. Ritual workshops conducted by Fraternity Ritualist JULIE MARTIN MANGIS, *George Washington*, encouraged delegates to better understand our beautiful ritual and the values it represents.

Our Alumnae Achievement Award recipients were recognized for their work and each presented a workshop later in the program.

PATSY BREDWICK LEVANG, North Dakota State, President of the Kappa Kappa Gamma Foundation, was honored for her service to the Fraternity by having the new Alumnae Association Award presented in her name.

Boxes of books will benefit literacy programs throughout Florida and Ohio thanks to all who took part in the "Bring a Book to Convention" project.

Many Kappas will benefit from the \$18,000 raised by the Foundation's Tribute Tree. Everyone benefited from programs,



The beautiful Candlelight Banquet closed Convention with laughter and reflection as J. Dale Brubeck, William and Mary, spoke of the value of our education and our aspiration to "the development of the mind and finer feelings of the heart." We were joined in spirit by thousands more as each of us thought of a mentor in Kappa. A Tradition of Leadership has been passed on to us and we, in turn, pass it on to others.



Family Visitation House of the Children's Home Society of Florida received a large quantity of books from the "Bring a Book to Convention project." Pictured, left to right, are Michelle Mageras, assistant program director of the Children's Home Society; Johanna Nekvasil, a local volunteer; Nancy Harris Thomas, Florida State, President of the St. Petersburg Alumnae Association; and Tosha Vickers, a local volunteer.

Photo by Loraine Harrell.













Chapter and Association Awards

Chapter— House Board Award Beta Theta, Oklahoma

Chapter— Advisory Board Award Gamma Chi, George Washington

Chapter/Advisory Board Relations Award Gamma Beta, New Mexico

Chapter— Gracious Living Award Housed: Gamma Nu, Arkansas Unhoused: Gamma Rho, Allegheny

Association— Shryock Awards

Associations with fewer than 29 members:

Laramie, Wyoming

Associations with 30-69 members: Boulder, Colorado

Associations with 70-119 members:

Colorado Springs, Colorado Associations with 120-199

Lake Washington, Washington

Associations with 200-349 members:

Northern Virginia

Associations with more than 350 members:

Denver, Colorado

Chapter—Greatest Scholarship Improvement Award

Five or fewer Panhellenic groups: Beta Phi, Montana

Six to nine Panhellenic groups: Zeta Upsilon, Georgia Southern

10-14 Panhellenic groups: Zeta Eta, UC Irvine

15 or more Panhellenic groups: Delta Tau, Southern Calif.

Chapter—Finance Award Housed: Sigma, Nebraska Unhoused: Zeta Pi, Albertson

Chapter— Risk Management Award Gamma Epsilon, *Pittsburgh* Association— Philanthropy Award

Associations with fewer than 50 members:

Buffalo, New York

Associations with 50-99 members: Charlotte, North Carolina

Associations with 100-199

Philadelphia, Pennsylvania

Associations with 200-299 members:

Northern Virginia

Associations with 300-399 members:

Austin, Texas

Associations with more than 400 members:

Denver, Colorado

Chapter— Philanthropy Award Epsilon Lambda, *Tennessee*

Chapter— Panhellenic Award Beta Rho^a, Cincinnati

Chapter— Public Relations Award Theta, Missouri

Association— Communications/Public Relations Award

Associations with fewer than 50 members:

Glen Ellyn-Wheaton, Illinois

Associations with 50-119 members:

Jacksonville, Florida

Associations with 120-199 members:

Tie:

Boston Intercollegiate, Massachusetts

Tucson, Arizona

Associations with 200-299

Tulsa, Oklahoma

Associations with 300-399 members: Austin, Texas

Associations with more than 400 members:

Kansas City, Missouri

Association—Alphonsine Clapp Howard

Association Membership Award Associations with fewer than 300 members:

Lake Washington, Washington

Associations with more than 300 Members:

Fort Worth, Texas

Chapter—Recruitment Award

Five or fewer Panhellenic groups: Zeta Epsilon, Lawrence

Six to nine Panhellenic groups: Zeta Omicron, Richmond

10-14 Panhellenic groups: Gamma Alpha, Kansas State

15 or more Panhellenic groups: Beta Pi, Washington

Chapter—New Member Program Award Epsilon Omicron, UC Davis

Association— Membership Growth Award

Associations with fewer than 50

members: Tacoma, Washington

Associations with 50-119 members:

Collier County, Florida

Associations with 120-199 members:

Birmingham, Alabama

Associations with 200-299 members:

Seattle, Washington

Associations with 300 – 399 members:

Austin, Texas

Associations with more than 400 members:

Kansas City, Missouri

Association and Chapter—Sally Moore Nitschke Lifelong Education Award

Associations with fewer than 100 members:

Hilton Head Island, South Carolina

Associations with 100-250 members:

Sarasota/Manatee, Florida

Associations with more than 250 members:

Houston, Texas

Chapter Winner:

Delta Iota, Louisiana State Univ.

Chapter—Standards Award Eta Gamma, San Diego

Chapter—Heritage Award Epsilon, *Illinois Wesleyan*

Chapter— Scholarship Award

Five or fewer Panhellenic groups: Zeta Phi, Princeton

Six to nine Panhellenic groups: Epsilon Beta, Colorado State

10-14 Panhellenic groups: Delta Psi, Texas Tech

15 or more Panhellenic groups: Delta Lambda, Miami (Ohio)

Association and Chapter— Rose McGill Magazine Award

Associations with fewer than 19 members:

Down East Maine, Maine Detroit N.W. Suburban, Michigan

Associations with 20-49 members: Peoria, Illinois

Associations with 50-119 members:

Philadelphia, Pennsylvania



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Associations with 120-199 members: Scottsdale, Arizona

Associations with 200-349

members: Northern Virginia

Associations with 350

Associations with 350 or more members:
Denver, Colorado

Chapter: Mu, Butler

Chapter—Ritual Award Beta Psi, Toronto

Chapter—Greatest Improvement Award Epsilon Gamma, North Carolina

Association— The McNaboe Commitment Award

REGION I Alpha Province Winner: Rochester, New York Toronto, Ontario

Beta Province Winner: Harrisburg, Pennsylvania Northern New Jersey

REGION II Lambda Province Winner: Baltimore, Maryland Williamsburg, Virginia Charlottesville, Virginia Northern Virginia

Gamma Province Winner: Cincinnati, Ohio Cleveland East, Ohio Toledo, Ohio Dayton, Ohio

Nu Province Winner: Charlotte, North Carolina REGION III Xi Province Winner: Northeast Mississippi Little Rock, Arkansas Shreveport, Louisiana

Theta Province:
Winner:
Austin, Texas
Dallas, Texas
Fort Worth, Texas
Richardson-Plano, Texas
Kingwood Area, Texas
San Antonio, Texas

Mu Province Winner: Jacksonville, Florida Clearwater Bay, Florida Collier County, Florida Ft. Lauderdale, Florida Gainesville, Florida Miami, Florida Sarasota-Manatee, Florida

REGION IV

Delta Province

Winner:

Detroit East Suburban,

Michigan

Detroit North Woodward,

Michigan

Grand Rapids, Michigan

Indianapolis, Indiana

Epsilon Province Winner: Door County, Wisconsin Elgin/Crystal Lake, Illinois Hinsdale, Illinois Naperville, Illinois

Zeta Province Winner: Omaha, Nebraska Lincoln, Nebraska Kansas City, Missouri Manhattan, Kansas St. Louis, Missouri Wichita, Kansas REGION V
Eta Province
Winner:
Albuquerque, New Mexico
Colorado Springs, Colorado
Denver, Colorado
Fort Collins, Colorado

Iota Province Winner Boise Valley, Idaho Lake Washington, Washington Seattle, Washington Spokane, Washington

REGION VI Kappa Province Winner: Scottsdale, Arizona Southern Nevada Tucson, Arizona East Valley, Arizona No. San Diego County, California San Dieguito, California San Diego, California Phoenix, Arizona Glendale-Burbank, California Southern Orange County, California La Canada, California Desert, California

Pi Province:
Winner:
Palo Alto, California
San Jose, California
San Mateo, California
Fresno, California
Sacramento Valley, California
Contra Costa County,
California
Portland, Oregon

Foundation Awards —
Alumnae Associations in the
Adelphe Society
ADELPHE SOCIETY—GOLD
\$100,000+
Kansas City
Dallas

Houston

\$50,000 - \$99,999
Denver
St. Louis
ADELPHE SOCIETY—BRONZE
\$25,000 - \$49,999

ADELPHE SOCIETY—SILVER

ADELPHE SOCIETY—BRONZ
\$25,000 - \$49,999
Indianapolis
Cincinnati
Atlanta
Philadelphia
Richardson/Plano
Long Beach
Cleveland East
Detroit N. Woodward
Charlotte *

ADELPHE SOCIETY

\$10,000 - \$24,999 Boston Intercollegiate Scottsdale Contra Costa San Mateo Northern Virginia Detroit East Suburban Seattle Palo Alto Phoenix Tulsa Champaign/Urbana Washington, D.C./Suburban Maryland San Antonio Sarasota/Manatee * Albuquerque Westchester County, N.Y. Portland Southern Orange County, Calif. * Lake Washington, Wash. * Fort Lauderdale * Fairfield County, Conn. *

* New since the General Convention 2000

Chapter — Efficiency Award Chapters with 74 and fewer members: Epsilon Xi, Northridge Chapters with 75-119 members: Delta Alpha, Penn State Chapters with more than 120 members:

Chapter— Most Outstanding Chapter Award Kappa, Hillsdale

Epsilon Epsilon, Emory

Awards are listed in the order in which they were presented at Convention.

Visit www.kappa.org for a list of honorable mentions.

Kappa Kappa Gamma's Highest Honor

Meet 2002 Loyalty Award Recipient Lois Catherman Heenehan

nown for her compelling, heartwarming articles in each issue of *The Key*, Associate Editor Lois Catherman Heenehan, *Adelphi*, celebrates 24 years of volunteer service on *The Key* Editorial Board. The Loyalty Award is a fitting tribute to this dedicated writer, editor, mentor and friend.

Having written approximately 375,000 words in 97 issues, Lois has helped turn *The Key* into a widely read, award-winning publication of which all Kappas can be proud.

Working closely with *The Key* editors in recent years, Lois has been instrumental in implementing new editorial policies and the mission statement of *The Key*. During her years on the Editorial Board, *The Key* has improved in terms of content and reader interest.

A former speech teacher, Lois has served as Associate Editor since 1988. She served as Alumna News Editor from 1976 to 1986. Prior to her work on *The Key*, she served as Beta Province Director of Chapters

from 1971-75, and as Assistant to the Director of Membership from 1975-76. She served as her local alumnae association President from 1969-70. Lois also has put her writing skills to work as a member of *The Hoot* Committee during numerous General Conventions, a job she was busily performing when she received the Loyalty Award.

While it would be difficult for Lois to name one particular area of service as the most rewarding, she would likely consider her 18 years as an adviser to DELTA PHI CHAPTER, Bucknell, as some of her most memorable times as a Kappa. "It was sometimes fun, sometimes overwhelming but always a joy to watch chapter members grow in their leadership abilities," says Lois, who was named "Panhellenic Adviser of the Year" several times during her years as Chapter Council Adviser and Advisory Board Chairman for Delta Phi.

"I have not seen another individual who truly exemplifies the values and spirit of Kappa Kappa Gamma the way Lois has," says MARGOT VAN BUSKIRK HOERNER, the first Bucknell chapter President to be advised by Lois. "She has guided and influenced many chapter leaders with her endless energy and wealth of information about Kappa."

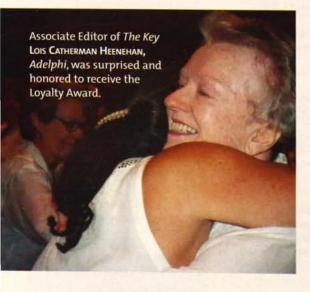
Although she gives many hours to Kappa through her work as Associate Editor, Lois is always ready and willing to assist in other areas. She served as Beta Province Nominating Chairman in 1999, and she has always been an involved alumnae association member. "Wherever I have lived,



I have checked to see if there were Kappa sisters in the area so I have had the fun of interacting with Kappas from 18 to 80," says Lois. "They have all been lively, intelligent, supportive women."

Lois and her late husband, Paul, both avid readers, were instrumental in establishing a library in Mifflinburg, Pa. After relocating to Amesbury, Mass., in 1998, Lois joined the Boston-Intercollegiate ALUMNAE ASSOCIATION. She enjoys traveling coast-to-coast and abroad visiting her eight grown children (three children and five stepchildren) and her 10 grandchildren (soon to be 11) and three greatgrandchildren. She also enjoys music, theater, antiques and local volunteer work, and she shares her home with a recently adopted cat named Lizzie.

"Blessed is the leader who has not sought out high places, but who has been drafted into service because of her ability and willingness to serve" (author unknown). Lois once used this quotation in an article to describe a chapter President — but it perfectly describes Lois as well.



STRONG WHERE IT COUNTS

Strategic Plan Goal 1: To preserve, maintain and promote Fraternity values

(1) Fraternity Value Statements (2000):

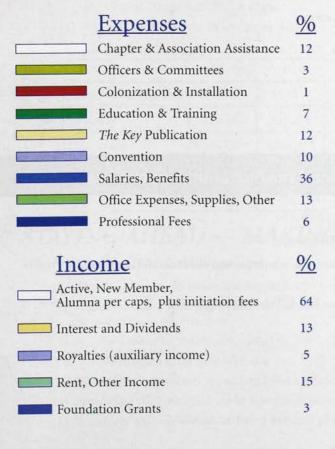
We believe in the value of:

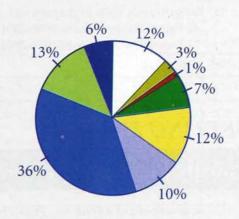
- Friendship: Women supporting women, in an atmosphere of mutual trust, with respect for our differences, and pride in our common heritage.
- Kappa Ideals: Women guided by the ideals of goodness, truth and beauty.
- The Pursuit of Excellence: Women committed to the finest in life, thought and character.

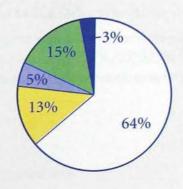
(2) Encouraging academic excellence

	Spring 2000	Fall 2000	Spring 2001	Fall 2001
# Of Chapters reporting	114	118	121	115
Average	3.13	3.11	3.20	3.15
# Reporting ASA	102	105	110	104
# At or Above ASA	71	71	65	68
% At or Above ASA	62%	60%	54%	65%
# Who are #1 on campus	19	12	17	10

(3) Sound financial management of the funds and property of the Fraternity







TRUE COLLABORATION

Strategic Plan Goal 2: Create environments that foster mutual support

- (1) Special Committee appointments were made to study and address specific concerns of the Fraternity membership in the following areas:
 - Evaluating the Criteria for Alumnae Association Status Focus Group
 - Identifying Elements to Strategically Promote Chapter Growth Focus Group
 - Initiation of College Alumnae for Chapter Support Task Force (Convention 2000 Resolution)
 - · Integration of Technology Task Force
 - Keeping Undergraduate Seniors Involved Focus Group
 - · Long-Range Planning Task Force
 - · New Member Program Review Focus Group
 - · Ritual Task Force
- (2) Establishment of a toll-free Headquarters number 866/KKG-1870
- (3) Support for a research program of the National Center for Addiction and Substance Abuse identifying major efforts currently on-going to reduce problem drinking on college campuses
- (4) Sharing with the National Panhellenic Conference
 - · A gift to support the "Something of Value" campus program
 - · Charter gift to the National Panhellenic Conference Foundation
 - · Marian K. Williams, Missouri, Chairman of the National Panhellenic Conference 1999-2001
- (5) Kappa Trainer visits to chapters and associations
 - 42 Kappa Trainer visits in 2000-2001
 - 71 Kappa Trainer visits in 2001-2002 *

(*as of 5/1/02)

GETTING IT DONE

Strategic Plan Goal 3: Promote and enhance positive public relations

- (1) Appointment of a Fraternity Philanthropy Chairman
- (2) Appointment of a Chairman of Academic Excellence
- (3) Development of an identity program that reflects, reinforces and enhances the image of Kappa Kappa Gamma
- (4) Fraternity resources and reports available on CD-ROM and the Web site

GROWING OUR ORGANIZATION

Strategic Plan Goal 4:

Strengthen the Fraternity and Foundation through growth

	1999-00	2000-01	2001-02
Total Membership	190,221	194,598	198,995
# of Alumnae Associations	348	346	343
# of Chapters	128	128	129
# of Paid Alumnae	18,372	17,113	15,130
# of New Members	4,315	4,377	4,318
# of New Members initiated	4,220	4,249	4,089
% of New Members initiated	97%	97%	94%

- (1) Installation of Eta Zeta, John Carroll University, November 2001
- (2) Acceptance of the invitation to colonize: University of Central Florida
- (3) Chartering of five new alumnae associations during the biennium:
 - · Greater Tri-Cities of Tennessee and Virginia
 - · Highland Lakes, Texas
 - · Raritan Valley, New Jersey
 - · Northern Texas, Texas
 - · Western Colorado, Colorado
- (4) Employment at Fraternity Headquarters of a new Executive Director, new Associate Executive Director, new Foundation Executive Director, new Director of Finance and establishing a new position of Director of Technology
- (5) Kappa Kappa Gamma Foundation Growth and Aid

Foundation Dollars Rai	sed *	as of 5/1/2002
	2000-2001	2001-2002*
Alumnae Associations	\$154,421	\$60,317
Chapters	\$25,103	\$19,200
Individuals	\$1,241,668	\$754,857
Bequests	\$1,200,463	\$833,360
Total	\$2,621,655	\$1,667,734

Distribution of Foundation Funds		*as of 5/1/2002	
	2001-2002	2001-2002*	
Rose McGill	\$213,180	\$279,540	
Student Aid	\$237,913	\$486,327	
Educational Programming	\$80,950	\$106,050	
Museums	\$5,853	\$48,842	
Total	\$537,896	\$920,759	

STAYING AHEAD — MAKING PROGRESS

What's ahead for 2002-2004 Biennium?

- (1) Identity Infusion: To weave the Kappa Kappa Gamma identity throughout the organization
- (2) To invest in our digital capabilities to increase communication within the membership at large for the exchange of information

New member database installed fall 2002

Redesigned Fraternity Web site

Ability to transmit reports and fees electronically

- (3) To redefine the Strategic Plan to take the organization to the year 2006
- (4) To partner with an education-based national philanthropic organization

collegiate

Chapters Take Home Top Honors at 64th Biennial Convention

uring 64th Biennial Convention in Orlando, Fla., in June, chapters were recognized for their hard work and dedication during the past two years. The top four collegiate honors were awarded to KAPPA, Hillsdale, EPSILON XI, Northridge, DELTA ALPHA, Penn State, and EPSILON EPSILON, Emory.

The Most Outstanding Chapter Award was presented to the members of KAPPA, Hillsdale, because they exemplify the ideal, mission and values of Kappa Kappa Gamma. This chapter is and has been a model of consistency. It has strong, organized chapter leaders and advisers, combined with an appreciation for and dedication to scholarship, ritual, programming, Kappa spirit and values. The chapter's leadership serves as role models with high standards. They address issues as they arise and they have embraced our alcohol-free policy, organizing creative sisterhood events. Members are active on campus through the Panhellenic Council and within their community. The women volunteer weekly at a retirement community center. Chapter unity and pride shine through all that they do.

The EFFICIENCY AWARD is given to three chapters that exhibit the most efficient chapter management, capable officers, completion of reports and all-around excellence in performance. This year EPSILON XI, Northridge, was presented with the Efficiency Award (for chapters with 74 or fewer members). EPSILON XI members effectively use the MAP system for programming, conduct excellent Leadership Days and effectively use Kappa resources.

The officers use visual aids during chapter meetings on program nights. Their officers set personal goals and communicate effectively with advisers and Fraternity officers.

The Efficiency Award (for chapters with

75-119 members) went to Delta Alpha, *Penn State*. The members of Delta Alpha have focused on efficiency and effectiveness with all of their meetings by following a posted agenda. Chapter Council meetings last no longer then 45 minutes with chapter meetings lasting no more than an hour. All chapter documents are up to date and Chapter council reviews MAP at every Chapter Council meeting.

Communication among advisers, chapter members and Fraternity

Officers is wonderful.

EPSILON EPSILON, Emory, received the EFFICIENCY AWARD (for chapters with 120 or more members). This chapter has been described as a "well-oiled machine." Programming is not only effective but also creative and innovative. Scholarship is top notch and the chapter works to meet the needs of its members. E-mail is used regularly; all documents are up to date and reports are timely. Communication is exceptional among each other, advisers, house board members and Fraternity Officers.

By Denise Rugani, UC Davis
 Director of Chapters

For a complete list of award winners, please visit www.kappa.org.



collegiate

Student Body President Reflects on Challenges and Triumphs

A native of Montgomery, Ala., Anna Manasco, Emory, is a recent graduate of Emory University. Active in student government since her freshman year, Anna has served as the student body president in addition to serving as Epsilon Epsilon, Emory, chapter President. A political science major and economics minor, Anna shares her thoughts on leadership.

Do you find you have different leadership tactics as chapter President than as student body president?

"I have different leadership tactics in some ways and similar ones in others. The organizations are inherently different ... however, they both require a lot of dedication and hard work to thrive, and they both require that a lot of intelligent, independent people come to some consensus on topics of importance.

"... Conflicts arise much more often in SGA than in Kappa, but in either organization, I approach them in much the same way: gather information, find middle ground, and convince both parties it was worth walking on. Negotiation skills are also

the same — I try to figure out what people are really after, and convince them to approach it the same way.

"Basic motivational skills are the same also. If I can convince people that when the organization goes somewhere — when it moves forward — that its going to take them with it, I can convince them that its worth working hard for. ..."

What leadership skills were yours before you pledged Kappa? What has living with so many other Kappas taught you about your strengths and weaknesses as a leader?

"Before I pledged, I was a goaloriented, team-building person. I don't think I had nearly the crisis-management skills I do now! Being chapter President has taught me that the unexpected is inevitable, no matter how much planning is involved. It has also taught me that the unexpected can usually be overcome. Being President has also taught me that listening is my strong suit. So many decisions I made depended on input from others — often others more expert or informed than I about a particular situation. Even when I was dealing with members one-on-one, listening carefully to their thoughts and feelings was critical to resolving whatever situation was at hand."

"As for my weaknesses, Kappa taught me to delegate. Initially, I felt the weight of the entire chapter resting on my shoulders. Once I realized how many skilled, talented sisters were on Chapter Council with me, ready to help, things went much smoother — they were allowed to shine, and I felt a bit of relief. Thanks to them, and to Kappa, I'm much better at delegating now than I used to be."

Are you an organized person?

"Oh yes. My mother taught me that.

Everything I do is in my Palm Pilot, which is also my cell phone. My life is in file folders, so I can put my hands on anything I need in minutes. If I weren't, I'd be lost — there are so many papers and e-mails to keep up with, so many questions to answer, and so many things to do, if I didn't stay organized, I'd be toast."

What does Kappa mean to you?

"Kappa means unconditional friendship and sisterhood to me. Sisterhood is such an overused word, especially during recruitment. Often, our chapter struggles to find a way to convey to potential new members the genuineness and reality of what special bonds we have. Kappa is a way of life — a way to talk, a way to walk, a way of thinking, a way of friendship. Being loyal, womanly and true is who I am (or hope to be), not just what I do."

Spending your college experience as a Kappa, rather than as an independent, made what kind of difference in your experience at Emory?

"It made a huge difference. Coming to college can be difficult at first because it's so hard to identify with, associate with, put roots down in a community with 5,499 other people. Kappa, though, is what made that easy — it's a family within the crowd and a small community within what can be an overwhelmingly large one. I often tell potential members unsure about whether to go Greek that choosing to associate myself with Kappa was one of the best decisions I ever made — I became part of a well-respected, driven, intelligent, sharp group that I'm lucky to enjoy."

— Interview by Christine Verges Gacharna,
Oregon State



Anna Manasco, Emory, has served as student body president and chapter President. A summa cum laude graduate, Anna now looks forward to earning a master's in politics research in England at the University of Oxford where she hopes to continue through a doctorate program.

collegiate

The women of Epsilon Eta, Auburn, hold their annual "Kappa Klassic" each spring. The proceeds of this putt-putt golf tournament go to KidOne, a transport system out of Birmingham, Ala., that caters to terminally ill children.

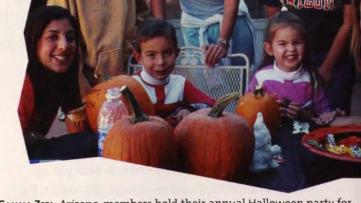


Kappas at Epsilon Psi, UC Santa Barbara, prepare for philanthropy day during recruitment, in which Kappa actives worked with potential members making boxed lunches for kindergartners in the Head Start Program.

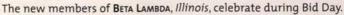


Britt Martin, Bradley Wilson and Valerie
Waldron, all *Georgia*, take a minute to smile for the camera
while working for Habitat for Humanity through the
University of Georgia.

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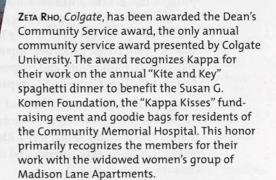
GAMMA ZETA, Arizona, members hold their annual Halloween party for the children of local alumnae.

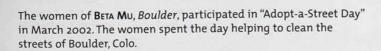




JENNY YIM, Virginia Tech, Beta Central PDC, (front row second right) attended the Northwest Greek Leadership Association Conference in Philadelphia, Pa., with several Kappas from Zeta Lambda, Washington and Jefferson, Gamma Epsilon, Pittsburgh, Beta Upsilon, West Virginia, Psi^a, Cornell, Epsilon Chi, Dartmouth, Delta Mu, Connecticut, and Delta XI, Carnegie-Mellon.

The 2002 new members of Eta Gamma, UC San Diego, pause for a picture during their Bid Day celebration.





collegiate

Quarter Mile of Quarters

In an effort to find creative ways to raise charitable dollars, DELTA XI, Carnegie-Mellon, and Kappa Delta Rho Fraternity collaborated with the Free Care Fund at Children's Hospital of Pittsburgh to develop the "Quarter-Mile of Quarters" event.

Since opening its doors in 1890, the hospital has pledged that no child will be denied medical care because of his or her family's lack of health insurance or inability to pay. They have preserved this pledge through financial support from individuals, foundations and corporations who support the Free Care Fund Campaign.

The goal of the "Quarter-Mile of Quarters" was to raise \$3,960. However, the members of Kappa Kappa Gamma and Kappa Delta Rho, with support from local businesses and community members, raised \$5,500.



Members of Delta Xi prepare to display a quarter mile of quarters.

The two groups displayed the spectacle of the path of a quarter-mile of quarters throughout campus. The effort culminated in a festival with live music, entertainment and food. The Dean of Student Affairs and representatives from Children's Hospital were among those in attendance. The National Residence Hall Association as well as the campus newspaper and the Free Care Fund's Annual Telethon recognized their efforts.

Two-Time NCAA Division II All-American in High Jump

MARGO LEVANG KNORR, Iowa, began her track and field career the same time that she started her Kappa career. From high school, she was recruited to the University of Iowa where she was an instant star on the track team. Margo then transferred to the University of Akron where her coach had accepted a new position. After spending some time at Akron competing in Division I she decided that she wanted to push herself further. Margo was then accepted to North Dakota State University where she has been named a two-time All-American NCAA in high jump and maintained an A-minus GPA.



MARGO LEVANG KNORR, lowa, two-time All American NCAA in high jump.

Margo was not able to be as involved with the BETA ZETA Chapter as she would have liked to because of her track schedule. The women of BETA ZETA were supportive of Margo and her track involvement. She felt that her Kappa involvement was instrumental in giving her a great transition from high school to college. She has attended a Kappa Kappa Gamma General Convention and is looking forward to more Kappa involvement as an alumna. (Margo is currently attending North Dakota State University where there is no longer a Kappa chapter.)

Honors Report

MORTAR BOARD

(Senior scholarship and leadership)

Alpha^a, Monmouth Jamie Ramsden Kristin Whitver

THETA, Missouri Anne Scott

UPSILON, Northwestern Sarah Pahnke

IOTA, DePauw Meghan Bevington Tara Bevington Jacy Borcherding Carrie Mougey Courtney Sayther Michelle Spellmeyer

Mu, Butler Darcy Bowe Sarah Howard Sarah Hundagen

RHO^A, Ohio Wesleyan
Corey Fesenmyer
Morgan Phelps
Jill Myers
Callie Seily
Alyssa Yoder
Nicole Becker
Liz Steinbacher
Leslie Weston

OMEGA, Kansas Meredith Sewell

BETA ZETA, Iowa Kelli Rushek

BETA THETA, Oklahoma Corey Farrell Laura Gordon Erin Holle Janie Johnson Sara Lada

BETA OMEGA, Oregon Michelle Matejka Katie Prendergast Gillian Ronning

GAMMA DELTA, Purdue Liz Bawcun Shannon Peterman

GAMMA IOTA, Washington Univ. (St. Louis) Lauren Pugliese

Gamma Nu, Arkansas Amelia Burton Mandy Mills Catherine Nobles

GAMMA OMICRON, Wyoming Tracie Caller Jennifer Coxbill Andrea Howard Alison Ochs Christine Robinson GAMMA PHI, Southern Methodist Lilly Albritton Christin Goolsby Hadleigh Henderson Jodi Warmbrod

DELTA XI, Carnegie-Mellon Nicole Owings Elizabeth Page-Gould Erika Wetzel

DELTA OMICRON, *Iowa State* Hayley Morgan

DELTA PI, *Tulsa* Megan Papenfuss Sara Ryser Dawn Scheuerman Stephanie Shepherd

DELTA PHI, Bucknell Amy Falkenbach Molly Koenig Lindsay McDonald Emily Novick Mily Zuber

DELTA PSI, Texas Tech. Amanda Hatton Shelby McPherson Julie Owen Brooke Swallow Denise Vest Whitney Wyatt

EPSILON ZETA, Florida State Bethany Burress Lynsay Jones Lucy Voss

EPSILON KAPPA, South Carolina Christine Cimo Jennifer Keown Audrey McCall

EPSILON KAPPA, South Carolina Joann Johnston

Epsilon Phi, Florida Leslie Traina

ZETA EPSILON, Lawrence Julie Kostuch Jamie LeBlanc

ZETA Mu, Virginia Tech. Anne Magee

ZETA SIGMA, North Texas Kellen Waters

PHI BETA KAPPA

(Senior Scholarship)

EPSILON, Illinois Wesleyan Katie Roth

ETA, Wisconsin Ginny Bartleson Erika Wilson THETA, Missouri Anne Scott

IOTA, DePauw Kristin Spellmeyer

Pı^a, *UC Berkeley* Sarah Mourra

RHO^a, Ohio Wesleyan Aimee Jo Robson Emily Rupp

CHI, Minnesota Jolaine McNamara Alexis Ohm

BETA XI, Texas Amanda Day Heidi Neusel Chamlee Williams

BETA CHI, Kentucky Keri Beth Spencer

GAMMA GAMMA, Whitman Kimberly Evanger Alison Chisholm

GAMMA IOTA, Wash. Univ. (St. Louis) Julie Plaxico

Gamma Kappa, William and Mary Briana Yacavone

Gamma Mu, Oregon State Kristin Martin

Gamma Nu, Arkansas Leslie Cobb Jenny Short

Gamma Omega, Denison Morgan Taylor

Delta XI, Carnegie Mellon Elizabeth Page-Gould

DELTA PHI, Bucknell Emily Novick

EPSILON SIGMA, Virginia Margaret Harbin Mary Elizabeth Watson Lauren Venturatos

EPSILON UPSILON, Baylor Lila McDowell

ZETA GAMMA, Centre College Michelle Broaddus Meg Harney Kristy Oates Stephanie Otis Rebecca Weigel

ZETA MU, Virginia Tech Katie Styer Eleanor Wachter

Scholarship Report

Fall 2001 data based on reports received at HQ as of July 8, 2002. Many universities do not disclose chapter ranking and relative grade point averages.

Chapters at or Above the All-Sorority GPA

REGION 1:

Alpha Province Marist

REGION 2: Nu Province Wake Forest

REGION 4:

Epsilon Province Lawrence

REGION 5:

Eta Province Colorado College Colorado State Colorado

REGION 6:

Kappa Province Southern California

Scholastically Ranked First on Campus

REGION 4:

Epsilon Province: ZETA EPSILON, Lawrence

REGION 5:

Eta Province EPSILON BETA, Colorado State

Kappas with 4.0 GPA

REGION 2: Lambda Province ETA EPSILON, Johns Hopkins: Helen Bayer Jocelyn Kelly Christina Lee

Nu Province
ZETA PSI,
Wake Forest:
Beth Doby
Kelly Fishburn
Annie Manchester
Jill Sahajdack
Joanna Smith
Sarah Steen
Jennifer Watkins
Lindsay Yount
Kate Westmoreland
Pamela Braaten

REGION 5:

Eta Province
EPSILON BETA,
Colorado State:
Victoria Gardiner
Emily Howard
Tracy Smith

REGION 6: Kappa Province

GAMMA XI, UCLA: Lindsey Evers Brigitte Gomelsky Lauren Kilpatrick Dorothy Nee

DELTA TAU, Southern California: Meghan Bakshi Katherine Healy Amie Johnson Brianne Lutes Marsha McGregor Lindsay Peterson

Writers Wanted!

Are you a journalism or English major who would like to see your byline in *The Key*? Do you know an outstanding chapter member about whom you could write a 500-word profile?

Is your chapter known for its expertise in planning a major philanthropic or service event? Submit an article explaining the "Do's and Don'ts" of event planning.

Contact Allison Greiner, *Ohio State*, at Fraternity Headquarters at agreiner@kappakappa gamma.org or 866/KKG-1870 with ideas or questions.



Pittsburgh area Kappas meet to re-start the Greater Pittsburgh Alumnae Association. Those in attendance planned activities to rejuvenate the association, as they elected new officers and presented a 50-year pin.

Members of the Sandhills (N.C.) Alumnae Association recently toured the U.S. Airborne and Special Operations Museum near Ft. Bragg. The museum is part of a facility where many of the armed forces fighting are trained. Three association members, military wives who live in Fayetteville, organized the visit and arranged for a former Vietnam helicopter pilot to show them exhibits depicting parachute jumps and operations in past wars.



BRITTANY LAYTON, Mississippi, left, President of the Norfolk/Virginia Beach Alumnae Association, and Ashley Moise Darnall, Alabama, met by chance while they vacationed at the Atlantis Resort on Paradise Island, Bahamas.





Forming a cheering section for their sons and grandsons who are members of the Carmel, Ind., boys varsity and junior varsity basketball teams are Jennifer Pennington McRoberts with her mother, Carolyn Ford Pennington, both Butler, Nancy Grubb Ahlers, Purdue, with daughter, Lynne Waddell Washburn, Indiana and Debbie Osborne Holtsclaw, Vanderbilt.





SPOKANE ALUMNAE Association members enjoy a private tour of a historic hotel that almost fell prey to the wrecking ball but instead has undergone a complete restoration. The Davenport Hotel, opened originally in 1914, began as a tent hotel following a turn of the century fire, and soon became known for its ornate dining rooms, skylights and singing canaries. Pictured are association President Camille Erickson Haskins, Washington, Jackie Giles Lake, Nancy Sampson Nethercutt, Jill Giles Murphy and Sandy Wood Hatch, all Washington State.

St. Petersburg, Fla., area alumnae take toys to their holiday party to be donated to the Christmas Toy Shop, an organization that has been collecting and recycling toys for needy Pinellas County children for 80 years. It is a nonprofit, volunteer organization where eligible parents are invited to select several toys. CAROLYN MOE SPENCE, Connecticut, second from left, has been a volunteer with the Christmas Toy Shop for 20 years.





Eighteen members of the 1960 pledge class of UPSILON, Northwestern, traveled from all over to Door County, Wis., to celebrate their 60th birthdays. They were guests of ANN MURPHY West, Northwestern, at her summer home in Ephraim. As a way to thank Ann for the four days of activities, the group made a donation to the Ephraim Historical Foundation.



A "Holiday Sharing" luncheon has been an annual affair for several years for these Anderson (IND.) ALUMNAE Association members. This group enjoys participating in this program each year to help a Kappa sister.

Four longtime friends living in the tiny mountain town of Angel Fire, N.M., recently discovered that they all are Kappas. Angel Fire is a small resort village near Taos with only 200-300 year-around residents. With the discovery of their sisterhood, these Kappas in the mountains learned one of them, Betsy Vogler Block, lowa, had never received her 50- and 65-year pins. Gathering to present the pins are Nancy Miller Mertz, Kansas, Betsy, Laura McLaury Vance, Oklahoma State and Ann Moss Supple, Purdue.





JENNIFER DRAY, Purdue, was named one of seven "Engineers of the Year" by Rockwell Collins, Inc., of Cedar Rapids, Iowa. The employees were recognized for excellence in engineering and innovation and service to their company, profession and community. Receiving her award from Clay Jones, President and CEO of Rockwell Collins, Jennifer is the first woman to be honored. Her work with geopositioning devices takes her all over the United States and she is working toward two master's degrees. Jennifer is a member of the CEDAR RAPIDS ALUMNAE ASSOCIATION.



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FAIRFIELD COUNTY (CONN.) ALUMNAE ASSOCIATION members take inspiration from LOUISE GERDES GUY, Minnesota. At age 93, still tackling new interests, she recently added painting to her activities. She was one of the association founders in 1946, and continues to be an active member. Louise, center, shows off two of her recent works to incoming president Sue Vendley Mumby, Purdue, left, and outgoing president Mary Beth Dryden Stevenson, Southern Methodist.



A Boston Key Party, the new cookbook compiled by the Boston Intercollegiate Alumnae Association, was unveiled at a spring buffet by committee members. Displaying the fund-raising cookbook are, from left, Rosalyn Kempton Wood, Emory, then Region I RDA; Claire St. Martin Collins, Emory, Rho PDA; Angela Young Murdough, Vermont, cookbook coordinator, and Jacqueline Ganim-DeFalco, Emory, association President.



MARGARET CHARTERS THRAILKILL, Whitman, is the mysterious Flower Lady "M" of Spokane. Once a week, from an anonymous florist, she collects leftover flowers that would be thrown out because of minor imperfections. She loads her car and by Wednesday has delivered cheerful bouquets to 12-18 homeless shelters. She remains anonymous, preferring any thanks go to the florist. Her payment comes from the warm greetings, hugs and smiles she receives from her deliveries.





The STUART (FLA.) AREA ALUMNAE ASSOCIATION holds an annual "White Elephant" Sale, called "Bake It, Make It, Sew It, Grow It or Find It," to raise funds to support Safe Space, a local shelter for battered women. Members have entertained speakers from Safe Space and have read the Anna Quinlan book, Black and Blue. At a recent Mu Province Meeting they received honorable mention for a Spirit of Kappa Award.



All-Female Business Run by Kappas and a Kappa Mom

Two Kappas, and a mother of Kappas, oversee an all-female business located on trendy Magazine Street in New Orleans. Orient Expressed Imports, featuring antiques, gifts and children's handsmocked clothing, is owned by Dabney Dalton Jacob, left, whose two daughters are Kappas at Virginia and BEE EWIN FITZPATRICK, Southern Methodist, center, who designs the clothing. VICKI GUSTINI MORAN, Connecticut, right, is the marketing director of the business, which has a staff of 25.

The exclusive clothing collection is sold at the shop, through a catalogue and Web site, at more than 150 home shows throughout the country and has been featured in national magazines, such as *Coastal Living* and *Victoria*. Their new line of fleur-de-lis linens can be seen at www.orientexpressed.com.

"Kappa Kountry Kousins" Are Close Sisters

Five of the 12 charter members of "Kappa Kountry Kousins" in suburban Denver, gathered recently to reminisce about their 46-year existence. The group was founded in 1956 when most of Jefferson County, Colo., was sparsely populated and the distance to Denver association meetings was too great. Early gatherings featured dessert and bridge, but along the way bridge was dropped for purely social events. Called the

Dabney Dalton Jacob, left, whose two daughters are members of Epsilon Sigma, Virginia, and BEE EWIN FITZPATRICK, Southern Methodist, center, who designs the clothing. VICKI GUSTINI MORAN, Connecticut, right, is the marketing director.

Suburban West Group by the Denver alumnae, the name was finally officially recognized in 1972 as "Kappa Kountry Kousins."

For a while, when the group became too large to meet in members' homes, they split into two groups, calling the second one "Kappa Second Cousins." Now merged, the group says they do "no good works," but in reality they have donated time, money and effort to many charitable Kappa projects. They claim that their best "works" are the lifelong friendships that have been formed. Regional Director of Chapters Sharon Brooks Weber, Ohio State, and Regional Director of Alumnae Deborah (Debbie) Volk Cook, Ohio Wesleyan, are members of Kappa Kountry Kousins.



The remaining founders of Colorado's Kappa Kountry Kousins reminisce about their nearly 50 years of existence. From left are Mary Jane Fischer Weir, Washington University (St. Louis), Sally Mitchell Howell Oberg, Oklahoma, Jane Quinby Lowell, Monmouth, Jean Webster Hall, Arizona, and in front, Portia Payseur Darrigrand, lowa State.

Educator Awarded North Carolina's Highest Honor

Joining such notable recipients as author Maya Angelou and the Reverend Dr. Billy Graham, NANCY WESTFALL DE GURROLA, *Iowa State*, has been awarded "The Order of the Long Leaf Pine" for service to the state of North Carolina.

This award, the highest honor bestowed on an individual by the state, was presented by Dr. Molly Broad, President of the University of North Carolina and signed by Gov. Michael Easley.



Dr. Molly Broad, right, President of the University of North Carolina, presents the state's highest honor, "The Order of the Long Leaf Pine," to Nancy Westfall de Gurrola, lowa State. The recognition is for her implementation of programs to help state and local leaders respond to a growing immigrant population.

Through the Universidad Iberoamericana in Mexico City, where she is on the faculty, Nancy has been cooperating with the North Carolina Center for International Understanding to coordinate programs to help state and local leaders respond to challenges presented by rapid growth of the immigrant population. Policymakers and educators have traveled to Mexico, where Nancy has developed and implemented programs that help leaders understand more about immigration so that they can improve the responses of North Carolina communities.

Nancy presently serves as National President in Mexico of Alpha Delta Kappa, an international honorary sorority for women educators. During her academic career she has presented over 25 professional papers in the U.S. and Mexico and has won several awards in the field of education. She is a member of the P.E.O. Sisterhood and was founder and president of the first official P.E.O. organization in Mexico.

Nancy was a member of DELTA OMICRON at *Iowa State* until she moved to Mexico City, where she graduated cum laude from the University of the Americas and was named to "Who's Who in American Colleges and Universities." Married to Juan Ramon Gurrola, a Mexican architect, she has three married children.

Speech Therapist Opens Specialized Clinic

Though only in her early 20s, speech pathologist Kelly McDonnell, *Auburn*, has started her own business in the Tampa Bay/St. Petersburg area.

With a master's degree in speech language pathology and a desire to specialize in helping autistic children, she set up a group practice last year where parents could find clinicians to work with a variety of speech conditions.

She recruited many of her colleagues from graduate school at the University of South Florida and others by

networking and word of mouth. Community Rehab Associates was formed with specialists who can work with children with conditions that interfere with speech, such as cerebral palsy, mental retardation and Down syndrome.

Kelly was fortunate to receive good advice from friends who had already established their own firms, and offers two pieces of advice to others wanting to start their own business. First, find a good accountant who is always available to answer questions. Second, she found it advantageous to join an employee-leasing company to handle payroll and personnel issues and to offer better benefits to her employees.

In her work with autistic children, Kelly knows their frustrations of not being able to speak often are vented physically by biting, kicking and head banging. She helps parents set up "functional communications systems" by using pictures grouped by categories so the child can point to a picture of what he wants. She also uses a high-tech speech-generating device with 128,000 word forms that can be accessed through a "word prediction" keyboard. A child can type the first few letters of a word, even if he doesn't know how to spell it, and a synthesized voice says the word out loud. What is most rewarding to Kelly is the gratitude of parents whose children no longer need to use self-destructive behavior in an attempt to communicate.

Community Rehab Associates can be reached at 5111 66th St. N, Suite 506, St. Petersburg, FL 33709, or 727/547-8086. Kelly's e-mail address is kmcdonne@hotmail.com.



Kelly McDonnell, Auburn, works with an autistic child on a speech generating device, where the child can type the first few letters of a word and a synthesized voice says the word aloud.



GAMMA KAPPA'S new Sapphire
Scholarship was introduced at a
reception for alumnae of the William
and Mary chapter. J. Dale Brubeck, left,
Executive Director of the Kappa Kappa
Gamma Foundation, explains the
various ways to donate. With her is
Anne Klare Sullivan, wife of College
President Timothy Sullivan and Cynthia
Bennett Satterwhite, Foundation Finance
Committee, both members of the
Williamsburg Alumnae Association. All
are alumnae of Gamma Kappa, William
and Mary.

Alumnae Launch Sapphire Scholarship to Help Chapter Members

At first, the project seemed daunting, especially for an organization not accustomed to fund raising. Last fall, the WILLIAMSBURG (VA.) ALUMNAE ASSOCIATION launched the Gamma Kappa Sapphire Scholarship Campaign to aid members of the local chapter at the undergraduate and graduate level. The goal was to raise \$100,000 over three to five years, causing more than one member to gulp, "Can we do it?"

The association, with alumnae from many chapters, is small, averaging about 60 members, half of whom have their 50-year pins. Though they provide Advisory and House Board members to GAMMA KAPPA CHAPTER, William and Mary, the group is mainly social and has never been keen on fund-raising bake sales and auctions. However, throughout the years they have helped chapter members financially, occasionally paying for a CPA exam or semester dues. They have seen how some students hold down two jobs while carrying a heavy academic load, yet still manage to be leaders in the chapter and on campus. Advisers have guided collegians to apply for Rose McGill emergency assistance when student loan papers didn't come through. The association was aware that the need was there, but where to start?

One of the association members, CYNTHIA BENNETT SATTERWHITE, William and Mary, sits on the Foundation Finance Committee and suggested the \$100,000 goal over the three-to five-year period. She put the group in touch with J. Dale Brubeck, William and Mary, Executive Director of the Kappa Kappa Gamma Foundation. Former Province Director of Alumnae and current House Board Chairman Cynthia Harris Cashore,

William and Mary, was also instrumental in implementing the scholarship campaign. By joining forces with the Foundation, the association benefited from its fund-raising expertise and money management.

Last fall, as letters went out to chapter alumnae announcing the scholarship, two receptions were held at the homes of Gamma Kappas to launch the campaign. Susan Hillard Hedberg, William and Mary, hosted a tea at her Williamsburg home. An evening reception was held the next day at the McLean (Va.) home of Lynn Melzer Dillon, William and Mary. Dale Brubeck was on hand at both events to explain the various ways to donate: by monetary contributions; with stocks, which allow donors to avoid capital gains; or through estate planning in a will or trust. Contributions to the Foundation are tax deductible.

At the same time, the College was preparing to announce a capital campaign of its own. An agreement was reached that contributions to the Sapphire Scholarship fund would be recognized in the College's campaign. By the end of June 2002, more than 60 Gamma Kappa alumnae had contributed over \$40,300 making it possible to award a \$3,000 scholarship this fall to Gamma Kappa member Majken Anitra, a senior psychology and elementary education major. There also have been pledges amounting to an additional \$10,200. With the recent announcement by the College Board of Visitors that there would be a nine percent tuition increase, the implementation of the scholarship couldn't have come at a better time. It is hoped that the Sapphire Scholarship will benefit Gamma Kappas for years to come and will inspire the chapter toward scholastic excellence.

Just one year ago, the Williamsburg Alumnae Association never envisioned a scholarship this size so soon. Their success is an example of what can be done with a good idea, commitment to that idea and support from the Kappa Kappa Gamma Foundation.

Walking Through History

Mentioning The Freedom Trail or Old North Church brings thoughts of 1776. Two hundred years later these cherished sites dating back to the American Revolution became part of the scenes visited by Boston By Foot. POLLY (LOUISE) HOSPITAL FLANSBURGH, Cornell, created this unusual business consisting of 90-minute walking tours of Boston neighborhoods and historic areas.

A nonprofit educational corporation, Boston By Foot began 26 years ago and has since hosted more than 170,000 participants. A trained and enthusiastic group of more than 200 volunteer guides, some of whom have served 15 to 25 years, conduct tours titled Beacon Hill, the South End, Heart of the Freedom Trail, Victorian Back Bay, the North End and Boston Underground (engineering from colonial times to "the Big Dig"). Little Feet is a special tour for children.

A 50-year Kappa, history buff and lover of Boston's rich architectural heritage, Polly served as historian at Psi^Δ Chapter, *Cornell*. Realizing that Boston has deep roots in American history and wanting to extend the celebration of the United States' Bicentennial, Polly persuaded the Boston Society of Arts and Crafts to sponsor her initial efforts. Distinguished architects, historians and engineers train guides. A spring lecture-and-field-trip series, open to the general public, tests what the guides have learned.

Boston By Foot has been honored by *Boston Magazine*, American Institute of Architects, *Yankee Magazine* and others. Polly cites the individuals she has met as the most satisfying aspect of her work. Individuals and genuine friendships shared with Kappas have always been a highlight of her life.



Members of the Boston Intercollegiate Alumnae Association enjoy a Boston By Foot tour in June as Polly shares her career with Kappas.

Olympic Opportunity of a Lifetime

he 2002 Winter Olympics seemed close to Kappas living in the United States, but most of us weren't as near to the Games as BROOKE WHIPPLE BLACK, Utah. Brooke worked for months as a volunteer for the Olympics, held last February. She worked in Pass Administration, the department responsible for verifying the identity of every person who entered any Olympic venue. Athlete



BROOKE WHIPPLE BLACK, Utah

any Olympic venue. Athletes, coaches, trainers, family, media—any person on the Olympic sites must be accounted for and must have previously passed a thorough background check.

Brooke's interest in the Games has been lifelong. She remembers watching as a girl, calling herself "addicted" to them. Her father skied in the World Cup, so her love of winter competition—and of her hometown, Salt Lake City—made her desire to work for the Olympics even stronger.

Recently married, Brooke remains enthusiastic about her opportunity to have a "birds-eye view of what athletes, officials and coaches have to do to make it to the Olympic Games." After the Olympics, she shared a few special memories. "I had the opportunity to use my language skills. Two International Olympic Committee (IOC) members were stranded at the Guest Pass Center ... Lucky for me, they were French and I was able to communicate with them and arrange a ride back to the Olympic Family Village. They may have been a few minutes late in meeting with Mitt Romney, but they were so nice and fun to work with. We traded some pins, too!" She adds that the Olympics seemed to be over as soon as they began. Once the Games closed, Brooke recalls thinking, "I don't want to leave!"

Brooke seized her lifetime chance to be a part of the Games' history. And while she is thrilled that Olympics rings passed briefly through Salt Lake City, she is thankful that the bonds of Kappa are forever.

- By KATY QUINN POWERS, Oklahoma

Travel writer SHARON LLOYD SPENCE LIEB, Northwestern, has her essays featured in two new books, a cookbook and a travel anthology.

Kappa Author Featured in Two New Books

Essays by travel writer Sharon LLOYD SPENCE LIEB, *Northwestern*, whose story about hang gliding, "The Wright Brothers Made Me do It," appeared in the Fall 2001 issue of *The Key*, have been published in two new books.

The New Mexico author has written a memoir of her Italian grandmother who came to the United States in 1920 to marry a man she hardly knew. Sharon's essay, Abbondanza, appears in the new cookbook, At Grandmother's Table: Women Write About Food, Life and the Enduring Bond Between Grandmothers and Granddaughters.

Published in November 2001 by Fairview Press, the book features 68 stories about grandmothers who left their countries between 1840 and 1910. Written by their granddaughters, the book includes family portraits and favorite recipes. The Los Angeles Times calls Grandmother's Table one of the "top ten cookbooks of the year."

Sharon's second essay appears in a new travel anthology, *Literary Trips: Following in the Footsteps of Fame* (Volume 2). Twenty-two essays feature



American writers who follow other exciting authors: Robert Louis Stevenson in Hawaii, Jack London in California, William Shakespeare in England, Leo Tolstoy in Russia.

Sharon's adventure, *Bitter and Sweet in Cyprus*, follows the journey to Cyprus of British author Lawrence Durrel, who had described the country as "full of goddesses and mineral springs; ancient castles, verdant grasslands, gypsies and brigands."

The *Toronto Star* says, "The feet being followed belong to outstanding literary figures. The feet following them are exceptional travel writers."

Sharon is senior contributing editor for www.greatescapes.com, where you can read about her current adventures.

Are You an Owl Out on a Limb?

Come join the group!

You too can enjoy the privileges, friendships and fun that come with participation in an alumnae association. Please provide the following information via e-mail to kappaowls@kappa.org. If e-mail is not available to you, then please complete the form below and send it to SALLY COWDERY SPENCER, St. Lawrence. She will put you in touch with your Province Director of Alumnae and the alumnae association nearest you.

YES! I want to know mo	re about Kappa Kappa Gamma alumnae asso	ociation opportunities near me!
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Great Holiday Gifts for Friends and Family

Why wouldn't you buy your magazines from the Rose McGill Magazine Agency?

A gift of a magazine continues to bring enjoyment througout the entire year. And, the money that is generated by our magazine sales makes it possible to give to help more Kappas through the Rose McGill Fund of the Kappa Kappa Gamma Foundation. Do you know that approximately 50% of the price of each subscription Kappa sells comes back to Kappa to be used for the Rose McGill Fund. What better way to share the holiday spirit — a gift of a magazine for family or friends and a gift of financial aid for Kappas.

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- *1. Prices listed are for one-year subscriptions unless otherwise noted.
- 2. Prices are valid through February 1, 2003.
- 3. The complete title list is available by calling 1-800-KKG-ROSE and asking for a catalog.

A Message from the Kappa Kappa Gamma Foundation President

Discover What We Can Offer You



The Kappa Kappa Gamma Foundation is "preserving, endowing and inspiring" in countless ways for the benefit of all members. During the recent General Convention in Orlando, Fla., our "Tribute Table" brought in more than \$18,000. These generous, unrestricted dollars will be used to help fund the many Foundation programs.

Convention participants also were treated to a preview of the new Museums Web site — "A Voyage of Discovery." Log on to www.kappa.org to experience the "Voyage of Discovery" for yourself!

The excitement of being a part of an organization that is really changing the lives of its members is contagious. The

Foundation Board of Trustees and committees are working enthusiastically to expand and implement the programs we are so proud of and the ones we all love to support. Our four program areas are:

Scholarship. No deserving, qualified Kappa should have to interrupt her education. The Foundation awards annual scholarships to qualified Kappas to help them cover the rising costs of higher education.

Rose McGill Fund. No Kappa sister should suffer in times of financial distress. The Rose McGill Fund, established in 1922, has many programs that give confidential aid to deserving Kappas of all ages who suddenly find themselves in financial need due to misfortune or illness.

Educational & Leadership
Programming. Every Kappa
should have an opportunity to
develop as an individual and as
part of a group. The Foundation
supports the development and
use of educational programs
that benefit women.

Museums. Every Kappa should have the opportunity to learn about her history as a Kappa and as a woman. The Foundation supports the operation of The Heritage

Museum in Columbus, Ohio, and The Stewart House in Monmouth, Ill. These beautiful museums depict the life and times of our Founders and women of the Victorian period, feature exhibits from the Fraternity archives, including programs such as "Museum in a Box" and "A Voyage of Discovery."

Through giving back to
Kappa we are bringing
encouragement and hope to
our sisters. We are seeing lives
changed, enhanced and
encouraged by the investment
of real dollars into real human
need. Our sisters in Kappa can
count on us to be there because
of our financial leadership. As a
volunteer, I find that
promoting the programs that
revolutionize our members'
lives is the very best form of
service there is.

Loyally,

PATSY BREDWICK LEVANG

A Patry Levang

North Dakota State Foundation President

Academic Scholarships Inspire Sisters

No deserving, qualified Kappa should have to interrupt her education.

The Foundation awards annual scholarships to qualified Kappas to help cover the rising costs of higher education. For the 2002-2003 academic year, more than 400 Kappas applied for scholarships and more than 145 were awarded.

Scholarship application requirements:

- · The application deadline is February 1 of each year.
- · Scholarships are available only to initiated members.
- Applicants must have a grade point average of "B" or above.
- Undergraduate applicants must be, and remain, in good standing with their chapter.
- Graduate applicants must be in good standing as undergraduates.
- · Scholarships are for full-time study.
- All award money must be used for educational expenses (tuition, fees and books).

Scholarship applications can be obtained through your chapter or association (hardcopy or resource CD), by visiting the Web site at www.kappa.org, or by calling the Foundation office at 866/KKG-1870.

The Rose McGill Fund Supports Those in Need

No Kappa sister should suffer in times of financial distress.

Rose McGill family of programs:

A Rose McGill Confidential Aid recipient may be a mother raising her family alone, a member experiencing short-term financial distress, an elderly Kappa with no family to help, or an undergraduate who faces severe financial need that could terminate her pursuit of higher education.

Emergency Assistance Grants of \$500-\$1,000 are provided from the Rose McGill Fund to undergraduate members who face sudden-but-short-term financial emergencies.

Circle Key Alumna Grants provide assistance for alumna members who are pursuing part-time continuing education for career advancement or re-training. The Rose McGill Holiday Sharing Program began as a Kappa "family" support system for Rose McGill Confidential Aid recipients. Alumnae associations and chapters are invited to participate in this program where they are matched with a Rose McGill Kappa to help fill her needs and to make the holidays a happier time of the year for her.

Applications are available at www.kappa.org or by calling the Foundation at 866/KKG-1870.

Who Is Rose McGill?

At the 1922 General Convention, a delegate from Beta Psi, *Toronto*, shared the

story of ROSE MCGILL, a member suffering from tuberculosis and who was without the means for adequate care. The delegate explained that chapter members had tried to care for her but were unable to do it alone



— and, on the spot, an outpouring of donations was offered by chapters and associations. Rose continued to receive financial and emotional support from her Kappa sisters until her death in 1927.

*Information from History 2000, Kappa Kappa Gamma Through the Years.

Endowing our Members Through Educational and Leadership Programs

Every Kappa should have an opportunity to develop as an individual and as part of a group.

The Foundation supports the development and use of educational programs that benefit our members. During 2001-2002, more than 4,000 Kappas have participated in dynamic educational and leadership training funded by the Foundation.

Preserving Our Past

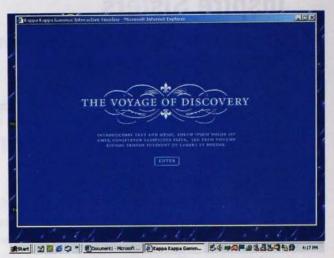
Every Kappa should have the opportunity to learn about her history as a Kappa and as a woman.

In an effort to deliver Kappa's rich heritage and prominent place within women's history, the Museums Committee has embarked upon a voyage - a "Voyage of Discovery." Working with the design firm Terra Incognita, we have created an experience that uses a rich layering of graphics and multimedia effects. You will experience our museums in a way that enhances the general visitor's experience and expounds upon the other resources that explore Kappa's heritage. The program will be available to each chapter and alumnae association through the Internet as well as on a CD-ROM.

A virtual program and workshop for any meeting or gathering, the Voyage of Discovery will provide not only education for our members but for the general public as well.

A program dealing with Kappa's history and the Museums has been a priority for more than 10 years. Renovations of The Heritage Museum, merger of The Stewart House and many other changes in the Fraternity and Foundation have made it necessary to update the wonderful walkthrough video tour hosted by the late JEAN HESS WELLS, Georgia.

Kappa Kappa Gamma has the distinction of maintaining three buildings that are listed on the National Register of Historic Places. The Stewart House in Monmouth, Ill., the Headquarters building in Columbus, Ohio, which houses The Heritage Museum and the building situated next to Headquarters, The Town Bartlit House, In just our two Museums, The Stewart House and The Heritage Museum, we have a wealth of interest, intrigue and history. Imagine what can be found when you further explore the history of Kappa Kappa Gamma. (4)





The Foundation is now able to accept donations via the Kappa Kappa Gamma Web site. Donating online is easy and secure! Here's how:

- · Go to www.kappa.org.
- · Log on to the member-only side. (You will need your member number from the back of The Key, or contact Headquarters.)
- · Click on the word FOUNDATION on the left-hand
- · Look for the "Online Donation" link and follow the instructions.

Transactions are secure and you will receive an acknowledgement letter. This is a great way to make a gift to the Foundation in honor or in memory of a special friend or relative.

in memoriam

Names in this list are from information received by Fraternity Headquarters, April 30, 2002, through July 12, 2002.

AKRON, UNIVERSITY OF

Ebner, Ellen Wilson, '30,d. 03/02 Jacobson, Marion Terrass, '33,d. 06/02 Moomey, Marjorie Malick, '44,d. 06/02 Warner, Rosemary Wade, '34,d. 06/02

ALABAMA, UNIVERSITY OF McMillan, Jean McInnis, '45,d. 08/01

ARIZONA, UNIVERSITY OF Gibson, Kristin Keith, '79,d. 05/02

ARKANSAS, UNIVERSITY OF Rundell, Virginia George, '32,d. 06/02

BAYLOR UNIVERSITY Pierce, June Duke, '77,d. 04/02

BOSTON UNIVERSITY Woodbury, Ruth Ruyl, '23,d. 04/02

BRITISH COLUMBIA, UNIV. OF Jennings, Mary Teagle, '39,d. 02/00

BUCKNELL UNIV. Boyer, Carolyn, '68,d. 03/02

CALIFORNIA STATE U., FRESNO Nutcher, Virginia Minor, '54,d. 03/02

CALIFORNIA, U. OF, LOS ANGELES Biby, Flora Morison, '31,d. 07/02 Hood, Evelyn Temple, '25,d. 08/01 Robeck, Gertrude Mann, '38,d. 01/00

CARNEGIE-MELLON UNIVERSITY McQuade, Gwen Baddock, '45,d. 02/01

COLORADO COLLEGE Morris, Elizabeth Lefferdink, '35,d, 03/02

COLORADO, UNIVERSITY OF Nichols, Lucretia Heitzler, 48.d. 07/02 Smith, Kimberly, '85,d. 08/01 Todd, Mary Wilson, '35,d. 04/02

CONNECTICUT, UNIVERSITY OF Redman, Nancy Richardson, 51.d. 04/02

CORNELL UNIVERSITY Hax, Elizabeth O'Connell, '59,d. 05/02

DEPAUW UNIVERSITY Breeden, Martha Stephenson, '30,d. 03/02 Stocker, Marion Lockwood,

'37,d. 02/02

DENISON UNIVERSITY Bogaert, Julie Cartland, '50,d. 01/02 Bottomley, Jeanne Sanzi, '38,d. 03/02 Crabtree, Mary Eddy, '29,d. 01/00

DRAKE UNIVERSITY Mann, Lucile Robinson, '30,d.05/02 Patterson, Irene, '30,d. 07/00

GEORGE WASHINGTON UNIVERSITY Haley, Eleanor Heller, '34,d. 03/00

*GOUCHER COLLEGE Cox, Ruth Nopper, '38,d. 06/02

HILLSDALE COLLEGE Booth, Leonore Mitchell, 25,d. 08/01 Maus, Susan Wilmer, '81,d. 06/02 Vierson, Mary Games, '28,d. 11/01

ILLINOIS WESLEYAN UNIVERSITY Gage, Rachel Green, '15,d. 04/02 Leinbach, Marguerite Hinds, 43.d. 05/02 Stainton, Ruth Kies, '30,d. 05/02

ILLINOIS, UNIVERSITY OF Califf, Katharine Steele, '30,d. 06/01

INDIANA UNIVERSITY Bone, Margaret Stewart, '33,d. 03/02

IOWA, UNIVERSITY OF Blaine, Mary Hidding, '40,d. 05/01 Engel, Polly Norment, '43,d. 03/02 Kruse, Elizabeth Murtagh, 38,d. 05/02 Martininez, Nadia, '96,d. 07/01 Mueller, Doris Hill, '42,d. 05/02 Russell, Jean Albach, '53,d, 03/02 Thomas, Shirley Forbes, '42,d. 04/02

KANSAS STATE UNIVERSITY Costello, Claribel Grover, '24,d. 06/02 Crum, Marjory Kiger, '35,d. 05/02 McLaughlin, Florence Bark, '31,d. 06/02 Moats, Jeannie Willcoxon, '68,d. 06/02

KANSAS, UNIVERSITY OF Dibble, Sallie Lillard, '28,d. 04/00 Trayser, Patricia Howell, Wittig, Nancy Slater, '45,d. 05/02

KENTUCKY, UNIVERSITY OF Bolling, Lucy Ditto, '25,d. 05/02 Worten, Mary Bryan, '31,d. 06/02

*Manitoba, University of Villeneuve, Nancy Holden, '52,d. 06/02

MARYLAND, UNIVERSITY OF Chadwick, Eleanor Margerum, 30.d. 04/02 Partlow, Shirley Patterson, '40,d. 05/02

MASSACHUSETTS, UNIVERSITY OF Waters, Adrienne Nye, '43,d. 01/02

MICHIGAN STATE UNIVERSITY Albert, Frances Higby, '43,d. 04/02

MICHIGAN, UNIVERSITY OF Lane, Dorothy Rausch, '43,d. 04/02 Nilsson, Ruth Brandt, '64,d. 02/01 Wachter, Jeannette Dale, '28,d. 04/02

*MIDDLEBURY COLLEGE Brown, Emmy Nothnagle, '31.d. 05/02 Houston, Doris, '23,d. 07/00 Iverson, Helen Walcott, '27,d. 06/02

MINNESOTA, UNIVERSITY OF Burns, Mary Brick, '52,d. 06/01

MISSISSIPPI, UNIVERSITY OF Lackey, Sandra Lominick, '55,d. 05/02 McAllister, Jan Singleton, '65,d. 05/02 MISSOURI, UNIVERSITY OF Brown, Louise Lyons, '35,d. 05/02 Fickel, Marylyn Nesbitt, '44,d. 04/02

Martin, Edna Davis, '43,d. 05/02 Russell, Suzanne Grigsby, '44,d. 06/02

MONTANA, UNIVERSITY OF Browne, Jean McElroy, '31,d. 01/01 Makela, Elda Martin, '46,d. 12/01 McCall, Dorothy Bell, '29,d. 03/02 O'Grady, Susan Pearson, '55,d. 03/02 Sterling, Jane Boden, '34,d. 02/01

NEBRASKA, UNIVERSITY OF Finley, Betty Haney, '42,d. 04/02 Hamann, Phoebe Dempster, '51,d. 05/02 Loring, Mercedes Caldwell, '43,d. 06/01 Reckewey, Nancy Hines, '72,d. 06/02 Suyematsu, Ellen Crowley, '35,d. 05/01

New Mexico, University of Klusman, Mary Wiggins, '34,d. 05/02

NORTH CAROLINA, UNIVERSITY OF Hunter, Mary Picot, '60,d. 12/00

NORTHWESTERN UNIVERSITY Parr, Marjorie Van Benschoten, '25,d. 06/02 Watts, Dorothy Meaker, '34.d. 05/02

OHIO STATE UNIVERSITY Donges, Katherine Carlile, 28,d. 07/98 Dunkel, Evelyn Ennes, '23,d. 04/02 Elsea, Virginia Lentz, '32,d. 11/99 Velimesis, Margery McCurdy, '42.d. 05/02 Wetzel, Virginia Sullivan, '27,d. 06/01

OHIO WESLEYAN UNIVERSITY Bevan, Barbara, '77,d. 05/02 Brown, June Sawyer, '40,d. 05/02 Porter, Janet Lausten, '36,d. 04/02

OKLAHOMA, UNIVERSITY OF Biddick, Marianne Eddleman, '49,d. 07/02 Harper, Virginia Shire, '33,d. 04/02 Hodges, Margaret Stein, '36,d. 06/02 McDonald, Nina Brown, '37,d. 05/02

PENNSYLVANIA ST. UNIVERSITY Baumgartner, Pearle Carroll, '36,d. 05/02 Bell, Cynthia Malarkey, '84,d. 06/02 Henszey, Ruth Niebel, '31,d. 04/02 Peet, Dorothy Morrow, '43,d. 06/02

PENNSYLVANIA, UNIVERSITY OF Bacharach, Kathleen Anglin, '32,d. 03/01 Vogan, Marie Zellfelder, '32,d. 04/02

PURDUE UNIVERSITY Moss, Margaret Garrigus, '32,d. 02/01 Steck, Patricia McKnight, '43,d. 05/01

SOUTHERN METHODIST UNIVERSITY Weatherby, Eloise Herring, '33,d. 06/02

STANFORD UNIVERSITY Bosche, Virginia Volkmann, '40,d. 03/02 Glover, Lucy Young, '31,d. 12/01 Laird, Jeanne Keesling, '33,d. 06/02

SYRACUSE UNIVERSITY Roscoe, Frances Meek, '33,d. 10/01 TEXAS A&M UNIVERSITY Skinner, Pamela Ellis, '76,d. 04/02

TEXAS TECH UNIVERSITY James, Mary Reeves, '67,d. 05/02

TEXAS, UNIVERSITY OF Adams, Inez Sterling, '43,d. 04/02 Kelso, Barbara Bornefeld, 37.d. 08/01 Lahourcade, Mary Williamson, 44,d. 06/02 Moore, Phyllis Phillips '53,d. 04/02 Taylor, Hallie, '00,d. 05/02 Tipton, Olive Hale, '35,d. 05/02 Watson, Miriam Croley, '44,d. 10/01

TORONTO, UNIVERSITY OF Barron, Dora Fox, '32,d. 06/02 Cole, Ruth Baldwin, '32,d. 05/02 Cumings, Joyce Rankin, '46,d. 01/02 Laing, Betty Baker, '33,d. 01/02 Ryley, Jocelyn Campbell, '51,d. 02/02 Sigvaldson, Catherine McMullen, 60.d. 01/02

TULANE UNIVERSITY Harrell, Margaret, '60,d. 02/02

UTAH, UNIVERSITY OF Banister, Margaret White, '44,d. 01/02 Bannon, Phyllis Davies, '36,d. 05/02 Goates, Mary Summers, '48,d. 05/02 Krivoy, Glade Smith, '40,d. 03/02

VILLANOVA UNIVERSITY Kane, Jen, '95,d. 09/01

WHITMAN COLLEGE

WASHINGTON STATE UNIVERSITY O'Connor, Vera Plath, '28,d. 04/02

WASHINGTON UNIVERSITY Webb, Valentia Wagner, '53,d. 01/02

WASHINGTON, UNIVERSITY OF Dutcher, Marian Keith, '50,d. 12/01 Horgan, Ruth Griffin, '43,d. 01/02 Jones, Jeanne Fisher, '37,d. 04/02 Turner, Ruth McKenney, '21,d. 04/02

Birdsong, Suella Martin, '41,d. 01/01

WILLIAM & MARY, COLLEGE OF Johnson, Edith Havey, '42,d. 10/00

WYOMING, UNIVERSITY OF Anderson, Beverly Dye, '59,d. 08/00 Teagle, Barbara Blanchard, '52,d. 05/02

*indicates inactive chapters

JAN SINGLETON MCALLISTER, Mississippi, served as Fraternity Treasurer from 1986-88 and as Mu Province Director of Chapters from 1973-75.

In order for names to appear in "In Memoriam," verification and date of death must be sent to Fraternity Headquarters and Foundation Office, P.O. Box 308, Columbus, OH 43216-0308. Memorial gifts may be sent to the KKT Foundation.

EDITOR'S NOTE: We are delighted to receive your letters but regret that we are unable to print each one. Please keep writing to The Key and know that we appreciate your input. Letters are edited for clarity and length.

SUBMISSION REMINDERS

- Articles, story leads and photos should be submitted to *The Key*, P.O. Box 38, Columbus, OH 43216-0038; fax: 614/228-7809; e-mail: jhoover@kappakappa gamma.org.
- Full name and chapter/school must be submitted for each Kappa listed in an article or photo caption (first, maiden and last name).
- Actual photographs are preferred over digital files.
- Unsolicited photographs become the property of *The Key* and are not returned.
- Written pieces and artwork are accepted on a volunteer-basis.
- Submissions may be used in other Fraternity publications or on the official Web site.
- The Editorial Board regrets that not all submissions can be used.
- Obituaries or articles about deceased members will not be published. Deceased members are listed in "In Memoriam."
- Stories and photographs may be used up to one year from the submission date.
- Materials on file for more than one year are generally discarded.

Classified ads cost \$200 per ad, per issue. Contact Allison Greiner, *Ohio State*, at 866/KKG-1870, ext. 124, or agreiner@kappa kappagamma.org for more information.

Long on Longevity!

I want to thank the Fraternity for the invitation to the special ceremony at Convention to receive my 65-year pin. Unfortunately, I will not be able to attend because of previous travel plans; however, you may be interested to know that of the 17 members of our original pledge class (GAMMA OMEGA, *Denison*, class of 1940), seven of us are still well and active, and all attended our 60th class reunion at Denison University in 2000.

Six of us manage to get together once a year, although we come from New York, Florida, Ohio, Arizona and California to do it. (The seventh one never is able to join us because she still plays frequently in golf tournaments!)

This year, we will celebrate our 84th birthdays on a Columbia River cruise. Kappas are long on longevity!

- ELLEN CHALMERS McCANN, Denison

A Key Opens Doors and Hearts

I want to express my heartfelt gratitude to Nancy Wall Schmoldt, *New Mexico*, a special woman who instilled in me the reality of Kappa sisterhood beyond college life.

One recent summer while working as a clerk with a federal district judge in California, I unexpectedly faced a dilemma concerning my living arrangements. The apartment complex in which I lived had been sold and the new



CATHERINE COOKSEY, Vanderbilt, appreciates the hospitality of Nancy Wall Schmoldt, New Mexico, who opened up her home when Catherine needed a place to stay while apartment hunting.

owner would be moving into my unit, which meant I had to leave. Due to my long work hours, I did not have adequate time to find a new place to live.

My friend's mother, LENORE
MCMANIGAL GARMAN, UC Berkeley, said
she might know someone who would be
able to accommodate me for a few weeks.
Mrs. Garman contacted a friend (Nancy
Wall Schmoldt) whom she described as
"a perfect match" — a fellow animal
lover, and more importantly, a Kappa.

I met Nancy later that week. She welcomed me into her home, handed me a key and graciously invited me to move in whenever I needed to, which I did a few days later.

I never imagined that my connection with Kappa would result in meeting such a kind and generous lady who would open her home to me for over a month. The key that symbolizes our membership appropriately signifies Nancy's kindness and hospitality. Thank you, Nancy. I am now a firm believer in Kappa sisterhood for a lifetime.

- By CATHERINE COOKSEY, Vanderbilt

Kappa Kidney Camp Story Hits Home

I was so delighted to read the summer article about the Kappa Kidney Camp in Ohio. I am a renal social worker in New Jersey and I see many of our patients struggle, balancing daily life and dialysis treatments — it seems especially difficult when the nice weather comes around.

Kappa Kidney Camp offers many children the opportunity to feel special. It is so often that these children feel different from everyone else; the camp is a safe place that affords children with kidney disease the opportunity to feel just like everyone else. If you could send me some information about the camp I would be sure to pass it on to my patients and their families.

- APRIL QUARTELL, Villanova

EDITOR'S NOTE: For information on the Kappa Kidney Camp in Ohio, call 800/242-2133 or visit www.nkfofohio.org.

Congratulations to all of you on the makeover of *The Key!* Once again, I've read it cover to cover nearly immediately upon receiving it. I like the new format and found myself acclimated to it right away — unlike when my local paper changed styles and it took a month of daily reading to get used to it!

Of course I noticed the new identity symbols on the cover and throughout. But I also noticed the availability of e-mail addresses for the subject of some of the articles, the new "reflections" page and the Web exclusives. All are great ideas and are a nice way to blend the more traditional focuses of the magazine with our Internet-savvy society.

— Sam Laich Fetcho, Illinois Wesleyan, RDC Region I





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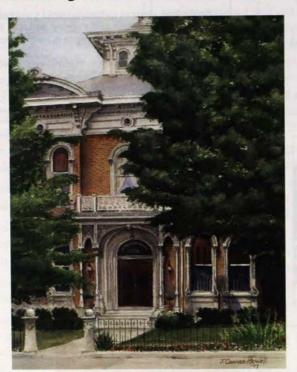
Minnie Stewart Bears and Bunnies

Proceeds from the sale of these bears/bunnies help support the restoration of the Minnie Stewart House, home of a Founder of Kappa Kappa Gamma. Bears are available in several sizes. Hand-knitted sweaters can be customized in any color with KKG, school letters, child's name, birth date — an ideal holiday gift! For information and an order form, call Cathy Williams, *Monmouth*, at 703-743-5010, or write: 6700 Bugle Call Place, Gainesville, VA 20155. Please send a self-addressed stamped envelope.

Who Is "Nationals" and Where Does She Live?

Focusing on misused terminology in Kappa.

Columbus resident
J. Connor Howell
created this
painting of the
front of Fraternity
Headquarters
in 1977.



s any organization grows, the language describing it also grows. Over time, that language can change — sometimes so much so that meaning is lost or dramatically altered. Such is the case with some of the terms relating to Kappa Kappa Gamma.

National(s) is no one and lives nowhere. It is a term, however, that has been misapplied to cover several entities.

Fraternity Headquarters is the building in which Kappa Kappa Gamma records are kept and business is conducted. The original part of the building is a Victorian mansion housing our Heritage Museum.

Fraternity Council is the group of seven women elected to lead our membership and organization. They do not live or work at Fraternity Headquarters. They have homes, like all of us, all over the continent and do their work (as volunteers) from home via e-mail, phone and fax, with occasional meetings at Headquarters.

The Fraternity is the organization itself — the members, governing body, *Bylaws*, *Standing Rules* and *Policies*, as well as the ideals that define Kappa

Kappa Gamma. It is the term that should be used, in most instances, in place of "national."

Marshal (spelled with one "l") is the member who is responsible for order in a chapter and who arranges and guides ceremonies. Marshall (double "l") is a surname, as in George Marshall, American general in WWII and author of the Marshall Plan for the recovery of postwar Europe.

Loyally is the way members sign correspondence to each other — not "loyalty," the noun form. If that were the case, people would sign letters "Sincerity" rather than "Sincerely."

Fireside is the pre-Initiation ceremony. There is only one, so it is not "Firesides." Sometimes the word may be used to describe chapter gatherings where members are encouraged to present their views on matters of concern or make special announcements such as engagements.

Initiation is the ceremony that inducts new members. Resignation is the process by which a member terminates her membership. No one is "Activated," nor do they "Deactivate." Those words describe actions related to an engine or electric switch!

Panhellenic (National Panhellenic Conference) is the cooperative body made up of 26 women's fraternities. "Panhel" is not an acceptable substitute and is likely to be spelled with a double "l," making it worse!

Province denotes a section or region and is the term Kappa uses to include the chapters and alumnae associations within a specified area. It has no relationship to "providence" which means prudent management or foresight and is the name of the capital city of Rhode Island and of a television show.

Although it is necessary to employ new or different terms as times and programs change, it is important to say what we mean and mean what we say. While maintaining the ideals of Kappa Kappa Gamma, let's also pay attention to describing correctly the people, places and events of the Fraternity.

- By Lois Catherman Heenehan, Adelphi



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Occupation/Interests:	E-mail:
(Your occupation/interests will be added	to the "Kappa Connection" database, which is only available to other Kappas.)
Send to Kappa Kappa Gamma Fratern	ity Headquarters, P.O. Box 308, Columbus, OH 43216-0308; kkghq@kappa.org.





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