

VOLUME 116, NO. 3 FALL 1999







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Gelebrate Diversity

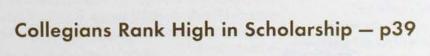
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Celebrating Diversity

Learning to live together is a lifelong process

By Lois Catherman Heenehan, Adelphi

hey lived together for 102 years, apart for only two. They didn't tolerate each other's differences, they respected them." These comments, made by Boston Globe writer Bruce McCabe, referred to the women in the television production Having Our Say: The Delaney Sisters' First Hundred Years. The concept expressed is one we might all aspire to live by.

To "put up with" or "endure" is one meaning of "tolerate." It indicates a surface acceptance and underlying dislike or feeling of superiority. If I tolerate the fact that you ride a bicycle to school or work, I probably feel you are too poor to afford a car or are just trying to be different for effect.

"Respect," on the other hand, shows "regard for" or "esteem." It indicates a positive relationship. I feel that your choice of riding a bicycle shows you believe in exercising for good health and are doing your part to eliminate some pollution in the environment. Whatever differences there are among people, they are due respect, not tolerance.

Sometimes being different is a point of pride. Setting a fashion trend, singing "I've gotta be me," showing leadership abilities, being talented musically or artistically are ways of being different. They rate applause, not disdain. Why not other differences?

How are we different? Let me count the ways. Oops, sorry. Some of us are vegetarians, some carnivores. Some are athletes, some couch potatoes. There are great intellects among us. (Let's not use labels like "brains" or "nerds," please.) Music lovers may be "rockers" or "classicists." Tall, short; thin, bulky; graceful, awkward — it really does take all kinds and what a dull world it would be if that were not true. After all, we are not Dolly, the sheep. We have not been cloned but are different in as many ways as could be tabulated by a DNA report.

And what about Kappa? We're all the same, right? College-educated women who limit their friendships to others just like them. Wrong! We are women who believe in the same ideals and in "mutual helpfulness in the attainment of individual and social excellence." Individual excellence is not attained through mindless imitation. We share like principles; we treasure similar qualities; we enjoy parallel activities. And we celebrate diversity. We like the ways we are different and that has always been true. Of the six women who founded Kappa

Kappa Gamma, Lou Stevenson wrote a little poem, probably some years later.



MINNIE STEWART was our leader Minnie stood fast through woe or weal.

JENNIE BOYD advised us wisely Jennie was Kappa's balance wheel.

SUE WALKER was our beauty Our Sue never seen surpassed.

Anna Willits, a born Portia Solved our problems, held them fast.

LOUISE BENNETT (helpful, useful) The still water that runs deep.

Lou Stevenson, the youngest Kappa — Always a good girl when asleep.*



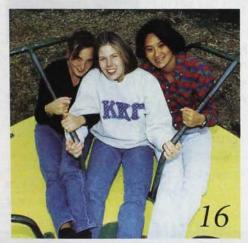
A leader, a thinker, a beauty, a problem-solver, a quiet worker and a mischief-maker. Any chapter or alumnae association, any gathering of Kappas could boast the above. And with such diverse qualities, we can embrace differences of race, religion, ethnic heritage, skin color, politics, lifestyle, disability or age. We mix, share, build and grow as an organization of women supporting women.

*The History of Kappa Kappa Gamma Fraternity, 1870 - 1976.

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THE KEY OF KAPPA KAPPA GAMMA • FALL 1999 • VOLUME 116, NO. 3







On the Cover

These young girls represent the future of Kappa Kappa Gamma. As Kappas, we are bound by our similar ideals and strengthened by our differences. This issue is a celebration of diversity — today and for the future.

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Teachers adapt lessons to today's students.

13 We've Come a Long Way

Early Kappas were at the forefront of diverse educational opportunities for women.

16 Celebrate Diversity

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Your differences hold magic for improving relationships.

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The Key is the first college women's fraternity magazine, published continuously since 1882.

Jenny Struthers Hoover, ZK Editor

Lois Catherman Heenehan, BΣ Associate Editor

Julie Kroon Alvarado, E∆ Profiles Editor

Nancy Voorhees Laitner, ΓΔ Alumna News Editor

Shannon Clouston, Ψ^Δ Collegiate News Editor

Victoria McDonald, Q.V. Design Crit Warren, Solve et Coagule Graphic Design

Editorial Board

Beth Sharp, ΔA Chairman of *The Key* Publication Committee

Ann Stafford Truesdell, P^a Fraternity Vice President

Jenifer Johnson Peponis, Pa Director of Communications

Jenny Struthers Hoover, ZK

Lois Catherman Heenehan, BΣ

Julie Kroon Alvarado, E∆

Nancy Voorhees Laitner, ΓΔ

Shannon Clouston, Ψ^Δ

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Diversity: The Essence of Kappa Kappa Gamma

hat does the word "diverse" mean to you? Webster's New Unabridged Dictionary defines diversity as "different, differing, capable of assuming various and different forms." How can we relate this definition to Kappa? One needs only to look through issues of The Key to see the diversity and strength of our membership.

Diversity arises in all aspects of our lives from our physical appearance to the interests and talents we pursue and enhance. Imagine a collegiate chapter or alumnae association that has members with only one basic interest or emphasis — perhaps athletics. There is nothing wrong with an interest in athletics, but what about art, music, science or literature to name a few? Consider what our organization would be missing if we were all same?

I have always been amazed by the diversity of talents and interests I have encountered among our members. The variety of talented women who are dedicated to the mission and purposes of Kappa Kappa

Gamma truly enhances the personal experiences of our members.

Through respect and understanding, there is so much that we can learn from each other as we discover the many strengths in our diverse membership. This

issue is dedicated to the beauty of our diversity as associations, chapters and individual members — our beloved Kappa Kappa Gamma.



Kappa is a kaleidoscope that reflects the internal beauty, inherent gifts and uniqueness of each member. I invite you to join me in celebrating our diversity!

Loyally,

CATHY THOMPSON CARSWELL,

Illinois Wesleyan

Fraternity President



Marian Klingbeil Williams, Missouri, Leads NPC into the New Millennium

Former Fraternity President and now Kappa's National Panhellenic Delegate and NPC Secretary MARIAN KLINGBEIL WILLIAMS, *Missouri*, will proudly assume the chairmanship of the National Panhellenic Conference during the 1999 NPC General Session October 15-17, at the Saddlebrook Resort in Tampa, Fla.

During the General Session, NPC will continue to address important issues affecting Greek-letter organizations including

alcohol and drug abuse prevention, relationship building with university administrators, membership recruitment, Greek housing and educational programming.

Marian is known for her work on one of NPC's widely used educational programs called "Something of Value," a risk management seminar focusing on responsibility and values. "Something of Value" has been presented on numerous campuses across the continent this fall including the University of Missouri, Emory University and Michigan State University. Campus Panhellenics at The University of Colorado – Boulder, Washington and Jefferson University and Miami University (Ohio) are also scheduled to sponsor "Something of Value" programs this fall. A donation to NPC made by Kappa Kappa Gamma in honor of Marian Williams last year has helped make these fall presentations possible.

Look for highlights of the 1999 NPC General Session, including Marian's installation as Chairman, in an upcoming issue of *The Key*.

Three Awards for The Key

The Key was recognized for outstanding writing by the College Fraternity Editors Association (CFEA) and the National Interfraternity Foundation (NIF) at the 1999 CFEA Annual Conference in Tampa, Fla., in July. The Key was awarded second place by NIF for the article, "Get a Clue — Hazing Has No Place in Life," written by former Editor JOANN BARTON VAUGHAN, Virginia, which appeared in the Spring 1998 Issue.

The CFEA awards committee recognized *The Key* with a first place award in the news article category for an article by Joann Barton Vaughan on the *Alcohol 101* program, which appeared in the Fall 1998 Issue. A certificate of merit was awarded



in the feature article category for the article on attention deficit hyperactivity disorder written by Editor Jenny Struthers Hoover, Bowling Green, and Gay Freebern.

Tell Us What YOU Think

The Editorial Board welcomes reader feedback. Contact us via e-mail at jhoover@kappakappagamma.org, call 614/228-6515, ext. 124, or write to *The Key*, P.O. Box 38, Columbus, OH 43216-0038. Reader correspondence may be published in "Letters to the Editor" at the discretion of the Editorial Board and on a space-available basis. Letters not intended for publication should indicate so.

Welcome Back to Gamma Omega, Denison

Kappa Kappa Gamma is pleased to announce that membership recruitment for GAMMA OMEGA CHAPTER at Denison University was held September 23-25. "We are eager to reestablish the presence of our Kappa chapter on the Denison campus and are dedicating resources to assure the successful rebuilding of the chapter," says Fraternity President CATHY THOMPSON CARSWELL, *Illinois Wesleyan*.

Kelly Sewell, Membership Chairman for Gamma Omega Chapter, says, "The chapter focused on the selection of women who are interested in academic excellence, community service and adhering to Kappa's high standards of conduct. Collegiate members from Kappa chapters at Ohio State University and Ohio Wesleyan University assisted with the recruitment process as well as Fraternity officers. Fraternity Field Representatives and an alumna Coordinator of Chapter Development also will assist the chapter during the next two to three years.

On September 25, a brunch was held for all women joining Kappa Kappa Gamma concluding with the Formal Pledging of the new members. New members will be initiated this fall upon completion of the Fraternity's New Member Program.

Convention 2000 Plans Are Underway

Mark your calendar for Kappa Kappa Gamma's 63rd Biennial Convention, June 21-25, 2000. Marriott's Desert Springs Resort and Spa in Palm Desert, Calif., will be a beautiful site for these fun-filled days of Fraternity business and educational programs. The Convention theme is "Values: Pathway to the Future." Pre- and post-Convention rates will be available, as well as a special sisterhood weekend package. More information will be provided in the Winter Issue and on the official Web site at www.kappa.org.



Regional and Province Officers enjoy leadership training at the $KK\Gamma$ Associate Council Seminar in Columbus, Ohio, in June.

Mission Statement of The Key

The Key of Kappa Kappa Gamma links each member with the Fraternity. The mission of The Key is:

- to inform, inspire and challenge
- to sustain and nurture membership loyalty and interest
- to recognize individual, group and Fraternity accomplishment
- to provide a forum for an exchange of information and opinion
- · to be a permanent record.

To request advertising rates or to send information and photographs for *The Key*, please contact:

KKF Headquarters and Foundation Office JENNY STRUTHERS HOOVER Editor P.O. Box 38 Columbus, Ohio 43216-0038

Tel: 614/228-6515

Fax: 614/228-7809

E-mail: kkghq@kappa.org

Web site: http://www.kappa.org

Rose McGill Magazine Agency 800/KKG-ROSE (800/554-7673)

THE KEY SOURCE 800/441-3877 (orders only)

Want to Work for Kappa?

Applications for Field Representatives (Chapter Consultants and Traveling Consultants) for the 2000-01 academic year are due by **November 15, 1999.**Applications are distributed through the fall chapter mailing and are available from Martha (Marty) Hay Streibig, *Indiana*, Chairman of Field Representatives, 9606 Tavistock Ct., Orlando, FL 32827. Information is also available on the official Web site at www.kappa.org or by calling Fraternity Headquarters at 614/228-6515. Meet our 1999-2000 Field Reps on Page 5.

Heritage Museum Intern Wanted

The Heritage Museum of Kappa Kappa Gamma in Columbus, Ohio, needs an intern for 12 weeks during the summer of 2000. Members with an interest in the field of museum studies who have a concentration of course work in history, art history, American decorative arts, women's studies, social history, curatorial services or other related field are encouraged to apply. For more information contact Diane Mallstrom, Fraternity Archivist and Museum Curator, at 614/228-6515, ext. 129.

Prevent Deadly Fires!

Did you know that at least eight fires broke out in sorority facilities last year? All were caused by burning candles. Kappa Kappa Gamma Fraternity policy now prohibits burning candles in any Kappa facility. This means that burning candles may NOT be used at formal meetings, formal dinners, Initiation services, membership recruitment events or Founders Day celebrations held in Kappa facilities. Members using chapter or other Fraternity-related facilities are also asked not to use halogen lamps, adapter plugs that provide multiple usage of a wall outlet, and extension cords (use surge protector strips instead). These safety guidelines are a good idea for everyone to follow regardless of the situation.



Canadian Kappas turned out for the annual meeting of the Kappa Kappa Gamma Foundation of Canada on a beautiful day in May.

Take a Kappa History Quiz!

Test your knowledge of the Fraternity and enter a drawing for a free history book! One copy of *History 2000 ... Kappa Kappa Gamma Through the Years* will be awarded to the Kappa whose name is drawn out of the correct quizzes returned. Please send your completed quiz form postmarked by November 30, 1999, to Fraternity Historian Julie Fisher Lundsted, *Westminster*, 4904 Woodhaven, Jefferson City, MO 65109, fax: 573/636-2976, e-mail: jlundste@mail. computerland.net. (If submitting answers via e-mail, just indicate question numbers with your answers and include name, chapter, address, phone, etc.)

Kappa History Quiz

- 1. Name the Founders of Kappa Kappa Gamma.
- 2. Which Founder's badge is the only Founder's badge known to be in existence and is on display at the Heritage Museum?
- 3. The first official publication of Kappa Kappa Gamma was published in 1882. This was also the first to be published by a women's fraternity. What is the name of this publication?
- 4. At the General Convention of 1922, each group represented contributed \$10 to cover the medical expenses of what now well-known Kappa? (Hint: There is a fund through the Kappa Kappa Gamma Foundation in her name.)
- 5. In 1951, this Italianate-style home was purchased by the Fraternity. It was once the residence of Ohio Governor David Tod. What is it known as now?

HINTS: Answers may be found in this issue or past issues of *The Key*, previously published Kappa Histories, *The Kappa Notebook* (received by all new members) or the official Kappa Web site at www.kappa.org. Answers will be published in the Winter 1999 Issue. Good luck!

To enter the drawing, please fill out the information below and send with completed quiz answers by the deadline to Julie Lundsted as listed above. The winner of the history book will be announced in the Spring 2000 Issue.

Full name:	
Chapter/school attended:	DESCRIPTION OF THE PERSON OF T
Mailing address:	THE REAL PROPERTY.
Phone:	
E-mail:	- S (PT) B -

Happy Founders Day! On October 13 we celebrate Kappa's 129th birthday!

Fraternity NEWS

Meet Our 1999-2000 Field Representatives!

Traveling Consultants



CRISTIN DALE BROWN, Colorado
MAJOR: marketing and finance
CHAPTER LEADERSHIP: President, Public
Relations Chairman
ACTIVITIES: Order of Omega, Panhellenic
Council External Vice President



ROBYN ANN TIERNEY, Villanova
MAJOR: finance
CHAPTER LEADERSHIP: VP-Organization, Registrar
ACTIVITIES: Ambassador, Student Government
Association Presidential Adviser, Panhellenic
Recruitment Counselor



CORI ELIZABETH EGNEW, Richmond
MAJOR: biology
CHAPTER LEADERSHIP: VP-Organization,
Membership Recruitment Chairman
ACTIVITIES: Varsity Crew Team





Auburn

MAJOR: political science and international relations

CHAPTER LEADERSHIP: President, Panhellenic Delegate

ACTIVITIES: Panhellenic Council President, Campus Activities Board, Student Senate



HANNAH GRACE ESKRIDGE, George Washington
MAJOR: human services
CHAPTER LEADERSHIP: President, Education
Chairman, House Chairman
ACTIVITIES: Colonial Cabinet Orientation
Leader, University Hearing Board Presiding
Officer



MELISSA COFFEE GESELL, Princeton, to Eta Epsilon, Johns Hopkins

MAJOR: economics

CHAPTER LEADERSHIP: VP-Organization, New Member Chairman

ACTIVITIES: Outdoor Action Support Staff, SHARE (Sexual Harassment/Assault Advising, Resources and Education), Student Volunteers Council



HILLARY HUNT HOLMES, Duke

MAJOR: public policy and women's studies

CHAPTER LEADERSHIP: Membership

Recruitment-Business Chairman, Scholarship

Committee

ACTIVITIES: Paphellenic Association President

ACTIVITIES: Panhellenic Association President, VP for Space and Housing, University Task Force on Faculty, Students and Race Relations



JESSICA LEA MURPHY, Oregon State, to Gamma Zeta, Arizona
MAJOR: speech communication
CHAPTER LEADERSHIP: President, VP-Organization
ACTIVITIES: Panhellenic Recruitment Counselor,
OSU Host Program, OSU College of Business
Teaching Assistant, OSU Memorial Union
Programs Council



KRISTIN NOELLE JOHNSON, Minnesota
MAJOR: French
CHAPTER LEADERSHIP: President, Public
Relations Chairman, Education Chairman
ACTIVITIES: Panhellenic VP of Activities,
Panhellenic Recruitment Counselor



HEATHER LYNN SIEGEL, *Iowa*, to Eta Delta, *Valparaiso*MAJOR: secondary English education
CHAPTER LEADERSHIP: President, Treasurer
ACTIVITIES: Campus Panhellenic, Dance Marathon
Participant, Women's Empowerment Leadership
Conference facilitator



MARY LEGAKIS, Toronto
MAJOR: music and mathematics
CHAPTER LEADERSHIP: VP-Organization,
Corresponding Secretary, House Chairman
ACTIVITIES: Student's Administrative Council
Vice President, Board of Regents Student
Representative



MICHELE KATHERINE STARZYK, Drake, to Iota, DePauw

MAJOR: international relations
CHAPTER LEADERSHIP: Marshal, Membership
Recruitment Chairman, Ritual Chairman
ACTIVITIES: Panhellenic Council President,
Student Senator

1999 - 2000 Fraternity Directory

EDITOR'S NOTE: The Key does not list names and addresses of Fraternity standing or special committee chairmen, committee members, or alumnae association and chapter Presidents. This information is available from the KKT Web site at www.kappa.org or by contacting Fraternity Headquarters at 614/228-6515 or e-mail: kkghq@kappa.org. A complete Fraternity Officers directory is mailed to each alumnae association, chapter, advisory board and house board in the fall.

FRATERNITY COUNCIL

President: Cathy Thompson Carswell, E (Bruce), 16 Highland Way, Scarsdale, NY 10583

Vice President: Ann Stafford Truesdell, Pa (Thomas), 395 Fern Hill Dr., Granville, OH 43023

Treasurer: Peggy Hanna Hellwig, EA (G. Vincent), P.O. Box 1328, Carrboro, NC 27510

Alumnae, Director of: Sue McGinty Riches, FM (Michael), 6724 S.E. 34th Ave., Portland, OR 97202

Chapters, Director of: Jane Young Barrett, BΘ (David), 1107 Whispering Pines Dr., Norman, OK 73072

Membership, Director of: Katherine (Kay) Scholberg Weeks, ΔΦ (Peter), 5935 Lupton Dr., Dallas, TX 75225

Standards, Director of: Priscilla (Pris) Murphy Gerde, ΓΔ (Cy), Lakehurst, RR #1Box 24, Battle Ground, IN 47920

REGIONAL COUNCIL

Regional Directors of Alumnae (RDAs)

Region 1: (A, B and P Provinces) Rosalyn Kempton Wood, EE (Cornelius), P.O. Box 367, Andover, MA 01810

Region 2: $(\Gamma, \Lambda \text{ and N Provinces})$ Martha Allen Kumler, BN (Karl), 400 S. Drexel Ave., Columbus, OH 43209

Region 3: (M, Ξ and Θ Provinces) Carolyn Byrd Simpson, $\Delta\Phi$ (John), 4015 94th St., Lubbock, TX 79423

Region 4: (Δ, E and Z Provinces) Susan (Susie) Eynatten Hughes, Θ (Patrick), 426 W. 57th St., Kansas City, MO 64113

Region 5: (I and H Provinces) Mary Ruddick Silzel, ΓΓ (Wayne),

18202 Montana Cir., Villa Park, CA 92861-6430 Region 6: (Π and K Provinces) Judy Stewart Ducate, AΨ (Douglas),

4 Lundy's Ln., Richardson, TX 75080 Regional Directors of Chapters (RDCs)

Region 1: (A, B and P Provinces) Carol Lash Armstrong, ΔΛ (Ronald), 5504 Sun Pass Drive, #1511, Indianapolis, IN 46254

Region 2: (Γ, Λ and N Provinces) Cathleen Morrow McKinney, EE (Ray), 2440 Reynolds Dr., Winston-Salem, NC 27104

Region 3: (M, Ξ and Θ Provinces) Erin Brummett Klein, ΓA, 3854 Upland St. N, Arlington, VA 22207

Region 4: (Δ , E and Z Provinces) Jeane Cox-Meuser, Θ (Kenneth), 938 Old Green Bay Rd., Winnetka, IL 60093

Region 5: (I and H Provinces) Lucy Quist Mullins, BP^a (Laurence), 406 NE 57th St., Ft. Lauderdale, FL 33334

Region 6: (Π and K Provinces) Denise Rugani, EO, 1117 Crest Ridge Ln., Concord, CA 94521

PANHELLENIC AFFAIRS

National Panhellenic Conference Delegate: Marian Klingbeil Williams, Θ (Charles), 1450 Honeysuckle Dr. NE, Albuquerque, NM 87122-1144

First Alternate: (Kappa Panhellenic Presidents and Recruitment Chairmen) Juliana (J.J.) Fraser Wales, BN (Ross), 2730 Walsh Rd., Cincinnati, OH 45208

Second Alternate: (Alumnae Panhellenics) Carol Morrison Sobek, EΔ (Duke), 11704 Petirrojo Ct., San Diego, CA 92124-2819 Third Alternate: (College Panhellenics) Kim Rountree Lien, ΓΞ (Tim), 27001 Country Club Cir., El Macero, CA 95618

PROVINCE DIRECTORS OF ALUMNAE (PDAs)

Alpha: (NY, England, E. Canada) Lori Henderson Marks, ΔΔ (Daniel), 1562 Hampshire Cres., Mississauga, ON L5G 4S9 Beta: (PA, DE, NJ) Élizabeth (Liz) Jack Stiffler, ΔA (Kent), 155 Aberdeen Ln., State College, PA 16801 Gamma: (OH) Marcia (Marty) Roberts Humes, ΓΔ (Thomas), 140 Elm Ave., Wyoming, OH 45215

Delta (N): (MI) Elizabeth (Libby) Huntington Edwards, FM (Chris), 543 Overbrook Rd., Bloomfield Hills, MI 48302

Delta (S): (IN) Deborah (Debbie) Osborne Holtsclaw, EN (Michael), 12929 Sheffield Blvd., Carmel, IN 46032

Epsilon (N): (IL-N, WI, MN) Andrea (Andi) Peterson Straus, ΓΖ

(David), W102 Houghton Ln., Winfield, IL 60190 Epsilon (S): (IL-S) Judith (Kay) McKenzie McCord, ΓΖ (Michel),

5423 W. Stonebridge Ct., Peoria, IL 61615 Zeta (N): (IA, NE) Beverly (Bev) Dean Muffly, Σ (Kirk), 10209

Monroe St., Omaha, NE 68127 Zeta (S): (MO, KS) Jane (Janey) Pritchard Cantwell, M (Jeffrey),

3828 Elgin Dr., Plano, TX 75025

Eta: (CO, NM, UT, WY) Deborah (Debbie) Volk Cook, P^{Δ} (Robert), 2118 S. Hoyt Way, Lakewood, CO 80227

Theta (N): (OK, TX-N) Christina (Chris) Heaberlin Anderson, BO (Paul), 7318 Baxtershire, Dallas, TX 75230

Theta (C): (TX-C) Katherine (K.K.) Kerr Rice, BE (Tom), 2604 Stratford, Austin, TX 78746

Theta (S): (TX-S) Karen Benignus Laurence, ΔΛ (Laird), P.O. Box 1064, S 16 HWY, Fredericksburg, TX 78624

Iota (E): (ND, SD, MT, ID, AB, WA-E) Joan Sorensen Sullivan, BK (Willis), 118 N. Walnut St., Boise, ID 83712

Iota (W): (WA-W, BC) Margaret (Meg) Johnson Carlson, BK, 2109 Claremont Dr., Boise, ID 83702

Kappa (N): (CA-C, HI) Susan Stauffer Bell, EB/H (Richard), 22 Geneva Walk, Long Beach, CA 90803

Kappa (S): (AZ, CA-S, NV-S) Ann Kelsay Small, ΓΟ (Edwin), Daisy Meadow Terr., Henderson, NV 89014

Lambda: (DC, MD, VA and WV) Ginger Ankerbrand, ГЧ (Lawrence Tempchin), 13528 Cleveland Dr., Rockville, MD 20850

Mu (N): (FL-N, GA, SC) Arleen Meier Tarrance, ZK (David), 4081 Singing Post Ln. NE, Roswell, GA 30075

Mu (S): (FL-S) Jessica Ann Bennett Porto, ΔK (Richard), 142 N.W.

152 Ave., Pines, FL 33028 Nu (E): (NC) Anne-Todd King Staples, EA (Jerre), 7200 Rutgers Dr., Knoxville, TN 37919

Nu (W): (KY, TN - except Memphis) Meredith Plumb Williams, ZF (Keith), 1115 Payne St., Louisville, KY 40204

Xi (E): (AL, MS and Memphis, TN) Lois Louise Razek, EH, 1038 Edgewood Blvd., Birmingham, AL 35209

Xi (W): (AR, LA) Caroline Poole Cameron, EZ (Mike), 1612 Leaf Cove, Jonesboro, AR 72401

Pi (N): (OR, CA-N) Janet (Jan) Jesperson Lorenzini, ΔT, 17550 Brookhurst Dr., Lake Oswego, OR 97034

Pi (S): (CA-S) Kathy Huckabay Williams, ΔΩ (Rich), 694 Adobe Dr., Danville, CA 94526

Rho: (ME, MA, NH, RI, CT, VT) Sheryl Kroeger Austin, EN (Richard), 5 Whitman Dr., Granby, CT 06035

PROVINCE DIRECTORS OF CHAPTERS (PDCs)

Alpha (N): (BT, BΨ, ΔΔ, ZΩ) Sandra (Sandie) Snyder, ΔΔ (Chris Ruddick), R.R. 1, St. Agatha, ON NOB 2L0

Alpha (S): (BB, Ψ, ZP, ZX) Merle Overholt Bezoff, BΨ (Ronald), 12 Ashland Crescent, Markham, ON L3P 3Z8

Beta (E): (ZB, ZI, ZΦ) Marnie O'Brien, ΓΩ (Scott Yeaw), 2500 Main St. Extension, Bethlehem, PA 18017

Beta (C): (ΔA, AΦ, EΩ) Patricia (Patti) Barns Colangelo, ΓΕ (Joseph), 114 Delferd Dr., Carnegie, PA 15106

Beta (W): (ΓΕ, ΓΡ, ΔΞ, ΖΛ) Deanna Barron Eberlin, ΓΡ (Richard), 4224 Feidler Dr., Erie, PA 16506-1939

Gamma (N): (P, Λ, ZK, ΓΩ) Kelly Denney Griffin, Λ (Trey), 745 King Ridge Dr., Ashland, OH 44805

Gamma (S): (BN, BP, ΔΛ) Jill Castanien, ZK, 670 S. Grand Ave., Ft. Thomas, KY 41075

Delta (N): (K, BΔ, ΔΓ. HΔ) Elizabeth (Beth) Mele, ΔI, 18361 W.

Thirteen Mile Rd. Apt. 24, Southfield, MI 48076 Delta (S): (Δ, I, M, ΓΔ) Mary Vines Weisiger, E (Carroll), 832

Wedgewood Ln., Carmel, IN 46033 Epsilon (N): (H, Y, ZE, X)Julie Marine Leshay, ΔZ (Jeff), 1020

Pontiac Rd., Wilmette, IL 60091 Epsilon (S): (A, E, BA) Michele Ball Miller, E (Gary), 2213 Mecan

Dr., Naperville, IL 60564

1999 - 2000 Fraternity Directory

Zeta (N): (O, BZ, $\Gamma\Theta$, ΔO) Patricia (Tricia) Morley, Θ , 7649-A2 Ravens Ridge, St. Louis, MO 63119

Zeta (S): (Θ, ΓΙ, ZZ) Ann Marie Higham, Θ, 15 Brighton Way #1 South, Clayton, MO 63105

Zeta (W): (Σ, Ω, ΓA) Karen O'Connor Knabe, Θ (William), 2336 W. 97th St., Leawood, KS 66206

Eta (E): (BM, Δ Z, EB) Sharon Brooks Weber, BN (William), P.O. Box 676, Conifer, CO 80433

Eta (W): (ΓΒ, ΓΟ, ΔΗ) Collett Beers Rangitsch, ΓΟ, 7603 Quarter

Circle Dr., Cheyenne, WY 82009 Theta (N): (B Θ , $\Delta\Pi$, $\Delta\Sigma$) Lynn Livingston McIntosh, B Θ (Richard),

6 Overland Rt., Ardmore, OK 73401 **Theta** (C): (ΔΨ, ΓΦ, ΕΑ, ZΣ) Deborah (Debe) Snow Hauschild, BΘ (Rick), 6300 Oak Forest Rd., Edmond, OK 73003

Theta (S): (BE, EP, EY) Susan Poole Blair, EP (Jon), 6900 Narrow Oak Trail, Austin, TX 78747

Iota (E): (IT) Margo Ridenour Clark, BN (Christopher), 1041 Steeple View Dr., Eagle, ID 83616

Iota (W): (ΓΥ) Greta Anderson Stednick, EI (Daniel), 3031 60th Ave. SE, Mercer Island, WA 98040

Kappa (N): (ΕΞ, ΕΨ, HB) Helen Jones, ΕΞ, 12339 Jolette Ave., Granada Hills, CA 91344

Kappa (C): (ΓΞ, ΔΤ, ΕΠ, ZH) Courtney Rhoades Johnson, ΕΔ

(Warren), 2920 N. 82nd St., Scottsdale, AZ 85251 **Kappa (S)**: (ΓZ, ΕΔ, ZN, ΗΓ) Debra (Debbie) Walquist Loomis, ΕΔ

(John), 4142 Lymer Dr., San Diego, CA 92116-2341 **Lambda** (E): (ΓΚ, ΓΧ, ZO, HE) Kimberly Harter BY, 42894 Spring Morning Court, Ashburn, VA 20148

Lambda (W): (BY, EΣ, ZM, ZT) Amy Benbow Smith, ZΣ, 1963

Columbia Pike #24, Arlington, VA 22204 Mu (N): (EK, EM, HA) Mary Holland Belvin, EΛ (Lee), 4 Circle

Slope Ct., Simpsonville, SC 29681 **Mu** (C): (ΔΥ, ΕΕ, ΖΥ) Christine Nelson, EE, 11 East Wesley Rd. NE

Nu (E): (ΔB, ΕΓ, ZΨ) Melinda (Mindy) Stevens Plummer, ΔY, 495 Seeley Dr. Lexington, KY 40502

Seeley Dr., Lexington, KY 40502 Nu (W): (BX, ΕΛ, ΕΝ, ΖΓ) Susan Elizabeth Viers, ZΓ, 1113 Ray Ave.

#4, Louisville, KY 40204

Xi (E): (ΓΠ, ΔΡ, ΕΗ) Linda Wood Cain, EH (David), 2402 Oakridge
Cir., Jasper, AL 35504

Xi (W): (BO, ΓN, ΔI) Mary Machen Boyce, ΓN (Robert), 2200 Andover Ct. #704, Little Rock, AR 72227

Pi (N): (BΩ, ΓΜ, EO) Megan Davis Schneider, ΓΜ (Robert), 3306 NW Silktassel Dr., Corvallis, OR 97330

Pi (S): (Π, BH, $\Delta\Omega$) Catherine (Cathy) Veronica Earley, ZB, 1535 Chestnut St., Apt. 103, San Francisco, CA 94123

Rho (N): (EX, ZA, Δ N) Kim Johnson, ZA, 1871 Beacon St. #2A, Brookline, MA 02445

Rho (S): (ΔΜ, ΖΘ, ΖΞ) Maryetta McDuffie, ΔΨ (Michael O'Keefe), 18 Young Orchard, Providence, RI 02906

FIELD REPRESENTATIVES

Chapter Consultants: (Campus addresses)

EH: Nicole Downing, O^A, to Auburn University c/o Kappa Kappa Gamma Dorm M, Auburn, AL 36849

HE: Melissa Gesell, **ZΦ**, to Johns Hopkins University, 620 D North Calvert St., Baltimore, MD 21202

ΓΖ: Jessica Murphy, ΓΜ, to University of Arizona, 1435 E. Second St., Tucson, AZ 85719

HΔ: Heather Siegel, BZ, to Valparaiso University, 756 Golfview Blvd. Apt. G, Valparaiso, IN 46383

Apt. G, valparaiso, IN 46383 I: Michele Starzyk, ΓΘ, to DePauw University, 507 S. Locust St., Greencastle, IN 46135

 Γ Ω: TBA, to Denison University, 110 N. Mulberry St., Granville, OH 43023

Traveling Consultants: (use Fraternity Headquarters address) Cristin Brown, BM; Cori Egnew, ZO; Hannah Eskridge, Γ X; Hillary Holmes, Δ B; Kristin Johnson, X; Mary Legakis, B Ψ ; Robyn Tierney, ZI

COORDINATORS OF CHAPTER DEVELOPMENT

HE, Johns Hopkins: Marvene (Marni) Ewell Knowles, ΓΧ, P.O. Box 425, Woodsboro, MD 21798

H**Г, San Diego:** Ragen Bradner Lester, ZN, 11156 Green Oaks Rd., Lakeside, CA 92040

H**Δ, Valparaiso:** Patricia (Trish) Trexler Pollak, BT (Jay), 846 Dundee Rd., Northbrook, IL 60062

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Member-at-Large: Susan Goldsmith Shelley, ΔK (Robert), 1080 Lugo Ave., Coral Gables, FL 33156

Foundation of Canada President: Heather Fox Fuller, BΨ (David), 10 St. Ives Ave., Toronto, ON M4N 3B1

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Phone: 614/228-6515, Fax: 614/228-7809, E-mail: kkghq@kappa.org, Web site: http://www.kappa.org

Mailing address: Kappa Kappa Gamma Fraternity Headquarters, P.O. Box 38, Columbus, OH 43216-0038. Shipping address (for UPS, FedEx., etc.) Kappa Kappa Gamma Fraternity Headquarters, 530 E. Town St., Columbus, OH 43215.

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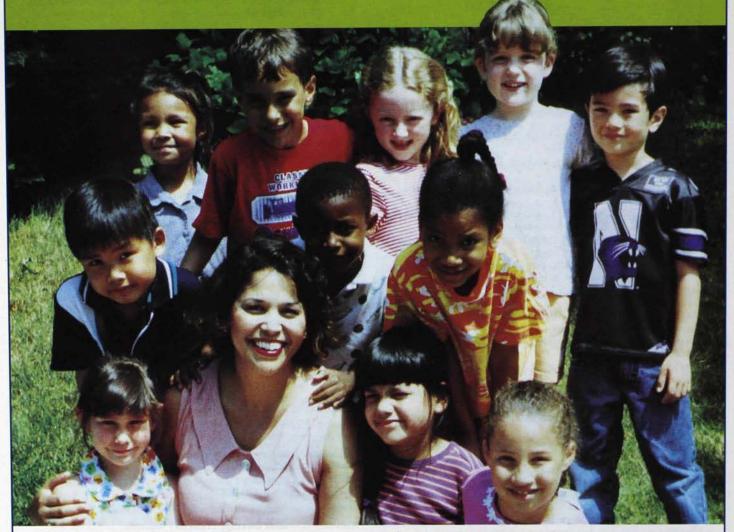
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Diversity Is Strength

Teachers Adapt Lessons to Today's Students



Welcome to Lisa's Class

By Lois Catherman Heenehan, Adelphi
 Associate Editor

hildren learn that their stories are worth hearing and they gain confidence from presenting to their peers," says LISA WASHINGTON, UCLA, who deals with diversity so successfully in her classroom of 4- and 5-year-olds that she received an award for her efforts and results.

The Kohl/McCormick Early Childhood Teaching Award recognizes classroom achievement in helping young children to develop strong intellectual, emotional and social attributes; promote peaceful ways to respect and resolve differences; and foster appreciation for the creative and unique contributions of others. Full-time teachers with three years experience in the six-county Chicago metropolitan area are eligible.

A nursery/kindergarten teacher at the University of Chicago Laboratory Schools, Lisa encourages her students to appreciate different cultures, heritages and disabilities. She uses her own biracial background to promote an anti-bias atmosphere and states that, "Diversity is the common theme throughout the day."

Having the same children in class for two years provides the opportunity for continuity at all times and at all levels of learning in a classroom geared to the concept. Lisa cites research that shows that by age 6 a child is quite aware of specific stereotypes — blue is for boys; pink is for girls. This classroom, however, has a dollhouse area with people who are black, in wheelchairs, using walkers,

and more. Dolls are Hispanic, Asian, wearing glasses and hearing aids, or led by seeing-eye dogs. The book area offers stories and pictures of people with varied abilities as well as ethnic backgrounds.

Children Notice Everything

Lisa feels it is essential that children see diversity in the classroom rather than just focusing on February being Black History Month, for example. In January, she begins talking about civil rights, but in a way the youngsters can understand, telling stories that might begin with, "There was a time when" They talk about fair treatment and she is often surprised by the things the children notice as being unfair treatment on television and elsewhere.

"They really get into it," Lisa says, "and ask why women are treated differently and sometimes unfairly. They need someone to talk them through the problems they see."

She encourages them to feel empowered about themselves and knowing how they are "special" rather than "different." A shy Chinese boy brought copies of Chinese calligraphy from his "Chinese school" for each of the children, and the class realized he was special because he knew something they didn't know. Two of the children wear hearing aids, and the others were fascinated to learn how the devices help and how they are made to fit the individual's ear. They asked questions such as, "Can you wear it when you take a bath or shower?" (The answer is no.)

"People get uneasy talking about diversity and are afraid to say anything either way. Diversity needs open discussion. We must create an atmosphere open to the subject. Children must be able to ask questions and say what's on their minds," Lisa reflects.

Looking back, Lisa recalls hearing stories from her parents about family objections to their biracial marriage. Her own experiences, while not always positive, have strengthened her determination to help others appreciate the value of diverse cultures. In Gamma XI Chapter, UCLA, (where she was known as Lindsay) and later as a member of the Chicago (Ill.) "Loop Group" Alumnae Association, she has kept valued friendships. Having joined as a sophomore, she recalls social situations and attitudes that are relevant now and she is glad to put learned skills to use.

"Having traveled extensively helps me paint a picture for the students — imparting understanding and appreciation of many peoples, cultures and environments," Lisa says. She feels her ability to share with the children enables them to feel comfortable sharing their thoughts and feelings.

"Love reflects love, and you get what you give," is Lisa's approach to diversity.

Educators Embrace Each Other's Cultures

"I want my daughter to grow up with character," sounds like a remark a Kappa mother might make. This assertion, however, was made by a young Russian mother in Tosno, a region near St. Petersburg.

JOAN ("JOEY") SMITH THIELE, Miami (Ohio), has taught elementary school and worked for years in literacy programs. (See *The Key*, Spring 1991, p. 2.) Last year she spent two weeks in Russia as part of a five-member team that taught conversational English to 20 Russian teachers through formal instruction in the mornings and afternoon field trips led by the Russian teachers.

Using themes such as the American dream, American humor, tolerance and journal writing, the program focused on enabling the Russian teachers to hear, speak, read and write conversational American English. In return, Joey quickly learned a great deal about the lives of female Russian teachers — their strength, character and diligence. Their sense of humor came through in remarks that they were volunteers, not having been paid for weeks. When a paycheck finally came, they found a 30 percent cut in wages, further straining their already limited circumstances.

Ranging in age from 25 to 45, the women were well educated, industrious, spoke English well and were eager to learn about American culture. Their culture was offered to the Americans in trips to the Hermitage, St. Petersburg Ballet, Russian Museum of Art, Catherine the Great's Summer Palace and, of course, shopping.

"By the end of our two-week stay I felt as though these women were my daughters," Joey says. She adds, "The success of our summer program was summarized in a letter I received at the farewell party. Thanking us for a wonderful experience, the Russian women wrote, "We feel like real friends and that is most important.""



Joey Smith Thiele, Miami (Ohio), (second from left) and other teachers lead a Russian field trip.



Welcome to Sarah's Class

— By Sarah Skinner, *Emory* Fraternity Education Committee

David. Javier. Yelena. Thuan. Ikwo. Barnisha. Chris. Rosa. Nick. Nagisty. Juliette. Claire. Jeff. Monica. Yonis. Jackie. Roberto. Ruben. Leslie."

Calling roll in my classroom sounds similar to a convening of a United Nations Assembly. The "face" of America's typical classroom has changed, and teachers have been learning to change with it. In teacher training classes, the history of the American classroom is studied at length, with much celebration over the fact that we no longer put all ages and skills into a one-room schoolhouse that is short on supplies and harsh on misbehavior. But perhaps too little time is devoted to the challenges that accompany the ever-growing mix of cultures, attitudes and differences that are superseding the once standard classroom curriculum of reading, writing and arithmetic. Today's classroom is a virtual petri dish: a tiny view of society at large. And the lessons must be enlarged to incorporate the issues that exist.

As a high school English teacher working primarily with 9th- and 10th-graders, it seems that my greatest challenge should be to get students to recognize a comma splice and to love Shakespeare. While I relish the idea that each of them might learn to use impeccable grammar and embrace the joys of literacy, I have found a greater calling: I want them to learn about tolerance and embrace the differences that exist in society. In essence, I want to help them gain more respect for themselves and others.

When pointing out examples of intolerance in history, I am continually amazed at how students can know the facts and often recite statistics, but have done little to study the human side of the events — to develop empathy for various situations. So begins a teaching moment.

We need not look only into history to see the results of intolerance, whether it be religious, racial or cultural in nature. From the war crimes in Kosovo to the teenage rampage at Columbine High School, today's students have come face-to-face with the results of hatred, anger and bitterness. And many are ready to talk about it. But how can we begin these discussions? The first thing we can do is make tolerance a priority.

Exposure Is Easier Than We Think

While it is important to have opportunities for growth, development and appreciation of our own heritages and interests, exposure to others' ways is imperative to foster tolerance and understanding in our global community. Opportunities for exposure are everywhere. Below are suggestions I give to parents who want to expose their children to diverse cultures and people.

Visit the local library or bookstore. Look for books (fiction and nonfiction) that can offer different perspectives. For younger children, find fairy tales or folk tales from different cultures. For older children, find books that incorporate a variety of characters or settings. For young adults and up, read books by diverse authors and about diverse topics — broaden your world from a literary stance.

Attend cultural festivals. Many communities sponsor different events based on their cultural or religious heritage. From dance performances, to religious celebrations, to art exhibitions, diversity is often "on display." Many of these events serve native foods or have participatory activities.

Use the media as a tool. Watch television shows or news programs with your children, and discuss what you've seen. Share articles from newspapers or magazines that are interesting — you could do this by merely placing them in a visible place like the refrigerator door or the bathroom mirror. Attend plays or movies that offer a different cultural perspective.

Surf the Net and play the games. Students today are computer savvy. Use this tool as a way to bring diversity into the home. Search Web sites that offer information about various cultures, and look for games that offer education as well as fun.

Too often we are afraid to talk about differences. We hide behind our fears or our lack of understanding in the name of etiquette. Children are naturally inquisitive. As a teacher, I try to use this gift to expose and educate.

It is always important to teach children the decorum of being polite, but explaining the reasons behind the lessons is crucial as well. We can try to make sure that attempts to avoid the embarrassment of a child's pointing finger or staring is not interpreted by a child as a prejudice. For example, if a Caucasian child asks about a Hindu woman dressed in a sari, we can explain what we know in answer to the child's questions. If we cannot answer her questions, we can use the experience as a learning opportunity by doing a little research. This way, the child learns many lessons — that we appreciate new knowledge, want to know more about others, and care enough to act on her interests.

Before we can truly begin to share tolerance with children, we must examine what we believe. Although the term "politically correct" has been around academia and the mainstream for more than a decade, many intolerant stances and beliefs have existed for centuries. With all the hype over the desire for increased multicultural awareness these days, the desire for tolerance is often dismissed as a passing fad or the latest academic craze. I believe it is much more than that.

In learning about others, we learn about ourselves. In gaining respect for our neighbor, we create a stronger sense of self. In seeking all that is beautiful and true, we find our one race: human.

Sarah is a former Kappa Kappa Gamma Traveling Consultant and is serving her second term on the Kappa Kappa Gamma Education Committee.

Sarah's Suggested Reading List

Children's Books:

My Place by Nadi Wheatley and Donna Rawlins Home Edited by Michael J. Rosen Old Turtle by Douglas Wood

Middle Readers:

Gentlehands by M.E. Kerr
Blubber by Judy Blume
Shubanu: Daughter of the Wind
by Suzanne Fisher Staples
Roll of Thunder, Hear My Cry
by Mildred Taylor
Diary of a Young Girl by Anne Frank

Young Adult and Adult Readers:

The House on Mango Street
by Sandra Cisneros
The Joy Luck Club by Amy Tan
Ellen Foster by Kaye Gibbons
A Lesson Before Dying by Ernest Gaines
Tracks by Louise Erdich
Possessing the Secret of Joy by Alice Walker
Night by Elie Wiesel
Things Fall Apart by Chinua Achebe

Computer Game:

Where in the World is Carmen SanDiego?



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We've Come a Long Way

KAPPAS WERE AT THE FOREFRONT OF DIVERSE EDUCATIONAL OPPORTUNITIES FOR WOMEN

— By CATHERINE (KAY) SCHROEDER GRAF, Ohio State

Kay Schroeder Graf served the Fraternity as Director of the Heritage Museum from 1980 – 84 and as Historian from 1978 – 84. Kay also served as editor of various Fraternity publications including The History of Kappa Kappa Gamma 1870 – 1976 (Volume II).

he picture of women in the classroom or leading the class as teachers does not suggest diversity today. However, early Kappas and other fortunate young women were the minority on college campuses.

During Colonial times in the United States, there were few educational opportunities for women. Their primary function was set from birth: the operation of the household and bearing children who would help with the labors of the farm or shop. Domestic duties consumed most of the waking hours of all females. Girls were trained to be congenial, obedient daughters and wives. It was feared that too much education might interfere with the expectation that they would fulfill highly moral, subservient roles. In time, New England legally required parents to teach reading and writing to boys, and reading, at least, to girls. Because most women were too busy and many of them illiterate, this training was often assigned to qualified people outside the home. This led to the establishment of "academies," which offered college preparatory studies for boys. (Harvard College had been founded in 1636; William and Mary in 1693; Yale in 1701. Seven more colleges began operating between 1746 and 1776.) These institutions did not admit women, but the more progressive academies offered girls and young women an introduction to formal education.



bigail Adams
pointed out the
terrible deficiencies in female education
on all levels when she
wrote to her husband,
John Adams, in 1776, as
a code of laws was being
formulated during the
American Revolution, "If
you complain of neglect
of education in sons,

what shall I say with regard to daughters, who every day experience the want of it." If we mean to have heroes, statesmen, philosophers, we should have learned women."

In 1833 an innovative model appeared with the founding of Oberlin College in Ohio. It was open to women as well as men, with no racial barriers. However, not all classes were available to women, who were offered a less demanding course of study. It was thought by some that women lacked the mental and physical stamina to cope with the same curriculum in which men could succeed.

The Morrill Land Grant Act of 1862 greatly enhanced women's opportunities for higher education. It made public lands available to states for the endowment of colleges for instruction in agriculture and mechanical arts. Admission of women students was not a requirement of the Act, but neither did it exclude them. Gradually the ladies established their right to enroll, and eventually they were accepted.

The Civil War and its aftermath also increased educational opportunities for women. The overwhelming loss of manpower created a need for women teachers and nurses. Although it was extremely difficult for them to obtain admittance to medical schools, a few succeeded in becoming physicians.

By the time our Fraternity was founded at Monmouth College in 1870, some coeducational institutions were offering these same educational opportunities to both sexes. This was the case at Monmouth, which had opened its doors to women and men on equal terms in 1856. Its college catalog of 1867 lists courses of instruction that were probably the same as those available to our first Kappas. Students enrolled in the Classical Course studied the Bible, English, Greek, Latin, mathematics, with the addition of chemistry, geology, botany, astronomy, physiology, political economy, rhetoric, philosophy, logic, theology, and a choice of Hebrew, French, or German in the junior and senior years. Students enrolled in the Scientific Course studied similar subjects with greater emphasis on French and German than the ancient languages. A one-year Select Course, with

options to elect many of the subjects listed above and a recommended Course of Reading also were offered.

Early Kappas made the most of educational opportunities and applied their learning in their daily lives. TADE HARTSUFF KUHNS, Butler, was an avid advocate of a "Grand Council," rather than a "Grand Chapter" form of government for our growing Fraternity while she was a student. During her senior year she was elected Kappa's first Grand President at the Convention of 1881. She became Western Pennsylvania's first female law student after her retirement from Fraternity office in 1885.

Kappa's fourth Grand President, (LUCY) EVELYN
WIGHT ALLAN, St. Lawrence, an 1891 graduate, became
principal of Girls Commercial High School of Brooklyn,
N.Y., the world's largest school for girls, and later served
as the first dean of women at Stanford University.

The Fraternity's sixth Grand President, KATHARINE SHARP, Northwestern, became a pioneer in the field of Library Science after receiving her degree in education in 1885.

JEAN NELSON PENFIELD, DePauw, Class of 1893, was Kappa's eighth Grand President. She became a noted attorney, parliamentarian and leader in the cause of voting rights for women. She was cofounder of the League of Women Voters in many western states.

Many members of Kappa Kappa Gamma, in addition to "grand" and other Fraternity Presidents (the adjective "grand" was dropped in 1940) have been and are women of achievement. Fraternity recognition of some of these accomplishments officially began in 1946 with the presentation of Alumnae Achievement Awards at General Conventions.

Those who have been honored, along with other Kappa heroines, excel in a broad range of endeavors from A to Z. Artists, athletes, business executives, communicators, educators, entertainers, entrepreneurs, government officials, health advocates, homemakers, horticulturists, humanitarians, lawyers, public relations experts, religious leaders, social workers, volunteers in myriad causes, writers and zoologists are represented.

These activities attest to the diversity in educational opportunities for women today. We've come a long way!

WRITER'S NOTE: I am indebted to Barbara Solomon for information I obtained in her excellent book, In the Company of Educated Women; LOUISE LANDER ROOS, Monmouth, for researching the early curriculum at Monmouth Collège; RUTH BRANNING MOLLOY, Pennsylvania, for her biographies of Fraternity Presidents in the 1975-1977 History of Kappa Kappa Gamma; and Diane Mallstrom, Fraternity Archivist, for her help in the preparation of this article.

- KAY SCHROEDER GRAF, Ohio State

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Celebrate Diversity Insights from a sociologist

— By Stephanie Downs Hughes, Bucknell

Stephanie Downs Hughes is a contributing writer for The Key who wrote the article, "Friendships Don't Just Happen," which appeared in the Summer 1999 Issue. After graduating from Bucknell University, in Lewisburg, Pa., Stephanie moved to Boston to work and earn a master's degree in communication followed by a Ph.D. in sociology. She is a program and product development consultant, social issues speaker and writer. For information on her work, contact Stephanie at Innovations Associates in Chicago at 630/420-4233.

start of college coeducation for women in 1835, through the women's and minorities' movements in the 1960s, to the present day where many college campuses are as diverse as our continent's population. Through it all, women of various backgrounds have proved that "in union there is strength."

Visionary women — Mary Wollastoncraft, Elizabeth Cady Stanton, Lucretia Mott, Susan B. Anthony, and many other activist women and men — campaigned for equal rights, speaking and organizing for the abolition of slavery, equal education and property rights for women and suffrage — voting rights for all citizens. It's difficult for some of us to believe that for the first 50 years, Kappas were unable to vote!

In 1869, Elizabeth Cady Stanton came to newly coeducational Monmouth College in Illinois to speak about social justice. This likely was inspiring for the six young women there who, the following year, founded Kappa Kappa Gamma, one of the early women's fraternities in the United States.

The *Preamble* to our Fraternity *Constitution* says that Kappa Kappa Gamma Fraternity was formed around the ideals of mutual helpfulness in developing the nobler qualities of the mind and the finer feelings of the heart for the attainment of individual and social excellence. More than 186,000 members have been initiated into Kappa Kappa Gamma during the past 129 years. Approximately 150,000 of us are living today.

Through every issue of *The Key* it can be seen that Kappa Kappa Gamma is full of members ages 17 to 100+ with a wide range of talents, interests and backgrounds. Imagine the pride our Founders would feel if they could see how their Fraternity has grown and spread across the North American continent. Just as our six young Founders reflected the demographic makeup of young women attending college in the Midwest in 1870, today the Fraternity is increasingly reflecting the racial, ethnic and religious diversity among the students on contemporary college campuses. Colleges increasingly offer students opportunities to learn from a rich blend of differences.

I'm OK, You're OK

Being aware and appreciative of others' differences is more important today than ever. A key to dealing successfully with differences is to understand that they are natural, abundant and inevitable. What's more, differences are assets and tools. If suppressed, differences are wasted and, worse, can become threatening. If utilized, differences are interesting, stimulating and valuable sources of creative solutions to life's challenges.



As we seek women who strive to live up to all that is fine in life, thought and character, we should be open and welcoming to women of all cultures, colors and ages who share our high ideals. Kappa ideals — endorsing the open-minded principles of friendship, love and helpfulness, intellectual excellence and moral and social integrity — are the cornerstone of our organization.

I am inspired by the thought that Kappa Kappa Gamma will continue to grow in reflecting our increasingly diverse culture. I believe that Kappa Kappa Gamma will continue to be relevant to young women with similar values who, by working toward common goals, will learn from each other's varied strengths, talents, ideas and differences.

Moreover, Kappa Kappa Gamma continues to be a training ground for leadership and service. Women tend to lead through a comprehensive, inclusive style. Rather than leaving others out, I have found that women seek new ideas, consensus and collaboration. As women continue to achieve leadership roles, I believe society will benefit from their inclusive styles — welcoming and accepting the richness that diversity can bring. It is my hope that "women supporting women" will be a continuing and expanding theme for our organization.

"Kappa Kappa Gamma Fraternity was formed around the ideals of mutual helpfulness in developing the nobler qualities of the mind and the finer feelings of the heart for the attainment of individual and social excellence."





A Little Initiative Goes a Long Way

If you have ever wondered how to become more effective at conversing with or getting to know others who seem different from you, here are some suggestions that I offer in workshops. These ideas may be helpful during Greek membership recruitment or in simply meeting new people in your community or work place.

- Go out of your way to mingle and share dialogue with various types of people.
- Start a meaningful conversation with a smile, a personal revelation and a question.
- Listen attentively and ask followup questions. Offer concisely your perspectives on whatever you ask others.

Population Data Shows Future Reality for Greeks

Excerpted and used with permission from Fraternal Law newsletter,
September 1998. *1998 Manley,
Burke, Lipton & Cook, a legal professional association specializing in Greek fraternal organizations.

Recent U.S. population data tells us that the future will be vastly different from the past. As a practical matter for the Greek world, this population data suggests that if there is to be a strong future for Greek-letter organizations, they must work to attract more minority students now.

Black, Hispanic and Asian populations in the United States are growing rapidly. The growth of the non-Hispanic white population has slowed and by the year 2030, the non-Hispanic white population will be declining in size. In 1990, the non-Hispanic white population in the United States was 75.7 percent of the population. By the year 2050, it will be 52.5 percent of the U.S. population. In the same time frame, the black population will increase from 12.3 percent to 16 percent, the Asian and Pacific Islanders' population will increase from 3 percent to 10.3 percent and the Hispanic-origin population will jump from 9 percent to 22.5 percent.

By the year 2000, the Hispanicorigin population is expected to increase to 31,000,000, doubling in size from 1990. The Hispanicorigin population will be contributing 32 percent of the nation's population growth from 1990 to 2000 and 60 percent of the population growth from the year 2030 to 2050. Another interesting trend is the percentage of the population that is foreign-born. In 1995, 8.8 percent of the U.S. population was foreign-born. That amounted to 23,000,000 people. In 1995, nearly 1 in 11 people was foreign-born. In 1970, only 4.8 percent of the U.S. population was foreign-born.

Current statistics tell us a great deal about the future. College and university enrollment is likely to reflect many of these trends, which means that Greek organizations that survive well into the next millennium will be the ones that make use of this information and find ways to attract a diverse membership.

By Robert E. Manley

(Statistics obtained from the U.S. Bureau of the Census, Population Division)

- Show curiosity and interest; share thoughts and feelings; admit to any ignorance and express desire to learn; reveal good will.
- If you wish to talk again, say so and exchange names and contact information.

The Value of Appreciating Differences in Others

Here are points I like to explore when consulting corporations and groups on the topic of diversity. Why should an organization have policies and goals to promote diversity? In order to ...

- 1. Be just on principle and because we each want to be treated fairly.
- Survive and succeed as individuals in the global marketplace.
- Thrive and lead in competitive situations on campuses, within businesses and in our communities.
- 4. Raise our children with open, caring minds.
- Interact in, influence and contribute effectively to our changing world as organizations and individuals enlightened by our membership.

How we conduct and govern ourselves in the growing diversity of mini-communities like our Kappa groups can be a key to growing sophistication in our wider communities. How we build and use our diversity within Kappa, our schools, workplaces and towns can help to make society more civil and satisfying.

The world could come to view organizations like ours not only as wonderful sources of friendship and support for individual members but also as gardens for growing more just, peaceful and pleasant communities.

Stephanie's Recommended Reading List

Ashby, Ruth and Ohrn, Deborah Gore, Editors. Herstory: Women Who Changed the World. London and New York: Viking, 1995. 293 pages. Two-page sketches of a sampling of remarkable women.

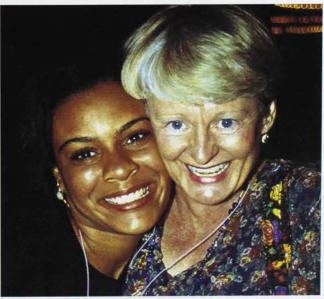
Mathews, David. *Politics for People: Finding a Responsible Public Voice*. Urbana and Chicago: University of Illinois Press, First Edition 1994, Second Edition 1999, 209 pages. How to understand civil society and what to do to improve it.

Morgan, Robin, Editor. Sisterhood is Powerful: An Anthology of Writings from the Women's Liberation Movement. New York: Random House, 1970, 565 pages. Excerpts of the keen thoughts and superb works of hundreds of women.

Rothenberg, P.S. Editor. Race, Class and Gender: An Integrated Study. New York: St. Martin's Press, 1995, Third edition. This collection of essays provides multiracial perspectives on racism, sexism and classism in the United States.

EDITOR'S NOTE: The mission of The Key is to educate, entertain, inspire, challenge and to serve as a forum for the exchange of information and opinion. Articles written by members on topics related to upcoming themes are welcome and will be reviewed by the Editorial Board for possible publication.

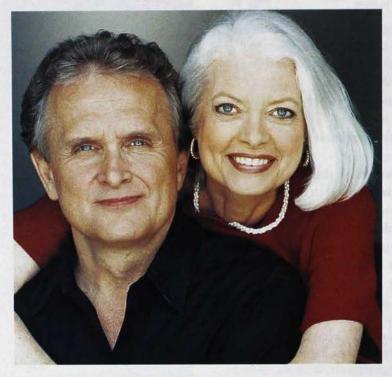




Reality vs. Hantasy:



Your differences hold magic for improving relationships



— By Judith Sherven, Ph.D., UCLA, and James Sniechowski, Ph.D.

Judith and Jim have been married for 11 years and have counseled thousands of people on relationships. They can be reached at 310/829-3353, 12021 Wilshire Blvd. #692, Los Angeles, CA 90025, or jimjude@ix.netcom.com. Their Web site is www.thenewintimacy.com and their daily talk-radio show on Wisdom Radio can be heard M-F from 3-5 p.m. EST on WVSR in Charleston, W.Va., and over the Internet at wisdomradio.com.

Meet Kyla and Jeff

Then Kyla met Jeff at a lecture, she was smitten with his rugged looks and the way he spoke up with provocative questions. She found his brash intensity charming and mysterious. They dated for several months, and Kyla had never experienced such closeness. Then Jeff proposed. Suddenly, Kyla began finding fault with him.

She was secretly determined that her husband would make "good money." Jeff was a writer - promising but not yet successful. She wanted at least two children. Jeff wasn't sure he wanted any. Kyla wanted someone who would instantly impress her mother. Jeff didn't seem to fit the mold.

As he pressed her to make a decision, she became distant and aloof. Now she saw his boldness as pushy, his attention as possessive, and actually began to see him as unattractive.

Under pressure, Kyla opted for her idea of true love over the happiness she had enjoyed with Jeff, the real person. Since Jeff couldn't compete with her illusions of perfection (which was an unconscious method for keeping intimacy at bay), she closed the door on the relationship.

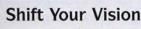
Keys to the Magic of Differences

No matter how much two people have in common, when they enter into a relationship they soon discover the many ways they are different from each other. That's common knowledge. And their differences inevitably come up against their dearest, most treasured wishes and fantasies. Why? Because it's in our fantasies where we often place our deepest hopes and longings. But we're not here to make each other's fantasies come true.

However, that's good news. What love does best is bring to the surface the full truth of who both people really are so they don't have to pretend or hide. Often when the "real you" is hidden, a relationship breaks up. Why? Because couples discover that they got more than they bargained for. They thought they were going to sail off into "happily ever after," but that's not what love in real life is about.

It's only after chemistry and fantasy no longer fog our perception that deep love can begin. Only then can all the ways we are distinct and different be recognized, valued and accepted. Only then can we trust that we are being loved, not for who we or someone else thinks we are supposed to be, but for who we really are.

When you don't understand someone else's behavior – especially that of your date or spouse – get curious, not furious. Find out what motivates their actions or why they feel the way they do.



Our book, The New Intimacy:
Discovering the Magic at the Heart of
Your Differences (reviewed in The Key,
Spring 1998), offers a new vision of
intimacy, romance and even love. Men
and women who want to grow away
from the stereotypes that have dictated
how they "should be" with each other

have found a wider range of options for how they understand and appreciate one another. That goes for singles and couples. Magi Avery Brom, *UCLA*, who met us at one of our book signings, told us that she "enjoyed the book because it helps people expand their horizons."

What's the trick? Change your attitude toward differences. You can shift from yearning for a relationship you hope will make your fantasies come true to knowing how to create the kind of intimacy that can open you to emotional, physical, psychological and spiritual fulfillment.

Many of us suffer from a limited ability to accept others as they truly are. We're not saying that you have to accept everything about your partner as is. That's unreal. Change is an essential part of every relationship. But if you don't start with who your partner actually is, and visa versa, you're building your connection not with the other person but in your imagination. That's a surefire recipe for disappointment and heartache.

Get Curious, Not Furious!

Why do so many people insist that their fantasies are superior to reality? How do we come to imagine that we alone have a better idea of what love and intimacy should look like rather than what can be created from the differences two people bring to a relationship? True love is merciful, compassionate, joyful and transcendent. It arises out of the creative tension that is present in the differences between two people and their committed willingness to continually get to know each other day after day.

Tips to Achieve New Intimacy

1. Your partner is not you. In every relationship there are always two distinctly different people. In the old intimacy, two people try to get one another to match their fantasies.

THE NEW

- 2. You and your partner cocreate your relationship right from the beginning. You both are active participants. Neither one of you is powerless. In the old intimacy, feeling powerless leads to power struggles.
- 3. Curiosity about your partner is essential. We all want someone to recognize, understand and desire us for who we actually are.

- In the old intimacy, relationships are largely shaped by acting out sex-role stereotypes.
- 4. Conflict is unavoidable when two uniquely different people join their lives. Fair fighting and creative conflict resolution honor the changing needs of your partnership and keep the relationship healthy, strong and growing. In the old intimacy, conflict and fighting create a dangerous and destructive winlose situation.
- 5. You must be able to receive the love that is given to you. Receiving love depends upon

- believing you are lovable and recognizing love even when it's different from how you expected it would be. In the old intimacy, people blame their lover when they don't feel loved.
- 6. The greatest purpose for an intimate relationship is personal growth and spiritual development. All challenges in the relationship are catalysts for awakening deeper levels of awareness, real romance and self-confidence. In the old intimacy, companionship and children were the primary purposes.

Make it a daily habit to consciously appreciate how different you are from others and, consequently, how rich and abundant life is. For example, when you don't understand someone else's behavior — especially that of your date or spouse — get curious, not furious. Find out what motivates their actions or why they feel the way they do. There is magic in these differences that can yield wonderfully romantic rewards.

The challenge is to accept yourself for who you are and others for who they are and to love yourself for your awkwardness, wounds and insecurity as well as your brilliance, tenderness and courage — the total package.

A Lesson in Listening

BETSY STONE FAHRBACH, Miami, (Ohio), told us that she and Jim, her husband of 30 years, were facing an "empty nest" with the June 1999 marriage of her daughter, Chelly. Betsy wanted to clarify and redefine the purpose and meaning of her marriage, to make it even stronger. She commented that women have been evolving, and they are no longer content to "run after their husbands with peanut butter sandwiches." But how can the change be brought about? That's what led her to The New Intimacy.

"Our differences are a divine gift," says Betsy. "As you get older you realize that the spiritual connection is most important." What was particularly meaningful to her in the message of *The New Intimacy* was that conflicts can be resolved to "honor both people so that no one has to sacrifice." She refers to a story in the book about how, early on in their marriage, they ran into what they called the "eating problem."

The "eating problem" resulted from our different dining preferences. Judith likes formal, elegant sitdown dinners every night. Jim is a grazer. We could have considered each other wrong or stupid or tried to convert one another to our "right way," which would have wrecked an opportunity for growth.

Now, Judith has learned that she doesn't have to always eat by the clock like her family had, and plan all meals in advance. Jim taught her that eating can be spontaneous, fun and a picnic! From Judith, Jim learned that formal dining could be intimate and romantic and that food preparation could even be a meditation of love when you focus on making a special meal for someone.

Betsy says she loved how we were able to "honor one another by respecting each other's eating styles" and were able to turn what could have been a major conflict into a blessing.

To create an even stronger marriage, open and honest communication and care are essential. After several years of marriage, it is often easy to ignore issues or assume you already know what your spouse is feeling. But Betsy says, "This book helps you to really listen by giving specific suggestions."

When you listen to your mate — and keep in mind that he is not you — you remain open to discovering more and more about this person you love. Then new areas of intimacy open, creating the basis for more real romance and growing passion. As Betsy says, real love is all about "honor and respect" and valuing your differences!

Make a Real Life Love Connection

You can have the relationship you want. But first you have to change your mind about differences — yours and those of your beloved. That's the most powerful gift you have, the power to change your mind. When you open yourself to the differences between you and your partner, those very same differences will awe you.

Your journey from wanting to be in love to the joy of a real, down-to-earth, loving relationship will require patience, dedication and the desire to be loved for all that you are and to love your partner in the same way. When you find that, you will discover a new intimacy waiting for you in the magic of your differences.

Five Ways to Resolve Conflict with Love

(Abbreviated from Chapter 6 — "Conscious Creativity")

- 1. **Understand** that conflicts are merely SOSs from the heart of your love, signaling that it's time for change so your love can thrive and grow.
- Respect both sides of the conflict. Neither of you has the whole truth. And both of you are bringing some emotional distortion to the issue.
- Speak your position clearly and from your sincere point of view. Make sure you are understood.
- Listen to your partner's position with openness and curiosity rather than sounding argumentative or judgmental.
- 5. Now, join together in creating a new way to be together that benefits you both. This way your conflicts are always just sand in the oyster without which you'd never be able to enjoy the pearl.

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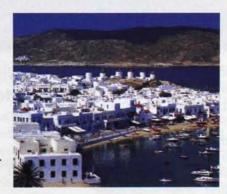


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For more information call Kappa Travels Coordinator Vera Lewis Marine, Colorado College, at 626/446-3870, or 800/554-7673, ext. 128, or verakappa@aol.com



Photographs provided by Crown Odyessey, MS Noordam and the Kappa Travels program.

Diversity in Giving

he Kappa Kappa Gamma Foundation receives a variety of gifts for diverse purposes. Gifts are given for sentimental reasons, for a memorial or honor tribute; some are made through bequests, which are received after the death of the member; some are given in gratitude for a Kappa scholarship received years ago; and still others share with the Foundation the award money received for outstanding dedication to community service.

Sally Newell Loudin "Pays Back" Her Scholarship

"I am so happy to be able to enclose a check for \$1,000, to help a young woman who may have financial needs at this time of her life," Wrote SALLY NEWELL LOUDIN, Cincinnati. "Had it not been for Kappa in 1950 I would have been unable to continue college and I will always remember what a difference it made in my life. After marriage I went on to teach first grade in Westfield, N.J., and for 20

years in Wilmette, Ill. All because Kappa was there when I needed help." Sally was in financial need during her sophomore year when her father suffered a heart attack and lost his job.

"Kappa Kappa Gamma was the only fraternity I wanted to join," comments Sally, who lived at home in Cincinnati, Ohio, and took the streetcar to and from campus. She considered it "quite a thrill" to live in the house one semester of her senior year in 1948.

Kappa Kappa Gamma holds a special place in Sally's life because she has moved seven times, and on each occasion the first thing she did in each new city was to look up the name of the President of the local Kappa Kappa Gamma Alumnae Association ... for yet another new group of friends. Sally and her husband retired to Hilton Head, S.C., six years ago and Sally has enjoyed participating with the Hilton Head area Kappas. They meet three times a year, including a Founders Day tea and a spring luncheon and Christmas party to which they also invite their husbands.

Sally's Gift Makes Possible the Scholarship for Bonnie Yocum

Sally's thoughtful gift was matched with a gift from the Bartlesville (Okla.) Alumnae Association to make possible a scholarship for Bonnie Yocum. A junior at Whitman College, Bonnie majors in English and is solely responsible for her college expenses. She has relied on scholarship money, loans and two campus jobs to get through each year while maintaining a 3.6 GPA! "After I graduate I plan to seek a career in which I may influence and serve. This could mean teaching high school students the fundamentals and art within the English language or writing screenplays and directing films that

sensitively convey the crucial messages of our time."

Bonnie's Kappa membership is very special to her. In the letter of thanks for the scholarship she received a year ago she wrote "... Kappa has already given me so much. I have shared unique moments with beautiful women, many of whom I may never have met were it not for the power of Kappa to bring people together under its umbrella of powerful ideals."



Sally Newell Loudin, Cincinnati, (left) gives to the Kappa Kappa Gamma Foundation in appreciation for a scholarship she received as an undergraduate member. Bonnie Yocum, Whitman, (right) is the scholarship recipient.

Final Wishes Include Contribution to Rose McGill Fund

ELINOR ALLEN PAYNE, Monmouth, was a strong, talented woman who was dedicated to her family as well as to any cause or project she decided to take on. But her life was not an easy one. A career woman first, a writer by trade, Elinor weathered a painful divorce, remarried and discovered that her new husband had a gambling problem. She joined the support group (Gam-anon) and was an active member for 20 years.

A graduate of Ohio State University where she affiliated with Beta Nu Chapter, Elinor moved west to Watsonville, Calif., which was then the home of her parents. She enjoyed her years of employment in the public relations field. Always focusing on the positive events in her life for her joy, Elinor was a supportive and loving mother and grandmother to her two children and grandson.

In her last 12 years Elinor battled chronic obstructive lung disease. Thus it was in her final wishes that she included a contribution to the Rose McGill Fund for members in dire financial need. She acknowledged people throughout her life who made things a littler easier for her and it was important to her that she "give something back" to ease the lives of others.

Contribution Honors a Friend

"After 67 years I still get a 'thrill' when I pin on my golden key," writes Frances Crain Cook, *Texas*. Through the years Frances has chosen to make contributions to her chapter, Beta XI, *Texas*, and to the Kappa Kappa Gamma Foundation scholarship fund, in honor of special Kappa friends. Frances recently sent \$1,000 to the Foundation, restricted for the Epsilon Gamma, *North Carolina*, Project 2000 Scholarship Fund, in honor of her friend of many years, Mary-Elizabeth Nist Ford, *Denison*. Many years ago, when both were members of the Westchester Co. (N.Y.) Alumnae Association, they became good friends. In fact, Frances says that it was not until many years later that she realized what a true friendship they shared.

Frances wanted to honor Mary-Liz for the tremendous support she has provided to Epsilon Gamma Chapter since the Fords moved to Chapel Hill for their retirement. Fraternity President Frances Fatout Alexander, DePauw, knew Mary-Liz from the many Conventions she attended and suggested that she serve as the Finance Adviser for the chapter. Fran was aware of all the financial direction Mary-Liz had provided for the Westchester Co. Alumnae Association. Mary-Liz has also served on the House Board at Epsilon Gamma Chapter since 1972! Mary-Liz, her daughter and granddaughter were all initiated at Gamma Omega, Denison.

"Since we retired to Austin, Texas, 25 years ago, I have truly enjoyed the chapter and alumnae here. I hope to recognize more Kappa friends in this way," Frances adds. Her Kappa daughter, ANN COOK COLE, Southern Methodist, has served as either a volunteer or a paid staff member of the Red Cross for the past 25 years.

Baylor Shares Award For Outstanding Community Service

At the Greek Award Reception held at Baylor in March, the Epsilon Upsilon Chapter was cited for outstanding dedication to service to the Waco, Texas, community. A local corporation provided the \$1,000 recognition award, which the chapter voted to share with the Kappa Kappa Gamma Foundation. Epsilon Upsilon Chapter is committed to serving the community through various philanthropic events. The chapter has hosted such events as "The Kappa Klassic" golf tournament, made valentines for nursing home residents, co-hosted a swingathon benefiting the Children's Methodist Home and volunteered for the Salvation Army and Caritas. Many of these activities were planned with their Kore groups.

They also invited professors and university administration to a "Kappa Kappacino" event to express their gratitude.

Because of its gift, Epsilon Upsilon can continue to play a role in helping others by helping fellow members of Kappa Kappa Gamma.



Members of **Epsilon Upsilon**, *Baylor*, were honored for their participation in community service.

Memorial Tribute Gifts Provide Undergraduate Scholarship

Patricia McGettigan, *UC Berkeley*, "always made life more fun for those around her," commented her classmate Barbara Reichmuth Geisler, *UC Berkeley*. A descendant of early California settlers, Patty was proud of her "La Favorita" title, spoke fluent Spanish and maintained her historical connection. Patty was a teacher and ran her own business called "Miss Patty's Tutoring Service." So it seemed appropriate that memorial tribute gifts, from classmates, friends and family, be used to award a scholarship to help an undergraduate member achieve her educational goals.

The recipient of the scholarship is POLLY SHREWSBURY, Centre. Polly is in her final year of doctoral study in bioengineering at UC Berkeley and UC San Francisco. She received her bachelor's degree in chemistry in 1995. Polly has authored many publications in her field, and received awards and honors throughout her extensive education. Outside of her coursework, Polly has served as the Vice President of the East Bay (Calif.) Alumnae Association.

For more information on Foundation

programs, please contact:

KKT Fraternity Headquarters and Foundation Office

P.O. Box 38 • Columbus, OH 43216-0038

Tel: 614/228-6515 • Fax: 614/228-7809

E-mail: kkghq@kappa.org

Kappas Change the World Through Diverse Careers

Air Force Adventures

y family and friends were shocked when I joined the U.S. Air Force. As a linguistics major at Miami University (Ohio), I discovered that finding a job related to this field would not be an easy feat. So, after stewing over my seemingly limited post-graduation options, I took a chance with the military.

I admit that I am not the usual military type (whatever that may be), but it seemed adventurous and exciting. So I called Air Force ROTC my junior year and thus began my career in the service with a four-year commitment after graduation. I would not be completely honest if I said I was only doing this to "serve my country." The truth is, I saw personal benefits. I could travel, gain work experience and challenge myself. However, it was not all fun and games. I took two years of college leadership courses, attended six weeks of boot camp in Texas, passed strenuous physical fitness exams and maintained a decent college GPA. I earned my officer commission in May 1996.

During my senior year of college I found out I had been selected as an Intelligence Officer. My first choice had been Public Affairs, but I was sent to Goodfellow Air Force Base in San Angelo, Texas, to work in a linguistics laboratory for six months. Then I attended Air Force Officer Intelligence Training for eight months.

An Air Force Intelligence Officer has a great deal of responsibility. Not only must we maintain a strong understanding of political situations around the world, it is our primary job to brief pilots before they fly into hostile areas. We update them on surface-to-air missile threats, anti-air-craft artillery, man-portable air defenses, and air-to-air threats (other aircraft that can shoot them down) including radar capabilities. We must know everything about a particular threat such as range, altitude, radar type, how the enemy uses the weapon system, where the threat is located (which we know by analyzing different types of imagery), and, most important, how the weapon system can be defeated by our own technology or tactics.

This was all new to someone who previously knew nothing about weapons. However, jumping knee-deep into the world of fighter pilots and briefings soon after finishing intelligence training, the Air Force sent me to Incirlik Air Base in Southern Turkey.

Most people are aware of the recent crises in Iraq. As a member of the team at Incirlik Air Base from September 1997 to December 1998, I gave daily briefings to the fighter



Kit enjoys the view from a British fighter.

pilots taking part in Operation Northern Watch (ONW). There are actually two "no fly zones" in Iraq. The southern one is below the 33rd parallel while the northern one is above the 36th parallel. The southern "no fly zone" patrol pilots fly out of Kuwait and Saudi Arabia while Incirlik supports the northern patrol, known as ONW. It was originally created to protect Kurds residing in Northern Iraq following the Gulf War.

It was exhilarating to think that I was directly affecting the air crews flying daily over Iraq; yet it was incredibly stressful to know our pilot friends were risking their lives.

Living in Turkey was not all business. In many ways, it was the most fun I have ever had. I met many intelligent,

KAPPA PROFILES



Kit in the cockpit of a flying USMC C-130.



Kit wears traditional Turkish clothing,

eclectic and well-rounded people. The majority of people are on a deployment status, spending only one to six months living and flying in that location. I was a "permanent party" member, committed to living there for 15 months, during which I assisted 85 deployed units flying over 6,700 combat sorties.

This allowed me to meet lots of friends from different USAF squadrons all over the world, not to mention the Turkish Air Force and the British Royal Air Force which also participated in ONW. I even had the opportunity to fly in a Blackhawk helicopter, a British fighter, a USMC C-130 low-level navigation mission through the mountains in Eastern Turkey, and a British refueling jet over Iraq.

I traveled all over the Mediterranean coast, visited a number of castles, drove to Southeastern Turkey and took another road trip to the Syrian border, went to Cyprus for Thanksgiving, spent Christmas in Istanbul with British friends, and traveled with the commander of ONW to Ankara for a meeting at the U.S. Embassy.

In addition, I lived off-base, which gave me the opportunity to learn the Turkish language, eat Turkish cuisine regularly, and become close to my traditional Turkish landlords. I lived on the first floor of a three-story house. The father was a *dolmush* driver (basically a mini-van used to transport passengers — similar to city buses but much smaller and less expensive), and the mother took care of the home and spent time with neighbor women, knitting, crocheting and cooking. Their son, who was my age, ran a car rental agency, essentially renting out his own car to whomever would pay more than his car payment. Their oldest daughter was a medical student, and their youngest daughter was an elementary school student.

The family was incredibly kind to me, inviting me to dinners, weddings, family outings at their beach cottage, and making my life as easy as possible there, which is difficult when there is no hot water (unless heated with a propane tank), no air conditioning (in 110 degrees F.), no heat (in 30 degrees F.), constant electrical fluctuations, and no garbage collection (you burn it yourself).

After an event-filled 15 months, I was reassigned to McChord AFB near Seattle, Wash., where I worked with C-141 aircrews. We flew cargo loads all over the world, and it was my job to brief crews on terrorist threats and political situations. Life was certainly a bit more stable here in the United States and definitely more convenient, but I do miss the ringing sound coming from the mosque five times a day, the clatter of horses and carts and, of course, hearing the jet fighters rip through the sky.

As I write this I am being deployed to Germany in support of the Kosovo conflict, so another adventure awaits!

KATHARINE (KIT) BARTELS, Miami (Ohio),
 1st Lieutenant, United States Air Force

An Eye-Opening Experience Overseas

Exotic diseases, cobra bites, insecticide and kerosene overdoses, and malaria are just a few of the conditions Teresa Williams Lipscomb, Auburn, helped treat while spending one month at the Bangalore Baptist Hospital in Bangalore, India, and one month in north Thailand working among the hill tribe people in Nan Province.

Teresa and husband Geoff, a third-year family practice resident in Spartanburg, S.C., were appointed as medical receptors through the International Mission Board of the Southern Baptist Convention. They also received a scholarship from the Christian Medical and Dental Society. "It was my second trip to Thailand but my first to India. After my first visit to Thailand, I was startled by the degree of poverty but it paled in comparison to the poverty in India," recalls Teresa.

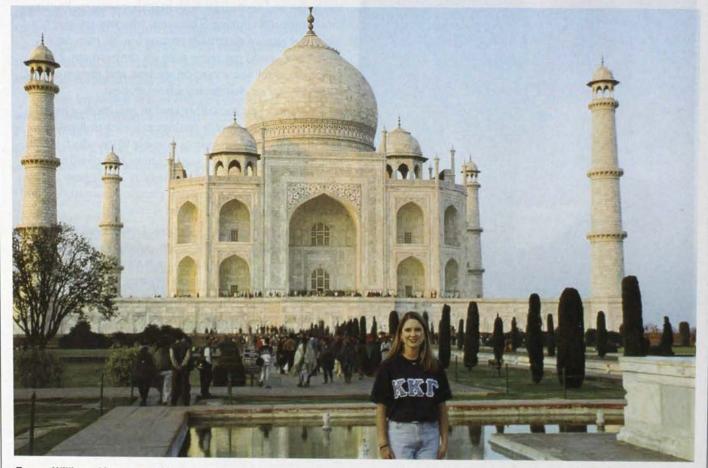
Although she graduated in 1993 with a degree in international business with an emphasis in German, Teresa realized after her first trip to Thailand that her interest was in health care. She pursued a nursing degree while Geoff finished his residency and she recently

earned her nursing degree from the University of South Carolina graduating at the top of her class.

Soon Teresa was ready to put her nursing skills to work in an area that desperately needed improved health care. "Both countries were eye-opening experiences," says Teresa. "You might see lepers begging for food, cows wandering busy intersections oblivious to people and cars, and people working all day in rice fields for less than two dollars."

The Bangalore Baptist Hospital is fairly modern. This 143-bed general hospital was established in 1973 by the International Mission Board. From humble beginnings in a small temporary shelter, the hospital has grown to a modern acute-care facility offering a broad spectrum of medical services to 70,000 outpatients a year and 6,000 inpatients.

Teresa worked mainly in the obstetrics department where she delivered several babies, helped laboring patients and assisted with surgeries. "Many women deliver at home, only coming to the hospital if they experience problems. We saw some horrible cases of infants being



Teresa Williams Lipscomb, Auburn, visits the Taj Mahal during a medical missions trip.

KAPPA PROFILES

delivered at home and a shoulder becoming stuck and the baby dying before reaching the hospital. Women are given no anesthesia during labor and tubal ligations are performed under a local anesthetic only," explains Teresa.

Teresa says that the highlight of their work involved traveling with a medical team to rural villages to provide basic maternity and child care. In these poor villages, women pump water from the village well and most do not wear shoes. Many houses have only one room. If they have two rooms, the first is for the animals. "It was a great opportunity for us to provide much needed medical care," Teresa notes.

After a month at the Bangalore Hospital, Teresa spent a week touring Northern India. Then Teresa and Geoff made their way to Northern Thailand to work at a new Baptist clinic in Nan Province. The purpose of this clinic is to provide care to medically under-served people, as well as to serve as a home base for overnight treks to the rural hill tribe villages.

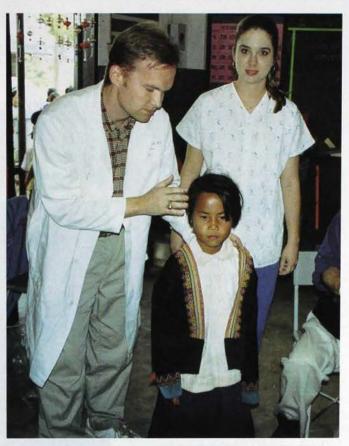
While still Thai citizens, the hill tribe people are actually mostly from Southern China, Laos and Burma. Teresa and Geoff visited four of these extremely isolated villages to provide free medical care. In the evening the medical team sang songs and shared biblical testimony.

"The Hmong people group inhabited one of the villages we visited," explains Teresa. "They are mainly from China although there are about 60 to 80 thousand in Thailand and they are distinguished by their own language, tribal customs and dress." While at this village, the medical team treated an entire school for lice, skin infections and intestinal worms. "We would line up the children and inspect for lice. All the positive ones would get their hair washed by our volunteers," Teresa says. "More than 70 percent of the girls had lice. Most of the children also had intestinal parasites so everyone got treated for this."

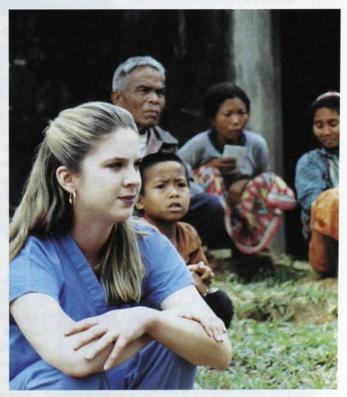
The last village they visited was inhabited by the Tai Lue group, which is also from China but is more assimilated into the Thai culture. "As far as we could tell, we were the first foreigners to set foot in this isolated village located high in the mountains at the end of a rugged road," says Teresa. "Most people in the village were very interested in our medicine and we had a good response to our time of music and preaching."

Teresa hopes to be able to return to these locations in the next few years to work further among the people there. "Overall our two months overseas was a very enlightening time," says Teresa. "It helped us appreciate the advantages we enjoy at home."

 By Jenny Struthers Hoover, Bowling Green, Editor, and Geoffrey S. Lipscomb, MD



Teresa and Geoff examine children in Northern Thailand.



Teresa takes a short break between patients in the Tai Lue village in Nan Province, Thailand.

First Woman Mayor of 33rd Largest U.S. City

he first woman mayor of Kansas City, Mo., believes in UFOs, has a golf handicap of 12, and wears a golden key. She is KAY CRONKITE WALDO BARNES, Kansas, who was elected mayor of the 33rd largest city in the United States on her 61st birthday.

"There must be three million Kappas in Kansas City," says Kay with a chuckle as she expresses her appreciation for their encouragement and votes during the election. "The active members at my chapter sent me a card of congratulations."

Kay has spent the past 30 years building Kay Waldo, Inc., a management consultant and leadership development firm. She has produced a television talk show and co-authored a book on time management for women. In 1982 she received a Kappa Kappa Gamma Alumnae Achievement Award. Kay's voice can be heard on the set of three audiocassette tapes that are part of the Fraternity's SEEK (Self-Esteem for Every Kappa) program.

"Kay has always had a good sense of the people around her. I've always expected great things of her," says Senator Audrey Hansen
Langworthy, Kansas, Kay's Kappa roommate, herself a leader in the Kansas Senate for 15 years. "But neither of us ever expected to be in politics. We've laughed about it a lot."

Kay grew up in St. Joseph, Kansas, as the only daughter of a high school coach and an English teacher. She took toe and tap dancing, sold doll clothes door-to-door and played the piano and violin. She joined Kappa at the University of Kansas and was Membership Chairman before she graduated and married Doug Waldo. The marriage brought two children and lasted 12 years. Kay spent the next 17 years rearing her children

and launching her career in business, politics and the women's movement.

Betty Friedan's book on the "feminine mystique" changed her life, she says. "It was just the right book for me



Kay Cronkite Waldo Barnes, Kansas, enjoys her job as Mayor of Kansas City, Mo.

to read at the right time. ... She put into words what I was feeling — that it was OK for women to achieve, that it was OK for women to be involved outside their home." When Kay entered politics, she was one of two women in the county legislature in 1974 and on the Kansas City Council from 1979-83. When she lost her reelection bid in 1983, Kay got out of politics.

Five years later, Kay met her current husband, Frank Barnes, while both were on business trips to Hawaii. Kay sat down by the pool with a book. Frank was asleep nearby. When he awoke, he made several attempts at conversation, to which Kay replied politely before returning to her book. Eventually he caught her attention and they had dinner

that night before his plane left for the mainland. The next year they were married.

Now that she is mayor, "Fair or not, voters are forming their opinions of how well a woman can run a major city by the example that she sets," says LAURA SCOTT, Kansas State, assistant editorial page editor of The Kansas City Star. "Kay has to overcome the perception of weakness that women candidates often face. For instance, [during the campaign] there was the constant innuendo that she was not tough enough to do the job. There were asides about her winning smile and how genuine it is."

"People will try to chisel at her," adds Audrey Langworthy. "That's the nature of politics. But being a woman, you have to be a little nicer and a little tougher to prove you can do the job as well as a man."

Kay's first term will end shortly before the Kappa Kappa Gamma General Convention meets in Kansas City in 2004. "Will Kay Barnes greet the Kappas as mayor? If she chooses a second term, she'll be the mayor," predicts Audrey.

And is this office a stepping stone to something higher? "I've given that some thought," Kay replies, "and am not sure because of my age. But then, if Strom Thurmond can do it, then who knows?"

— By Jennie Miller Helderman, Alabama

Jennie is a contributing writer for The Key. She has served the Fraternity as Bylaws Chairman from 1996-98, Alumna News Editor for The Key from 1993-96, as Director of Chapters from 1990-92, and as Vice President from 1988-90.

ALUMNAE HELP OTHERS NEAR AND FAR

Association Action

The San Dieguito (Calif.) Alumnae Association and North San Diego County ALUMNAE ASSOCIATION have a tradition of attending a "Mystery Tour" once a year at a location known only to the person organizing the event. Alumnae also toured the Mission San Luis Rei de Francia, a National Historic Landmark established in 1798 by the Spanish Franciscans. The tour was followed by high tea where the group was treated to an etiquette refresher class and readings from Tea at the Ritz. They also support a "Meals-on-Wheels" program, the local Center for the Blind, a women's resource center and the Helen Woodward Animal Center, Association members also work closely with ETA GAMMA CHAPTER, San Diego.

Fifty Ft. Wayne (Ind.) Alumnae Association members teamed up with Merrill Lynch, which led a group discussion on "Women and Investing," and Talbot's, which provided a fashion show designed for busy working women. This all took place during a charity luncheon to raise funds for the Second Chance Women's Shelter. A local newscaster served as emcee for the event, which led to local television coverage helping to raise more than \$3,000 for the shelter. More than 150 guests attended the event, with more than 50 Kappas present wearing their keys.

The Green Valley (Ariz.) Alumnae
Association has adopted an elementary school in
Rio Rico, Ariz., to provide gloves, mittens and
additional clothing for needy students. Jackie
Bramlett Springer, Oklahoma, worked with
Principal Pennie Ann Harcus, Arizona, to help six
children in Pennie's school. The "Kids, Koats and
Gloves" philanthropy reaches out to young children who do not have appropriate clothing for
winter weather in Rio Rico.

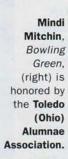
The Toledo (Ohio) Alumnae Association presents the "True Kappa Award" to a member of Zeta Kappa Chapter, *Bowling Green*. This year's recipient is Mindi Mitchin. This award honors a collegian who is selected by chapter and association members for her love and loyalty to Zeta Kappa Chapter.



San Dieguito and North San Diego County alumnae gather for a "Mystery Tour."



Principal Pennie
Ann Harcus,
Arizona, sorts
mittens and
gloves for
needy students
in her mountain
elementary
school.





ACCENT ON ALUMNAE



Hawaii Alumnae Association members and guests prepare to board and tour the famous battleship, *USS Missouri*, at Pearl Harbor in Honolulu.

The Detroit East Suburban (Mich.) Alumnae Association celebrates the diversity of its members who range in age from early 20s to 90s and who come from various backgrounds and places. Recent programming topics include organ transplant, breast cancer awareness, travel and a discussion with a 1940s radio show host. A landscape architect hosts the association's annual perennial exchange and has assisted members with their gardens. In addition, an antiques expert leads an outing to area antiques malls.

Members also submit proposals for association support of projects in which they are involved. The association has recently purchased puppets for Girl Scouts and area schools, inner-city prenatal education materials, library books and items for local hospitals. This group also donates money to the Kappa Kappa Gamma Foundation in memory of deceased members, as well as for scholarships and the Rose McGill Fund for Kappas in need.

In order to encourage attendance, kitchen committees prepare meals in members' homes for meetings and transportation is offered to members who may need it. Play groups and picnics are planned for Kappas who have young children or grandchildren.



Detroit East Suburban (Mich.) Alumnae Association members.

Alumna Achievement

Director of Volunteer Services for Parkland Health and Hospital System in Dallas, Texas, LISA PATRICIA LITTLE, New Mexico, works with Kappas throughout the continent, including Sandy Heaberlin Saalfield, Tulane, and collegiate members of Zeta Tau Chapter, Washington and Lee, to provide hand-painted knit shirts for infants delivered at the public hospital.

"Parkland delivers the greatest number of infants yearly in the United States," explains Lisa. "This past year, 13,700 babies were born, many of whose parents are from poor communities. Because of the generosity and concern of these Kappas, many of our infants will travel home in grand style."



An infant at Parkland Hospital wears a hand-painted shirt created by Kappas.

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Georgane Ferguson Love, *Mississippi*, is serving a three-year term as the President General of the National Society of the Daughters of the American Revolution. She has served the NSDAR for 43 years. Her enthusiasm for historical preservation led her to research and locate 15 historical markers placed by the state society on the Natchez Trace Pathway, from Natchez to the Mississippi-Alabama line. This pathway was instrumental in the settlement of the Southeast. Georgane participated in the documentary film *Pathway to Parkway* for the Public Broadcasting System.

In support of Breast Cancer Awareness Month (October), Friends ... you can count on, the only U.S. charitable organization devoted exclusively to finding earlier methods of detecting breast cancer, has planned a variety of fund-raising and educational programs in Greensboror, N.C. "The Fourth Annual Gathering of Friends" featured Laura Evans, a breast cancer survivor who led a group of breast cancer survivors to the top of the highest mountain in the Western Hemisphere. Other events were held in conjunction with Barnes and Noble bookstore, which donated a percentage of its profits from books purchased with Friends ... you can count on coupons.

Breast cancer survivor MARTHA HENDRIX KALEY, North Carolina, (featured in the Spring 1998 Issue) founded Friends ... you can count on in 1995. For information call 888/792-3062 or visit www.earlier.org.

ANN CALHOUN STANKE, Wisconsin, has been general director of Madison's Opera for 15 years. Accomplished on the piano, harpsichord and viola, she is the accompanist for all rehearsals, plays for auditions for singers and provides transportation to rehearsals for all visiting singers. Ann also manages, accompanies and assists the conductor for the Madison Chorus.



Georgane Ferguson Love, *Mississippi*, is President General of the National Society of the Daughters of the American Revolution.



Ann Calhoun Stanke, Wisconsin, is the general director of the Madison, Wis., Opera.

Dramatist Brings Legends to Life



Book reviewer/dramatist Barbara Albers Rinella, Duke, delights audiences around the world.

Popular book reviewer/ dramatist BARBARA ALBERS RINELLA, *Duke*, delights audiences around the world with her first-person portrayals of well-known individuals from biographies, autobiographies and novels.

By studying the mannerisms of her heroines, she uses clothing, accessories and other distinctive props to bring the characters to life. Portraying former First Lady Barbara Bush, she emerges wearing her

traditional three-strand pearl choker and a well-tailored royal blue suit. "I am a lucky woman," she says. "I have a

hero and his name is George Bush ... you remember him." Pausing for audience reaction, Barbara continues, saying, "He is my hero and this is a love story." She continues the book review by telling this heartwarming story in chronological order as written by Barbara Bush.

A former high school English teacher with a graduate degree from the University of Michigan, Barbara has worked as an editor for the Putnam Publishing Co. and served as a researcher for *Mademoiselle* magazine. For the past 20 years Barbara has been dramatizing current "living literature" in her one-woman shows, with dramatic talent and a touch of humor. To whet the appetite of her listeners she brings to each appearance a handful of books, giving quick sketches of their contents before delving into the current selection.

"I memorize my script, and I don't use notes or a podium because they create barriers," says Barbara. "I love the two-way communication with my audience." When asked which is her favorite review, she responds, "The next one!"

Kappas Help Kids in Macedonia

DELTA SIGMA CHAPTER, Oklahoma State, and members of the campus Beta Theta Pi Fraternity chapter helped Peace Corps volunteer TRACY DILLON, Oklahoma State, bring a taste of American culture to school children in Macedonia.

Tracy's brother, a member of the Oklahoma State Beta Theta Pi chapter, coordinated a joint project between his chapter and Delta Sigma Chapter to assist Tracy in teaching 7th-grade students about American customs and the English language. Members prepared Christmas stockings full of learning materials and games and arranged transportation of the items to Tracy in Macedonia.

While visiting Tracy during his winter holiday break, her brother brought three huge boxes of toys the chapters had collected. "The toys and games made a real difference in these children's lives," says Tracy, who was serving as a community development professional volunteer for the Peace Corps. She resided in a small village in Western Macedonia and was assigned to teach English as a second language, build an English resource room and children's English library, organize a local girls camp and develop a local parent/teacher association.

Tracy's students enjoyed playing American games and had a visit by Santa Claus. The children also dressed in their pajamas and pretended it was Christmas morning. "I can't thank the Oklahoma State Kappas and Betas enough for their help and support," says Tracy. Her term of service began in March 1998 but she was evacuated in April 1999 because of the Kosovo Conflict. "Macedonia is a beautiful small country full of culture and history with wonderful people," says Tracy.



Seventh-grade students in Dolno Kosovrasti, Macedonia, enjoy "American Culture Day" with Peace Corps volunteer Tracy Dillon, Oklahoma State, (center).

(continued from previous page)

Ann's work with the Madison Symphony Chorus has intrigued her because " ... it has the frustrations of working with amateurs, but it has the joys of working with dedicated people who care desperately what they do on stage. They love what they do."



Kristi Stillwell, New Mexico, (right) a former Kappa Traveling Consultant and current President of the Albuquerque (N.M.) Alumnae Association, reunites with longtime friend Jolynn Baca, New Mexico, (left) who plays "Phil" in the live performance of Rugrats.

For the past 20 years NANCY NEEDHAM MERRILL-HORNER, St. Lawrence, has led an organization of volunteers known in Massachusetts as the Boxford Trails Association. In appreciation of her dedication and devotion to protecting trails, fields, forests, wetlands and wildlife, the Boxford Board of Selectmen has named a Lockwood Forest Trail in her honor.



Nancy Needham Merrill-Horner, St. Lawrence.

The Mid-Cities chapter of the Texas Society of Professional Engineers has selected FIONA MCCRACKEN ALLEN, Texas A&M, as "Engineer of the Year." Fiona, a civil engineer, manages the operating budget for the design, maintenance and repair of water distribution and wastewater collection systems for nearly 300,000 residents.

FLORENCE HUTCHINSON LONSFORD, *Purdue*, received the Distinguished Alumnae Award from the School of Liberal Arts at Purdue University. She also received a public

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service award for a painting selected for the permanent collection aboard the *USS Intrepid*. The subject is an oil portrait of a Coast Guard Medical Personnel member comforting a child in Florida during the time of "Hurricane Mitch."

Fraternity Ritualist Julie Martin Mangis, George Washington, received the George Washington University Alumni Service Award. Pictured to the right with Julie (third from left) are Carol Briggs Wafte, George Washington; Jody Combs Duggan, George Washington; and Catherine Dennis Thomason, Maryland.

MARY BLAIR POLASKI, *Illinois*, is the first woman to receive the Colorado Springs Sports Corporation Colonel F. Dan Miller Sports Service Award. For 30 years, Mary has been a volunteer coach helping athletes of all sports abilities from speedskating and swimming to ice hockey and tennis.

A speedskating champion, Mary became the all-around champion at the North American Short Track Speedskating Championships in 1968 and 1981. She served as the U.S. World Short Track Coach in the 1970s and coached the 1978-79 and 1983-84 U.S. Olympic festivals. Mary coaches high school swimming and tennis in Colorado Springs, Colo. Since the early 1970s she has been the volunteer speedskating coach for the Broadmoor Skating Club. Speedskating also runs in her family. Five-time Olympic Gold Medalist Bonnie Blair is her sister.

BETTY ANN EVERSOLE LEWIS, *Purdue*, a member of the HILTON HEAD (S.C.) ALUMNAE ASSOCIATION, has been elected president of the "Bargain Box," a nonprofit organization offering patrons gently used clothing and household items for nominal prices. More than 250 volunteers serve this 35-year-old specialty shop, which has raised \$500,000 for local charities.





Betty Ann Eversole Lewis, Purdue (right)

Scholarships Honor Devoted Sisters

Arizona alumnae associations are investing in Epsilon Delta, Arizona State, chapter members. They have given scholarships in memory of (Mary) Louise Diercks, Arizona State, and Alphonsine Clapp Howard, Nebraska, for the past 32 years. A total of 62 scholarships has been given, ranging from \$500 to \$2,000 each to collegiate Kappas attending college in Tempe, Ariz., and showing leadership ability, dedication to the Fraternity, scholastic achievement and a need for financial assistance to continue their education.

Louise Diercks was a beloved member of Epsilon Delta Chapter who met an untimely death in 1965 during her senior year at Arizona State. In her memory, the Diercks Family, under the loving leadership of Alphonsine, an Epsilon Delta Chapter adviser at that time, established a scholarship trust fund. In 1988, after Alphonsine passed away, the trust fund board of trustees voted to add her name to the fund.

The trust's governing board is comprised of representatives from alumnae associations in Phoenix,
Scottsdale and the East Valley Area.
Funding comes from the support of local alumnae associations and members, the Diercks family, and earnings from the trust investments.

The trust fund has been instrumental in supporting Kappas to achieve

their goals professionally and personally. Many recipients continue to serve Kappa in a variety of roles including Chapter Consultant, Province Director of Chapters, President and officers of alumnae associations, being a member of the *The Key* staff, members of boards and committees at all levels and, of course, chapter advisers.

The Arizona alumnae associations are enthusiastic about supporting this local scholarship as well as the Fraternity's undergraduate scholarships program. They believe that women helping women make a difference.

Kappa Authors

Personal Papers and Private Archives

by Helen Shinkle Ashmore, Ohio Wesleyan Parkway Press — Archiva 62 pages; \$8.95

Sixteen Almost Free and Easy Steps to Putting Small Collections

in Pretty Good Order and The Perilous Lives of Private Papers are subtitles explaining what this small, useful book is about.

"Personal papers are to an individual what archives are to an institution," writes Helen, adding that "something of everyone's history is worth saving." Maintaining original order, categorizing materials and using acid-free folders and boxes are among the helpful hints offered in a chatty, "been there — done that" style.

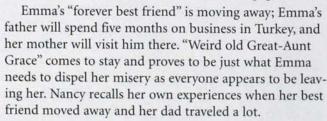
A professional archivist, Helen founded Archiva with Roberta Guin in 1996, working with private clients and organizations to preserve history in the form of personal papers. A growing interest in personal history makes this a valuable book for anyone who is faint of heart in facing boxes of family papers and memorabilia. The book may be ordered from Archiva, Box 55024, Madison, WI 53705 for \$8.95 plus \$2.50 postage or booklet only (without the Perilous Lives stories) for \$5.95 plus \$1 postage.

Leaving Emma

by Nancy Steele Brokaw, Illinois Wesleyan Clarion Books 158 pages; \$15

As an undergraduate, Nancy dreamed of some day publishing a book. *Leaving Emma* has fulfilled that dream for Nancy, a freelance journalist and feature

writer for Pantagraph, a central Illinois newspaper.



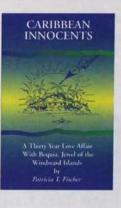
The mother of a daughter in college and a son in high school, Nancy has written pieces for children and adults. She recognizes the helplessness and anger of a child whose life is changed by the decisions of adults and celebrates the strength that enables Emma to survive and learn that she can hold on to what is important.



Caribbean Innocents
by Patricia Tobin Fischer, Iowa

Penfield Press 127 pages; \$14.95

From the winter cold of a small town in Iowa to the *Thirty-Year Love Affair With Bequia, Jewel of the Windward Islands*, as this book is subtitled, Patricia describes the progress from vacation to island residency for her and husband Karl.



Purchasing a plantation called "Spring Estate" and developing a hotel was the basis of the Fischer's adventures on this small island between St. Vincent and Grenada. Along the way they learned about catching manicoo (possum), making charcoal, husking coconuts, steel drums and the challenges of dealing with local authorities.

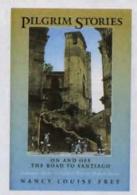
Problems were more than offset by the beauty of the islands and the tastes of local produce. Recipes for Eggplant Fritters and Bananas Caribbean are among those included in the book. Having related their somewhat pioneering adventures in island life, Patricia ends by saying, "Today the drawbacks are few and the rewards many on that tiny island in the middle of a very large Caribbean Sea."

Pilgrim Stories

by Nancy Frey, *UC San Diego* University of California Press 298 pages; \$18

Why do people undertake a long journey and how do they accomplish it? Nancy relates the stories of some among the thousands who have traveled hundreds of miles to Santiago de Compostela, Spain, to recreate a popular medieval pilgrimage, the

Camini de Santiago or Way of St. James.



A diverse group of individuals, for reasons ranging from physical endurance to spirituality and curiosity, walk and cycle across Northern Spain. Their journeys involve searches for self, nature, solitude, friendship and adventure.

Nancy undertook a journey of her own when she served the Fraternity as a Traveling Consultant in 1990-91. At that time she was quoted as saying, "Kappa sisterhood has provided me with a safe foundation to test myself." Now, as an anthropologist and writer, Nancy builds on her foundation as she relates the journeys of others.

ACCENT ON ALUMNAE

Christmas Trivia

By JENNIE MILLER HELDERMAN, Alabama, and Mary Caulkins Crane Hill 122 pages, \$6.95



Have you ever wondered where the real Saint Nicholas lived? What does holly signify? In what country did the Christmas tree originate? You'll have hours of fun discovering answers to these questions and 197 other holiday facts with *Christmas Trivia*. Filled with fascinating facts about the world's favorite holiday, this little book is a must for everyone's Christmas stocking.

Hanukkah Trivia, a companion book to Christmas Trivia, will be out this fall. With the same format, size, price, etc., this book features facts about Hanukkah, a Jewish holiday spanning 10 days and, like Christmas, is rich in tradition.

Boomer's Big Surprise

by Constance Workman McGeorge, Ohio State Chronicle Books 28 pages; \$14.95



Boomer's back! The lovable golden retriever dedicates this book to all big brothers and sisters — and that is

First Lady to All Ages

Reading to children or visiting her mother, an Alzheimer's patient, in a nursing home, Judy Azmus O'Bannon, *Indiana*, wife of Indiana Governor Frank L. O'Bannon, puts people first. Focusing on interaction among neighbors when her husband was lieutenant governor, Judy used vacant yards to develop a large vegetable and flower garden. (See *The Key*, Summer 1994, p. 13) Individuals and companies contributed topsoil, plants, tools and "sweat equity" to create a useful and beautiful garden for all to enjoy.

Now Judy finds it is time to ROAR — standing for Reach Out and Read. A joint effort of Central Indiana Managed Care Organization, which serves people on Medicaid, and the Indiana Literacy Foundation, the program uses volunteers to read to young children in the waiting rooms of pediatric clinics.

Stating matter-of-factly that she has dyslexia, Judy remembers when she was a sickly child and her mother read to her all the time. Now she says that reading means maturity, love, life, a whole new world and she shares this world with others.

Enthusiastic and energetic, Judy fulfills a variety of speaking engagements, changing clothes from speaker-chic to volunteer-worker, listening to a polka band and climbing a scaffold to paint a wall, eating chicken salad from a Styrofoam plate, and greeting hundreds along the way. Appearances are for worthwhile causes, however, since Judy says, "I don't do fluff." She does do irises and was such a hit at the Indianapolis (Ind.) Alumnae Association's "Fall Gathering with the First Lady" that people had to be turned away.

Recalling her student days majoring in social work, Judy believes everyone has a moral and ethical obligation to help others and she continues to set that example.



Members of the Indianapolis (Ind.) Alumnae Association enjoyed their "Fall Gathering with the First Lady." Pictured are Donna Dunn Cracraft, Hillsdale; Debbie Berg Nell, Butler, Judy Azmus O'Bannon, Indiana; and association President Sally Crowden Barrett, DePauw.

ACCENT ON ALUMNAE

Boomer's surprise. A new puppy has joined his family and, despite his initial dismay, playing, eating and sleeping with the warm bundle makes Boomer happy.

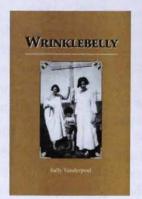
Boomer is the real pet of Mary Whyte, Constance's friend and the illustrator of the Boomer books and others. The stories focus on real-life situations faced by children — a family move, going to school or a new baby — helping children to adjust to these changes.

Wrinklebelly

by (Helen) Sally Rouse Vanderpoel, Wyoming Endeavor Books (Contact svander@scottsbluff.net to order.) 235 pages; \$15

Writing about her parents, Phil and Helen Rouse, Sally describes the difficult lives of many who were U.S. homesteaders in the early years of this century. Their optimism and humor in addressing the problems of life, however, made for a wide circle of friends and many stories about them still circulate in Wyoming.

A teacher, writer, volunteer, parent and grandparent, Sally is an active recorder of history and maintains a deep interest in the changes in lifestyles in the past century. Conversations with her mother and letters from her father blend to provide a rich background for this period in American history.



Good Ideas Wanted!

The Key wants to know what your alumnae association is up to. Share your news and helpful tips with others. Please submit a detailed description of the activity along with the name and telephone number and/or e-mail address of a contact person and related photos to:

The Key, P.O. Box 38, Columbus, OH 43216-0038;

FAX: 614/228-6515; E-MAIL: jhoover@ kappakappagamma.org (Attn: Alumna News Editor)

The Key wants to hear from every association this year!

Association Dues-Paying Membership Increases of 15% or More

(Comparing 1997-98 to 1998-99, Listed by Province)

Вета		Santa Fe, N.M.	18%
Harrisburg, Pa.	25%	Тнета	
GAMMA		Ardmore, Okla.	83%
Akron, Ohio	96%	Austin, Texas	46%
Dayton, Ohio	20%	Corpus Christi, Texas	78%
DELTA		Enid, Okla.	128%
Anderson, Ind.	18%	Hill Country, Texas	27%
Detroit NW Suburb.,		Houston NW, Texas	16%
Mich.	21%	Kingwood, Texas	28%
Fox River Valley, Wis.	70%		
Grand Rapids, Mich.	644%	KAPPA Desert, Calif.	290%
Hillsdale, Mich.	20%	The second second	
Rochester, Minn.	46%	Riverside, Cal.	33%
Twin Cities, Minn.	133%	Northern Arizona	15%
	100.19	Phoenix, Ariz.	21%
ZETA Ames, Iowa	85%	San Fernando Valley,	
		Calif.	17%
Cedar Rapids, Iowa	115%	LAMBDA	
Quad Cities, Iowa	44%	Howard County, Md.	23%
ETA		Mu	
Las Cruces, N.M.	40%	Clemson, S.C.	15%
Laramie, Wyo.	20%	Gainesville, Fla.	35%
		Connectine, 1 id.	5570

Greenville, S.C.	370%
Indian River, Fla.	26%
Jacksonville, Fla.	28%
Northwest Georgia	18%
Pensacola, Fla.	28%
Xı	
Baton Rouge, La.	16%
Jackson, Miss.	103%
Northeast Arkansas	68%
Pi	
Amador Valley, Calif.	46%
Portland, Ore.	24%
San Francisco/Marin,	
Calif.	40%
Sonoma County, Calif.	17%
Rно	
Boston Intercollegiate,	
Mass.	17%
Cape Cod, Mass.	18%
Fairfield County, Conn.	32%
Rhode Island	16%

Congratulations to the following associations for successful reorganizations:

Annapolis, Md.
Calgary, AB, Canada
Denton-Lewisville, Texas
Greenville, S.C.
Hammond, Ind.
Memphis, Tenn.
Mid-Missouri
Northeast Mississippi
Rockford, Ill.
Terre Haute, Ind.
Texarkana, Ark.

1998-99 Collegiate Honors Report

Ten chapters succeeded in the Fraternity's Challenge to Excellence, completing 100 percent of the Challenge checklist.

Criteria that chapters are challenged to achieve include:

- · maintaining a scholastic average at least equal to the campus allsorority average each term
- · displaying fiscal responsibility
- · maintaining Fraternity standards
- · submitting all reports on time
- · following the ritual
- · pledging quota
- · maintaining chapter total

In addition, 12 chapters met 95 percent of the criteria and 13 chapters met 89 percent. Congratulations to those chapters who accepted the Challenge to Excellence 1998-99.

Challenge to Excellence Results

100% Winners Delta Phi, Bucknell Delta Mu, Connecticut

Founders Circle (95%)

Beta Tau, Syracuse Gamma Rho, Allegheny Zeta Lambda. Washington & Jefferson Zeta Theta, Trinity

Golden Key Circle

Beta Psi, Toronto Delta Alpha, Penn State Delta Nu, Massachusettes Epsilon Omega, Dickinson Zeta Xi, Yale

REGION 3

100% Winners Delta Lambda, Miami (Ohio) Kappa, Hillsdale Mu, Butler

REGION 4

Founders Circle (95%) Theta, Missouri Gamma Alpha, Kansas State

Golden Key Circle (89%)

Gamma Omicron, Wyoming Gamma Theta, Drake Epsilon Beta, Colorado REGION 5

100% Winners Beta Theta, Oklahoma Beta Xi, Texas Gamma Nu, Arkansas Epsilon Upsilon, Baylor

Founders Circle (95%) Gamma Xi, UCLA Gamma Phi, SMU Delta Pi, Tulsa Delta Tau, USC Delta Psi, Texas Tech

Golden Key Circle (89%)

Beta Omicron, Tulane Gamma Zeta, Arizona Delta Iota, LSU Delta Sigma, Oklahoma Epsilon Alpha, TCU

100% Winner Beta Pi, Washington Founders Circle (95%) Beta Kappa, Idaho

Chapters at or above All-Sorority Average

REGION 1

Alpha Province Syracuse Marist

Beta Province Allegheny Penn State Bucknell

Dickinson Washington & Jefferson

Rho Province Connecticut Dartmouth

REGION 2

Lambda Province West Virginia William & Mary George Washington North Carolina

Washington & Lee Mu Province Miami Florida Sate Florida

Nu Province Kentucky Alabama Vanderbilt Centre

REGION 3

Gamma Province Ohio State Cincinnati Miami (Ohio) **Bowling Green**

Delta Province Indiana Butler Michigan Purdue

Valparaiso **Epsilon Province** Monmouth Wisconsin Minnesota

Illinois REGION 4

Zeta Province Missouri Kansas State Drake Washington Univ. Iowa State

Eta Province - (The only Province with all schools at or above ASA.)

Colorado New Mexico Wyoming Colorado College Colorado State

Kappa Province UC Santa Barbara

REGION 5

Theta Province Texas

Tulane Southern Methodist Louisiana State Texas Tech Texas Christian Texas A&M North Texas

Kappa Province Arizona UCLA Southern California Cal. State Northridge UC Irvine

UC San Diego Pepperdine

Xi Province Oklahoma Arkansas

REGION 6

Iota Province Washington Idaho Washington State British Columbia

Pi Province Oregon Cal. State Fresno **UC Davis**

Scholastically Ranked First on Campus -Fall 1998

REGION 1

Alpha Province Marist

Beta Province Allegheny Bucknell Dickinson Washington & Jefferson

REGION 2

Lambda Province West Virginia Washington & Lee

Nu Province Centre

REGION 3

Gamma Province Ohio State

Epsilon Province Monmouth Wisconsin Minnesota

REGION 4 Zeta Province Kansas State Westminster

Fta Province New Mexico Wyoming Colorado College

REGION 5

Theta Province Tulane

Kappa Province Southern California Cal. State Northridge UC San Diego Pepperdine Xi Province

Arkansas REGION 6

Iota Province Washington State British Columbia

Kappas with 4.0 GPAs

REGION 1

Beta Province Penn State Suzanne Hill Leslie Parker Carrie Rainbow Bucknell Stephanie Jones Paige Morgan

Villanova Iodi Golia Princeton Nelly Bardenwerper Jennifer King Alessandra Lusardi Maggie Manzo

Allison Pestronk Aimee Shu Rho Province

Massachusetts Heather Clarke Dartmouth Heather Brandling-Bennett Courtney Derman Crystal McKella

REGION 2

Lambda Province

West Virginia Kim Ables Jamie Anetakis Ashley Atkins Mary Kay Brewer Erica Lucci Kristen Tennis William & Mary Sarah Bumgardner Anne Coleman Amy Morris Robin Yehle Richmond Kathryn B. Ford

Duke Erica Atkinson Shelby Granowitz Amelia Johnson Heather Loomis Alison Connolly Perin Holzman Kristin Kendrick Allison Witte North Carolina

Caren Adler Margaret Butler Karen Eleazer Katherine Shinners Alyssa Wilson Brittany Whitesell Susan Zimmerman Washington & Lee Hallett Davis **Emily Forman**

Ashley Smith Mu Province

Lauren Francis

Mary Elizabeth Winfrey

Georgia Ashley Bearden Callie Burt

Katy Coan Jessica Cothran Kristin Jolly Cynthia Lester Gini Smith Jessica Ziegler

Emory Kelly Cunningham Rachel Gerrick Karen Tegge South Carolina Ashley Blackmon Ashley Copeland Joann Johnston Shelly Kuzminsky Elizabeth Lastelic Lisa Medina **Julie Roberts** Jessica Wentworth

Miami Sarah Howard Florida State Lisa Mihacy Sunshine Montgomery

Florida Catherine Giambastiani Erin Kucerik Iulie Stiffler Marcie Wakeman Shari Greenberg Angela McClellan Rachel Urban Marni Williams

Anne Hull Lindsay Vaughn Nu Province

Kentucky Natalie Aronson Ann Ballsley Jenny Ditty Amy Ernst Becky Evans Melody Flowers Annie Huller Erin Marsh Ali McGreevy Laura Menne Julia Pemberton Karen Price Cameron Rosenthal Julie Schofield Kari Beth Spencer Annie Warnock Amy Williams

Tennessee Cindy Auerbach Kerry Largay Erika Stricklin

Centre Julie Morgan Shavonne Smith

REGION 3

Gamma Province

Ohio Wesleyan Jenny Barnes Kelly Muchmore Tess Woodbury Genie Boberg Michelle Mulkern Sarah Busse Jamie Davies Keota Silaphone Gretchen Heinze Abby Simpson

KAPPAS On Campus

Tory Klepacz Julie Smith Lisa Vardzel Akron Cheryl Berwald Miami Univ. (Ohio) Marta Hedlund Amy Kobbeman Laura Kuehn Sarah Townsend Jill Vanderschie Beth Wilson

Bowling Green Sara Diller Kelly Dimas Maria Pugh Lauren Dimling Abbey Elinger Melissa Serio Krista Gostel Meghan Hickey Meredith White Kristin Lay Kris Ludeman

Delta Province

DePauw Jamie Aussieker Amy Genson Kathryn Pitts Kristin Spellmeyer Michigan State

Katie Hulgrave Purdue Begum Akay

Lori Borowski Jamie Gardner Kristine Grandt Paige Johnston Julie Schwartz

Indiana Laura Cross Kelly Fitzgerald Butler

Megan Farley Elizabeth Farris Katharine Shoopman **Emily Smitha** Megan Zurcher

Valparaiso -Stephanie Benson

Epsilon Province

Monmouth Natalie Hacker Diana Plack Melinda Schroeder Northwestern Rebecca Agule Angela Hooton Wisconsin Ginny Bartleson

Kati Devine Leah Dumke Shana Feuling Andrea White Becky Zurawski

Illinois Kristin Braun Dana Dorr Iocee Gleason Nicole Harberts Laura Horstman Gail Lyman Jennifer Maslowski Lisa Sapp Tara Spangler Sarah Stetter Natalie Yates

Illinois Weslevan **Emily Erhart** Cindi Huck Katie Roth Sara Estle Nicole Serpico

REGION 4

Zeta Province

Missouri Jennifer Anderson Jennifer Giannakis Lori Goldenhersh Nancy Kennedy Kirsten Liddle Polly Mulligan Angela Soth Anne Scott Simpson

Valerie Pilling Tami Richardson Melissa Stull Kansas

Kathryn Flaspohler Stephanie Brown Sarah Cavin Lisa Donnelly Angela Harper Anne Millar Lindsey Rupp Shannon Zilligen Lindsey Nunn

Nebraska Emily Millard Stephanie Neilsen Rebecca Stratbucker Sarah Danberg Mandi Dill Amber Ingram

Drake Missy Fiene Becky Sack Wendy Palmer Tamara Harswick Audra Stock Carolyn Henson Tara Śuihkonen

Washington Univ. Lisa Moffitt Melissa Meyers Kate Biggs Caroline Moazzam Jamie Perkins Carrie Gick Liz Lynch lessie Newman

Laura Yates Iowa State Rashel Allbaugh Westminster Jodi Fowler Brooke Haygood Audra Meyers Ruchi Kalra Pamela Miranti Darcie Keith

Stacey Szczuka **Eta Province**

Wyoming Jennifer Coxbill Virginia Gill Melissa Lee Jennifer McDowell Breck Spear Jami Von Kaenel Utah Angela Bullett Elizabeth Clawson Brittany Baldwin Anna Érick Emily Jensen Niki Grow Julie Jensen Catherine Swinyard Britteny Maxfield Stephanie Paulos Nicole Woodbury Colorado State Annie Fender Colorada College

Lee Stuart

REGION 5

Theta Province

Texas Tech University Iill Brackeen Jill Broadway Shasta Brooks Melissa Douglass Kathi Gingerich Chere Gipson Leah Hale Brandy Howard Lori Beth Jones Summer Ketron Laura McCulley Kara Miller Amanda Morgan Holly Ray Rachel Wells Kasey Dunnihoo Natalie Evans Abbie Gill Stephanie Groce Michelle Haddad Amanda Hatton Katie Kennedy Emily McMahon Joanna Parker Tulane London Ahders Alexandra Fasoli Lauren Rocheleau Southern Methodist

Rebecca Jones Kate Miller Margaret Peavy Kelley Moore Carrye Rudolph Mary Wood

Kristi Kidd Baylor Ali Blow Ashlev Bradshaw Amy Haydon Wescott Lindsay Christman Allison Curlin Alison Friberg Ginny Geis Sarsh Diese Mary Harris **Emily Harrison** Sara Litton Amy Maness Angie Price Leah Claire Starrett

Julie Storey North Texas Amy Leverett Amy McCulloch

Texas Alyson Alexander Jessica Bateman Emily Boon Sara Ferguson Allison Geller Haylie Halpin Meghan Hufft Corey Leahy Leslie May Kathryn Metcalf Kristen Mullen Amy Neal Seema Rasheed Kelly Russell Susan Scott Staige Shanks Stephanie Spence Brooke Stephens Caroline Tate

Erin Tracy Chamlee Williams Kappa Province

UC Santa Barbara Kelly Appleby Kelly Paniagua Christina Stenson **Brooke Roberts**

Pepperdine Tara Bays Katey Byrd Joy Hees Megan Miller Amy Widdows Southern California

Lindsey Blenkhorn Amie Johnson Marisa Smith Shani Smith UC San Diego

Lana Kreidie UCLA Nicole Swenson Camryn Thomas

Debbie Waterstone Xi Province

Oklahoma Iill Cline Carrie Glass Jenny Hamilton Kayci Hansel Kim House Jodana Johnson Chelsea Keller Lauren Mitchell Marissa Nuttle Vivan Rojas Nicole Shirley Julie Stolhand Lauren Tindall Iill Wahouske

Tulsa Christine Bergeron Nadine Bissonnette Sara Schobe Jennifer Smith Amanda Clyms

REGION 6

Pi Province

Oregon State Sadie Wilson Lacie Marshall Stanford Chantal Rawn Jen Test Nancy Plynn Jenny Rabb Becky Spain Lauren Patty Zoe Howard Ashley Harrington

REGION 6

Iota Province

Idaho Cayla Bearg Ann Brainard Stephanie Bryan Jaime Coles Katherine Decker Kathryn Jonakin Kelsea Kuntz Kassin Laverty Alecia Sparrel Sidney Strong Aujsha Taylor Jennifer Troutman Albertson Amy Taylor Christine Sestero Wendy Humphries Washington Paula McPoland Washington State Jacklyn Zimmerman Crystal Scott

(Kappa Scholastic Average from schools reporting is 3.08)

Campus Honors

MORTAR BOARD

(Senior scholarship and leadership)

Alpha^a, Monmouth Lisa Aughenbaugh Katie Erickson Kelly Knutsen Diana Plack Becki Straka Katie Sydney

Theta, Missouri Carrie Voss

Iota, DePauw Amy Genson Erin McDaniel Cody Jerden Jamie Aussieker Kelly Tancredi

Sigma, Nebraska Christine Aita Emily Millard

Beta Kappa, Idaho Jen Anderson Cayla Bearg Annie Brainard Aujsha Taylor Elizabeth Quesnell

Beta Upsilon, West Virginia Ashley Atkins

Gamma Alpha, Kansas State Kate Wooldridge

Gamma Beta, New Mexico Kathryn Hopkins

Gamma Kappa, William & Mary Elizabeth Hemming

Gamma Nu, Arkansas Lindsey Howard Summer Davis Angie Staley Lee Lockhart Kelli Jennings Carrie Tucker

Gamma Omicron, Wyoming

Breck Spear Jennifer Bean

Delta Eta, Utah Alison Sheffield Catherine Swinyard

Delta Kappa, Miami Krissy Schmidt

Delta Mu, Connecticut Heather Clark Cara Curran Monica Finn

Delta Omicron, Iowa State

Rachel Allbaugh Megan Heitzman Aimee Lee Martha Strain Tiffany Webber

Delta Sigma, Oklahoma State Chrystle Howard Delta Tau, Southern

Calif. Erin Hay Delta Psi, Texas Tech.

Jill Brakeen Stephanie Smith Epsilon Alpha, Texas hristian Dina Mavridis

Epsilon Epsilon, Emory Poorvi Bhutwala Cathy Hwang

Epsilon Iota, Puget Sound Emilie Nyberg Epsilon Zeta, Florida

State Shannon Hall Samantha Kobrin

Melissa Price Epsilon Eta, Auburn Meredith King

Epsilon Mu, Clemson Kellie Ham Shave Lathrop Sarah Rees

Epsilon Upsilon, Baylor Sara Litton

Рні Вета Карра (Senior scholarship)

Theta, Missouri Rebecca Melichar Trisha Pelczynski Angela Soth

Iota, DePauw Elizabeth Laughlin Kathryn Pitts

Beta Kappa, Idaho Vicki Askey Jaime Coles

Gamma Delta, Purdue Begum Akay

Gamma Iota, Washington Univ. (St. Louis) Heather Butterfield

Gamma Kappa, William & Mary Amy Morris

Gamma Nu, Arkansas Kari Bratvold Lee Lockhart

Delta Beta, Duke Lori Fixley Stephanie Wool

Delta Eta, Utah Alison Sheffield Abby Kartchner

Delta Iota, Louisiana State Sebastian Caballero

Delta Tau, Southern California Lindsey Blenkhorn Shani Smith

Epsilon Epsilon, Emory Jennifer Holton Cathy Hwang Anna Michel

Epsilon Sigma, Virginia Sarah Coleman Carson Waldrop

Zeta Eta, UC Irvine Nicole Laicato

Zeta Lambda, Washington & Jefferson Kristin Klimo

Zeta Tau, Washington and Lee Lauren Francis Ashley Smith

*Compiled from Chapter Honors Reports received at Headquarters by June 1, 1999. Due to space constraints, only Mortar Board and Phi Beta Kappa honoraries are listed.

Collegiate Spotlight

A Kappa Assists Her Team to the Final Four

Point guard HILARY HOWARD, Duke, played a dynamic part in the Duke Women's Basketball Team's unexpected success on the road to the NCAA finals. Despite losing to Purdue University in the final game, Hilary and her team enjoyed an unforgettable season.

Hilary was born to shoot hoops, or so it seemed, having taken endless shots at the basket during half-time breaks at her older siblings' games and then by joining her first team in the fourth grade. But, it was in high school that Hilary realized that basketball was something she could pursue seriously in college and beyond. Now this seasoned athlete is planning to play professionally in Europe after graduation.

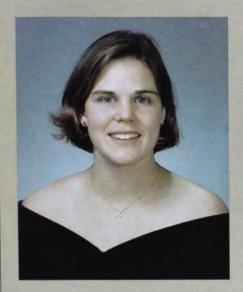
"It has been a tremendous experience playing basketball at Duke," says Hilary. "Our team was extremely successful each year and we traveled all around the country. Competing in the Atlantic Coast Conference has been challenging but rewarding and I will miss putting on the Duke uniform and playing in Cameron Indoor Stadium."

Juggling basketball, academics and Kappa has not been easy for Hilary. But after passing up the chance to go through membership recruitment her freshman year, she decided to give it a try the following year. "I did not rush my first year because I didn't feel that I would have enough time to be in a sorority and play a varsity sport," Hilary says, "but a lot of my friends joined and I had always wanted to be in a sorority because it would be a change of pace from all of my athletic endeavors. I wanted the opportunity to meet more people."

Hilary is also the first woman on the team to join a sorority. Reporters have commented that she looks more like a "sorority girl" than a basketball player, but Hilary is proud of her membership in Kappa Kappa Gamma. "My teammates and even my coaches often teased me about joining a sorority," Hilary says. "But, it was something that I wanted to do and it did not matter that no one else had done it before, because everyone is different."

A history and women's studies major, with a minor in religion, Hilary is gearing up to play basketball professionally in Europe next year. The commitment is for 10 months and right now she is narrowing her choices down to Greece, Italy or Germany.

Hilary will not soon forget her Kappa experiences though. "One of the best decisions I made at Duke was to become a part of Kappa Kappa Gamma," Hilary says. "Playing basketball at Duke was tremendous, but Kappa gave me a whole different environment to turn to. I leave Duke with a lot of great memories and friendships that were formed in Kappa."





Hilary Howard. Duke, assisted her team on the road to the Final Four.

Kappas Reign On Campus

For four years, Gamma Alpha, Kansas State, has been honored with a member serving as student ambassador. As such, the elected individual represents Kansas State University at alumni and recruiting events. The selection process is rigorous, with candidates required to have their applications reviewed by a board of student representatives; give a two- to three-minute presentation; and interview with a board of alumni and faculty. The ambassador is then chosen from a group of three finalists by the student body. Sara Reser passed on her title to Angela Moxley who will serve through 1999. "I think it's so exciting to have had four Kappas in a row in this position all because of the tremendous support we give to our sisters," Sara says. "I was sad to give up the position, but there is no one in the world I'd rather give it to than Angie."

Collegian Succeeds at Play Writing

GAMMA IOTA, Washington Univ., member Christina Koza won the university's 1998 A.E. Hotchner play writing competition for her one-act comedy, "Untitled." The Washington University Performing Arts Department debuted the show this spring.

"Untitled" follows its main character, Daniel, and his efforts to "write" the lives of his characters Rod, Linda, Marie and Prescott. The group grows weary of their creator's bad plot and dialog and attempt to get him enrolled in a university play writing course. "This is pure, unadulterated comedy," says Martin Prows, a second-year master's candidate who directs the nine-member cast.

Christine conceived "Untitled" while struggling with an assignment for a freshman play writing class. "I had hundreds of character sketches and no play," Koza says. "I was lying in bed that night before a scene was due, feeling frustrated and thinking, 'Why can't I do this?' I'm horrible at this. Why am I horrible at this? It's because my characters hate me."

Each fall, two finalists are selected to take part in the A.E. Hotchner Play Development Lab at Washington University, conducted by Michele Volansky, literary manager for Chicago's Steppenwolf Theater. After a week of intensive script development, the finalists submit new drafts to the university's selection committee and the winner receives a full production.

Community Recognition for a Job Well Done

Psi^Δ, Cornell, was recently praised for its involvement with On-Site Volunteer Services, Ithaca, N.Y., an independent, nonprofit organization nationally recognized for its programs. Psi^Δ Chapter was identified in the On-Site newsletter as a "star performer." According to the organization, "Aside from their scholarly focus, the Kappas maintained their commitment to the campus community and the larger world by signing up for four volunteer projects." Members contributed to Mutual Housing of Tompkins County, AIDS Work and the American Red Cross of Tompkins County.

EPSILON UPSILON, *Baylor*, members received a number of campus-wide accolades for their community service efforts. For its first-ever "Kappa Klassic Golf Tournament," the chapter received the Wendy's Community Service Award and \$1,000. Criteria for recognition include: number of hours invested in the project, originality of involvement, publicity generated for the project and involvement with a non-campus organization. The chapter also took home the Abner McCall Community Service Award and had two members named "Outstanding Greek Leader."

Kappas Bat a Thousand

ZETA BETA, Lafayette, members showcased their athletic ability with successes across a wide variety of sporting events. Kellee Salber and Loren Berkheimer were nominated as Pre-Season All-Americans for women's lacrosse. Beth Wynstra broke the 200-yard and 500-yard freestyle records in swimming. And finally, Zeta Beta Chapter won two intramural championships — one for the five-on-five basketball team and one for the bowling team. In total, 16 Zeta Beta members achieved recognition for their athletic successes at Lafayette.



The **Zeta Beta**, *Lafayette*, five-on-five basketball team celebrates its intramural championship success.

Collegiate Snapshots



Beta Chi, Kentucky, held a "Kappasta" spaghetti dinner to help 12-year-old Ellie Conkling who lives with cerebral palsy and relies on her wheelchair to get around. Beta Chi Chapter raised more than \$2,500 to help with Ellie's physical therapy.





Beta Upsilon, West Virginia, held its Fourth Annual Race Against Violence raising more than \$5,000 to benefit the Rape and Domestic Violence Information Center, the West Virginia University Children's Hospital and the Kappa Kappa Gamma Rose McGill Fund.

Good Ideas

Spread the Word ... Share Your Programming Ideas.

ETA, Wisconsin, cosponsored a one-day, three-on-three basketball tournament locally with Pi Beta Phi women's fraternity. Forty teams registered for the event raising \$2,000 for a children's cancer center.

To encourage members to keep up with classes, Beta Kappa, *Idaho*, created the "Century Club," where membership means you have attended 100 classes consecutively.

To emphasize the need to take safety seriously, Beta Mu, Colorado, invited local police to talk about local crime and self-defense while also challenging members to always lock up the house.

GAMMA PHI, Southern Methodist, recognizes members who do outstanding work for the chapter or the

campus by creating a poster in their honor to hang in the front hallway of the chapter house.

To encourage fraternity education, EPSILON ZETA, *Florida State*, members laminate and post Kappa facts in the showers where members can't miss them.

To practice conversation skills prior to membership recruitment events, Zeta Mu, Virginia Tech, "swaps" members with Pi Beta Phi women's fraternity for an afternoon.

ZETA OMICRON, *Richmond*, members write a poem for an outstanding member and read it during a chapter meeting.

ZETA RHO, Colgate, members each bake a dish to bring to the preference events during membership recruitment. Their culinary ability does not go unnoticed – women attending membership recruitment rave about the food.



Collegiate News Wanted!

The Key wants to know what's happening at your chapter via e-mail! Just send news, individual or chapter accomplishments and community service work to jhoover@kappakappagamma.org. Then send your photos in the mail to *The Key*, P.O. Box 38, Columbus, OH 43216-0038.

The Key Submission Guidelines

Photo Tips: Please send clear, quality photographs that show action. Photos showing beverages will not be used. Appoint a member to take pictures at all chapter events and send copies to *The Key* throughout the year! Photos will not be returned and may be used in other Fraternity publications or the official Web site.

What To Send to The Key:

- Feature stories that inform, inspire and challenge.
- Stories that are informative, heartwarming or humorous.
- Outstanding or unique events or accomplishments.
- Stories with broad appeal to our 128,000+ readers.
- Good ideas from associations and chapters that may be used by others.

What The Key Won't Publish:

- Weddings, engagements, births and birthdays – there would simply be too many.
- Announcements or invitations for one association or chapter, Classified ads may be purchased by contacting the Editor.
- Obituaries. The Key prefers to applaud members while they are living. All deceased Kappas are remembered in the "In Memoriam" section. (Only Fraternity Presidents are featured with an obituary.)

Scholarship Promotion Tips from Beta Omega, Oregon

- "Smart Cookie" A giant cookie is given once a week to a member who has been nominated for studying hard the past week.
- "No Skippy" Lollipops are given to all members who did not skip any classes all week.
- "Blue Key Award" Small paper keys are made for each "A" a member receives for a paper, quiz or exam. The keys are strung together and placed on the dining room wall. At the end of the term, we total the

keys and give a gift basket to the person with the most.

 Scholarship banquet – A banquet is held in place of a regular chapter meeting at the beginning of the term in which we recognize members who showed high scholastic achievement during the past term. We also recognize those who reached their GPA goals, which are set at the beginning of each term. Professors and academic advisers are invited to this banquet.



- By Beta Omega Scholarship Chairman ALISON LEE

Florence Tomlinson Myers, Drake 1905-1999



President FLORENCE
TOMLINSON MYERS (WALLACE), Drake, died on April 4, 1999. Educator, community activist and dedicated Kappa, she was a source of inspiration to many.

In 1926 *The Key* advertised for a paid assistant for the Executive Secretary, stating that the person "must be accurate, a good typist, and, if possible, take dictation." Florence made herself indispensable for two years until her return to Drake to serve as assistant to the dean of the law school.

Soon after, she was elected national Registrar and at the 1930 General Convention in Mackinac Island, Mich., Florence became Grand President. Having been the officer in charge of the Installation of Gamma Chi, George Washington, and Gamma Psi, Maryland, Florence presided over the Installation of Delta Alpha, Penn State.

It was not long after, however, that Florence found it necessary to resign and was unable to complete her term of office. Florence, however, went on to excel in many fields of endeavor. Drake trustee, Camp Fire Girls Council, YMCA, international president of P.E.O. and Des Moines (Iowa) PTA Council president were among her many activities. A member of Des Moines City Council, Florence was remembered for her fair-minded approach.

Family was always high among Florence's activities. She is survived by a daughter, son, stepdaughter, eight grandchildren, two step-grandchildren, 13 great-grandchildren and three stepgreat-grandchildren.

A lifelong advocate of continuing education, Florence blended that love with her dedication to Kappa. When she received her 50-year pin at Omicron Province Meeting in 1973, pinned on by then Fraternity President Marian Schroeder Graham, *Montana*, Florence whispered that it was the happiest day of her life.

Names in this list are from information received by Fraternity Headquarters, March 31, 1999, through June 30, 1999.

*ADELPHI COLLEGE Gibbs, Frances Reid, '24,d. 5/99 Hollis, Elizabeth Thackray, '30,d. 3/99.

*ADRIAN COLLEGE Freligh, Jean Lok, '42,d. 4/99

AKRON, UNIVERSITY OF Dickinson, Esther, '31,d. 6/99 Hoffmeyer, Margaret Gehres, '22,d. 3/99 Riccardi, Mildred Walter, '43,d. 3/99 Williams, Mildred, '18,d. 1/99

ALABAMA, UNIVERSITY OF Humphrey, Alta Martin, '28,d. 4/99 Jones, Kyra, '89,d. 8/98

ALLEGHENY COLLEGE Nunn, Mary Smith, '29,d. 6/98

ARIZONA, UNIVERSITY OF Abate, Harriet Thompson, '31,d. 4/99 Beaumont, Barbara Gronen, '38,d. 1/99

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DePauw University Douglas, Margaret Gross, '46,d. 4/99 Morgan, Louise Lindley, '35,d. 5/99 Wendell, Eunice Taylor, '26,d. 9/98

(continued next page)

IN MEMORIAM

DRAKE UNIVERSITY Burlingame, Ione Martin, '38,d. 4/99 Ramsay, Katherine Frink, '29,d. 9/98 Wallace, Florence Tomlinson Myers, '23,d. 4/99

DUKE UNIVERSITY Lawson, Barbara Daniel, '34,d. 12/98 McCarran, Virginia Patrol, '55,d. 4/99 Stratton, Mary Starters, '43,d. 1/99 Web, Mary, '48,d. 10/98

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OREGON STATE UNIVERSITY Dick, Betty Anderson, '41,d. 4/99 Hungerford, Leona Leonard, '40,d. 10/98

OREGON, UNIVERSITY OF Rew, Patricia Sherrard, '32,d. 11/98

Pennsylvania State University Callahan, Mary Laramy, '31,d. 9/98

*Pennsylvania, University of Reynolds, Adelaide Mastick, '30,d. 6/98 Weber, Elizabeth West, '46,d. 2/99

PITTSBURGH, UNIVERSITY OF Frobouck, Mildred, '39,d. 1/98 Monnett, Frances Swartzel, '26,d. 3/99

St. Lawrence University Maxwell, June Cook, '41,d. 11/98

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STANFORD UNIVERSITY Jorgensen, Florence Orr, '08,d. 2/99 Kendrick, Mary Roth, '34,d. 2/99

Syracuse University Klock, Margaret Hummer, '31,d. 3/99 Moore, Jean Rudolf, '40,d. 3/99

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TULANE UNIVERSITY Hammond, Florence Pierson, '27,d. 5/99 Heard, Agnes Marshall, '26,d. 3/99

Tulsa, University of King, Sally Zumwalt, "60,d. 12/98

Washington State University Damon, Jean Huffman, '28.d. 1/99

Washington University (St. Louis) Beard, Phyllis Church, '48,d. 3/99 Bokenhagen, Delores Fornara, '55,d. 2/99 White, Susan Flint, '35,d. 4/99

Washington, University of Bertilson, Velma Wasser, '46,d. 2/99

WEST VIRGINIA UNIVERSITY Klebe, Betty Bord, '35,d. 5/99 Love, Naomi Nale, '25,d. 3/99 Shuttleworth, Roseanne, '46,d. 5/99

WHITMAN COLLEGE Hall, Frances Acheson, '29,d.3/99

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WISCONSIN, UNIVERSITY OF Adams, Elizabeth Brandt, '31,d.4/99 Blodgett, Sarah Fowlkes, '49,d. 4/99 Falk, Raechel Stare, '35,d. 5/99 Ware, Dorothy Boettiger, '37,d. 3/99

* indicates inactive chapters

In order for names to appear in "In Memoriam," verification and date of death must be sent to Fraternity Headquarters and Foundation Office, P.O. Box 308, Columbus, OH 43216-0308. Memorial gifts may be sent to the KKΓ Foundation, attention: Director of Development.

Through the Keyhole ... Letters to the Editor

EDITOR'S NOTE: We are delighted to receive so many letters but regret that we are unable to print each one. Please keep writing to *The Key* and know that we appreciate your input. Letters are edited for clarity and length.

True Blue Athletes

I was excited to see sports as a focal point of the Spring 1999 Issue. The memories of playing intramurals as a chapter member, the support and participation of varsity student-athletes and how that served as a great bonding activity are still fresh in my mind as a recent graduate.

Since choosing a career in the athletic communications office of Lafayette College, I am amazed by the Kappas I have encountered through my travels. Whether it be the founding member from the University of Massachusetts who recently received her 50-year pin whom I met at openice skate in Maine, the chapter at Lafayette that boasts several members of Patriot League-winning field hockey and lacrosse teams, or our women's basketball/softball coach who is a member of the school's athletic hall of fame and holds several records — sports is just one more arena in which Kappas can make their marks.

These women make me proud to be a part of the blue and blue, and their accomplishments are a constant reminder that although sports may be a man's world today, it won't be for long.

— JESSICA STRELITZ, Carnegie-Mellon

Thanks from Longtime Readers

I have enjoyed reading our outstanding publication for 50 years. In fact, it just continues to get better, and I enjoy every issue. Thank you!

- AGNES LEACHMAN BITTMAN, Oklahoma

Each time I read *The Key* I am more proud than ever that I am a Kappa. And when I wear my golden key, I get that same feeling of excitement I had when I first pinned it on nearly 67 years ago. Yes, the format of *The Key* has changed, as well as the covers (I still miss the old blue covers), but I look forward to each issue. Best wishes to you and your staff.

- FRANCES CRAIN COOK, Texas

ADHD Clarification

The article about attention deficit hyperactivity disorder (ADHD) in the Spring 1999 Issue was excellent. It was right on in telling about ADHD children and even adults. I teach in a private school in Dallas, Texas, the June Shelton School, which works only with children with learning differences: ADD, ADHD and dyslexia.

My questioning is about one comment on Page 18. If I understood correctly what was written, it stated that ADHD and ADD are the same. This is not true. I have

students who are only ADD (not hyperactive) and others who are ADHD. Thank you for making *The Key* so interesting with lots of information.

— PAM MOUNTZ McDonald, Hillsdale

Praise for Beta Chi, Kentucky

I was touched by the article about the young woman who was attacked at the railroad tracks and her boyfriend killed. My heart goes out to her for the trauma she suffered and continues to bear. I also want to say that I am proud of our Beta Chi, *Kentucky*, chapter! Those young women exemplified Kappa by supporting their sister. They did what they should do in such a situation, and we all know that people don't always do what they should. The chapter should be commended. I'm glad this young woman shared her story. I will pray for her continued recovery — emotionally and physically. I'm glad she has Kappa sisters to lean on.

— Amy Peters, Virginia Tech

The Key Deadlines

WINTER 1999: Copy due Sept. 30. Features will include Kappas in health/medical fields.

Spring 2000: Copy due Nov. 15. Features will include Kappas in the media.

SUMMER 2000: Copy due Feb. 15. In addition to featuring Alumnae Achievement Award recipients, this issue will highlight articles from historic issues of *The Key*.

FALL 2000: Copy due June 1. Theme to be determined.



Epsilon Gamma, North Carolina, members Stephanie Shepherd (left) and Elizabeth Buckberry Joyce (right) enjoy a sunny day at "The Key to Chapel Hill."

EDITOR'S NOTE: Themes are subject to change. Stories related to the above themes may be submitted to The Key, Kappa Kappa Gamma Fraternity Headquarters, P.O. Box 38, Columbus, OH 43216-0038; fax: 614/228-7809; e-mail: jhoover@kappakappagamma.org. Written pieces and artwork are accepted on a volunteer basis only. Photographs become the property of The Key and will not be returned. Submissions may be used in other Fraternity publications or on the official Kappa Web site. The Editorial Board regrets that not all submissions can be used.

Through the Keyhole ...

CLASSIFIED ADS

Minnie Stewart Bears & Bunnies

Proceeds from the sale of these bears/bunnies help support the Minnie Stewart Foundation, home of one of the Founders of Kappa Kappa Gamma. Bears are available in several sizes. Hand-knitted sweaters can be customized in any color with KKΓ, college letters, a child's name — an ideal holiday gift! For information and an order form, call Cathy Williams, *Monmouth*, at 703/743-5010, or write: 6700 Bugle Call Place, Gainesville, VA 20155. (Please include self-addressed stamped envelope.)



Minnie Stewart Bears & Bunnies make great gifts.

New Leadership Guides

The Kappa Leadership Guide is being revised to reflect current terminology and policies. The Leadership Guides and Officer Booklets will be distributed to alumnae associations and chapters this fall. The Chapter Leadership Guides are being digitally produced on CD-ROM. Chapter officers and advisors may request a CD after November 1, 1999, by contacting Fraternity Headquarters at 614/228-6515.

Make a Difference!

October 23, 1999, is "Make a Difference Day." For information call 800/416-3824 or visit www.makeadifferenceday.com. How will you make a difference on your campus or in your community in the coming year? Send news and photographs of your contributions and activities to *The Key*, P.O. Box 38, Columbus, OH 43216-0038.

Dear Kappa Parent: Since The Key is mailed to the permanent home address of each member, we hope that Kappa parents and other family members enjoy reading our publication while members are in school. If the member to which this issue is addressed has moved, please forward her new address to Kappa Kappa Gamma Fraternity Headquarters using the form on the inside back cover or send via e-mail to kkghq@kappa.org.

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25.		, 0.00	55.00	10.00	10.00
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